

REPORTING PERIOD: 01/01/2024 to 31/12/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

3i Group PLC

Meeting Date: 27/06/2024

Record Date: 25/06/2024

Primary Security ID: G88473148

Country: United Kingdom

Meeting Type: Annual

Ticker: III

Shares Voted: 3,011,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Dividend	Mgmt	For	For	For
4	Re-elect Simon Borrows as Director	Mgmt	For	For	For
5	Re-elect Stephen Daintith as Director	Mgmt	For	For	For
6	Re-elect Jasi Halai as Director	Mgmt	For	For	For
7	Re-elect James Hatchley as Director	Mgmt	For	For	For
8	Re-elect David Hutchison as Director	Mgmt	For	For	For
9	Re-elect Lesley Knox as Director	Mgmt	For	For	For
10	Re-elect Coline McConville as Director	Mgmt	For	For	For
11	Re-elect Peter McKellar as Director	Mgmt	For	For	For
12	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	772,846,250	99.9%	1,017,692	0.1%	8,952,296	N/A	Poll	F+A
2	Y	Pass	No	For	3.7%	754,025,105	96.3%	28,637,438	3.7%	153,692	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	782,709,270	100.0%	14,915	0.0%	92,053	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	781,581,294	99.9%	1,051,284	0.1%	183,659	N/A	Poll	F+A
5	Y	Pass	No	For	1.6%	769,743,872	98.4%	12,872,485	1.6%	199,879	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	780,812,462	99.8%	1,811,128	0.2%	192,644	N/A	Poll	F+A
7	Y	Pass	No	For	0.5%	778,678,108	99.5%	3,941,731	0.5%	196,398	N/A	Poll	F+A
8	Y	Pass	No	For	8.1%	711,881,563	91.9%	62,893,242	8.1%	8,051,426	N/A	Poll	F+A
9	Y	Pass	No	For	1.6%	770,089,861	98.4%	12,533,494	1.6%	192,881	N/A	Poll	F+A
10	Y	Pass	No	For	3.3%	756,899,537	96.7%	25,722,255	3.3%	194,444	N/A	Poll	F+A
11	Y	Pass	No	For	3.9%	751,960,282	96.1%	30,659,265	3.9%	196,688	N/A	Poll	F+A
12	Y	Pass	No	For	1.6%	770,107,709	98.4%	12,514,077	1.6%	194,450	N/A	Poll	F+A
13	Y	Pass	No	For	1.2%	773,367,677	98.8%	9,318,195	1.2%	130,365	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	782,136,855	99.9%	541,633	0.1%	137,749	N/A	Poll	F+A
15	Y	Pass	No	For	1.6%	770,551,180	98.4%	12,197,283	1.6%	67,824	N/A	Poll	F+A
16	Y	Pass	No	For	6.6%	731,367,035	93.4%	51,334,663	6.6%	114,538	N/A	Poll	F+A
17	Y	Pass	No	For	1.5%	770,373,808	98.5%	11,421,301	1.5%	1,020,598	N/A	Poll	F+A
18	Y	Pass	No	For	2.6%	761,852,969	97.4%	19,943,569	2.6%	1,019,169	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19	Y	Pass	No	For	0.9%	775,473,195	99.1%	6,956,205	0.9%	386,837	N/A	Poll	F+A
20	Y	Pass	No	For	5.9%	736,425,706	94.1%	45,952,142	5.9%	438,387	N/A	Poll	F+A

3M Company

Meeting Date: 14/05/2024Country: USATicker: MMM

Record Date: 19/03/2024Meeting Type: Annual

Primary Security ID: 88579Y101

Shares Voted: 217,217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
1b	Elect Director William M. Brown	Mgmt	For	For	For
1c	Elect Director Audrey Choi	Mgmt	For	For	For
1d	Elect Director Anne H. Chow	Mgmt	For	Against	Against
1e	Elect Director David B. Dillon	Mgmt	For	For	For
1f	Elect Director James R. Fitterling	Mgmt	For	For	For
1g	Elect Director Amy E. Hood	Mgmt	For	For	For
1h	Elect Director Suzan Kereere	Mgmt	For	For	For
1i	Elect Director Gregory R. Page	Mgmt	For	For	For
1j	Elect Director Pedro J. Pizarro	Mgmt	For	For	For
1k	Elect Director Michael F. Roman	Mgmt	For	For	For
1l	Elect Director Thomas W. Sweet	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Adopt Share Retention Policy For Senior Executives	SH	Against	For	Against

Meeting Results

Outstanding Shares Voted: 553,361,257Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.5%	321,985,620	94.5%	18,565,967	5.5%	1,184,120	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.9%	337,414,547	99.1%	3,188,851	0.9%	1,132,309	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	336,766,990	98.9%	3,830,133	1.1%	1,138,584	N/A	Proxy	F+A
1d	Y	Pass	No	For	11.2%	302,414,189	88.8%	38,219,481	11.2%	1,102,037	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.0%	326,913,143	96.0%	13,626,092	4.0%	1,196,472	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.4%	325,729,493	95.6%	14,881,842	4.4%	1,124,372	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.3%	325,824,026	95.7%	14,778,136	4.3%	1,133,545	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.8%	324,361,340	95.2%	16,237,536	4.8%	1,136,831	N/A	Proxy	F+A
1i	Y	Pass	No	For	7.8%	313,844,316	92.2%	26,722,276	7.8%	1,169,115	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.2%	329,609,062	96.8%	10,992,058	3.2%	1,204,587	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.1%	330,072,419	96.9%	10,503,642	3.1%	1,159,646	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.0%	337,039,365	99.0%	3,479,349	1.0%	1,216,993	N/A	Proxy	F+A
2	Y	Pass	No	For	6.3%	409,951,992	93.7%	26,229,163	6.0%	1,546,435	0.4%	Proxy	F+A+AB
3	Y	Fail	No	For	55.0%	153,684,148	45.0%	185,471,337	54.3%	2,580,222	0.8%	Proxy	F+A+AB
4	Y	Fail	No	Against	6.1%	16,372,119	4.8%	320,915,147	93.9%	4,448,441	1.3%	Proxy	F+A+AB

A.P. Moller-Maersk A/S

Meeting Date: 14/03/2024Country: DenmarkTicker: MAERSK.BRecord Date: 07/03/2024Meeting Type: AnnualPrimary Security ID: K0514G101

Shares Voted: 1,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For	For

**A.P. Moller-Maersk A/S**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of DKK 515 Per Share	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
6.1	Reelect Robert Maersk Uggla as Director	Mgmt	For	Abstain	For
6.2	Reelect Marika Frederiksson as Director	Mgmt	For	For	For
6.3	Reelect Thomas Lindegaard Madsen as Director	Mgmt	For	For	For
6.4	Reelect Julija Voitiekute as Director	Mgmt	For	For	For
6.5	Elect Allan Thygesen as New Director	Mgmt	For	Abstain	Abstain
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8.1	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For	For
8.2	Approve DKK 1.7 Billion Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
8.3	Approve Indemnification of Members of the Board of Directors	Mgmt	For	For	For
8.4	Amend Articles Re: Indemnification Scheme	Mgmt	For	For	For
8.5	Shareholder Proposals Submitted by AkademikerPension and LD Fonde	Mgmt			
	Report on Efforts and Risks Related to Human Rights	SH	Against	Refer	For
	Shareholder Proposals Submitted by Lotta Aho	Mgmt			
8.6	Approve Enforcement of the Supplier Code of Conduct	SH	For	For	For

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8.5	N												
	Y	Fail	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
8.6	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

A.P. Moller-Maersk A/S

Meeting Date: 26/04/2024Country: DenmarkTicker: MAERSK.B

Record Date: 19/04/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: K0514G101

Shares Voted: 1,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Approve Demerger Agreement Completion Towards Svitzer Group	Mgmt	For	For	For
B.1	Elect Morten H. Engelseft as Director	Mgmt	For	For	For
B.2	Elect Robert M. Ugcla as Director	Mgmt	For	For	For
B.3	Elect Christine Brennet Morris as Director	Mgmt	For	For	For

A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B.4	Elect Peter Wikstrom as Director	Mgmt	For	For	For
C	Approve Remuneration of Directors of Svitzer Group	Mgmt	For	For	For
D	Approve Board of Directors and Executive Management Indemnification of Svitzer Group	Mgmt	For	For	For
E	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board for Svitzer Group	Mgmt	For	Refer	Against
F	Ratify PricewaterhouseCoopers as Auditor and Authorized Sustainability Auditor for Svitzer Group	Mgmt	For	For	For
G	Authorize Share Repurchase Program in Svitzer Group	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
A	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
B.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
B.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
B.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
B.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
C	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
D	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
E	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
F	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
G	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

ABB Ltd.

Meeting Date: 21/03/2024	Country: Switzerland	Ticker: ABBN
Record Date: 13/03/2024	Meeting Type: Annual	
Primary Security ID: H0010V101		

Shares Voted: 856,337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	For
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 0.87 per Share	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	For	For	For
7.1	Reelect David Constable as Director	Mgmt	For	For	For
7.2	Reelect Frederico Curado as Director	Mgmt	For	For	For
7.3	Reelect Lars Foerberg as Director	Mgmt	For	For	For
7.4	Elect Johan Forssell as Director	Mgmt	For	For	For
7.5	Reelect Denise Johnson as Director	Mgmt	For	For	For
7.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
7.7	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
7.8	Reelect David Meline as Director	Mgmt	For	For	For
7.9	Elect Mats Rahmstrom as Director	Mgmt	For	Against	For
7.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For	For
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	1,083,261,483	99.8%	146,783	0.0%	1,930,850	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	9.5%	981,982,860	90.5%	99,832,810	9.2%	3,519,396	0.3%	Poll	F+A+AB
3	Y	Pass	No	For	0.7%	1,077,905,242	99.3%	2,068,138	0.2%	5,367,686	0.5%	Poll	F+A+AB
4	Y	Pass	No	For	1.3%	1,070,323,239	98.7%	8,452,619	0.8%	5,909,420	0.5%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	1,083,272,307	99.8%	551,748	0.1%	1,515,701	0.1%	Poll	F+A+AB
6.1	Y	Pass	No	For	1.4%	1,070,120,842	98.6%	11,789,023	1.1%	3,424,945	0.3%	Poll	F+A+AB
6.2	Y	Pass	No	For	6.4%	1,015,665,035	93.6%	66,161,607	6.1%	3,511,290	0.3%	Poll	F+A+AB
7.1	Y	Pass	No	For	0.4%	1,080,411,483	99.5%	3,184,984	0.3%	1,739,775	0.2%	Poll	F+A+AB
7.2	Y	Pass	No	For	0.6%	1,079,083,862	99.4%	4,491,889	0.4%	1,760,491	0.2%	Poll	F+A+AB
7.3	Y	Pass	No	For	1.3%	1,070,903,053	98.7%	12,716,204	1.2%	1,716,985	0.2%	Poll	F+A+AB
7.4	Y	Pass	No	For	10.0%	977,113,121	90.0%	106,273,087	9.8%	1,950,034	0.2%	Poll	F+A+AB
7.5	Y	Pass	No	For	0.3%	1,081,995,120	99.7%	1,639,026	0.2%	1,702,096	0.2%	Poll	F+A+AB
7.6	Y	Pass	No	For	1.4%	1,070,238,168	98.6%	13,205,915	1.2%	1,892,159	0.2%	Poll	F+A+AB
7.7	Y	Pass	No	For	0.3%	1,081,676,549	99.7%	1,834,723	0.2%	1,824,970	0.2%	Poll	F+A+AB
7.8	Y	Pass	No	For	0.4%	1,081,105,170	99.6%	2,333,975	0.2%	1,897,097	0.2%	Poll	F+A+AB
7.9	Y	Pass	No	For	7.9%	999,193,238	92.1%	84,120,860	7.8%	2,022,144	0.2%	Poll	F+A+AB
7.10	Y	Pass	No	For	8.2%	995,852,822	91.8%	83,630,385	7.7%	5,852,759	0.5%	Poll	F+A+AB
8.1	Y	Pass	No	For	0.9%	1,075,943,553	99.1%	7,262,466	0.7%	2,127,944	0.2%	Poll	F+A+AB
8.2	Y	Pass	No	For	2.5%	1,058,023,527	97.5%	25,178,052	2.3%	2,132,384	0.2%	Poll	F+A+AB
8.3	Y	Pass	No	For	1.5%	1,068,575,371	98.5%	14,549,629	1.3%	2,208,963	0.2%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	1.8%	1,065,316,559	98.2%	18,731,277	1.7%	1,286,127	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	0.6%	1,078,957,998	99.4%	4,533,084	0.4%	1,840,621	0.2%	Poll	F+A+AB
11	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Abbott Laboratories

Meeting Date: 26/04/2024	Country: USA	Ticker: ABT
Record Date: 28/02/2024	Meeting Type: Annual	
Primary Security ID: 002824100		

Shares Voted: 662,583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For	For
1.5	Elect Director Paola Gonzalez	Mgmt	For	For	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	For	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For	For
1.10	Elect Director Michael F. Roman	Mgmt	For	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	Against	Against
1.12	Elect Director John G. Stratton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,735,184,289

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.4%	1,313,710,177	96.5%	44,337,309	3.3%	2,622,282	0.2%	Proxy	F+A+AB
1.2	Y	Pass	No	For	0.8%	1,349,829,767	99.2%	8,983,741	0.7%	1,856,260	0.1%	Proxy	F+A+AB
1.3	Y	Pass	No	For	2.6%	1,325,092,846	97.4%	32,959,734	2.4%	2,617,188	0.2%	Proxy	F+A+AB
1.4	Y	Pass	No	For	7.1%	1,264,303,130	92.9%	90,184,905	6.6%	6,181,733	0.5%	Proxy	F+A+AB
1.5	Y	Pass	No	For	1.1%	1,345,099,739	98.9%	13,054,211	1.0%	2,515,818	0.2%	Proxy	F+A+AB
1.6	Y	Pass	No	For	1.4%	1,341,455,910	98.6%	16,651,339	1.2%	2,562,519	0.2%	Proxy	F+A+AB
1.7	Y	Pass	No	For	1.5%	1,340,191,689	98.5%	17,894,587	1.3%	2,583,492	0.2%	Proxy	F+A+AB
1.8	Y	Pass	No	For	18.0%	1,115,514,137	82.0%	242,620,096	17.8%	2,535,535	0.2%	Proxy	F+A+AB
1.9	Y	Pass	No	For	1.7%	1,337,188,483	98.3%	20,824,225	1.5%	2,657,060	0.2%	Proxy	F+A+AB
1.10	Y	Pass	No	For	2.6%	1,324,846,657	97.4%	32,483,527	2.4%	3,339,584	0.2%	Proxy	F+A+AB
1.11	Y	Pass	No	For	3.1%	1,318,741,720	96.9%	39,288,121	2.9%	2,639,927	0.2%	Proxy	F+A+AB
1.12	Y	Pass	No	For	25.7%	1,010,774,107	74.3%	347,305,245	25.5%	2,590,416	0.2%	Proxy	F+A+AB
2	Y	Pass	No	For	3.0%	1,492,386,144	97.0%	42,865,598	2.8%	3,237,885	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	10.9%	1,212,361,360	89.1%	144,228,907	10.6%	4,079,501	0.3%	Proxy	F+A+AB

AbbVie Inc.

Meeting Date: 03/05/2024

Country: USA

Ticker: ABBV

Record Date: 04/03/2024

Meeting Type: Annual

Primary Security ID: 00287Y109

Shares Voted: 268,298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Roxanne S. Austin	Mgmt	For	Against	Against
1b	Elect Director Richard A. Gonzalez	Mgmt	For	For	For
1c	Elect Director Susan E. Quaggin	Mgmt	For	For	For
1d	Elect Director Rebecca B. Roberts	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Glenn F. Tilton	Mgmt	For	Against	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Adopt Simple Majority Vote	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 1,770,646,983Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.1%	1,195,661,209	93.9%	77,171,745	6.1%	2,198,609	N/A	Proxy	F+A
1b	Y	Pass	No	For	7.5%	1,174,460,841	92.5%	94,950,345	7.5%	5,620,377	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	1,264,358,441	99.3%	8,524,362	0.7%	2,148,760	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.8%	1,223,837,505	96.2%	48,797,905	3.8%	2,396,153	N/A	Proxy	F+A
1e	Y	Pass	No	For	8.0%	1,171,160,370	92.0%	101,200,449	8.0%	2,670,744	N/A	Proxy	F+A
2	Y	Pass	No	For	1.9%	1,492,584,834	98.1%	25,439,349	1.7%	2,936,897	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	8.2%	1,169,920,693	91.8%	96,635,849	7.6%	8,475,021	0.7%	Proxy	F+A+AB
5	Y	Fail	No	For	1.5%	1,249,248,243	70.6%	21,439,823	1.2%	4,343,497	0.2%	Proxy	Capital Represented
6	Y	Fail	No	Against	49.5%	623,935,599	48.9%	644,183,358	50.5%	6,912,606	0.5%	Proxy	F+A+AB
7	Y	Fail	No	Against	27.8%	341,147,876	26.8%	920,953,722	72.2%	12,929,965	1.0%	Proxy	F+A+AB
8	Y	Fail	No	Against	26.1%	315,426,248	24.7%	941,651,498	73.9%	17,953,817	1.4%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	1245324966	97.7%	4703272	0.4%	18046245	1.4%	6957080	0.5%	Proxy	F+A

Meeting Date: 24/04/2024	Country: United Kingdom	Ticker: ABDN
Record Date: 22/04/2024	Meeting Type: Annual	
Primary Security ID: G0152L102		

Shares Voted: 2,011,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6A	Re-elect Sir Douglas Flint as Director	Mgmt	For	Against	Against
6B	Re-elect Jonathan Asquith as Director	Mgmt	For	For	For
6C	Re-elect Stephen Bird as Director	Mgmt	For	For	For
6D	Re-elect John Devine as Director	Mgmt	For	For	For
6E	Re-elect Hannah Grove as Director	Mgmt	For	For	For
6F	Re-elect Pam Kaur as Director	Mgmt	For	For	For
6G	Re-elect Michael O'Brien as Director	Mgmt	For	For	For
6H	Re-elect Cathleen Raffaelli as Director	Mgmt	For	For	For
7	Elect Jason Windsor as Director	Mgmt	For	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
15	Approve Sharesave Plan	Mgmt	For	For	For
16	Approve Employee Share Plan	Mgmt	For	For	For
17	Approve Executive Long Term Incentive Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,840,741,104Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	800,142,149	99.8%	1,243,489	0.2%	1,521,299	N/A	Poll	F+A
2	Y	Pass	No	For	0.5%	798,162,252	99.5%	4,255,205	0.5%	489,707	N/A	Poll	F+A
3	Y	Pass	No	For	1.4%	790,071,595	98.6%	11,336,731	1.4%	1,497,716	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	799,047,306	99.7%	2,406,065	0.3%	1,453,566	N/A	Poll	F+A
5	Y	Pass	No	For	13.2%	540,767,951	86.8%	82,055,677	13.2%	180,082,555	N/A	Poll	F+A
6A	Y	Pass	No	For	4.6%	593,373,288	95.4%	28,468,986	4.6%	181,064,178	N/A	Poll	F+A
6B	Y	Pass	No	For	5.1%	592,793,512	94.9%	31,849,323	5.1%	178,262,401	N/A	Poll	F+A
6C	Y	Pass	No	For	1.3%	616,811,621	98.7%	8,281,336	1.3%	177,813,269	N/A	Poll	F+A
6D	Y	Pass	No	For	2.1%	611,431,925	97.9%	13,428,393	2.1%	178,044,918	N/A	Poll	F+A
6E	Y	Pass	No	For	2.1%	611,683,681	97.9%	13,156,258	2.1%	178,066,277	N/A	Poll	F+A
6F	Y	Pass	No	For	1.1%	618,273,244	98.9%	6,576,221	1.1%	178,055,771	N/A	Poll	F+A
6G	Y	Pass	No	For	0.9%	619,258,299	99.1%	5,570,646	0.9%	178,076,291	N/A	Poll	F+A
6H	Y	Pass	No	For	1.0%	618,708,293	99.0%	6,153,000	1.0%	178,035,595	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	794,749,902	99.3%	5,848,856	0.7%	2,307,458	N/A	Poll	F+A
8	Y	Pass	No	For	2.7%	607,979,436	97.3%	16,729,577	2.7%	178,196,864	N/A	Poll	F+A
9	Y	Pass	No	For	1.0%	793,561,058	99.0%	7,857,883	1.0%	1,486,654	N/A	Poll	F+A
10	Y	Pass	No	For	1.4%	788,814,411	98.6%	11,015,799	1.4%	3,071,941	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	1.2%	792,199,611	98.8%	9,364,897	1.2%	1,333,684	N/A	Poll	F+A
12	Y	Pass	No	For	1.8%	613,157,513	98.2%	10,994,151	1.8%	178,750,601	N/A	Poll	F+A
13	Y	Pass	No	For	2.3%	609,428,947	97.7%	14,198,145	2.3%	179,272,072	N/A	Poll	F+A
14	Y	Pass	No	For	2.9%	778,737,933	97.1%	23,050,133	2.9%	1,098,246	N/A	Poll	F+A
15	Y	Pass	No	For	0.4%	797,842,546	99.6%	2,965,156	0.4%	2,097,977	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	797,316,747	99.6%	3,359,324	0.4%	2,229,608	N/A	Poll	F+A
17	Y	Pass	No	For	3.2%	774,241,106	96.8%	25,765,325	3.2%	2,899,474	N/A	Poll	F+A

## Accenture plc

Meeting Date: 31/01/2024	Country: Ireland	Ticker: ACN
Record Date: 04/12/2023	Meeting Type: Annual	
Primary Security ID: G1151C101		

Shares Voted: 183,370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For	For
1b	Elect Director Martin Bruder Muller	Mgmt	For	For	For
1c	Elect Director Alan Jope	Mgmt	For	For	For
1d	Elect Director Nancy McKinstry	Mgmt	For	Against	For
1e	Elect Director Beth E. Mooney	Mgmt	For	For	For
1f	Elect Director Gilles C. Pelisson	Mgmt	For	For	For
1g	Elect Director Paula A. Price	Mgmt	For	For	For
1h	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
1i	Elect Director Arun Sarin	Mgmt	For	For	For
1j	Elect Director Julie Sweet	Mgmt	For	For	For
1k	Elect Director Tracey T. Travis	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For
8	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 666,829,992Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	462,941,319	99.2%	3,882,272	0.8%	577,595	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.3%	460,850,913	98.7%	5,892,448	1.3%	657,825	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	465,913,182	99.8%	857,634	0.2%	630,370	N/A	Proxy	F+A
1d	Y	Pass	No	For	21.7%	364,814,022	78.3%	101,400,226	21.7%	1,186,938	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.3%	460,801,656	98.7%	5,932,943	1.3%	666,587	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.0%	452,798,698	97.0%	13,998,716	3.0%	603,772	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.7%	444,974,372	95.3%	21,796,136	4.7%	630,678	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	465,952,479	99.8%	805,944	0.2%	642,763	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.8%	458,491,469	98.2%	8,246,242	1.8%	663,475	N/A	Proxy	F+A
1j	Y	Pass	No	For	6.2%	436,676,407	93.8%	28,775,746	6.2%	1,949,033	N/A	Proxy	F+A
1k	Y	Pass	No	For	8.2%	428,424,979	91.8%	38,323,815	8.2%	652,392	N/A	Proxy	F+A
2	Y	Pass	No	For	9.1%	422,985,753	90.9%	42,383,248	9.1%	2,032,185	N/A	Proxy	F+A
3	Y	Pass	No	For	4.3%	446,707,655	95.7%	19,916,553	4.3%	776,978	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	1.1%	461,814,824	98.9%	5,013,647	1.1%	572,715	N/A	Proxy	F+A
5	Y	Pass	No	For	5.8%	489,074,597	94.2%	29,980,526	5.8%	1,049,116	N/A	Proxy	F+A
6	Y	Pass	No	For	2.6%	506,107,925	97.4%	13,407,147	2.6%	589,167	N/A	Proxy	F+A
7	Y	Pass	No	For	6.6%	485,013,989	93.4%	34,253,262	6.6%	836,988	N/A	Proxy	F+A
8	Y	Pass	No	For	0.6%	515,387,429	99.4%	3,023,976	0.6%	1,692,834	N/A	Proxy	F+A

Acciona SA

Meeting Date: 19/06/2024	Country: Spain	Ticker: ANA
Record Date: 14/06/2024	Meeting Type: Annual	
Primary Security ID: E0008Z109		

Shares Voted: 3,921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	For	For
1.4	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
2.1	Reelect Jose Manuel Entrecanales Domecq as Director	Mgmt	For	For	For
2.2	Reelect Juan Ignacio Entrecanales Franco as Director	Mgmt	For	For	For
2.3	Reelect Daniel Entrecanales Domecq as Director	Mgmt	For	For	For
2.4	Reelect Javier Entrecanales Franco as Director	Mgmt	For	For	For
2.5	Reelect Javier Sendagorta Gomez del Campillo as Director	Mgmt	For	For	For
2.6	Reelect Maria Dolores Dancausa Trevino as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Fix Number of Directors at 12	Mgmt	For	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
4	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 54,856,653Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.0%	47,550,494	100.0%	167	0.0%	13,198	0.0%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.0%	47,550,494	100.0%	167	0.0%	13,198	0.0%	Poll	F+A+AB
1.3	Y	Pass	No	For	2.9%	46,198,197	97.1%	1,341,529	2.8%	24,133	0.1%	Poll	F+A+AB
1.4	Y	Pass	No	For	0.0%	47,550,541	100.0%	167	0.0%	13,151	0.0%	Poll	F+A+AB
1.5	Y	Pass	No	For	0.0%	47,561,905	100.0%	1,341	0.0%	613	0.0%	Poll	F+A+AB
1.6	Y	Pass	No	For	0.2%	47,476,976	99.8%	45,564	0.1%	41,319	0.1%	Poll	F+A+AB
2.1	Y	Pass	No	For	5.4%	44,975,281	94.6%	2,545,171	5.4%	43,407	0.1%	Poll	F+A+AB
2.2	Y	Pass	No	For	0.2%	47,483,416	99.8%	71,902	0.2%	8,541	0.0%	Poll	F+A+AB
2.3	Y	Pass	No	For	0.1%	47,494,953	99.9%	60,361	0.1%	8,545	0.0%	Poll	F+A+AB
2.4	Y	Pass	No	For	0.1%	47,498,230	99.9%	64,619	0.1%	1,010	0.0%	Poll	F+A+AB
2.5	Y	Pass	No	For	2.3%	46,467,706	97.7%	1,087,550	2.3%	8,603	0.0%	Poll	F+A+AB
2.6	Y	Pass	No	For	3.4%	45,937,252	96.6%	1,618,055	3.4%	8,552	0.0%	Poll	F+A+AB
2.7	Y	Pass	No	For	0.0%	47,557,935	100.0%	4,941	0.0%	983	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	13.5%	41,119,384	86.5%	6,441,963	13.5%	2,512	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	1.8%	46,684,833	98.2%	878,373	1.8%	653	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	47,562,286	100.0%	573	0.0%	1,000	0.0%	Poll	F+A+AB

Meeting Date: 11/04/2024	Country: Switzerland	Ticker: ADEN
Record Date: 04/04/2024	Meeting Type: Annual	
Primary Security ID: H00392318		

Shares Voted: 1,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
1.3	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For	For
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	Mgmt	For	For	For
5.1.2	Reelect Rachel Duan as Director	Mgmt	For	For	For
5.1.3	Reelect Alexander Gut as Director	Mgmt	For	For	For
5.1.4	Reelect Didier Lamouche as Director	Mgmt	For	Against	Against
5.1.5	Reelect Kathleen Taylor as Director	Mgmt	For	For	For
5.1.6	Reelect Sandhya Venugopal as Director	Mgmt	For	For	For
5.1.7	Reelect Regula Wallimann as Director	Mgmt	For	For	For
5.1.8	Elect Stefano Grassi as Director	Mgmt	For	For	For
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6.1	Amend Articles of Association	Mgmt	For	For	For
6.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
6.3	Approve Creation of Capital Band within the Upper Limit of CHF 18.5 Million and the Lower Limit of CHF 15.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
6.4	Amend Articles of Association	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:			Results Available: Partial										
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	84,951,169	99.8%	75,572	0.1%	96,937	0.1%	Poll	F+A+AB
1.2	Y	Pass	No	For	22.1%	66,313,067	77.9%	6,459,834	7.6%	12,350,777	14.5%	Poll	F+A+AB
1.3	Y	Pass	No	For	0.7%	84,548,298	99.3%	209,052	0.2%	366,328	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	84,864,009	99.7%	226,346	0.3%	33,323	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.9%	84,024,329	99.1%	500,849	0.6%	292,655	0.3%	Poll	F+A+AB
4.1	Y	Pass	No	For	9.5%	76,906,767	90.5%	8,040,459	9.5%	N/A	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	9.8%	76,585,015	90.2%	8,345,908	9.8%	N/A	N/A	Poll	F+A+AB
5.1.1	Y	Pass	No	For	20.7%	67,491,368	79.3%	17,510,996	20.6%	121,314	0.1%	Poll	F+A+AB
5.1.2	Y	Pass	No	For	15.3%	72,065,193	84.7%	748,465	0.9%	12,310,020	14.5%	Poll	F+A+AB
5.1.3	Y	Pass	No	For	16.8%	70,826,241	83.2%	1,972,258	2.3%	12,325,179	14.5%	Poll	F+A+AB
5.1.4	Y	Pass	No	For	17.0%	70,642,996	83.0%	2,173,519	2.6%	12,307,163	14.5%	Poll	F+A+AB
5.1.5	Y	Pass	No	For	16.5%	71,052,390	83.5%	1,787,419	2.1%	12,283,869	14.4%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.1.6	Y	Pass	No	For	0.4%	84,796,841	99.6%	188,913	0.2%	137,924	0.2%	Poll	F+A+AB
5.1.7	Y	Pass	No	For	15.1%	72,278,891	84.9%	547,270	0.6%	12,297,517	14.4%	Poll	F+A+AB
5.1.8	Y	Pass	No	For	0.3%	84,869,944	99.7%	91,505	0.1%	162,229	0.2%	Poll	F+A+AB
5.2.1	Y	Pass	No	For	15.7%	71,754,800	84.3%	1,032,123	1.2%	12,336,755	14.5%	Poll	F+A+AB
5.2.2	Y	Pass	No	For	23.7%	64,943,614	76.3%	7,847,260	9.2%	12,336,755	14.5%	Poll	F+A+AB
5.2.3	Y	Pass	No	For	17.1%	70,582,653	82.9%	2,219,211	2.6%	12,321,814	14.5%	Poll	F+A+AB
5.3	Y	Pass	No	For	0.1%	85,056,573	99.9%	30,556	0.0%	36,549	0.0%	Poll	F+A+AB
5.4	Y	Pass	No	For	0.3%	84,849,763	99.7%	211,670	0.2%	62,245	0.1%	Poll	F+A+AB
6.1	Y	Pass	No	For	0.1%	85,017,865	99.9%	45,612	0.1%	60,201	0.1%	Poll	F+A+AB
6.2	Y	Pass	No	For	0.2%	84,930,564	99.8%	95,600	0.1%	97,514	0.1%	Poll	F+A+AB
6.3	Y	Pass	No	For	9.9%	76,727,548	90.1%	8,166,851	9.6%	229,179	0.3%	Poll	F+A+AB
6.4	Y	Pass	No	For	3.1%	82,442,970	96.9%	2,368,982	2.8%	311,726	0.4%	Poll	F+A+AB
7	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Adevinta ASA

Meeting Date: 16/05/2024Country: NorwayTicker: ADE

Record Date: 08/05/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: R0000V110

Shares Voted: 97,697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Amend Articles Re: Number of Board Members (3-13)	Mgmt	For	For	For
5	Elect Dipan Patel (Chair), Maria Roentsch and Roman Jay as Directors	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,224,942,981

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.2%	946,941,085	98.8%	0	N/A	11,859,585	1.2%	Poll	F+A+AB
2	Y	Pass	No	For	1.2%	946,941,085	98.8%	0	N/A	11,859,585	1.2%	Poll	F+A+AB
3	Y	Pass	No	For	1.2%	946,941,085	98.8%	0	N/A	11,859,585	1.2%	Poll	F+A+AB
4	Y	Pass	No	For	1.2%	946,890,017	98.8%	51,068	0.0%	11,859,585	1.2%	Poll	F+A+AB
5	Y	Pass	No	For	6.7%	894,243,384	93.3%	49,022,548	5.1%	15,534,738	1.6%	Poll	F+A+AB
6	Y	Pass	No	For	7.2%	889,326,705	92.8%	54,154,213	5.6%	15,319,752	1.6%	Poll	F+A+AB

adidas AG

Meeting Date: 16/05/2024

Country: Germany

Ticker: ADS

Record Date: 09/05/2024

Meeting Type: Annual

Primary Security ID: D0066B185

Shares Voted: 55,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7.1	Reelect Ian Gallienne to the Supervisory Board Until 2026 AGM	Mgmt	For	Against	For
7.2	Reelect Jackie Joyner-Kersee to the Supervisory Board Until 2028 AGM	Mgmt	For	For	For
7.3	Reelect Christian Klein to the Supervisory Board Until 2028 AGM	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.4	Reelect Thomas Rabe to the Supervisory Board Until 2025 AGM	Mgmt	For	Against	For
7.5	Reelect Nassef Sawiris to the Supervisory Board Until 2026 AGM	Mgmt	For	Against	For
7.6	Reelect Bodo Uebber to the Supervisory Board Until 2027 AGM	Mgmt	For	Against	For
7.7	Reelect Jing Ulrich to the Supervisory Board Until 2027 AGM	Mgmt	For	For	For
7.8	Elect Oliver Mintzlaff to the Supervisory Board Until 2028 AGM	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:					Results Available: Partial								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	1.7%	129,243,686	98.3%	2,194,914	1.7%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	129,898,293	99.7%	364,764	0.3%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	130,277,221	99.7%	394,564	0.3%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	41.1%	74,085,278	58.9%	51,647,117	41.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	5.2%	124,576,970	94.8%	6,839,216	5.2%	N/A	N/A	Poll	F+A
7.1	Y	Pass	No	For	22.4%	101,578,815	77.6%	29,290,231	22.4%	N/A	N/A	Poll	F+A
7.2	Y	Pass	No	For	0.6%	130,298,223	99.4%	769,919	0.6%	N/A	N/A	Poll	F+A
7.3	Y	Pass	No	For	1.3%	129,403,793	98.7%	1,660,885	1.3%	N/A	N/A	Poll	F+A
7.4	Y	Pass	No	For	31.0%	87,897,187	69.0%	39,420,252	31.0%	N/A	N/A	Poll	F+A
7.5	Y	Pass	No	For	5.5%	124,213,029	94.5%	7,211,014	5.5%	N/A	N/A	Poll	F+A
7.6	Y	Pass	No	For	7.6%	121,445,428	92.4%	9,981,286	7.6%	N/A	N/A	Poll	F+A
7.7	Y	Pass	No	For	0.5%	130,833,615	99.5%	592,469	0.5%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7.8	Y	Pass	No	For	2.9%	127,228,278	97.1%	3,838,136	2.9%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	131,373,922	100.0%	54,332	0.0%	N/A	N/A	Poll	F+A

Admiral Group Plc

Meeting Date: 25/04/2024	Country: United Kingdom	Ticker: ADM
Record Date: 23/04/2024	Meeting Type: Annual	
Primary Security ID: G0110T106		

Shares Voted: 628,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Michael Rogers as Director	Mgmt	For	For	For
6	Re-elect Milena Mondini-de-Focatiis as Director	Mgmt	For	For	For
7	Re-elect Geraint Jones as Director	Mgmt	For	For	For
8	Re-elect Evelyn Bourke as Director	Mgmt	For	For	For
9	Re-elect Michael Brierley as Director	Mgmt	For	For	For
10	Re-elect Andrew Crossley as Director	Mgmt	For	For	For
11	Re-elect Karen Green as Director	Mgmt	For	For	For
12	Elect Fiona Muldoon as Director	Mgmt	For	For	For
13	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	For	For
14	Re-elect Justine Roberts as Director	Mgmt	For	For	For
15	Re-elect William Roberts as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For

Admiral Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 306,304,676Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	252,119,746	99.9%	287,917	0.1%	75,444	N/A	Poll	F+A
2	Y	Pass	No	For	8.9%	229,990,614	91.1%	22,488,522	8.9%	3,971	N/A	Poll	F+A
3	Y	Pass	No	For	9.6%	228,178,035	90.4%	24,300,029	9.6%	5,043	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	252,283,267	99.9%	198,283	0.1%	1,557	N/A	Poll	F+A
5	Y	Pass	No	For	1.6%	245,769,011	98.4%	3,967,441	1.6%	2,746,655	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	252,450,957	100.0%	29,698	0.0%	2,452	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	252,236,939	99.9%	243,716	0.1%	2,452	N/A	Poll	F+A
8	Y	Pass	No	For	1.5%	248,603,113	98.5%	3,877,542	1.5%	2,452	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	252,449,651	100.0%	31,004	0.0%	2,452	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	252,450,714	100.0%	29,941	0.0%	2,452	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	252,442,166	100.0%	38,489	0.0%	2,452	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	252,451,192	100.0%	29,463	0.0%	2,452	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	252,165,445	99.9%	315,210	0.1%	2,452	N/A	Poll	F+A
14	Y	Pass	No	For	1.0%	249,997,258	99.0%	2,483,395	1.0%	2,454	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	1.0%	249,899,127	99.0%	2,581,526	1.0%	2,454	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	252,279,436	99.9%	183,831	0.1%	19,840	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	252,356,122	100.0%	15,660	0.0%	111,325	N/A	Poll	F+A
18	Y	Pass	No	For	1.1%	248,778,929	98.9%	2,869,102	1.1%	835,076	N/A	Poll	F+A
19	Y	Pass	No	For	10.8%	225,153,975	89.2%	27,303,415	10.8%	25,717	N/A	Poll	F+A
20	Y	Pass	No	For	10.5%	226,050,876	89.5%	26,424,317	10.5%	7,913	N/A	Poll	F+A
21	Y	Pass	No	For	11.8%	222,624,646	88.2%	29,849,483	11.8%	8,977	N/A	Poll	F+A
22	Y	Pass	No	For	0.0%	252,390,785	100.0%	27,083	0.0%	65,239	N/A	Poll	F+A
23	Y	Pass	No	For	4.7%	240,630,207	95.3%	11,850,855	4.7%	2,045	N/A	Poll	F+A

## Adobe Inc.

Meeting Date: 17/04/2024	Country: USA	Ticker: ADBE
Record Date: 20/02/2024	Meeting Type: Annual	
Primary Security ID: 00724F101		

Shares Voted: 183,842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cristiano Amon	Mgmt	For	For	For
1b	Elect Director Amy Banse	Mgmt	For	Against	For
1c	Elect Director Brett Biggs	Mgmt	For	For	For
1d	Elect Director Melanie Boulden	Mgmt	For	For	For
1e	Elect Director Frank Calderoni	Mgmt	For	For	For
1f	Elect Director Laura Desmond	Mgmt	For	For	For
1g	Elect Director Shantanu Narayen	Mgmt	For	For	For
1h	Elect Director Spencer Neumann	Mgmt	For	For	For
1i	Elect Director Kathleen Oberg	Mgmt	For	For	For
1j	Elect Director Dheeraj Pandey	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director David Ricks	Mgmt	For	For	For
1l	Elect Director Daniel Rosensweig	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against	Against	For
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 452,546,202Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.0%	347,367,530	99.0%	3,396,166	1.0%	472,632	N/A	Proxy	F+A
1b	Y	Pass	No	For	9.1%	318,999,518	90.9%	31,780,527	9.1%	456,283	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	348,478,059	99.4%	2,251,571	0.6%	506,698	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.3%	342,825,267	97.7%	7,925,252	2.3%	485,809	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.3%	331,877,429	94.7%	18,670,790	5.3%	688,109	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.6%	338,017,143	96.4%	12,759,348	3.6%	459,837	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.5%	323,396,504	92.5%	26,202,235	7.5%	1,637,589	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	347,687,557	99.1%	3,049,198	0.9%	499,573	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.4%	339,002,544	96.6%	11,767,492	3.4%	466,292	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	348,553,498	99.4%	2,203,643	0.6%	479,187	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.6%	341,654,881	97.4%	9,100,579	2.6%	480,868	N/A	Proxy	F+A
1l	Y	Pass	No	For	4.5%	335,136,045	95.5%	15,611,712	4.5%	488,571	N/A	Proxy	F+A
2	Y	Pass	No	For	4.3%	335,547,478	95.7%	15,057,959	4.3%	630,891	N/A	Proxy	F+A
3	Y	Pass	No	For	7.1%	363,835,110	92.9%	27,982,914	7.1%	630,886	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	15.1%	297,271,103	84.9%	53,038,028	15.1%	927,197	N/A	Proxy	F+A
5	Y	Fail	No	Against	20.4%	71,382,619	20.4%	277,939,473	79.6%	1,914,236	N/A	Proxy	F+A
6	Y	Fail	No	Against	13.9%	47,817,273	13.9%	295,597,245	86.1%	7,821,810	N/A	Proxy	F+A

Advanced Micro Devices, Inc.

Meeting Date: 08/05/2024Country: USATicker: AMD

Record Date: 13/03/2024Meeting Type: Annual

Primary Security ID: 007903107

Shares Voted: 479,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	For	For
1b	Elect Director Mark Durcan	Mgmt	For	Against	Against
1c	Elect Director Michael P. Gregoire	Mgmt	For	For	For
1d	Elect Director Joseph A. Householder	Mgmt	For	For	For
1e	Elect Director John W. Marren	Mgmt	For	For	For
1f	Elect Director Jon A. Olson	Mgmt	For	For	For
1g	Elect Director Lisa T. Su	Mgmt	For	For	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	For
1i	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 1,616,140,033

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.9%	1,037,342,566	98.1%	20,022,035	1.9%	3,166,570	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.0%	1,014,676,051	96.0%	42,682,667	4.0%	3,172,453	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.1%	1,024,905,495	96.9%	32,314,205	3.1%	3,311,471	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.3%	1,033,169,160	97.7%	24,111,886	2.3%	3,250,125	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	1,054,503,851	99.7%	2,843,459	0.3%	3,183,861	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	1,043,280,098	98.7%	14,124,271	1.3%	3,126,802	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.3%	1,000,150,860	94.7%	55,721,946	5.3%	4,658,365	N/A	Proxy	F+A
1h	Y	Pass	No	For	11.4%	936,904,589	88.6%	120,412,713	11.4%	3,213,869	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.0%	1,025,976,712	97.0%	31,475,395	3.0%	3,079,064	N/A	Proxy	F+A
2	Y	Pass	No	For	6.2%	1,206,193,494	93.8%	76,752,258	6.0%	2,736,985	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	18.1%	868,498,986	81.9%	188,546,359	17.8%	3,485,826	0.3%	Proxy	F+A+AB
4	Y	Fail	No	Against	36.2%	378,759,091	35.7%	676,617,932	63.8%	5,154,148	0.5%	Proxy	F+A+AB

Adyen NV

Meeting Date: 16/05/2024	Country: Netherlands	Ticker: ADYEN
Record Date: 18/04/2024	Meeting Type: Annual	
Primary Security ID: N3501V104		

Shares Voted: 2,762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3	Approve Discharge of Management Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Elect Adine Grate to Supervisory Board	Mgmt	For	For	For
6	Reelect Piero Overmars to Supervisory Board	Mgmt	For	For	For
7	Reelect Caoimhe Keogan to Supervisory Board	Mgmt	For	Against	Against
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Reappoint PwC as Auditors	Mgmt	For	For	For
12	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:					Results Available: Partial								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.a	N												
2.b	Y	Pass	No	For	4.7%	20,803,122	95.3%	1,030,801	4.7%	107,001	N/A	Poll	F+A
2.c	Y	Pass	No	For	0.2%	21,666,046	99.8%	49,254	0.2%	225,711	N/A	Poll	F+A
2.d	N												
3	Y	Pass	No	For	2.4%	21,089,243	97.6%	524,854	2.4%	326,944	N/A	Poll	F+A
4	Y	Pass	No	For	2.4%	21,145,145	97.6%	524,516	2.4%	271,350	N/A	Poll	F+A
5	Y	Pass	No	For	1.8%	21,358,390	98.2%	380,548	1.8%	202,072	N/A	Poll	F+A
6	Y	Pass	No	For	4.0%	20,981,270	96.0%	863,030	4.0%	96,711	N/A	Poll	F+A
7	Y	Pass	No	For	5.3%	20,622,135	94.7%	1,143,110	5.3%	175,766	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	21,834,824	99.6%	82,124	0.4%	24,063	N/A	Poll	F+A

[illegible]**Adyen NV**

**Meeting Date:** 23/10/2024

**Country:** Netherlands

**Ticker:** ADYEN

Record Date: 25/09/2024

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** N3501V104

**Shares Voted:** 3,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Meeting Agenda	Mgmt			
	Open Meeting	Mgmt			
2	Elect Tom Adams to Management Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted:** 31,067,524

**Results Available:** Full[illegible]

Meeting Date: 18/04/2024	Country: Spain	Ticker: AENA
Record Date: 12/04/2024	Meeting Type: Annual	
Primary Security ID: E526K0106		

Shares Voted: 3,591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Reclassification of Capitalization Reserves to Voluntary Reserves	Mgmt	For	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For	For
6	Approve Discharge of Board	Mgmt	For	For	For
7.1	Ratify Appointment of and Elect Beatriz Alcocer Pinilla as Director	Mgmt	For	For	For
7.2	Ratify Appointment of and Elect Angel Faus Alcaraz as Director	Mgmt	For	For	For
7.3	Ratify Appointment of and Elect Ainhoa Morondo Quintano as Director	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Advisory Vote on Company's 2023 Updated Report on Climate Action Plan	Mgmt	For	Refer	Against
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 150,000,000Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	129,308,013	99.7%	92	0.0%	390,268	0.3%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	129,308,119	99.7%	92	0.0%	390,162	0.3%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.1%	129,574,015	99.9%	131,457	0.1%	1,355	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	129,515,486	99.9%	106	0.0%	191,235	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	129,664,023	100.0%	13,016	0.0%	29,590	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.4%	129,207,758	99.6%	71,787	0.1%	427,057	0.3%	Poll	F+A+AB
7.1	Y	Pass	No	For	3.5%	125,160,427	96.5%	4,346,271	3.4%	200,129	0.2%	Poll	F+A+AB
7.2	Y	Pass	No	For	3.4%	125,240,706	96.6%	4,251,487	3.3%	214,634	0.2%	Poll	F+A+AB
7.3	Y	Pass	No	For	3.4%	125,240,706	96.6%	4,251,487	3.3%	214,634	0.2%	Poll	F+A+AB
8	Y	Pass	No	For	5.9%	122,020,605	94.1%	7,031,933	5.4%	654,051	0.5%	Poll	F+A+AB
9	Y	Pass	No	For	3.9%	124,659,251	96.1%	1,897,930	1.5%	3,149,640	2.4%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	129,704,757	100.0%	701	0.0%	1,369	0.0%	Poll	F+A+AB

ageas SA/NV

Meeting Date: 15/05/2024	Country: Belgium	Ticker: AGS
Record Date: 01/05/2024	Meeting Type: Annual/Special	
Primary Security ID: B0148L138		

Shares Voted: 6,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.1.3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.2.1	Information on the Dividend Policy	Mgmt			
2.2.2	Approve Dividends of EUR 3.25 Per Share	Mgmt	For	For	For
2.3.1	Approve Discharge of Directors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3.2	Approve Discharge of Auditors	Mgmt	For	For	For
3.1	Approve Remuneration Report	Mgmt	For	Against	Against
3.2	Approve Remuneration Policy	Mgmt	For	Against	Against
3.3	Approve Modification on Remuneration of Certain Members of Directors	Mgmt	For	For	For
4.1	Elect Francoise Lefevre as Director	Mgmt	For	For	For
4.2	Elect Xavier de Walque as Independent Director	Mgmt	For	For	For
4.3	Elect Christophe Vandeweghe as Director	Mgmt	For	For	For
4.4	Reelect Hans De Cuyper as Director	Mgmt	For	For	For
4.5	Reelect Yvonne Lang Ketterer as Independent Director	Mgmt	For	Refer	For
5.1	Ratify PWC SRL, Permanently Represented by Kurt Cappoen, as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
5.2	Appoint PwC as Auditors for the Sustainability Reporting	Mgmt	For	For	For
6.1.1	Receive Special Board Report Re: Authorized Capital	Mgmt			
6.1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted: 184,889,833**

**Results Available:** Partial

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.1.2	N												
2.1.3	Y	Pass	No	For	N/A	N/A	99.4%	N/A	N/A	N/A	N/A	Poll	F+A+AB
2.2.1	N												
2.2.2	Y	Pass	No	For	N/A	N/A	100.0%	N/A	N/A	N/A	N/A	Poll	F+A+AB
2.3.1	Y	Pass	No	For	N/A	N/A	99.7%	N/A	N/A	N/A	N/A	Poll	F+A+AB
2.3.2	Y	Pass	No	For	N/A	N/A	99.4%	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	N/A	96.3%	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	N/A	94.0%	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	N/A	97.2%	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	N/A	98.5%	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	N/A	98.4%	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	N/A	98.4%	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.4	Y	Pass	No	For	N/A	N/A	98.1%	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.5	Y	Pass	No	For	N/A	N/A	98.0%	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.1	Y	Pass	No	For	N/A	N/A	99.1%	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.2	Y	Pass	No	For	N/A	N/A	99.6%	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.1.1	N												
6.1.2	Y	Pass	No	For	1.1%	76,311,165	98.9%	663,371	0.9%	221,228	0.3%	Poll	F+A+AB
7	Y	Pass	No	For	1.5%	76,550,691	98.5%	1,073,406	1.4%	93,620	0.1%	Poll	F+A+AB
8	N												

Agilent Technologies, Inc.

Meeting Date: 14/03/2024	Country: USA	Ticker: A
Record Date: 23/01/2024	Meeting Type: Annual	
Primary Security ID: 00846U101		

Shares Voted: 211,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mala Anand	Mgmt	For	Against	Against
1.2	Elect Director Koh Boon Hwee	Mgmt	For	Against	Against
1.3	Elect Director Michael R. McMullen	Mgmt	For	For	For
1.4	Elect Director Daniel K. Podolsky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For

Meeting Results

Outstanding Shares Voted: 293,039,707Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	13.9%	211,548,857	86.1%	34,168,727	13.9%	280,022	N/A	Proxy	F+A
1.2	Y	Pass	No	For	22.3%	190,203,085	77.7%	54,583,108	22.3%	1,211,412	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.6%	244,315,429	99.4%	1,410,462	0.6%	271,714	N/A	Proxy	F+A
1.4	Y	Pass	No	For	9.6%	222,001,342	90.4%	23,711,229	9.6%	285,034	N/A	Proxy	F+A
2	Y	Pass	No	For	10.7%	219,612,798	89.3%	25,948,186	10.5%	436,621	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	8.0%	244,335,710	92.0%	21,035,142	7.9%	297,565	0.1%	Proxy	F+A+AB
4	Y	Pass	No	None	N/A	232,405,737	94.5%	8,741,735	3.6%	4,850,133	2.0%	Proxy	F+A+AB

Meeting Date: 30/04/2024Country: FranceTicker: AI  
Record Date: 26/04/2024Meeting Type: Annual/Special  
Primary Security ID: F01764103

Shares Voted: 50,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Reelect Kim Ann Mink as Director	Mgmt	For	For	For
6	Reelect Monica de Virgiliis as Director	Mgmt	For	For	For
7	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
8	Approve Compensation of Francois Jackow, CEO	Mgmt	For	For	For
9	Approve Compensation of Benoit Potier, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	Mgmt	For	For	For
15	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	Mgmt	For	For	For
16	Appoint KPMG S.A. as Authorized Sustainability Auditors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
21	Amend Article 11 of Bylaws Re: Age Limit of Directors	Mgmt	For	For	For
22	Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
23	Ordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 522,510,315Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	298,080,688	99.9%	251,987	0.1%	4,273,912	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	298,190,606	99.9%	246,105	0.1%	4,169,876	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	301,004,555	99.8%	467,863	0.2%	1,134,169	N/A	Poll	F+A
4	Y	Pass	No	For	1.1%	297,815,354	98.9%	3,319,077	1.1%	1,472,156	N/A	Poll	F+A
5	Y	Pass	No	For	1.9%	294,648,632	98.1%	5,785,143	1.9%	2,172,812	N/A	Poll	F+A
6	Y	Pass	No	For	7.9%	276,586,854	92.1%	23,789,534	7.9%	2,230,199	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	300,167,652	99.8%	484,442	0.2%	1,303,599	N/A	Poll	F+A
8	Y	Pass	No	For	3.3%	291,143,952	96.7%	9,897,163	3.3%	1,565,472	N/A	Poll	F+A
9	Y	Pass	No	For	2.4%	294,129,077	97.6%	7,175,132	2.4%	1,302,378	N/A	Poll	F+A
10	Y	Pass	No	For	2.4%	293,568,029	97.6%	7,364,098	2.4%	1,674,460	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	5.6%	282,777,522	94.4%	16,733,688	5.6%	3,095,377	N/A	Poll	F+A
12	Y	Pass	No	For	1.6%	296,189,764	98.4%	4,870,088	1.6%	1,546,735	N/A	Poll	F+A
13	Y	Pass	No	For	0.5%	299,434,792	99.5%	1,639,898	0.5%	1,531,897	N/A	Poll	F+A
14	Y	Pass	No	For	0.8%	298,700,508	99.2%	2,341,208	0.8%	1,564,871	N/A	Poll	F+A
15	Y	Pass	No	For	0.4%	290,663,636	99.6%	1,250,548	0.4%	10,692,403	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	291,012,269	99.6%	1,052,216	0.4%	10,542,102	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	0.9%	298,827,356	99.1%	2,610,911	0.9%	1,168,320	N/A	Poll	F+A
18	Y	Pass	No	For	0.5%	300,085,300	99.5%	1,414,561	0.5%	1,106,726	N/A	Poll	F+A
19	Y	Pass	No	For	0.8%	299,093,520	99.2%	2,288,341	0.8%	1,224,726	N/A	Poll	F+A
20	Y	Pass	No	For	0.9%	298,570,175	99.1%	2,745,618	0.9%	1,290,794	N/A	Poll	F+A
21	Y	Pass	No	For	2.9%	290,682,452	97.1%	8,778,737	2.9%	3,145,398	N/A	Poll	F+A
22	Y	Pass	No	For	2.0%	293,564,886	98.0%	6,038,719	2.0%	3,002,982	N/A	Poll	F+A
	N												
23	Y	Pass	No	For	0.0%	301,380,241	100.0%	70,522	0.0%	1,155,824	N/A	Poll	F+A

Air Products and Chemicals, Inc.

Meeting Date: 25/01/2024

Record Date: 30/11/2023

Primary Security ID: 009158106

Country: USA

Meeting Type: Annual

Ticker: APD

Shares Voted: 5,766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tonit M. Calaway	Mgmt	For	For	For
1b	Elect Director Charles Cogut	Mgmt	For	For	For
1c	Elect Director Lisa A. Davis	Mgmt	For	Against	Against
1d	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For	For
1e	Elect Director Jessica Trocchi Graziano	Mgmt	For	For	For

Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director David H.Y. Ho	Mgmt	For	For	For
1g	Elect Director Edward L. Monser	Mgmt	For	For	For
1h	Elect Director Matthew H. Paull	Mgmt	For	Against	For
1i	Elect Director Wayne T. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 222,228,107

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.8%	164,420,397	93.2%	11,970,477	6.8%	225,956	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.3%	174,110,931	98.7%	2,292,342	1.3%	213,557	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.4%	168,643,461	95.6%	7,782,577	4.4%	190,792	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.9%	167,378,294	95.1%	8,563,714	4.9%	674,822	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	175,865,249	99.7%	551,917	0.3%	199,664	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.5%	170,299,240	96.5%	6,109,202	3.5%	208,388	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.5%	170,225,721	96.5%	6,175,013	3.5%	216,096	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.2%	172,461,882	97.8%	3,944,137	2.2%	210,811	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.8%	173,313,154	98.2%	3,101,136	1.8%	202,540	N/A	Proxy	F+A
2	Y	Pass	No	For	27.1%	128,054,059	72.9%	47,653,798	27.1%	908,973	N/A	Proxy	F+A
3	Y	Pass	No	For	0.5%	191,613,073	99.5%	1,017,715	0.5%	303,566	N/A	Proxy	F+A

Airbnb, Inc.

Meeting Date: 05/06/2024

Country: USA

Ticker: ABNB

Record Date: 08/04/2024

Meeting Type: Annual

Primary Security ID: 009066101

Shares Voted: 83,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Chesky	Mgmt	For	For	For
1.2	Elect Director Angela Ahrendts	Mgmt	For	Withhold	Withhold
1.3	Elect Director Kenneth Chenault	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against	Against
5	Report on Political Contributions and Expenditures	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 4,308,856,591Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.4%	4,153,138,691	99.6%	16,081,135	0.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.1%	3,996,535,009	95.9%	169,478,969	4.1%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.3%	4,070,624,014	97.7%	95,415,172	2.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	4,240,273,330	99.9%	3,098,017	0.1%	3,875,295	N/A	Proxy	F+A
3	Y	Pass	No	For	1.1%	4,120,085,505	98.9%	47,751,559	1.1%	1,606,098	N/A	Proxy	F+A
4	Y	Pass	No	For	2.5%	4,059,671,591	94.2%	107,016,982	2.5%	2,754,590	0.1%	Proxy	Capital Represented
5	Y	Fail	No	Against	4.0%	168,610,749	4.0%	3,998,681,331	96.0%	2,151,082	N/A	Proxy	F+A

Aker BP ASA

Meeting Date: 30/04/2024Country: NorwayTicker: AKRBP  
Record Date: 23/04/2024Meeting Type: Annual  
Primary Security ID: R0139K100

Shares Voted: 59,081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports; Receive Corporate Governance Report	Mgmt	For	For	For
5	Approve Remuneration Statement	Mgmt	For	For	For
6	Approve Remuneration of Auditors	Mgmt	For	Against	Against
7	Approve Remuneration of Directors in the Amount of NOK 950,000 for Chairman, NOK 509,000 for Deputy Chair and NOK 446,000 for Other Directors	Mgmt	For	For	For
8	Approve Remuneration of Nomination Committee	Mgmt	For	For	For
9	Reelect Oyvind Eriksen, Trond Brandsrud, Valborg Lundegaard and Charles Ashley Heppenstall as Directors; Elect Doris Reiter as New Director	Mgmt	For	Against	For
10	Reelect Svein Oskar Stoknes, Ingebret Hisdal and Donna Riley as Members of Nominating Committee	Mgmt	For	For	For
11	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
13	Authorize Board to Distribute Dividends	Mgmt	For	For	For
	Proposal for Resolution from the Norwegian People's Aid	Mgmt			
14	Discuss with Stakeholders Company's Position and Mutually Acceptable Solution	SH	Against	Against	Against

## Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	533,193,612	100.0%	0	N/A	3,297	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	533,187,779	100.0%	60	0.0%	2,930	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	532,545,047	99.9%	409,890	0.1%	235,832	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	4.9%	507,316,660	95.1%	25,655,908	4.8%	218,201	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	21.0%	421,477,371	79.0%	111,282,288	20.9%	431,110	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	533,090,632	100.0%	29,270	0.0%	70,867	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	533,091,274	100.0%	28,738	0.0%	70,782	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	17.9%	437,904,211	82.1%	95,212,221	17.9%	72,964	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	2.8%	518,353,097	97.2%	14,763,335	2.8%	72,964	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	21.1%	420,882,861	78.9%	112,303,536	21.1%	2,999	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	21.0%	421,429,764	79.0%	111,756,681	21.0%	2,951	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	533,185,026	100.0%	2,829	0.0%	2,939	0.0%	Poll	F+A+AB
	N												
14	Y	Fail	No	Against	4.2%	16,621,091	3.1%	510,499,747	95.7%	6,069,956	1.1%	Poll	F+A+AB

## Akzo Nobel NV

<b>Meeting Date:</b> 25/04/2024	<b>Country:</b> Netherlands	<b>Ticker:</b> AKZA
<b>Record Date:</b> 28/03/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N01803308		

Shares Voted: 78,457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Report of Management Board (Non-Voting)	Mgmt			
2b	Discussion on Company's Corporate Governance Structure	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Adopt Financial Statements	Mgmt	For	For	For
3b	Discuss on the Company's Dividend Policy	Mgmt			
3c	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3d	Approve Remuneration Report	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5a	Amend Remuneration Policy of Management Board	Mgmt	For	For	For
5b	Amend Remuneration Policy for Supervisory Board	Mgmt	For	Refer	For
6a	Elect J.M. de Bakker to Supervisory Board	Mgmt	For	For	For
6b	Elect U. Wolf to Supervisory Board	Mgmt	For	For	For
6c	Elect W.A. Kolk to Supervisory Board	Mgmt	For	For	For
6d	Reelect B.E. Grote to Supervisory Board	Mgmt	For	For	For
7a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted: 170,668,013**

**Results Available:** Full[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2b	N												
3a	Y	Pass	No	For	0.0%	126,084,649	100.0%	2,774	0.0%	1,640,914	N/A	Poll	F+A
3b	N												
3c	Y	Pass	No	For	0.1%	127,622,906	99.9%	98,989	0.1%	6,442	N/A	Poll	F+A
3d	Y	Pass	No	For	3.5%	123,115,423	96.5%	4,445,795	3.5%	167,119	N/A	Poll	F+A
4a	Y	Pass	No	For	2.7%	121,872,713	97.3%	3,361,001	2.7%	2,494,623	N/A	Poll	F+A
4b	Y	Pass	No	For	3.2%	121,614,243	96.8%	4,050,754	3.2%	2,063,340	N/A	Poll	F+A
5a	Y	Pass	No	For	6.1%	119,228,284	93.9%	7,719,543	6.1%	780,510	N/A	Poll	F+A
5b	Y	Pass	No	For	2.1%	125,030,927	97.9%	2,680,084	2.1%	17,326	N/A	Poll	F+A
6a	Y	Pass	No	For	1.6%	125,234,318	98.4%	2,041,709	1.6%	452,310	N/A	Poll	F+A
6b	Y	Pass	No	For	19.2%	102,782,968	80.8%	24,493,284	19.2%	452,085	N/A	Poll	F+A
6c	Y	Pass	No	For	4.1%	122,046,546	95.9%	5,229,706	4.1%	452,085	N/A	Poll	F+A
6d	Y	Pass	No	For	17.0%	105,702,881	83.0%	21,573,373	17.0%	452,083	N/A	Poll	F+A
7a	Y	Pass	No	For	2.5%	124,487,200	97.5%	3,235,761	2.5%	5,376	N/A	Poll	F+A
7b	Y	Pass	No	For	2.8%	124,086,524	97.2%	3,635,637	2.8%	6,176	N/A	Poll	F+A
8	Y	Pass	No	For	0.5%	126,620,753	99.5%	630,269	0.5%	477,315	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	127,496,389	99.8%	227,281	0.2%	4,667	N/A	Poll	F+A
10	N												

## Albemarle Corporation

Meeting Date: 07/05/2024	Country: USA	Ticker: ALB
Record Date: 12/03/2024	Meeting Type: Annual	
Primary Security ID: 012653101		

Shares Voted: 21,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Lauren Brias	Mgmt	For	For	For
1b	Elect Director Ralf H. Cramer	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director J. Kent Masters, Jr.	Mgmt	For	For	For
1d	Elect Director Glenda J. Minor	Mgmt	For	For	For
1e	Elect Director James J. O'Brien	Mgmt	For	For	For
1f	Elect Director Diarmuid B. O'Connell	Mgmt	For	For	For
1g	Elect Director Dean L. Seavers	Mgmt	For	For	For
1h	Elect Director Gerald A. Steiner	Mgmt	For	For	For
1i	Elect Director Holly A. Van Deursen	Mgmt	For	For	For
1j	Elect Director Alejandro D. Wolff	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Increase Authorized Common Stock	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 117,524,680Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.3%	77,641,151	96.7%	2,675,553	3.3%	207,833	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.7%	78,954,773	98.3%	1,351,981	1.7%	217,783	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.5%	75,432,141	94.5%	4,366,046	5.5%	726,350	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.5%	79,130,346	98.5%	1,182,772	1.5%	211,419	N/A	Proxy	F+A
1e	Y	Pass	No	For	11.8%	70,815,994	88.2%	9,437,371	11.8%	271,172	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.0%	77,903,322	97.0%	2,402,131	3.0%	219,084	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.6%	77,441,980	96.4%	2,867,925	3.6%	214,632	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.1%	78,635,212	97.9%	1,705,580	2.1%	183,745	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.3%	78,512,849	97.7%	1,833,166	2.3%	178,522	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.9%	76,360,364	95.1%	3,948,431	4.9%	215,742	N/A	Proxy	F+A
2	Y	Pass	No	For	14.1%	67,682,378	85.9%	11,136,388	14.1%	1,705,771	N/A	Proxy	F+A

## Aldar Properties PJSC

**Ticker:** ALDAR

**Meeting Type:** Special

**Primary Security ID:** M0517N101

**Shares Voted:** 1,223,670

## Meeting Results

**Results Available:** Partial

[illegible]

Alibaba Group Holding Limited

Meeting Date: 22/08/2024	Country: Cayman Islands	Ticker: 9988
Record Date: 02/07/2024	Meeting Type: Annual	
Primary Security ID: G01719114		

Shares Voted: 238,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Memorandum and Articles of Association	Mgmt	For	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
3	Authorize Share Repurchase Program	Mgmt	For	For	For
4.1	Approve Omnibus Stock Plan	Mgmt	For	For	For
4.2	Approve Omnibus Stock Plan	Mgmt	For	For	For
5.1	Elect Director Joseph C. Tsai	Mgmt	For	For	For
5.2	Elect Director J. Michael Evans	Mgmt	For	For	For
5.3	Elect Director Weijian Shan	Mgmt	For	For	For
5.4	Elect Director Irene Yun-Lien Lee	Mgmt	For	Against	For
6	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 19,008,055,904Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	14,409,571,968	99.5%	75,985,705	0.5%	27,023,433	N/A	Proxy	F+A
2	Y	Pass	No	For	2.7%	14,101,827,942	97.3%	389,516,768	2.7%	21,236,396	N/A	Proxy	F+A
3	Y	Pass	No	For	0.2%	14,471,321,708	99.8%	23,247,130	0.2%	18,012,268	N/A	Proxy	F+A
4.1	Y	Pass	No	For	4.8%	13,788,945,473	95.2%	701,838,248	4.8%	21,797,385	N/A	Proxy	F+A
4.2	Y	Pass	No	For	6.6%	13,530,167,906	93.4%	959,332,677	6.6%	23,080,523	N/A	Proxy	F+A
5.1	Y	Pass	No	For	2.8%	14,085,879,778	97.2%	401,885,455	2.8%	24,815,873	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.2	Y	Pass	No	For	1.6%	14,257,902,112	98.4%	237,470,241	1.6%	17,208,753	N/A	Proxy	F+A
5.3	Y	Pass	No	For	1.0%	14,354,734,493	99.0%	140,375,694	1.0%	17,470,919	N/A	Proxy	F+A
5.4	Y	Pass	No	For	13.0%	12,586,315,444	87.0%	1,881,249,782	13.0%	45,015,880	N/A	Proxy	F+A
6	Y	Pass	No	For	1.3%	14,309,672,681	98.7%	182,746,058	1.3%	20,162,367	N/A	Proxy	F+A

Alibaba Health Information Technology Limited

Meeting Date: 30/08/2024	Country: Bermuda	Ticker: 241
Record Date: 26/08/2024	Meeting Type: Annual	
Primary Security ID: G0171K101		

Shares Voted: 274,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Xu Haipeng as Director	Mgmt	For	For	For
2b	Elect Huang Yi Fei (Vanessa) as Director	Mgmt	For	For	For
2c	Elect Shao Rong as Director	Mgmt	For	For	For
2d	Elect Wu May Yihong as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8a	Adopt 2024 Share Award Scheme	Mgmt	For	Against	Against
8b	Adopt Scheme Mandate Limit	Mgmt	For	Against	Against
8c	Service Provider Sublimit	Mgmt	For	Against	Against
9	Approve Termination of 2014 Share Award Scheme	Mgmt	For	Against	Against

Alibaba Health Information Technology Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Amend Bye-Laws	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 16,075,291,589Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	12,085,259,030	100.0%	942,040	0.0%	N/A	N/A	Poll	F+A
2a	Y	Pass	No	For	1.2%	11,935,145,788	98.8%	151,055,042	1.2%	N/A	N/A	Poll	F+A
2b	Y	Pass	No	For	0.0%	12,083,862,900	100.0%	2,338,185	0.0%	N/A	N/A	Poll	F+A
2c	Y	Pass	No	For	0.0%	12,083,710,181	100.0%	2,490,773	0.0%	N/A	N/A	Poll	F+A
2d	Y	Pass	No	For	1.5%	11,905,952,140	98.5%	180,248,821	1.5%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	12,085,254,997	100.0%	729,197	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	12,041,353,479	99.6%	44,843,279	0.4%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	6.8%	11,263,179,264	93.2%	823,017,755	6.8%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	12,082,084,756	100.0%	4,112,263	0.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	5.5%	11,425,066,804	94.5%	661,130,084	5.5%	N/A	N/A	Poll	F+A
8a	Y	Pass	No	For	6.6%	11,289,397,894	93.4%	796,803,060	6.6%	N/A	N/A	Poll	F+A
8b	Y	Pass	No	For	6.6%	11,288,534,470	93.4%	797,666,615	6.6%	N/A	N/A	Poll	F+A
8c	Y	Pass	No	For	6.6%	11,288,534,587	93.4%	797,666,498	6.6%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	4.8%	11,507,435,073	95.2%	578,766,012	4.8%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	12,082,200,301	100.0%	4,000,653	0.0%	N/A	N/A	Poll	F+A

Allegro.eu SA

Meeting Date: 26/06/2024	Country: Luxembourg	Ticker: ALE
Record Date: 12/06/2024	Meeting Type: Annual	
Primary Security ID: L0R67D109		

Shares Voted: 1,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board's and Auditor's Reports on Financial Statements	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Receive Board's and Auditor's Reports on Consolidated Financial Statements	Mgmt			
4	Approve Consolidated Financial Statements	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
6	Approve Revised Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Discharge of Roy Perticucci as Director	Mgmt	For	For	For
9	Approve Discharge of Jonathan Eastick as Director	Mgmt	For	For	For
10	Approve Discharge of Darren Richard Huston as Director	Mgmt	For	For	For
11	Approve Discharge of Pedro Arnt as Director	Mgmt	For	For	For
12	Approve Discharge of David Barker as Director	Mgmt	For	For	For
13	Approve Discharge of Clara (dit Carla) Nusteling as Director	Mgmt	For	For	For
14	Approve Discharge of Pawel Padusinski as Director	Mgmt	For	For	For
15	Approve Discharge of Nancy Cruickshank as Director	Mgmt	For	For	For
16	Approve Discharge of Richard Sanders as Director	Mgmt	For	For	For
17	Approve Discharge of Catherine Faiers as Director	Mgmt	For	For	For
18	Approve Discharge of Tomasz Suchanski as Director	Mgmt	For	For	For
19	Acknowledge Resignation of Pawel Padusinski as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Acknowledge Resignation of Darren Richard Huston as Director	Mgmt	For	For	For
21	Acknowledge Resignation of Clara (dit Carla) Nusteling as Director	Mgmt	For	For	For
22	Elect Gary McGann as Director	Mgmt	For	For	For
23	Elect Laurence Bourdon-Tracol as Director	Mgmt	For	For	For
24	Approve Discharge of PwC as Auditor	Mgmt	For	For	For
25	Renew Appointment of PwC as Auditor	Mgmt	For	For	For
26	Transact Other Business (Non-Voting)	Mgmt			

Meeting Results

Outstanding Shares Voted: 1,056,904,853Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	Y	Pass	No	For	0.0%	699,830,804	100.0%	21,710	0.0%	3,586,192	N/A	Poll	F+A
3	N												
4	Y	Pass	No	For	0.0%	699,830,804	100.0%	21,710	0.0%	3,586,192	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	703,416,996	100.0%	21,710	0.0%	0	N/A	Poll	F+A
6	Y	Pass	No	For	21.6%	551,595,428	78.4%	151,843,278	21.6%	0	N/A	Poll	F+A
7	Y	Pass	No	For	4.4%	672,534,903	95.6%	30,903,803	4.4%	0	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	699,630,111	100.0%	127,570	0.0%	3,681,025	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	699,630,111	100.0%	127,570	0.0%	3,681,025	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	699,630,111	100.0%	127,570	0.0%	3,681,025	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	698,501,288	99.8%	1,256,393	0.2%	3,681,025	N/A	Poll	F+A
12	Y	Pass	No	For	1.5%	689,550,784	98.5%	10,206,897	1.5%	3,681,025	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	699,630,111	100.0%	127,570	0.0%	3,681,025	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	699,630,111	100.0%	127,570	0.0%	3,681,025	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	3.7%	673,741,712	96.3%	26,015,969	3.7%	3,681,025	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	698,501,288	99.8%	1,256,393	0.2%	3,681,025	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	698,501,288	99.8%	1,256,393	0.2%	3,681,025	N/A	Poll	F+A
18	Y	Pass	No	For	0.2%	698,501,288	99.8%	1,256,393	0.2%	3,681,025	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	703,353,136	100.0%	85,570	0.0%	0	N/A	Poll	F+A
20	Y	Pass	No	For	0.0%	703,353,136	100.0%	85,570	0.0%	0	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	703,353,136	100.0%	85,570	0.0%	0	N/A	Poll	F+A
22	Y	Pass	No	For	0.1%	702,656,808	99.9%	546,658	0.1%	235,240	N/A	Poll	F+A
23	Y	Pass	No	For	0.0%	703,250,150	100.0%	188,556	0.0%	0	N/A	Poll	F+A
24	Y	Pass	No	For	0.0%	699,456,362	100.0%	301,319	0.0%	3,681,025	N/A	Poll	F+A
25	Y	Pass	No	For	0.0%	703,416,996	100.0%	21,710	0.0%	0	N/A	Poll	F+A
26	N												

Allianz SE

Meeting Date: 08/05/2024	Country: Germany	Ticker: ALV
Record Date: 30/04/2024	Meeting Type: Annual	
Primary Security ID: D03080112		

Shares Voted: 171,884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 13.80 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023	Mgmt	For	Refer	For
3.2	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023	Mgmt	For	Refer	For
3.3	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023	Mgmt	For	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023	Mgmt	For	Refer	For
3.5	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023	Mgmt	For	Refer	For
3.6	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023	Mgmt	For	Refer	For
3.7	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023	Mgmt	For	Refer	For
3.8	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023	Mgmt	For	Refer	For
3.9	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023	Mgmt	For	Refer	For
4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2023	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Stephanie Bruce to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Joerg Schneider to the Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:					Results Available: Partial								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.6%	166,095,995	99.4%	1,032,458	0.6%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	7.3%	154,057,232	92.7%	12,209,355	7.3%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	5.2%	157,513,485	94.8%	8,694,463	5.2%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	5.2%	157,543,517	94.8%	8,675,245	5.2%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	5.3%	157,447,488	94.7%	8,755,023	5.3%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	7.2%	154,296,426	92.8%	11,896,724	7.2%	N/A	N/A	Poll	F+A
3.6	Y	Pass	No	For	7.1%	154,331,066	92.9%	11,878,499	7.1%	N/A	N/A	Poll	F+A
3.7	Y	Pass	No	For	5.2%	157,564,459	94.8%	8,691,878	5.2%	N/A	N/A	Poll	F+A
3.8	Y	Pass	No	For	5.2%	157,582,275	94.8%	8,675,507	5.2%	N/A	N/A	Poll	F+A
3.9	Y	Pass	No	For	5.2%	157,628,803	94.8%	8,645,780	5.2%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	8.5%	152,046,967	91.5%	14,174,368	8.5%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	4.1%	159,435,497	95.9%	6,751,276	4.1%	N/A	N/A	Poll	F+A
4.3	Y	Pass	No	For	4.1%	159,377,498	95.9%	6,785,460	4.1%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.4	Y	Pass	No	For	4.1%	159,432,621	95.9%	6,737,050	4.1%	N/A	N/A	Poll	F+A
4.5	Y	Pass	No	For	4.1%	159,268,216	95.9%	6,763,666	4.1%	N/A	N/A	Poll	F+A
4.6	Y	Pass	No	For	1.9%	162,989,768	98.1%	3,173,289	1.9%	N/A	N/A	Poll	F+A
4.7	Y	Pass	No	For	4.0%	159,448,488	96.0%	6,726,140	4.0%	N/A	N/A	Poll	F+A
4.8	Y	Pass	No	For	3.9%	159,606,992	96.1%	6,540,631	3.9%	N/A	N/A	Poll	F+A
4.9	Y	Pass	No	For	4.1%	159,486,170	95.9%	6,745,584	4.1%	N/A	N/A	Poll	F+A
4.10	Y	Pass	No	For	5.8%	156,563,798	94.2%	9,668,426	5.8%	N/A	N/A	Poll	F+A
4.11	Y	Pass	No	For	4.1%	159,481,446	95.9%	6,740,894	4.1%	N/A	N/A	Poll	F+A
4.12	Y	Pass	No	For	1.9%	163,025,645	98.1%	3,171,650	1.9%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.7%	165,626,688	99.3%	1,200,786	0.7%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	14.1%	139,827,569	85.9%	22,865,489	14.1%	N/A	N/A	Poll	F+A
7.1	Y	Pass	No	For	0.6%	165,496,068	99.4%	1,022,238	0.6%	N/A	N/A	Poll	F+A
7.2	Y	Pass	No	For	0.6%	165,595,266	99.4%	943,397	0.6%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	7.4%	154,415,866	92.6%	12,412,038	7.4%	N/A	N/A	Poll	F+A

Alphabet Inc.

Meeting Date: 07/06/2024

Record Date: 09/04/2024

Primary Security ID: 02079K305

Country: USA

Meeting Type: Annual

Ticker: GOOGL

Shares Voted: 1,214,928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director L. John Doerr	Mgmt	For	For	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	For	Against
1j	Elect Director Robin L. Washington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Against	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against	Against
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Against	Refer	Against
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Against	Against	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
10	Report on Reproductive Healthcare Misinformation Risks	SH	Against	Refer	For
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Against	Against	For
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Refer	For
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Against	For	For
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 14,547,386,817

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
--------	-----------------	---------	--------------------	----------	---------------	-----	-------	---------	-----------	---------	-----------	-------------	------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.0%	12,400,507,912	98.0%	247,959,437	2.0%	3,988,926	0.0%	Proxy	F+A+AB
1b	Y	Pass	No	For	2.0%	12,400,675,664	98.0%	247,747,348	2.0%	4,033,263	0.0%	Proxy	F+A+AB
1c	Y	Pass	No	For	1.5%	12,463,917,269	98.5%	183,878,409	1.5%	4,660,597	0.0%	Proxy	F+A+AB
1d	Y	Pass	No	For	17.0%	10,506,960,562	83.0%	2,133,340,772	16.9%	12,154,941	0.1%	Proxy	F+A+AB
1e	Y	Pass	No	For	11.7%	11,172,122,754	88.3%	1,474,814,286	11.7%	5,519,235	0.0%	Proxy	F+A+AB
1f	Y	Pass	No	For	0.8%	12,555,102,460	99.2%	91,221,825	0.7%	6,131,990	0.0%	Proxy	F+A+AB
1g	Y	Pass	No	For	13.8%	10,910,364,774	86.2%	1,735,826,984	13.7%	6,264,517	0.0%	Proxy	F+A+AB
1h	Y	Pass	No	For	1.2%	12,500,632,560	98.8%	145,773,092	1.2%	6,050,623	0.0%	Proxy	F+A+AB
1i	Y	Pass	No	For	13.1%	10,988,363,051	86.8%	1,657,829,583	13.1%	6,263,641	0.0%	Proxy	F+A+AB
1j	Y	Pass	No	For	13.6%	10,933,643,709	86.4%	1,708,372,427	13.5%	10,440,139	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	2.5%	12,902,023,738	97.5%	329,291,800	2.5%	5,913,887	0.0%	Proxy	F+A+AB
3	Y	Fail	No	Against	0.8%	76,397,228	0.6%	12,547,705,720	99.2%	28,353,327	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	0.5%	28,683,052	0.2%	12,587,699,628	99.5%	36,073,595	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	1.3%	103,784,542	0.8%	12,493,375,195	98.7%	55,296,538	0.4%	Proxy	F+A+AB
6	Y	Fail	No	Against	0.4%	35,754,406	0.3%	12,597,275,138	99.6%	19,426,731	0.2%	Proxy	F+A+AB
7	Y	Fail	No	Against	6.6%	462,115,889	3.7%	11,814,630,531	93.4%	375,709,855	3.0%	Proxy	F+A+AB
8	Y	Fail	No	Against	16.0%	1,927,513,885	15.2%	10,628,195,314	84.0%	96,747,076	0.8%	Proxy	F+A+AB
9	Y	Fail	No	Against	31.4%	3,957,900,469	31.3%	8,675,994,919	68.6%	18,560,887	0.1%	Proxy	F+A+AB
10	Y	Fail	No	Against	6.9%	811,397,714	6.4%	11,784,118,483	93.1%	56,940,078	0.5%	Proxy	F+A+AB
11	Y	Fail	No	Against	7.6%	934,927,468	7.4%	11,693,251,050	92.4%	24,277,757	0.2%	Proxy	F+A+AB
12	Y	Fail	No	Against	17.8%	2,222,509,279	17.6%	10,395,758,258	82.2%	34,188,738	0.3%	Proxy	F+A+AB
13	Y	Fail	No	Against	18.8%	2,342,253,100	18.5%	10,275,882,466	81.2%	34,320,709	0.3%	Proxy	F+A+AB
14	Y	Fail	No	Against	14.9%	1,788,616,887	14.1%	10,768,198,081	85.1%	95,641,307	0.8%	Proxy	F+A+AB

Alstom SA

Meeting Date: 20/06/2024

Country: France

Ticker: ALO

Record Date: 18/06/2024

Meeting Type: Annual/Special

Primary Security ID: F0259M475

Shares Voted: 35,925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Caisse de Depot et Placement du Quebec as Director	Mgmt	For	For	For
6	Ratify Appointment of Philippe Petitcolin as Director Following Resignation of Jay Walder	Mgmt	For	For	For
7	Elect Philippe Petitcolin as Director	Mgmt	For	For	For
8	Elect Jay Walder as Director	Mgmt	For	For	For
9	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
10	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	For	For	For
11	Approve Amendment of Remuneration Policy of Chairman and CEO (2023/2024)	Mgmt	For	For	For
12	Approve Amendment of Remuneration Policy of Directors (2023/2024)	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Approve Compensation Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	Mgmt	For	For	For
18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 1.345 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.345 Billion	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 265 Million	Mgmt	For	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 265 Million	Mgmt	For	For	For
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans of International Subsidiaries	Mgmt	For	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
29	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 265 Million	Mgmt	For	For	For
30	Authorize up to 6 Million Shares for Use in Restricted Stock Plans	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
31	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	For	For
32	Amend Article 10 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
33	Ordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 461,149,281Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	286,758,008	99.5%	1,389,992	0.5%	3,020,834	N/A	Poll	F+A
2	Y	Pass	No	For	0.5%	286,804,816	99.5%	1,390,386	0.5%	2,973,632	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	289,730,748	99.5%	1,351,033	0.5%	87,053	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	289,869,240	99.6%	1,211,647	0.4%	87,947	N/A	Poll	F+A
5	Y	Pass	No	For	8.6%	266,050,178	91.4%	25,037,532	8.6%	81,124	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	289,578,491	99.5%	1,495,955	0.5%	94,388	N/A	Poll	F+A
7	Y	Pass	No	For	0.6%	289,165,415	99.4%	1,854,548	0.6%	148,871	N/A	Poll	F+A
8	Y	Pass	No	For	1.2%	287,439,960	98.8%	3,552,515	1.2%	176,359	N/A	Poll	F+A
9	Y	Pass	No	For	1.2%	287,604,369	98.8%	3,425,140	1.2%	139,325	N/A	Poll	F+A
10	Y	Pass	No	For	1.2%	287,631,274	98.8%	3,397,055	1.2%	140,505	N/A	Poll	F+A
11	Y	Pass	No	For	1.2%	287,488,907	98.8%	3,555,305	1.2%	124,622	N/A	Poll	F+A
12	Y	Pass	No	For	1.3%	287,204,717	98.7%	3,847,124	1.3%	116,993	N/A	Poll	F+A
13	Y	Pass	No	For	1.9%	284,843,533	98.1%	5,554,521	1.9%	770,780	N/A	Poll	F+A
14	Y	Pass	No	For	1.1%	287,744,141	98.9%	3,300,067	1.1%	124,616	N/A	Poll	F+A
15	Y	Pass	No	For	2.3%	284,325,607	97.7%	6,707,209	2.3%	136,008	N/A	Poll	F+A
16	Y	Pass	No	For	1.2%	286,940,637	98.8%	3,553,856	1.2%	674,341	N/A	Poll	F+A
17	Y	Pass	No	For	1.6%	286,301,313	98.4%	4,696,742	1.6%	170,777	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
18	Y	Pass	No	For	2.6%	281,586,497	97.4%	7,413,874	2.6%	2,168,463	N/A	Poll	F+A
	N												
19	Y	Pass	No	For	4.8%	277,080,389	95.2%	14,001,742	4.8%	86,703	N/A	Poll	F+A
20	Y	Pass	No	For	0.6%	289,482,387	99.4%	1,602,738	0.6%	83,709	N/A	Poll	F+A
21	Y	Pass	No	For	3.7%	280,304,070	96.3%	10,785,336	3.7%	79,428	N/A	Poll	F+A
22	Y	Pass	No	For	5.5%	275,095,104	94.5%	15,995,555	5.5%	78,175	N/A	Poll	F+A
23	Y	Pass	No	For	6.1%	273,326,806	93.9%	17,736,638	6.1%	105,390	N/A	Poll	F+A
24	Y	Pass	No	For	6.1%	273,288,831	93.9%	17,790,600	6.1%	89,403	N/A	Poll	F+A
25	Y	Pass	No	For	3.5%	281,013,826	96.5%	10,055,876	3.5%	99,132	N/A	Poll	F+A
26	Y	Pass	No	For	3.5%	280,971,253	96.5%	10,098,716	3.5%	98,865	N/A	Poll	F+A
27	Y	Pass	No	For	9.2%	263,662,399	90.8%	26,659,406	9.2%	847,029	N/A	Poll	F+A
28	Y	Pass	No	For	2.3%	284,344,514	97.7%	6,723,601	2.3%	100,719	N/A	Poll	F+A
29	Y	Pass	No	For	5.9%	273,870,471	94.1%	17,207,396	5.9%	90,967	N/A	Poll	F+A
30	Y	Pass	No	For	8.1%	267,496,093	91.9%	23,575,685	8.1%	97,056	N/A	Poll	F+A
31	Y	Pass	No	For	1.4%	286,959,337	98.6%	4,067,175	1.4%	142,322	N/A	Poll	F+A
32	Y	Pass	No	For	5.8%	274,158,531	94.2%	16,819,288	5.8%	191,015	N/A	Poll	F+A
	N												
33	Y	Pass	No	For	0.5%	289,599,621	99.5%	1,471,846	0.5%	97,367	N/A	Poll	F+A

Alteogen, Inc.

Meeting Date: 26/12/2024

Record Date: 03/12/2024

Primary Security ID: Y0R93X109

Country: South Korea

Meeting Type: Special

Ticker: 196170

Shares Voted: 1,489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Amadeus IT Group SA

Meeting Date: 05/06/2024Country: SpainTicker: AMS  
Record Date: 31/05/2024Meeting Type: Annual  
Primary Security ID: E04648114

Shares Voted: 90,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6.1	Reelect William Connelly as Director	Mgmt	For	For	For
6.2	Reelect Luis Maroto Camino as Director	Mgmt	For	For	For
6.3	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For	For
6.4	Reelect Stephan Gemkow as Director	Mgmt	For	For	For
6.5	Reelect Peter Kuerpick as Director	Mgmt	For	For	For
6.6	Reelect Xiaoqun Clever-Steg as Director	Mgmt	For	For	For
6.7	Reelect Amanda Mesler as Director	Mgmt	For	For	For
6.8	Reelect Jana Eggert as Director	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Executive Share Plan	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 450,499,205Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	343,788,701	99.4%	15,997	0.0%	2,174,773	0.6%	Poll	F+A+AB
2	Y	Pass	No	For	0.4%	344,742,325	99.6%	1,048,364	0.3%	188,782	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	7.7%	319,347,115	92.3%	22,885,039	6.6%	3,747,317	1.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	345,874,777	100.0%	52,508	0.0%	52,186	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.9%	342,780,612	99.1%	475,764	0.1%	2,723,095	0.8%	Poll	F+A+AB
6.1	Y	Pass	No	For	9.9%	311,703,001	90.1%	12,717,700	3.7%	21,558,770	6.2%	Poll	F+A+AB
6.2	Y	Pass	No	For	0.1%	345,771,402	99.9%	150,790	0.0%	57,279	0.0%	Poll	F+A+AB
6.3	Y	Pass	No	For	1.0%	342,645,303	99.0%	3,243,627	0.9%	90,541	0.0%	Poll	F+A+AB
6.4	Y	Pass	No	For	1.0%	342,554,975	99.0%	3,334,234	1.0%	90,262	0.0%	Poll	F+A+AB
6.5	Y	Pass	No	For	0.3%	344,867,481	99.7%	1,018,184	0.3%	93,806	0.0%	Poll	F+A+AB
6.6	Y	Pass	No	For	0.9%	342,709,941	99.1%	3,178,022	0.9%	91,508	0.0%	Poll	F+A+AB
6.7	Y	Pass	No	For	1.0%	342,400,473	99.0%	3,489,167	1.0%	89,831	0.0%	Poll	F+A+AB
6.8	Y	Pass	No	For	0.1%	345,593,147	99.9%	296,294	0.1%	90,030	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	1.0%	342,532,574	99.0%	3,329,539	1.0%	117,358	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	5.9%	325,569,829	94.1%	20,290,267	5.9%	119,375	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	3.7%	333,336,258	96.3%	12,573,690	3.6%	69,523	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	345,902,038	100.0%	22,026	0.0%	55,407	0.0%	Poll	F+A+AB

Meeting Date: 22/05/2024	Country: USA	Ticker: AMZN
Record Date: 28/03/2024	Meeting Type: Annual	
Primary Security ID: 023135106		

Shares Voted: 2,093,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	Against
1g	Elect Director Andrew Y. Ng	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Establish a Public Policy Committee	SH	Against	Against	Against
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against	Against
6	Report on Customer Due Diligence	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For
8	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Report on Viewpoint Discrimination	SH	Against	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	Refer	Against
11	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	For
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	For	For
13	Disclose All Material Scope 3 GHG Emissions	SH	Against	Refer	For
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For	For
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Against	Against	Against
16	Establish a Board Committee on Artificial Intelligence	SH	Against	Against	Against
17	Commission a Third Party Audit on Working Conditions	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 10,402,744,035Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.2%	7,178,428,474	94.8%	395,520,419	5.2%	18,362,522	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.4%	7,467,074,640	98.6%	104,919,757	1.4%	20,317,018	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	7,488,855,654	98.9%	84,451,453	1.1%	19,004,308	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.0%	7,117,067,591	94.0%	456,429,050	6.0%	18,814,774	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.1%	7,262,009,164	95.9%	310,078,904	4.1%	20,223,347	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.6%	7,374,651,006	97.4%	198,658,047	2.6%	19,002,362	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	7,529,032,996	99.4%	44,719,360	0.6%	18,559,059	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.5%	7,458,579,786	98.5%	115,442,726	1.5%	18,288,903	N/A	Proxy	F+A
1i	Y	Pass	No	For	11.1%	6,730,127,279	88.9%	841,312,680	11.1%	20,871,456	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.5%	7,532,095,432	99.5%	41,132,053	0.5%	19,083,930	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.9%	7,205,090,201	95.1%	368,713,118	4.9%	18,508,096	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1l	Y	Pass	No	For	1.4%	7,469,871,725	98.6%	103,122,974	1.4%	19,316,716	N/A	Proxy	F+A
2	Y	Pass	No	For	4.8%	8,411,003,684	95.2%	419,855,909	4.8%	21,719,014	N/A	Proxy	F+A
3	Y	Pass	No	For	22.3%	5,878,960,949	77.7%	1,687,781,127	22.3%	25,569,339	N/A	Proxy	F+A
4	Y	Fail	No	Against	6.6%	490,254,237	6.6%	6,930,488,473	93.4%	171,568,705	N/A	Proxy	F+A
5	Y	Fail	No	Against	0.6%	44,166,069	0.6%	7,411,690,128	99.4%	136,455,218	N/A	Proxy	F+A
6	Y	Fail	No	Against	16.8%	1,248,281,806	16.8%	6,184,374,303	83.2%	159,655,306	N/A	Proxy	F+A
7	Y	Fail	No	Against	29.7%	2,240,780,384	29.7%	5,302,796,026	70.3%	48,735,005	N/A	Proxy	F+A
8	Y	Fail	No	Against	29.4%	2,221,121,179	29.4%	5,338,238,279	70.6%	32,951,957	N/A	Proxy	F+A
9	Y	Fail	No	Against	0.8%	58,637,628	0.8%	7,479,861,945	99.2%	53,811,842	N/A	Proxy	F+A
10	Y	Fail	No	Against	23.4%	1,764,453,585	23.4%	5,774,937,195	76.6%	52,920,635	N/A	Proxy	F+A
11	Y	Fail	No	Against	28.6%	2,160,008,116	28.6%	5,381,900,903	71.4%	50,402,396	N/A	Proxy	F+A
12	Y	Fail	No	Against	31.8%	2,398,484,693	31.8%	5,141,991,512	68.2%	51,835,210	N/A	Proxy	F+A
13	Y	Fail	No	Against	15.2%	1,148,925,070	15.2%	6,385,459,156	84.8%	57,927,189	N/A	Proxy	F+A
14	Y	Fail	No	Against	19.1%	1,436,306,088	19.1%	6,092,329,924	80.9%	63,675,403	N/A	Proxy	F+A
15	Y	Fail	No	Against	1.0%	76,686,634	1.0%	7,483,638,673	99.0%	31,986,108	N/A	Proxy	F+A
16	Y	Fail	No	Against	9.7%	729,956,170	9.7%	6,791,566,706	90.3%	70,788,539	N/A	Proxy	F+A
17	Y	Fail	No	Against	31.2%	2,356,031,178	31.2%	5,185,496,222	68.8%	50,784,015	N/A	Proxy	F+A

Ameren Corporation

Meeting Date: 09/05/2024	Country: USA	Ticker: AEE
Record Date: 11/03/2024	Meeting Type: Annual	
Primary Security ID: 023608102		

Shares Voted: 60,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cynthia J. Brinkley	Mgmt	For	For	For
1b	Elect Director Catherine S. Brune	Mgmt	For	For	For
1c	Elect Director Ward H. Dickson	Mgmt	For	For	For

Ameren Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Noelle K. Eder	Mgmt	For	For	For
1e	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For	For
1f	Elect Director Rafael Flores	Mgmt	For	Against	Against
1g	Elect Director Kimberly J. Harris	Mgmt	For	For	For
1h	Elect Director Richard J. Harshman	Mgmt	For	Refer	For
1i	Elect Director Craig S. Ivey	Mgmt	For	For	For
1j	Elect Director James C. Johnson	Mgmt	For	For	For
1k	Elect Director Steven H. Lipstein	Mgmt	For	For	For
1l	Elect Director Martin J. Lyons, Jr.	Mgmt	For	For	For
1m	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 266,510,548Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.9%	207,290,377	99.1%	1,829,051	0.9%	634,590	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.6%	201,687,863	96.4%	7,459,473	3.6%	606,682	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	207,626,216	99.3%	1,468,109	0.7%	659,693	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.7%	207,560,254	99.3%	1,565,397	0.7%	628,367	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.6%	203,673,849	97.4%	5,454,475	2.6%	625,694	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.1%	202,636,736	96.9%	6,469,316	3.1%	647,966	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	207,698,023	99.3%	1,435,659	0.7%	620,336	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.2%	206,670,340	98.8%	2,424,193	1.2%	659,485	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.8%	207,429,431	99.2%	1,668,307	0.8%	656,280	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.2%	204,482,979	97.8%	4,614,774	2.2%	656,265	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1k	Y	Pass	No	For	1.8%	205,305,779	98.2%	3,790,678	1.8%	657,561	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.2%	202,520,388	96.8%	6,642,676	3.2%	590,954	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.8%	207,335,211	99.2%	1,753,655	0.8%	665,152	N/A	Proxy	F+A
2	Y	Pass	No	For	4.4%	199,569,907	95.6%	9,094,522	4.4%	1,089,589	N/A	Proxy	F+A
3	Y	Pass	No	For	3.9%	223,621,608	96.1%	9,002,913	3.9%	709,463	N/A	Proxy	F+A

American Express Company

Meeting Date: 06/05/2024	Country: USA	Ticker: AXP
Record Date: 08/03/2024	Meeting Type: Annual	
Primary Security ID: 025816109		

Shares Voted: 339,566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For	For
1b	Elect Director John J. Brennan	Mgmt	For	Against	Against
1c	Elect Director Walter J. Clayton, III	Mgmt	For	For	For
1d	Elect Director Theodore J. Leonsis	Mgmt	For	For	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1f	Elect Director Karen L. Parkhill	Mgmt	For	For	For
1g	Elect Director Charles E. Phillips	Mgmt	For	For	For
1h	Elect Director Lynn A. Pike	Mgmt	For	For	For
1i	Elect Director Stephen J. Squeri	Mgmt	For	For	For
1j	Elect Director Daniel L. Vasella	Mgmt	For	For	For
1k	Elect Director Lisa W. Wardell	Mgmt	For	For	For
1l	Elect Director Christopher D. Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For
6	Report on Climate Lobbying	SH	Against	Refer	For
7	Report on Company's Policy on Merchant Category Codes	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 720,038,626Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	18.2%	470,745,937	81.8%	105,013,210	18.2%	4,655,424	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.0%	564,405,143	98.0%	11,395,757	2.0%	4,613,671	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.7%	565,865,975	98.3%	9,908,311	1.7%	4,640,285	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.0%	558,634,884	97.0%	17,125,096	3.0%	4,654,591	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	571,723,394	99.3%	4,103,945	0.7%	4,587,232	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	574,986,399	99.9%	860,473	0.1%	4,567,699	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.2%	563,112,045	97.8%	12,642,558	2.2%	4,659,968	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	572,170,176	99.4%	3,594,008	0.6%	4,650,387	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.8%	553,816,930	96.2%	21,578,349	3.8%	5,019,292	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.8%	559,496,528	97.2%	16,259,649	2.8%	4,658,394	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.2%	574,881,093	99.8%	928,804	0.2%	4,604,674	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.6%	566,725,829	98.4%	9,035,056	1.6%	4,653,686	N/A	Proxy	F+A
2	Y	Pass	No	For	1.7%	621,412,131	98.3%	10,736,569	1.7%	4,504,413	N/A	Proxy	F+A
3	Y	Pass	No	For	4.9%	546,973,936	95.1%	28,278,439	4.9%	5,162,196	N/A	Proxy	F+A
4	Y	Pass	No	For	3.5%	560,000,164	96.5%	14,934,323	2.6%	5,480,084	0.9%	Proxy	F+A+AB
5	Y	Fail	No	Against	31.2%	179,396,257	31.2%	395,692,154	68.8%	5,326,160	N/A	Proxy	F+A
6	Y	Fail	No	Against	24.4%	138,170,390	24.4%	427,391,927	75.6%	14,852,254	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Fail	No	Against	0.8%	4,607,039	0.8%	565,298,362	99.2%	10,509,170	N/A	Proxy	F+A

American International Group, Inc.

Meeting Date: 15/05/2024	Country: USA	Ticker: AIG
Record Date: 18/03/2024	Meeting Type: Annual	
Primary Security ID: 026874784		

Shares Voted: 595,678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paola Bergamaschi	Mgmt	For	For	For
1b	Elect Director James Cole, Jr.	Mgmt	For	Against	Against
1c	Elect Director James (Jimmy) Dunne, III	Mgmt	For	For	For
1d	Elect Director John (Chris) Inglis	Mgmt	For	For	For
1e	Elect Director Linda A. Mills	Mgmt	For	Against	Against
1f	Elect Director Diana M. Murphy	Mgmt	For	For	For
1g	Elect Director Peter R. Porrino	Mgmt	For	For	For
1h	Elect Director John G. Rice	Mgmt	For	For	For
1i	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
1j	Elect Director Peter Zaffino	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Adopt Director Election Resignation Bylaw	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 674,031,796	Results Available: Full
---------------------------------------	-------------------------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	562,815,132	99.8%	948,735	0.2%	1,362,781	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.9%	547,507,012	97.1%	16,246,859	2.9%	1,372,777	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.1%	563,208,601	99.9%	543,838	0.1%	1,374,209	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.1%	563,181,117	99.9%	579,424	0.1%	1,366,107	N/A	Proxy	F+A
1e	Y	Pass	No	For	17.7%	463,845,278	82.3%	99,913,880	17.7%	1,367,490	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.1%	529,486,825	93.9%	34,268,339	6.1%	1,371,484	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.0%	557,977,103	99.0%	5,783,174	1.0%	1,366,371	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.8%	536,328,712	95.2%	27,293,554	4.8%	1,504,382	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	561,604,744	99.6%	2,157,151	0.4%	1,364,753	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.7%	530,277,033	94.3%	32,037,475	5.7%	2,812,140	N/A	Proxy	F+A
2	Y	Pass	No	For	35.2%	364,287,679	64.8%	197,800,535	35.2%	3,038,434	N/A	Proxy	F+A
3	Y	Pass	No	For	5.1%	562,880,858	94.9%	30,042,955	5.1%	1,336,081	N/A	Proxy	F+A
4	Y	Fail	No	Against	38.1%	214,202,533	38.1%	347,925,349	61.9%	2,998,766	N/A	Proxy	F+A
5	Y	Fail	No	Against	14.9%	83,857,832	14.9%	479,438,357	85.1%	1,830,459	N/A	Proxy	F+A

American Tower Corporation

Meeting Date: 22/05/2024	Country: USA	Ticker: AMT
Record Date: 25/03/2024	Meeting Type: Annual	
Primary Security ID: 03027X100		

Shares Voted: 149,685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven O. Vondran	Mgmt	For	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director Kenneth R. Frank	Mgmt	For	For	For
1e	Elect Director Robert D. Hormats	Mgmt	For	For	For
1f	Elect Director Grace D. Lieblein	Mgmt	For	For	For

American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Craig Macnab	Mgmt	For	For	For
1h	Elect Director Neville R. Ray	Mgmt	For	For	For
1i	Elect Director JoAnn A. Reed	Mgmt	For	For	For
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 466,961,925Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.1%	399,927,274	99.9%	508,320	0.1%	1,403,295	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.0%	396,625,025	99.0%	3,835,188	1.0%	1,378,676	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	399,776,104	99.8%	673,832	0.2%	1,388,953	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	399,383,209	99.7%	1,064,290	0.3%	1,391,390	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	397,138,003	99.2%	3,299,807	0.8%	1,401,079	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	396,600,600	99.0%	3,851,879	1.0%	1,386,410	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.3%	391,201,884	97.7%	9,249,323	2.3%	1,387,682	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.1%	399,845,341	99.9%	563,554	0.1%	1,429,994	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.8%	381,226,284	95.2%	19,232,089	4.8%	1,380,516	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.4%	386,961,999	96.6%	13,489,319	3.4%	1,387,571	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.2%	399,804,743	99.8%	642,403	0.2%	1,391,743	N/A	Proxy	F+A
2	Y	Pass	No	For	6.2%	398,241,458	93.8%	26,348,483	6.2%	1,131,061	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	3.8%	377,946,266	96.2%	14,857,394	3.8%	9,035,229	N/A	Proxy	F+A
4	Y	Fail	No	Against	45.6%	182,342,130	45.6%	217,945,508	54.4%	1,551,251	N/A	Proxy	F+A
5	Y	Fail	No	Against	49.2%	196,704,192	49.2%	203,072,017	50.8%	2,062,680	N/A	Proxy	F+A

Ameriprise Financial, Inc.

Meeting Date: 24/04/2024	Country: USA	Ticker: AMP
Record Date: 26/02/2024	Meeting Type: Annual	
Primary Security ID: 03076C106		

Shares Voted: 9,245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For	For
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For	For
1c	Elect Director Dianne Neal Blixt	Mgmt	For	Against	Against
1d	Elect Director Amy DiGeso	Mgmt	For	Against	Against
1e	Elect Director Christopher J. Williams	Mgmt	For	For	For
1f	Elect Director Armando Pimentel, Jr.	Mgmt	For	For	For
1g	Elect Director Brian T. Shea	Mgmt	For	For	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 100,190,904	Results Available: Full
---------------------------------------	-------------------------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
--------	-----------------	---------	--------------------	----------	---------------	-----	-------	---------	-----------	---------	-----------	-------------	------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.6%	76,474,370	93.4%	5,420,556	6.6%	160,378	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.9%	74,655,737	91.1%	7,264,870	8.9%	134,697	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.7%	78,853,873	96.3%	3,071,599	3.7%	129,832	N/A	Proxy	F+A
1d	Y	Pass	No	For	16.3%	68,440,471	83.7%	13,319,062	16.3%	295,771	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.2%	76,877,931	93.8%	5,040,144	6.2%	137,229	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.1%	80,981,211	98.9%	936,129	1.1%	137,964	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.0%	77,025,954	94.0%	4,895,053	6.0%	134,297	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.7%	80,556,920	98.3%	1,361,258	1.7%	137,126	N/A	Proxy	F+A
2	Y	Pass	No	For	14.0%	68,076,791	67.9%	13,817,011	13.8%	161,502	0.2%	Proxy	Capital Represented F+A
3	Y	Pass	No	For	11.3%	72,562,139	88.7%	9,249,183	11.3%	243,982	N/A	Proxy	
4	Y	Pass	No	For	1.5%	86,562,334	98.5%	1,361,754	1.5%	104,348	N/A	Proxy	

AMETEK, Inc.

Meeting Date: 07/05/2024	Country: USA	Ticker: AME
Record Date: 08/03/2024	Meeting Type: Annual	
Primary Security ID: 031100100		

Shares Voted: 29,103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tod E. Carpenter	Mgmt	For	For	For
1b	Elect Director Karleen M. Oberton	Mgmt	For	Refer	Against
1c	Elect Director Suzanne L. Stefany	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	Against

Meeting Results

Outstanding Shares Voted: 231,211,497	Results Available: Full
---------------------------------------	-------------------------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.4%	194,036,698	96.6%	6,801,897	3.4%	130,757	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.2%	196,452,339	97.8%	4,400,443	2.2%	116,570	N/A	Proxy	F+A
1c	Y	Pass	No	For	10.0%	180,738,298	90.0%	20,107,953	10.0%	123,101	N/A	Proxy	F+A
2	Y	Pass	No	For	5.2%	190,340,800	94.8%	10,350,039	5.2%	278,513	N/A	Proxy	F+A
3	Y	Pass	No	For	6.4%	196,975,453	93.6%	13,531,425	6.4%	177,568	N/A	Proxy	F+A

Amgen Inc.

Meeting Date: 31/05/2024	Country: USA	Ticker: AMGN
Record Date: 01/04/2024	Meeting Type: Annual	
Primary Security ID: 031162100		

Shares Voted: 107,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Michael V. Drake	Mgmt	For	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	For	For
1f	Elect Director Greg C. Garland	Mgmt	For	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For	For
1j	Elect Director Mary E. Klotman	Mgmt	For	For	For
1k	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1l	Elect Director Amy E. Miles	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 536,375,548Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	393,786,163	98.9%	4,305,331	1.1%	691,672	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.2%	372,322,447	93.8%	24,802,538	6.2%	1,658,181	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.7%	391,321,469	98.3%	6,684,450	1.7%	777,247	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	394,741,846	99.2%	3,279,694	0.8%	761,626	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.3%	377,035,518	94.7%	20,940,310	5.3%	807,338	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.1%	385,520,806	96.9%	12,454,659	3.1%	807,701	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.6%	383,618,321	96.4%	14,367,464	3.6%	797,381	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	394,581,111	99.1%	3,432,313	0.9%	769,742	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.7%	387,382,721	97.3%	10,629,702	2.7%	770,743	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	396,956,012	99.7%	1,142,719	0.3%	684,435	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.1%	389,710,003	97.9%	8,345,003	2.1%	728,160	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.8%	387,072,432	97.2%	10,979,990	2.8%	730,744	N/A	Proxy	F+A
2	Y	Pass	No	For	6.6%	372,548,836	93.4%	24,800,740	6.2%	1,433,590	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	5.4%	377,156,504	94.6%	20,285,985	5.1%	1,340,677	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	6.3%	433,632,747	93.7%	28,413,909	6.1%	850,915	0.2%	Proxy	F+A+AB

Meeting Date: 16/05/2024Country: USATicker: APH  
Record Date: 18/03/2024Meeting Type: Annual  
Primary Security ID: 032095101

Shares Voted: 249,212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For	For
1.2	Elect Director David P. Falck	Mgmt	For	Against	Against
1.3	Elect Director Edward G. Jepsen	Mgmt	For	For	For
1.4	Elect Director Rita S. Lane	Mgmt	For	For	For
1.5	Elect Director Robert A. Livingston	Mgmt	For	Against	Against
1.6	Elect Director Martin H. Loeffler	Mgmt	For	For	For
1.7	Elect Director R. Adam Norwitt	Mgmt	For	For	For
1.8	Elect Director Prahlad Singh	Mgmt	For	For	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	For	For
2	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 601,571,637

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.5%	533,987,369	98.5%	7,976,276	1.5%	200,652	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.3%	513,099,676	94.7%	28,850,982	5.3%	213,639	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.0%	525,963,984	97.0%	15,988,329	3.0%	211,984	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.4	Y	Pass	No	For	0.9%	537,002,318	99.1%	4,965,020	0.9%	196,959	N/A	Proxy	F+A
1.5	Y	Pass	No	For	3.0%	525,513,649	97.0%	16,444,476	3.0%	206,172	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.0%	520,179,144	96.0%	21,775,374	4.0%	209,779	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.3%	535,055,044	98.7%	6,901,178	1.3%	208,075	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.2%	541,043,885	99.8%	908,505	0.2%	211,907	N/A	Proxy	F+A
1.9	Y	Pass	No	For	21.8%	421,886,847	78.2%	117,408,469	21.8%	2,868,981	N/A	Proxy	F+A
2	Y	Pass	No	For	4.4%	518,310,267	95.6%	23,612,883	4.4%	241,147	N/A	Proxy	F+A
3	Y	Pass	No	For	6.0%	524,182,629	94.0%	33,335,655	6.0%	478,178	N/A	Proxy	F+A
4	Y	Pass	No	For	8.3%	496,901,216	91.7%	44,975,779	8.3%	287,302	N/A	Proxy	F+A
5	Y	Pass	No	For	11.1%	475,144,899	79.0%	66,774,618	11.1%	244,780	0.0%	Proxy	Capital Represented
6	Y	Fail	No	Against	40.3%	218,301,990	40.3%	323,134,185	59.7%	728,122	N/A	Proxy	F+A

Amundi Funds - EUROPE ex UK EQUITY

Meeting Date: 18/12/2024Country: LuxembourgTicker: N/A

Record Date: 13/12/2024Meeting Type: Annual

Primary Security ID: LU2823264267

Shares Voted: 90,862

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Re-elect Eric Pinon as Director	Mgmt	For	For	For
6	Re-elect Bruno Prigent as Director	Mgmt	For	For	For
7	Re-elect Eric Van Eyken as Director	Mgmt	For	For	For
8	Re-elect Yannic Raulin as Director	Mgmt	For	For	For

## Amundi Funds - EUROPE ex UK EQUITY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Thierry Ancona as Director	Mgmt	For	For	For
10	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
11	Approve Remuneration of Eric Pinon as Director	Mgmt	For	For	For
12	Approve Remuneration of Bruno Prigent as Director	Mgmt	For	For	For
13	Approve Remuneration of Eric Van Eyken as Director	Mgmt	For	For	For
14	Transact Other Business (Non-Voting)	Mgmt			

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Not Disclosed

[illegible]

Analog Devices, Inc.

Meeting Date: 13/03/2024	Country: USA	Ticker: ADI
Record Date: 09/01/2024	Meeting Type: Annual	
Primary Security ID: 032654105		

Shares Voted: 58,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For	For
1b	Elect Director Stephen M. Jennings	Mgmt	For	For	For
1c	Elect Director Andre Andonian	Mgmt	For	For	For
1d	Elect Director James A. Champy	Mgmt	For	For	For
1e	Elect Director Edward H. Frank	Mgmt	For	Against	Against
1f	Elect Director Laurie H. Glimcher	Mgmt	For	For	For
1g	Elect Director Karen M. Golz	Mgmt	For	For	For
1h	Elect Director Peter B. Henry	Mgmt	For	For	For
1i	Elect Director Mercedes Johnson	Mgmt	For	For	For
1j	Elect Director Ray Stata	Mgmt	For	For	For
1k	Elect Director Susie Wee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 495,869,596Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.3%	398,202,381	94.7%	22,073,352	5.3%	481,768	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.2%	415,395,949	98.8%	4,893,924	1.2%	467,628	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	1.9%	412,122,319	98.1%	8,138,606	1.9%	496,576	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.9%	399,716,810	95.1%	20,541,837	4.9%	498,854	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.9%	399,879,148	95.1%	20,396,588	4.9%	481,765	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.8%	408,434,833	97.2%	11,794,869	2.8%	527,799	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.0%	411,779,883	98.0%	8,435,413	2.0%	542,205	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.7%	417,288,663	99.3%	2,998,517	0.7%	470,321	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.3%	414,980,433	98.7%	5,298,673	1.3%	478,395	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.3%	414,835,334	98.7%	5,482,967	1.3%	439,200	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.6%	409,197,789	97.4%	11,095,657	2.6%	464,055	N/A	Proxy	F+A
2	Y	Pass	No	For	27.5%	304,137,471	72.5%	115,622,488	27.5%	997,542	N/A	Proxy	F+A
3	Y	Pass	No	For	8.2%	411,547,592	91.8%	36,684,012	8.2%	888,240	N/A	Proxy	F+A
4	Y	Pass	No	Against	89.6%	375,766,140	89.6%	43,586,679	10.4%	1,404,682	N/A	Proxy	F+A

Anglo American Plc

Meeting Date: 30/04/2024	Country: United Kingdom	Ticker: AAL
Record Date: 26/04/2024	Meeting Type: Annual	
Primary Security ID: G03764134		

Shares Voted: 4,230,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect John Heasley as Director	Mgmt	For	For	For
4	Re-elect Stuart Chambers as Director	Mgmt	For	Against	Against
5	Re-elect Duncan Wanblad as Director	Mgmt	For	For	For
6	Re-elect Ian Tyler as Director	Mgmt	For	For	For
7	Re-elect Magali Anderson as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Ian Ashby as Director	Mgmt	For	For	For
9	Re-elect Marcelo Bastos as Director	Mgmt	For	For	For
10	Re-elect Hilary Maxson as Director	Mgmt	For	For	For
11	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For	For
12	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,337,577,913Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.1%	861,134,618	98.9%	9,266,098	1.1%	1,846,180	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	870,707,304	99.8%	1,362,589	0.2%	176,580	N/A	Poll	F+A
3	Y	Pass	No	For	0.6%	865,502,451	99.4%	5,147,041	0.6%	1,594,709	N/A	Poll	F+A
4	Y	Pass	No	For	5.6%	815,073,659	94.4%	48,802,858	5.6%	8,370,485	N/A	Poll	F+A
5	Y	Pass	No	For	1.7%	856,199,604	98.3%	14,365,086	1.7%	1,683,060	N/A	Poll	F+A
6	Y	Pass	No	For	7.0%	809,341,561	93.0%	61,330,397	7.0%	1,575,045	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	864,494,335	99.3%	6,173,068	0.7%	1,579,601	N/A	Poll	F+A
8	Y	Pass	No	For	6.3%	807,266,945	93.7%	53,934,184	6.3%	11,045,858	N/A	Poll	F+A
9	Y	Pass	No	For	0.7%	864,511,313	99.3%	6,161,912	0.7%	1,573,779	N/A	Poll	F+A
10	Y	Pass	No	For	1.0%	861,861,804	99.0%	8,793,287	1.0%	1,591,912	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	0.5%	866,031,210	99.5%	4,621,395	0.5%	1,594,399	N/A	Poll	F+A
12	Y	Pass	No	For	2.0%	853,630,158	98.0%	17,021,855	2.0%	1,594,990	N/A	Poll	F+A
13	Y	Pass	No	For	1.0%	862,966,330	99.0%	9,080,009	1.0%	200,666	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	871,981,400	100.0%	68,987	0.0%	196,618	N/A	Poll	F+A
15	Y	Pass	No	For	3.7%	831,120,003	96.3%	32,374,463	3.7%	8,752,536	N/A	Poll	F+A
16	Y	Pass	No	For	3.4%	842,027,394	96.6%	29,716,722	3.4%	501,724	N/A	Poll	F+A
17	Y	Pass	No	For	14.1%	741,669,478	85.9%	121,598,987	14.1%	8,978,540	N/A	Poll	F+A
18	Y	Pass	No	For	12.7%	760,808,064	87.3%	110,953,445	12.7%	486,239	N/A	Poll	F+A
19	Y	Pass	No	For	8.8%	795,386,063	91.2%	76,685,475	8.8%	176,194	N/A	Poll	F+A

Anheuser-Busch InBev SA/NV

Meeting Date: 24/04/2024

Record Date: 10/04/2024

Primary Security ID: B639CJ108

Country: Belgium

Meeting Type: Annual

Ticker: ABI

Shares Voted: 450,004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
A.1	Receive Directors' Reports (Non-Voting)	Mgmt			
A.2	Receive Auditors' Reports (Non-Voting)	Mgmt			
A.3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
A.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.82 per Share	Mgmt	For	For	For
A.5	Approve Discharge of Directors	Mgmt	For	For	For
A.6	Approve Discharge of Auditors	Mgmt	For	For	For
A.7.a	Reelect Michele Burns as Independent Director	Mgmt	For	For	For
A.7.b	Reelect Paul Cornet de Ways Ruart as Director	Mgmt	For	Against	Against

Anheuser-Busch InBev SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A.7.c	Reelect Gregoire de Spoelberch as Director	Mgmt	For	Against	Against
A.7.d	Reelect Paulo Lemann as Director	Mgmt	For	Against	Against
A.7.e	Reelect Alexandre Van Damme as Director	Mgmt	For	Against	Against
A.7.f	Reelect Martin J. Barrington as Restricted Share Director	Mgmt	For	Against	Against
A.7.g	Reelect Salvatore Mancuso as Restricted Share Director	Mgmt	For	Against	Against
A.7.h	Reelect Alejandro Santo Domingo as Restricted Share Director	Mgmt	For	Against	Against
A.8	Appoint PwC as Auditors for the Sustainability Reporting	Mgmt	For	For	For
A.9	Approve Remuneration Report	Mgmt	For	Refer	Against
B.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,971,737,143Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
A.1	N												
A.2	N												
A.3	N												
A.4	Y	Pass	No	For	0.2%	1,623,480,328	99.8%	932,657	0.1%	2,358,190	0.1%	Poll	F+A+AB
A.5	Y	Pass	No	For	3.5%	1,569,532,366	96.5%	51,903,885	3.2%	5,330,524	0.3%	Poll	F+A+AB
A.6	Y	Pass	No	For	2.5%	1,585,883,962	97.5%	35,681,156	2.2%	5,206,657	0.3%	Poll	F+A+AB
A.7.a	Y	Pass	No	For	9.1%	1,478,906,816	90.9%	145,502,880	8.9%	2,362,079	0.1%	Poll	F+A+AB
A.7.b	Y	Pass	No	For	23.1%	1,250,576,539	76.9%	375,303,463	23.1%	891,773	0.1%	Poll	F+A+AB
A.7.c	Y	Pass	No	For	N/A	1,247,745,237	N/A	378,138,833	N/A	887,705	N/A	Poll	F+A+AB
A.7.d	Y	Pass	No	For	23.2%	1,248,531,452	76.7%	377,283,250	23.2%	957,073	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
A.7.e	Y	Pass	No	For	26.4%	1,197,696,339	73.6%	428,220,234	26.3%	855,202	0.1%	Poll	F+A+AB
A.7.f	Y	Pass	No	For	25.3%	1,214,605,129	74.7%	410,018,368	25.2%	2,148,278	0.1%	Poll	F+A+AB
A.7.g	Y	Pass	No	For	21.6%	1,275,163,848	78.4%	349,562,153	21.5%	2,045,764	0.1%	Poll	F+A+AB
A.7.h	Y	Pass	No	For	22.1%	1,267,146,128	77.9%	358,758,737	22.1%	866,910	0.1%	Poll	F+A+AB
A.8	Y	Pass	No	For	0.2%	1,623,769,033	99.8%	2,014,404	0.1%	988,338	0.1%	Poll	F+A+AB
A.9	Y	Pass	No	For	27.6%	1,178,380,863	72.4%	428,361,615	26.3%	20,029,197	1.2%	Poll	F+A+AB
B.10	Y	Pass	No	For	0.1%	1,625,194,945	99.9%	646,420	0.0%	930,310	0.1%	Poll	F+A+AB

Antofagasta Plc

Meeting Date: 08/05/2024

Record Date: 03/05/2024

Primary Security ID: G0398N128

Country: United Kingdom

Meeting Type: Annual

Ticker: ANTO

Shares Voted: 988,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Jean-Paul Luksic as Director	Mgmt	For	Against	Against
5	Re-elect Francisca Castro as Director	Mgmt	For	For	For
6	Re-elect Ramon Jara as Director	Mgmt	For	For	For
7	Re-elect Juan Claro as Director	Mgmt	For	For	For
8	Re-elect Andronico Luksic as Director	Mgmt	For	Against	Against
9	Re-elect Vivianne Blanlot as Director	Mgmt	For	For	For
10	Re-elect Michael Anglin as Director	Mgmt	For	For	For
11	Re-elect Tony Jensen as Director	Mgmt	For	For	For
12	Re-elect Eugenia Parot as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Heather Lawrence as Director	Mgmt	For	For	For
14	Elect Tracey Kerr as Director	Mgmt	For	For	For
15	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,185,856,695						Results Available: Partial							
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,103,041,956	100.0%	15,557	0.0%	3,327,442	N/A	Poll	F+A
2	Y	Pass	No	For	3.2%	1,067,417,624	96.8%	35,807,989	3.2%	3,159,341	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,106,354,096	100.0%	9,931	0.0%	20,928	N/A	Poll	F+A
4	Y	Pass	No	For	5.3%	1,047,496,591	94.7%	58,866,350	5.3%	22,012	N/A	Poll	F+A
5	Y	Pass	No	For	0.9%	1,096,711,961	99.1%	9,644,783	0.9%	28,211	N/A	Poll	F+A
6	Y	Pass	No	For	3.3%	1,070,085,318	96.7%	36,271,056	3.3%	28,580	N/A	Poll	F+A
7	Y	Pass	No	For	1.1%	1,094,064,906	98.9%	12,290,969	1.1%	29,080	N/A	Poll	F+A
8	Y	Pass	No	For	8.7%	1,004,362,388	91.3%	96,127,267	8.7%	5,895,298	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	1,103,550,603	99.8%	1,802,333	0.2%	1,032,019	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	1,106,153,851	100.0%	201,477	0.0%	29,627	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	1,106,147,905	100.0%	208,840	0.0%	28,210	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	0.0%	1,106,172,470	100.0%	184,275	0.0%	28,210	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	1,106,173,913	100.0%	181,492	0.0%	29,550	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	1,105,966,634	100.0%	388,771	0.0%	29,550	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	1,106,329,432	100.0%	33,494	0.0%	22,029	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	1,106,333,397	100.0%	29,736	0.0%	21,822	N/A	Poll	F+A
17	Y	Pass	No	For	2.0%	1,084,230,783	98.0%	22,018,492	2.0%	22,629	N/A	Poll	F+A
18	Y	Pass	No	For	2.9%	1,074,403,411	97.1%	31,844,987	2.9%	23,506	N/A	Poll	F+A
19	Y	Pass	No	For	3.3%	1,068,239,124	96.7%	36,694,379	3.3%	1,455,001	N/A	Poll	F+A
20	Y	Pass	No	For	0.7%	1,097,971,231	99.3%	7,941,433	0.7%	472,291	N/A	Poll	F+A
21	Y	Pass	No	For	1.8%	1,086,995,014	98.2%	19,364,688	1.8%	21,227	N/A	Poll	F+A

## Aon Plc

Meeting Date: 21/06/2024	Country: Ireland	Ticker: AON
Record Date: 12/04/2024	Meeting Type: Annual	
Primary Security ID: G0403H108		

Shares Voted: 41,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
1.3	Elect Director Jose Antonio Alvarez	Mgmt	For	For	For
1.4	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1.5	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.6	Elect Director Fulvio Conti	Mgmt	For	For	For
1.7	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.8	Elect Director Adriana Karaboutis	Mgmt	For	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Gloria Santona	Mgmt	For	For	For
1.11	Elect Director Sarah E. Smith	Mgmt	For	For	For
1.12	Elect Director Byron O. Spruell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 198,506,718Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	11.1%	146,038,460	88.9%	18,190,246	11.1%	84,687	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.4%	161,935,886	98.6%	2,298,289	1.4%	79,218	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.3%	163,655,283	99.7%	562,557	0.3%	95,553	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.9%	161,114,246	98.1%	3,100,243	1.9%	98,904	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.3%	160,442,371	97.7%	3,774,357	2.3%	96,665	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.1%	157,425,600	95.9%	6,790,575	4.1%	97,218	N/A	Proxy	F+A
1.7	Y	Pass	No	For	4.6%	156,658,728	95.4%	7,565,637	4.6%	89,028	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.3%	163,670,302	99.7%	551,997	0.3%	91,094	N/A	Proxy	F+A
1.9	Y	Pass	No	For	6.9%	152,861,816	93.1%	11,357,970	6.9%	93,607	N/A	Proxy	F+A
1.10	Y	Pass	No	For	4.1%	157,548,435	95.9%	6,671,857	4.1%	93,101	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.3%	163,668,633	99.7%	552,118	0.3%	92,642	N/A	Proxy	F+A
1.12	Y	Pass	No	For	2.1%	160,685,436	97.9%	3,528,776	2.1%	99,181	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	31.2%	112,893,717	68.8%	51,247,827	31.2%	171,849	N/A	Proxy	F+A
3	Y	Pass	No	For	7.1%	165,038,677	92.9%	12,620,965	7.1%	64,915	N/A	Proxy	F+A
4	Y	Pass	No	For	6.5%	166,169,873	93.5%	11,483,622	6.5%	71,062	N/A	Proxy	F+A
5	Y	Pass	No	For	1.2%	175,548,615	98.8%	2,081,634	1.2%	94,308	N/A	Proxy	F+A
6	Y	Pass	No	For	1.7%	174,383,943	98.3%	3,094,016	1.7%	246,598	N/A	Proxy	F+A
7	Y	Pass	No	For	5.0%	168,629,173	95.0%	8,814,453	5.0%	280,931	N/A	Proxy	F+A

Apple Inc.

Meeting Date: 28/02/2024

Record Date: 02/01/2024

Primary Security ID: 037833100

Country: USA

Meeting Type: Annual

Ticker: AAPL

Shares Voted: 2,187,054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	Against	For
1e	Elect Director Art Levinson	Mgmt	For	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against	Against
5	Report on Standards and Procedures to Curate App Content	SH	Against	Refer	Against

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
7	Report on Use of Artificial Intelligence	SH	Against	Refer	For
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 15,461,896,000Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	9,071,238,739	99.5%	41,808,115	0.5%	20,441,053	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.5%	8,981,334,503	98.5%	138,150,021	1.5%	14,003,383	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.8%	8,952,997,553	98.2%	160,822,837	1.8%	19,667,517	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.3%	8,629,655,897	94.7%	484,800,970	5.3%	19,031,040	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.2%	8,552,669,663	93.8%	561,437,085	6.2%	19,381,159	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.8%	9,039,170,194	99.2%	74,381,943	0.8%	19,935,770	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.6%	8,787,482,632	96.4%	325,339,831	3.6%	20,665,444	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.7%	8,957,887,476	98.3%	155,887,705	1.7%	19,712,726	N/A	Proxy	F+A
2	Y	Pass	No	For	1.3%	12,211,115,276	98.7%	164,034,315	1.3%	33,394,217	N/A	Proxy	F+A
3	Y	Pass	No	For	7.7%	8,385,653,963	92.3%	702,309,882	7.7%	45,524,062	N/A	Proxy	F+A
4	Y	Fail	No	Against	1.3%	116,754,721	1.3%	8,911,884,765	98.7%	104,848,421	N/A	Proxy	F+A
5	Y	Fail	No	Against	1.8%	164,816,396	1.8%	8,853,955,511	98.2%	114,716,000	N/A	Proxy	F+A
6	Y	Fail	No	Against	31.1%	2,817,465,452	31.1%	6,248,518,245	68.9%	67,504,210	N/A	Proxy	F+A
7	Y	Fail	No	Against	37.5%	3,333,209,334	37.5%	5,549,219,868	62.5%	251,058,705	N/A	Proxy	F+A
8	Y	Fail	No	Against	1.6%	147,994,563	1.6%	8,879,045,656	98.4%	106,447,688	N/A	Proxy	F+A

Applied Materials, Inc.

Meeting Date: 07/03/2024	Country: USA	Ticker: AMAT
Record Date: 10/01/2024	Meeting Type: Annual	
Primary Security ID: 038222105		

Shares Voted: 250,667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	Against	Against
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1h	Elect Director Kevin P. March	Mgmt	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against	Against
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 832,062,050

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.4%	618,463,635	98.6%	8,746,523	1.4%	1,298,149	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.5%	591,928,448	94.5%	34,501,691	5.5%	2,078,168	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.7%	616,837,648	98.3%	10,397,549	1.7%	1,273,110	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.4%	612,129,046	97.6%	15,103,817	2.4%	1,275,444	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	1.6%	617,051,409	98.4%	10,251,779	1.6%	1,205,119	N/A	Proxy	F+A
1f	Y	Pass	No	For	8.6%	573,571,730	91.4%	53,670,216	8.6%	1,266,361	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.2%	582,336,774	92.8%	44,897,040	7.2%	1,274,493	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	624,701,896	99.6%	2,521,384	0.4%	1,285,027	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.0%	614,878,299	98.0%	12,392,131	2.0%	1,237,877	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	624,743,004	99.6%	2,513,316	0.4%	1,251,987	N/A	Proxy	F+A
2	Y	Pass	No	For	8.8%	572,991,421	91.2%	53,019,540	8.4%	2,497,346	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	4.7%	687,915,040	95.3%	32,706,079	4.5%	1,516,915	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	18.0%	104,007,724	16.5%	515,597,291	82.0%	8,903,292	1.4%	Proxy	F+A+AB
5	Y	Fail	No	Against	22.1%	132,865,911	21.1%	489,590,154	77.9%	6,052,242	1.0%	Proxy	F+A+AB

Aptiv PLC

Meeting Date: 24/04/2024

Record Date: 04/03/2024

Primary Security ID: G6095L109

Country: Jersey

Meeting Type: Annual

Ticker: APTV

Shares Voted: 47,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For	For
1b	Elect Director Nancy E. Cooper	Mgmt	For	For	For
1c	Elect Director Joseph L. (Jay) Hooley	Mgmt	For	For	For
1d	Elect Director Vasumati P. (Vasu) Jakkal	Mgmt	For	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For	For
1g	Elect Director Paul M. Meister	Mgmt	For	For	For
1h	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 272,678,642Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.8%	221,833,468	95.2%	11,213,249	4.8%	1,381,672	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.1%	226,668,608	96.9%	7,305,588	3.1%	454,193	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.8%	222,665,488	95.2%	11,303,687	4.8%	459,214	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.1%	233,762,862	99.9%	208,524	0.1%	457,003	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.6%	227,780,450	97.4%	6,192,328	2.6%	455,611	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.3%	226,322,381	96.7%	7,658,567	3.3%	447,441	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.1%	219,770,224	93.9%	14,198,738	6.1%	459,427	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.3%	228,677,247	97.7%	5,293,444	2.3%	457,698	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.3%	228,674,376	97.7%	5,296,788	2.3%	457,225	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.1%	233,779,591	99.9%	195,369	0.1%	453,429	N/A	Proxy	F+A
2	Y	Pass	No	For	8.2%	222,603,379	91.8%	19,972,608	8.2%	698,390	N/A	Proxy	F+A
3	Y	Pass	No	For	5.5%	221,031,237	94.5%	12,974,649	5.5%	422,503	N/A	Proxy	F+A
4	Y	Pass	No	For	10.0%	210,613,080	90.0%	23,288,101	10.0%	527,208	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	One Year	N/A	230784986	98.4%	49545	0.0%	3160963	1.3%	432895	0.2%	Proxy	F+A

Aptiv Plc

Meeting Date: 02/12/2024	Country: Jersey	Ticker: APTV
Record Date: 31/10/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: G6095L109		

Shares Voted: 60,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For	For
2	Approve Merger Agreement	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 235,035,739Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.3%	203,306,288	98.7%	2,630,451	1.3%	110,833	N/A	Proxy	F+A
2	Y	Pass	No	For	1.3%	203,307,953	98.7%	2,626,979	1.3%	112,640	N/A	Proxy	F+A

Aptiv Plc

Meeting Date: 02/12/2024	Country: Jersey	Ticker: APTV
Record Date: 31/10/2024	Meeting Type: Court	
Primary Security ID: G6095L109		

Shares Voted: 60,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 235,035,739Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	206,970,995	99.7%	704,751	0.3%	0	N/A	Proxy	F+A

Arista Networks, Inc.

Meeting Date: 07/06/2024	Country: USA	Ticker: ANET
Record Date: 09/04/2024	Meeting Type: Annual	
Primary Security ID: 040413106		

Shares Voted: 13,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly Battles	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kenneth Duda	Mgmt	For	For	For
1.3	Elect Director Jayshree Ullal	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 313,608,626Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	24.2%	197,222,966	75.8%	62,883,843	24.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.3%	248,992,460	95.7%	11,114,349	4.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	19.6%	209,185,230	80.4%	50,921,579	19.6%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	6.7%	242,610,681	93.3%	15,591,669	6.0%	1,904,459	0.7%	Proxy	F+A+AB
3	Y	Pass	No	For	1.7%	280,027,165	98.3%	4,632,818	1.6%	235,631	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	4.6%	248,231,831	95.4%	9,911,280	3.8%	1,963,698	0.8%	Proxy	F+A+AB

Meeting Date: 15/05/2024	Country: France	Ticker: AKE
Record Date: 13/05/2024	Meeting Type: Annual/Special	
Primary Security ID: F0392W125		

Shares Voted: 31,447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Thierry Le Henaff as Director	Mgmt	For	For	For
6	Approve Remuneration Policy of Directors	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Chairman and CEO	Mgmt	For	For	For
10	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
11	Appoint KPMG Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
12	Appoint Mazars & Associes as Auditor for the Sustainability Reporting	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14-19 up to 50 Percent of Issued Capital and Under Items 15, 16 and 18 up to 10 Percent of Issued Capital	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	73,864,168	99.9%	104,959	0.1%	91,256	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	73,864,101	99.9%	104,981	0.1%	91,301	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	74,023,220	100.0%	32,020	0.0%	5,143	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	74,029,470	100.0%	23,688	0.0%	7,225	N/A	Poll	F+A
5	Y	Pass	No	For	9.9%	66,716,451	90.1%	7,337,198	9.9%	6,734	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	73,808,410	99.7%	240,369	0.3%	11,604	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	5.1%	70,276,597	94.9%	3,772,378	5.1%	11,408	N/A	Poll	F+A
8	Y	Pass	No	For	1.9%	72,638,876	98.1%	1,386,562	1.9%	34,945	N/A	Poll	F+A
9	Y	Pass	No	For	4.5%	70,688,515	95.5%	3,359,735	4.5%	12,133	N/A	Poll	F+A
10	Y	Pass	No	For	3.4%	71,547,671	96.6%	2,504,496	3.4%	8,216	N/A	Poll	F+A
11	Y	Pass	No	For	0.9%	73,360,993	99.1%	683,322	0.9%	16,068	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	74,040,493	100.0%	4,990	0.0%	14,900	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	73,791,600	99.7%	246,693	0.3%	22,090	N/A	Poll	F+A
14	N												
	Y	Pass	No	For	4.0%	71,126,360	96.0%	2,927,588	4.0%	5,672	N/A	Poll	F+A
15	Y	Pass	No	For	1.7%	72,790,697	98.3%	1,258,572	1.7%	10,171	N/A	Poll	F+A
16	Y	Pass	No	For	4.9%	70,394,315	95.1%	3,656,219	4.9%	9,086	N/A	Poll	F+A
17	Y	Pass	No	For	4.9%	70,400,089	95.1%	3,643,883	4.9%	15,648	N/A	Poll	F+A
18	Y	Pass	No	For	1.2%	73,157,539	98.8%	891,154	1.2%	10,927	N/A	Poll	F+A
19	Y	Pass	No	For	11.0%	65,803,073	89.0%	8,095,672	11.0%	160,875	N/A	Poll	F+A
20	Y	Pass	No	For	3.1%	71,729,733	96.9%	2,318,624	3.1%	11,263	N/A	Poll	F+A
21	Y	Pass	No	For	1.0%	73,283,117	99.0%	769,796	1.0%	6,707	N/A	Poll	F+A
22	Y	Pass	No	For	0.0%	74,054,008	100.0%	1,070	0.0%	4,542	N/A	Poll	F+A

Ascential Plc

Meeting Date: 22/04/2024

Record Date: 18/04/2024

Primary Security ID: G0519G101

Country: United Kingdom

Meeting Type: Special

Ticker: ASCL

Shares Voted: 1,324,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares in Connection with a Tender Offer	Mgmt	For	For	For
2	Approve Share Consolidation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 445,765,527					Results Available: Full								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.4%	253,338,869	98.6%	3,722,170	1.4%	2,696	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	257,055,292	100.0%	5,746	0.0%	2,697	N/A	Poll	F+A

Ascential Plc

Meeting Date: 09/05/2024	Country: United Kingdom	Ticker: ASCL
Record Date: 07/05/2024	Meeting Type: Annual	
Primary Security ID: G0519H166		

Shares Voted: 1,324,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Suzanne Baxter as Director	Mgmt	For	For	For
4	Re-elect Rita Clifton as Director	Mgmt	For	For	For
5	Re-elect Scott Forbes as Director	Mgmt	For	For	For
6	Re-elect Mandy Gradden as Director	Mgmt	For	For	For
7	Re-elect Gillian Kent as Director	Mgmt	For	For	For
8	Re-elect Judy Vezmar as Director	Mgmt	For	For	For
9	Elect Philip Thomas as Director	Mgmt	For	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Amend Executive Performance Share Plan	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 445,801,981Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	231,167,406	99.9%	148,142	0.1%	229,472	N/A	Poll	F+A
2	Y	Pass	No	For	6.2%	217,221,985	93.8%	14,320,890	6.2%	2,145	N/A	Poll	F+A
3	Y	Pass	No	For	1.8%	227,390,964	98.2%	4,148,739	1.8%	5,317	N/A	Poll	F+A
4	Y	Pass	No	For	6.3%	216,894,126	93.7%	14,645,577	6.3%	5,317	N/A	Poll	F+A
5	Y	Pass	No	For	4.2%	221,917,145	95.8%	9,622,555	4.2%	5,320	N/A	Poll	F+A
6	Y	Pass	No	For	0.9%	229,373,761	99.1%	2,165,944	0.9%	5,315	N/A	Poll	F+A
7	Y	Pass	No	For	10.9%	206,382,328	89.1%	25,157,374	10.9%	5,318	N/A	Poll	F+A
8	Y	Pass	No	For	8.0%	213,006,315	92.0%	18,533,387	8.0%	5,318	N/A	Poll	F+A
9	Y	Pass	No	For	1.4%	228,240,525	98.6%	3,299,180	1.4%	5,315	N/A	Poll	F+A
10	Y	Pass	No	For	0.5%	230,230,932	99.5%	1,260,513	0.5%	53,575	N/A	Poll	F+A
11	Y	Pass	No	For	0.5%	230,428,223	99.5%	1,111,711	0.5%	5,086	N/A	Poll	F+A
12	Y	Pass	No	For	3.8%	222,790,044	96.2%	8,692,093	3.8%	62,883	N/A	Poll	F+A
13	Y	Pass	No	For	4.3%	221,517,123	95.7%	10,023,238	4.3%	4,659	N/A	Poll	F+A
14	Y	Pass	No	For	19.4%	186,528,279	80.6%	45,008,670	19.4%	8,071	N/A	Poll	F+A
15	Y	Pass	No	For	17.8%	190,400,928	82.2%	41,136,450	17.8%	7,642	N/A	Poll	F+A
16	Y	Pass	No	For	20.3%	184,573,214	79.7%	46,964,161	20.3%	7,645	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	231,508,351	100.0%	8,338	0.0%	28,331	N/A	Poll	F+A
18	Y	Pass	No	For	2.1%	226,631,680	97.9%	4,908,679	2.1%	4,661	N/A	Poll	F+A

Aselsan Elektronik Sanayi ve Ticaret AS

Meeting Date: 14/06/2024	Country: Turkey	Ticker: ASELS.E
Record Date:	Meeting Type: Annual	
Primary Security ID: M1501H100		

Shares Voted: 49,669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Accept Board Report	Mgmt	For	For	For
3	Accept Audit Report	Mgmt	For	For	For
4	Accept Financial Statements	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Approve Allocation of Income	Mgmt	For	For	For
7	Elect Directors	Mgmt	For	Against	Against
8	Approve Director Remuneration	Mgmt	For	Against	Against
9	Ratify External Auditors	Mgmt	For	Against	Against
10	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
11	Receive Information on the Report Regarding the Conditions of the Transactions Made in 2023 with the Presidency of Defense Industries	Mgmt			
12	Approve Upper Limit of Donations for 2024	Mgmt	For	Against	Against
13	Approve Upper Limit of Sponsorships for 2024	Mgmt	For	Against	Against
14	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt			
15	Wishes	Mgmt			

Meeting Results

Outstanding Shares Voted: 4,560,000,000Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	3,418,532,556	100.0%	42,500	0.0%	N/A	N/A	Poll	F+A
2	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	3,418,531,982	N/A	43,074	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	3,418,574,482	N/A	574	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	3,418,531,722	N/A	43,334	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	3,417,302,984	100.0%	1,272,071	0.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	1.0%	3,383,915,808	99.0%	34,659,248	1.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	1.0%	3,384,574,829	99.0%	34,000,227	1.0%	N/A	N/A	Poll	F+A
10	N												
11	N												
12	Y	Pass	No	For	1.0%	3,383,915,808	99.0%	34,659,248	1.0%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	1.0%	3,383,915,808	99.0%	34,659,248	1.0%	N/A	N/A	Poll	F+A
14	N												
15	N												

## Ashok Leyland Limited

Meeting Date: 31/12/2024	Country: India	Ticker: 500477
Record Date: 22/11/2024	Meeting Type: Special	
Primary Security ID: Y0266N143		

Shares Voted: 109,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with TVS Vehicle Mobility Solution Private Limited for FY 2024-25	Mgmt	For	For	For

Ashok Leyland Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Material Related Party Transactions with TVS Vehicle Mobility Solution Private Limited for FY 2025-26	Mgmt	For	For	For
3	Approve Material Related Party Transactions with TVS Trucks and Buses Private Limited	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,936,527,276Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.5%	837,847,165	98.5%	12,886,406	1.5%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	1.5%	837,828,539	98.5%	12,902,409	1.5%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.5%	837,832,207	98.5%	12,898,728	1.5%	N/A	N/A	Poll	F+A

Ashtead Group Plc

Meeting Date: 04/09/2024Country: United KingdomTicker: AHT  
Record Date: 02/09/2024Meeting Type: Annual  
Primary Security ID: G05320109

Shares Voted: 92,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Refer	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Paul Walker as Director	Mgmt	For	Against	Against
6	Re-elect Brendan Horgan as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Michael Pratt as Director	Mgmt	For	For	For
8	Re-elect Angus Cockburn as Director	Mgmt	For	For	For
9	Re-elect Lucinda Riches as Director	Mgmt	For	For	For
10	Re-elect Tanya Fratto as Director	Mgmt	For	For	For
11	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For
12	Re-elect Renata Ribeiro as Director	Mgmt	For	For	For
13	Elect Roy Twite as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Amend Long-Term Incentive Plan	Mgmt	For	Refer	Against
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 437,298,807Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	319,960,902	99.9%	176,104	0.1%	1,729,414	N/A	Poll	F+A
2	Y	Pass	No	For	2.0%	315,461,099	98.0%	6,365,837	2.0%	39,483	N/A	Poll	F+A
3	Y	Pass	No	For	36.8%	199,333,758	63.2%	116,067,153	36.8%	6,465,508	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	321,753,141	100.0%	94,135	0.0%	19,144	N/A	Poll	F+A
5	Y	Pass	No	For	5.1%	305,384,443	94.9%	16,443,749	5.1%	38,228	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.0%	321,828,217	100.0%	16,145	0.0%	22,058	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	319,425,228	99.3%	2,402,970	0.7%	38,222	N/A	Poll	F+A
8	Y	Pass	No	For	2.8%	312,819,928	97.2%	9,009,864	2.8%	36,628	N/A	Poll	F+A
9	Y	Pass	No	For	14.0%	276,916,470	86.0%	44,913,099	14.0%	36,849	N/A	Poll	F+A
10	Y	Pass	No	For	2.6%	313,512,063	97.4%	8,317,729	2.6%	36,628	N/A	Poll	F+A
11	Y	Pass	No	For	2.8%	312,704,023	97.2%	9,125,769	2.8%	36,628	N/A	Poll	F+A
12	Y	Pass	No	For	2.6%	312,371,694	97.4%	8,295,613	2.6%	1,199,113	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	320,325,295	99.9%	344,019	0.1%	1,197,106	N/A	Poll	F+A
14	Y	Pass	No	For	0.4%	320,574,604	99.6%	1,246,511	0.4%	45,305	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	321,760,060	100.0%	73,929	0.0%	32,431	N/A	Poll	F+A
16	Y	Pass	No	For	37.5%	197,073,349	62.5%	118,317,407	37.5%	6,475,663	N/A	Poll	F+A
17	Y	Pass	No	For	3.5%	310,490,547	96.5%	11,345,471	3.5%	30,402	N/A	Poll	F+A
18	Y	Pass	No	For	6.4%	301,169,011	93.6%	20,630,839	6.4%	66,570	N/A	Poll	F+A
19	Y	Pass	No	For	8.4%	294,463,977	91.6%	27,148,512	8.4%	253,931	N/A	Poll	F+A
20	Y	Pass	No	For	2.4%	314,106,605	97.6%	7,707,185	2.4%	52,629	N/A	Poll	F+A
21	Y	Pass	No	For	2.7%	313,089,701	97.3%	8,745,621	2.7%	31,097	N/A	Poll	F+A

ASM International NV

Meeting Date: 13/05/2024	Country: Netherlands	Ticker: ASM
Record Date: 15/04/2024	Meeting Type: Annual	
Primary Security ID: N07045201		

Shares Voted: 2,439

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual General Meeting	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Report of Management Board (Non-Voting)	Mgmt			

## ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5a	Amend Remuneration Policy for Supervisory Board	Mgmt	For	Refer	For
5b	Amend Remuneration of Supervisory Board	Mgmt	For	For	For
6a	Reelect Didier Lamouche to Supervisory Board	Mgmt	For	Against	Against
6b	Elect Tania Micki to Supervisory Board	Mgmt	For	For	For
6c	Elect Van den Brink to Supervisory Board	Mgmt	For	For	For
7	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
8a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Approve Cancellation of Shares	Mgmt	For	For	For
11	Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board	Mgmt	For	For	For
12	Other Business (Non-Voting)	Mgmt			
13	Close Meeting	Mgmt			

### Meeting Results

Outstanding Shares Voted: 49,214,617

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2a	N												
2b	N												
3a	Y	Pass	No	For	4.1%	36,720,962	95.9%	1,563,462	4.1%	137,138	N/A	Poll	F+A
3b	Y	Pass	No	For	0.0%	38,326,390	100.0%	19,031	0.0%	76,141	N/A	Poll	F+A
3c	Y	Pass	No	For	0.1%	38,369,370	99.9%	48,890	0.1%	3,302	N/A	Poll	F+A
4a	Y	Pass	No	For	1.8%	37,501,451	98.2%	684,287	1.8%	235,823	N/A	Poll	F+A
4b	Y	Pass	No	For	1.8%	37,620,193	98.2%	684,293	1.8%	117,075	N/A	Poll	F+A
5a	Y	Pass	No	For	0.4%	38,269,484	99.6%	147,074	0.4%	4,737	N/A	Poll	F+A
5b	Y	Pass	No	For	0.3%	38,298,473	99.7%	118,444	0.3%	4,377	N/A	Poll	F+A
6a	Y	Pass	No	For	3.9%	36,937,602	96.1%	1,480,361	3.9%	3,331	N/A	Poll	F+A
6b	Y	Pass	No	For	1.2%	37,863,005	98.8%	442,696	1.2%	115,593	N/A	Poll	F+A
6c	Y	Pass	No	For	1.2%	37,258,517	98.8%	447,183	1.2%	715,594	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	38,401,308	100.0%	5,024	0.0%	14,962	N/A	Poll	F+A
8a	Y	Pass	No	For	0.5%	38,222,142	99.5%	194,483	0.5%	4,672	N/A	Poll	F+A
8b	Y	Pass	No	For	0.6%	38,183,716	99.4%	234,033	0.6%	3,546	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	38,249,353	99.6%	161,019	0.4%	10,924	N/A	Poll	F+A
10	Y	Pass	No	For	0.4%	38,267,700	99.6%	150,238	0.4%	3,359	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	38,410,980	100.0%	1,008	0.0%	9,308	N/A	Poll	F+A
12	N												
13	N												

## ASML Holding NV

Meeting Date: 24/04/2024

Country: Netherlands

Ticker: ASML

Record Date: 27/03/2024

Meeting Type: Annual

Primary Security ID: N07059202

Shares Voted: 95,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	Against	Against
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Mgmt			
3d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3e	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	Against	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6a	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt			
6b	Announce Intention to Reappoint J.P. Koonmen to Management Board	Mgmt			
7a	Discuss Updated Profile of the Supervisory Board	Mgmt			
7b	Reelect A.P. Aris to Supervisory Board	Mgmt	For	Refer	For
7c	Reelect D.M. Durcan to Supervisory Board	Mgmt	For	Refer	For
7d	Reelect D.W.A. East to Supervisory Board	Mgmt	For	For	For
7e	Discuss Composition of the Supervisory Board	Mgmt			
8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 393,236,756Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3a	Y	Pass	No	For	5.9%	286,277,881	94.1%	17,942,234	5.9%	3,936,947	N/A	Poll	F+A
3b	Y	Pass	No	For	0.1%	306,558,458	99.9%	378,131	0.1%	1,220,398	N/A	Poll	F+A
3c	N												
3d	N												
3e	Y	Pass	No	For	0.0%	307,913,418	100.0%	15,523	0.0%	228,056	N/A	Poll	F+A
4a	Y	Pass	No	For	4.0%	292,951,514	96.0%	12,094,745	4.0%	3,110,738	N/A	Poll	F+A
4b	Y	Pass	No	For	4.7%	291,585,845	95.3%	14,462,274	4.7%	2,108,878	N/A	Poll	F+A
5	Y	Pass	No	For	2.5%	300,088,540	97.5%	7,764,137	2.5%	304,320	N/A	Poll	F+A
6a	N												
6b	N												
7a	N												
7b	Y	Pass	No	For	2.2%	301,045,933	97.8%	6,865,979	2.2%	245,085	N/A	Poll	F+A
7c	Y	Pass	No	For	0.6%	305,008,602	99.4%	1,954,114	0.6%	1,194,281	N/A	Poll	F+A
7d	Y	Pass	No	For	3.4%	296,512,976	96.6%	10,450,040	3.4%	1,193,981	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7e	N												
8a	Y	Pass	No	For	1.5%	303,283,105	98.5%	4,634,547	1.5%	239,339	N/A	Poll	F+A
8b	Y	Pass	No	For	2.3%	300,686,382	97.7%	7,170,938	2.3%	299,671	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	307,021,532	99.7%	790,538	0.3%	344,925	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	307,308,684	99.8%	584,637	0.2%	263,663	N/A	Poll	F+A
11	N												
12	N												

## ASML Holding NV

<b>Meeting Date:</b> 24/04/2024	<b>Country:</b> Netherlands	<b>Ticker:</b> ASML
<b>Record Date:</b> 27/03/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N07059202		

Shares Voted: 16,984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	Against	Against
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Mgmt			
3d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3e	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	Against	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6a	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt			
6b	Announce Intention to Reappoint J.P. Koonmen to Management Board	Mgmt			
7a	Discuss Updated Profile of the Supervisory Board	Mgmt			
7b	Reelect A.P. Aris to Supervisory Board	Mgmt	For	Refer	For
7c	Reelect D.M. Durcan to Supervisory Board	Mgmt	For	Refer	For
7d	Reelect D.W.A. East to Supervisory Board	Mgmt	For	For	For
7e	Discuss Composition of the Supervisory Board	Mgmt			
8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 393,236,756Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3a	Y	Pass	No	For	5.9%	286,277,881	94.1%	17,942,234	5.9%	3,936,947	N/A	Poll	F+A
3b	Y	Pass	No	For	0.1%	306,558,458	99.9%	378,131	0.1%	1,220,398	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3c	N												
3d	N												
3e	Y	Pass	No	For	0.0%	307,193,418	100.0%	15,523	0.0%	228,056	N/A	Poll	F+A
4a	Y	Pass	No	For	4.0%	292,951,514	96.0%	12,094,745	4.0%	3,110,738	N/A	Poll	F+A
4b	Y	Pass	No	For	4.7%	291,585,845	95.3%	14,462,274	4.7%	2,108,878	N/A	Poll	F+A
5	Y	Pass	No	For	2.5%	300,088,540	97.5%	7,764,137	2.5%	304,320	N/A	Poll	F+A
6a	N												
6b	N												
7a	N												
7b	Y	Pass	No	For	2.2%	301,045,933	97.8%	6,865,979	2.2%	245,085	N/A	Poll	F+A
7c	Y	Pass	No	For	0.6%	305,008,602	99.4%	1,954,114	0.6%	1,194,281	N/A	Poll	F+A
7d	Y	Pass	No	For	3.4%	296,512,976	96.6%	10,450,040	3.4%	1,193,981	N/A	Poll	F+A
7e	N												
8a	Y	Pass	No	For	1.5%	303,283,105	98.5%	4,634,547	1.5%	239,339	N/A	Poll	F+A
8b	Y	Pass	No	For	2.3%	300,686,382	97.7%	7,170,938	2.3%	299,671	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	307,021,532	99.7%	790,538	0.3%	344,925	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	307,308,684	99.8%	584,637	0.2%	263,663	N/A	Poll	F+A
11	N												
12	N												

## Aspen Pharmacare Holdings Ltd.

Meeting Date: 05/12/2024
Record Date: 29/11/2024
Primary Security ID: S0754A105

Country: South Africa
Meeting Type: Annual

Ticker: APN

Shares Voted: 38,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			

Aspen Pharmacare Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2024	Mgmt	For	For	For
2	Receive and Note the Social & Ethics Committee Report	Mgmt	For	For	For
3.1	Re-elect Kuseni Dlamini as Director	Mgmt	For	Against	Against
3.2	Re-elect Linda de Beer as Director	Mgmt	For	For	For
3.3	Elect Neo Dongwana as Director	Mgmt	For	For	For
3.4	Re-elect Chris Mortimer as Director	Mgmt	For	Against	Against
3.5	Re-elect Yvonne Muthien as Director	Mgmt	For	For	For
4	Reappoint Ernst & Young Inc as Auditors with Derek Engelbrecht as the Individual Registered Auditor	Mgmt	For	For	For
5.1	Re-elect Ben Kruger as Member of the Audit & Risk Committee	Mgmt	For	For	For
5.2	Re-elect Linda de Beer as Member of the Audit & Risk Committee	Mgmt	For	For	For
5.3	Elect Neo Dongwana as Member of the Audit & Risk Committee	Mgmt	For	For	For
5.4	Re-elect Yvonne Muthien as Member of the Audit & Risk Committee	Mgmt	For	For	For
6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
7	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
8	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Non-binding Advisory Resolutions	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1.1a	Approve Fees of the Board Chairman	Mgmt	For	For	For
1.1b	Approve Fees of the Board Members	Mgmt	For	For	For

Aspen Pharmacare Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2a	Approve Fees of the Audit & Risk Committee Chairman	Mgmt	For	For	For
1.2b	Approve Fees of the Audit & Risk Committee Members	Mgmt	For	For	For
1.3a	Approve Fees of the Remuneration & Nomination Committee Chairman	Mgmt	For	For	For
1.3b	Approve Fees of the Remuneration & Nomination Committee Members	Mgmt	For	For	For
1.4a	Approve Fees of the Social & Ethics Committee Chairman	Mgmt	For	For	For
1.4b	Approve Fees of the Social & Ethics Committee Members	Mgmt	For	For	For
2	Approve Financial Assistance to Related or Inter-related Company	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 446,252,332Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	340,712,222	100.0%	1,443	0.0%	1,129,194	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	340,712,222	100.0%	1,443	0.0%	1,129,194	N/A	Poll	F+A
3.1	Y	Pass	No	For	16.7%	284,393,302	83.3%	56,969,992	16.7%	479,565	N/A	Poll	F+A
3.2	Y	Pass	No	For	2.6%	332,810,581	97.4%	8,764,793	2.6%	267,485	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.3%	340,588,416	99.7%	991,365	0.3%	263,078	N/A	Poll	F+A
3.4	Y	Pass	No	For	29.9%	239,339,678	70.1%	102,300,651	29.9%	202,530	N/A	Poll	F+A
3.5	Y	Pass	No	For	1.2%	337,551,544	98.8%	4,088,785	1.2%	202,530	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	341,622,125	100.0%	18,204	0.0%	202,530	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.2%	341,024,341	99.8%	615,988	0.2%	202,530	N/A	Poll	F+A
5.2	Y	Pass	No	For	1.3%	337,006,741	98.7%	4,568,633	1.3%	267,485	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.3	Y	Pass	No	For	0.0%	341,575,798	100.0%	3,983	0.0%	263,078	N/A	Poll	F+A
5.4	Y	Pass	No	For	4.0%	327,890,505	96.0%	13,749,824	4.0%	202,530	N/A	Poll	F+A
6	Y	Pass	No	For	8.7%	311,842,562	91.3%	29,797,767	8.7%	202,530	N/A	Poll	F+A
7	Y	Pass	No	For	8.2%	313,784,056	91.8%	27,856,273	8.2%	202,530	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	341,611,612	100.0%	28,717	0.0%	202,530	N/A	Poll	F+A
	N												
1	Y	Pass	No	For	8.2%	313,446,978	91.8%	27,967,033	8.2%	428,848	N/A	Poll	F+A
2	Y	Pass	No	For	8.2%	313,267,296	91.8%	28,146,715	8.2%	428,848	N/A	Poll	F+A
	N												
1.1a	Y	Pass	No	For	0.1%	341,203,157	99.9%	237,372	0.1%	402,330	N/A	Poll	F+A
1.1b	Y	Pass	No	For	0.8%	338,674,470	99.2%	2,766,059	0.8%	402,330	N/A	Poll	F+A
1.2a	Y	Pass	No	For	0.8%	338,674,470	99.2%	2,766,059	0.8%	402,330	N/A	Poll	F+A
1.2b	Y	Pass	No	For	0.8%	338,674,470	99.2%	2,766,059	0.8%	402,330	N/A	Poll	F+A
1.3a	Y	Pass	No	For	0.8%	338,674,470	99.2%	2,766,059	0.8%	402,330	N/A	Poll	F+A
1.3b	Y	Pass	No	For	0.8%	338,674,470	99.2%	2,766,059	0.8%	402,330	N/A	Poll	F+A
1.4a	Y	Pass	No	For	0.8%	338,674,470	99.2%	2,766,059	0.8%	402,330	N/A	Poll	F+A
1.4b	Y	Pass	No	For	0.8%	338,674,470	99.2%	2,766,059	0.8%	402,330	N/A	Poll	F+A
2	Y	Pass	No	For	3.1%	330,694,939	96.9%	10,712,401	3.1%	435,519	N/A	Poll	F+A
3	Y	Pass	No	For	2.9%	331,470,775	97.1%	9,942,210	2.9%	429,874	N/A	Poll	F+A

Aspen Technology, Inc.

Meeting Date: 17/12/2024	Country: USA	Ticker: AZPN
Record Date: 18/10/2024	Meeting Type: Annual	
Primary Security ID: 29109X106		

Shares Voted: 32,386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick M. Antkowiak	Mgmt	For	For	For

Aspen Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Thomas F. Bogan	Mgmt	For	Against	Against
1c	Elect Director Karen M. Golz	Mgmt	For	For	For
1d	Elect Director David J. Henshall	Mgmt	For	For	For
1e	Elect Director Ram R. Krishnan	Mgmt	For	For	For
1f	Elect Director Antonio J. Pietri	Mgmt	For	For	For
1g	Elect Director Arlen R. Shenkman	Mgmt	For	For	For
1h	Elect Director Robert M. Whelan, Jr.	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 63,248,125Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.3%	56,675,005	92.7%	4,445,924	7.3%	28,302	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.8%	59,999,541	98.2%	1,121,398	1.8%	28,292	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.7%	60,109,473	98.3%	1,011,453	1.7%	28,305	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	60,357,032	98.8%	763,849	1.2%	28,350	N/A	Proxy	F+A
1e	Y	Pass	No	For	25.9%	45,312,375	74.1%	15,808,492	25.9%	28,364	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	60,342,060	98.7%	780,238	1.3%	26,933	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.3%	60,338,638	98.7%	782,264	1.3%	28,329	N/A	Proxy	F+A
1h	Y	Pass	No	For	11.7%	53,938,615	88.3%	7,170,388	11.7%	40,228	N/A	Proxy	F+A
2	Y	Pass	No	For	0.0%	61,979,398	100.0%	6,690	0.0%	12,126	N/A	Proxy	F+A
3	Y	Pass	No	For	3.9%	58,776,128	96.1%	2,361,630	3.9%	11,473	N/A	Proxy	F+A

Meeting Date: 24/04/2024	Country: Sweden	Ticker: ASSA.B
Record Date: 16/04/2024	Meeting Type: Annual	
Primary Security ID: W0817X204		

Shares Voted: 139,878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive Board's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 5.40 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 935,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reelect Johan Hjertonsson (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors	Mgmt	For	Against	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
16	Approve Performance Share Matching Plan LTI 2024 for Senior Executives and Key Employees	Mgmt	For	Against	Against
17	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	N												

## Assicurazioni Generali SpA

Meeting Date: 23/04/2024	Country: Italy	Ticker: G
Record Date: 12/04/2024	Meeting Type: Annual/Special	
Primary Security ID: T05040109		

Shares Voted: 147,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
2a	Authorize Share Repurchase Program	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
2b	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
3a	Amend Company Bylaws Re: Article 7.2	Mgmt	For	For	For
3b	Amend Company Bylaws Re: Article 9.1	Mgmt	For	For	For
3c	Amend Company Bylaws Re: Article 16.1	Mgmt	For	For	For
3d	Amend Company Bylaws Re: Article 18	Mgmt	For	For	For
3e	Amend Company Bylaws Re: Article 19.1 letter h)	Mgmt	For	For	For

Assicurazioni Generali SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3f	Amend Company Bylaws Re: Articles 28.2, 28.7, 28.13, 37.2, and 37.9	Mgmt	For	For	For
3g	Amend Company Bylaws Re: Article 28.4	Mgmt	For	For	For
3h	Amend Company Bylaws Re: Article 29.4	Mgmt	For	For	For
3i	Amend Company Bylaws Re: Articles 30.1 and 30.2	Mgmt	For	For	For
3j	Amend Company Bylaws Re: Article 32.2 letters f) g) and h)	Mgmt	For	For	For
3k	Amend Company Bylaws Re: Articles 33.1 and 33.2	Mgmt	For	For	For
3l	Amend Company Bylaws Re: Article 34.1	Mgmt	For	For	For
	Ordinary Business	Mgmt			
4a	Approve Remuneration Policy	Mgmt	For	Against	Against
4b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5a	Approve Group Long Term Incentive Plan	Mgmt	For	Against	Against
5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:					Results Available: Partial								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1a	Y	Pass	No	For	0.1%	780,534,028	99.9%	96,622	0.0%	613,687	0.1%	Poll	F+A+AB
1b	Y	Pass	No	For	0.4%	778,354,541	99.6%	2,723,211	0.3%	164,585	0.0%	Poll	F+A+AB
2a	Y	Pass	No	For	0.2%	779,757,203	99.8%	1,282,260	0.2%	202,874	0.0%	Poll	F+A+AB
	N												
2b	Y	Pass	No	For	0.1%	780,449,648	99.9%	673,838	0.1%	108,603	0.0%	Poll	F+A+AB
3a	Y	Pass	No	For	0.3%	773,182,970	99.7%	70,625	0.0%	1,989,394	0.3%	Poll	F+A+AB
3b	Y	Pass	No	For	0.3%	779,216,598	99.7%	25,496	0.0%	2,002,395	0.3%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3c	Y	Pass	No	For	0.3%	778,938,694	99.7%	25,079	0.0%	2,289,504	0.3%	Poll	F+A+AB
3d	Y	Pass	No	For	0.3%	779,008,265	99.7%	28,580	0.0%	2,217,932	0.3%	Poll	F+A+AB
3e	Y	Pass	No	For	0.3%	778,633,795	99.7%	357,924	0.0%	2,261,558	0.3%	Poll	F+A+AB
3f	Y	Pass	No	For	0.7%	775,868,392	99.3%	281,456	0.0%	5,104,929	0.7%	Poll	F+A+AB
3g	Y	Pass	No	For	0.3%	778,929,450	99.7%	62,933	0.0%	2,260,394	0.3%	Poll	F+A+AB
3h	Y	Pass	No	For	0.3%	778,943,868	99.7%	33,924	0.0%	2,272,729	0.3%	Poll	F+A+AB
3i	Y	Pass	No	For	0.3%	779,048,733	99.7%	13,363	0.0%	2,181,177	0.3%	Poll	F+A+AB
3j	Y	Pass	No	For	2.3%	763,169,239	97.7%	15,964,567	2.0%	2,118,215	0.3%	Poll	F+A+AB
3k	Y	Pass	No	For	1.0%	773,566,457	99.0%	5,571,596	0.7%	2,113,968	0.3%	Poll	F+A+AB
3l	Y	Pass	No	For	0.3%	778,709,885	99.7%	91,032	0.0%	2,451,860	0.3%	Poll	F+A+AB
4a	N												
	Y	Pass	No	For	4.4%	746,833,538	95.6%	30,658,604	3.9%	3,763,695	0.5%	Poll	F+A+AB
	Y	Pass	No	For	3.2%	756,595,488	96.8%	20,797,285	2.7%	3,863,064	0.5%	Poll	F+A+AB
5a	Y	Pass	No	For	2.2%	763,764,091	97.8%	15,241,883	2.0%	2,236,827	0.3%	Poll	F+A+AB
5b	Y	Pass	No	For	2.0%	765,269,014	98.0%	9,726,251	1.2%	6,239,841	0.8%	Poll	F+A+AB

Assurant, Inc.

Meeting Date: 23/05/2024Country: USATicker: AIZ

Record Date: 25/03/2024Meeting Type: Annual

Primary Security ID: 04621X108

Shares Voted: 32,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For	For
1c	Elect Director Rajiv Basu	Mgmt	For	For	For
1d	Elect Director Braxton J. Carter	Mgmt	For	For	For
1e	Elect Director Keith W. Demmings	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Harriet Edelman	Mgmt	For	For	For
1g	Elect Director Sari Granat	Mgmt	For	For	For
1h	Elect Director Lawrence V. Jackson	Mgmt	For	For	For
1i	Elect Director Debra J. Perry	Mgmt	For	For	For
1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For	For
1k	Elect Director Paul J. Reilly	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 52,051,926Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.9%	44,400,459	98.1%	837,527	1.9%	139,705	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.1%	44,828,700	98.9%	517,133	1.1%	31,858	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	45,180,932	99.7%	149,727	0.3%	47,032	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.2%	45,249,051	99.8%	87,561	0.2%	41,079	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	45,061,199	99.4%	287,687	0.6%	28,805	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	45,170,294	99.6%	166,605	0.4%	40,792	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	45,154,483	99.6%	182,239	0.4%	40,969	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.5%	43,299,825	95.5%	2,036,541	4.5%	41,325	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.0%	44,890,018	99.0%	446,497	1.0%	41,176	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	45,236,479	99.8%	100,012	0.2%	41,200	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.4%	43,792,830	96.6%	1,536,264	3.4%	48,597	N/A	Proxy	F+A
2	Y	Pass	No	For	4.0%	46,452,402	96.0%	1,882,932	3.9%	35,680	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	3.9%	43,593,249	96.1%	1,716,327	3.8%	68,115	0.2%	Proxy	F+A+AB

Meeting Date: 11/04/2024	Country: United Kingdom	Ticker: AZN
Record Date: 09/04/2024	Meeting Type: Annual	
Primary Security ID: G0593M107		

Shares Voted: 4,637,995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5g	Re-elect Diana Layfield as Director	Mgmt	For	For	For
5h	Elect Anna Manz as Director	Mgmt	For	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5l	Re-elect Andreas Rummelt as Director	Mgmt	For	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	Against	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Amend Performance Share Plan 2020	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,550,231,084Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,205,690,871	99.9%	1,470,816	0.1%	9,700,968	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	1,215,177,590	99.9%	790,189	0.1%	894,978	N/A	Poll	F+A
3	Y	Pass	No	For	0.6%	1,208,377,872	99.4%	7,843,545	0.6%	642,048	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	1,215,717,786	100.0%	279,816	0.0%	722,222	N/A	Poll	F+A
5a	Y	Pass	No	For	1.5%	1,197,325,871	98.5%	18,416,788	1.5%	1,120,559	N/A	Poll	F+A
5b	Y	Pass	No	For	0.7%	1,206,729,787	99.3%	9,036,742	0.7%	1,098,706	N/A	Poll	F+A
5c	Y	Pass	No	For	0.3%	1,212,225,383	99.7%	3,509,122	0.3%	1,129,532	N/A	Poll	F+A
5d	Y	Pass	No	For	1.5%	1,197,937,103	98.5%	17,773,671	1.5%	1,153,360	N/A	Poll	F+A
5e	Y	Pass	No	For	0.2%	1,213,332,278	99.8%	2,375,199	0.2%	1,156,567	N/A	Poll	F+A
5f	Y	Pass	No	For	0.0%	1,215,396,504	100.0%	318,525	0.0%	1,149,106	N/A	Poll	F+A
5g	Y	Pass	No	For	0.0%	1,215,424,019	100.0%	292,514	0.0%	1,147,602	N/A	Poll	F+A
5h	Y	Pass	No	For	0.0%	1,215,297,866	100.0%	417,067	0.0%	1,149,091	N/A	Poll	F+A
5i	Y	Pass	No	For	4.7%	1,158,846,767	95.3%	56,874,293	4.7%	1,142,920	N/A	Poll	F+A
5j	Y	Pass	No	For	0.0%	1,215,346,936	100.0%	346,157	0.0%	1,170,931	N/A	Poll	F+A
5k	Y	Pass	No	For	1.4%	1,191,449,316	98.6%	16,988,178	1.4%	8,426,242	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5l	Y	Pass	No	For	0.0%	1,215,395,253	100.0%	314,359	0.0%	1,154,412	N/A	Poll	F+A
5m	Y	Pass	No	For	22.1%	947,479,100	77.9%	268,252,536	22.1%	1,132,416	N/A	Poll	F+A
6	Y	Pass	No	For	4.7%	1,158,470,360	95.3%	56,835,406	4.7%	1,558,941	N/A	Poll	F+A
7	Y	Pass	No	For	35.6%	761,702,826	64.4%	420,514,520	35.6%	34,645,873	N/A	Poll	F+A
8	Y	Pass	No	For	34.7%	769,577,451	65.3%	408,204,003	34.7%	39,083,170	N/A	Poll	F+A
9	Y	Pass	No	For	2.0%	1,184,223,861	98.0%	24,219,787	2.0%	8,278,265	N/A	Poll	F+A
10	Y	Pass	No	For	7.1%	1,129,625,915	92.9%	85,836,406	7.1%	1,259,562	N/A	Poll	F+A
11	Y	Pass	No	For	14.0%	1,044,559,011	86.0%	170,708,848	14.0%	1,454,048	N/A	Poll	F+A
12	Y	Pass	No	For	17.7%	997,629,834	82.3%	214,143,713	17.7%	4,948,031	N/A	Poll	F+A
13	Y	Pass	No	For	0.8%	1,205,828,976	99.2%	9,306,860	0.8%	1,585,923	N/A	Poll	F+A
14	Y	Pass	No	For	6.9%	1,131,157,449	93.1%	84,269,754	6.9%	1,294,801	N/A	Poll	F+A

AstraZeneca PLC

Meeting Date: 11/04/2024	Country: United Kingdom	Ticker: AZN
Record Date: 20/03/2024	Meeting Type: Annual	
Primary Security ID: G0593M107		

Shares Voted: 174,539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5g	Re-elect Diana Layfield as Director	Mgmt	For	For	For
5h	Elect Anna Manz as Director	Mgmt	For	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5l	Re-elect Andreas Rummelt as Director	Mgmt	For	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	Against	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Amend Performance Share Plan 2020	Mgmt	For	Against	Against
9	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Meeting Results

**Outstanding Shares Voted: 1,550,231,084**

**Results Available:** Partial

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,205,690,871	99.9%	1,470,816	0.1%	9,700,968	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	1,215,177,590	99.9%	790,189	0.1%	894,978	N/A	Poll	F+A
3	Y	Pass	No	For	0.6%	1,208,377,872	99.4%	7,843,545	0.6%	642,048	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	1,215,717,786	100.0%	279,816	0.0%	722,222	N/A	Poll	F+A
5a	Y	Pass	No	For	1.5%	1,197,325,871	98.5%	18,416,788	1.5%	1,120,559	N/A	Poll	F+A
5b	Y	Pass	No	For	0.7%	1,206,729,787	99.3%	9,036,742	0.7%	1,098,706	N/A	Poll	F+A
5c	Y	Pass	No	For	0.3%	1,212,225,383	99.7%	3,509,122	0.3%	1,129,532	N/A	Poll	F+A
5d	Y	Pass	No	For	1.5%	1,197,937,103	98.5%	17,773,671	1.5%	1,153,360	N/A	Poll	F+A
5e	Y	Pass	No	For	0.2%	1,213,332,278	99.8%	2,375,199	0.2%	1,156,567	N/A	Poll	F+A
5f	Y	Pass	No	For	0.0%	1,215,396,504	100.0%	318,525	0.0%	1,149,106	N/A	Poll	F+A
5g	Y	Pass	No	For	0.0%	1,215,424,019	100.0%	292,514	0.0%	1,147,602	N/A	Poll	F+A
5h	Y	Pass	No	For	0.0%	1,215,297,866	100.0%	417,067	0.0%	1,149,091	N/A	Poll	F+A
5i	Y	Pass	No	For	4.7%	1,158,846,767	95.3%	56,874,293	4.7%	1,142,920	N/A	Poll	F+A
5j	Y	Pass	No	For	0.0%	1,215,346,936	100.0%	346,157	0.0%	1,170,931	N/A	Poll	F+A
5k	Y	Pass	No	For	1.4%	1,191,449,316	98.6%	16,988,178	1.4%	8,426,242	N/A	Poll	F+A
5l	Y	Pass	No	For	0.0%	1,215,395,253	100.0%	314,359	0.0%	1,154,412	N/A	Poll	F+A
5m	Y	Pass	No	For	22.1%	947,479,100	77.9%	268,252,536	22.1%	1,132,416	N/A	Poll	F+A
6	Y	Pass	No	For	4.7%	1,158,470,360	95.3%	56,835,406	4.7%	1,558,941	N/A	Poll	F+A
7	Y	Pass	No	For	35.6%	761,702,826	64.4%	420,514,520	35.6%	34,645,873	N/A	Poll	F+A
8	Y	Pass	No	For	34.7%	769,577,451	65.3%	408,204,003	34.7%	39,083,170	N/A	Poll	F+A
9	Y	Pass	No	For	2.0%	1,184,223,861	98.0%	24,219,787	2.0%	8,278,265	N/A	Poll	F+A
10	Y	Pass	No	For	7.1%	1,129,625,915	92.9%	85,836,406	7.1%	1,259,562	N/A	Poll	F+A
11	Y	Pass	No	For	14.0%	1,044,559,011	86.0%	170,708,848	14.0%	1,454,048	N/A	Poll	F+A
12	Y	Pass	No	For	17.7%	997,629,834	82.3%	214,143,713	17.7%	4,948,031	N/A	Poll	F+A
13	Y	Pass	No	For	0.8%	1,205,828,976	99.2%	9,306,860	0.8%	1,585,923	N/A	Poll	F+A
14	Y	Pass	No	For	6.9%	1,131,157,449	93.1%	84,269,754	6.9%	1,294,801	N/A	Poll	F+A

Meeting Date: 16/05/2024	Country: USA	Ticker: T
Record Date: 18/03/2024	Meeting Type: Annual	
Primary Security ID: 00206R102		

Shares Voted: 1,042,864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	Mgmt	For	For	For
1.2	Elect Director Glenn H. Hutchins	Mgmt	For	Withhold	For
1.3	Elect Director William E. Kennard	Mgmt	For	For	For
1.4	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1.5	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1.6	Elect Director Michael B. McCallister	Mgmt	For	For	For
1.7	Elect Director Beth E. Mooney	Mgmt	For	Withhold	For
1.8	Elect Director Matthew K. Rose	Mgmt	For	For	For
1.9	Elect Director John T. Stankey	Mgmt	For	For	For
1.10	Elect Director Cynthia B. Taylor	Mgmt	For	For	For
1.11	Elect Director Luis A. Ubinas	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Require Independent Board Chair	SH	Against	For	For
5	Amend Clawback Policy	SH	Against	Against	Against
6	Report on Respecting Workforce Civil Liberties	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 7,173,434,903Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
--------	-----------------	---------	--------------------	----------	---------------	-----	-------	---------	-----------	---------	-----------	-------------	------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.4%	3,728,169,501	97.6%	91,502,091	2.4%	95,550,829	N/A	Proxy	F+A
1.2	Y	Pass	No	For	6.7%	3,394,858,086	93.3%	244,276,606	6.7%	276,091,822	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.6%	3,695,292,840	97.4%	97,905,438	2.6%	122,022,569	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.3%	3,845,412,817	98.7%	49,275,223	1.3%	20,534,244	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.4%	3,843,909,354	98.6%	54,982,428	1.4%	16,330,382	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.4%	3,726,936,257	97.6%	91,862,344	2.4%	96,427,621	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.3%	3,663,490,372	96.7%	125,928,624	3.3%	125,803,425	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.3%	3,724,846,213	97.7%	87,949,381	2.3%	102,430,978	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.5%	3,825,831,879	98.5%	56,611,507	1.5%	32,781,676	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.5%	3,810,982,262	98.5%	57,323,839	1.5%	46,916,320	N/A	Proxy	F+A
1.11	Y	Pass	No	For	2.7%	3,686,872,721	97.3%	101,275,444	2.7%	127,078,074	N/A	Proxy	F+A
2	Y	Pass	No	For	5.0%	4,950,472,900	95.0%	263,037,301	5.0%	22,105,642	N/A	Proxy	F+A
3	Y	Pass	No	For	9.7%	3,502,972,766	90.3%	377,425,911	9.7%	34,824,006	N/A	Proxy	F+A
4	Y	Fail	No	Against	19.2%	746,399,709	19.2%	3,141,669,686	80.8%	27,156,812	N/A	Proxy	F+A
5	Y	Fail	No	Against	9.7%	371,607,582	9.7%	3,478,958,878	90.3%	64,650,909	N/A	Proxy	F+A
6	Y	Fail	No	Against	2.4%	90,119,198	2.4%	3,735,548,745	97.6%	89,558,685	N/A	Proxy	F+A

Atlas Copco AB

Meeting Date: 24/04/2024	Country: Sweden	Ticker: ATCO.A
Record Date: 16/04/2024	Meeting Type: Annual	
Primary Security ID: W1R924252		

Shares Voted: 1,059,605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive CEO's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b1	Approve Discharge of Jumana Al Sibai	Mgmt	For	For	For
8.b2	Approve Discharge of Staffan Bohman	Mgmt	For	For	For
8.b3	Approve Discharge of Johan Forssell	Mgmt	For	For	For
8.b4	Approve Discharge of Helene Mellquist	Mgmt	For	For	For
8.b5	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	For	For
8.b6	Approve Discharge of Mats Rahmstrom	Mgmt	For	For	For
8.b7	Approve Discharge of Gordon Riske	Mgmt	For	For	For
8.b8	Approve Discharge of Hans Straberg	Mgmt	For	For	For
8.b9	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For	For
8.b10	Approve Discharge of Mikael Bergstedt	Mgmt	For	For	For
8.b11	Approve Discharge of Benny Larsson	Mgmt	For	For	For
8.b12	Approve Discharge of CEO Mats Rahmstrom	Mgmt	For	For	For
8.c	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	Mgmt	For	For	For
8.d	Approve Record Date for Dividend Payment	Mgmt	For	For	For
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.a1	Reelect Juman Al Sibai as Director	Mgmt	For	For	For
10.a2	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
10.a3	Reelect Helene Mellquist as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.a4	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	Against	Against
10.a5	Reelect Gordon Riske as Director	Mgmt	For	For	For
10.a6	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
10.a7	Reelect Peter Wallenberg Jr as Director	Mgmt	For	Against	Against
10.b1	Elect Vagner Rego as New Director	Mgmt	For	For	For
10.b2	Elect Karin Radstrom as New Director	Mgmt	For	For	For
10.c	Reelect Hans Straberg as Board Chair	Mgmt	For	Against	Against
10.d	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Approve Remuneration Report	Mgmt	For	Against	Against
12.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
12.c	Approve Stock Option Plan 2024 for Key Employees	Mgmt	For	Against	Against
13.a	Acquire Class A Shares Related to Personnel Option Plan	Mgmt	For	For	For
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For	For
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2024	Mgmt	For	For	For
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For	For
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021	Mgmt	For	For	For
14	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10.a5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.a6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.a7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.b1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.b2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	N												

Atlassian Corporation

Meeting Date: 11/12/2024

Record Date: 14/10/2024

Primary Security ID: 049468101

Country: USA

Meeting Type: Annual

Ticker: TEAM

Shares Voted: 222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott Belsky	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Michael Cannon-Brookes	Mgmt	For	For	For
1d	Elect Director Scott Farquhar	Mgmt	For	For	For
1e	Elect Director Heather M. Fernandez	Mgmt	For	For	For
1f	Elect Director Sasan Goodarzi	Mgmt	For	For	For
1g	Elect Director Jay Parikh	Mgmt	For	For	For
1h	Elect Director Enrique Salem	Mgmt	For	For	For
1i	Elect Director Steven Sordello	Mgmt	For	For	For
1j	Elect Director Richard P. Wong	Mgmt	For	Against	Against
1k	Elect Director Michelle Zatlyn	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,151,342,808Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.1%	1,119,074,963	99.9%	630,666	0.1%	167,937	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	1,113,527,132	99.4%	6,184,312	0.6%	162,122	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.0%	1,096,874,830	98.0%	22,944,872	2.0%	53,864	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.1%	1,095,856,139	97.9%	23,966,164	2.1%	51,263	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.3%	1,094,085,342	97.7%	25,624,550	2.3%	163,674	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.3%	1,115,850,145	99.7%	3,851,864	0.3%	171,557	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.3%	1,116,334,920	99.7%	3,378,656	0.3%	159,990	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.4%	1,093,264,080	97.6%	26,444,457	2.4%	165,029	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.1%	1,118,472,573	99.9%	1,229,766	0.1%	171,227	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.9%	1,075,271,956	96.1%	44,170,765	3.9%	430,845	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.1%	1,118,744,689	99.9%	961,347	0.1%	167,530	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.1%	1,126,597,701	99.9%	1,240,499	0.1%	309,171	N/A	Proxy	F+A
3	Y	Pass	No	For	2.4%	1,093,072,495	97.6%	26,473,960	2.4%	327,111	N/A	Proxy	F+A

Auto Trader Group Plc

Meeting Date: 19/09/2024	Country: United Kingdom	Ticker: AUTO
Record Date: 17/09/2024	Meeting Type: Annual	
Primary Security ID: G06708104		

Shares Voted: 90,868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Matt Davies as Director	Mgmt	For	For	For
6	Re-elect Nathan Coe as Director	Mgmt	For	For	For
7	Re-elect Jeni Mundy as Director	Mgmt	For	For	For
8	Re-elect Catherine Faiers as Director	Mgmt	For	For	For
9	Re-elect Jamie Warner as Director	Mgmt	For	For	For
10	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For	For
11	Re-elect Jasvinder Gakhal as Director	Mgmt	For	For	For
12	Elect Geeta Gopalan as Director	Mgmt	For	For	For
13	Elect Amanda James as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For

Auto Trader Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Long Term Incentive Plan	Mgmt	For	For	For
18	Approve Deferred Bonus Plan	Mgmt	For	For	For
19	Approve Savings Related Share Option Plan	Mgmt	For	For	For
20	Amend Share Incentive Plan	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 894,856,400Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	709,478,894	99.8%	1,422,310	0.2%	9,150,743	N/A	Poll	F+A
2	Y	Pass	No	For	4.1%	690,020,617	95.9%	29,676,477	4.1%	354,853	N/A	Poll	F+A
3	Y	Pass	No	For	4.3%	689,383,393	95.7%	30,611,669	4.3%	56,885	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	719,950,376	100.0%	541	0.0%	101,030	N/A	Poll	F+A
5	Y	Pass	No	For	3.4%	695,751,268	96.6%	24,251,610	3.4%	49,069	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	719,577,296	99.9%	425,582	0.1%	49,069	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	709,379,466	99.7%	2,378,612	0.3%	8,293,869	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	719,577,895	99.9%	425,233	0.1%	48,819	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	719,312,864	99.9%	690,014	0.1%	49,069	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	709,887,938	99.7%	1,869,890	0.3%	8,294,119	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	709,890,930	99.7%	1,867,148	0.3%	8,293,869	N/A	Poll	F+A
12	Y	Pass	No	For	1.6%	708,406,530	98.4%	11,596,598	1.6%	48,819	N/A	Poll	F+A
13	Y	Pass	No	For	2.3%	703,140,452	97.7%	16,862,676	2.3%	48,819	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	1.3%	710,520,713	98.7%	9,482,415	1.3%	48,819	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	719,925,776	100.0%	78,485	0.0%	47,686	N/A	Poll	F+A
16	Y	Pass	No	For	4.5%	687,717,700	95.5%	32,287,480	4.5%	46,767	N/A	Poll	F+A
17	Y	Pass	No	For	2.0%	705,493,892	98.0%	14,510,928	2.0%	47,127	N/A	Poll	F+A
18	Y	Pass	No	For	1.5%	708,920,859	98.5%	11,079,851	1.5%	51,237	N/A	Poll	F+A
19	Y	Pass	No	For	0.7%	713,771,980	99.3%	4,759,579	0.7%	1,520,388	N/A	Poll	F+A
20	Y	Pass	No	For	0.1%	718,130,272	99.9%	399,902	0.1%	1,521,773	N/A	Poll	F+A
21	Y	Pass	No	For	0.4%	716,795,476	99.6%	3,209,704	0.4%	46,767	N/A	Poll	F+A
22	Y	Pass	No	For	1.7%	707,431,874	98.3%	12,573,306	1.7%	46,767	N/A	Poll	F+A
23	Y	Pass	No	For	1.3%	710,181,601	98.7%	9,636,554	1.3%	233,792	N/A	Poll	F+A
24	Y	Pass	No	For	6.1%	675,903,098	93.9%	44,100,030	6.1%	48,819	N/A	Poll	F+A

Autodesk, Inc.

Meeting Date: 16/07/2024	Country: USA	Ticker: ADSK
Record Date: 29/05/2024	Meeting Type: Annual	
Primary Security ID: 052769106		

Shares Voted: 23,515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For	For
1c	Elect Director Reid French	Mgmt	For	For	For
1d	Elect Director Ayanna Howard	Mgmt	For	For	For
1e	Elect Director Blake Irving	Mgmt	For	For	For
1f	Elect Director Mary T. McDowell	Mgmt	For	Against	Against
1g	Elect Director Stephen Milligan	Mgmt	For	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Betsy Rafael	Mgmt	For	For	For
1j	Elect Director Rami Rahim	Mgmt	For	For	For
1k	Elect Director Stacy J. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 215,508,514

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.7%	164,076,325	96.3%	6,246,064	3.7%	1,621,335	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.5%	164,246,238	96.5%	6,041,621	3.5%	1,655,865	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.2%	164,838,747	96.8%	5,448,692	3.2%	1,656,285	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.2%	166,533,651	97.8%	3,759,279	2.2%	1,650,794	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.4%	161,059,517	94.6%	9,226,245	5.4%	1,657,962	N/A	Proxy	F+A
1f	Y	Pass	No	For	9.0%	155,043,408	91.0%	15,250,459	9.0%	1,649,857	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.3%	166,386,487	97.7%	3,897,055	2.3%	1,660,182	N/A	Proxy	F+A
1h	Y	Pass	No	For	8.4%	156,030,857	91.6%	14,257,648	8.4%	1,655,219	N/A	Proxy	F+A
1i	Y	Pass	No	For	6.4%	159,307,923	93.6%	10,974,758	6.4%	1,661,043	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.2%	166,529,958	97.8%	3,760,184	2.2%	1,653,582	N/A	Proxy	F+A
1k	Y	Pass	No	For	9.7%	153,715,479	90.3%	16,571,893	9.7%	1,656,352	N/A	Proxy	F+A
2	Y	Pass	No	For	10.2%	170,411,567	89.8%	19,266,078	10.1%	169,124	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	17.9%	141,227,385	82.1%	30,368,055	17.7%	348,284	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	7.5%	155,812,328	72.3%	1,927,098	0.9%	14,204,298	6.6%	Proxy	Capital Represented
5	Y	Pass	No	Against	59.9%	102,964,161	59.9%	68,879,684	40.1%	99,879	0.1%	Proxy	F+A+AB

Automatic Data Processing, Inc.

Meeting Date: 06/11/2024	Country: USA	Ticker: ADP
Record Date: 09/09/2024	Meeting Type: Annual	
Primary Security ID: 053015103		

Shares Voted: 251,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For	For
1b	Elect Director Maria Black	Mgmt	For	For	For
1c	Elect Director David V. Goeckeler	Mgmt	For	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1e	Elect Director John P. Jones	Mgmt	For	For	For
1f	Elect Director Francine S. Katsoudas	Mgmt	For	For	For
1g	Elect Director Nazzic S. Keene	Mgmt	For	For	For
1h	Elect Director Thomas J. Lynch	Mgmt	For	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	Against	For
1j	Elect Director William J. Ready	Mgmt	For	For	For
1k	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 407,826,158Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	317,700,072	99.4%	1,579,778	0.5%	345,282	0.1%	Proxy	F+A+AB
1b	Y	Pass	No	For	0.5%	318,076,711	99.5%	1,249,744	0.4%	298,677	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	1.3%	315,525,786	98.7%	3,752,604	1.2%	346,742	0.1%	Proxy	F+A+AB
1d	Y	Pass	No	For	1.0%	316,377,423	99.0%	2,932,927	0.9%	314,782	0.1%	Proxy	F+A+AB
1e	Y	Pass	No	For	3.8%	307,444,354	96.2%	11,852,199	3.7%	328,579	0.1%	Proxy	F+A+AB
1f	Y	Pass	No	For	1.1%	316,142,553	98.9%	3,173,282	1.0%	309,297	0.1%	Proxy	F+A+AB
1g	Y	Pass	No	For	0.7%	317,217,422	99.2%	2,073,368	0.6%	334,342	0.1%	Proxy	F+A+AB
1h	Y	Pass	No	For	1.0%	316,271,942	99.0%	2,995,383	0.9%	357,807	0.1%	Proxy	F+A+AB
1i	Y	Pass	No	For	2.4%	311,887,559	97.6%	7,409,958	2.3%	327,615	0.1%	Proxy	F+A+AB
1j	Y	Pass	No	For	28.3%	229,128,067	71.7%	90,171,322	28.2%	325,743	0.1%	Proxy	F+A+AB
1k	Y	Pass	No	For	1.5%	314,971,488	98.5%	4,320,036	1.4%	333,608	0.1%	Proxy	F+A+AB
1l	Y	Pass	No	For	5.5%	302,115,475	94.5%	17,194,390	5.4%	315,267	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	10.4%	286,404,778	89.6%	31,537,628	9.9%	1,682,726	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	7.3%	336,022,015	92.7%	25,657,924	7.1%	666,373	0.2%	Proxy	F+A+AB

AutoZone, Inc.

Meeting Date: 18/12/2024	Country: USA	Ticker: AZO
Record Date: 21/10/2024	Meeting Type: Annual	
Primary Security ID: 053332102		

Shares Voted: 3,763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip B. Daniele, III	Mgmt	For	For	For
1.2	Elect Director Michael A. George	Mgmt	For	For	For
1.3	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.4	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For	For
1.6	Elect Director Gale V. King	Mgmt	For	For	For
1.7	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1.9	Elect Director Jill A. Soltau	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 16,904,289Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.9%	13,787,507	97.1%	415,292	2.9%	20,084	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.6%	14,108,923	99.4%	91,814	0.6%	22,146	N/A	Proxy	F+A
1.3	Y	Pass	No	For	5.3%	13,441,261	94.7%	759,612	5.3%	22,010	N/A	Proxy	F+A
1.4	Y	Pass	No	For	9.7%	12,814,298	90.3%	1,384,027	9.7%	24,558	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.2%	14,029,853	98.8%	170,014	1.2%	23,016	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.0%	14,055,219	99.0%	145,024	1.0%	22,640	N/A	Proxy	F+A
1.7	Y	Pass	No	For	7.3%	13,164,342	92.7%	1,036,131	7.3%	22,410	N/A	Proxy	F+A
1.8	Y	Pass	No	For	6.1%	13,332,045	93.9%	870,926	6.1%	19,912	N/A	Proxy	F+A
1.9	Y	Pass	No	For	4.7%	13,534,228	95.3%	666,065	4.7%	22,590	N/A	Proxy	F+A
2	Y	Pass	No	For	8.7%	13,823,846	91.3%	1,312,942	8.7%	20,888	N/A	Proxy	F+A
3	Y	Pass	No	For	10.4%	12,708,684	89.6%	1,474,939	10.4%	39,260	N/A	Proxy	F+A
4	Y	Pass	No	For	10.0%	12,792,060	90.0%	1,415,799	10.0%	15,024	N/A	Proxy	F+A
5	Y	Fail	No	Against	44.5%	6,313,259	44.5%	7,889,327	55.5%	20,297	N/A	Proxy	F+A

AvalonBay Communities, Inc.

Meeting Date: 16/05/2024

Record Date: 18/03/2024

Primary Security ID: 053484101

Country: USA

Meeting Type: Annual

Ticker: AVB

Shares Voted: 37,370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For	For
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1d	Elect Director Stephen P. Hills	Mgmt	For	For	For
1e	Elect Director Christopher B. Howard	Mgmt	For	For	For
1f	Elect Director Richard J. Lieb	Mgmt	For	Against	Against
1g	Elect Director Nnenna Lynch	Mgmt	For	For	For
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	For	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 142,183,741

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.4%	122,220,076	96.6%	4,271,273	3.4%	481,440	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.5%	120,718,628	95.5%	5,693,367	4.5%	560,794	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	126,177,378	99.8%	313,925	0.2%	481,486	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	0.1%	126,360,531	99.9%	131,244	0.1%	481,014	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.8%	121,603,133	96.2%	4,808,921	3.8%	560,735	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.9%	124,072,817	98.1%	2,418,684	1.9%	481,288	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.1%	126,349,895	99.9%	142,437	0.1%	480,457	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.1%	126,374,181	99.9%	118,153	0.1%	480,455	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.6%	121,928,743	96.4%	4,562,526	3.6%	481,520	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.1%	126,401,670	99.9%	89,603	0.1%	481,516	N/A	Proxy	F+A
1k	Y	Pass	No	For	14.3%	108,332,414	85.7%	18,131,543	14.3%	508,832	N/A	Proxy	F+A
2	Y	Pass	No	For	4.5%	120,668,161	95.5%	5,640,027	4.5%	664,601	N/A	Proxy	F+A
3	Y	Pass	No	For	5.1%	124,472,277	94.9%	6,721,929	5.1%	94,212	N/A	Proxy	F+A

## Avenue Supermarts Limited

Meeting Date: 04/12/2024	Country: India	Ticker: 540376
Record Date: 30/10/2024	Meeting Type: Special	
Primary Security ID: Y04895101		

Shares Voted: 7,426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Bhaskaran N as Director and Approve Appointment and Remuneration of Bhaskaran N as Whole-Time Director	Mgmt	For	For	For

### Meeting Results

Outstanding Shares Voted: 650,733,068      Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.1%	580,185,465	98.9%	6,748,995	1.1%	N/A	N/A	Poll	F+A

Avery Dennison Corporation

Meeting Date: 25/04/2024	Country: USA	Ticker: AVY
Record Date: 26/02/2024	Meeting Type: Annual	
Primary Security ID: 053611109		

Shares Voted: 34,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For	For
1b	Elect Director Mitchell R. Butier	Mgmt	For	For	For
1c	Elect Director Ken C. Hicks	Mgmt	For	For	For
1d	Elect Director Andres A. Lopez	Mgmt	For	For	For
1e	Elect Director Maria Fernanda Mejia	Mgmt	For	For	For
1f	Elect Director Francesca Reverberi	Mgmt	For	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1h	Elect Director Deon M. Stander	Mgmt	For	For	For
1i	Elect Director Martha N. Sullivan	Mgmt	For	For	For
1j	Elect Director William R. Wagner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 80,520,396					Results Available: Full								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.9%	66,366,793	95.1%	3,428,737	4.9%	79,107	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.1%	67,646,009	96.9%	2,166,688	3.1%	61,940	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.3%	66,798,569	95.7%	2,997,240	4.3%	78,828	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	1.6%	68,707,277	98.4%	1,091,836	1.6%	75,524	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.1%	69,746,701	99.9%	53,424	0.1%	74,512	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	69,355,735	99.4%	418,534	0.6%	100,368	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.7%	64,366,938	93.3%	4,592,654	6.7%	915,045	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.7%	68,632,413	98.3%	1,190,854	1.7%	51,370	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.8%	67,835,162	97.2%	1,962,709	2.8%	76,766	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.3%	68,152,621	97.7%	1,621,919	2.3%	100,097	N/A	Proxy	F+A
2	Y	Pass	No	For	6.5%	65,306,391	93.5%	4,409,914	6.3%	158,332	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	0.4%	69,505,639	86.3%	244,707	0.3%	124,291	0.2%	Proxy	Capital Represented
4	Y	Pass	No	For	7.1%	68,412,297	92.9%	4,397,134	6.0%	797,637	1.1%	Proxy	F+A+AB

Aviva Plc

Meeting Date: 02/05/2024	Country: United Kingdom	Ticker: AV
Record Date: 30/04/2024	Meeting Type: Annual	
Primary Security ID: G0683Q158		

Shares Voted: 15,517,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Remuneration Policy	Mgmt	For	Against	For
4	Approve Climate-Related Financial Disclosure	Mgmt	For	Refer	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Elect Ian Clark as Director	Mgmt	For	For	For
7	Re-elect George Culmer as Director	Mgmt	For	For	For
8	Re-elect Amanda Blanc as Director	Mgmt	For	For	For
9	Re-elect Charlotte Jones as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Andrea Blance as Director	Mgmt	For	For	For
11	Re-elect Mike Craston as Director (WITHDRAWN)	Mgmt	None	Abstain	Abstain
12	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
13	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For	For
14	Re-elect Mohit Joshi as Director	Mgmt	For	For	For
15	Re-elect Pippa Lambert as Director	Mgmt	For	For	For
16	Re-elect Jim McConville as Director	Mgmt	For	For	For
17	Re-elect Michael Mire as Director	Mgmt	For	For	For
18	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
19	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For	For
27	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
29	Adopt New Articles of Association	Mgmt	For	For	For

**Meeting Results**
**Outstanding Shares Voted:** 2,702,584,761

**Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,594,063,051	99.9%	2,046,547	0.1%	1,519,283	N/A	Poll	F+A
2	Y	Pass	No	For	2.4%	1,558,072,480	97.6%	38,505,788	2.4%	1,052,339	N/A	Poll	F+A
3	Y	Pass	No	For	2.3%	1,559,031,728	97.7%	37,360,745	2.3%	1,236,255	N/A	Poll	F+A
4	Y	Pass	No	For	2.5%	1,523,372,830	97.5%	38,814,833	2.5%	35,428,775	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	1,596,734,248	100.0%	344,200	0.0%	554,008	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	1,593,674,806	99.8%	2,806,265	0.2%	1,150,995	N/A	Poll	F+A
7	Y	Pass	No	For	2.5%	1,556,273,291	97.5%	40,325,136	2.5%	1,036,361	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	1,595,090,780	99.9%	1,682,015	0.1%	861,102	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	1,593,062,565	99.8%	3,571,918	0.2%	999,658	N/A	Poll	F+A
10	Y	Pass	No	For	3.5%	1,540,809,478	96.5%	55,680,816	3.5%	1,143,882	N/A	Poll	F+A
11	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	3.5%	1,540,785,381	96.5%	55,697,716	3.5%	1,151,620	N/A	Poll	F+A
13	Y	Pass	No	For	3.8%	1,535,360,395	96.2%	61,179,687	3.8%	1,093,500	N/A	Poll	F+A
14	Y	Pass	No	For	3.1%	1,546,470,504	96.9%	50,049,139	3.1%	1,113,350	N/A	Poll	F+A
15	Y	Pass	No	For	4.9%	1,518,121,535	95.1%	78,428,034	4.9%	1,084,230	N/A	Poll	F+A
16	Y	Pass	No	For	3.5%	1,540,836,226	96.5%	55,626,846	3.5%	1,166,944	N/A	Poll	F+A
17	Y	Pass	No	For	9.3%	1,447,836,233	90.7%	148,646,151	9.3%	1,147,175	N/A	Poll	F+A
18	Y	Pass	No	For	1.0%	1,580,887,127	99.0%	15,884,976	1.0%	856,582	N/A	Poll	F+A
19	Y	Pass	No	For	1.1%	1,578,438,440	98.9%	18,311,988	1.1%	871,709	N/A	Poll	F+A
20	Y	Pass	No	For	2.3%	1,552,056,283	97.7%	36,535,845	2.3%	9,018,937	N/A	Poll	F+A
21	Y	Pass	No	For	6.2%	1,498,227,891	93.8%	98,414,050	6.2%	985,717	N/A	Poll	F+A
22	Y	Pass	No	For	0.7%	1,585,662,462	99.3%	10,770,576	0.7%	1,191,922	N/A	Poll	F+A
23	Y	Pass	No	For	1.1%	1,577,060,452	98.9%	17,031,065	1.1%	3,528,561	N/A	Poll	F+A
24	Y	Pass	No	For	0.8%	1,583,329,986	99.2%	12,747,623	0.8%	1,545,496	N/A	Poll	F+A
25	Y	Pass	No	For	0.6%	1,586,394,684	99.4%	10,059,523	0.6%	1,169,847	N/A	Poll	F+A
26	Y	Pass	No	For	0.6%	1,587,357,214	99.4%	8,945,067	0.6%	1,291,109	N/A	Poll	F+A
27	Y	Pass	No	For	0.4%	1,589,594,995	99.6%	6,692,975	0.4%	1,309,972	N/A	Poll	F+A
28	Y	Pass	No	For	7.9%	1,470,967,395	92.1%	125,657,274	7.9%	994,206	N/A	Poll	F+A
29	Y	Pass	No	For	2.0%	1,564,966,971	98.0%	31,161,341	2.0%	1,488,605	N/A	Poll	F+A

Meeting Date: 23/04/2024	Country: France	Ticker: CS
Record Date: 19/04/2024	Meeting Type: Annual/Special	
Primary Security ID: F06106102		

Shares Voted: 698,983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.98 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	Mgmt	For	Against	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	Against	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
11	Reelect Antoine Gosset-Grainville as Director	Mgmt	For	For	For
12	Reelect Clotilde Delbos as Director	Mgmt	For	For	For
13	Reelect Isabel Hudson as Director	Mgmt	For	For	For
14	Reelect Angélien Kemna as Director	Mgmt	For	For	For
15	Reelect Marie-France Tschudin as Director	Mgmt	For	For	For
16	Elect Helen Browne as Representative of Employee Shareholders to the Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Proposals Submitted by Employees of Axa Group	Mgmt			
A	Elect Stefan Bolliger as Representative of Employee Shareholders to the Board	SH	Against	Refer	Against
B	Elect Olivier Eugene as Representative of Employee Shareholders to the Board	SH	Against	Refer	Against
C	Elect Benjamin Sauniere as Representative of Employee Shareholders to the Board	SH	Against	Refer	Against
D	Elect Mark Sundrakes as Representative of Employee Shareholders to the Board	SH	Against	Refer	Against
E	Elect Detlef Thedieck as Representative of Employee Shareholders to the Board	SH	Against	Refer	Against
17	Appoint KPMG SA as Auditor	Mgmt	For	For	For
18	Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For
19	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,217,822,458

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	1,952,499,977	100.0%	941,858	0.0%	10,984,681	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	1,957,171,290	100.0%	901,181	0.0%	6,353,738	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,963,174,889	100.0%	447,558	0.0%	803,662	N/A	Poll	F+A
4	Y	Pass	No	For	5.4%	1,856,046,377	94.6%	106,546,329	5.4%	1,837,312	N/A	Poll	F+A
5	Y	Pass	No	For	1.8%	1,926,506,760	98.2%	36,098,654	1.8%	1,827,753	N/A	Poll	F+A
6	Y	Pass	No	For	6.7%	1,830,779,637	93.3%	131,888,307	6.7%	1,714,081	N/A	Poll	F+A
7	Y	Pass	No	For	1.2%	1,938,050,489	98.8%	24,425,252	1.2%	1,947,923	N/A	Poll	F+A
8	Y	Pass	No	For	6.3%	1,837,919,560	93.7%	124,430,055	6.3%	2,083,625	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	1,953,332,079	99.6%	8,608,121	0.4%	2,488,614	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	1,963,121,683	100.0%	255,965	0.0%	1,041,924	N/A	Poll	F+A
11	Y	Pass	No	For	3.3%	1,893,903,699	96.7%	63,802,011	3.3%	6,657,408	N/A	Poll	F+A
12	Y	Pass	No	For	0.9%	1,939,498,231	99.1%	17,970,509	0.9%	6,894,891	N/A	Poll	F+A
13	Y	Pass	No	For	3.6%	1,887,785,452	96.4%	69,720,628	3.6%	6,857,326	N/A	Poll	F+A
14	Y	Pass	No	For	0.5%	1,952,929,554	99.5%	9,706,906	0.5%	1,726,891	N/A	Poll	F+A
15	Y	Pass	No	For	3.6%	1,892,219,197	96.4%	70,420,209	3.6%	1,724,386	N/A	Poll	F+A
16	Y	Pass	No	For	2.7%	1,910,131,860	97.3%	52,349,252	2.7%	1,933,094	N/A	Poll	F+A
	N												
A	Y	Fail	No	Against	1.4%	26,371,950	1.4%	1,896,906,611	98.6%	39,409,608	N/A	Poll	F+A
B	Y	Fail	No	Against	2.0%	39,083,803	2.0%	1,881,213,098	98.0%	42,385,146	N/A	Poll	F+A
C	Y	Fail	No	Against	3.8%	74,011,867	3.8%	1,849,790,726	96.2%	39,301,800	N/A	Poll	F+A
D	Y	Fail	No	Against	2.1%	39,578,592	2.1%	1,883,651,654	97.9%	39,498,463	N/A	Poll	F+A
E	Y	Fail	No	Against	2.4%	46,171,292	2.4%	1,877,059,488	97.6%	39,410,237	N/A	Poll	F+A
17	Y	Pass	No	For	0.8%	1,946,933,877	99.2%	16,318,949	0.8%	1,162,701	N/A	Poll	F+A
18	Y	Pass	No	For	0.7%	1,948,531,933	99.3%	14,400,166	0.7%	1,481,476	N/A	Poll	F+A
19	Y	Pass	No	For	1.1%	1,899,031,886	98.9%	21,333,068	1.1%	44,051,622	N/A	Poll	F+A
20	Y	Pass	No	For	1.1%	1,899,547,577	98.9%	20,734,444	1.1%	44,134,507	N/A	Poll	F+A
21	Y	Pass	No	For	1.5%	1,932,177,626	98.5%	29,926,214	1.5%	2,300,800	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
22	Y	Pass	No	For	0.7%	1,949,967,421	99.3%	12,926,220	0.7%	1,377,767	N/A	Poll	F+A
23	Y	Pass	No	For	0.7%	1,948,744,733	99.3%	13,767,639	0.7%	1,754,420	N/A	Poll	F+A
24	Y	Pass	No	For	0.4%	1,955,868,635	99.6%	6,941,097	0.4%	1,400,651	N/A	Poll	F+A
	N												
25	Y	Pass	No	For	0.0%	1,962,886,904	100.0%	189,917	0.0%	1,324,789	N/A	Poll	F+A

## BAE Systems Plc

<b>Meeting Date:</b> 09/05/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> BA
<b>Record Date:</b> 07/05/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G06940103		

Shares Voted: 291,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Nicholas Anderson as Director	Mgmt	For	Against	For
5	Re-elect Thomas Arseneault as Director	Mgmt	For	For	For
6	Re-elect Crystal Ashby as Director	Mgmt	For	Against	For
7	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	Against	For
8	Re-elect Bradley Greve as Director	Mgmt	For	For	For
9	Re-elect Jane Griffiths as Director	Mgmt	For	Against	For
10	Re-elect Cressida Hogg as Director	Mgmt	For	For	For
11	Re-elect Ewan Kirk as Director	Mgmt	For	Against	For
12	Re-elect Stephen Pearce as Director	Mgmt	For	Against	For
13	Re-elect Nicole Piasecki as Director	Mgmt	For	Against	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Re-elect Lord Sedwill as Director	Mgmt	For	For	For
15	Re-elect Charles Woodburn as Director	Mgmt	For	For	For
16	Elect Angus Cockburn as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,035,747,056Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	2,161,574,461	99.9%	1,233,871	0.1%	10,365,851	N/A	Poll	F+A
2	Y	Pass	No	For	2.7%	2,104,688,229	97.3%	57,820,584	2.7%	10,670,190	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	2,172,727,566	100.0%	90,662	0.0%	338,215	N/A	Poll	F+A
4	Y	Pass	No	For	1.0%	2,150,612,438	99.0%	21,973,868	1.0%	564,292	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	2,169,938,557	99.9%	2,712,916	0.1%	496,016	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	2,154,395,577	99.2%	18,212,481	0.8%	545,408	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	2,155,171,983	99.2%	17,435,039	0.8%	546,124	N/A	Poll	F+A
8	Y	Pass	No	For	0.5%	2,162,162,164	99.5%	10,483,120	0.5%	512,630	N/A	Poll	F+A
9	Y	Pass	No	For	0.8%	2,146,563,443	99.2%	17,798,275	0.8%	8,785,280	N/A	Poll	F+A
10	Y	Pass	No	For	2.9%	2,108,944,005	97.1%	62,984,230	2.9%	1,222,771	N/A	Poll	F+A
11	Y	Pass	No	For	1.0%	2,150,209,095	99.0%	22,360,425	1.0%	581,268	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	1.1%	2,147,827,183	98.9%	24,768,153	1.1%	550,072	N/A	Poll	F+A
13	Y	Pass	No	For	1.9%	2,131,104,458	98.1%	41,481,691	1.9%	554,700	N/A	Poll	F+A
14	Y	Pass	No	For	1.0%	2,150,845,426	99.0%	21,711,860	1.0%	590,456	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	2,170,564,360	99.9%	2,124,904	0.1%	481,315	N/A	Poll	F+A
16	Y	Pass	No	For	1.0%	2,150,572,414	99.0%	21,971,269	1.0%	603,146	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	2,163,905,836	100.0%	597,817	0.0%	8,663,160	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	2,172,206,524	100.0%	409,807	0.0%	548,865	N/A	Poll	F+A
19	Y	Pass	No	For	12.7%	1,889,705,809	87.3%	274,245,678	12.7%	9,214,663	N/A	Poll	F+A
20	Y	Pass	No	For	2.0%	2,128,454,840	98.0%	44,255,083	2.0%	462,901	N/A	Poll	F+A
21	Y	Pass	No	For	1.4%	2,141,434,994	98.6%	31,123,428	1.4%	596,561	N/A	Poll	F+A
22	Y	Pass	No	For	0.4%	2,161,575,069	99.6%	8,616,844	0.4%	2,990,718	N/A	Poll	F+A
23	Y	Pass	No	For	4.2%	2,080,527,481	95.8%	92,242,151	4.2%	398,952	N/A	Poll	F+A

Bajaj Finance Limited

Meeting Date: 21/12/2024	Country: India	Ticker: 500034
Record Date: 08/11/2024	Meeting Type: Special	
Primary Security ID: Y0547D112		

Shares Voted: 15,853

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions between the Company and Bajaj Housing Finance Limited	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 618,996,470Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.7%	196,107,205	99.3%	1,430,987	0.7%	N/A	N/A	Poll	F+A

Baker Hughes Company

Meeting Date: 13/05/2024	Country: USA	Ticker: BKR
Record Date: 22/03/2024	Meeting Type: Annual	
Primary Security ID: 05722G100		

Shares Voted: 551,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For	For
1.2	Elect Director Abdulaziz M. Al Gudaimi	Mgmt	For	For	For
1.3	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1.4	Elect Director Cynthia B. Carroll	Mgmt	For	For	For
1.5	Elect Director Michael R. Dumais	Mgmt	For	For	For
1.6	Elect Director Lynn L. Elsenhans	Mgmt	For	Against	Against
1.7	Elect Director John G. Rice	Mgmt	For	For	For
1.8	Elect Director Lorenzo Simonelli	Mgmt	For	For	For
1.9	Elect Director Mohsen M. Sohi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
6	Amend Certificate of Incorporation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 997,502,276Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	8.8%	788,682,278	91.2%	76,072,236	8.8%	978,452	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	0.9%	857,751,587	99.1%	7,575,873	0.9%	405,507	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.3%	862,583,770	99.7%	2,752,269	0.3%	396,927	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.7%	841,801,440	97.3%	23,537,450	2.7%	394,076	N/A	Proxy	F+A
1.5	Y	Pass	No	For	8.7%	789,521,952	91.3%	75,230,463	8.7%	980,551	N/A	Proxy	F+A
1.6	Y	Pass	No	For	8.3%	793,095,120	91.7%	72,250,278	8.3%	387,568	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.6%	860,566,190	99.4%	4,773,457	0.6%	393,319	N/A	Proxy	F+A
1.8	Y	Pass	No	For	5.7%	815,900,738	94.3%	49,470,819	5.7%	361,410	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.4%	862,001,675	99.6%	3,328,689	0.4%	402,603	N/A	Proxy	F+A
2	Y	Pass	No	For	4.8%	822,360,176	95.2%	41,410,692	4.8%	1,962,098	N/A	Proxy	F+A
3	Y	Pass	No	For	0.2%	900,500,841	99.8%	1,888,100	0.2%	2,478,756	N/A	Proxy	F+A
4	Y	Pass	No	For	12.1%	745,339,947	74.7%	119,975,606	12.0%	417,413	0.0%	Proxy	Capital Represented Capital Represented Capital Represented
5	Y	Pass	No	For	8.3%	783,006,056	78.5%	82,244,591	8.2%	482,319	0.0%	Proxy	
6	Y	Pass	No	For	0.5%	861,093,814	86.3%	4,201,688	0.4%	437,465	0.0%	Proxy	

## Ball Corporation

Meeting Date: 24/04/2024	Country: USA	Ticker: BALL
Record Date: 04/03/2024	Meeting Type: Annual	
Primary Security ID: 058498106		

Shares Voted: 96,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Bryant	Mgmt	For	For	For
1b	Elect Director Michael J. Cave	Mgmt	For	For	For
1c	Elect Director Daniel W. Fisher	Mgmt	For	For	For
1d	Elect Director Pedro Henrique Mariani	Mgmt	For	For	For
1e	Elect Director Cathy D. Ross	Mgmt	For	For	For
1f	Elect Director Betty J. Sapp	Mgmt	For	For	For

Ball Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Stuart A. Taylor, II	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 314,820,413Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.7%	252,588,107	94.3%	15,388,691	5.7%	187,849	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	265,968,298	99.3%	1,999,332	0.7%	197,017	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.6%	255,697,725	95.4%	12,260,982	4.6%	205,940	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.0%	262,699,191	98.0%	5,264,895	2.0%	200,561	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.4%	261,563,404	97.6%	6,417,611	2.4%	183,632	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.6%	263,705,762	98.4%	4,277,418	1.6%	181,467	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.0%	249,252,418	93.0%	18,720,776	7.0%	191,453	N/A	Proxy	F+A
2	Y	Pass	No	For	5.7%	265,719,335	94.3%	16,096,102	5.7%	196,918	N/A	Proxy	F+A
3	Y	Pass	No	For	6.2%	251,108,112	93.8%	16,623,405	6.2%	433,130	N/A	Proxy	F+A

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 14/03/2024Country: SpainTicker: BBVA  
Record Date: 08/03/2024Meeting Type: Annual  
Primary Security ID: E11805103

Shares Voted: 2,173,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	For	For
2.1	Reelect Jose Miguel Andres Torrecillas as Director	Mgmt	For	For	For
2.2	Reelect Jaime Felix Caruana Lacorte as Director	Mgmt	For	For	For
2.3	Reelect Belen Garijo Lopez as Director	Mgmt	For	For	For
2.4	Reelect Ana Cristina Peralta Moreno as Director	Mgmt	For	For	For
2.5	Reelect Jan Paul Marie Francis Verplancke as Director	Mgmt	For	For	For
2.6	Elect Enrique Casanueva Nardiz as Director	Mgmt	For	For	For
2.7	Elect Cristina de Parias Halcon as Director	Mgmt	For	For	For
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
4	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.3%	4,133,541,964	99.7%	5,425,566	0.1%	8,150,958	0.2%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.4%	4,130,606,977	99.6%	6,032,804	0.1%	10,478,707	0.3%	Poll	F+A+AB
1.3	Y	Pass	No	For	0.5%	4,127,838,956	99.5%	13,512,672	0.3%	5,766,860	0.1%	Poll	F+A+AB
1.4	Y	Pass	No	For	1.9%	4,068,308,179	98.1%	27,684,419	0.7%	51,125,890	1.2%	Poll	F+A+AB
2.1	Y	Pass	No	For	1.4%	4,087,624,157	98.6%	48,363,781	1.2%	11,130,550	0.3%	Poll	F+A+AB
2.2	Y	Pass	No	For	1.2%	4,098,100,656	98.8%	36,039,360	0.9%	12,978,472	0.3%	Poll	F+A+AB
2.3	Y	Pass	No	For	5.6%	3,913,711,954	94.4%	222,341,225	5.4%	11,065,309	0.3%	Poll	F+A+AB

# Banco Bilbao Vizcaya Argentaria SA

**Ticker:** BBVA

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** E11805103

**Shares Voted:** 2,173,079

## Meeting Results

**Results Available:** Partial[illegible]

Banco Santander SA

Meeting Date: 21/03/2024	Country: Spain	Ticker: SAN
Record Date: 15/03/2024	Meeting Type: Annual	
Primary Security ID: E19790109		

Shares Voted: 5,729,587

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.C	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For	For
3.B	Elect Juan Carlos Barrabes Consul as Director	Mgmt	For	For	For
3.C	Elect Antonio Francesco Weiss as Director	Mgmt	For	For	For
3.D	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For	For
3.E	Reelect German de la Fuente Escamilla as Director	Mgmt	For	For	For
3.F	Reelect Henrique de Castro as Director	Mgmt	For	For	For
3.G	Reelect Jose Antonio Alvarez Alvarez as Director	Mgmt	For	Against	Against
3.H	Reelect Belen Romana Garcia as Director	Mgmt	For	For	For
4	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
5.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
5.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
6.A	Approve Remuneration Policy	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.B	Approve Remuneration of Directors	Mgmt	For	For	For
6.C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	For
6.E	Approve Buy-out Policy	Mgmt	For	For	For
6.F	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.A	Y	Pass	No	For	0.6%	10,478,795,310	99.4%	30,726,268	0.3%	32,024,874	0.3%	Poll	F+A+AB
1.B	Y	Pass	No	For	0.7%	10,469,983,649	99.3%	31,130,034	0.3%	40,212,985	0.4%	Poll	F+A+AB
1.C	Y	Pass	No	For	2.3%	10,302,419,411	97.7%	66,198,697	0.6%	171,950,191	1.6%	Poll	F+A+AB
2	Y	Pass	No	For	0.5%	10,488,853,638	99.5%	31,382,398	0.3%	21,759,158	0.2%	Poll	F+A+AB
3.A	Y	Pass	No	For	0.7%	10,471,222,069	99.3%	39,138,307	0.4%	29,780,744	0.3%	Poll	F+A+AB
3.B	Y	Pass	No	For	0.7%	10,465,221,356	99.3%	40,002,280	0.4%	34,412,562	0.3%	Poll	F+A+AB
3.C	Y	Pass	No	For	0.7%	10,464,244,517	99.3%	41,006,992	0.4%	35,373,066	0.3%	Poll	F+A+AB
3.D	Y	Pass	No	For	3.6%	10,166,792,904	96.4%	339,431,278	3.2%	34,870,002	0.3%	Poll	F+A+AB
3.E	Y	Pass	No	For	0.7%	10,466,245,060	99.3%	39,663,990	0.4%	33,851,453	0.3%	Poll	F+A+AB
3.F	Y	Pass	No	For	4.9%	10,027,973,928	95.1%	477,811,637	4.5%	34,868,243	0.3%	Poll	F+A+AB
3.G	Y	Pass	No	For	2.6%	10,266,407,994	97.4%	242,006,468	2.3%	32,391,004	0.3%	Poll	F+A+AB
3.H	Y	Pass	No	For	1.1%	10,419,791,505	98.9%	82,952,968	0.8%	36,977,937	0.4%	Poll	F+A+AB
4	Y	Pass	No	For	0.8%	10,453,694,988	99.2%	55,091,009	0.5%	33,114,727	0.3%	Poll	F+A+AB
5.A	Y	Pass	No	For	5.0%	10,010,338,230	95.0%	509,119,384	4.8%	23,066,435	0.2%	Poll	F+A+AB
5.B	Y	Pass	No	For	0.7%	10,463,653,862	99.3%	58,558,600	0.6%	20,454,614	0.2%	Poll	F+A+AB
5.C	Y	Pass	No	For	1.0%	10,437,329,330	99.0%	81,777,346	0.8%	23,668,373	0.2%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.A	Y	Pass	No	For	25.4%	7,864,115,740	74.6%	2,647,122,776	25.1%	30,694,607	0.3%	Poll	F+A+AB
6.B	Y	Pass	No	For	2.9%	10,241,125,462	97.1%	270,024,894	2.6%	31,001,986	0.3%	Poll	F+A+AB
6.C	Y	Pass	No	For	1.4%	10,324,558,617	98.6%	120,980,495	1.2%	27,929,509	0.3%	Poll	F+A+AB
6.D	Y	Pass	No	For	4.6%	10,052,665,671	95.4%	458,871,228	4.4%	30,148,054	0.3%	Poll	F+A+AB
6.E	Y	Pass	No	For	1.6%	10,375,915,353	98.4%	130,959,426	1.2%	33,749,729	0.3%	Poll	F+A+AB
6.F	Y	Pass	No	For	11.0%	9,381,395,305	89.0%	1,021,578,768	9.7%	138,694,327	1.3%	Poll	F+A+AB
7	Y	Pass	No	For	0.5%	10,483,997,656	99.5%	31,652,790	0.3%	25,888,377	0.2%	Poll	F+A+AB

Bank of America Corporation

Meeting Date: 24/04/2024	Country: USA	Ticker: BAC
Record Date: 01/03/2024	Meeting Type: Annual	
Primary Security ID: 060505104		

Shares Voted: 932,162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For
1d	Elect Director Arnold W. Donald	Mgmt	For	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	Against	For
1g	Elect Director Brian T. Moynihan	Mgmt	For	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For	For
1j	Elect Director Clayton S. Rose	Mgmt	For	For	For
1k	Elect Director Michael D. White	Mgmt	For	Against	For
1l	Elect Director Thomas D. Woods	Mgmt	For	For	For

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against	Against
6	Report on Climate Lobbying	SH	Against	Refer	For
7	Report on Clean Energy Supply Financing Ratio	SH	Against	Refer	For
8	Provide Right to Act by Written Consent	SH	Against	Against	Against
9	Require Independent Board Chair	SH	Against	For	For
10	Improve Executive Compensation Program and Policy	SH	Against	For	Against

Meeting Results

Outstanding Shares Voted: 7,895,670,052Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.9%	5,404,603,520	96.1%	218,838,876	3.9%	19,944,512	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.9%	5,517,291,266	98.1%	105,022,573	1.9%	21,073,069	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.5%	5,481,848,436	97.5%	139,836,740	2.5%	21,701,732	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.4%	5,433,542,052	96.6%	189,123,550	3.4%	20,721,306	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.7%	5,417,506,953	96.3%	205,677,742	3.7%	20,202,213	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.3%	5,326,405,764	94.7%	296,774,935	5.3%	20,206,209	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.7%	5,289,634,993	94.3%	317,254,704	5.7%	36,497,211	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.4%	5,488,341,737	97.6%	134,527,645	2.4%	20,517,526	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.2%	5,553,910,748	98.8%	69,079,346	1.2%	20,396,814	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.1%	5,334,166,486	94.9%	288,130,692	5.1%	21,089,730	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.7%	5,412,218,074	96.3%	209,607,715	3.7%	21,561,119	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1l	Y	Pass	No	For	1.3%	5,549,179,495	98.7%	73,248,937	1.3%	20,958,476	N/A	Proxy	F+A
1m	Y	Pass	No	For	6.2%	5,274,422,266	93.8%	347,997,896	6.2%	20,966,746	N/A	Proxy	F+A
2	Y	Pass	No	For	8.6%	5,126,311,367	91.4%	484,265,691	8.6%	32,809,850	N/A	Proxy	F+A
3	Y	Pass	No	For	4.5%	6,252,297,910	95.5%	295,684,416	4.5%	27,451,224	N/A	Proxy	F+A
4	Y	Pass	No	For	21.8%	4,391,073,152	78.2%	1,224,082,749	21.8%	28,231,007	N/A	Proxy	F+A
5	Y	Fail	No	Against	3.2%	178,001,752	3.2%	5,399,078,323	96.8%	66,306,833	N/A	Proxy	F+A
6	Y	Fail	No	Against	27.5%	1,520,064,772	27.5%	4,009,159,756	72.5%	114,162,380	N/A	Proxy	F+A
7	Y	Fail	No	Against	26.0%	1,451,986,553	26.0%	4,138,376,010	74.0%	53,024,345	N/A	Proxy	F+A
8	Y	Fail	No	Against	13.4%	747,953,440	13.4%	4,846,373,678	86.6%	49,059,790	N/A	Proxy	F+A
9	Y	Fail	No	Against	31.3%	1,735,122,833	31.3%	3,814,260,675	68.7%	94,003,400	N/A	Proxy	F+A
10	Y	Fail	No	Against	7.1%	396,134,656	7.1%	5,195,465,828	92.9%	51,786,424	N/A	Proxy	F+A

Bank of China Limited

Meeting Date: 28/06/2024	Country: China	Ticker: 3988
Record Date: 21/06/2024	Meeting Type: Annual	
Primary Security ID: Y0698A107		

Shares Voted: 513,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Financial Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Interim Profit Distribution Arrangement	Mgmt	For	For	For
6	Approve Fixed Asset Investment Budget	Mgmt	For	For	For

Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Elect Liu Jin as Director	Mgmt	For	For	For
9	Elect Lin Jingzhen as Director	Mgmt	For	Against	Against
10	Approve Remuneration Distribution Plan for External Supervisors	Mgmt	For	For	For
11	Approve Bond Issuance Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 294,387,791,241

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	232,666,654,863	99.8%	390,268,537	0.2%	124,549,797	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	233,030,189,143	99.9%	26,861,437	0.0%	124,422,617	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	232,974,629,193	99.9%	82,394,387	0.0%	124,449,617	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	233,155,232,068	100.0%	1,673,917	0.0%	24,567,212	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	233,155,398,468	100.0%	1,439,611	0.0%	24,635,118	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	233,155,236,248	100.0%	1,604,031	0.0%	24,632,918	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	233,154,034,392	100.0%	2,804,887	0.0%	24,633,918	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.5%	232,050,686,380	99.5%	1,099,931,378	0.5%	30,855,439	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	1.6%	229,410,638,348	98.4%	3,684,442,460	1.6%	86,392,389	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	233,155,087,689	100.0%	1,743,090	0.0%	24,642,418	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	233,136,773,037	100.0%	19,405,610	0.0%	25,294,550	0.0%	Poll	F+A+AB

Bank of China Limited

Meeting Date: 24/09/2024

Country: China

Ticker: 3988

Record Date: 20/09/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y0698A107

Shares Voted: 612,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Amend Procedural Rules for Board of Supervisors	Mgmt	For	For	For
2	Approve Application for Special Outbound Donation Limit	Mgmt	For	For	For
3	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and External Auditor for Internal Control and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Abolishment of the Management Measures for Investment Approval	Mgmt	For	For	For
5	Approve Scheme on the Authorization to the Board of Directors Granted by the Shareholders' Meeting (Revised in 2024)	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 294,387,791,241Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	232,170,214,398	100.0%	28,878,136	0.0%	23,186,489	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	231,991,221,525	99.9%	191,732,166	0.1%	39,325,332	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	232,194,191,092	100.0%	5,506,288	0.0%	22,581,643	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	232,104,226,844	99.9%	93,978,479	0.0%	24,073,700	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	232,085,491,450	99.9%	113,404,911	0.0%	23,382,662	0.0%	Poll	F+A+AB

Shares Voted: 1,793,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2023 Remuneration Distribution Plan for the Chairman of the Board of Directors and Executive Directors	Mgmt	For	For	For
2	Approve 2023 Remuneration Distribution Plan for Chairwoman of the Board of Supervisors	Mgmt	For	For	For
3	Approve Interim Profit Distribution Plan	Mgmt	For	For	For
4	Elect Zhang Hui as Director	Mgmt	For	For	For
5	Elect Huang Binghua as Director	Mgmt	For	Against	Against
6	Elect Jean-Louis Ekra as Director	Mgmt	For	For	For
7	Elect Zhang Ran as Director	Mgmt	For	For	For
8	Elect Li Zimin as Director	SH	For	For	For

Meeting Results

Outstanding Shares Voted: 294,387,791,241Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	235,699,574,480	100.0%	58,294,160	0.0%	8,059,410	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	235,631,809,565	99.9%	126,061,775	0.1%	8,056,710	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	235,730,993,820	100.0%	29,716,199	0.0%	5,218,031	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.5%	234,567,613,807	99.5%	1,189,213,073	0.5%	9,101,170	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	1.5%	232,134,295,020	98.5%	3,618,064,269	1.5%	13,568,761	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	235,462,473,290	99.9%	292,086,539	0.1%	11,368,221	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	235,628,675,812	99.9%	125,800,382	0.1%	11,451,856	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	1.1%	233,262,952,079	98.9%	2,491,608,810	1.1%	11,367,161	0.0%	Poll	F+A+AB

Bank of Nanjing Co., Ltd.

Meeting Date: 16/08/2024

Record Date: 09/08/2024

Primary Security ID: Y0698E109

Country: China

Meeting Type: Special

Ticker: 601009

Shares Voted: 93,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend the Management Measures for Related Party Transactions	Mgmt	For	For	For
2	Approve Credit Asset Securitization Business	Mgmt	For	For	For
3	Approve the Implementation of Interim Profit Distribution Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	7,170,185,789	100.0%	429,472	0.0%	738,013	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	7,165,431,998	99.9%	4,999,601	0.1%	921,675	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	7,171,173,182	100.0%	140,317	0.0%	39,775	0.0%	Poll	F+A+AB

BANK POLSKA KASA OPIEKI SA

Meeting Date: 06/09/2024

Record Date: 21/08/2024

Primary Security ID: X0R77T117

Country: Poland

Meeting Type: Special

Ticker: PEO

Shares Voted: 709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			

**BANK POLSKA KASA OPIEKI SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
5.1	Recall Supervisory Board Member	SH	None	Against	Against
5.2	Elect Supervisory Board Member	SH	None	Against	Against
	Management Proposal	Mgmt			
6	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	Against	Against
	Shareholder Proposal	Mgmt			
7	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against	Against
	Management Proposal	Mgmt			
8	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	43.3%	110,298,405	56.7%	65,393,004	33.6%	19,009,316	9.8%	Poll	F+A+AB
	N												
7	Y	Pass	No	None	N/A	138,481,834	71.1%	56,049,425	28.8%	169,466	0.1%	Poll	F+A+AB
	N												
8	N												

BANK POLSKA KASA OPIEKI SA

Meeting Date: 28/11/2024	Country: Poland	Ticker: PEO
Record Date: 12/11/2024	Meeting Type: Special	
Primary Security ID: X0R77T117		

Shares Voted: 709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
	Shareholder Proposals Submitted by PZU SA	Mgmt			
5.1	Recall Supervisory Board Member	SH	None	Against	Against
5.2	Elect Supervisory Board Member	SH	None	Against	Against
6	Approve Collective Suitability Assessment of Supervisory Board Members	SH	None	Against	Against
7	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against	Against
	Management Proposals	Mgmt			
8	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	Y	Pass	No	For	0.0%	196,254,240	100.0%	0	N/A	0	N/A	Poll	F+A+AB
3	N												
4	Y	Pass	No	For	0.0%	196,254,240	100.0%	0	N/A	0	N/A	Poll	F+A+AB
	N												
5.1	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.2	Y	Pass	No	None	N/A	134,242,796	68.4%	50,696,745	25.8%	11,314,699	5.8%	Poll	F+A+AB
6	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
8	N												

BANK POLSKA KASA OPIEKI SA

Meeting Date: 19/12/2024Country: PolandTicker: PEO  
Record Date: 12/11/2024Meeting Type: Special  
Primary Security ID: X0R77T117

Shares Voted: 709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by PZU SA	Mgmt			
1	Recall Supervisory Board Member	SH	None	Against	Against
2	Approve Collective Suitability Assessment of Supervisory Board Members	SH	None	Against	Against
3	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against	Against
	Management Proposals	Mgmt			

BANK POLSKA KASA OPIEKI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	None	N/A	134,242,796	68.4%	50,696,745	25.8%	11,314,699	5.8%	Poll	F+A+AB
2	Y	Pass	No	None	N/A	117,652,136	59.9%	50,464,889	25.7%	28,137,215	14.3%	Poll	F+A+AB
3	Y	Pass	No	None	N/A	142,706,420	72.7%	53,165,092	27.1%	382,728	0.2%	Poll	F+A+AB
	N												
4	N												

Barclays PLC

Meeting Date: 09/05/2024Country: United KingdomTicker: BARC  
Record Date: 07/05/2024Meeting Type: Annual  
Primary Security ID: G08036124

Shares Voted: 46,817,446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Sir John Kingman as Director	Mgmt	For	For	For
4	Re-elect Robert Berry as Director	Mgmt	For	For	For
5	Re-elect Tim Breedon as Director	Mgmt	For	For	For
6	Re-elect Anna Cross as Director	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
7	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For	For
8	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For	For
9	Re-elect Mary Francis as Director	Mgmt	For	For	For
10	Re-elect Brian Gilvary as Director	Mgmt	For	For	For
11	Re-elect Nigel Higgins as Director	Mgmt	For	Against	For
12	Re-elect Marc Moses as Director	Mgmt	For	For	For
13	Re-elect Diane Schueneman as Director	Mgmt	For	For	For
14	Re-elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For	For
15	Re-elect Julia Wilson as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Approve Variable Component of Remuneration for Material Risk Takers	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
27	Adopt New Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 14,994,098,121

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	10,172,925,962	99.9%	9,537,521	0.1%	75,096,781	N/A	Poll	F+A
2	Y	Pass	No	For	2.5%	9,994,998,399	97.5%	251,678,560	2.5%	10,883,304	N/A	Poll	F+A
3	Y	Pass	No	For	1.1%	10,127,368,866	98.9%	115,873,530	1.1%	14,317,864	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	10,188,963,938	99.5%	55,223,007	0.5%	13,373,318	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	10,163,982,237	99.2%	80,161,290	0.8%	13,416,732	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	10,213,598,075	99.7%	30,435,099	0.3%	13,527,089	N/A	Poll	F+A
7	Y	Pass	No	For	2.0%	10,008,881,144	98.0%	200,117,316	2.0%	48,561,799	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	10,198,227,882	99.6%	46,081,828	0.4%	13,250,549	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	10,191,188,019	99.5%	53,004,349	0.5%	13,367,895	N/A	Poll	F+A
10	Y	Pass	No	For	2.9%	9,945,060,683	97.1%	298,892,254	2.9%	13,607,322	N/A	Poll	F+A
11	Y	Pass	No	For	5.2%	9,701,818,458	94.8%	534,543,388	5.2%	21,198,417	N/A	Poll	F+A
12	Y	Pass	No	For	0.5%	10,191,578,393	99.5%	52,645,365	0.5%	13,336,501	N/A	Poll	F+A
13	Y	Pass	No	For	2.3%	10,004,962,440	97.7%	239,012,878	2.3%	13,584,941	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	10,226,775,851	99.8%	19,278,997	0.2%	11,505,411	N/A	Poll	F+A
15	Y	Pass	No	For	2.0%	10,042,824,916	98.0%	201,260,194	2.0%	13,475,149	N/A	Poll	F+A
16	Y	Pass	No	For	1.1%	10,134,627,621	98.9%	111,750,141	1.1%	11,182,502	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	10,234,472,767	99.9%	11,980,462	0.1%	11,107,034	N/A	Poll	F+A
18	Y	Pass	No	For	1.7%	10,077,938,831	98.3%	174,262,223	1.7%	4,960,025	N/A	Poll	F+A
19	Y	Pass	No	For	0.2%	10,222,185,276	99.8%	25,212,227	0.2%	10,162,756	N/A	Poll	F+A
20	Y	Pass	No	For	6.7%	9,558,266,785	93.3%	688,212,489	6.7%	11,080,989	N/A	Poll	F+A
21	Y	Pass	No	For	3.7%	9,860,247,446	96.3%	382,016,422	3.7%	15,295,064	N/A	Poll	F+A
22	Y	Pass	No	For	4.4%	9,791,910,406	95.6%	450,476,938	4.4%	15,169,588	N/A	Poll	F+A
23	Y	Pass	No	For	1.3%	10,112,970,332	98.7%	131,223,332	1.3%	13,365,268	N/A	Poll	F+A
24	Y	Pass	No	For	1.2%	10,125,526,368	98.8%	118,887,425	1.2%	13,135,917	N/A	Poll	F+A
25	Y	Pass	No	For	1.1%	10,113,174,869	98.9%	114,515,256	1.1%	29,853,683	N/A	Poll	F+A
26	Y	Pass	No	For	3.5%	9,887,549,578	96.5%	354,928,762	3.5%	15,065,464	N/A	Poll	F+A
27	Y	Pass	No	For	0.1%	10,234,103,246	99.9%	10,024,851	0.1%	13,415,707	N/A	Poll	F+A

Barratt Developments Plc

Meeting Date: 15/05/2024	Country: United Kingdom	Ticker: BDEV
Record Date: 13/05/2024	Meeting Type: Special	
Primary Security ID: G08288105		

Shares Voted: 5,112,996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended All-Share Offer for the Combination of Barratt Developments plc and Redrow plc	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 974,592,261Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	684,893,403	99.8%	1,258,394	0.2%	3,050,839	N/A	Poll	F+A

Barratt Developments Plc

Meeting Date: 23/10/2024	Country: United Kingdom	Ticker: BTRW
Record Date: 21/10/2024	Meeting Type: Annual	
Primary Security ID: G08288105		

Shares Voted: 64,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Caroline Silver as Director	Mgmt	For	For	For
5	Re-elect Jasi Halai as Director	Mgmt	For	For	For
6	Re-elect Nigel Webb as Director	Mgmt	For	For	For

Barratt Developments Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect David Thomas as Director	Mgmt	For	For	For
8	Re-elect Steven Boyes as Director	Mgmt	For	For	For
9	Re-elect Mike Scott as Director	Mgmt	For	For	For
10	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For	For
11	Re-elect Jock Lennox as Director	Mgmt	For	For	For
12	Re-elect Chris Weston as Director	Mgmt	For	For	For
13	Elect Matthew Pratt as Director	Mgmt	For	For	For
14	Elect Nicky Dulieu as Director	Mgmt	For	For	For
15	Elect Geeta Nanda as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,450,901,381Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,013,932,007	100.0%	92,776	0.0%	1,258,334	N/A	Poll	F+A
2	Y	Pass	No	For	2.3%	991,918,265	97.7%	23,256,991	2.3%	107,861	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	1.3%	1,002,419,856	98.7%	12,817,954	1.3%	45,705	N/A	Poll	F+A
4	Y	Pass	No	For	2.7%	987,729,541	97.3%	27,461,305	2.7%	92,271	N/A	Poll	F+A
5	Y	Pass	No	For	1.3%	1,002,044,911	98.7%	13,162,985	1.3%	75,221	N/A	Poll	F+A
6	Y	Pass	No	For	1.3%	1,002,057,423	98.7%	13,134,354	1.3%	91,340	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	1,013,821,642	99.9%	1,390,271	0.1%	71,204	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	1,013,810,844	99.9%	1,400,103	0.1%	72,170	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	1,009,279,316	99.4%	5,918,755	0.6%	85,046	N/A	Poll	F+A
10	Y	Pass	No	For	1.5%	1,000,092,511	98.5%	15,085,105	1.5%	103,601	N/A	Poll	F+A
11	Y	Pass	No	For	1.3%	1,002,071,507	98.7%	13,137,508	1.3%	74,102	N/A	Poll	F+A
12	Y	Pass	No	For	1.3%	1,001,698,228	98.7%	13,504,330	1.3%	77,859	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	1,013,822,974	99.9%	1,373,986	0.1%	86,157	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	1,014,964,031	100.0%	232,291	0.0%	86,795	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	1,014,971,368	100.0%	227,440	0.0%	84,309	N/A	Poll	F+A
16	Y	Pass	No	For	1.1%	1,004,281,318	98.9%	10,928,123	1.1%	63,400	N/A	Poll	F+A
17	Y	Pass	No	For	0.5%	1,009,653,214	99.5%	5,550,527	0.5%	79,376	N/A	Poll	F+A
18	Y	Pass	No	For	4.4%	966,313,901	95.6%	44,829,326	4.4%	4,139,890	N/A	Poll	F+A
19	Y	Pass	No	For	2.0%	994,638,957	98.0%	20,554,223	2.0%	89,937	N/A	Poll	F+A
20	Y	Pass	No	For	2.7%	988,248,715	97.3%	26,950,620	2.7%	83,782	N/A	Poll	F+A
21	Y	Pass	No	For	5.2%	962,071,582	94.8%	52,410,219	5.2%	801,316	N/A	Poll	F+A
22	Y	Pass	No	For	0.2%	1,013,177,036	99.8%	1,950,003	0.2%	156,078	N/A	Poll	F+A
23	Y	Pass	No	For	3.3%	981,862,032	96.7%	33,374,377	3.3%	46,708	N/A	Poll	F+A

BASF SE

Shares Voted: 125,884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For	For
6.1	Reelect Stefan Asenkerschbaumer to the Supervisory Board	Mgmt	For	For	For
6.2	Reelect Kurt Bock to the Supervisory Board	Mgmt	For	Against	Against
6.3	Reelect Thomas Carell to the Supervisory Board	Mgmt	For	For	For
6.4	Reelect Liming Chen to the Supervisory Board	Mgmt	For	For	For
6.5	Reelect Alessandra Genco to the Supervisory Board	Mgmt	For	For	For
6.6	Elect Tamara Weinert to the Supervisory Board	Mgmt	For	For	For
7	Approve Creation of EUR 300 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
--------	-----------------	---------	--------------------	----------	---------------	-----	-------	---------	-----------	---------	-----------	-------------	------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	1.5%	355,160,265	98.5%	5,276,385	1.5%	7,932,674	N/A	Poll	F+A
3	Y	Pass	No	For	6.8%	338,229,263	93.2%	24,670,309	6.8%	5,264,049	N/A	Poll	F+A
4	Y	Pass	No	For	6.7%	338,655,353	93.3%	24,313,425	6.7%	5,367,844	N/A	Poll	F+A
5	Y	Pass	No	For	1.4%	361,219,064	98.6%	5,000,672	1.4%	2,141,873	N/A	Poll	F+A
6.1	Y	Pass	No	For	4.2%	350,417,966	95.8%	15,446,409	4.2%	2,458,476	N/A	Poll	F+A
6.2	Y	Pass	No	For	32.1%	248,827,076	67.9%	117,421,226	32.1%	2,122,404	N/A	Poll	F+A
6.3	Y	Pass	No	For	4.4%	349,186,943	95.6%	15,980,254	4.4%	3,147,219	N/A	Poll	F+A
6.4	Y	Pass	No	For	3.1%	353,465,884	96.9%	11,270,430	3.1%	3,564,750	N/A	Poll	F+A
6.5	Y	Pass	No	For	10.7%	325,953,533	89.3%	39,025,194	10.7%	3,351,408	N/A	Poll	F+A
6.6	Y	Pass	No	For	0.6%	362,730,982	99.4%	2,352,768	0.6%	3,225,228	N/A	Poll	F+A
7	Y	Pass	No	For	9.7%	330,217,010	90.3%	35,334,324	9.7%	2,758,415	N/A	Poll	F+A
8	Y	Pass	No	For	22.7%	282,120,042	77.3%	82,996,903	22.7%	3,198,613	N/A	Poll	F+A
9	Y	Pass	No	For	2.8%	354,864,294	97.2%	10,207,163	2.8%	3,238,264	N/A	Poll	F+A
10	Y	Pass	No	For	18.1%	299,193,266	81.9%	66,080,946	18.1%	3,021,767	N/A	Poll	F+A

Baxter International Inc.

Meeting Date: 07/05/2024Country: USATicker: BAX

Record Date: 14/03/2024Meeting Type: Annual

Primary Security ID: 071813109

Shares Voted: 432,377

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
1b	Elect Director William A. Ampofo, II	Mgmt	For	For	For
1c	Elect Director Patricia B. Morrison	Mgmt	For	For	For
1d	Elect Director Stephen N. Oesterle	Mgmt	For	For	For
1e	Elect Director Stephen H. Rusckowski	Mgmt	For	For	For

Baxter International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Nancy M. Schlichting	Mgmt	For	Against	Against
1g	Elect Director Brent Shafer	Mgmt	For	For	For
1h	Elect Director Cathy R. Smith	Mgmt	For	For	For
1i	Elect Director Amy A. Wendell	Mgmt	For	For	For
1j	Elect Director David S. Wilkes	Mgmt	For	For	For
1k	Elect Director Peter M. Wilver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
6	Adopt Share Retention Policy For Senior Executives	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 509,347,000Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.8%	403,353,452	93.2%	29,381,654	6.8%	1,388,922	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	431,348,989	99.5%	2,270,921	0.5%	504,118	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	428,993,604	98.9%	4,658,468	1.1%	471,956	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.3%	428,043,745	98.7%	5,579,233	1.3%	501,050	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.0%	429,269,980	99.0%	4,353,686	1.0%	500,362	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.4%	419,061,034	96.6%	14,595,800	3.4%	467,194	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.2%	428,598,613	98.8%	5,021,188	1.2%	504,227	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.9%	403,550,696	93.1%	30,096,110	6.9%	477,222	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.9%	425,381,866	98.1%	8,270,163	1.9%	471,999	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.1%	428,842,593	98.9%	4,784,725	1.1%	496,710	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1k	Y	Pass	No	For	2.4%	423,359,566	97.6%	10,254,161	2.4%	510,301	N/A	Proxy	F+A
2	Y	Pass	No	For	13.5%	375,646,141	86.5%	57,650,282	13.3%	827,605	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	6.5%	437,772,153	93.5%	29,330,983	6.3%	1,155,026	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	5.7%	409,481,924	94.3%	23,684,674	5.5%	957,430	0.2%	Proxy	F+A+AB
5	Y	Pass	No	For	9.6%	385,068,050	75.6%	48,180,590	9.5%	875,388	0.2%	Proxy	Capital Represented
6	Y	Fail	No	Against	29.2%	125,308,816	28.9%	307,423,574	70.8%	1,391,638	0.3%	Proxy	F+A+AB

## Bayer AG

Meeting Date: 26/04/2024
Record Date: 19/04/2024
Primary Security ID: D0712D163

Country: Germany
Meeting Type: Annual

Ticker: BAYN

Shares Voted: 489,664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2023	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
4.1	Elect Horst Baier to the Supervisory Board	Mgmt	For	For	For
4.2	Elect Ertharin Cousin to the Supervisory Board	Mgmt	For	For	For
4.3	Elect Lori Schechter to the Supervisory Board	Mgmt	For	For	For
4.4	Elect Nancy Simonian to the Supervisory Board	Mgmt	For	For	For
4.5	Elect Jeffrey Ubben to the Supervisory Board	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
8	Approve Affiliation Agreement with Bayer CropScience AG	Mgmt	For	For	For
9	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	For	For	For
10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.7%	547,897,153	99.3%	3,893,955	0.7%	1,034,012	N/A	Poll	F+A
2	Y	Pass	No	For	8.3%	475,449,067	91.7%	43,102,780	8.3%	34,106,751	N/A	Poll	F+A
3	Y	Pass	No	For	6.1%	487,053,963	93.9%	31,714,778	6.1%	34,053,134	N/A	Poll	F+A
4.1	Y	Pass	No	For	8.2%	506,141,038	91.8%	45,289,995	8.2%	1,392,809	N/A	Poll	F+A
4.2	Y	Pass	No	For	3.6%	530,277,183	96.4%	19,909,571	3.6%	2,633,635	N/A	Poll	F+A
4.3	Y	Pass	No	For	0.5%	547,226,795	99.5%	2,965,466	0.5%	2,628,555	N/A	Poll	F+A
4.4	Y	Pass	No	For	0.7%	546,117,865	99.3%	4,098,275	0.7%	2,604,130	N/A	Poll	F+A
4.5	Y	Pass	No	For	1.7%	540,956,807	98.3%	9,211,742	1.7%	2,651,413	N/A	Poll	F+A
5	Y	Pass	No	For	6.8%	452,905,386	93.2%	33,014,061	6.8%	66,899,627	N/A	Poll	F+A
6	Y	Pass	No	For	25.6%	361,668,937	74.4%	124,367,929	25.6%	66,789,144	N/A	Poll	F+A
7.1	Y	Pass	No	For	3.4%	532,932,089	96.6%	18,758,609	3.4%	1,133,741	N/A	Poll	F+A
7.2	Y	Pass	No	For	3.4%	532,663,328	96.6%	18,902,594	3.4%	1,257,285	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	550,657,576	99.8%	871,580	0.2%	1,297,454	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	549,855,017	99.7%	1,465,295	0.3%	1,505,553	N/A	Poll	F+A
10	Y	Fail	No	None	N/A	7,865,060	1.8%	419,371,784	98.2%	125,580,618	N/A	Poll	F+A

Bayerische Motoren Werke AG

Meeting Date: 15/05/2024	Country: Germany	Ticker: BMW
Record Date: 23/04/2024	Meeting Type: Annual	
Primary Security ID: D12096109		

Shares Voted: 59,138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 6.00 per Ordinary Share and EUR 6.02 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2023	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2023	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2023	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2023	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2023	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2023	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2023	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2023	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2023	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2023	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2023	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2023	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2023	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2023	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2023	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2023	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2023	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6.1	Elect Susanne Klatten to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Stefan Quandt to the Supervisory Board	Mgmt	For	Against	Against
6.3	Elect Vishal Sikka to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 579,795,667						Results Available: Full							
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	484,682,289	100.0%	213,978	0.0%	45,865	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	481,494,009	99.9%	565,749	0.1%	2,882,455	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.1	Y	Pass	No	For	2.1%	464,828,330	97.9%	9,821,478	2.1%	10,291,101	N/A	Poll	F+A
4.2	Y	Pass	No	For	1.0%	477,899,663	99.0%	4,923,702	1.0%	2,117,544	N/A	Poll	F+A
4.3	Y	Pass	No	For	1.1%	315,535,608	98.9%	3,611,370	1.1%	10,308,108	N/A	Poll	F+A
4.4	Y	Pass	No	For	1.1%	473,511,713	98.9%	5,390,220	1.1%	6,038,954	N/A	Poll	F+A
4.5	Y	Pass	No	For	0.7%	479,672,831	99.3%	3,147,257	0.7%	2,120,821	N/A	Poll	F+A
4.6	Y	Pass	No	For	0.8%	475,264,597	99.2%	3,620,230	0.8%	6,056,057	N/A	Poll	F+A
4.7	Y	Pass	No	For	0.7%	479,676,389	99.3%	3,144,001	0.7%	2,120,494	N/A	Poll	F+A
4.8	Y	Pass	No	For	0.7%	479,675,861	99.3%	3,144,773	0.7%	2,120,250	N/A	Poll	F+A
4.9	Y	Pass	No	For	0.7%	479,672,097	99.3%	3,149,213	0.7%	2,119,574	N/A	Poll	F+A
4.10	Y	Pass	No	For	0.7%	478,651,679	99.3%	3,149,535	0.7%	3,139,568	N/A	Poll	F+A
4.11	Y	Pass	No	For	0.7%	479,675,585	99.3%	3,145,863	0.7%	2,120,470	N/A	Poll	F+A
4.12	Y	Pass	No	For	1.0%	344,935,449	99.0%	3,616,797	1.0%	10,320,863	N/A	Poll	F+A
4.13	Y	Pass	No	For	0.7%	479,676,163	99.3%	3,146,810	0.7%	2,118,149	N/A	Poll	F+A
4.14	Y	Pass	No	For	0.7%	479,676,655	99.3%	3,147,114	0.7%	2,118,149	N/A	Poll	F+A
4.15	Y	Pass	No	For	0.7%	479,673,929	99.3%	3,146,836	0.7%	2,121,153	N/A	Poll	F+A
4.16	Y	Pass	No	For	1.1%	473,485,404	98.9%	5,395,454	1.1%	6,061,060	N/A	Poll	F+A
4.17	Y	Pass	No	For	0.7%	479,670,763	99.3%	3,147,575	0.7%	2,123,580	N/A	Poll	F+A
4.18	Y	Pass	No	For	0.7%	479,672,131	99.3%	3,147,617	0.7%	2,120,870	N/A	Poll	F+A
4.19	Y	Pass	No	For	0.9%	478,643,714	99.1%	4,176,588	0.9%	2,121,626	N/A	Poll	F+A
4.20	Y	Pass	No	For	0.7%	479,668,858	99.3%	3,151,175	0.7%	2,120,485	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	484,429,642	99.9%	457,075	0.1%	54,538	N/A	Poll	F+A
6.1	Y	Pass	No	For	12.4%	419,985,425	87.6%	59,718,964	12.4%	5,237,824	N/A	Poll	F+A
6.2	Y	Pass	No	For	20.8%	380,664,088	79.2%	99,950,209	20.8%	4,327,916	N/A	Poll	F+A
6.3	Y	Pass	No	For	3.4%	467,875,590	96.6%	16,308,868	3.4%	757,755	N/A	Poll	F+A
7	Y	Pass	No	For	5.0%	458,931,267	95.0%	24,180,328	5.0%	1,830,618	N/A	Poll	F+A

## BE Semiconductor Industries NV

Meeting Date: 25/04/2024	Country: Netherlands	Ticker: BESI
Record Date: 28/03/2024	Meeting Type: Annual	
Primary Security ID: N13107144		

Shares Voted: 1,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Discussion on Company's Corporate Governance Structure	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4.b	Approve Dividends	Mgmt	For	For	For
5.a	Approve Discharge of Management Board	Mgmt	For	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 77,698,280

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.a	N												
2.b	N												
3	Y	Pass	No	For	0.3%	58,496,013	99.7%	154,271	0.3%	193,462	N/A	Poll	F+A
4.a	N												
4.b	Y	Pass	No	For	0.3%	58,674,453	99.7%	153,958	0.3%	15,335	N/A	Poll	F+A
5.a	Y	Pass	No	For	3.5%	56,397,726	96.5%	2,032,270	3.5%	413,750	N/A	Poll	F+A
5.b	Y	Pass	No	For	4.5%	55,965,052	95.5%	2,659,727	4.5%	218,967	N/A	Poll	F+A
6	Y	Fail	No	For	65.9%	19,484,972	34.1%	37,676,038	65.9%	1,682,736	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	58,700,393	99.8%	127,863	0.2%	15,490	N/A	Poll	F+A
8.a	Y	Pass	No	For	0.6%	58,455,592	99.4%	372,558	0.6%	15,596	N/A	Poll	F+A
8.b	Y	Pass	No	For	0.8%	58,378,923	99.2%	449,184	0.8%	15,639	N/A	Poll	F+A
9	Y	Pass	No	For	0.9%	58,308,005	99.1%	504,440	0.9%	31,301	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	58,624,881	99.7%	203,399	0.3%	15,466	N/A	Poll	F+A
11	N												
12	N												

## Becton, Dickinson and Company

Meeting Date: 23/01/2024	Country: USA	Ticker: BDX
Record Date: 04/12/2023	Meeting Type: Annual	
Primary Security ID: 075887109		

Shares Voted: 173,272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	For	For	For

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director R. Andrew Eckert	Mgmt	For	Against	Against
1.5	Elect Director Claire M. Fraser	Mgmt	For	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1.7	Elect Director Christopher Jones	Mgmt	For	For	For
1.8	Elect Director Thomas E. Polen	Mgmt	For	For	For
1.9	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.11	Elect Director Joanne Waldstreicher	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 289,542,239Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.6%	232,549,951	97.4%	6,311,081	2.6%	1,244,917	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.2%	231,318,888	96.8%	7,558,702	3.2%	1,228,359	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.5%	237,709,879	99.5%	1,158,292	0.5%	1,237,778	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.8%	232,126,013	97.2%	6,687,849	2.8%	1,292,087	N/A	Proxy	F+A
1.5	Y	Pass	No	For	4.1%	229,100,818	95.9%	9,779,412	4.1%	1,225,719	N/A	Proxy	F+A
1.6	Y	Pass	No	For	9.0%	217,319,375	91.0%	21,431,616	9.0%	1,354,959	N/A	Proxy	F+A
1.7	Y	Pass	No	For	5.5%	225,625,295	94.5%	13,164,009	5.5%	1,316,646	N/A	Proxy	F+A
1.8	Y	Pass	No	For	6.8%	222,041,619	93.2%	16,270,308	6.8%	1,794,022	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.1%	233,833,749	97.9%	4,991,411	2.1%	1,280,789	N/A	Proxy	F+A
1.10	Y	Pass	No	For	8.6%	218,378,674	91.4%	20,482,682	8.6%	1,244,593	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.2%	238,331,834	99.8%	546,550	0.2%	1,227,565	N/A	Proxy	F+A
2	Y	Pass	No	For	5.8%	241,651,090	94.2%	14,886,637	5.8%	2,814,849	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	7.4%	220,789,127	92.6%	17,666,312	7.4%	1,650,510	N/A	Proxy	F+A

Beijing Enterprises Holdings Limited

Meeting Date: 06/06/2024	Country: Hong Kong	Ticker: 392
Record Date: 31/05/2024	Meeting Type: Annual	
Primary Security ID: Y07702122		

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Yang Zhichang as Director	Mgmt	For	Against	Against
3.2	Elect Jiang Xinhao as Director	Mgmt	For	Against	Against
3.3	Elect Xiong Bin as Director	Mgmt	For	For	For
3.4	Elect Geng Chao as Director	Mgmt	For	Against	Against
3.5	Elect Yu Sun Say as Director	Mgmt	For	Against	Against
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,258,003,268Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	972,575,091	99.8%	2,271,844	0.2%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.0%	974,774,972	100.0%	72,003	0.0%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	7.4%	902,941,624	92.6%	71,905,351	7.4%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	5.7%	919,166,879	94.3%	55,680,096	5.7%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	1.5%	959,838,368	98.5%	15,008,607	1.5%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	3.5%	940,739,148	96.5%	34,107,827	3.5%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	6.1%	915,445,204	93.9%	59,401,771	6.1%	N/A	N/A	Poll	F+A
3.6	Y	Pass	No	For	0.1%	974,252,448	99.9%	594,527	0.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.7%	958,470,095	98.3%	16,376,880	1.7%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	972,817,794	99.8%	2,025,181	0.2%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	1.3%	961,864,567	98.7%	12,982,408	1.3%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	13.5%	843,447,245	86.5%	131,363,730	13.5%	N/A	N/A	Poll	F+A

Beijing Oriental Yuhong Waterproof Technology Co., Ltd.

Meeting Date: 13/09/2024	Country: China	Ticker: 002271
Record Date: 06/09/2024	Meeting Type: Special	
Primary Security ID: Y07729109		

Shares Voted: 47,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	914,902,314	99.7%	2,385,544	0.3%	511,482	0.1%	Poll	F+A+AB

Beijing Oriental Yuhong Waterproof Technology Co., Ltd.

Meeting Date: 14/11/2024	Country: China	Ticker: 002271
Record Date: 07/11/2024	Meeting Type: Special	
Primary Security ID: Y07729109		

Shares Voted: 47,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Change the Usage of Raised Funds and Completion of Raised Funds Investment Projects as well as Usage of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For
2	Approve Share Repurchase Plan	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Matters Related to Repurchase of the Company's Shares	Mgmt	For	For	For
4	Approve Change in Registered Capital	Mgmt	For	For	For
5	Amend Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	1,002,722,255	99.8%	1,045,950	0.1%	535,932	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	1.9%	985,013,244	98.1%	18,896,461	1.9%	394,432	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	1.9%	985,185,094	98.1%	18,626,811	1.9%	492,232	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	1,002,395,025	99.8%	1,066,150	0.1%	842,962	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	1,002,315,459	99.8%	1,128,150	0.1%	860,528	0.1%	Poll	F+A+AB

Berkeley Group Holdings Plc

Meeting Date: 06/09/2024	Country: United Kingdom	Ticker: BKG
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: G1191G153		

Shares Voted: 165,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Michael Dobson as Director	Mgmt	For	For	For
4	Re-elect Rachel Downey as Director	Mgmt	For	For	For
5	Re-elect Rob Perrins as Director	Mgmt	For	For	For
6	Re-elect Richard Stearn as Director	Mgmt	For	For	For
7	Re-elect Andy Kemp as Director	Mgmt	For	For	For
8	Re-elect Natasha Adams as Director	Mgmt	For	For	For
9	Re-elect William Jackson as Director	Mgmt	For	For	For
10	Re-elect Elizabeth Adekunle as Director	Mgmt	For	For	For
11	Re-elect Sarah Sands as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
20	Approve Special Dividend and Share Consolidation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	83,948,874	100.0%	28,262	0.0%	2,335,301	N/A	Poll	F+A
2	Y	Pass	No	For	7.5%	79,765,047	92.5%	6,474,255	7.5%	73,132	N/A	Poll	F+A
3	Y	Pass	No	For	4.1%	82,787,087	95.9%	3,511,417	4.1%	13,931	N/A	Poll	F+A
4	Y	Pass	No	For	1.7%	84,840,436	98.3%	1,457,929	1.7%	14,071	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	86,294,337	100.0%	4,169	0.0%	13,931	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	85,845,362	99.5%	453,144	0.5%	13,931	N/A	Poll	F+A
7	Y	Pass	No	For	2.7%	83,987,438	97.3%	2,311,066	2.7%	13,931	N/A	Poll	F+A
8	Y	Pass	No	For	3.7%	83,109,793	96.3%	3,188,710	3.7%	13,931	N/A	Poll	F+A
9	Y	Pass	No	For	2.6%	84,015,470	97.4%	2,283,034	2.6%	13,931	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	86,294,090	100.0%	4,276	0.0%	14,071	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	86,294,372	100.0%	4,134	0.0%	13,931	N/A	Poll	F+A
12	Y	Pass	No	For	5.6%	81,472,367	94.4%	4,826,133	5.6%	13,937	N/A	Poll	F+A
13	Y	Pass	No	For	1.0%	85,403,641	99.0%	895,085	1.0%	13,711	N/A	Poll	F+A
14	Y	Pass	No	For	7.9%	79,505,142	92.1%	6,794,196	7.9%	13,098	N/A	Poll	F+A
15	Y	Pass	No	For	7.4%	79,897,858	92.6%	6,400,989	7.4%	13,589	N/A	Poll	F+A
16	Y	Pass	No	For	9.9%	77,613,135	90.1%	8,544,334	9.9%	154,966	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	86,048,251	99.9%	111,646	0.1%	152,540	N/A	Poll	F+A
18	Y	Pass	No	For	4.9%	81,811,769	95.1%	4,180,671	4.9%	319,997	N/A	Poll	F+A
19	Y	Pass	No	For	8.0%	79,417,629	92.0%	6,880,946	8.0%	13,862	N/A	Poll	F+A
20	Y	Pass	No	For	0.0%	86,293,906	100.0%	5,641	0.0%	12,890	N/A	Poll	F+A

Berkshire Hathaway Inc.

Meeting Date: 04/05/2024

Country: USA

Ticker: BRK.B

Record Date: 06/03/2024

Meeting Type: Annual

Primary Security ID: 084670702

Shares Voted: 150,946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For	For
1.2	Elect Director Gregory E. Abel	Mgmt	For	For	For
1.3	Elect Director Howard G. Buffett	Mgmt	For	For	For
1.4	Elect Director Susan A. Buffett	Mgmt	For	For	For
1.5	Elect Director Stephen B. Burke	Mgmt	For	For	Withhold
1.6	Elect Director Kenneth I. Chenault	Mgmt	For	For	Withhold
1.7	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.8	Elect Director Susan L. Decker	Mgmt	For	For	Withhold
1.9	Elect Director Charlotte Guyman	Mgmt	For	Withhold	Withhold
1.10	Elect Director Ajit Jain	Mgmt	For	For	For
1.11	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	For	Withhold
1.12	Elect Director Ronald L. Olson	Mgmt	For	For	For
1.13	Elect Director Wallace R. Weitz	Mgmt	For	For	For
1.14	Elect Director Meryl B. Witmer	Mgmt	For	For	For
2	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Against	Refer	For
3	Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	SH	Against	Refer	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	For
5	Establish a Railroad Safety Committee	SH	Against	Against	For
6	Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	SH	Against	Refer	Against

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Risks Related to Operations in China	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 694,778Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.9%	444,912	96.1%	17,865	3.9%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.8%	445,010	96.2%	17,768	3.8%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.1%	443,882	95.9%	18,895	4.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.9%	444,945	96.1%	17,832	3.9%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	10.7%	413,306	89.3%	49,471	10.7%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	10.6%	413,752	89.4%	49,025	10.6%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.3%	447,507	96.7%	15,270	3.3%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	13.8%	398,704	86.2%	64,074	13.8%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	14.2%	397,291	85.8%	65,486	14.2%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	3.8%	445,023	96.2%	17,754	3.8%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	10.5%	413,958	89.5%	48,820	10.5%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	4.1%	443,671	95.9%	19,107	4.1%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	2.8%	450,038	97.2%	12,740	2.8%	0	N/A	Proxy	F+A
1.14	Y	Pass	No	For	2.8%	449,628	97.2%	13,150	2.8%	0	N/A	Proxy	F+A
2	Y	Fail	No	Against	21.0%	96,010	21.0%	361,595	79.0%	5,172	N/A	Proxy	F+A
3	Y	Fail	No	Against	17.7%	81,136	17.7%	376,406	82.3%	5,235	N/A	Proxy	F+A
4	Y	Fail	No	Against	20.5%	94,181	20.5%	365,913	79.5%	2,683	N/A	Proxy	F+A
5	Y	Fail	No	Against	3.6%	16,457	3.6%	444,067	96.4%	2,254	N/A	Proxy	F+A
6	Y	Fail	No	Against	0.8%	3,604	0.8%	453,833	99.2%	5,340	N/A	Proxy	F+A
7	Y	Fail	No	Against	1.4%	6,418	1.4%	453,752	98.6%	2,607	N/A	Proxy	F+A

Best Buy Co., Inc.

Meeting Date: 12/06/2024	Country: USA	Ticker: BBY
Record Date: 15/04/2024	Meeting Type: Annual	
Primary Security ID: 086516101		

Shares Voted: 349,546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	For	For
1c	Elect Director David W. Kenny	Mgmt	For	For	For
1d	Elect Director David C. Kimbell	Mgmt	For	For	For
1e	Elect Director Mario J. Marte	Mgmt	For	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For	For
1g	Elect Director Claudia F. Munce	Mgmt	For	For	For
1h	Elect Director Richelle P. Parham	Mgmt	For	For	For
1i	Elect Director Steven E. Rendle	Mgmt	For	For	For
1j	Elect Director Sima D. Sistani	Mgmt	For	For	For
1k	Elect Director Melinda D. Whittington	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 216,352,418Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.4%	176,727,922	99.6%	643,860	0.4%	163,310	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.9%	172,296,520	97.1%	5,076,619	2.9%	161,953	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	2.1%	173,671,033	97.9%	3,694,406	2.1%	169,653	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.6%	176,295,045	99.4%	1,070,998	0.6%	169,049	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	176,341,461	99.4%	1,026,770	0.6%	166,861	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.3%	176,901,085	99.7%	471,225	0.3%	162,782	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.3%	176,876,995	99.7%	494,834	0.3%	163,263	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	175,345,032	98.9%	2,026,494	1.1%	163,566	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	176,857,124	99.7%	494,778	0.3%	183,190	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	176,266,891	99.4%	1,096,039	0.6%	172,162	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	176,928,114	99.7%	443,849	0.3%	163,129	N/A	Proxy	F+A
2	Y	Pass	No	For	1.7%	191,604,556	98.3%	3,090,415	1.6%	184,718	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	8.2%	162,888,486	91.8%	14,350,016	8.1%	296,590	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	6.5%	11,109,365	6.3%	165,910,794	93.5%	514,933	0.3%	Proxy	F+A+AB

Bid Corp. Ltd.

Meeting Date: 31/10/2024	Country: South Africa	Ticker: BID
Record Date: 25/10/2024	Meeting Type: Annual	
Primary Security ID: S11881109		

Shares Voted: 12,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reappoint PricewaterhouseCoopers Inc as Auditors with L de Wet as the Individual Registered Auditor	Mgmt	For	For	For
2.1	Re-elect Bernard Berson as Director	Mgmt	For	For	For
2.2	Re-elect David Cleasby as Director	Mgmt	For	For	For
2.3	Re-elect Nigel Payne as Director	Mgmt	For	For	For
2.4	Re-elect Helen Wiseman as Director	Mgmt	For	For	For
3.1	Re-elect Helen Wiseman as Chairman of the Audit and Risk Committee	Mgmt	For	For	For
3.2	Re-elect Tasneem Abdool-Samad as Member of the Audit and Risk Committee	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
3.3	Re-elect Paul Baloyi as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.4	Re-elect Keneilwe Moloko as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.5	Re-elect Nigel Payne as Member of the Audit and Risk Committee	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For	For
4.2	Approve Implementation of Remuneration Policy	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
6	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
7	Approve Pro Rata Reduction of Stated Capital in lieu of Dividend	Mgmt	For	For	For
8	Authorise Creation and Issuance of Convertible Debentures or Other Convertible Instruments	Mgmt	For	For	For
9	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
10	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
11.1	Approve Fees of the Chairman	Mgmt	For	For	For
11.2	Approve Fees of the Lead Independent Non-executive Director	Mgmt	For	For	For
11.3	Approve Fees of the Non-executive Directors	Mgmt	For	For	For
11.4	Approve Fees of the Audit and Risk Committee Chairman	Mgmt	For	For	For
11.5	Approve Fees of the Audit and Risk Committee Member	Mgmt	For	For	For
11.6	Approve Fees of the Remuneration Committee Chairman	Mgmt	For	For	For
11.7	Approve Fees of the Remuneration Committee Member	Mgmt	For	For	For
11.8	Approve Fees of the Nominations Committee Chairman	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.9	Approve Fees of the Nominations Committee Member	Mgmt	For	For	For
11.10	Approve Fees of the Acquisitions Committee Chairman	Mgmt	For	For	For
11.11	Approve Fees of the Acquisitions Committee Member	Mgmt	For	For	For
11.12	Approve Fees of the Environmental, Social and Ethics Committee Chairman	Mgmt	For	For	For
11.13	Approve Fees of the Environmental, Social and Ethics Committee Member	Mgmt	For	For	For
11.14	Approve Fees of the Ad hoc Meeting	Mgmt	For	For	For
11.15	Approve Fees of the Travel per Meeting Cycle	Mgmt	For	For	For
12	Approve Financial Assistance to Related or Inter-related Companies and Corporations	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 336,904,212Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.2%	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	11.1%	N/A	88.9%	N/A	11.1%	N/A	N/A	Poll	F+A
2.4	Y	Pass	No	For	0.5%	N/A	99.5%	N/A	0.5%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	1.6%	N/A	98.4%	N/A	1.6%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	16.0%	N/A	84.1%	N/A	16.0%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	7.1%	N/A	92.9%	N/A	7.1%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	3.8%	N/A	96.2%	N/A	3.8%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	3.5%	N/A	96.5%	N/A	3.5%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	11.9%	N/A	88.1%	N/A	11.9%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	13.1%	N/A	87.0%	N/A	13.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	12.3%	N/A	87.7%	N/A	12.3%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	1.0%	N/A	99.0%	N/A	1.0%	N/A	N/A	Poll	F+A
11.1	Y	Pass	No	For	0.9%	N/A	99.1%	N/A	0.9%	N/A	N/A	Poll	F+A
11.2	Y	Pass	No	For	0.2%	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A
11.3	Y	Pass	No	For	0.5%	N/A	99.5%	N/A	0.5%	N/A	N/A	Poll	F+A
11.4	Y	Pass	No	For	0.2%	N/A	99.9%	N/A	0.2%	N/A	N/A	Poll	F+A
11.5	Y	Pass	No	For	0.2%	N/A	99.9%	N/A	0.2%	N/A	N/A	Poll	F+A
11.6	Y	Pass	No	For	0.2%	N/A	99.9%	N/A	0.2%	N/A	N/A	Poll	F+A
11.7	Y	Pass	No	For	0.2%	N/A	99.9%	N/A	0.2%	N/A	N/A	Poll	F+A
11.8	Y	Pass	No	For	0.2%	N/A	99.9%	N/A	0.2%	N/A	N/A	Poll	F+A
11.9	Y	Pass	No	For	0.2%	N/A	99.9%	N/A	0.2%	N/A	N/A	Poll	F+A
11.10	Y	Pass	No	For	0.2%	N/A	99.9%	N/A	0.2%	N/A	N/A	Poll	F+A
11.11	Y	Pass	No	For	0.2%	N/A	99.9%	N/A	0.2%	N/A	N/A	Poll	F+A
11.12	Y	Pass	No	For	0.2%	N/A	99.9%	N/A	0.2%	N/A	N/A	Poll	F+A
11.13	Y	Pass	No	For	0.2%	N/A	99.9%	N/A	0.2%	N/A	N/A	Poll	F+A
11.14	Y	Pass	No	For	1.3%	N/A	98.7%	N/A	1.3%	N/A	N/A	Poll	F+A
11.15	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	1.1%	N/A	99.0%	N/A	1.1%	N/A	N/A	Poll	F+A

Bilibili, Inc.

Meeting Date: 28/06/2024

Record Date: 23/05/2024

Primary Security ID: G1098A101

Country: Cayman Islands

Meeting Type: Annual

Ticker: 9626

Shares Voted: 3,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Rui Chen as Director	Mgmt	For	Against	Against
3	Elect JP Gan as Director	Mgmt	For	Against	Against
4	Elect Eric He as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
10	Approve Second Amended and Restated 2018 Share Incentive Plan, Scheme Limit of the Second Amended and Restated 2018 Share Incentive Plan and Related Transactions	Mgmt	For	Against	Against
11	Approve Service Provider Sublimit	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 412,729,200

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	1,020,854,414	99.6%	36,100	0.0%	4,507,307	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	1.3%	1,011,847,079	98.7%	10,464,759	1.0%	3,085,983	0.3%	Poll	F+A+AB
3	Y	Pass	No	For	8.8%	247,934,795	91.2%	20,990,374	7.7%	3,036,626	1.1%	Poll	F+A+AB
4	Y	Pass	No	For	6.1%	255,255,626	93.9%	13,764,437	5.1%	2,941,732	1.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.3%	1,021,924,264	99.7%	269,639	0.0%	3,203,918	0.3%	Poll	F+A+AB
6	Y	Pass	No	For	1.3%	268,357,320	98.7%	665,857	0.2%	2,938,618	1.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	4.9%	975,243,189	95.1%	47,216,882	4.6%	2,937,750	0.3%	Poll	F+A+AB
8	Y	Pass	No	For	0.3%	1,022,251,066	99.7%	208,494	0.0%	2,938,261	0.3%	Poll	F+A+AB
9	Y	Pass	No	For	4.8%	976,346,542	95.2%	46,096,142	4.5%	2,955,137	0.3%	Poll	F+A+AB
10	Y	Pass	No	For	3.0%	994,650,759	97.0%	27,807,003	2.7%	2,940,059	0.3%	Poll	F+A+AB
11	Y	Pass	No	For	3.0%	994,680,467	97.0%	27,773,858	2.7%	2,940,796	0.3%	Poll	F+A+AB

Biogen Inc.

Meeting Date: 20/06/2024	Country: USA	Ticker: BIIB
Record Date: 25/04/2024	Meeting Type: Annual	
Primary Security ID: 09062X103		

Shares Voted: 66,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1b	Elect Director Maria C. Freire	Mgmt	For	For	For
1c	Elect Director William A. Hawkins	Mgmt	For	For	For
1d	Elect Director Susan K. Langer	Mgmt	For	For	For
1e	Elect Director Jesus B. Mantas	Mgmt	For	For	For
1f	Elect Director Monish Patolawala	Mgmt	For	For	For
1g	Elect Director Eric K. Rowinsky	Mgmt	For	For	For
1h	Elect Director Stephen A. Sherwin	Mgmt	For	For	For
1i	Elect Director Christopher A. Viehbacher	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 145,596,895Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	26.4%	87,883,981	73.6%	31,591,984	26.4%	84,665	N/A	Proxy	F+A
1b	Y	Pass	No	For	15.7%	100,691,870	84.3%	18,771,139	15.7%	97,621	N/A	Proxy	F+A
1c	Y	Pass	No	For	19.7%	95,931,549	80.3%	23,539,595	19.7%	89,486	N/A	Proxy	F+A
1d	Y	Pass	No	For	22.5%	92,603,948	77.5%	26,870,919	22.5%	85,763	N/A	Proxy	F+A
1e	Y	Pass	No	For	16.6%	99,615,562	83.4%	19,856,501	16.6%	88,567	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.3%	119,078,211	99.7%	388,227	0.3%	94,192	N/A	Proxy	F+A
1g	Y	Pass	No	For	19.2%	96,514,372	80.8%	22,954,348	19.2%	91,910	N/A	Proxy	F+A
1h	Y	Pass	No	For	15.3%	101,152,837	84.7%	18,318,068	15.3%	89,725	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.7%	118,593,483	99.3%	886,743	0.7%	80,404	N/A	Proxy	F+A
2	Y	Pass	No	For	4.3%	123,728,418	95.7%	5,348,316	4.1%	156,295	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	4.3%	114,367,799	95.7%	5,054,473	4.2%	138,358	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	11.3%	103,146,578	70.8%	16,274,796	11.2%	139,256	0.1%	Proxy	Capital Represented F+A+AB
5	Y	Pass	No	For	5.7%	112,726,169	94.3%	6,693,956	5.6%	140,505	0.1%	Proxy	F+A+AB
6	Y	Pass	No	For	0.4%	119,064,435	99.6%	413,475	0.3%	82,720	0.1%	Proxy	F+A+AB

Meeting Date: 23/05/2024	Country: France	Ticker: BIM
Record Date: 19/05/2024	Meeting Type: Annual/Special	
Primary Security ID: F1149Y232		

Shares Voted: 20,731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
5	Reelect Harold Boel as Director	Mgmt	For	Against	Against
6	Elect Groupe Industriel Marcel Dassault as Director	Mgmt	For	Against	Against
7	Elect Viviane Monges as Director	Mgmt	For	For	For
8	Appoint Benoit Ribadeau-Dumas as Censor	Mgmt	For	Against	Against
9	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For	For
10	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	For	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Against
14	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
17	Approve Compensation of Alexandre Merieux, Chairman and CEO from January 1, 2023 to June 30, 2023 and Chairman of the Board since July 1, 2023	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Compensation of Pierre Boulud, Vice-CEO from January 1, 2023 to June 30, 2023 and CEO since July 1, 2023	Mgmt	For	Against	Against
19	Approve Amended Share Purchase Program (MyShare 2023) Reserved for Beneficiaries Employed in the State of California, USA	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize up to 15 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Eliminate Preemptive Rights Pursuant to Item 23 Above, in Favor of Employees	Mgmt	For	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 4,210,280	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 190,654,227Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.7%	176,868,657	99.3%	1,177,932	0.7%	83,995	N/A	Poll	F+A
2	Y	Pass	No	For	0.8%	176,657,627	99.2%	1,388,962	0.8%	83,995	N/A	Poll	F+A
3	Y	Pass	No	For	9.8%	158,142,531	90.2%	17,160,314	9.8%	2,827,739	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	178,126,287	100.0%	2,251	0.0%	2,046	N/A	Poll	F+A
5	Y	Pass	No	For	9.7%	160,891,428	90.3%	17,194,208	9.7%	44,948	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	5.8%	167,747,557	94.2%	10,380,332	5.8%	2,695	N/A	Poll	F+A
7	Y	Pass	No	For	4.9%	169,323,178	95.1%	8,757,791	4.9%	49,615	N/A	Poll	F+A
8	Y	Pass	No	For	12.9%	154,870,978	87.1%	22,847,220	12.9%	412,386	N/A	Poll	F+A
9	Y	Pass	No	For	0.8%	176,290,074	99.2%	1,446,000	0.8%	394,510	N/A	Poll	F+A
10	Y	Pass	No	For	0.7%	176,864,914	99.3%	1,213,419	0.7%	52,251	N/A	Poll	F+A
11	Y	Pass	No	For	1.0%	176,385,178	99.0%	1,738,208	1.0%	7,198	N/A	Poll	F+A
12	Y	Pass	No	For	12.7%	154,818,832	87.3%	22,581,220	12.7%	730,532	N/A	Poll	F+A
13	Y	Pass	No	For	13.2%	154,682,139	86.8%	23,441,044	13.2%	7,401	N/A	Poll	F+A
14	Y	Pass	No	For	12.9%	154,511,597	87.1%	22,856,615	12.9%	762,372	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	177,883,853	99.9%	240,050	0.1%	6,681	N/A	Poll	F+A
16	Y	Pass	No	For	12.5%	155,885,109	87.5%	22,240,212	12.5%	5,263	N/A	Poll	F+A
17	Y	Pass	No	For	13.5%	153,434,671	86.5%	23,980,981	13.5%	714,932	N/A	Poll	F+A
18	Y	Pass	No	For	14.6%	152,034,687	85.4%	26,092,360	14.6%	3,537	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	178,066,199	100.0%	61,140	0.0%	3,245	N/A	Poll	F+A
20	Y	Pass	No	For	0.2%	177,790,279	99.8%	338,987	0.2%	1,318	N/A	Poll	F+A
	N												
	Y	Pass	No	For	1.0%	176,408,007	99.0%	1,721,084	1.0%	1,363	N/A	Poll	F+A
22	Y	Pass	No	For	14.5%	152,165,031	85.5%	25,900,882	14.5%	64,541	N/A	Poll	F+A
23	Y	Pass	No	For	0.7%	176,947,975	99.3%	1,180,589	0.7%	1,890	N/A	Poll	F+A
24	Y	Pass	No	For	0.2%	177,704,816	99.8%	424,123	0.2%	1,515	N/A	Poll	F+A
25	Y	Pass	No	For	0.3%	177,522,225	99.7%	605,647	0.3%	2,582	N/A	Poll	F+A
26	Y	Pass	No	For	0.0%	178,128,023	100.0%	1,049	0.0%	1,512	N/A	Poll	F+A

BNP Paribas SA

Meeting Date: 14/05/2024

Record Date: 10/05/2024

Primary Security ID: F1058Q238

Country: France

Meeting Type: Annual/Special

Ticker: BNP

Shares Voted: 194,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.60 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Renew Appointment of Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
7	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
8	Reelect Christian Noyer as Director	Mgmt	For	For	For
9	Ratify Appointment of Marie-Christine Lombard as Director; Reelect Marie-Christine Lombard as Director	Mgmt	For	For	For
10	Elect Annemarie Straathof as Director	Mgmt	For	For	For
11	Reelect Juliette Brisac as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
	Proposals Submitted by Employees of BNP Paribas SA	Mgmt			
A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	SH	Against	Refer	Against
B	Elect Thierry Schwob as Representative of Employee Shareholders to the Board	SH	Against	Refer	Against
C	Elect Frederic Mayrand as Representative of Employee Shareholders to the Board	SH	Against	Refer	Against
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	Against	For
16	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
17	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	For
18	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	Against	Against
19	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	Against	For
20	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	Against	For
21	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,850,000	Mgmt	For	For	For
22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	For
23	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 915 Million	Mgmt	For	For	For
25	Authorize Capital Increase of Up to EUR 225 Million for Future Exchange Offers	Mgmt	For	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million	Mgmt	For	For	For
28	Authorize Capitalization of Reserves of Up to EUR 915 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million	Mgmt	For	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
31	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
32	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:					Results Available: Full								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	814,626,213	99.7%	2,818,564	0.3%	832,515	N/A	Poll	F+A
2	Y	Pass	No	For	0.3%	814,645,352	99.7%	2,458,418	0.3%	1,173,522	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	817,572,614	100.0%	383,183	0.0%	321,495	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	816,161,047	99.8%	1,705,248	0.2%	410,997	N/A	Poll	F+A
5	Y	Pass	No	For	1.4%	806,391,780	98.6%	11,161,946	1.4%	723,566	N/A	Poll	F+A
6	Y	Pass	No	For	7.8%	735,478,404	92.2%	62,500,934	7.8%	20,297,954	N/A	Poll	F+A
7	Y	Pass	No	For	1.4%	787,177,454	98.6%	10,783,659	1.4%	20,316,179	N/A	Poll	F+A
8	Y	Pass	No	For	1.5%	805,430,047	98.5%	12,375,203	1.5%	472,042	N/A	Poll	F+A
9	Y	Pass	No	For	0.8%	810,927,595	99.2%	6,900,182	0.8%	449,515	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	816,553,355	99.8%	1,249,751	0.2%	474,186	N/A	Poll	F+A
11	Y	Pass	No	For	0.9%	809,529,564	99.1%	7,665,904	0.9%	1,081,824	N/A	Poll	F+A
	N												
A	Y	Fail	No	Against	2.2%	17,251,077	2.2%	765,616,229	97.8%	35,079,971	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
B	Y	Fail	No	Against	2.2%	17,176,206	2.2%	765,754,518	97.8%	35,015,916	N/A	Poll	F+A
C	Y	Fail	No	Against	2.2%	17,117,213	2.2%	765,788,575	97.8%	35,042,237	N/A	Poll	F+A
12	Y	Pass	No	For	0.7%	811,548,642	99.3%	6,042,639	0.7%	686,011	N/A	Poll	F+A
13	Y	Pass	No	For	3.2%	791,809,765	96.8%	26,016,433	3.2%	451,094	N/A	Poll	F+A
14	Y	Pass	No	For	9.0%	661,739,077	91.0%	65,438,978	9.0%	91,099,167	N/A	Poll	F+A
15	Y	Pass	No	For	11.5%	661,221,350	88.5%	85,708,659	11.5%	71,347,283	N/A	Poll	F+A
16	Y	Pass	No	For	4.3%	780,856,556	95.7%	35,272,511	4.3%	2,148,225	N/A	Poll	F+A
17	Y	Pass	No	For	3.9%	785,800,806	96.1%	31,861,625	3.9%	614,861	N/A	Poll	F+A
18	Y	Pass	No	For	8.8%	682,928,811	91.2%	65,505,047	8.8%	69,843,364	N/A	Poll	F+A
19	Y	Pass	No	For	7.1%	695,171,572	92.9%	53,425,056	7.1%	69,680,664	N/A	Poll	F+A
20	Y	Pass	No	For	7.1%	695,191,925	92.9%	53,428,015	7.1%	69,657,082	N/A	Poll	F+A
21	Y	Pass	No	For	N/A	803,533,189	N/A	14,313,353	N/A	430,750	N/A	Poll	F+A
22	Y	Pass	No	For	N/A	744,136,963	N/A	1,618,376	N/A	72,521,953	N/A	Poll	F+A
23	Y	Pass	No	For	0.4%	742,230,323	99.6%	3,260,783	0.4%	72,368,268	N/A	Poll	F+A
24	N												
	Y	Pass	No	For	5.2%	775,301,379	94.8%	42,630,716	5.2%	345,197	N/A	Poll	F+A
25	Y	Pass	No	For	7.7%	755,140,371	92.3%	62,688,195	7.7%	448,726	N/A	Poll	F+A
26	Y	Pass	No	For	5.2%	775,282,855	94.8%	42,638,371	5.2%	356,066	N/A	Poll	F+A
27	Y	Pass	No	For	0.6%	813,038,858	99.4%	4,755,610	0.6%	482,824	N/A	Poll	F+A
28	Y	Pass	No	For	0.3%	815,490,201	99.7%	2,413,295	0.3%	373,796	N/A	Poll	F+A
29	Y	Pass	No	For	5.5%	772,760,977	94.5%	45,032,651	5.5%	483,664	N/A	Poll	F+A
30	Y	Pass	No	For	0.3%	806,730,801	99.7%	2,399,379	0.3%	9,147,112	N/A	Poll	F+A
31	Y	Pass	No	For	3.4%	789,922,079	96.6%	27,867,976	3.4%	487,237	N/A	Poll	F+A
32	Y	Pass	No	For	0.2%	815,954,385	99.8%	1,842,037	0.2%	480,870	N/A	Poll	F+A
33	Y	Pass	No	For	0.0%	817,725,876	100.0%	171,504	0.0%	379,912	N/A	Poll	F+A

BOC Aviation Limited

BOC Aviation Limited

Shares Voted: 14,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Automatic Renewal of the Term of the BOC Deposit Framework Agreement and Related Transactions	Mgmt	For	For	For
2	Approve Proposed Annual Cap under the BOC Deposit Framework Agreement	Mgmt	For	For	For
3	Approve Automatic Renewal of the Term of the BOCHK Deposit Framework Agreement and Related Transactions	Mgmt	For	For	For
4	Approve Proposed Annual Cap under the BOCHK Deposit Framework Agreement	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 208,203,000

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	154,237,724	100.0%	95	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	154,237,724	100.0%	95	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	154,237,724	100.0%	95	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	154,237,724	100.0%	95	0.0%	N/A	N/A	Poll	F+A

BOC Aviation Limited

Meeting Date: 30/05/2024

Country: Singapore

Ticker: 2588

Record Date: 24/05/2024

Meeting Type: Annual

Primary Security ID: Y09292106

Shares Voted: 14,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Steven Townend as Director	Mgmt	For	For	For
3b	Elect Cheng Jing as Director	Mgmt	For	Against	Against
3c	Elect Jin Hongju as Director	Mgmt	For	Against	Against
3d	Elect Li Ke as Director	Mgmt	For	For	For
3e	Elect Liu Yunfei as Director	Mgmt	For	For	For
3f	Elect Robert Martin as Director	Mgmt	For	For	For
3g	Elect Dai Deming as Director	Mgmt	For	For	For
3h	Elect Antony Tyler as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 694,010,334Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	636,016,668	100.0%	236,600	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	636,253,268	100.0%	0	0.0%	N/A	N/A	Poll	F+A
3a	Y	Pass	No	For	0.3%	634,097,875	99.7%	2,155,393	0.3%	N/A	N/A	Poll	F+A
3b	Y	Pass	No	For	4.4%	607,957,571	95.6%	28,295,697	4.4%	N/A	N/A	Poll	F+A
3c	Y	Pass	No	For	4.3%	608,971,371	95.7%	27,281,897	4.3%	N/A	N/A	Poll	F+A
3d	Y	Pass	No	For	3.5%	613,777,913	96.5%	22,475,355	3.5%	N/A	N/A	Poll	F+A
3e	Y	Pass	No	For	1.0%	629,740,822	99.0%	6,512,446	1.0%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3f	Y	Pass	No	For	1.2%	628,898,042	98.8%	7,355,226	1.2%	N/A	N/A	Poll	F+A
3g	Y	Pass	No	For	12.4%	557,588,087	87.6%	78,665,181	12.4%	N/A	N/A	Poll	F+A
3h	Y	Pass	No	For	0.1%	635,906,488	99.9%	346,780	0.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	634,479,332	99.7%	1,767,536	0.3%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	636,231,961	100.0%	21,307	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	636,108,161	100.0%	145,107	0.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	17.4%	525,326,194	82.6%	110,927,074	17.4%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	17.6%	524,415,540	82.4%	111,837,728	17.6%	N/A	N/A	Poll	F+A

Boliden AB

Meeting Date: 23/04/2024	Country: Sweden	Ticker: BOL
Record Date: 15/04/2024	Meeting Type: Annual	
Primary Security ID: W17218210		

Shares Voted: 159,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board's Report	Mgmt			
9	Receive President's Report	Mgmt			
10	Receive Auditor's Report	Mgmt			
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For	For
13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	Mgmt	For	For	For
13.2	Approve Discharge of Helene Bistrom	Mgmt	For	For	For
13.3	Approve Discharge of Tomas Eliasson	Mgmt	For	For	For
13.4	Approve Discharge of Per Lindberg	Mgmt	For	For	For
13.5	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For	For
13.6	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For	For
13.7	Approve Discharge of Pia Rudengren	Mgmt	For	For	For
13.8	Approve Discharge of Mikael Staffas as President	Mgmt	For	For	For
13.9	Approve Discharge of Jonny Johansson	Mgmt	For	For	For
13.10	Approve Discharge of Andreas Martensson	Mgmt	For	For	For
13.11	Approve Discharge of Johan Vidmark	Mgmt	For	For	For
13.12	Approve Discharge of Ronnie Allzen	Mgmt	For	For	For
13.13	Approve Discharge of Ola Holmstrom	Mgmt	For	For	For
13.14	Approve Discharge of Timo Popponen	Mgmt	For	For	For
13.15	Approve Discharge of Elin Soderlund	Mgmt	For	For	For
14.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 2.03 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
16.a	Reelect Helene Bistrom as Director	Mgmt	For	For	For
16.b	Reelect Tomas Eliasson as Director	Mgmt	For	For	For
16.c	Reelect Per Lindberg as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.d	Reelect Perttu Louhiluoto as Director	Mgmt	For	For	For
16.e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For	For
16.f	Reelect Pia Rudengren as Director	Mgmt	For	For	For
16.g	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
16.h	Elect Derek White as New Director	Mgmt	For	For	For
16.i	Reelect Karl-Henrik Sundstrom as Board Chairman	Mgmt	For	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Ratify Deloitte as Auditors	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	Against	Against
20.1	Elect Lennart Franke as Member of Nominating Committee	Mgmt	For	For	For
20.2	Elect Karin Eliasson as Member of Nominating Committee	Mgmt	For	For	For
20.3	Elect Patrik Jonsson as Member of Nominating Committee	Mgmt	For	For	For
21.a	Approve Long-term Share Savings Programme (LTIP 2024/2027) for Key Employees	Mgmt	For	For	For
21.b1	Approve Transfer of 100,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2024/2027)	Mgmt	For	For	For
21.b2	Approve Alternative Equity Plan Financing	Mgmt	For	For	For
22	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted: 273,511,169**

**Results Available:** Partial

[illegible]

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21.b1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21.b2	Y	Fail	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
22	N												

Booking Holdings Inc.

Meeting Date: 04/06/2024Country: USATicker: BKNG

Record Date: 09/04/2024Meeting Type: Annual

Primary Security ID: 09857L108

Shares Voted: 6,274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn D. Fogel	Mgmt	For	For	For
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1.3	Elect Director Kelly Grier	Mgmt	For	For	For
1.4	Elect Director Wei Hopeman	Mgmt	For	For	For

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For
1.6	Elect Director Charles H. Noski	Mgmt	For	For	For
1.7	Elect Director Larry Quinlan	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Read	Mgmt	For	For	For
1.9	Elect Director Thomas E. Rothman	Mgmt	For	For	For
1.10	Elect Director Sumit Singh	Mgmt	For	For	For
1.11	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
1.12	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Clawback Policy	SH	Against	For	For
5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 34,020,016Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.4%	28,882,721	99.6%	114,179	0.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.3%	28,027,606	96.7%	969,294	3.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.4%	28,883,596	99.6%	113,304	0.4%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.8%	28,761,365	99.2%	235,535	0.8%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.1%	28,392,786	97.9%	604,114	2.1%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	8.2%	26,621,051	91.8%	2,375,849	8.2%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.4%	28,884,202	99.6%	112,698	0.4%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.4%	28,877,113	99.6%	119,787	0.4%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.2%	28,356,997	97.8%	639,903	2.2%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.10	Y	Pass	No	For	1.3%	28,628,226	98.7%	368,674	1.3%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.7%	28,512,571	98.3%	484,329	1.7%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	2.1%	28,377,206	97.9%	619,694	2.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	9.6%	26,197,520	90.3%	2,760,088	9.5%	39,292	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	9.1%	27,658,740	90.9%	2,756,320	9.1%	28,863	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	31.2%	8,888,954	30.7%	19,947,777	68.8%	160,169	0.6%	Proxy	F+A+AB
5	Y	Fail	No	Against	16.5%	4,278,441	14.8%	24,217,944	83.5%	500,515	1.7%	Proxy	F+A+AB

Booz Allen Hamilton Holding Corporation

Meeting Date: 24/07/2024	Country: USA	Ticker: BAH
Record Date: 03/06/2024	Meeting Type: Annual	
Primary Security ID: 099502106		

Shares Voted: 9,274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
1b	Elect Director Joan Lordi C. Amble	Mgmt	For	For	For
1c	Elect Director Melody C. Barnes	Mgmt	For	For	For
1d	Elect Director Michele A. Flournoy	Mgmt	For	For	For
1e	Elect Director Mark E. Gaumond	Mgmt	For	For	For
1f	Elect Director Ellen Jewett	Mgmt	For	For	For
1g	Elect Director Arthur E. Johnson	Mgmt	For	For	For
1h	Elect Director Gretchen W. McClain	Mgmt	For	Against	Against
1i	Elect Director Rory P. Read	Mgmt	For	For	For
1j	Elect Director Charles O. Rossotti	Mgmt	For	For	For
1k	Elect Director William M. Thornberry	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Booz Allen Hamilton Holding Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 129,452,336Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.4%	99,291,807	95.6%	4,612,964	4.4%	991,850	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.8%	102,980,770	98.2%	1,878,582	1.8%	37,269	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	104,393,674	99.6%	469,265	0.4%	33,682	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.6%	101,049,027	96.4%	3,811,173	3.6%	36,421	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.3%	101,402,602	96.7%	3,456,242	3.3%	37,777	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.0%	104,807,225	100.0%	52,345	0.0%	37,051	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.3%	97,250,799	92.7%	7,612,914	7.3%	32,908	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.2%	103,586,216	98.8%	1,274,146	1.2%	36,259	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.0%	104,811,817	100.0%	47,028	0.0%	37,776	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.0%	101,715,980	97.0%	3,145,797	3.0%	34,844	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	104,461,522	99.7%	268,431	0.3%	166,668	N/A	Proxy	F+A
2	Y	Pass	No	For	2.5%	110,417,909	97.5%	2,849,810	2.5%	30,820	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	3.3%	101,407,978	96.7%	3,294,413	3.1%	194,230	0.2%	Proxy	F+A+AB

Boston Properties, Inc.

Meeting Date: 22/05/2024	Country: USA	Ticker: BXP
Record Date: 27/03/2024	Meeting Type: Annual	
Primary Security ID: 101121101		

Shares Voted: 140,533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce W. Duncan	Mgmt	For	For	For
1b	Elect Director Carol B. Einiger	Mgmt	For	For	For
1c	Elect Director Diane J. Hoskins	Mgmt	For	For	For
1d	Elect Director Mary E. Kipp	Mgmt	For	For	For
1e	Elect Director Joel I. Klein	Mgmt	For	Against	Against
1f	Elect Director Douglas T. Linde	Mgmt	For	For	For
1g	Elect Director Matthew J. Lustig	Mgmt	For	Against	Against
1h	Elect Director Timothy J. Naughton	Mgmt	For	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For	For
1j	Elect Director William H. Walton, III	Mgmt	For	For	For
1k	Elect Director Derek Anthony (Tony) West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 157,049,172Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.5%	128,744,040	93.5%	8,970,538	6.5%	774,157	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.7%	128,522,724	93.3%	9,191,430	6.7%	774,581	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.2%	131,895,266	95.8%	5,819,742	4.2%	773,727	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	136,086,124	98.8%	1,627,548	1.2%	775,063	N/A	Proxy	F+A
1e	Y	Pass	No	For	17.8%	113,214,285	82.2%	24,499,017	17.8%	775,433	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	2.1%	134,878,609	97.9%	2,835,098	2.1%	775,028	N/A	Proxy	F+A
1g	Y	Pass	No	For	21.7%	107,791,980	78.3%	29,836,446	21.7%	860,309	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	136,860,710	99.4%	852,733	0.6%	775,292	N/A	Proxy	F+A
1i	Y	Pass	No	For	16.7%	108,351,013	83.3%	21,780,422	16.7%	8,357,300	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.9%	135,104,015	98.1%	2,608,424	1.9%	776,296	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.5%	135,614,248	98.5%	2,099,521	1.5%	774,966	N/A	Proxy	F+A
2	Y	Pass	No	For	32.9%	92,860,514	67.1%	44,793,229	32.3%	834,992	0.6%	Proxy	F+A+AB
3	Y	Pass	No	For	2.2%	135,376,673	97.8%	2,321,636	1.7%	790,426	0.6%	Proxy	F+A+AB
4	Y	Pass	No	For	5.9%	135,984,308	94.1%	8,525,494	5.9%	61,819	0.0%	Proxy	F+A+AB

Boston Scientific Corporation

Meeting Date: 02/05/2024

Record Date: 08/03/2024

Primary Security ID: 101137107

Country: USA

Meeting Type: Annual

Ticker: BSX

Shares Voted: 879,568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1b	Elect Director Yoshiaki Fujimori	Mgmt	For	For	For
1c	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1d	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For
1f	Elect Director Susan E. Morano	Mgmt	For	For	For
1g	Elect Director John E. Sununu	Mgmt	For	For	For
1h	Elect Director David S. Wichmann	Mgmt	For	For	For
1i	Elect Director Ellen M. Zane	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Boston Scientific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Advance Notice Provisions	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,469,895,391Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.6%	1,193,455,762	95.4%	57,257,108	4.6%	574,335	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.0%	1,226,016,317	98.0%	24,758,547	2.0%	512,341	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.8%	1,228,038,502	98.2%	22,049,671	1.8%	1,199,032	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.4%	1,168,784,464	93.6%	79,922,587	6.4%	2,580,154	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.2%	1,248,441,211	99.8%	2,429,334	0.2%	416,660	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	1,248,331,361	99.8%	2,422,604	0.2%	533,240	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.9%	1,188,261,455	95.1%	61,820,612	4.9%	1,205,138	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	1,240,048,139	99.1%	10,664,300	0.9%	574,766	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.5%	1,219,129,762	97.5%	31,557,297	2.5%	600,146	N/A	Proxy	F+A
2	Y	Pass	No	For	7.3%	1,157,104,389	92.7%	90,951,897	7.3%	3,230,919	N/A	Proxy	F+A
3	Y	Pass	No	For	0.5%	1,244,015,109	84.6%	6,550,431	0.4%	721,665	0.0%	Proxy	Capital Represented
4	Y	Pass	No	For	8.0%	1,218,350,090	92.0%	105,618,504	8.0%	416,053	N/A	Proxy	F+A

BP Plc

Meeting Date: 25/04/2024	Country: United Kingdom	Ticker: BP
Record Date: 23/04/2024	Meeting Type: Annual	
Primary Security ID: G12793108		

Shares Voted: 52,539,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Helge Lund as Director	Mgmt	For	Against	For
4	Re-elect Murray Auchincloss as Director	Mgmt	For	For	For
5	Elect Kate Thomson as Director	Mgmt	For	For	For
6	Re-elect Melody Meyer as Director	Mgmt	For	For	For
7	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
8	Re-elect Dame Amanda Blanc as Director	Mgmt	For	For	For
9	Re-elect Pamela Daley as Director	Mgmt	For	For	For
10	Re-elect Hina Nagarajan as Director	Mgmt	For	For	For
11	Re-elect Satish Pai as Director	Mgmt	For	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For	For
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Scrip Dividend Programme	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 16,819,810,876Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.1%	10,528,521,843	98.9%	122,257,971	1.1%	22,310,391	N/A	Poll	F+A
2	Y	Pass	No	For	4.1%	10,197,883,522	95.9%	438,245,507	4.1%	37,229,024	N/A	Poll	F+A
3	Y	Pass	No	For	4.1%	10,112,171,997	95.9%	433,335,974	4.1%	127,855,243	N/A	Poll	F+A
4	Y	Pass	No	For	0.9%	10,561,275,236	99.1%	94,903,159	0.9%	17,184,427	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	10,572,037,385	99.2%	83,518,101	0.8%	17,797,088	N/A	Poll	F+A
6	Y	Pass	No	For	3.6%	10,240,040,815	96.4%	384,434,432	3.6%	48,877,315	N/A	Poll	F+A
7	Y	Pass	No	For	1.9%	10,446,297,352	98.1%	207,066,694	1.9%	19,976,037	N/A	Poll	F+A
8	Y	Pass	No	For	1.3%	10,428,947,411	98.7%	133,368,517	1.3%	111,024,150	N/A	Poll	F+A
9	Y	Pass	No	For	1.9%	10,448,609,302	98.1%	205,722,663	1.9%	19,008,118	N/A	Poll	F+A
10	Y	Pass	No	For	1.0%	10,550,624,831	99.0%	102,620,205	1.0%	19,818,029	N/A	Poll	F+A
11	Y	Pass	No	For	1.0%	10,551,149,521	99.0%	101,921,995	1.0%	19,991,542	N/A	Poll	F+A
12	Y	Pass	No	For	1.9%	10,450,096,280	98.1%	204,167,752	1.9%	18,799,026	N/A	Poll	F+A
13	Y	Pass	No	For	0.9%	10,555,365,948	99.1%	98,972,036	0.9%	18,725,075	N/A	Poll	F+A
14	Y	Pass	No	For	0.4%	10,524,531,183	99.6%	41,278,353	0.4%	107,266,026	N/A	Poll	F+A
15	Y	Pass	No	For	0.4%	10,615,510,610	99.6%	39,147,147	0.4%	18,405,309	N/A	Poll	F+A
16	Y	Pass	No	For	2.1%	10,373,170,662	97.9%	224,827,590	2.1%	75,069,575	N/A	Poll	F+A
17	Y	Pass	No	For	0.7%	10,567,261,192	99.3%	77,989,026	0.7%	27,824,023	N/A	Poll	F+A
18	Y	Pass	No	For	4.0%	10,213,404,977	96.0%	430,559,585	4.0%	29,097,186	N/A	Poll	F+A
19	Y	Pass	No	For	1.5%	10,467,557,093	98.5%	163,232,277	1.5%	42,549,387	N/A	Poll	F+A
20	Y	Pass	No	For	2.4%	10,380,161,221	97.6%	252,701,330	2.4%	40,470,414	N/A	Poll	F+A
21	Y	Pass	No	For	1.2%	10,517,652,249	98.8%	131,063,602	1.2%	26,196,891	N/A	Poll	F+A
22	Y	Pass	No	For	6.3%	9,982,503,098	93.7%	673,861,806	6.3%	16,967,663	N/A	Poll	F+A

Bristol-Myers Squibb Company

Meeting Date: 07/05/2024	Country: USA	Ticker: BMY
Record Date: 14/03/2024	Meeting Type: Annual	
Primary Security ID: 110122108		

Shares Voted: 12,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For
1B	Elect Director Deepak L. Bhatt	Mgmt	For	For	For
1C	Elect Director Christopher S. Boerner	Mgmt	For	For	For
1D	Elect Director Julia A. Haller	Mgmt	For	For	For
1E	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	For
1F	Elect Director Paula A. Price	Mgmt	For	For	For
1G	Elect Director Derica W. Rice	Mgmt	For	For	For
1H	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1I	Elect Director Karen H. Vousden	Mgmt	For	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt Share Retention Policy For Senior Executives	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 2,026,761,669Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	6.9%	1,383,602,367	93.1%	102,481,962	6.9%	3,638,520	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1B	Y	Pass	No	For	0.7%	1,476,515,465	99.3%	9,708,358	0.7%	3,499,026	N/A	Proxy	F+A
1C	Y	Pass	No	For	6.4%	1,384,853,031	93.6%	94,529,721	6.4%	10,340,097	N/A	Proxy	F+A
1D	Y	Pass	No	For	0.7%	1,476,206,049	99.3%	10,127,433	0.7%	3,389,367	N/A	Proxy	F+A
1E	Y	Pass	No	For	0.6%	1,476,575,465	99.4%	9,619,439	0.6%	3,527,945	N/A	Proxy	F+A
1F	Y	Pass	No	For	2.2%	1,454,211,368	97.8%	32,151,447	2.2%	3,360,034	N/A	Proxy	F+A
1G	Y	Pass	No	For	3.5%	1,434,633,116	96.5%	51,626,067	3.5%	3,463,666	N/A	Proxy	F+A
1H	Y	Pass	No	For	4.1%	1,424,280,995	95.9%	61,627,002	4.1%	3,814,852	N/A	Proxy	F+A
1I	Y	Pass	No	For	2.2%	1,453,794,945	97.8%	32,477,142	2.2%	3,450,762	N/A	Proxy	F+A
1J	Y	Pass	No	For	1.3%	1,466,891,645	98.7%	19,409,908	1.3%	3,421,296	N/A	Proxy	F+A
2	Y	Pass	No	For	6.1%	1,398,917,461	93.9%	82,961,647	5.6%	7,843,741	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	2.8%	1,706,412,572	97.2%	45,388,759	2.6%	4,493,956	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	11.5%	1,256,661,971	62.0%	227,187,844	11.2%	5,873,034	0.3%	Proxy	Capital Represented F+A+AB
5	Y	Fail	No	Against	32.1%	472,322,369	31.7%	1,011,335,836	67.9%	6,064,644	0.4%	Proxy	
6	Y	Fail	No	Against	39.0%	573,933,418	38.5%	908,578,794	61.0%	7,210,637	0.5%	Proxy	

Britannia Industries Limited

Meeting Date: 22/12/2024

Record Date: 19/11/2024

Primary Security ID: Y0969R151

Country: India

Meeting Type: Special

Ticker: 500825

Shares Voted: 7,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Jehangir Nusli Wadia as Director	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 240,868,296

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
--------	-----------------	---------	--------------------	----------	---------------	-----	-------	---------	-----------	---------	-----------	-------------	------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.1%	193,313,677	98.9%	2,085,164	1.1%	N/A	N/A	Poll	F+A

Broadcom Inc.

Meeting Date: 22/04/2024Country: USATicker: AVGO

Record Date: 22/02/2024Meeting Type: Annual

Primary Security ID: 11135F101

Shares Voted: 57,285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Kenneth Y. Hao	Mgmt	For	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For	For
1i	Elect Director Harry L. You	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 463,420,929Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.2%	342,815,163	91.8%	30,824,708	8.2%	391,307	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.8%	366,931,674	98.2%	6,743,168	1.8%	356,336	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	0.1%	373,177,617	99.9%	477,990	0.1%	375,571	N/A	Proxy	F+A
1d	Y	Pass	No	For	17.8%	307,000,981	82.2%	66,603,442	17.8%	426,755	N/A	Proxy	F+A
1e	Y	Pass	No	For	9.0%	339,350,788	91.0%	33,479,844	9.0%	1,200,546	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	372,038,465	99.6%	1,633,141	0.4%	359,572	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.9%	366,501,903	98.1%	7,212,280	1.9%	316,995	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	372,571,493	99.7%	1,166,112	0.3%	293,573	N/A	Proxy	F+A
1i	Y	Pass	No	For	20.4%	297,387,819	79.6%	76,252,051	20.4%	391,308	N/A	Proxy	F+A
2	Y	Pass	No	For	1.5%	407,021,832	98.5%	6,040,713	1.5%	270,211	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	38.7%	229,311,363	61.3%	142,648,227	38.1%	2,071,588	0.6%	Proxy	F+A+AB

Brookfield Renewable Corporation

Meeting Date: 03/12/2024Country: CanadaTicker: BEPC

Record Date: 21/10/2024Meeting Type: Special

Primary Security ID: 11284V105

Shares Voted: 13,135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Plan of Arrangement (Reorganization)	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 718,564,764Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	5.5%	628,341,136	94.5%	36,786,930	5.5%	N/A	N/A	Proxy	F+A

Bunzl Plc

Meeting Date: 24/04/2024Country: United KingdomTicker: BNZL

Record Date: 22/04/2024Meeting Type: Annual

Primary Security ID: G16968110

Shares Voted: 1,540,397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	Against	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For	For
6	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
7	Re-elect Stephan Nanninga as Director	Mgmt	For	For	For
8	Re-elect Vin Murria as Director	Mgmt	For	Against	For
9	Re-elect Pam Kirby as Director	Mgmt	For	For	For
10	Re-elect Jacky Simmonds as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	Against	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Long Term Incentive Plan	Mgmt	For	Refer	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	290,294,995	99.6%	1,199,820	0.4%	289,502	N/A	Poll	F+A
2	Y	Pass	No	For	0.5%	290,391,207	99.5%	1,372,825	0.5%	18,600	N/A	Poll	F+A
3	Y	Pass	No	For	5.7%	273,831,885	94.3%	16,637,405	5.7%	1,315,026	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	291,616,141	100.0%	137,823	0.0%	30,353	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	290,454,655	99.6%	1,298,457	0.4%	31,205	N/A	Poll	F+A
6	Y	Pass	No	For	3.1%	281,602,922	96.9%	8,866,354	3.1%	1,315,041	N/A	Poll	F+A
7	Y	Pass	No	For	4.8%	277,821,983	95.2%	13,931,045	4.8%	31,289	N/A	Poll	F+A
8	Y	Pass	No	For	8.6%	266,668,852	91.4%	25,084,175	8.6%	31,290	N/A	Poll	F+A
9	Y	Pass	No	For	2.8%	283,465,168	97.2%	8,287,944	2.8%	31,205	N/A	Poll	F+A
10	Y	Pass	No	For	3.5%	280,422,724	96.5%	10,053,234	3.5%	1,308,359	N/A	Poll	F+A
11	Y	Pass	No	For	0.8%	289,559,030	99.2%	2,203,867	0.8%	21,420	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	291,736,636	100.0%	18,896	0.0%	28,785	N/A	Poll	F+A
13	Y	Pass	No	For	9.5%	264,037,122	90.5%	27,714,210	9.5%	32,984	N/A	Poll	F+A
14	Y	Pass	No	For	4.8%	277,729,411	95.2%	14,020,907	4.8%	33,998	N/A	Poll	F+A
15	Y	Pass	No	For	5.7%	275,047,652	94.3%	16,703,972	5.7%	32,692	N/A	Poll	F+A
16	Y	Pass	No	For	6.7%	272,136,307	93.3%	19,625,723	6.7%	22,287	N/A	Poll	F+A
17	Y	Pass	No	For	0.7%	289,206,841	99.3%	1,957,904	0.7%	619,572	N/A	Poll	F+A
18	Y	Pass	No	For	1.0%	288,131,264	99.0%	3,032,017	1.0%	621,036	N/A	Poll	F+A
19	Y	Pass	No	For	0.4%	290,426,886	99.6%	1,310,556	0.4%	46,875	N/A	Poll	F+A
20	Y	Pass	No	For	7.0%	271,209,795	93.0%	20,552,244	7.0%	22,274	N/A	Poll	F+A

Burberry Group Plc

Meeting Date: 16/07/2024

Country: United Kingdom

Ticker: BRBY

Record Date: 12/07/2024

Meeting Type: Annual

Primary Security ID: G1700D105

Shares Voted: 321,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Gerry Murphy as Director	Mgmt	For	For	For
5	Re-elect Jonathan Akeroyd as Director	Mgmt	For	For	For
6	Re-elect Orna NiChionna as Director	Mgmt	For	For	For
7	Re-elect Fabiola Arredondo as Director	Mgmt	For	For	For
8	Re-elect Sam Fischer as Director	Mgmt	For	For	For
9	Re-elect Ron Frasch as Director	Mgmt	For	For	For
10	Re-elect Danuta Gray as Director	Mgmt	For	For	For
11	Re-elect Antoine de Saint-Affrique as Director	Mgmt	For	Against	Against
12	Re-elect Alan Stewart as Director	Mgmt	For	For	For
13	Elect Kate Ferry as Director	Mgmt	For	For	For
14	Elect Alessandra Cozzani as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Burberry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 358,583,594Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	285,031,751	99.7%	754,225	0.3%	220,108	N/A	Poll	F+A
2	Y	Pass	No	For	13.1%	248,439,893	86.9%	37,506,163	13.1%	60,026	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	285,912,174	100.0%	45,940	0.0%	47,970	N/A	Poll	F+A
4	Y	Pass	No	For	4.9%	258,882,919	95.1%	13,460,768	4.9%	13,662,394	N/A	Poll	F+A
5	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	3.0%	277,359,713	97.0%	8,575,099	3.0%	71,270	N/A	Poll	F+A
7	Y	Pass	No	For	4.3%	273,770,383	95.7%	12,161,752	4.3%	73,947	N/A	Poll	F+A
8	Y	Pass	No	For	3.0%	277,349,646	97.0%	8,583,430	3.0%	73,006	N/A	Poll	F+A
9	Y	Pass	No	For	3.5%	275,926,513	96.5%	10,006,174	3.5%	73,395	N/A	Poll	F+A
10	Y	Pass	No	For	10.2%	256,894,261	89.8%	29,039,087	10.2%	72,733	N/A	Poll	F+A
11	Y	Pass	No	For	23.7%	218,147,817	76.3%	67,783,924	23.7%	74,338	N/A	Poll	F+A
12	Y	Pass	No	For	2.3%	279,401,767	97.7%	6,531,109	2.3%	73,205	N/A	Poll	F+A
13	Y	Pass	No	For	0.7%	284,064,087	99.3%	1,870,393	0.7%	71,604	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	285,524,575	99.9%	409,121	0.1%	72,388	N/A	Poll	F+A
15	Y	Pass	No	For	0.5%	284,569,064	99.5%	1,365,449	0.5%	71,571	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	285,806,183	99.9%	148,004	0.1%	51,897	N/A	Poll	F+A
17	Y	Pass	No	For	1.6%	280,370,882	98.4%	4,506,793	1.6%	1,128,407	N/A	Poll	F+A
18	Y	Pass	No	For	2.3%	275,225,709	97.7%	6,425,804	2.3%	4,354,571	N/A	Poll	F+A
19	Y	Pass	No	For	0.6%	284,286,706	99.4%	1,655,810	0.6%	63,568	N/A	Poll	F+A
20	Y	Pass	No	For	1.0%	278,960,824	99.0%	2,688,928	1.0%	4,356,332	N/A	Poll	F+A
21	Y	Pass	No	For	0.5%	284,489,234	99.5%	1,397,850	0.5%	119,000	N/A	Poll	F+A
22	Y	Pass	No	For	4.1%	269,991,987	95.9%	11,664,502	4.1%	4,349,591	N/A	Poll	F+A

Burlington Stores, Inc.

Meeting Date: 22/05/2024	Country: USA	Ticker: BURL
Record Date: 28/03/2024	Meeting Type: Annual	
Primary Security ID: 122017106		

Shares Voted: 8,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Goodwin	Mgmt	For	For	For
1b	Elect Director William McNamara	Mgmt	For	Against	Against
1c	Elect Director Michael O'Sullivan	Mgmt	For	For	For
1d	Elect Director Jessica Rodriguez	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Declassify the Board of Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 63,864,640Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	60,035,772	99.8%	112,263	0.2%	17,999	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.2%	58,775,485	97.8%	1,344,127	2.2%	46,422	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	59,996,442	99.7%	151,653	0.3%	17,939	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	59,435,857	98.8%	710,082	1.2%	20,095	N/A	Proxy	F+A
2	Y	Pass	No	For	3.0%	59,172,164	97.0%	1,814,324	3.0%	18,253	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	17.2%	49,816,645	82.8%	10,326,325	17.2%	23,064	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	10.6%	53,411,913	83.6%	6,715,590	10.5%	38,531	0.1%	Proxy	Capital Represented
5	Y	Pass	No	For	0.0%	60,151,230	94.2%	8,936	0.0%	5,868	0.0%	Proxy	Capital Represented

BYD Company Limited

Meeting Date: 06/06/2024	Country: China	Ticker: 1211
Record Date: 31/05/2024	Meeting Type: Annual	
Primary Security ID: Y1023R104		

Shares Voted: 13,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	Refer	For
2	Approve Report of the Supervisory Committee	Mgmt	For	Refer	For
3	Approve Audited Financial Report	Mgmt	For	Refer	For
4	Approve Annual Report and Its Summary	Mgmt	For	Refer	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Provision of Guarantee	Mgmt	For	Against	For
8	Approve Estimated Cap of Ordinary Connected Transactions	Mgmt	For	For	For
9	Approve Grant of General Mandate to the Board to Issue Additional H Shares	Mgmt	For	Against	Against
10	Approve General Mandate to the Directors of BYD Electronic (International) Company Limited to Issue New Shares	Mgmt	For	Against	Against
11	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instruments	Mgmt	For	Against	Against
12	Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Related Transactions	Mgmt	For	For	For
13	Amend Articles of Association	Mgmt	For	For	For

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Amend Rules of Procedures of the Shareholders' General Meetings	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,909,265,855Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	4.9%	1,526,865,664	95.1%	77,176,397	4.8%	1,685,534	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.4%	1,599,118,962	99.6%	4,923,399	0.3%	1,685,234	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.9%	1,591,644,314	99.1%	12,450,347	0.8%	1,632,934	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.4%	1,599,171,262	99.6%	4,923,399	0.3%	1,632,934	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	1,604,988,160	100.0%	9,920	0.0%	729,515	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	2.2%	1,570,454,070	97.8%	32,230,303	2.0%	3,043,222	0.2%	Poll	F+A+AB
7	Y	Pass	No	For	24.7%	1,209,218,903	75.3%	388,920,813	24.2%	7,587,879	0.5%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	1,116,157,912	99.9%	59,520	0.0%	849,115	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	24.8%	1,207,705,545	75.2%	397,231,860	24.7%	790,190	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	24.8%	1,207,705,022	75.2%	397,114,383	24.7%	908,190	0.1%	Poll	F+A+AB
11	Y	Pass	No	For	22.1%	1,250,428,332	77.9%	354,584,973	22.1%	714,290	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	7.0%	688,878,245	93.0%	23,183,650	3.1%	28,587,914	3.9%	Poll	F+A+AB
13	Y	Pass	No	For	0.1%	1,604,235,792	99.9%	764,288	0.0%	727,515	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.1%	1,604,768,060	99.9%	9,520	0.0%	950,015	0.1%	Poll	F+A+AB

BYD Company Limited

Meeting Date: 06/06/2024	Country: China	Ticker: 1211
Record Date: 30/05/2024	Meeting Type: Annual	
Primary Security ID: Y1023R104		

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	Refer	For
2	Approve Report of the Supervisory Committee	Mgmt	For	Refer	For
3	Approve Audited Financial Report	Mgmt	For	Refer	For
4	Approve Annual Report and Its Summary	Mgmt	For	Refer	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Provision of Guarantee	Mgmt	For	Against	For
8	Approve Estimated Cap of Ordinary Connected Transactions	Mgmt	For	For	For
9	Approve Grant of General Mandate to the Board to Issue Additional H Shares	Mgmt	For	Against	Against
10	Approve General Mandate to the Directors of BYD Electronic (International) Company Limited to Issue New Shares	Mgmt	For	Against	Against
11	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instruments	Mgmt	For	Against	Against
12	Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Related Transactions	Mgmt	For	For	For
13	Amend Articles of Association	Mgmt	For	For	For
14	Amend Rules of Procedures of the Shareholders' General Meetings	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,909,265,855

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	4.9%	1,526,865,664	95.1%	77,176,397	4.8%	1,685,534	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.4%	1,599,118,962	99.6%	4,923,399	0.3%	1,685,234	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.9%	1,591,644,314	99.1%	12,450,347	0.8%	1,632,934	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.4%	1,599,171,262	99.6%	4,923,399	0.3%	1,632,934	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	1,604,988,160	100.0%	9,920	0.0%	729,515	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	2.2%	1,570,454,070	97.8%	32,230,303	2.0%	3,043,222	0.2%	Poll	F+A+AB
7	Y	Pass	No	For	24.7%	1,209,218,903	75.3%	388,920,813	24.2%	7,587,879	0.5%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	1,116,157,912	99.9%	59,520	0.0%	849,115	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	24.8%	1,207,705,545	75.2%	397,231,860	24.7%	790,190	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	24.8%	1,207,705,022	75.2%	397,114,383	24.7%	908,190	0.1%	Poll	F+A+AB
11	Y	Pass	No	For	22.1%	1,250,428,332	77.9%	354,584,973	22.1%	714,290	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	7.0%	688,878,245	93.0%	23,183,650	3.1%	28,587,914	3.9%	Poll	F+A+AB
13	Y	Pass	No	For	0.1%	1,604,235,792	99.9%	764,288	0.0%	727,515	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.1%	1,604,768,060	99.9%	9,520	0.0%	950,015	0.1%	Poll	F+A+AB

BYD Company Limited

Meeting Date: 05/11/2024

Record Date: 31/10/2024

Primary Security ID: Y1023R104

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 1211

Shares Voted: 66,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve BYD Company Limited 2024 Employee Share Ownership Plan (Draft) and Its Summary	Mgmt	For	For	For
2	Approve Management Measures for BYD Company Limited 2024 Employee Share Ownership Plan	Mgmt	For	For	For

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD Company Limited 2024 Employee Share Ownership Plan in Full Discretion	Mgmt	For	For	For
4	Approve Renewal of Registered Capital and Amend Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,909,265,855Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	1,732,030,538	99.8%	2,959,394	0.2%	274,413	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	1,732,202,405	99.8%	2,752,148	0.2%	309,792	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	1,732,502,578	99.8%	2,448,481	0.1%	313,286	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.5%	1,725,872,949	99.5%	211,922	0.0%	9,179,574	0.5%	Poll	F+A+AB

BYD Company Limited

Meeting Date: 05/11/2024Country: ChinaTicker: 1211  
Record Date: 30/10/2024Meeting Type: Extraordinary Shareholders  
Primary Security ID: Y1023R104

Shares Voted: 8,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve BYD Company Limited 2024 Employee Share Ownership Plan (Draft) and Its Summary	Mgmt	For	For	For
2	Approve Management Measures for BYD Company Limited 2024 Employee Share Ownership Plan	Mgmt	For	For	For

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD Company Limited 2024 Employee Share Ownership Plan in Full Discretion	Mgmt	For	For	For
4	Approve Renewal of Registered Capital and Amend Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,909,265,855Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	1,732,030,538	99.8%	2,959,394	0.2%	274,413	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	1,732,202,405	99.8%	2,752,148	0.2%	309,792	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	1,732,502,578	99.8%	2,448,481	0.1%	313,286	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.5%	1,725,872,949	99.5%	211,922	0.0%	9,179,574	0.5%	Poll	F+A+AB

Cadence Design Systems, Inc.

Meeting Date: 02/05/2024Country: USATicker: CDNS  
Record Date: 04/03/2024Meeting Type: Annual  
Primary Security ID: 127387108

Shares Voted: 59,967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	Against	Against
1.2	Elect Director Ita Brennan	Mgmt	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For	For

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director ML Krakauer	Mgmt	For	For	For
1.6	Elect Director Julia Liuson	Mgmt	For	For	For
1.7	Elect Director James D. Plummer	Mgmt	For	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
1.9	Elect Director Young K. Sohn	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	Mgmt	For	Against	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 272,600,859Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.7%	215,806,166	97.3%	6,084,152	2.7%	393,635	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.8%	216,768,980	98.2%	4,034,604	1.8%	1,480,369	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.4%	218,910,263	98.6%	2,998,450	1.4%	375,240	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.5%	220,895,497	99.5%	1,042,998	0.5%	345,458	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.7%	215,835,703	97.3%	6,050,243	2.7%	398,007	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.3%	212,309,538	95.7%	9,596,870	4.3%	377,545	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.7%	213,429,845	96.3%	8,295,649	3.7%	558,459	N/A	Proxy	F+A
1.8	Y	Pass	No	For	4.5%	211,977,204	95.5%	9,954,466	4.5%	352,283	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.7%	220,461,486	99.3%	1,442,530	0.7%	379,937	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	221,740,802	99.8%	155,359	0.1%	387,792	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	11.7%	190,420,427	69.9%	31,419,079	11.5%	444,447	0.2%	Proxy	Capital Represented
4	Y	Pass	No	For	27.1%	148,359,101	54.4%	73,278,652	26.9%	646,200	0.2%	Proxy	Capital Represented
5	Y	Pass	No	For	10.7%	198,397,919	89.3%	22,847,085	10.3%	1,038,949	0.5%	Proxy	F+A+AB
6	Y	Pass	No	For	0.4%	240,127,403	99.6%	437,997	0.2%	482,710	0.2%	Proxy	F+A+AB
7	Y	Fail	No	Against	8.0%	14,557,989	6.5%	204,459,650	92.0%	3,266,314	1.5%	Proxy	F+A+AB

CaixaBank SA

Meeting Date: 21/03/2024	Country: Spain	Ticker: CABK
Record Date: 15/03/2024	Meeting Type: Annual	
Primary Security ID: E2427M123		

Shares Voted: 116,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
4	Reelect Maria Veronica Fisas Verges as Director	Mgmt	For	For	For
5.1	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
5.2	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
5.3	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
5.4	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	Mgmt	For	For	For
6.1	Amend Remuneration Policy	Mgmt	For	Against	For

**Outstanding Shares Voted:** **Results Available:** Partial

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.2	N												

Cambricon Technologies Corp. Ltd.

Meeting Date: 01/11/2024	Country: China	Ticker: 688256
Record Date: 25/10/2024	Meeting Type: Special	
Primary Security ID: Y10823105		

Shares Voted: 1,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adjustment in Fund-raising Investment Project as well as Addition of Implementation Entity and Implementation Location	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	262,978,342	100.0%	12,946	0.0%	16,821	0.0%	Poll	F+A+AB

Canara Bank

Meeting Date: 27/11/2024	Country: India	Ticker: 532483
Record Date: 23/10/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y1081F125		

Shares Voted: 110,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT ONE SHAREHOLDER DIRECTOR FROM THE FOLLOWING NOMINEES	Mgmt			
1.1	Elect Hemant Buch as Director	Mgmt	For	Against	Against
1.2	Elect Deepak Arora as Director	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 9,070,651,260Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	0.0%	1,463,642,687	100.0%	0	0.0%	N/A	N/A	Poll	F+A
1.2	Y	Pass	No	For	0.0%	18,642,711	100.0%	0	0.0%	N/A	N/A	Poll	F+A

Capgemini SE

Meeting Date: 16/05/2024Country: FranceTicker: CAP  
Record Date: 14/05/2024Meeting Type: Annual/Special  
Primary Security ID: F4973Q101

Shares Voted: 9,903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Reelect Sian Herbert-Jones as Director	Mgmt	For	For	For
12	Reelect Belen Moscoso del Prado Lopez-Doriga as Director	Mgmt	For	For	For
13	Reelect Aiman Ezzat as Director	Mgmt	For	For	For
14	Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Laurence Metzke as Representative of Employee Shareholders to the Board	SH	Against	Against	Against
15	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and 21	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 171,347,336Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	137,407,191	100.0%	23,415	0.0%	208,088	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	137,407,742	100.0%	23,439	0.0%	208,088	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	137,633,704	100.0%	1,587	0.0%	4,513	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	137,620,297	100.0%	1,756	0.0%	17,574	N/A	Poll	F+A
5	Y	Pass	No	For	3.5%	132,806,667	96.5%	4,813,821	3.5%	18,802	N/A	Poll	F+A
6	Y	Pass	No	For	3.2%	133,229,075	96.8%	4,394,874	3.2%	15,638	N/A	Poll	F+A
7	Y	Pass	No	For	5.6%	129,970,049	94.4%	7,653,784	5.6%	15,860	N/A	Poll	F+A
8	Y	Pass	No	For	3.2%	133,256,900	96.8%	4,366,973	3.2%	15,936	N/A	Poll	F+A
9	Y	Pass	No	For	7.0%	127,756,109	93.0%	9,614,130	7.0%	269,569	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	137,208,852	99.7%	412,259	0.3%	18,708	N/A	Poll	F+A
11	Y	Pass	No	For	2.2%	133,738,107	97.8%	2,951,834	2.2%	949,877	N/A	Poll	F+A
12	Y	Pass	No	For	0.9%	136,099,362	99.1%	1,197,006	0.9%	343,429	N/A	Poll	F+A
13	Y	Pass	No	For	1.1%	135,800,955	98.9%	1,497,465	1.1%	341,063	N/A	Poll	F+A
14	Y	Pass	No	For	3.6%	132,615,312	96.4%	4,947,378	3.6%	77,078	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
A	Y	Fail	No	Against	11.5%	15,365,010	11.5%	118,596,064	88.5%	1,172,320	N/A	Poll	F+A
15	Y	Pass	No	For	0.8%	136,479,122	99.2%	1,059,237	0.8%	100,956	N/A	Poll	F+A
16	Y	Pass	No	For	0.5%	136,893,857	99.5%	629,846	0.5%	115,604	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	0.5%	136,995,564	99.5%	645,445	0.5%	12,249	N/A	Poll	F+A
18	Y	Pass	No	For	0.2%	137,397,897	99.8%	243,829	0.2%	11,772	N/A	Poll	F+A
19	Y	Pass	No	For	4.2%	131,814,069	95.8%	5,828,177	4.2%	11,411	N/A	Poll	F+A
20	Y	Pass	No	For	5.3%	130,270,693	94.7%	7,332,919	5.3%	49,874	N/A	Poll	F+A
21	Y	Pass	No	For	6.7%	128,354,910	93.3%	9,263,930	6.7%	34,381	N/A	Poll	F+A
22	Y	Pass	No	For	6.7%	128,353,484	93.3%	9,249,534	6.7%	50,269	N/A	Poll	F+A
23	Y	Pass	No	For	9.3%	124,489,803	90.7%	12,739,168	9.3%	424,374	N/A	Poll	F+A
24	Y	Pass	No	For	2.7%	133,926,096	97.3%	3,700,667	2.7%	26,299	N/A	Poll	F+A
25	Y	Pass	No	For	5.1%	130,552,395	94.9%	7,087,080	5.1%	13,711	N/A	Poll	F+A
26	Y	Pass	No	For	1.2%	136,017,163	98.8%	1,614,270	1.2%	21,755	N/A	Poll	F+A
27	Y	Pass	No	For	1.2%	136,014,317	98.8%	1,616,353	1.2%	22,625	N/A	Poll	F+A
28	Y	Pass	No	For	0.0%	137,641,221	100.0%	1,831	0.0%	10,022	N/A	Poll	F+A

Capital Group New Perspective (Lux)

Meeting Date: 30/04/2024	Country: Luxembourg	Ticker: N/A
Record Date:	Meeting Type: Annual	
Primary Security ID: L14079567		

Shares Voted: 10,572,872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Audited Annual Report for the Fund	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For

Capital Group New Perspective (Lux)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Luis Freitas de Oliveira, Francois Beaudry, Maurizio Lualdi, Maria Manotok, Elaine Teo and Lou Kiesch as Directors	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Transact Other Business (Non-Voting)	Mgmt			

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	N												

Capital One Financial Corporation

Meeting Date: 02/05/2024Country: USATicker: COF  
Record Date: 06/03/2024Meeting Type: Annual  
Primary Security ID: 14040H105

Shares Voted: 216,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For	For
1c	Elect Director Christine Detrick	Mgmt	For	For	For

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Ann Fritz Hackett	Mgmt	For	For	For
1e	Elect Director Suni P. Harford	Mgmt	For	For	For
1f	Elect Director Peter Thomas Killalea	Mgmt	For	For	For
1g	Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars	Mgmt	For	For	For
1h	Elect Director Francois Locoh-Donou	Mgmt	For	Against	Against
1i	Elect Director Peter E. Raskind	Mgmt	For	For	For
1j	Elect Director Eileen Serra	Mgmt	For	For	For
1k	Elect Director Mayo A. Shattuck, III	Mgmt	For	For	For
1l	Elect Director Craig Anthony Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities	SH	Against	Refer	For
6	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
7	Adopt Director Election Resignation Bylaw	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 382,102,457Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.3%	313,033,516	96.7%	10,796,752	3.3%	566,794	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	322,639,203	99.6%	1,431,935	0.4%	325,924	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.4%	313,013,843	96.6%	11,068,469	3.4%	314,750	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.8%	308,479,410	95.2%	15,584,005	4.8%	333,647	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.1%	323,596,578	99.9%	461,430	0.1%	339,054	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	2.8%	315,142,261	97.2%	8,915,900	2.8%	338,901	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	322,658,429	99.6%	1,408,655	0.4%	329,978	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.3%	313,344,375	96.7%	10,705,294	3.3%	347,393	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.2%	313,765,487	96.8%	10,338,769	3.2%	292,806	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	322,143,163	99.4%	1,933,312	0.6%	320,587	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.8%	311,706,321	96.2%	12,418,361	3.8%	272,380	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.4%	322,715,222	99.6%	1,397,971	0.4%	283,869	N/A	Proxy	F+A
2	Y	Pass	No	For	4.9%	308,121,145	95.1%	15,908,838	4.9%	367,079	N/A	Proxy	F+A
3	Y	Pass	No	For	1.0%	320,959,342	99.0%	3,209,850	1.0%	227,870	N/A	Proxy	F+A
4	Y	Pass	No	For	4.2%	337,747,106	95.8%	14,859,871	4.2%	201,653	N/A	Proxy	F+A
5	Y	Fail	No	Against	10.1%	32,529,942	10.1%	289,824,329	89.9%	2,042,791	N/A	Proxy	F+A
6	Y	Fail	No	Against	0.9%	2,956,632	0.9%	319,575,880	99.1%	1,864,550	N/A	Proxy	F+A
7	Y	Fail	No	Against	10.2%	33,126,745	10.2%	290,334,050	89.8%	936,267	N/A	Proxy	F+A

CarMax, Inc.

Meeting Date: 25/06/2024	Country: USA	Ticker: KMX
Record Date: 19/04/2024	Meeting Type: Annual	
Primary Security ID: 143130102		

Shares Voted: 3,228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For	For
1b	Elect Director Ronald E. Blaylock	Mgmt	For	Against	Against
1c	Elect Director Sona Chawla	Mgmt	For	For	For
1d	Elect Director Thomas J. Folliard	Mgmt	For	For	For
1e	Elect Director Shira D. Goodman	Mgmt	For	Against	Against
1f	Elect Director David W. McCreight	Mgmt	For	For	For
1g	Elect Director William D. Nash	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Mark F. O'Neil	Mgmt	For	For	For
1i	Elect Director Pietro Satriano	Mgmt	For	For	For
1j	Elect Director Marcella Shinder	Mgmt	For	For	For
1k	Elect Director Mitchell D. Steenrod	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 157,327,101

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	134,270,395	99.5%	741,518	0.5%	848,834	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.8%	129,906,221	96.2%	5,095,116	3.8%	859,410	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	134,166,704	99.4%	850,229	0.6%	843,814	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.2%	130,731,002	96.8%	4,284,452	3.2%	845,293	N/A	Proxy	F+A
1e	Y	Pass	No	For	8.6%	123,430,723	91.4%	11,587,592	8.6%	842,432	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	134,334,723	99.5%	677,283	0.5%	848,741	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	133,968,603	99.2%	1,045,898	0.8%	846,246	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	134,501,861	99.6%	509,628	0.4%	849,258	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	134,499,358	99.6%	508,261	0.4%	853,128	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.4%	131,727,673	97.6%	3,285,543	2.4%	847,531	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.5%	130,233,054	96.5%	4,778,353	3.5%	849,340	N/A	Proxy	F+A
2	Y	Pass	No	For	3.8%	140,130,900	96.2%	5,497,785	3.8%	43,434	N/A	Proxy	F+A
3	Y	Pass	No	For	10.3%	120,308,324	89.7%	13,766,949	10.3%	1,785,474	N/A	Proxy	F+A

Meeting Date: 24/05/2024	Country: France	Ticker: CA
Record Date: 22/05/2024	Meeting Type: Annual/Special	
Primary Security ID: F13923119		

Shares Voted: 226,318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.87 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Philippe Houze as Director	Mgmt	For	Against	Against
6	Reelect Patricia Moulin Lemoine as Director	Mgmt	For	For	For
7	Reelect Stephane Israel as Director	Mgmt	For	For	For
8	Reelect Claudia Almeida e Silva as Director	Mgmt	For	For	For
9	Reelect Stephane Courbit as Director	Mgmt	For	For	For
10	Reelect Aurore Domont as Director	Mgmt	For	Against	For
11	Reelect Arthur Sadoun as Director	Mgmt	For	For	For
12	Ratify Appointment of Eduardo Rossi as Director	Mgmt	For	For	For
13	Elect Marguerite Berard as Director	Mgmt	For	For	For
14	Appoint Deloitte & Associes and Mazars as Auditors for the Sustainability Reporting	Mgmt	For	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
16	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
18	Approve Remuneration Policy of Directors	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
20	Extraordinary Business	Mgmt			
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	667,373,176	100.0%	283,901	0.0%	712,995	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	667,371,228	100.0%	283,371	0.0%	715,473	N/A	Poll	F+A
3	Y	Pass	No	For	3.0%	648,335,084	97.0%	19,959,579	3.0%	75,409	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	668,193,988	100.0%	54,253	0.0%	121,831	N/A	Poll	F+A
5	Y	Pass	No	For	16.3%	559,244,318	83.7%	108,974,434	16.3%	151,320	N/A	Poll	F+A
6	Y	Pass	No	For	3.4%	645,644,140	96.6%	22,569,904	3.4%	156,028	N/A	Poll	F+A
7	Y	Pass	No	For	2.0%	637,293,616	98.0%	12,932,094	2.0%	18,144,362	N/A	Poll	F+A
8	Y	Pass	No	For	0.8%	645,293,368	99.2%	4,905,968	0.8%	18,170,736	N/A	Poll	F+A
9	Y	Pass	No	For	4.5%	620,778,934	95.5%	29,430,362	4.5%	18,160,776	N/A	Poll	F+A
10	Y	Pass	No	For	7.8%	599,059,464	92.2%	50,800,654	7.8%	18,509,954	N/A	Poll	F+A
11	Y	Pass	No	For	1.7%	639,459,053	98.3%	10,753,521	1.7%	18,157,498	N/A	Poll	F+A
12	Y	Pass	No	For	3.0%	648,220,118	97.0%	19,964,775	3.0%	185,179	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	647,499,357	99.6%	2,687,300	0.4%	18,183,415	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	0.8%	663,215,313	99.2%	5,039,218	0.8%	115,541	N/A	Poll	F+A
15	Y	Pass	No	For	5.6%	608,571,602	94.4%	35,816,225	5.6%	23,982,245	N/A	Poll	F+A
16	Y	Pass	No	For	29.9%	452,022,967	70.1%	192,378,220	29.9%	23,968,885	N/A	Poll	F+A
17	Y	Pass	No	For	6.5%	607,888,592	93.5%	42,322,092	6.5%	18,159,388	N/A	Poll	F+A
18	Y	Pass	No	For	0.7%	645,598,248	99.3%	4,593,334	0.7%	18,178,490	N/A	Poll	F+A
19	Y	Pass	No	For	0.4%	665,283,850	99.6%	2,356,738	0.4%	729,484	N/A	Poll	F+A
	N												
20	Y	Pass	No	For	2.8%	648,584,411	97.2%	18,734,419	2.8%	234,982	N/A	Poll	F+A
	N												
21	Y	Pass	No	For	0.0%	668,135,240	100.0%	33,127	0.0%	201,705	N/A	Poll	F+A

Carrier Global Corporation

Meeting Date: 18/04/2024	Country: USA	Ticker: CARR
Record Date: 27/02/2024	Meeting Type: Annual	
Primary Security ID: 14448C104		

Shares Voted: 144,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For	For
1b	Elect Director David L. Gitlin	Mgmt	For	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1e	Elect Director Michael M. McNamara	Mgmt	For	For	For
1f	Elect Director Susan N. Story	Mgmt	For	For	For
1g	Elect Director Michael A. Todman	Mgmt	For	Against	Against
1h	Elect Director Maximilian (Max) Viessmann	Mgmt	For	For	For
1i	Elect Director Virginia M. Wilson	Mgmt	For	For	For

Carrier Global Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Beth A. Wozniak	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 900,102,917Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.2%	760,252,552	98.8%	8,949,738	1.2%	595,986	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.7%	738,226,125	96.3%	28,507,073	3.7%	3,065,078	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	760,923,531	98.9%	8,303,822	1.1%	570,923	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.2%	752,455,002	97.8%	16,786,026	2.2%	557,248	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.9%	754,778,411	98.1%	14,470,677	1.9%	549,188	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	764,287,981	99.4%	4,993,391	0.6%	516,904	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.6%	749,186,117	97.4%	20,056,734	2.6%	555,425	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.7%	763,900,235	99.3%	5,242,896	0.7%	655,145	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.7%	747,066,084	97.3%	20,873,089	2.7%	1,859,103	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.3%	759,299,069	98.7%	9,903,765	1.3%	595,442	N/A	Proxy	F+A
2	Y	Pass	No	For	41.5%	450,052,923	58.5%	318,425,751	41.4%	1,319,602	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	2.6%	807,205,306	97.4%	19,398,786	2.3%	2,340,789	0.3%	Proxy	F+A+AB
4	Y	Fail	No	Against	23.6%	176,919,318	23.0%	588,110,619	76.4%	4,768,339	0.6%	Proxy	F+A+AB

Casey's General Stores, Inc.

Meeting Date: 28/08/2024Country: USATicker: CASY  
Record Date: 26/06/2024Meeting Type: Annual  
Primary Security ID: 147528103

Shares Voted: 98,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sri Donthi	Mgmt	For	For	For
1b	Elect Director Donald E. Frieson	Mgmt	For	For	For
1c	Elect Director Cara K. Heiden	Mgmt	For	For	For
1d	Elect Director David K. Lenhardt	Mgmt	For	For	For
1e	Elect Director Maria Castanon Moats	Mgmt	For	For	For
1f	Elect Director Darren M. Rebelez	Mgmt	For	For	For
1g	Elect Director Larree M. Renda	Mgmt	For	For	For
1h	Elect Director Judy A. Schmeling	Mgmt	For	For	For
1i	Elect Director Michael Spanos	Mgmt	For	For	For
1j	Elect Director Gregory A. Trojan	Mgmt	For	For	For
1k	Elect Director Allison M. Wing	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 37,111,457

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.3%	31,362,897	99.7%	97,763	0.3%	51,630	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.9%	31,173,123	99.1%	288,932	0.9%	50,235	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	31,400,437	99.8%	60,903	0.2%	50,950	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	1.3%	31,064,087	98.7%	397,167	1.3%	51,036	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.2%	31,393,894	99.8%	69,073	0.2%	49,323	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.3%	30,727,016	97.7%	735,244	2.3%	50,030	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	31,252,648	99.3%	209,952	0.7%	49,690	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.2%	31,074,730	98.8%	388,119	1.2%	49,441	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.2%	31,393,027	99.8%	67,717	0.2%	51,546	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	31,398,911	99.8%	62,139	0.2%	51,240	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.2%	31,402,795	99.8%	77,359	0.2%	32,136	N/A	Proxy	F+A
2	Y	Pass	No	For	1.8%	33,591,302	98.2%	604,606	1.8%	56,938	N/A	Proxy	F+A
3	Y	Pass	No	For	2.1%	30,749,195	97.9%	671,054	2.1%	92,041	N/A	Proxy	F+A
4	Y	Fail	No	Against	20.4%	6,396,742	20.4%	25,028,680	79.6%	86,868	N/A	Proxy	F+A
5	Y	Fail	No	Against	22.1%	6,925,887	22.1%	24,372,852	77.9%	213,551	N/A	Proxy	F+A

Caterpillar, Inc.

Meeting Date: 12/06/2024	Country: USA	Ticker: CAT
Record Date: 15/04/2024	Meeting Type: Annual	
Primary Security ID: 149123101		

Shares Voted: 58,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel M. Dickinson	Mgmt	For	Refer	Against
1.2	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1.3	Elect Director Gerald Johnson	Mgmt	For	For	For
1.4	Elect Director David W. MacLennan	Mgmt	For	For	For
1.5	Elect Director Judith F. Marks	Mgmt	For	For	For
1.6	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For
1.7	Elect Director Susan C. Schwab	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1.9	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Against	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 489,052,829Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	5.5%	326,660,785	94.5%	18,932,620	5.5%	934,022	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.2%	341,428,127	98.8%	4,271,250	1.2%	828,049	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.6%	340,106,896	98.4%	5,605,381	1.6%	815,150	N/A	Proxy	F+A
1.4	Y	Pass	No	For	5.4%	327,003,152	94.6%	18,718,624	5.4%	805,651	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.1%	341,824,512	98.9%	3,873,416	1.1%	829,499	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.7%	336,570,392	97.3%	9,183,291	2.7%	773,744	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.5%	333,731,841	96.5%	11,960,261	3.5%	835,325	N/A	Proxy	F+A
1.8	Y	Pass	No	For	5.7%	325,887,710	94.3%	19,643,492	5.7%	996,225	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.4%	333,800,457	96.6%	11,879,631	3.4%	847,339	N/A	Proxy	F+A
2	Y	Pass	No	For	4.0%	403,595,983	96.0%	16,114,120	3.8%	821,426	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	7.1%	321,850,327	92.9%	22,746,919	6.6%	1,930,181	0.6%	Proxy	F+A+AB
4	Y	Fail	No	Against	31.7%	108,014,627	31.2%	236,756,305	68.3%	1,756,038	0.5%	Proxy	F+A+AB
5	Y	Fail	No	Against	23.9%	79,632,882	23.0%	263,694,581	76.1%	3,199,944	0.9%	Proxy	F+A+AB
6	Y	Fail	No	Against	2.2%	5,325,304	1.5%	339,010,066	97.8%	2,192,057	0.6%	Proxy	F+A+AB

Meeting Date: 16/05/2024	Country: USA	Ticker: CBOE
Record Date: 21/03/2024	Meeting Type: Annual	
Primary Security ID: 12503M108		

Shares Voted: 13,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William M. Farrow, III	Mgmt	For	For	For
1b	Elect Director Fredric J. Tomczyk	Mgmt	For	For	For
1c	Elect Director Edward J. Fitzpatrick	Mgmt	For	For	For
1d	Elect Director Ivan K. Fong	Mgmt	For	For	For
1e	Elect Director Janet P. Froetscher	Mgmt	For	For	For
1f	Elect Director Jill R. Goodman	Mgmt	For	For	For
1g	Elect Director Erin A. Mansfield	Mgmt	For	For	For
1h	Elect Director Cecilia H. Mao	Mgmt	For	For	For
1i	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For	For
1j	Elect Director Jennifer J. McPeck	Mgmt	For	For	For
1k	Elect Director Roderick A. Palmore	Mgmt	For	Against	Against
1l	Elect Director James E. Parisi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	Against	Against
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 105,511,315Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	77,400,133	98.9%	882,606	1.1%	207,154	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.9%	77,592,590	99.1%	688,873	0.9%	208,430	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.8%	74,499,724	95.2%	3,783,440	4.8%	206,729	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	77,892,802	99.5%	379,685	0.5%	217,406	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.3%	74,147,489	94.7%	4,136,381	5.3%	206,023	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.6%	76,255,664	97.4%	2,027,874	2.6%	206,355	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.3%	78,057,084	99.7%	226,382	0.3%	206,427	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	78,022,267	99.7%	261,143	0.3%	206,483	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	78,055,320	99.7%	221,331	0.3%	213,242	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	78,060,799	99.7%	220,502	0.3%	208,592	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.8%	73,778,609	94.2%	4,503,577	5.8%	207,707	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.9%	76,798,005	98.1%	1,485,001	1.9%	206,887	N/A	Proxy	F+A
2	Y	Pass	No	For	15.6%	65,969,467	84.4%	12,171,768	15.6%	348,658	N/A	Proxy	F+A
3	Y	Pass	No	For	0.3%	87,766,334	99.7%	286,949	0.3%	211,584	N/A	Proxy	F+A
4	Y	Pass	No	For	39.5%	47,302,957	60.5%	30,921,164	39.5%	265,772	N/A	Proxy	F+A
5	Y	Fail	No	Against	44.8%	35,052,238	44.8%	43,140,030	55.2%	297,625	N/A	Proxy	F+A

CBRE Group, Inc.

Meeting Date: 22/05/2024	Country: USA	Ticker: CBRE
Record Date: 28/03/2024	Meeting Type: Annual	
Primary Security ID: 12504L109		

Shares Voted: 455,559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For	For
1b	Elect Director Beth F. Cobert	Mgmt	For	Against	Against
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1d	Elect Director Shira D. Goodman	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director E.M. Blake Hutcheson	Mgmt	For	For	For
1f	Elect Director Christopher T. Jenny	Mgmt	For	Against	Against
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1h	Elect Director Guy A. Metcalfe	Mgmt	For	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	For	For
1j	Elect Director Robert E. Sulentic	Mgmt	For	For	For
1k	Elect Director Sanjiv Yajnik	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 306,949,267Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.7%	256,716,807	94.3%	15,432,675	5.7%	440,327	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.5%	265,473,675	97.5%	6,675,818	2.5%	440,316	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.6%	256,810,275	94.4%	15,333,071	5.6%	446,463	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.2%	271,621,366	99.8%	528,288	0.2%	440,155	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.4%	268,325,598	98.6%	3,823,667	1.4%	440,544	N/A	Proxy	F+A
1f	Y	Pass	No	For	16.8%	225,879,580	83.2%	45,693,744	16.8%	1,016,485	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	270,041,154	99.2%	2,107,114	0.8%	441,541	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	269,832,207	99.1%	2,318,049	0.9%	439,553	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.1%	261,016,467	95.9%	11,131,135	4.1%	442,207	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.2%	257,585,656	94.8%	14,184,286	5.2%	819,867	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.8%	269,878,922	99.2%	2,136,360	0.8%	574,527	N/A	Proxy	F+A
2	Y	Pass	No	For	1.7%	276,592,220	98.3%	4,330,167	1.5%	348,736	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.9%	256,623,757	94.1%	15,522,195	5.7%	443,857	0.2%	Proxy	F+A+AB

Celanese Corporation

Meeting Date: 13/05/2024	Country: USA	Ticker: CE
Record Date: 18/03/2024	Meeting Type: Annual	
Primary Security ID: 150870103		

Shares Voted: 71,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward G. Galante	Mgmt	For	Against	Against
1b	Elect Director Timothy Go	Mgmt	For	For	For
1c	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1d	Elect Director David F. Hoffmeister	Mgmt	For	For	For
1e	Elect Director Jay V. Ihlenfeld	Mgmt	For	For	For
1f	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1g	Elect Director Michael Koenig	Mgmt	For	For	For
1h	Elect Director Ganesh Moorthy	Mgmt	For	For	For
1i	Elect Director Kim K.W. Rucker	Mgmt	For	Against	Against
1j	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 111,563,396Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.3%	97,165,014	96.7%	3,363,797	3.3%	52,760	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.1%	100,384,924	99.9%	111,387	0.1%	85,260	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.8%	98,726,687	98.2%	1,803,670	1.8%	51,214	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	9.2%	91,278,184	90.8%	9,241,210	9.2%	62,177	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.4%	99,111,847	98.6%	1,404,860	1.4%	64,864	N/A	Proxy	F+A
1f	Y	Pass	No	For	7.9%	92,578,360	92.1%	7,922,647	7.9%	80,564	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	100,143,153	99.6%	354,795	0.4%	83,623	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	100,286,096	99.8%	209,416	0.2%	86,059	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.8%	96,694,879	96.2%	3,831,773	3.8%	54,919	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.0%	97,512,131	97.0%	3,047,747	3.0%	21,693	N/A	Proxy	F+A
2	Y	Pass	No	For	1.4%	102,793,741	98.6%	1,424,927	1.4%	37,257	N/A	Proxy	F+A
3	Y	Pass	No	For	1.2%	99,257,359	98.8%	1,160,371	1.2%	163,841	N/A	Proxy	F+A
4	Y	Pass	No	For	6.5%	93,298,323	83.6%	7,223,680	6.5%	59,568	0.1%	Proxy	Capital Represented

Cellnex Telecom SA

Meeting Date: 25/04/2024	Country: Spain	Ticker: CLNX
Record Date: 19/04/2024	Meeting Type: Annual	
Primary Security ID: E2R41M104		

Shares Voted: 35,456

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
6	Reelect Alexandra Reich as Director	Mgmt	For	Against	For
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	589,603,237	99.9%	59,918	0.0%	338,736	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	588,501,175	99.7%	25,859	0.0%	1,474,857	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	589,548,361	99.9%	448,465	0.1%	5,065	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.4%	587,296,004	99.5%	647,407	0.1%	2,058,480	0.3%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	589,383,599	99.9%	613,480	0.1%	4,812	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	6.6%	551,172,468	93.4%	38,734,724	6.6%	94,699	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	3.4%	570,042,630	96.6%	19,954,224	3.4%	5,037	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	1.8%	579,284,960	98.2%	9,550,670	1.6%	1,166,261	0.2%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	589,995,317	100.0%	1,750	0.0%	4,824	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	14.6%	504,017,359	85.4%	60,482,966	10.3%	25,501,566	4.3%	Poll	F+A+AB

Shares Voted: 101,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For	For
1b	Elect Director Werner Baumann	Mgmt	For	For	For
1c	Elect Director Steven H. Collis	Mgmt	For	For	For
1d	Elect Director D. Mark Durcan	Mgmt	For	For	For
1e	Elect Director Richard W. Gochnauer	Mgmt	For	For	For
1f	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	For	For
1h	Elect Director Lorence H. Kim	Mgmt	For	For	For
1i	Elect Director Redonda G. Miller	Mgmt	For	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For	For
1k	Elect Director Lauren M. Tyler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Amend Certificate of Incorporation	Mgmt	For	For	For
6	Enhance Majority Vote for the Election of Directors	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 199,479,628

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.9%	173,871,076	99.1%	1,659,203	0.9%	181,183	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.1%	175,342,892	99.9%	214,974	0.1%	153,596	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	4.0%	167,609,243	96.0%	7,068,961	4.0%	1,033,258	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.2%	175,224,736	99.8%	335,132	0.2%	151,594	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.2%	169,926,452	96.8%	5,609,416	3.2%	175,594	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.9%	170,454,959	97.1%	5,111,897	2.9%	144,606	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.5%	171,180,797	97.5%	4,382,477	2.5%	148,188	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	173,913,409	99.1%	1,645,766	0.9%	152,287	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.6%	169,240,543	96.4%	6,332,365	3.6%	138,554	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.8%	174,129,172	99.2%	1,430,818	0.8%	151,472	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.1%	175,361,050	99.9%	203,108	0.1%	147,304	N/A	Proxy	F+A
2	Y	Pass	No	For	6.5%	164,272,546	93.5%	10,905,767	6.2%	533,149	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	7.6%	170,700,405	92.4%	13,876,371	7.5%	132,007	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	9.8%	156,052,344	78.2%	19,420,865	9.7%	238,253	0.1%	Proxy	Capital Represented
5	Y	Pass	No	For	0.2%	175,345,092	87.9%	117,224	0.1%	249,146	0.1%	Proxy	Capital Represented
6	Y	Fail	No	Against	1.2%	1,283,645	0.7%	173,604,022	98.8%	823,795	0.5%	Proxy	F+A+AB

## Centene Corporation

Meeting Date: 14/05/2024
Record Date: 15/03/2024
Primary Security ID: 15135B101

Country: USA
Meeting Type: Annual

Ticker: CNC

Shares Voted: 321,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For	For
1c	Elect Director Christopher J. Coughlin	Mgmt	For	For	For
1d	Elect Director H. James Dallas	Mgmt	For	For	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	For	For
1f	Elect Director Frederick H. Eppinger	Mgmt	For	For	For

Centene Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Monte E. Ford	Mgmt	For	For	For
1h	Elect Director Sarah M. London	Mgmt	For	For	For
1i	Elect Director Lori J. Robinson	Mgmt	For	For	For
1j	Elect Director Theodore R. Samuels	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 534,905,828Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.8%	464,161,946	97.2%	13,530,271	2.8%	376,570	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.6%	470,049,127	98.4%	7,783,638	1.6%	236,022	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.3%	466,935,341	97.7%	10,771,087	2.3%	362,359	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	476,374,620	99.7%	1,432,583	0.3%	261,584	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.8%	463,540,560	97.2%	13,349,815	2.8%	1,178,412	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.7%	460,034,111	96.3%	17,781,157	3.7%	253,519	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.4%	470,786,277	98.6%	6,488,480	1.4%	794,030	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	476,576,184	99.7%	1,250,017	0.3%	242,586	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.3%	466,657,421	97.7%	11,163,012	2.3%	248,354	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.4%	465,277,574	97.6%	11,541,729	2.4%	1,249,484	N/A	Proxy	F+A
2	Y	Pass	No	For	9.2%	433,825,369	90.8%	43,973,709	9.2%	269,709	N/A	Proxy	F+A
3	Y	Pass	No	For	2.1%	484,315,258	97.9%	10,457,390	2.1%	286,264	N/A	Proxy	F+A
4	Y	Fail	No	Against	36.1%	171,606,594	36.1%	303,602,455	63.9%	2,859,738	N/A	Proxy	F+A

Meeting Date: 05/06/2024	Country: United Kingdom	Ticker: CNA
Record Date: 03/06/2024	Meeting Type: Annual	
Primary Security ID: G2018Z143		

Shares Voted: 37,220,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Philippe Boisseau as Director	Mgmt	For	For	For
5	Elect Jo Harlow as Director	Mgmt	For	For	For
6	Elect Sue Whalley as Director	Mgmt	For	For	For
7	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	For
8	Re-elect Nathan Bostock as Director	Mgmt	For	For	For
9	Re-elect Chandernpreet Duggal as Director	Mgmt	For	For	For
10	Re-elect Heidi Mottram as Director	Mgmt	For	For	For
11	Re-elect Russell O'Brien as Director	Mgmt	For	For	For
12	Re-elect Kevin O'Byrne as Director	Mgmt	For	For	For
13	Re-elect Chris O'Shea as Director	Mgmt	For	For	For
14	Re-elect Amber Rudd as Director	Mgmt	For	For	For
15	Re-elect Scott Wheway as Director	Mgmt	For	Against	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 5,303,114,900					Results Available: Partial								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	3,359,153,645	99.4%	19,473,124	0.6%	3,356,135	N/A	Poll	F+A
2	Y	Pass	No	For	9.9%	3,044,479,915	90.1%	335,135,590	9.9%	1,757,494	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	3,373,664,131	99.8%	7,042,251	0.2%	1,306,375	N/A	Poll	F+A
4	Y	Pass	No	For	1.3%	3,336,376,528	98.7%	43,256,140	1.3%	2,268,515	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	3,378,272,046	100.0%	1,399,683	0.0%	2,226,339	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	3,360,743,220	99.9%	2,434,067	0.1%	18,723,288	N/A	Poll	F+A
7	Y	Pass	No	For	2.9%	3,280,506,748	97.1%	99,390,175	2.9%	2,048,031	N/A	Poll	F+A
8	Y	Pass	No	For	2.9%	3,281,528,611	97.1%	98,290,841	2.9%	2,092,935	N/A	Poll	F+A
9	Y	Pass	No	For	1.8%	3,319,142,583	98.2%	60,656,466	1.8%	2,146,142	N/A	Poll	F+A
10	Y	Pass	No	For	3.7%	3,255,088,424	96.3%	124,967,213	3.7%	1,890,554	N/A	Poll	F+A
11	Y	Pass	No	For	0.5%	3,364,422,460	99.5%	15,438,982	0.5%	2,092,617	N/A	Poll	F+A
12	Y	Pass	No	For	1.7%	3,323,705,262	98.3%	56,251,446	1.7%	1,974,796	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	3,378,276,087	99.9%	1,870,426	0.1%	1,819,139	N/A	Poll	F+A
14	Y	Pass	No	For	3.6%	3,257,089,099	96.4%	123,071,350	3.6%	1,791,848	N/A	Poll	F+A
15	Y	Pass	No	For	5.7%	3,187,639,992	94.3%	192,238,146	5.7%	2,030,772	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	3,362,189,543	100.0%	1,590,832	0.0%	18,083,575	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	3,379,168,527	100.0%	1,197,389	0.0%	1,604,445	N/A	Poll	F+A
18	Y	Pass	No	For	0.8%	3,339,759,478	99.2%	25,940,735	0.8%	16,310,182	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19	Y	Pass	No	For	5.6%	3,192,359,781	94.4%	188,032,313	5.6%	1,620,305	N/A	Poll	F+A
20	Y	Pass	No	For	4.2%	3,237,703,495	95.8%	142,039,310	4.2%	2,173,199	N/A	Poll	F+A
21	Y	Pass	No	For	7.2%	3,130,321,767	92.8%	242,620,679	7.2%	8,974,103	N/A	Poll	F+A
22	Y	Pass	No	For	0.6%	3,358,314,126	99.4%	19,605,796	0.6%	4,045,249	N/A	Poll	F+A
23	Y	Pass	No	For	6.0%	3,178,452,485	94.0%	201,935,078	6.0%	1,498,042	N/A	Poll	F+A

CEZ as

Meeting Date: 24/06/2024	Country: Czech Republic	Ticker: CEZ
Record Date: 17/06/2024	Meeting Type: Annual	
Primary Security ID: X2337V121		

Shares Voted: 548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Reports of Management and Supervisory Boards, and Audit Committee	Mgmt			
2.1	Approve Financial Statements	Mgmt	For	For	Against
2.2	Approve Consolidated Financial	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CZK 52 per Share	Mgmt	For	For	For
4.1	Ratify Deloitte Audit s.r.o. as Auditor	Mgmt	For	For	For
4.2	Ratify Deloitte Audit s.r.o. as Auditor for the Sustainability Reporting	Mgmt	For	For	For
5	Approve Donations Budget for Fiscal 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Template Service Contract of Supervisory Board Member	Mgmt	For	For	For
9	Recall and Elect Supervisory Board Members	Mgmt	For	Against	Against
10	Recall and Elect Members of Audit Committee	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2.1	Y	Pass	No	For	0.5%	401,236,094	99.5%	193,891	0.0%	1,933,760	0.5%	Poll	F+A+AB
2.2	Y	Pass	No	For	0.5%	401,314,331	99.5%	95,210	0.0%	1,954,204	0.5%	Poll	F+A+AB
3	Y	Pass	No	For	0.4%	401,594,696	99.6%	108,629	0.0%	1,638,512	0.4%	Poll	F+A+AB
4.1	Y	Pass	No	For	0.5%	400,737,655	99.5%	11,826	0.0%	1,815,718	0.5%	Poll	F+A+AB
4.2	Y	Pass	No	For	0.4%	400,730,808	99.5%	30,264	0.0%	1,804,127	0.4%	Poll	F+A+AB
5	Y	Pass	No	For	0.4%	400,756,305	99.6%	4,608	0.0%	1,804,011	0.4%	Poll	F+A+AB
6	Y	Pass	No	For	4.8%	383,290,889	95.2%	17,432,791	4.3%	1,837,273	0.5%	Poll	F+A+AB
7	Y	Pass	No	For	6.3%	377,202,006	93.7%	23,551,938	5.9%	1,805,468	0.4%	Poll	F+A+AB
8	Y	Pass	No	For	2.5%	392,618,197	97.5%	8,056,752	2.0%	1,879,674	0.5%	Poll	F+A+AB
9	Y	Pass	No	For	6.6%	376,023,009	93.4%	24,626,397	6.1%	1,905,211	0.5%	Poll	F+A+AB
10	Y	Pass	No	For	6.7%	375,688,754	93.3%	24,606,811	6.1%	2,258,935	0.6%	Poll	F+A+AB

CF Industries Holdings, Inc.

Meeting Date: 18/04/2024

Country: USA

Ticker: CF

Record Date: 23/02/2024

Meeting Type: Annual

Primary Security ID: 125269100

Shares Voted: 29,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	For	For
1c	Elect Director Christopher D. Bohn	Mgmt	For	For	For
1d	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1e	Elect Director John W. Eaves	Mgmt	For	Against	For
1f	Elect Director Susan A. Ellerbusch	Mgmt	For	For	For

CF Industries Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Stephen J. Hagge	Mgmt	For	For	For
1h	Elect Director Jesus Madrazo Yris	Mgmt	For	For	For
1i	Elect Director Anne P. Noonan	Mgmt	For	For	For
1j	Elect Director Michael J. Toelle	Mgmt	For	For	For
1k	Elect Director Theresa E. Wagler	Mgmt	For	For	For
1l	Elect Director Celso L. White	Mgmt	For	For	For
1m	Elect Director W. Anthony Will	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 187,726,383Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.4%	156,871,300	98.6%	2,271,917	1.4%	68,648	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.8%	153,037,593	96.2%	6,109,197	3.8%	65,075	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	157,361,117	98.9%	1,787,045	1.1%	63,703	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	157,957,366	99.2%	1,196,767	0.8%	57,732	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.0%	155,891,965	98.0%	3,257,264	2.0%	62,636	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	158,802,994	99.8%	348,269	0.2%	60,602	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.8%	149,854,918	94.2%	9,290,427	5.8%	66,520	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.2%	157,298,051	98.8%	1,847,208	1.2%	66,606	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.3%	155,435,513	97.7%	3,609,615	2.3%	166,737	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.0%	157,557,036	99.0%	1,592,499	1.0%	62,330	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.9%	157,701,215	99.1%	1,448,970	0.9%	61,680	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.2%	157,278,123	98.8%	1,864,861	1.2%	68,881	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.7%	158,103,073	99.3%	1,044,924	0.7%	63,868	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	5.2%	150,881,717	94.8%	8,190,913	5.1%	139,235	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	7.1%	154,258,497	92.9%	11,751,516	7.1%	46,815	0.0%	Proxy	F+A+AB

CG Power & Industrial Solutions Limited

Meeting Date: 18/12/2024	Country: India	Ticker: 500093
Record Date: 15/11/2024	Meeting Type: Special	
Primary Security ID: Y1788L144		

Shares Voted: 23,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,528,488,094Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	1,207,853,161	100.0%	11,340	0.0%	N/A	N/A	Poll	F+A

Charter Communications, Inc.

Meeting Date: 23/04/2024	Country: USA	Ticker: CHTR
Record Date: 23/02/2024	Meeting Type: Annual	
Primary Security ID: 16119P108		

Shares Voted: 48,817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric L. Zinterhofer	Mgmt	For	For	For

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director W. Lance Conn	Mgmt	For	Against	Against
1c	Elect Director Kim C. Goodman	Mgmt	For	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	Against	For
1f	Elect Director David C. Merritt	Mgmt	For	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	For	For
1i	Elect Director Balan Nair	Mgmt	For	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	For	For
1l	Elect Director Carolyn J. Slaski	Mgmt	For	For	For
1m	Elect Director Christopher L. Winfrey	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Political Contributions and Expenditures	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 161,279,328

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	11.2%	132,891,809	88.8%	16,763,501	11.2%	103,773	N/A	Proxy	F+A
1b	Y	Pass	No	For	11.8%	132,041,632	88.2%	17,591,416	11.8%	126,035	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.3%	147,761,105	98.7%	1,904,375	1.3%	93,603	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	20.3%	119,338,990	79.7%	30,308,886	20.3%	111,207	N/A	Proxy	F+A
1e	Y	Pass	No	For	11.2%	132,791,407	88.8%	16,827,124	11.2%	140,552	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.3%	146,164,368	97.7%	3,482,109	2.3%	112,606	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.8%	142,470,741	95.2%	7,193,330	4.8%	95,012	N/A	Proxy	F+A
1h	Y	Pass	No	For	10.8%	133,448,080	89.2%	16,200,002	10.8%	111,001	N/A	Proxy	F+A
1i	Y	Pass	No	For	11.9%	131,900,519	88.1%	17,759,480	11.9%	99,084	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.8%	142,455,768	95.2%	7,190,697	4.8%	112,618	N/A	Proxy	F+A
1k	Y	Pass	No	For	10.6%	133,755,968	89.4%	15,894,570	10.6%	108,545	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.1%	147,992,958	98.9%	1,671,597	1.1%	94,528	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.5%	147,358,419	98.5%	2,305,142	1.5%	95,522	N/A	Proxy	F+A
2	Y	Pass	No	For	12.3%	131,261,117	87.7%	18,401,252	12.3%	96,714	N/A	Proxy	F+A
3	Y	Pass	No	For	6.3%	139,653,352	86.6%	10,020,352	6.2%	85,379	0.1%	Proxy	Capital Represented F+A
4	Y	Pass	No	For	1.7%	151,732,880	98.3%	2,549,188	1.7%	78,384	N/A	Proxy	
5	Y	Fail	No	Against	22.3%	33,259,745	22.3%	116,171,620	77.7%	327,718	N/A	Proxy	F+A
6	Y	Fail	No	Against	22.0%	32,889,730	22.0%	116,543,268	78.0%	326,085	N/A	Proxy	F+A

Cheniere Energy, Inc.

Meeting Date: 23/05/2024	Country: USA	Ticker: LNG
Record Date: 08/04/2024	Meeting Type: Annual	
Primary Security ID: 16411R208		

Shares Voted: 28,664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	For	Against	Against
1b	Elect Director Jack A. Fusco	Mgmt	For	For	For
1c	Elect Director Patricia K. Collawn	Mgmt	For	For	For
1d	Elect Director Brian E. Edwards	Mgmt	For	For	For
1e	Elect Director Denise Gray	Mgmt	For	For	For

Cheniere Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1g	Elect Director Scott Peak	Mgmt	For	For	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	For
1i	Elect Director Neal A. Shear	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 230,661,350Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.1%	162,954,025	91.9%	14,438,358	8.1%	139,527	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.9%	175,797,399	99.1%	1,643,383	0.9%	91,128	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.4%	174,986,400	98.6%	2,454,582	1.4%	90,928	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.6%	176,463,854	99.4%	985,942	0.6%	82,114	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	176,282,191	99.3%	1,160,138	0.7%	89,581	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.7%	172,609,205	97.3%	4,832,258	2.7%	90,447	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.1%	177,305,607	99.9%	142,158	0.1%	84,145	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.8%	172,528,651	97.2%	4,923,656	2.8%	79,603	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.3%	168,012,712	94.7%	9,440,975	5.3%	78,223	N/A	Proxy	F+A
2	Y	Pass	No	For	7.0%	165,094,554	93.0%	11,675,546	6.6%	761,810	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	0.4%	196,214,537	99.6%	685,051	0.3%	145,577	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	5.4%	167,721,659	94.6%	9,606,685	5.4%	203,566	N/A	Proxy	F+A
5	Y	Pass	No	For	10.0%	154,439,594	67.0%	22,957,335	10.0%	134,981	0.1%	Proxy	Capital Represented

Meeting Date: 29/05/2024	Country: USA	Ticker: CVX
Record Date: 01/04/2024	Meeting Type: Annual	
Primary Security ID: 166764100		

Shares Voted: 174,272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director John B. Frank	Mgmt	For	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	Against	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
1g	Elect Director Charles W. Moorman	Mgmt	For	Against	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	Refer	For
1j	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1k	Elect Director Cynthia J. Warner	Mgmt	For	For	For
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Refer	Against
5	Report on Reduced Plastics Demand Impact on Financial Assumptions	SH	Against	Refer	For
6	Commission Third Party Assessment on Company's Human Rights Policies	SH	Against	For	For
7	Publish a Tax Transparency Report	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 1,847,319,950

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.6%	1,271,396,000	97.4%	33,383,106	2.6%	3,021,035	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.8%	1,267,543,431	97.2%	37,116,950	2.8%	3,139,760	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.8%	1,268,675,085	97.2%	36,142,274	2.8%	2,982,782	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.3%	1,222,141,563	93.7%	82,382,081	6.3%	3,276,497	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.8%	1,281,732,946	98.2%	23,150,406	1.8%	2,916,789	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.8%	1,268,569,520	97.2%	36,085,980	2.8%	3,144,641	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.9%	1,253,299,287	96.1%	51,284,521	3.9%	3,216,333	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.7%	1,281,933,651	98.3%	22,619,118	1.7%	3,247,372	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.0%	1,278,475,369	98.0%	25,995,043	2.0%	3,329,729	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.1%	1,276,734,817	97.9%	27,473,485	2.1%	3,591,839	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.6%	1,284,486,337	98.4%	20,321,652	1.6%	2,992,152	N/A	Proxy	F+A
1l	Y	Pass	No	For	4.7%	1,241,381,900	95.3%	61,436,091	4.7%	4,982,150	N/A	Proxy	F+A
2	Y	Pass	No	For	3.3%	1,516,907,390	96.7%	51,109,923	3.3%	3,195,237	N/A	Proxy	F+A
3	Y	Pass	No	For	4.2%	1,246,718,336	95.8%	54,030,151	4.2%	7,051,654	N/A	Proxy	F+A
4	Y	Fail	No	Against	1.5%	19,799,653	1.5%	1,272,375,728	98.5%	15,624,760	N/A	Proxy	F+A
5	Y	Fail	No	Against	7.5%	97,491,565	7.5%	1,194,561,648	92.5%	15,746,928	N/A	Proxy	F+A
6	Y	Fail	No	Against	22.2%	286,557,289	22.2%	1,005,257,027	77.8%	15,985,825	N/A	Proxy	F+A
7	Y	Fail	No	Against	14.9%	193,282,634	14.9%	1,105,372,064	85.1%	9,145,443	N/A	Proxy	F+A

Chifeng Jilong Gold Mining Co., Ltd.

Meeting Date: 23/08/2024

Country: China

Ticker: 600988

Record Date: 16/08/2024

Meeting Type: Special

Primary Security ID: Y2931K108

Shares Voted: 30,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of H Class Shares and Listing in The Stock Exchange of Hong Kong Ltd.	Mgmt	For	For	For
	APPROVE PLAN ON ISSUANCE OF H CLASS SHARES AND LISTING IN THE STOCK EXCHANGE OF HONG KONG LTD.	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	For	For
2.2	Approve Issue Time	Mgmt	For	For	For
2.3	Approve Issue Manner	Mgmt	For	For	For
2.4	Approve Issue Size	Mgmt	For	For	For
2.5	Approve Pricing Method	Mgmt	For	For	For
2.6	Approve Issuance Principles	Mgmt	For	For	For
2.7	Approve Target Subscribers	Mgmt	For	For	For
3	Approve Conversion of the Company to Offshore Raising Company Limited	Mgmt	For	For	For
4	Approve Resolution Validity Period of Issuance of H Class Shares and Listing	Mgmt	For	For	For
5	Approve Usage Plan of Raised Funds	Mgmt	For	For	For
6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
7	Approve Distribution of Cumulative Earnings Before Issuance of H Class Shares	Mgmt	For	For	For
8	Approve Amendments to Articles of Association and Relevant Rules of Procedure	Mgmt	For	For	For
	AMEND CORPORATE INTERNAL GOVERNANCE SYSTEMS	Mgmt			
9.1	Amend Related-Party Transaction Management System	Mgmt	For	For	For
9.2	Amend Working System for Independent Directors	Mgmt	For	For	For

## Chifeng Jilong Gold Mining Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Authorization of the Board and Its Authorized Persons to Handle Matters Related to Issuance of H Class Shares and Listing	Mgmt	For	For	For
11	Elect Huang Yiping (Wong Yet Ping Ambrose) as Independent Director	Mgmt	For	For	For
12	Approve Adjustment of Allowance of Independent Directors	Mgmt	For	For	For
13	Approve to Determine the Roles of Company Directors	Mgmt	For	For	For
14	Approve to Appoint Auditor	Mgmt	For	For	For

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y N	Pass	No	For	1.8%	455,260,176	98.2%	8,114,020	1.8%	44,956	0.0%	Poll	F+A+AB
2.1	Y	Pass	No	For	1.8%	455,257,976	98.2%	8,098,520	1.7%	62,656	0.0%	Poll	F+A+AB
2.2	Y	Pass	No	For	1.8%	455,259,176	98.2%	8,111,220	1.8%	48,756	0.0%	Poll	F+A+AB
2.3	Y	Pass	No	For	1.8%	455,257,976	98.2%	8,097,520	1.7%	63,656	0.0%	Poll	F+A+AB
2.4	Y	Pass	No	For	1.8%	455,235,776	98.2%	8,119,520	1.8%	63,856	0.0%	Poll	F+A+AB
2.5	Y	Pass	No	For	1.8%	455,236,976	98.2%	8,118,820	1.8%	63,356	0.0%	Poll	F+A+AB
2.6	Y	Pass	No	For	1.8%	455,257,176	98.2%	8,087,620	1.7%	74,356	0.0%	Poll	F+A+AB
2.7	Y	Pass	No	For	1.8%	455,235,876	98.2%	8,118,820	1.8%	64,456	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	1.8%	455,216,776	98.2%	8,132,820	1.8%	69,556	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	1.8%	455,257,376	98.2%	8,111,920	1.8%	49,856	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	1.8%	455,246,376	98.2%	8,101,020	1.7%	71,756	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	1.8%	455,200,576	98.2%	8,087,720	1.7%	130,856	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	1.8%	455,248,276	98.2%	8,107,120	1.7%	63,756	0.0%	Poll	F+A+AB
8	Y N	Pass	No	For	1.7%	455,522,196	98.3%	7,778,600	1.7%	118,356	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9.1	Y	Pass	No	For	1.7%	455,453,796	98.3%	7,887,900	1.7%	77,456	0.0%	Poll	F+A+AB
9.2	Y	Pass	No	For	1.7%	455,635,096	98.3%	7,706,700	1.7%	77,356	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	1.8%	455,259,876	98.2%	8,015,620	1.7%	143,656	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	1.1%	458,220,696	98.9%	4,847,200	1.0%	351,256	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	1.2%	457,985,296	98.8%	5,260,500	1.1%	173,356	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	1.1%	458,073,596	98.8%	5,141,100	1.1%	204,456	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	1.8%	455,190,576	98.2%	7,990,720	1.7%	237,856	0.1%	Poll	F+A+AB

China CITIC Bank Corporation Limited

Meeting Date: 20/11/2024	Country: China	Ticker: 998
Record Date: 14/11/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y1434M116		

Shares Voted: 252,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Interim Profit Distribution Plan	Mgmt	For	For	For
2	Approve General Authorization to Issue Capital Bonds	Mgmt	For	For	For
3	Approve General Authorization to Issue Financial Bonds	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 53,636,737,289Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	43,186,361,794	100.0%	993,132	0.0%	1,353,720	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	43,055,625,737	99.7%	131,365,497	0.3%	1,717,412	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	43,055,098,017	99.7%	131,367,197	0.3%	2,243,432	0.0%	Poll	F+A+AB

China Construction Bank Corporation

Meeting Date: 27/06/2024	Country: China	Ticker: 939
Record Date: 21/06/2024	Meeting Type: Annual	
Primary Security ID: Y1397N101		

Shares Voted: 379,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	Refer	Against
2	Approve Report of the Board of Supervisors	Mgmt	For	Refer	For
3	Approve Final Financial Accounts	Mgmt	For	Refer	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Interim Profit Distribution Arrangements	Mgmt	For	For	For
6	Approve Fixed Assets Investment Budget	Mgmt	For	For	For
7	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Elect Zhang Yi as Director	Mgmt	For	For	For
9	Elect Lin Zhijun as Director	Mgmt	For	For	For
10	Elect William Coen as Director	Mgmt	For	For	For
11	Elect Leung Kam Chung, Antony as Director	Mgmt	For	For	For
12	Approve Independent Directors Working System	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 250,010,977,486Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	196,029,649,064	99.5%	609,533,266	0.3%	287,382,531	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	196,618,398,643	99.8%	20,453,687	0.0%	287,712,531	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.2%	196,618,710,069	99.8%	20,459,757	0.0%	287,395,035	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	196,886,157,578	100.0%	974,508	0.0%	39,432,775	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	196,886,170,578	100.0%	961,508	0.0%	39,432,775	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	196,886,141,482	100.0%	979,438	0.0%	39,443,941	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	196,843,171,835	100.0%	43,430,585	0.0%	39,962,441	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.8%	195,434,984,161	99.2%	1,451,146,729	0.7%	40,433,971	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.4%	196,175,446,510	99.6%	710,684,380	0.4%	40,433,971	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	1.3%	194,456,498,811	98.7%	2,429,637,879	1.2%	40,428,171	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	1.6%	193,667,965,207	98.3%	3,205,198,829	1.6%	53,400,825	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.1%	196,690,673,276	99.9%	195,972,505	0.1%	39,919,080	0.0%	Poll	F+A+AB

China Construction Bank Corporation

Meeting Date: 28/11/2024	Country: China	Ticker: 939
Record Date: 22/11/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y1397N101		

Shares Voted: 3,422,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Interim Profit Distribution Plan	Mgmt	For	For	For
2	Approve Adding a Quota for Charitable Donations	Mgmt	For	For	For
3	Authorize Board to Deal with Matters Relating to the Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
4	Approve Remuneration Distribution and Settlement Plan for Directors	Mgmt	For	For	For
5	Approve Remuneration Distribution and Settlement Plan for Supervisors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 250,010,977,486	Results Available: Full
---	-------------------------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	197,481,845,667	100.0%	1,358,045	0.0%	11,340,541	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	196,986,829,998	99.7%	494,050,037	0.3%	13,664,218	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	2.2%	193,070,765,158	97.8%	2,269,809,603	1.1%	2,153,969,492	1.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	197,459,363,472	100.0%	20,232,163	0.0%	14,948,618	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	197,459,453,541	100.0%	20,235,281	0.0%	14,855,431	0.0%	Poll	F+A+AB

China Gas Holdings Limited

Meeting Date: 21/08/2024Country: BermudaTicker: 384

Record Date: 15/08/2024Meeting Type: Annual

Primary Security ID: G2109G103

Shares Voted: 184,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Huang Yong as Director	Mgmt	For	Against	Against
3a2	Elect Li Ching as Director	Mgmt	For	Against	Against
3a3	Elect Zhao Kun as Director	Mgmt	For	Against	Against
3a4	Elect Liu Mingxing as Director	Mgmt	For	For	For
3a5	Elect Ayush Gupta as Director	Mgmt	For	For	For
3a6	Elect Ma Weihua as Director	Mgmt	For	Against	Against
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

China Gas Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Amend Bye-Laws and Adopt New Bye-Laws	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 5,435,573,172					Results Available: Full								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	3,661,299,806	100.0%	1,565,669	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	3,662,864,179	100.0%	1,296	0.0%	N/A	N/A	Poll	F+A
3a1	Y	Pass	No	For	9.3%	3,321,894,780	90.7%	340,970,631	9.3%	N/A	N/A	Poll	F+A
3a2	Y	Pass	No	For	2.8%	3,561,933,895	97.2%	100,931,516	2.8%	N/A	N/A	Poll	F+A
3a3	Y	Pass	No	For	2.4%	3,573,934,062	97.6%	88,931,349	2.4%	N/A	N/A	Poll	F+A
3a4	Y	Pass	No	For	5.3%	3,469,045,957	94.7%	193,819,454	5.3%	N/A	N/A	Poll	F+A
3a5	Y	Pass	No	For	3.1%	3,547,800,702	96.9%	115,064,709	3.1%	N/A	N/A	Poll	F+A
3a6	Y	Pass	No	For	19.8%	2,937,335,896	80.2%	723,748,164	19.8%	N/A	N/A	Poll	F+A
3b	Y	Pass	No	For	1.5%	3,609,371,491	98.5%	53,493,947	1.5%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.9%	3,631,360,285	99.1%	31,505,188	0.9%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	3,658,852,786	99.9%	4,012,668	0.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	16.7%	3,052,371,856	83.3%	610,493,598	16.7%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	16.7%	3,050,423,672	83.3%	612,441,782	16.7%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	3.7%	3,525,809,092	96.3%	137,056,383	3.7%	N/A	N/A	Poll	F+A

China Gas Holdings Limited

Meeting Date: 30/12/2024	Country: Bermuda	Ticker: 384
Record Date: 20/12/2024	Meeting Type: Special	
Primary Security ID: G2109G103		

China Gas Holdings Limited

Shares Voted: 476,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
a	Approve Amendment Agreement and Related Transactions	Mgmt	For	For	For
b	Authorize Any One of the Directors to Deal with All Matters in Relation to the Amendment Agreement and Related Transactions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
a	Y	Pass	No	For	4.9%	2,555,974,734	95.1%	131,030,552	4.9%	N/A	N/A	Poll	F+A
b	Y	Pass	No	For	4.9%	2,557,974,733	95.1%	131,030,552	4.9%	N/A	N/A	Poll	F+A

China International Capital Corporation Limited

Meeting Date: 28/06/2024Country: ChinaTicker: 3908  
Record Date: 24/06/2024Meeting Type: Annual  
Primary Security ID: Y1R99Y109

Shares Voted: 46,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	Against	Against
2	Amend Rules of Procedures of Shareholders' General Meetings	Mgmt	For	For	For
3	Amend Rules of Procedures of the Meeting of Board of Directors	Mgmt	For	Against	Against
4	Amend Rules of Procedures of the Meeting of Supervisory Committee	Mgmt	For	For	For

China International Capital Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Work Report of the Board of Directors	Mgmt	For	For	For
6	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
7	Approve Annual Report	Mgmt	For	For	For
8	Approve Profit Distribution Plan	Mgmt	For	For	For
9	Approve Relevant Arrangements of Interim Profit Distribution	Mgmt	For	For	For
10	Approve Ernst & Young Hua Ming LLP as Domestic Accounting Firm and Ernst & Young as International Accounting Firm and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE 2024 ANNUAL ESTIMATION FOR DAILY RELATED-PARTY TRANSACTIONS	Mgmt			
11.01	Approve Estimated Related-Party Transactions with Legal Persons Controlled by Duan Wenwu, or in which He Serves as a Director or Senior Management	Mgmt	For	For	For
11.02	Approve Estimated Related-Party Transactions with Other Related Legal Persons or Other Organizations	Mgmt	For	For	For
11.03	Approve Estimated Related-Party Transactions with Other Related Natural Persons	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE 2023 ANNUAL WORK REPORT OF INDEPENDENT NON-EXECUTIVE DIRECTORS	Mgmt			
12.01	Approve Annual Work Report of Independent Non-Executive Director (Ng Kong Ping Albert)	Mgmt	For	For	For
12.02	Approve Annual Work Report of Independent Non-Executive Director (Lu Zhengfei)	Mgmt	For	For	For
12.03	Approve Annual Work Report of Independent Non-Executive Director (Peter Hugh Nolan)	Mgmt	For	For	For
12.04	Approve Annual Work Report of Independent Non-Executive Director (Zhou Yu)	Mgmt	For	For	For
12.05	Approve Annual Work Report of Independent Non-Executive Director (Liu Li)	Mgmt	For	For	For

# China International Capital Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING AND APPROVE DETERMINATION OF THEIR REMUNERATION	Mgmt			
13.01	Elect Chen Liang as Director and Authorize Board to Fix His Remuneration	SH	For	Against	Against
13.02	Elect Zhang Wei as Director and Authorize Board to Fix Her Remuneration	SH	For	For	For
13.03	Elect Kong Lingyan as Director and Authorize Board to Fix His Remuneration	SH	For	Against	Against
13.04	Elect Deng Xingbin as Director and Authorize Board to Fix His Remuneration	SH	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING AND APPROVE DETERMINATION OF THEIR REMUNERATION	Mgmt			
14.01	Elect Ng Kong Ping Albert as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
14.02	Elect Lu Zhengfei as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
14.03	Elect Peter Hugh Nolan as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
14.04	Elect Zhou Yu as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against	Against
	ELECT SUPERVISORS VIA CUMULATIVE VOTING AND APPROVE DETERMINATION OF THEIR REMUNERATION	Mgmt			
15.01	Elect Jin Lizuo as Supervisor and Authorize Board to Fix His Remuneration	SH	For	For	For
15.02	Elect Cui Zheng as Supervisor and Authorize Board to Fix His Remuneration	SH	For	For	For

## Meeting Results

**Outstanding Shares Voted:** 4,827,256,868

**Results Available:** Full[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	9.3%	2,803,169,362	90.7%	268,963,683	8.7%	18,979,157	0.6%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	3,091,027,402	100.0%	70,400	0.0%	14,400	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	9.3%	2,804,028,457	90.7%	268,406,888	8.7%	18,676,857	0.6%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	3,090,913,202	100.0%	73,000	0.0%	126,000	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	3,089,785,323	100.0%	278,600	0.0%	1,048,279	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	3,089,787,823	100.0%	276,000	0.0%	1,048,379	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	3,089,785,323	100.0%	278,600	0.0%	1,048,279	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	3,091,020,702	100.0%	77,100	0.0%	14,400	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	3,091,020,602	100.0%	77,100	0.0%	14,500	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	3,090,891,131	100.0%	204,071	0.0%	17,000	0.0%	Poll	F+A+AB
	N												
11.01	Y	Pass	No	For	0.0%	2,986,787,797	100.0%	73,000	0.0%	1,121,759	0.0%	Poll	F+A+AB
11.02	Y	Pass	No	For	0.0%	2,984,994,402	100.0%	73,000	0.0%	18,500	0.0%	Poll	F+A+AB
11.03	Y	Pass	No	For	0.0%	3,089,917,443	100.0%	70,400	0.0%	1,124,359	0.0%	Poll	F+A+AB
	N												
12.01	Y	Pass	No	For	0.0%	3,089,412,123	99.9%	278,600	0.0%	1,421,479	0.0%	Poll	F+A+AB
12.02	Y	Pass	No	For	0.0%	3,089,785,323	100.0%	278,600	0.0%	1,048,279	0.0%	Poll	F+A+AB
12.03	Y	Pass	No	For	0.0%	3,089,785,223	100.0%	278,600	0.0%	1,048,379	0.0%	Poll	F+A+AB
12.04	Y	Pass	No	For	0.0%	3,089,785,323	100.0%	278,600	0.0%	1,048,279	0.0%	Poll	F+A+AB
12.05	Y	Pass	No	For	0.0%	3,089,785,323	100.0%	278,600	0.0%	1,048,279	0.0%	Poll	F+A+AB
	N												
13.01	Y	Pass	No	For	0.0%	2,969,832,176	96.1%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.02	Y	Pass	No	For	0.0%	2,998,069,538	97.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.03	Y	Pass	No	For	0.0%	2,936,961,255	95.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.04	Y	Pass	No	For	0.0%	3,014,122,152	97.5%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
14.01	Y	Pass	No	For	0.0%	2,968,731,822	96.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
14.02	Y	Pass	No	For	0.0%	2,986,291,358	96.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
14.03	Y	Pass	No	For	0.0%	2,986,397,571	96.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14.04	Y	Pass	No	For	0.0%	2,967,143,868	96.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
15.01	Y	Pass	No	For	0.0%	3,016,547,374	97.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
15.02	Y	Pass	No	For	0.0%	3,016,572,176	97.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented

China International Capital Corporation Limited

Meeting Date: 31/10/2024

Record Date: 25/10/2024

Primary Security ID: Y1R99Y109

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 3908

Shares Voted: 215,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	Approve Interim Profit Distribution Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,827,256,868

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
	Y	Pass	No	For	0.0%	2,664,763,593	99.9%	1,192,200	0.0%	236,200	0.0%	Poll	F+A+AB

China Literature Limited

Meeting Date: 03/06/2024

Record Date: 28/05/2024

Primary Security ID: G2121R103

Country: Cayman Islands

Meeting Type: Annual

Ticker: 772

Shares Voted: 37,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A	Elect Hou Xiaonan as Director	Mgmt	For	For	For
2B	Elect Huang Yan as Director	Mgmt	For	Against	Against
2C	Elect Yu Chor Woon Carol as Director	Mgmt	For	For	For
2D	Elect Liu Junmin as Director	Mgmt	For	For	For
2E	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
5	Approve Grant of Scheme Mandate to the Directors to Issue Underlying All Options and Awards Under the Share Schemes	Mgmt	For	Against	Against
6	Approve 2025 Advertisement Cooperation Framework Agreement, Proposed Annual Caps and Related Transaction	Mgmt	For	For	For
7	Amend Memorandum and Articles of Association and Adopt Ninth Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,025,912,861Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	721,035,011	99.9%	526,938	0.1%	N/A	N/A	Poll	F+A
2A	Y	Pass	No	For	0.2%	720,209,282	99.8%	1,352,667	0.2%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2B	Y	Pass	No	For	0.5%	717,881,095	99.5%	3,680,854	0.5%	N/A	N/A	Poll	F+A
2C	Y	Pass	No	For	3.6%	695,235,899	96.4%	26,326,050	3.6%	N/A	N/A	Poll	F+A
2D	Y	Pass	No	For	3.1%	699,078,108	96.9%	22,483,841	3.1%	N/A	N/A	Poll	F+A
2E	Y	Pass	No	For	0.1%	721,198,519	99.9%	363,430	0.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	720,368,917	99.8%	1,193,032	0.2%	N/A	N/A	Poll	F+A
4A	Y	Pass	No	For	14.9%	613,842,438	85.1%	107,719,511	14.9%	N/A	N/A	Poll	F+A
4B	Y	Pass	No	For	0.0%	721,231,949	100.0%	330,000	0.0%	N/A	N/A	Poll	F+A
4C	Y	Pass	No	For	14.8%	614,446,604	85.2%	107,115,345	14.8%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	9.0%	656,659,764	91.0%	64,902,185	9.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	1.4%	163,616,245	98.6%	2,302,600	1.4%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	721,561,549	100.0%	200	0.0%	N/A	N/A	Poll	F+A

China Mengniu Dairy Company Limited

Meeting Date: 12/06/2024	Country: Cayman Islands	Ticker: 2319
Record Date: 05/06/2024	Meeting Type: Annual	
Primary Security ID: G21096105		

Shares Voted: 31,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Gao Fei as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
3b	Elect Wang Xi as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
3c	Elect Yih Dieter as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against	Against
3d	Elect Qing Lijun as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against	Against

China Mengniu Dairy Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,935,292,513Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	2,852,036,840	99.4%	16,811,927	0.6%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	2,868,894,767	100.0%	5,000	0.0%	N/A	N/A	Poll	F+A
3a	Y	Pass	No	For	0.6%	2,850,331,180	99.4%	18,516,387	0.6%	N/A	N/A	Poll	F+A
3b	Y	Pass	No	For	7.7%	2,647,145,028	92.3%	221,703,739	7.7%	N/A	N/A	Poll	F+A
3c	Y	Pass	No	For	5.8%	2,702,102,726	94.2%	166,744,841	5.8%	N/A	N/A	Poll	F+A
3d	Y	Pass	No	For	18.4%	2,340,377,427	81.6%	528,471,140	18.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.1%	2,838,342,606	98.9%	30,506,161	1.1%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	2,865,085,767	99.9%	3,763,000	0.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	53.5%	1,335,346,152	46.5%	1,533,501,615	53.5%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	2,868,040,166	100.0%	807,601	0.0%	N/A	N/A	Poll	F+A

China Merchants Bank Co., Ltd.

Meeting Date: 25/06/2024Country: ChinaTicker: 3968  
Record Date: 17/06/2024Meeting Type: Annual  
Primary Security ID: Y14896115

Shares Voted: 41,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Audited Financial Statements	Mgmt	For	For	For
5	Approve Profit Appropriation Plan	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as Domestic Accounting Firm and Approve Ernst & Young et al. as International Accounting Firms and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Elect Li Jian as Director	Mgmt	For	For	For
8	Elect Shi Dai as Director	Mgmt	For	For	For
9	Elect Liu Hui as Director	Mgmt	For	For	For
10	Elect Zhu Liwei as Director	Mgmt	For	Against	Against
11	Elect Zhong Desheng as Director	Mgmt	For	Against	Against
12	Elect Li Jinming as Supervisor	Mgmt	For	For	For
13	Approve Related Party Transactions Report	Mgmt	For	For	For
14	Approve Authorization to Issue Capital Bonds	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 25,219,845,601Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	15,462,908,378	99.8%	17,215,214	0.1%	19,948,931	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.2%	15,467,035,320	99.8%	13,089,272	0.1%	19,947,931	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	15,467,035,320	99.8%	13,089,272	0.1%	19,947,931	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	15,462,461,984	99.8%	20,629,208	0.1%	16,981,331	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	15,494,978,905	100.0%	266,572	0.0%	4,827,046	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.3%	15,446,773,703	99.7%	48,448,074	0.3%	4,850,746	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	15,491,084,663	99.9%	1,524,514	0.0%	7,463,346	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	2.1%	15,177,294,952	97.9%	315,320,225	2.0%	7,457,346	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	2.1%	15,177,281,052	97.9%	315,328,125	2.0%	7,463,346	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	2.2%	15,163,381,171	97.8%	329,228,006	2.1%	7,463,346	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	1.5%	15,273,243,485	98.5%	215,136,590	1.4%	11,692,448	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	0.1%	15,476,492,683	99.8%	3,810,994	0.0%	19,768,846	0.1%	Poll	F+A+AB
13	Y	Pass	No	For	0.2%	15,467,084,320	99.8%	12,894,272	0.1%	20,093,931	0.1%	Poll	F+A+AB
14	Y	Pass	No	For	0.0%	15,494,205,376	100.0%	970,338	0.0%	4,896,809	0.0%	Poll	F+A+AB

China Merchants Expressway Network Technology Hlds Co., Ltd.

Meeting Date: 23/08/2024Country: ChinaTicker: 001965

Record Date: 16/08/2024Meeting Type: Special

Primary Security ID: Y1504Y107

Shares Voted: 17,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Registration of Shelf Corporate Bonds and Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
2	Elect Liu Changsong as Non-independent Director	Mgmt	For	For	For
3	Elect Li Feng as Supervisor	SH	For	For	For
4	Amend Working System for Independent Directors	Mgmt	For	For	For
5	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 6,820,337,394					Results Available: Full								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	5,440,347,580	100.0%	410,106	0.0%	46,952	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	5,438,046,676	99.9%	2,746,010	0.1%	11,952	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	5,435,457,687	99.9%	5,334,999	0.1%	11,952	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	5,440,592,696	100.0%	205,490	0.0%	6,452	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	5,440,465,471	100.0%	231,367	0.0%	107,800	0.0%	Poll	F+A+AB

China Minsheng Banking Corp., Ltd.

Meeting Date: 25/10/2024	Country: China	Ticker: 1988
Record Date: 21/10/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y1495M112		

Shares Voted: 152,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Interim Profit Distribution Plan	Mgmt	For	For	For
2	Approve Termination of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Approve KPMG Huazhen LLP and KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Amend Articles of Association	Mgmt	For	Against	Against
5	Amend Rules of Procedure for the Shareholders' General Meeting	Mgmt	For	For	For
6	Amend Rules of Procedure for the Board of Directors	Mgmt	For	For	For
7	Amend Rules of Procedure for the Board of Supervisors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 34,710,759,449	Results Available: Full
--	-------------------------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	14,095,754,861	99.9%	9,926,355	0.1%	7,376,508	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.4%	14,062,492,144	99.6%	34,936,880	0.2%	15,628,700	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.8%	13,997,232,811	99.2%	96,293,968	0.7%	19,530,945	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	17.0%	11,706,771,388	82.9%	2,386,130,500	16.9%	20,155,836	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	14,083,147,279	99.8%	13,018,365	0.1%	16,892,080	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.2%	14,082,496,623	99.8%	14,698,953	0.1%	15,862,148	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.2%	14,081,490,723	99.8%	15,396,353	0.1%	16,170,648	0.1%	Poll	F+A+AB

## China Overseas Land & Investment Ltd.

Meeting Date: 21/06/2024
Record Date: 17/06/2024
Primary Security ID: Y15004107

Country: Hong Kong
Meeting Type: Annual

Ticker: 688

Shares Voted: 38,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Yan Jianguo as Director	Mgmt	For	For	For
3b	Elect Zhao Wenhai as Director	Mgmt	For	For	For
3c	Elect Chan Ka Keung, Ceajer as Director	Mgmt	For	For	For
3d	Elect Chan Ching Har, Eliza as Director	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 10,944,883,535

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	9,286,055,875	99.8%	21,376,286	0.2%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	9,307,428,661	100.0%	3,500	0.0%	N/A	N/A	Poll	F+A
3a	Y	Pass	No	For	2.7%	9,056,965,242	97.3%	250,466,919	2.7%	N/A	N/A	Poll	F+A
3b	Y	Pass	No	For	5.0%	8,840,408,729	95.0%	467,023,432	5.0%	N/A	N/A	Poll	F+A
3c	Y	Pass	No	For	4.7%	8,868,115,871	95.3%	439,316,290	4.7%	N/A	N/A	Poll	F+A
3d	Y	Pass	No	For	3.8%	8,949,270,792	96.2%	358,161,369	3.8%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	9,281,979,515	99.7%	25,452,646	0.3%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	9,303,092,661	100.0%	4,339,500	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	9,289,710,161	99.8%	17,722,000	0.2%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	15.8%	7,798,496,068	84.2%	1,458,254,930	15.8%	N/A	N/A	Poll	F+A

China Pacific Insurance (Group) Co., Ltd.

Meeting Date: 06/06/2024

Country: China

Ticker: 2601

Record Date: 31/05/2024

Meeting Type: Annual

Primary Security ID: Y1505Z103

Shares Voted: 15,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Accept Financial Statements and Report	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For

China Pacific Insurance (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve External Donations	Mgmt	For	For	For
	ELECT NON-EXECUTIVE DIRECTORS	Mgmt			
8.1	Elect Xie Weiqing as Director	Mgmt	For	For	For
8.2	Elect Cai Qiang, John as Director	Mgmt	For	For	For
9	Elect Dong Zhiqiang as Supervisor	Mgmt	For	For	For
10	Approve Amendments to Articles of Association and Related Transactions	SH	For	Refer	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	6,052,965,294	99.9%	1,783,208	0.0%	4,204,550	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	6,053,723,294	99.9%	1,025,208	0.0%	4,204,550	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	6,053,723,294	99.9%	485,143	0.0%	4,744,615	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	6,053,723,294	99.9%	485,143	0.0%	4,744,615	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	6,057,872,509	100.0%	188,143	0.0%	892,400	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	6,056,559,294	100.0%	256,343	0.0%	2,137,415	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.3%	6,038,264,750	99.7%	17,258,702	0.3%	3,429,600	0.1%	Poll	F+A+AB
	N												
8.1	Y	Pass	No	For	1.4%	5,975,841,572	98.6%	81,382,959	1.3%	1,728,521	0.0%	Poll	F+A+AB
8.2	Y	Pass	No	For	1.4%	5,975,994,898	98.6%	81,229,633	1.3%	1,728,521	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	6,056,960,317	100.0%	916,735	0.0%	1,076,000	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.2%	6,048,527,025	99.8%	8,507,179	0.1%	1,918,848	0.0%	Poll	F+A+AB

China Pacific Insurance (Group) Co., Ltd.

Meeting Date: 14/10/2024	Country: China	Ticker: 2601
Record Date: 07/10/2024	Meeting Type: Special	
Primary Security ID: Y1505Z103		

Shares Voted: 40,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Chen Xin as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	5,980,641,993	100.0%	559,558	0.0%	1,204,633	0.0%	Poll	F+A+AB

China Petroleum & Chemical Corp.

Meeting Date: 28/06/2024	Country: China	Ticker: 386
Record Date: 28/05/2024	Meeting Type: Annual	
Primary Security ID: Y15010104		

Shares Voted: 158,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors of Sinopec Corp.	Mgmt	For	For	For
2	Approve Report of the Board of Supervisory Committee of Sinopec Corp.	Mgmt	For	For	For
3	Approve Financial Reports	Mgmt	For	For	For

China Petroleum & Chemical Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For	For
5	Approve Interim Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For	For
6	Approve KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Change of Registered Capital and Amend Articles of Association, Rules and Procedures for the Board Meetings and Rules and Procedures for the Supervisory Committee Meeting	Mgmt	For	For	For
8	Authorize Board of Sinopec Corp. to Determine the Issuance of Debt Financing Instrument(s)	Mgmt	For	For	For
9	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	Against	Against
10	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For	For
11	Approve Service Contracts, Including Remuneration Terms, of Directors and Supervisory Committee	Mgmt	For	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.01	Elect Ma Yongsheng as Director	Mgmt	For	Against	Against
12.02	Elect Zhao Dong as Director	Mgmt	For	For	For
12.03	Elect Zhong Ren as Director	Mgmt	For	For	For
12.04	Elect Li Yonglin as Director	Mgmt	For	Against	Against
12.05	Elect Lv Lianggong as Director	Mgmt	For	Against	Against
12.06	Elect Niu Shuanwen as Director	Mgmt	For	Against	Against
12.07	Elect Wan Tao as Director	Mgmt	For	Against	Against
12.08	Elect Yu Baocai as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
13.01	Elect Xu Lin as Director	Mgmt	For	For	For

China Petroleum & Chemical Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.02	Elect Zhang Liying as Director	Mgmt	For	For	For
13.03	Elect Liu Tsz Bun Bennett as Director	Mgmt	For	For	For
13.04	Elect Zhang Xiliang as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
14.01	Elect Zhang Shaofeng as Supervisor	Mgmt	For	For	For
14.02	Elect Wang An as Supervisor	Mgmt	For	For	For
14.03	Elect Dai Liqi as Supervisor	Mgmt	For	For	For
14.04	Elect Tan Wenfang as Supervisor	Mgmt	For	For	For
14.05	Elect Yang Yanfei as Supervisor	Mgmt	For	For	For
14.06	Elect Zhou Meiyun as Supervisor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 121,699,823,893Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	94,852,539,857	100.0%	23,612,727	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	94,852,511,357	100.0%	23,612,727	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	94,841,023,757	100.0%	35,186,227	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	94,875,937,254	100.0%	275,030	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	94,875,856,554	100.0%	269,630	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	94,875,522,754	100.0%	533,130	0.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	94,875,569,979	100.0%	553,905	0.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	94,871,558,954	100.0%	4,641,330	0.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	8.3%	87,020,664,440	91.7%	7,855,535,844	8.3%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	94,852,948,931	100.0%	23,253,353	0.0%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	94,817,299,727	99.9%	58,746,157	0.1%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
12.01	Y	Pass	No	For	0.0%	92,342,075,769	97.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
12.02	Y	Pass	No	For	0.0%	93,572,028,357	98.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
12.03	Y	Pass	No	For	0.0%	92,876,340,499	97.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented
12.04	Y	Pass	No	For	0.0%	93,525,543,107	98.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
12.05	Y	Pass	No	For	0.0%	93,607,594,099	98.7%	N/A	N/A	N/A	N/A	Poll	Votes Represented
12.06	Y	Pass	No	For	0.0%	93,649,125,725	98.7%	N/A	N/A	N/A	N/A	Poll	Votes Represented
12.07	Y	Pass	No	For	0.0%	93,649,125,824	98.7%	N/A	N/A	N/A	N/A	Poll	Votes Represented
12.08	Y	Pass	No	For	0.0%	93,525,543,111	98.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
13.01	Y	Pass	No	For	0.0%	94,442,852,313	99.5%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.02	Y	Pass	No	For	0.0%	94,544,475,121	99.7%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.03	Y	Pass	No	For	0.0%	94,319,269,702	99.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.04	Y	Pass	No	For	0.0%	94,490,756,868	99.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
14.01	Y	Pass	No	For	0.0%	94,433,173,107	99.5%	N/A	N/A	N/A	N/A	Poll	Votes Represented
14.02	Y	Pass	No	For	0.0%	92,425,108,680	97.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
14.03	Y	Pass	No	For	0.0%	94,433,172,616	99.5%	N/A	N/A	N/A	N/A	Poll	Votes Represented
14.04	Y	Pass	No	For	0.0%	92,425,107,677	97.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
14.05	Y	Pass	No	For	0.0%	92,425,108,180	97.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
14.06	Y	Pass	No	For	0.0%	94,433,172,311	99.5%	N/A	N/A	N/A	N/A	Poll	Votes Represented

China Petroleum & Chemical Corp.

Meeting Date: 28/06/2024	Country: China	Ticker: 386
Record Date: 28/05/2024	Meeting Type: Special	
Primary Security ID: Y15010104		

China Petroleum & Chemical Corp.

Shares Voted: 158,000					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For	For

Meeting Results													
Outstanding Shares Voted: 24,377,280,600				Results Available: Full									
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	9,525,563,719	99.8%	20,576,384	0.2%	N/A	N/A	Poll	F+A

China Petroleum & Chemical Corp.

Meeting Date: 22/10/2024	Country: China	Ticker: 386
Record Date: 19/09/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y15010104		

Shares Voted: 300,000					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Continuing Connected Transactions for the Three Years from 2025 to 2027	Mgmt	For	For	For
2	Approve Financial Services Agreement Signed with Sinopec Finance Co., Ltd and Sinopec Century Bright Capital Investment Limited	Mgmt	For	For	For
3	Approve Dividend Distribution and Return Plan for Shareholders for the Next Three Years (2024-2026)	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 121,625,535,893			Results Available: Full										
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	18,272,924,545	99.8%	43,581,122	0.2%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.5%	18,229,573,500	99.5%	86,582,303	0.5%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	101,343,520,545	100.0%	35,503,356	0.0%	N/A	N/A	Poll	F+A

China Railway Group Limited

Meeting Date: 28/06/2024	Country: China	Ticker: 390
Record Date: 21/06/2024	Meeting Type: Annual	
Primary Security ID: Y1509D116		

Shares Voted: 104,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Work Report of Independent Directors	Mgmt	For	For	For
4	Approve A Share Annual Report and the Abstract, H Share Annual Report and Results Announcement	Mgmt	For	For	For
5	Approve Audited Consolidated Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For	For
7	Approve Budget Plan Proposal	Mgmt	For	For	For
8	Approve Deloitte Touche Tohmatsu as International Auditor and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Salary (Remuneration, Work Subsidy) of Directors and Supervisors	Mgmt	For	For	For

China Railway Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Purchase of Liabilities Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For	For
11	Approve Provision of External Guarantee	Mgmt	For	Against	Against
12	Amend Administrative Regulations for the Independent Directors	Mgmt	For	For	For
13	Approve Plan for Shareholders' Return	Mgmt	For	For	For
14	Amend Administrative Measures Governing Related Party Transactions	Mgmt	For	Against	Against
15	Approve Increase of Issuance Size of Domestic and Overseas Debt Financing Instruments	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 24,750,629,817Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	2.1%	13,792,908,879	97.9%	290,043,376	2.1%	4,691,798	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	14,070,365,442	99.9%	12,579,413	0.1%	4,699,198	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	14,070,365,442	99.9%	12,579,413	0.1%	4,699,198	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	14,070,365,442	99.9%	12,591,113	0.1%	4,687,498	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	14,070,365,442	99.9%	12,579,413	0.1%	4,699,198	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	14,086,134,553	100.0%	625,100	0.0%	884,400	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	14,086,134,553	100.0%	613,400	0.0%	896,100	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	14,083,503,878	100.0%	3,212,675	0.0%	927,500	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.5%	14,015,209,909	99.5%	71,506,644	0.5%	927,500	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	14,082,342,278	100.0%	602,577	0.0%	4,699,198	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	8.8%	12,841,925,136	91.2%	1,146,198,549	8.1%	99,520,368	0.7%	Poll	F+A+AB
12	Y	Pass	No	For	0.4%	14,033,127,089	99.6%	53,589,464	0.4%	927,500	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	14,084,270,979	100.0%	840,400	0.0%	2,532,674	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	7.9%	12,969,655,787	92.1%	1,117,060,766	7.9%	927,500	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	0.2%	14,057,368,072	99.8%	29,379,881	0.2%	896,100	0.0%	Poll	F+A+AB

China Railway Group Limited

Meeting Date: 28/06/2024	Country: China	Ticker: 390
Record Date: 21/06/2024	Meeting Type: Annual	
Primary Security ID: Y1509D116		

Shares Voted: 36,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Work Report of Independent Directors	Mgmt	For	For	For
4	Approve A Share Annual Report and the Abstract, H Share Annual Report and Results Announcement	Mgmt	For	For	For
5	Approve Audited Consolidated Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For	For
7	Approve Budget Plan Proposal	Mgmt	For	For	For
8	Approve Deloitte Touche Tohmatsu as International Auditor and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Salary (Remuneration, Work Subsidy) of Directors and Supervisors	Mgmt	For	For	For
10	Approve Purchase of Liabilities Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For	For
11	Approve Provision of External Guarantee	Mgmt	For	Against	Against
12	Amend Administrative Regulations for the Independent Directors	Mgmt	For	For	For
13	Approve Plan for Shareholders' Return	Mgmt	For	For	For

China Railway Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Amend Administrative Measures Governing Related Party Transactions	Mgmt	For	Against	Against
15	Approve Increase of Issuance Size of Domestic and Overseas Debt Financing Instruments	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 24,750,629,817Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	2.1%	13,792,908,879	97.9%	290,043,376	2.1%	4,691,798	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	14,070,365,442	99.9%	12,579,413	0.1%	4,699,198	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	14,070,365,442	99.9%	12,579,413	0.1%	4,699,198	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	14,070,365,442	99.9%	12,591,113	0.1%	4,687,498	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	14,070,365,442	99.9%	12,579,413	0.1%	4,699,198	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	14,086,134,553	100.0%	625,100	0.0%	884,400	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	14,086,134,553	100.0%	613,400	0.0%	896,100	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	14,083,503,878	100.0%	3,212,675	0.0%	927,500	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.5%	14,015,209,909	99.5%	71,506,644	0.5%	927,500	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	14,082,342,278	100.0%	602,577	0.0%	4,699,198	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	8.8%	12,841,925,136	91.2%	1,146,198,549	8.1%	99,520,368	0.7%	Poll	F+A+AB
12	Y	Pass	No	For	0.4%	14,033,127,089	99.6%	53,589,464	0.4%	927,500	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	14,084,270,979	100.0%	840,400	0.0%	2,532,674	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	7.9%	12,969,655,787	92.1%	1,117,060,766	7.9%	927,500	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.2%	14,057,368,072	99.8%	29,379,881	0.2%	896,100	0.0%	Poll	F+A+AB

China Railway Group Limited

Meeting Date: 20/08/2024	Country: China	Ticker: 390
Record Date: 13/08/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y1509D116		

Shares Voted: 231,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	ELECT EXECUTIVE DIRECTORS OR NON-EXECUTIVE DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
1	Elect Chen Yun as Director	SH	For	Against	Against
2	Elect Chen Wenjian as Director	SH	For	For	For
3	Elect Wang Shiqi as Director	SH	For	Against	Against
4	Elect Wen Limin as Director	SH	For	Against	Against
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5	Elect Xiu Long as Director	SH	For	For	For
6	Elect Sun Lishi as Director	SH	For	For	For
7	Elect Tu Haiming as Director	SH	For	For	For

Meeting Results

Outstanding Shares Voted: 24,750,629,817Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	Y	Pass	No	For	0.0%	13,686,699,805	97.8%	N/A	N/A	N/A	N/A	Poll	Votes Represented
2	Y	Pass	No	For	0.0%	13,920,092,853	99.5%	N/A	N/A	N/A	N/A	Poll	Votes Represented
3	Y	Pass	No	For	0.0%	13,580,020,157	97.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
4	Y	Pass	No	For	0.0%	13,514,117,448	96.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
5	Y	Pass	No	For	0.0%	13,957,184,734	99.7%	N/A	N/A	N/A	N/A	Poll	Votes Represented
6	Y	Pass	No	For	0.0%	14,005,618,311	100.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	0.0%	14,007,069,234	100.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented

China Resources Land Limited

Meeting Date: 07/06/2024	Country: Cayman Islands	Ticker: 1109
Record Date: 31/05/2024	Meeting Type: Annual	
Primary Security ID: G2108Y105		

Shares Voted: 41,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Chen Wei as Director	Mgmt	For	Against	Against
3.2	Elect Dou Jian as Director	Mgmt	For	For	For
3.3	Elect Cheng Hong as Director	Mgmt	For	For	For
3.4	Elect Huang Ting as Director	Mgmt	For	Against	Against
3.5	Elect Zhong Wei as Director	Mgmt	For	Against	Against
3.6	Elect Sun Zhe as Director	Mgmt	For	For	For
3.7	Elect Frank Chan Fan as Director	Mgmt	For	For	For
3.8	Elect Leong Kwok-kuen, Lincoln as Director	Mgmt	For	For	For
3.9	Elect Qin Hong as Director	Mgmt	For	For	For
3.10	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3.11	Elect Wei Chenglin as Director	Mgmt	For	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

China Resources Land Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Amend Existing Memorandum of Association and Articles of Association and Adopt Amended Memorandum of Association and Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 7,130,939,579Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	6,124,336,814	99.7%	18,508,399	0.3%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	6,142,845,213	100.0%	0	0.0%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	3.8%	5,909,184,623	96.2%	233,660,590	3.8%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	4.9%	5,841,269,512	95.1%	301,575,701	4.9%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	4.7%	5,855,122,149	95.3%	287,723,064	4.7%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	9.3%	5,571,232,400	90.7%	571,612,813	9.3%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	6.0%	5,772,024,702	94.0%	370,820,511	6.0%	N/A	N/A	Poll	F+A
3.6	Y	Pass	No	For	0.5%	6,109,215,392	99.5%	33,629,821	0.5%	N/A	N/A	Poll	F+A
3.7	Y	Pass	No	For	0.5%	6,112,073,914	99.5%	30,771,299	0.5%	N/A	N/A	Poll	F+A
3.8	Y	Pass	No	For	0.6%	6,103,327,758	99.4%	39,517,455	0.6%	N/A	N/A	Poll	F+A
3.9	Y	Pass	No	For	0.0%	6,142,813,213	100.0%	32,000	0.0%	N/A	N/A	Poll	F+A
3.10	Y	Pass	No	For	0.4%	6,119,133,378	99.6%	23,711,835	0.4%	N/A	N/A	Poll	F+A
3.11	Y	Pass	No	For	4.2%	5,884,579,523	95.8%	258,265,690	4.2%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.6%	6,105,611,795	99.4%	37,233,418	0.6%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	6,140,457,606	100.0%	2,387,607	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	27.0%	4,483,433,876	73.0%	1,654,580,337	27.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	25.6%	4,568,625,209	74.4%	1,569,389,004	25.6%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	6,142,599,713	100.0%	0	0.0%	N/A	N/A	Poll	F+A

China Ruyi Holdings Limited

Meeting Date: 18/06/2024	Country: Bermuda	Ticker: 136
Record Date: 12/06/2024	Meeting Type: Annual	
Primary Security ID: G4404N114		

Shares Voted: 248,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Ke Liming as Director	Mgmt	For	Against	Against
2b	Elect Zhang Qiang as Director	Mgmt	For	For	For
2c	Elect Chau Shing Yim, David as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Adopt Third Amended and Restated Bye-Laws	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 12,504,647,545Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,534,731,574	100.0%	120,240	0.0%	N/A	N/A	Poll	F+A
2a	Y	Pass	No	For	5.5%	2,394,701,525	94.5%	140,150,289	5.5%	N/A	N/A	Poll	F+A
2b	Y	Pass	No	For	0.1%	2,531,945,997	99.9%	2,905,817	0.1%	N/A	N/A	Poll	F+A
2c	Y	Pass	No	For	15.1%	2,151,043,792	84.9%	383,808,022	15.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	2,533,589,016	100.0%	942,798	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	2,521,260,358	99.5%	13,591,456	0.5%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	16.2%	2,123,029,082	83.8%	411,502,732	16.2%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	2,532,127,057	99.9%	2,404,757	0.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	15.4%	2,143,913,589	84.6%	390,938,225	15.4%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	2,534,851,814	100.0%	0	0.0%	N/A	N/A	Poll	F+A

China Ruyi Holdings Limited

Meeting Date: 18/12/2024	Country: Bermuda	Ticker: 136
Record Date: 13/12/2024	Meeting Type: Special	
Primary Security ID: G4404N114		

Shares Voted: 928,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Revised 2024 Receivable Annual Cap and the Revised 2025 Receivable Annual Cap	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 9,958,912,980Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,556,239,412	100.0%	0	0.0%	N/A	N/A	Poll	F+A

China State Construction International Holdings Limited

Meeting Date: 06/06/2024	Country: Cayman Islands	Ticker: 3311
Record Date: 31/05/2024	Meeting Type: Annual	
Primary Security ID: G21677136		

Shares Voted: 16,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

China State Construction International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3A	Elect Hung Cheung Shew as Director	Mgmt	For	Against	Against
3B	Elect Chan Tze Ching Ignatius as Director	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 5,037,616,668Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	4,344,060,983	100.0%	1,610,000	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	4,345,670,983	100.0%	0	0.0%	N/A	N/A	Poll	F+A
3A	Y	Pass	No	For	6.7%	4,053,872,372	93.3%	291,798,611	6.7%	N/A	N/A	Poll	F+A
3B	Y	Pass	No	For	10.7%	3,881,995,771	89.3%	463,675,212	10.7%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	4,342,357,413	99.9%	3,313,570	0.1%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	4,345,358,983	100.0%	312,000	0.0%	N/A	N/A	Poll	F+A
6A	Y	Pass	No	For	9.9%	3,916,856,314	90.1%	428,814,669	9.9%	N/A	N/A	Poll	F+A
6B	Y	Pass	No	For	0.1%	4,341,836,234	99.9%	3,834,749	0.1%	N/A	N/A	Poll	F+A
6C	Y	Pass	No	For	10.8%	3,874,853,132	89.2%	470,817,851	10.8%	N/A	N/A	Poll	F+A

China State Construction International Holdings Limited

Meeting Date: 18/12/2024Country: Cayman IslandsTicker: 3311  
Record Date: 12/12/2024Meeting Type: Extraordinary Shareholders  
Primary Security ID: G21677136

China State Construction International Holdings Limited

Shares Voted: 212,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve New Framework Agreement, Annual Caps and Related Transactions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,772,640,532Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	830,688,926	100.0%	20	0.0%	N/A	N/A	Poll	F+A

China Tourism Group Duty Free Corporation Limited

Meeting Date: 17/10/2024Country: ChinaTicker: 1880  
Record Date: 14/10/2024Meeting Type: Extraordinary Shareholders  
Primary Security ID: Y15079109

Shares Voted: 10,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.01	Elect Fan Yunjun as Director	SH	For	For	For
1.02	Elect Liu Kun as Director	SH	For	For	For
1.03	Elect Wang Yuehao as Director	SH	For	Against	Against

Meeting Results

Outstanding Shares Voted: 2,068,859,044Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
--------	-----------------	---------	--------------------	----------	---------------	-----	-------	---------	-----------	---------	-----------	-------------	------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1.01	Y	Pass	No	For	0.0%	1,095,006,405	99.7%	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.02	Y	Pass	No	For	0.0%	1,094,778,907	99.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.03	Y	Pass	No	For	0.0%	1,095,203,281	99.7%	N/A	N/A	N/A	N/A	Poll	Votes Represented

China Yangtze Power Co., Ltd.

Meeting Date: 20/06/2024	Country: China	Ticker: 600900
Record Date: 11/06/2024	Meeting Type: Special	
Primary Security ID: Y1516Q142		

Shares Voted: 18,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Liu Weiping as Director	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	N/A	17,815,966,445	99.2%	N/A	N/A	N/A	N/A	Poll	Votes Represented

China Yangtze Power Co., Ltd.

Meeting Date: 03/09/2024	Country: China	Ticker: 600900
Record Date: 23/08/2024	Meeting Type: Special	
Primary Security ID: Y1516Q142		

China Yangtze Power Co., Ltd.

Shares Voted: 47,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in the Construction of Guanghanping Pumped Storage Power Station Project	Mgmt	For	For	For
2	Approve Corporate Bond Issuance	Mgmt	For	For	For
3	Amend the Independent Director System	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Li Wenzhong as Director	SH	For	For	For
4.2	Elect Sun Zhengyun as Director	SH	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	17,186,884,812	99.9%	7,738,288	0.0%	2,072,459	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	17,194,118,961	100.0%	1,518,290	0.0%	1,058,308	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	17,191,870,949	100.0%	2,847,922	0.0%	1,976,688	0.0%	Poll	F+A+AB
	N												
4.1	Y	Pass	No	For	N/A	16,203,366,041	94.2%	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.2	Y	Pass	No	For	N/A	15,682,559,069	91.2%	N/A	N/A	N/A	N/A	Poll	Votes Represented

China Yangtze Power Co., Ltd.

Meeting Date: 30/12/2024  
Record Date: 19/12/2024  
Primary Security ID: Y1516Q142

Country: China  
Meeting Type: Special

Ticker: 600900

China Yangtze Power Co., Ltd.

Shares Voted: 79,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For	For
2	Approve Appointment of Financial Statement Auditor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	17,694,957,504	100.0%	6,477,026	0.0%	299,410	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	17,643,599,652	99.7%	37,884,248	0.2%	20,250,040	0.1%	Poll	F+A+AB

China Zheshang Bank Co., Ltd.

Meeting Date: 12/06/2024Country: ChinaTicker: 2016  
Record Date: 05/06/2024Meeting Type: Annual  
Primary Security ID: Y1R658106

Shares Voted: 129,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report and Its Summary (Domestic and International Standards)	Mgmt	For	For	For
4	Approve Final Financial Report	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Annual Budget Report	Mgmt	For	Against	Against
7	Approve Appointment of Accounting Firms	Mgmt	For	For	For
8	Approve Report of Connected Transaction Management System Implementation and Information of Connected Transactions	Mgmt	For	Against	Against
9	Elect Wu Zhijun as Director	Mgmt	For	Against	Against
10	Elect Shi Hao as Director	Mgmt	For	For	For
11	Elect Wang Junbo as Supervisor	Mgmt	For	For	For
12	Approve Issuance of CNY-Denominated Financial Bonds	Mgmt	For	For	For
13	Approve Renewal and Issuance of Medium Term Notes	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 27,464,635,963Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	15,262,364,733	99.9%	7,836,860	0.1%	1,498,290	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	3.2%	14,781,823,420	96.8%	7,854,260	0.1%	482,022,203	3.2%	Poll	F+A+AB
3	Y	Pass	No	For	3.2%	14,781,839,100	96.8%	7,834,260	0.1%	482,026,523	3.2%	Poll	F+A+AB
4	Y	Pass	No	For	3.2%	14,781,021,960	96.8%	8,644,600	0.1%	482,033,323	3.2%	Poll	F+A+AB
5	Y	Pass	No	For	50.2%	482,033,323	49.8%	5,666,500	0.6%	480,522,713	49.6%	Poll	F+A+AB
6	Y	Pass	No	For	4.5%	14,580,838,937	95.5%	210,325,831	1.4%	480,535,115	3.1%	Poll	F+A+AB
7	Y	Pass	No	For	3.2%	14,781,362,981	96.8%	9,801,789	0.1%	480,535,113	3.1%	Poll	F+A+AB
8	Y	Pass	No	For	5.0%	14,509,925,344	95.0%	280,725,024	1.8%	481,049,515	3.1%	Poll	F+A+AB
9	Y	Pass	No	For	3.3%	14,763,416,928	96.7%	27,739,739	0.2%	480,543,216	3.1%	Poll	F+A+AB
10	Y	Pass	No	For	3.2%	14,780,781,474	96.8%	10,376,496	0.1%	480,541,913	3.1%	Poll	F+A+AB
11	Y	Pass	No	For	3.2%	14,783,250,774	96.8%	7,907,196	0.1%	480,541,913	3.1%	Poll	F+A+AB
12	Y	Pass	No	For	3.2%	14,775,066,316	96.7%	15,680,050	0.1%	480,953,517	3.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	3.2%	14,775,192,616	96.7%	15,950,850	0.1%	480,556,417	3.1%	Poll	F+A+AB

China Zheshang Bank Co., Ltd.

Meeting Date: 09/08/2024	Country: China	Ticker: 2016
Record Date: 05/08/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y1R658106		

Shares Voted: 129,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
	ELECT EXECUTIVE DIRECTORS AND NON-EXECUTIVE DIRECTORS	Mgmt			
1.01	Elect Lu Jianqiang as Director	Mgmt	For	For	For
1.02	Elect Zhang Rongsen as Director	Mgmt	For	For	For
1.03	Elect Ma Hong as Director	Mgmt	For	For	For
1.04	Elect Chen Haiqiang as Director	Mgmt	For	Against	Against
1.05	Elect Hou Xingchuan as Director	Mgmt	For	For	For
1.06	Elect Ren Zhixiang as Director	Mgmt	For	For	For
1.07	Elect Ni Defeng as Director	Mgmt	For	For	For
1.08	Elect Hu Tiangao as Director	Mgmt	For	Against	Against
1.09	Elect Jin Guorui as Director	Mgmt	For	For	For
1.10	Elect Ying Yuxiang as Director	Mgmt	For	For	For
1.11	Elect Wu Zhijun as Director	Mgmt	For	For	For
	ELECT SUPERVISORS AND EXTERNAL SUPERVISORS	Mgmt			
2.01	Elect Ma Xiaofeng as Supervisor	Mgmt	For	For	For
2.02	Elect Wang Junbo as Supervisor	Mgmt	For	For	For
2.03	Elect Gao Qiang as Supervisor	Mgmt	For	For	For

China Zheshang Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.04	Elect Zhang Fanquan as Supervisor	Mgmt	For	For	For
2.05	Elect Chen Sanlian as Supervisor	Mgmt	For	For	For
2.06	Elect Wang Congcong as Supervisor	Mgmt	For	For	For
3.01	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
	Elect Zhou Zhifang as Director	Mgmt	For	For	For
	Elect Wang Guocai as Director	Mgmt	For	For	For
	Elect Wang Wei as Director	Mgmt	For	Against	Against
	Elect Xu Yongbin as Director	Mgmt	For	For	For
	Elect Fu Tingmei as Director	Mgmt	For	For	For
	Elect Lou Weizhong as Director	Mgmt	For	For	For
3.07	Elect Shi Hao as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 27,464,635,963Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1.01	Y	Pass	No	For	0.1%	15,301,103,712	99.9%	19,260,472	0.1%	3,188,410	0.0%	Poll	F+A+AB
1.02	Y	Pass	No	For	0.1%	15,304,276,466	99.9%	16,046,078	0.1%	3,230,050	0.0%	Poll	F+A+AB
1.03	Y	Pass	No	For	0.1%	15,304,074,287	99.9%	16,473,997	0.1%	3,004,310	0.0%	Poll	F+A+AB
1.04	Y	Pass	No	For	0.1%	15,301,204,497	99.9%	19,425,847	0.1%	2,922,250	0.0%	Poll	F+A+AB
1.05	Y	Pass	No	For	0.1%	15,299,768,904	99.8%	20,815,860	0.1%	2,967,830	0.0%	Poll	F+A+AB
1.06	Y	Pass	No	For	0.2%	15,299,787,244	99.8%	20,545,020	0.1%	3,220,330	0.0%	Poll	F+A+AB
1.07	Y	Pass	No	For	0.2%	15,300,213,514	99.8%	20,102,070	0.1%	3,237,010	0.0%	Poll	F+A+AB
1.08	Y	Pass	No	For	1.9%	15,035,180,261	98.1%	285,149,783	1.9%	3,222,550	0.0%	Poll	F+A+AB
1.09	Y	Pass	No	For	0.2%	15,299,863,434	99.8%	20,463,110	0.1%	3,226,050	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.10	Y	Pass	No	For	0.2%	15,299,050,886	99.8%	21,260,658	0.1%	3,241,050	0.0%	Poll	F+A+AB
1.11	Y	Pass	No	For	0.1%	15,299,542,364	99.8%	21,097,640	0.1%	2,912,590	0.0%	Poll	F+A+AB
	N												
2.01	Y	Pass	No	For	0.0%	15,315,230,494	99.9%	5,669,780	0.0%	2,652,320	0.0%	Poll	F+A+AB
2.02	Y	Pass	No	For	0.0%	15,314,947,774	99.9%	5,667,460	0.0%	2,937,360	0.0%	Poll	F+A+AB
2.03	Y	Pass	No	For	0.0%	15,314,923,244	99.9%	5,735,350	0.0%	2,894,000	0.0%	Poll	F+A+AB
2.04	Y	Pass	No	For	0.0%	15,315,233,754	99.9%	5,403,430	0.0%	2,915,410	0.0%	Poll	F+A+AB
2.05	Y	Pass	No	For	0.0%	15,315,149,744	99.9%	5,489,640	0.0%	2,913,210	0.0%	Poll	F+A+AB
2.06	Y	Pass	No	For	0.0%	15,315,136,104	99.9%	5,495,390	0.0%	2,921,100	0.0%	Poll	F+A+AB
	N												
3.01	Y	Pass	No	For	0.0%	13,703,258,028	89.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
3.02	Y	Pass	No	For	0.0%	13,703,141,962	89.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
3.03	Y	Pass	No	For	0.0%	13,681,676,385	89.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
3.04	Y	Pass	No	For	0.0%	13,698,355,919	89.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
3.05	Y	Pass	No	For	0.0%	13,688,702,246	89.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
3.06	Y	Pass	No	For	0.0%	13,703,427,156	89.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
3.07	Y	Pass	No	For	0.0%	13,705,452,489	89.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Chipotle Mexican Grill, Inc.

Meeting Date: 06/06/2024

Record Date: 09/04/2024

Primary Security ID: 169656105

Country: USA

Meeting Type: Annual

Ticker: CMG

Shares Voted: 9,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	For	For
1.2	Elect Director Matthew A. Carey	Mgmt	For	For	For
1.3	Elect Director Gregg L. Engles	Mgmt	For	For	For

Chipotle Mexican Grill, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Patricia Fili-Krushel	Mgmt	For	Against	Against
1.5	Elect Director Laura Fuentes	Mgmt	For	For	For
1.6	Elect Director Mauricio Gutierrez	Mgmt	For	For	For
1.7	Elect Director Robin Hickenlooper	Mgmt	For	For	For
1.8	Elect Director Scott Maw	Mgmt	For	For	For
1.9	Elect Director Brian Niccol	Mgmt	For	For	For
1.10	Elect Director Mary Winston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve 50:1 Stock Split	Mgmt	For	For	For
5	Amend Certificate of Incorporation	Mgmt	For	For	For
6	Commission a Third Party Audit on Working Conditions	SH	Against	For	For
7	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Against	For	For
8	Report on Adoption of Automation	SH	Against	Refer	For
9	Report on Harassment and Discrimination Statistics	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 27,467,305Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.2%	22,688,657	97.8%	507,313	2.2%	11,637	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.6%	23,041,201	99.4%	147,440	0.6%	18,966	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.4%	23,101,543	99.6%	91,332	0.4%	14,732	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.5%	22,837,695	98.5%	354,206	1.5%	15,706	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.1%	23,163,594	99.9%	28,474	0.1%	15,539	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.6	Y	Pass	No	For	0.2%	23,144,218	99.8%	50,771	0.2%	12,618	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.8%	23,008,371	99.2%	185,333	0.8%	13,903	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.2%	22,907,855	98.8%	279,686	1.2%	20,066	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.9%	22,241,480	96.1%	891,257	3.9%	74,870	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.2%	22,906,781	98.8%	285,300	1.2%	15,526	N/A	Proxy	F+A
2	Y	Pass	No	For	5.2%	21,990,565	94.8%	1,190,480	5.1%	26,562	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	4.2%	23,676,459	95.8%	1,033,543	4.2%	16,920	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	0.5%	24,575,721	89.5%	129,870	0.5%	21,331	0.1%	Proxy	Capital Represented Capital Represented
5	Y	Pass	No	For	0.3%	23,114,772	84.2%	73,651	0.3%	19,184	0.1%	Proxy	
6	Y	Fail	No	Against	31.1%	6,862,580	29.6%	15,996,575	68.9%	348,452	1.5%	Proxy	F+A+AB
7	Y	Fail	No	Against	11.3%	2,300,017	9.9%	20,578,117	88.7%	329,473	1.4%	Proxy	F+A+AB
8	Y	Fail	No	Against	19.9%	4,262,500	18.4%	18,596,213	80.1%	348,894	1.5%	Proxy	F+A+AB
9	Y	Fail	No	Against	17.0%	3,821,265	16.5%	19,270,269	83.0%	116,073	0.5%	Proxy	F+A+AB

## Chongqing Brewery Co., Ltd.

**Meeting Date:** 31/05/2024

**Country:** China

**Ticker:** 600132

**Record Date:** 27/05/2024

**Meeting Type:** Annual

**Primary Security ID:** Y15846101

**Shares Voted:** 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For	For

Chongqing Brewery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For	For
9	Approve Adjustment of Remuneration of Independent Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	341,016,428	100.0%	13,700	0.0%	11,700	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	341,016,428	100.0%	13,700	0.0%	11,700	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	341,028,128	100.0%	13,700	0.0%	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	341,014,328	100.0%	13,700	0.0%	13,800	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	341,014,328	100.0%	13,700	0.0%	13,800	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	341,014,328	100.0%	13,700	0.0%	13,800	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.6%	338,872,359	99.4%	1,229,942	0.4%	939,527	0.3%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	341,018,028	100.0%	13,700	0.0%	10,100	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	341,014,228	100.0%	17,500	0.0%	10,100	0.0%	Poll	F+A+AB

Chongqing Brewery Co., Ltd.

Meeting Date: 30/08/2024Country: ChinaTicker: 600132  
Record Date: 26/08/2024Meeting Type: Special  
Primary Security ID: Y15846101

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	324,129,093	99.9%	268,600	0.1%	39,700	0.0%	Poll	F+A+AB

Chongqing Brewery Co., Ltd.

Meeting Date: 02/12/2024Country: ChinaTicker: 600132  
Record Date: 26/11/2024Meeting Type: Special  
Primary Security ID: Y15846101

Shares Voted: 5,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution Plan of Carlsberg Chongqing Brewery Co., Ltd.	Mgmt	For	For	For
2	Approve Interim Profit Distribution Plan of Chongqing Brewery Co., Ltd.	Mgmt	For	For	For
3	Approve Short-term Financial Products	Mgmt	For	For	For
4	Approve Related Party Transaction	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	331,438,994	100.0%	98,100	0.0%	12,200	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	331,434,694	100.0%	100,400	0.0%	14,200	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	2.9%	322,068,028	97.1%	9,389,490	2.8%	91,776	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.8%	40,840,700	99.2%	188,800	0.5%	137,076	0.3%	Poll	F+A+AB

Chongqing Zhifei Biological Products Co., Ltd.

Meeting Date: 18/06/2024Country: ChinaTicker: 300122  
Record Date: 12/06/2024Meeting Type: Annual  
Primary Security ID: Y1601T100

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Audited Financial Report	Mgmt	For	For	For
6	Approve Profit Distribution Plan and Interim Dividends	Mgmt	For	For	For
7	Approve Application of Bank Credit Lines	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,399,284,003	99.9%	727,536	0.1%	40,496	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	1,399,277,703	99.9%	733,836	0.1%	40,496	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	1,399,277,703	99.9%	733,836	0.1%	40,496	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	1,399,277,703	99.9%	727,536	0.1%	46,796	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	1,399,284,003	99.9%	716,036	0.1%	51,996	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	1,399,300,449	99.9%	723,286	0.1%	28,300	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.2%	1,397,878,294	99.8%	2,159,941	0.2%	13,800	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	1,398,989,243	99.9%	1,007,662	0.1%	55,130	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	1,399,326,199	99.9%	707,036	0.1%	18,800	0.0%	Poll	F+A+AB

Chongqing Zhifei Biological Products Co., Ltd.

Meeting Date: 20/09/2024	Country: China	Ticker: 300122
Record Date: 12/09/2024	Meeting Type: Special	
Primary Security ID: Y1601T100		

Shares Voted: 6,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Jiang Rensheng as Director	Mgmt	For	Against	Against
1.2	Elect Jiang Lingfeng as Director	Mgmt	For	Against	Against
1.3	Elect Du Lin as Director	Mgmt	For	Against	Against
1.4	Elect Yang Shilong as Director	Mgmt	For	Against	Against
1.5	Elect Li Zhenjing as Director	Mgmt	For	For	For
1.6	Elect Qin Fei as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Yuan Lin as Director	Mgmt	For	For	For
2.2	Elect Gong Tao as Director	Mgmt	For	For	For
2.3	Elect Zhang Xinrong as Director	Mgmt	For	For	For
3	Elect Xun Jie as Supervisor	SH	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	N/A	1,363,207,665	99.2%	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.2	Y	Pass	No	For	N/A	1,361,113,408	99.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.3	Y	Pass	No	For	N/A	1,353,167,334	98.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.4	Y	Pass	No	For	N/A	1,364,659,519	99.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.5	Y	Pass	No	For	N/A	1,365,146,937	99.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.6	Y	Pass	No	For	N/A	1,364,707,427	99.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
2.1	Y	Pass	No	For	N/A	1,354,978,447	98.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
2.2	Y	Pass	No	For	N/A	1,355,257,870	98.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
2.3	Y	Pass	No	For	N/A	1,365,600,616	99.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
3	Y	Pass	No	For	0.7%	1,364,496,445	99.3%	3,315,471	0.2%	6,857,634	0.5%	Poll	Represented F+A+AB

## Chow Tai Fook Jewellery Group Ltd.

Meeting Date: 24/07/2024	Country: Cayman Islands	Ticker: 1929
Record Date: 18/07/2024	Meeting Type: Annual	
Primary Security ID: G21146108		

Shares Voted: 322,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Cheng Chi-Heng, Conroy as Director	Mgmt	For	Against	Against
3b	Elect Cheng Chi-Man, Sonia as Director	Mgmt	For	Against	Against
3c	Elect Cheng Ping-Hei, Hamilton as Director	Mgmt	For	For	For
3d	Elect Or Ching-Fai, Raymond as Director	Mgmt	For	Against	Against
3e	Elect Chia Pun-Kok, Herbert as Director	Mgmt	For	Against	Against
3f	Elect Tang Ying-Cheung, Eric as Director	Mgmt	For	For	For
3g	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Chow Tai Fook Jewellery Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 9,987,736,800Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	8,843,507,348	100.0%	1,660,400	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	8,845,247,748	100.0%	0	0.0%	N/A	N/A	Poll	F+A
3a	Y	Pass	No	For	2.4%	8,631,055,078	97.6%	214,112,670	2.4%	N/A	N/A	Poll	F+A
3b	Y	Pass	No	For	3.0%	8,578,189,267	97.0%	266,978,481	3.0%	N/A	N/A	Poll	F+A
3c	Y	Pass	No	For	0.5%	8,803,471,192	99.5%	41,696,556	0.5%	N/A	N/A	Poll	F+A
3d	Y	Pass	No	For	2.8%	8,600,996,570	97.2%	244,171,178	2.8%	N/A	N/A	Poll	F+A
3e	Y	Pass	No	For	0.8%	8,771,652,814	99.2%	73,514,934	0.8%	N/A	N/A	Poll	F+A
3f	Y	Pass	No	For	0.0%	8,843,785,148	100.0%	1,382,600	0.0%	N/A	N/A	Poll	F+A
3g	Y	Pass	No	For	0.0%	8,844,937,259	100.0%	158,289	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	8,829,629,394	99.8%	15,538,354	0.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	4.2%	8,471,806,731	95.8%	373,361,017	4.2%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	8,842,947,328	100.0%	2,220,420	0.0%	N/A	N/A	Poll	F+A

Chubb Limited

Meeting Date: 16/05/2024	Country: Switzerland	Ticker: CB
Record Date: 22/03/2024	Meeting Type: Annual	
Primary Security ID: H1467J104		

Shares Voted: 29,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Nancy K. Buese	Mgmt	For	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For	For
5.6	Elect Director Nelson J. Chai	Mgmt	For	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.9	Elect Director Robert W. Scully	Mgmt	For	For	For
5.10	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.11	Elect Director David H. Sidwell	Mgmt	For	Against	Against
5.12	Elect Director Olivier Steimer	Mgmt	For	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	Against	Against
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Cancel Repurchased Shares	Mgmt	For	For	For
10	Amend Articles Re: Creation of a Capital Band	Mgmt	For	For	For
11	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	For	For
12.2	Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	Mgmt	For	For	For
12.3	Approve Remuneration Report	Mgmt	For	Against	Against
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
14	Approve Sustainability Report	Mgmt	For	For	For
15	Report on GHG Emissions Associated with Underwriting	SH	Against	Refer	For
16	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
A	Transact Other Business	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 405,985,618					Results Available: Full								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	360,085,556	99.9%	206,028	0.1%	1,005,984	N/A	Proxy	F+A
2.1	Y	Pass	No	For	0.1%	360,807,595	99.9%	213,997	0.1%	275,976	N/A	Proxy	F+A
2.2	Y	Pass	No	For	0.0%	360,902,705	100.0%	150,469	0.0%	244,394	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.7%	332,421,027	99.3%	2,406,632	0.7%	1,201,232	N/A	Proxy	F+A
4.1	Y	Pass	No	For	4.0%	346,648,307	96.0%	14,420,831	4.0%	228,430	N/A	Proxy	F+A
4.2	Y	Pass	No	For	5.0%	342,854,392	95.0%	18,207,007	5.0%	236,169	N/A	Proxy	F+A
4.3	Y	Pass	No	For	0.3%	360,123,776	99.7%	924,642	0.3%	249,150	N/A	Proxy	F+A
5.1	Y	Pass	No	For	6.2%	314,270,439	93.8%	20,774,145	6.2%	1,183,128	N/A	Proxy	F+A
5.2	Y	Pass	No	For	5.6%	317,141,671	94.4%	18,831,017	5.6%	255,024	N/A	Proxy	F+A
5.3	Y	Pass	No	For	1.5%	330,950,195	98.5%	5,020,779	1.5%	256,738	N/A	Proxy	F+A
5.4	Y	Pass	No	For	0.5%	334,304,044	99.5%	1,616,629	0.5%	307,039	N/A	Proxy	F+A
5.5	Y	Pass	No	For	0.7%	333,775,179	99.3%	2,209,494	0.7%	243,039	N/A	Proxy	F+A
5.6	Y	Pass	No	For	0.3%	334,969,592	99.7%	958,099	0.3%	300,021	N/A	Proxy	F+A
5.7	Y	Pass	No	For	0.6%	333,948,030	99.4%	2,017,680	0.6%	262,002	N/A	Proxy	F+A
5.8	Y	Pass	No	For	0.7%	333,699,326	99.3%	2,226,882	0.7%	301,504	N/A	Proxy	F+A
5.9	Y	Pass	No	For	1.8%	329,819,361	98.2%	6,112,706	1.8%	295,645	N/A	Proxy	F+A
5.10	Y	Pass	No	For	2.5%	327,478,871	97.5%	8,492,272	2.5%	256,569	N/A	Proxy	F+A
5.11	Y	Pass	No	For	12.4%	294,155,914	87.6%	41,545,264	12.4%	526,534	N/A	Proxy	F+A
5.12	Y	Pass	No	For	1.2%	331,980,067	98.8%	3,993,533	1.2%	254,112	N/A	Proxy	F+A
5.13	Y	Pass	No	For	5.7%	316,687,599	94.3%	19,284,943	5.7%	255,170	N/A	Proxy	F+A
6	Y	Pass	No	For	20.7%	265,361,205	79.3%	69,364,868	20.7%	1,501,639	N/A	Proxy	F+A
7.1	Y	Pass	No	For	4.3%	321,479,700	95.7%	14,468,622	4.3%	279,390	N/A	Proxy	F+A
7.2	Y	Pass	No	For	4.7%	319,955,412	95.3%	15,721,647	4.7%	550,653	N/A	Proxy	F+A
7.3	Y	Pass	No	For	4.4%	321,264,300	95.6%	14,685,789	4.4%	277,623	N/A	Proxy	F+A
8	Y	Pass	No	For	0.1%	360,701,122	99.9%	224,978	0.1%	371,468	N/A	Proxy	F+A
9	Y	Pass	No	For	0.2%	360,234,451	99.8%	688,687	0.2%	374,430	N/A	Proxy	F+A
10	Y	Pass	No	For	4.2%	345,626,397	95.8%	15,279,294	4.2%	391,877	N/A	Proxy	F+A
11	Y	Pass	No	For	0.1%	335,587,095	99.9%	372,072	0.1%	268,545	N/A	Proxy	F+A
12.1	Y	Pass	No	For	0.2%	334,654,903	99.8%	629,935	0.2%	942,874	N/A	Proxy	F+A
12.2	Y	Pass	No	For	2.6%	326,513,094	97.4%	8,751,113	2.6%	963,505	N/A	Proxy	F+A
12.3	Y	Pass	No	For	5.7%	316,655,043	94.3%	19,199,206	5.7%	373,463	N/A	Proxy	F+A
13	Y	Pass	No	For	5.7%	316,632,443	94.3%	19,226,783	5.7%	368,486	N/A	Proxy	F+A
14	Y	Pass	No	For	1.5%	354,991,587	98.5%	5,287,451	1.5%	1,018,530	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Fail	No	Against	28.3%	94,470,171	28.3%	239,209,429	71.7%	2,548,112	N/A	Proxy	F+A
16	Y	Fail	No	Against	26.6%	89,136,676	26.6%	245,884,303	73.4%	1,206,733	N/A	Proxy	F+A
A	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A

Church & Dwight Co., Inc.

Meeting Date: 02/05/2024	Country: USA	Ticker: CHD
Record Date: 06/03/2024	Meeting Type: Annual	
Primary Security ID: 171340102		

Shares Voted: 12,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	For	For
1b	Elect Director Matthew T. Farrell	Mgmt	For	For	For
1c	Elect Director Bradley C. Irwin	Mgmt	For	For	For
1d	Elect Director Penry W. Price	Mgmt	For	For	For
1e	Elect Director Susan G. Saideman	Mgmt	For	For	For
1f	Elect Director Ravichandra K. Saligram	Mgmt	For	For	For
1g	Elect Director Robert K. Shearer	Mgmt	For	For	For
1h	Elect Director Janet S. Vergis	Mgmt	For	For	For
1i	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For
1j	Elect Director Laurie J. Yoler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Report on Political Contributions and Expenditures	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 243,904,772

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.6%	188,284,981	96.4%	7,009,471	3.6%	720,488	N/A	Proxy	F+A
1b	Y	Pass	No	For	7.1%	180,773,279	92.9%	13,858,269	7.1%	1,383,352	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.2%	183,086,166	93.8%	12,183,828	6.2%	744,906	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.0%	185,530,958	95.0%	9,854,288	5.0%	629,654	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.4%	188,852,779	96.6%	6,564,085	3.4%	598,036	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.9%	181,805,793	93.1%	13,474,908	6.9%	734,199	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.2%	187,144,678	95.8%	8,235,826	4.2%	634,396	N/A	Proxy	F+A
1h	Y	Pass	No	For	7.5%	180,677,900	92.5%	14,745,164	7.5%	591,836	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.6%	184,487,833	94.4%	10,913,259	5.6%	613,808	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.5%	188,625,015	96.5%	6,781,172	3.5%	608,713	N/A	Proxy	F+A
2	Y	Pass	No	For	11.8%	172,851,148	88.2%	22,273,985	11.4%	889,767	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	6.0%	204,761,427	94.0%	12,598,071	5.8%	437,838	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	9.9%	171,743,848	70.4%	23,824,583	9.8%	446,469	0.2%	Proxy	Capital Represented
5	Y	Fail	No	Against	19.9%	36,433,191	18.6%	157,011,743	80.1%	2,569,966	1.3%	Proxy	F+A+AB

Cisco Systems, Inc.

Meeting Date: 09/12/2024

Country: USA

Ticker: CSCO

Record Date: 10/10/2024

Meeting Type: Annual

Primary Security ID: 17275R102

Shares Voted: 1,370,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wesley G. Bush	Mgmt	For	For	For
1b	Elect Director Michael D. Capellas	Mgmt	For	For	For
1c	Elect Director Mark Garrett	Mgmt	For	For	For
1d	Elect Director John D. Harris, II	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1f	Elect Director Sarah Rae Murphy	Mgmt	For	For	For
1g	Elect Director Charles H. Robbins	Mgmt	For	For	For
1h	Elect Director Daniel H. Schulman	Mgmt	For	Against	Against
1i	Elect Director Marianna Tessel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,986,017,945					Results Available: Full								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.2%	2,792,988,175	95.8%	121,709,705	4.2%	4,971,303	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.4%	2,670,103,215	91.6%	245,028,981	8.4%	4,536,987	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.2%	2,793,463,305	95.8%	121,734,273	4.2%	4,471,605	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.5%	2,782,799,643	95.5%	132,525,054	4.5%	4,344,486	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.7%	2,750,079,053	94.3%	165,502,203	5.7%	4,087,927	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.3%	2,906,002,428	99.7%	9,470,740	0.3%	4,196,015	N/A	Proxy	F+A
1g	Y	Pass	No	For	8.4%	2,660,223,655	91.6%	243,087,147	8.4%	16,358,381	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.2%	2,819,667,803	96.8%	92,341,689	3.2%	7,659,691	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	2,906,557,956	99.7%	8,305,968	0.3%	4,805,259	N/A	Proxy	F+A
2	Y	Pass	No	For	22.9%	2,240,562,488	77.1%	666,077,501	22.9%	13,029,194	N/A	Proxy	F+A
3	Y	Pass	No	For	7.5%	3,128,056,923	92.5%	255,345,709	7.5%	4,551,100	N/A	Proxy	F+A

CITIC Securities Company Limited

Meeting Date: 28/06/2024	Country: China	Ticker: 6030
Record Date: 24/06/2024	Meeting Type: Annual	
Primary Security ID: Y1639N117		

Shares Voted: 20,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve KPMG Huazhen LLP as Domestic Accounting Firm and KPMG as International Accounting Firm and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
6	Approve Estimated Investment Amount for the Proprietary Business	Mgmt	For	For	For
7	Approve Financing Guarantee Plan	Mgmt	For	For	For
8	Approve Distributed Total Remuneration of Directors and Supervisors	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE RELATED PART/CONNECTED TRANSACTIONS BETWEEN THE COMPANY AND ITS SUBSIDIARIES AND CITIC GROUP AND ITS SUBSIDIARIES AND ASSOCIATES	Mgmt			
9.01	Approve Contemplated Related Party/Connected Transactions Between the Company and Its Subsidiaries and the CITIC Group and Its Subsidiaries and Associates	Mgmt	For	For	For
9.02	Approve Contemplated Related Party Transactions Between the Company and Its Subsidiaries and Companies in which the Directors, Supervisors and Senior Management of the Company Hold Positions as Directors or Senior Management	Mgmt	For	For	For

## CITIC Securities Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.03	Approve Contemplated Related Party Transactions Between the Company and Its Subsidiaries and Companies Holding More Than 5% of the Shares in the Company and Their Parties Acting in Concert	Mgmt	For	For	For
11	Approve Potential Related Party/Connected Transactions Involved in the Issuances of the Onshore and Offshore Corporate Debt Financing Instruments	Mgmt	For	For	For
12	Approve Interim Profit Distribution Plan	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE RE-AUTHORIZATION OF ISSUANCES OF ONSHORE AND OFFSHORE CORPORATE DEBT FINANCING INSTRUMENTS	Mgmt			
10.01	Approve Issuance of Entity, Size of Issuance and Method of Issuance	Mgmt	For	For	For
10.02	Approve Type of Debt Financing Instruments	Mgmt	For	For	For
10.03	Approve Term of Debt Financing Instruments	Mgmt	For	For	For
10.04	Approve Interest Rate of Debt Financing Instruments	Mgmt	For	For	For
10.05	Approve Security and Other Arrangements	Mgmt	For	For	For
10.06	Approve Use of Proceeds	Mgmt	For	For	For
10.07	Approve Issuing Price	Mgmt	For	For	For
10.08	Approve Targets of Issue and the Placement Arrangements of the RMB Debt Financing Instruments	Mgmt	For	For	For
10.09	Approve Listing of the Debt Financing Instruments	Mgmt	For	For	For
10.10	Approve Validity Period of the Resolutions Passed	Mgmt	For	For	For
10.11	Approve Authorization for the Issuances of the Onshore and Offshore Corporate Debt Financing Instruments	Mgmt	For	For	For

### Meeting Results

Outstanding Shares Voted: 14,820,546,829

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	5,652,884,310	100.0%	497,525	0.0%	1,034,765	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	5,652,884,310	100.0%	497,525	0.0%	1,034,765	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	5,652,884,310	100.0%	497,525	0.0%	1,034,765	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	5,653,830,905	100.0%	453,495	0.0%	132,200	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	8.8%	5,155,568,263	91.2%	498,004,050	8.8%	844,287	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	5,650,524,176	99.9%	497,525	0.0%	3,394,899	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	1.2%	5,587,613,936	98.8%	66,670,464	1.2%	132,200	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	5,653,727,880	100.0%	499,020	0.0%	189,700	0.0%	Poll	F+A+AB
	N												
9.01	Y	Pass	No	For	0.0%	2,713,842,118	100.0%	499,020	0.0%	242,750	0.0%	Poll	F+A+AB
9.02	Y	Pass	No	For	0.0%	4,328,406,864	100.0%	499,020	0.0%	242,750	0.0%	Poll	F+A+AB
9.03	Y	Pass	No	For	0.0%	4,328,406,864	100.0%	499,020	0.0%	242,750	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	1,388,631,652	100.0%	499,020	0.0%	185,250	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	5,653,815,110	100.0%	469,290	0.0%	132,200	0.0%	Poll	F+A+AB
	N												
10.01	Y	Pass	No	For	0.0%	5,653,732,330	100.0%	499,020	0.0%	185,250	0.0%	Poll	F+A+AB
10.02	Y	Pass	No	For	0.0%	5,653,732,330	100.0%	499,020	0.0%	185,250	0.0%	Poll	F+A+AB
10.03	Y	Pass	No	For	0.0%	5,653,732,330	100.0%	499,020	0.0%	185,250	0.0%	Poll	F+A+AB
10.04	Y	Pass	No	For	0.0%	5,653,732,330	100.0%	499,020	0.0%	185,250	0.0%	Poll	F+A+AB
10.05	Y	Pass	No	For	0.0%	5,653,732,330	100.0%	499,020	0.0%	185,250	0.0%	Poll	F+A+AB
10.06	Y	Pass	No	For	0.0%	5,653,732,330	100.0%	499,020	0.0%	185,250	0.0%	Poll	F+A+AB
10.07	Y	Pass	No	For	0.0%	5,653,732,330	100.0%	499,020	0.0%	185,250	0.0%	Poll	F+A+AB
10.08	Y	Pass	No	For	0.0%	5,653,732,330	100.0%	499,020	0.0%	185,250	0.0%	Poll	F+A+AB
10.09	Y	Pass	No	For	0.0%	5,653,732,330	100.0%	499,020	0.0%	185,250	0.0%	Poll	F+A+AB
10.10	Y	Pass	No	For	0.0%	5,653,732,330	100.0%	499,020	0.0%	185,250	0.0%	Poll	F+A+AB
10.11	Y	Pass	No	For	0.0%	5,653,732,330	100.0%	499,020	0.0%	185,250	0.0%	Poll	F+A+AB

CITIC Securities Company Limited

Meeting Date: 25/10/2024	Country: China	Ticker: 6030
Record Date: 21/10/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y1639N117		

Shares Voted: 108,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Interim Profit Distribution Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 14,820,546,829Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	5,483,219,658	99.9%	3,528,220	0.1%	2,765,829	0.1%	Poll	F+A+AB

CITIC Securities Company Limited

Meeting Date: 12/12/2024	Country: China	Ticker: 6030
Record Date: 06/12/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y1639N117		

Shares Voted: 108,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Zou Yingguang as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 14,820,546,829Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	5,351,003,567	99.6%	20,839,957	0.4%	3,227,799	0.1%	Poll	F+A+AB

Citigroup Inc.

Meeting Date: 30/04/2024	Country: USA	Ticker: C
Record Date: 04/03/2024	Meeting Type: Annual	
Primary Security ID: 172967424		

Shares Voted: 757,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	Against	For
1g	Elect Director Peter B. Henry	Mgmt	For	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For	For
1i	Elect Director Renee J. James	Mgmt	For	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For	For
1k	Elect Director Diana L. Taylor	Mgmt	For	For	For
1l	Elect Director James S. Turley	Mgmt	For	For	For
1m	Elect Director Casper W. von Koskull	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	Against
7	Amend Director Election Resignation Bylaw *Withdrawn Resolution*	SH			
8	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against	Against
10	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,915,277,604Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.3%	1,349,849,483	98.7%	17,693,979	1.3%	2,320,739	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.3%	1,349,836,252	98.7%	17,677,130	1.3%	2,350,819	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	1,359,033,022	99.4%	8,373,591	0.6%	2,457,588	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.1%	1,324,847,082	96.9%	42,782,463	3.1%	2,234,656	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	1,356,174,293	99.1%	11,734,157	0.9%	1,955,751	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.2%	1,323,686,730	96.8%	43,861,797	3.2%	2,315,674	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.5%	1,333,645,657	97.5%	33,945,250	2.5%	2,273,294	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	1,359,463,713	99.4%	8,056,004	0.6%	2,344,484	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.5%	1,306,191,578	95.5%	61,215,072	4.5%	2,457,551	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.2%	1,324,007,870	96.8%	43,522,642	3.2%	2,333,689	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.3%	1,308,864,205	95.7%	58,545,562	4.3%	2,454,434	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.8%	1,315,013,951	96.2%	52,564,936	3.8%	2,285,314	N/A	Proxy	F+A
1m	Y	Pass	No	For	2.3%	1,336,709,374	97.7%	30,867,080	2.3%	2,287,747	N/A	Proxy	F+A
2	Y	Pass	No	For	5.2%	1,493,629,470	94.8%	80,772,083	5.1%	1,870,630	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	7.0%	1,274,061,608	93.0%	92,445,862	6.7%	3,356,731	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	28.9%	973,996,443	71.1%	393,154,771	28.7%	2,712,987	0.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	16.1%	216,226,769	15.8%	1,149,937,415	83.9%	3,700,017	0.3%	Proxy	F+A+AB
6	Y	Fail	No	Against	27.2%	356,291,222	26.0%	997,477,423	72.8%	16,095,556	1.2%	Proxy	F+A+AB
7	N												
8	Y	Fail	No	Against	2.3%	15,896,438	1.2%	1,337,749,791	97.7%	16,217,972	1.2%	Proxy	F+A+AB
9	Y	Fail	No	Against	3.1%	23,535,829	1.7%	1,327,000,450	96.9%	19,327,922	1.4%	Proxy	F+A+AB
10	Y	Fail	No	Against	9.1%	104,914,690	7.7%	1,244,561,620	90.9%	20,387,891	1.5%	Proxy	F+A+AB

## CME Group Inc.

Meeting Date: 09/05/2024	Country: USA	Ticker: CME
Record Date: 11/03/2024	Meeting Type: Annual	
Primary Security ID: 12572Q105		

Shares Voted: 256,764

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
1d	Elect Director Charles P. Carey	Mgmt	For	Against	Against
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	For	For
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	Against	Against
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Terry L. Savage	Mgmt	For	For	For
1n	Elect Director Rahael Seifu	Mgmt	For	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 360,025,217Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.3%	264,576,518	91.7%	23,927,907	8.3%	2,198,870	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.2%	287,025,625	98.8%	3,377,766	1.2%	299,904	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.5%	271,199,149	93.5%	18,826,377	6.5%	677,769	N/A	Proxy	F+A
1d	Y	Pass	No	For	13.5%	250,175,640	86.5%	38,943,118	13.5%	1,584,537	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.9%	276,236,227	95.1%	14,134,156	4.9%	332,912	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.2%	286,905,347	98.8%	3,543,234	1.2%	254,714	N/A	Proxy	F+A
1g	Y	Pass	No	For	15.4%	245,526,452	84.6%	44,777,087	15.4%	399,756	N/A	Proxy	F+A
1h	Y	Pass	No	For	10.8%	258,928,745	89.2%	31,252,047	10.8%	522,503	N/A	Proxy	F+A
1i	Y	Pass	No	For	14.5%	247,915,795	85.5%	41,955,656	14.5%	831,844	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.0%	281,647,502	97.0%	8,734,716	3.0%	321,077	N/A	Proxy	F+A
1k	Y	Pass	No	For	35.8%	186,404,669	64.2%	103,767,613	35.8%	531,013	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.3%	286,554,619	98.7%	3,804,978	1.3%	343,698	N/A	Proxy	F+A
1m	Y	Pass	No	For	9.5%	262,369,321	90.5%	27,634,626	9.5%	699,348	N/A	Proxy	F+A
1n	Y	Pass	No	For	3.8%	279,119,772	96.2%	10,896,682	3.8%	686,841	N/A	Proxy	F+A
1o	Y	Pass	No	For	8.5%	265,731,090	91.5%	24,770,177	8.5%	202,028	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1p	Y	Pass	No	For	8.4%	265,983,505	91.6%	24,482,362	8.4%	237,428	N/A	Proxy	F+A
1q	Y	Pass	No	For	16.6%	242,126,932	83.4%	48,090,239	16.6%	486,124	N/A	Proxy	F+A
2	Y	Pass	No	For	7.8%	289,766,319	92.1%	24,482,330	7.8%	218,858	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	12.9%	253,068,323	87.1%	37,272,265	12.8%	362,707	0.1%	Proxy	F+A+AB

CMOC Group Limited

Meeting Date: 07/06/2024

Record Date: 03/06/2024

Primary Security ID: Y1503Z105

Country: China

Meeting Type: Annual

Ticker: 3993

Shares Voted: 324,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Purchase of Structured Deposit with Internal Idle Fund	Mgmt	For	Against	Against
2	Approve Purchase of Wealth Management or Entrusted Wealth Management Products with Internal Idle Fund	Mgmt	For	For	For
3	Approve Forecast of the Amount of External Guarantee	Mgmt	For	Against	Against
4	Approve Forfeiture of Uncollected Dividend of H Shareholders	Mgmt	For	For	For
5	Authorize Board to Decide on Issuance of Debt Financing Instruments	Mgmt	For	Against	Against
6	Authorize Board to Deal with the Distribution of Interim Dividend and Quarterly Dividend	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Mgmt	For	Against	Against
8	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
9	Approve Report of the Board of Directors	Mgmt	For	For	For
10	Approve Report of the Supervisory Committee	Mgmt	For	For	For

## CMOC Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Annual Report	Mgmt	For	For	For
12	Approve Financial Report and Financial Statements	Mgmt	For	For	For
13	Approve Profit Distribution Plan	Mgmt	For	For	For
14	Approve Amendment and Improvement of the Internal Control Systems Including the Articles of Association	Mgmt	For	For	For
15	Approve Appointment of the External Auditors	Mgmt	For	For	For
16	Approve Joint External Investments and Related Parties and Related Party Transactions	Mgmt	For	For	For
17	Approve Donation-Related Matters	Mgmt	For	For	For
	ELECT DIRECTORS	Mgmt			
18.1	Elect Yuan Honglin as Director	Mgmt	For	Against	Against
18.2	Elect Sun Ruiwen as Director	Mgmt	For	For	For
18.3	Elect Li Chaochun as Director	Mgmt	For	Against	Against
18.4	Elect Lin Jiuxin as Director	Mgmt	For	For	For
18.5	Elect Jiang Li as Director	Mgmt	For	For	For
	ELECT SUPERVISORS	Mgmt			
19.1	Elect Zheng Shu as Supervisor	Mgmt	For	For	For
19.2	Elect Zhang Zhenhao as Supervisor	Mgmt	For	For	For
20	Authorize Board to Fix Remuneration of Directors and Supervisors	Mgmt	For	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
21.1	Elect Wang Kaiguo as Director	Mgmt	For	For	For
21.2	Elect Gu Hongyu as Director	Mgmt	For	For	For
21.3	Elect Cheng Gordon as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 21,599,240,583

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	7.6%	12,304,685,217	92.4%	1,005,881,187	7.6%	7,344,671	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	2.2%	13,026,701,736	97.8%	289,949,239	2.2%	1,260,100	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	10.1%	11,972,945,753	89.9%	1,337,620,647	10.0%	7,344,675	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	14.8%	7,344,675	85.2%	17,600	0.2%	1,263,100	14.6%	Poll	F+A+AB
5	Y	Pass	No	For	9.8%	12,010,257,221	90.2%	1,306,393,754	9.8%	1,260,100	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	13,314,116,763	100.0%	2,534,212	0.0%	1,260,100	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	8.5%	12,179,298,641	91.5%	1,137,352,234	8.5%	1,260,200	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	13,315,047,913	100.0%	1,362,962	0.0%	1,500,200	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	13,308,946,165	99.9%	4,627,910	0.0%	4,337,000	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.1%	13,308,946,265	99.9%	4,627,910	0.0%	4,627,910	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.1%	13,308,833,465	99.9%	4,740,610	0.0%	4,337,000	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.1%	13,308,276,355	99.9%	5,297,720	0.0%	4,337,000	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	13,313,973,963	100.0%	2,677,012	0.0%	1,260,100	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.0%	13,315,571,875	100.0%	32,100	0.0%	2,307,100	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.4%	13,259,291,639	99.6%	57,359,336	0.4%	1,260,100	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	0.1%	7,980,753,779	99.9%	32,200	0.0%	7,344,671	0.1%	Poll	F+A+AB
17	Y	Pass	No	For	0.2%	13,287,226,620	99.8%	28,422,355	0.2%	2,262,100	0.0%	Poll	F+A+AB
	N												
18.1	Y	Pass	No	For	4.8%	12,680,851,971	95.2%	635,798,900	4.8%	1,260,204	0.0%	Poll	F+A+AB
18.2	Y	Pass	No	For	0.4%	13,266,951,058	99.6%	49,699,814	0.4%	1,260,203	0.0%	Poll	F+A+AB
18.3	Y	Pass	No	For	0.9%	13,193,267,536	99.1%	122,097,036	0.9%	2,546,503	0.0%	Poll	F+A+AB
18.4	Y	Pass	No	For	1.6%	13,099,224,643	98.4%	216,139,929	1.6%	2,546,503	0.0%	Poll	F+A+AB
18.5	Y	Pass	No	For	1.6%	13,099,224,443	98.4%	216,140,129	1.6%	2,546,503	0.0%	Poll	F+A+AB
	N												
19.1	Y	Pass	No	For	0.1%	13,302,547,756	99.9%	11,355,507	0.1%	4,007,812	0.0%	Poll	F+A+AB
19.2	Y	Pass	No	For	1.0%	13,188,608,131	99.0%	125,295,132	0.9%	4,007,812	0.0%	Poll	F+A+AB
20	Y	Pass	No	For	0.0%	13,311,953,519	100.0%	2,189,744	0.0%	3,767,812	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
21.1	Y	Pass	No	For	0.0%	13,270,587,595	99.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
21.2	Y	Pass	No	For	0.0%	13,270,587,485	99.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
21.3	Y	Pass	No	For	0.0%	13,270,587,494	99.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented

CMOC Group Limited

Meeting Date: 07/06/2024	Country: China	Ticker: 3993
Record Date: 04/06/2024	Meeting Type: Annual	
Primary Security ID: Y1503Z105		

Shares Voted: 178,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Purchase of Structured Deposit with Internal Idle Fund	Mgmt	For	Against	Against
2	Approve Purchase of Wealth Management or Entrusted Wealth Management Products with Internal Idle Fund	Mgmt	For	For	For
3	Approve Forecast of the Amount of External Guarantee	Mgmt	For	Against	Against
4	Approve Forfeiture of Uncollected Dividend of H Shareholders	Mgmt	For	For	For
5	Authorize Board to Decide on Issuance of Debt Financing Instruments	Mgmt	For	Against	Against
6	Authorize Board to Deal with the Distribution of Interim Dividend and Quarterly Dividend	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Mgmt	For	Against	Against
8	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
9	Approve Report of the Board of Directors	Mgmt	For	For	For
10	Approve Report of the Supervisory Committee	Mgmt	For	For	For

## CMOC Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Annual Report	Mgmt	For	For	For
12	Approve Financial Report and Financial Statements	Mgmt	For	For	For
13	Approve Profit Distribution Plan	Mgmt	For	For	For
14	Approve Amendment and Improvement of the Internal Control Systems Including the Articles of Association	Mgmt	For	For	For
15	Approve Appointment of the External Auditors	Mgmt	For	For	For
16	Approve Joint External Investments and Related Parties and Related Party Transactions	Mgmt	For	For	For
17	Approve Donation-Related Matters	Mgmt	For	For	For
	ELECT DIRECTORS	Mgmt			
18.1	Elect Yuan Honglin as Director	Mgmt	For	Against	Against
18.2	Elect Sun Ruiwen as Director	Mgmt	For	For	For
18.3	Elect Li Chaochun as Director	Mgmt	For	Against	Against
18.4	Elect Lin Jiuxin as Director	Mgmt	For	For	For
18.5	Elect Jiang Li as Director	Mgmt	For	For	For
	ELECT SUPERVISORS	Mgmt			
19.1	Elect Zheng Shu as Supervisor	Mgmt	For	For	For
19.2	Elect Zhang Zhenhao as Supervisor	Mgmt	For	For	For
20	Authorize Board to Fix Remuneration of Directors and Supervisors	Mgmt	For	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
21.1	Elect Wang Kaiguo as Director	Mgmt	For	For	For
21.2	Elect Gu Hongyu as Director	Mgmt	For	For	For
21.3	Elect Cheng Gordon as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 21,599,240,583

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	7.6%	12,304,685,217	92.4%	1,005,881,187	7.6%	7,344,671	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	2.2%	13,026,701,736	97.8%	289,949,239	2.2%	1,260,100	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	10.1%	11,972,945,753	89.9%	1,337,620,647	10.0%	7,344,675	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	13,316,630,375	100.0%	17,600	0.0%	1,263,100	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	9.8%	12,010,257,221	90.2%	1,306,393,754	9.8%	1,260,100	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	13,314,116,763	100.0%	2,534,212	0.0%	1,260,100	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	8.5%	12,179,298,641	91.5%	1,137,352,234	8.5%	1,260,200	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	13,315,047,913	100.0%	1,362,962	0.0%	1,500,200	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	13,308,946,165	99.9%	4,627,910	0.0%	4,337,000	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.1%	13,308,946,265	99.9%	4,627,910	0.0%	4,336,900	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.1%	13,308,833,465	99.9%	4,740,610	0.0%	4,337,000	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.1%	13,308,276,355	99.9%	5,297,720	0.0%	4,337,000	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	13,313,973,963	100.0%	2,677,012	0.0%	1,260,100	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.0%	13,315,571,875	100.0%	32,100	0.0%	2,307,100	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.4%	13,259,291,639	99.6%	57,359,336	0.4%	1,260,100	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	0.1%	7,980,753,779	99.9%	32,200	0.0%	7,344,671	0.1%	Poll	F+A+AB
17	Y	Pass	No	For	0.2%	13,287,226,620	99.8%	28,422,355	0.2%	2,262,100	0.0%	Poll	F+A+AB
	N												
18.1	Y	Pass	No	For	4.8%	12,680,851,971	95.2%	635,798,900	4.8%	1,260,204	0.0%	Poll	F+A+AB
18.2	Y	Pass	No	For	0.4%	13,266,951,058	99.6%	49,699,814	0.4%	1,260,203	0.0%	Poll	F+A+AB
18.3	Y	Pass	No	For	0.9%	13,193,267,536	99.1%	122,097,036	0.9%	2,546,503	0.0%	Poll	F+A+AB
18.4	Y	Pass	No	For	1.6%	13,099,224,643	98.4%	216,139,929	1.6%	2,546,503	0.0%	Poll	F+A+AB
18.5	Y	Pass	No	For	1.6%	13,099,224,443	98.4%	216,140,129	1.6%	2,546,503	0.0%	Poll	F+A+AB
	N												
19.1	Y	Pass	No	For	0.2%	13,302,547,756	99.8%	11,355,507	0.1%	11,355,507	0.1%	Poll	F+A+AB
19.2	Y	Pass	No	For	1.0%	13,188,608,131	99.0%	125,295,132	0.9%	4,007,812	0.0%	Poll	F+A+AB
20	Y	Pass	No	For	0.0%	13,311,953,519	100.0%	2,189,744	0.0%	3,767,812	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
21.1	Y	Pass	No	For	0.0%	13,270,587,595	99.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
21.2	Y	Pass	No	For	0.0%	13,270,587,485	99.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
21.3	Y	Pass	No	For	0.0%	13,270,587,494	99.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented

CMOC Group Limited

Meeting Date: 10/12/2024	Country: China	Ticker: 3993
Record Date: 04/12/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y1503Z105		

Shares Voted: 1,416,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve CATL Product Sales and Procurement Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	For
2	Approve KFM Sales and Procurement Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	For
3	Approve Proposed Cancellation of Repurchased A Shares Under the A Share Repurchase Plan (Phase II)	Mgmt	For	For	For
4	Approve Proposed Changes of Registered Capital and Company Type of the Company and Amend Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 21,599,240,583Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	7,983,450,074	99.9%	1,781,537	0.0%	8,549,888	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	7,968,248,371	99.7%	15,492,640	0.2%	10,040,488	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.0%	13,318,134,959	100.0%	3,581,972	0.0%	1,844,993	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	13,309,804,453	99.9%	3,333,272	0.0%	10,424,199	0.1%	Poll	F+A+AB

CMOC Group Limited

Meeting Date: 10/12/2024	Country: China	Ticker: 3993
Record Date: 04/12/2024	Meeting Type: Special	
Primary Security ID: Y1503Z105		

Shares Voted: 1,416,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Proposed Cancellation of Repurchased A Shares Under the A Share Repurchase Plan (Phase II)	Mgmt	For	For	For
2	Approve Proposed Changes of Registered Capital and Company Type of the Company and Amend Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,933,468,000Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	1,729,667,615	100.0%	140,555	0.0%	3,193	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	1,729,667,615	100.0%	140,555	0.0%	3,193	0.0%	Poll	F+A+AB

CMOC Group Limited

Meeting Date: 10/12/2024	Country: China	Ticker: 3993
Record Date: 05/12/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y1503Z105		

Shares Voted: 902,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve CATL Product Sales and Procurement Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	For
2	Approve KFM Sales and Procurement Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	For
3	Approve Proposed Cancellation of Repurchased A Shares Under the A Share Repurchase Plan (Phase II)	Mgmt	For	For	For
4	Approve Proposed Changes of Registered Capital and Company Type of the Company and Amend Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 21,599,240,583

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	7,983,450,074	99.9%	1,781,537	0.0%	8,549,888	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	7,968,248,371	99.7%	15,492,640	0.2%	10,040,488	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	13,318,134,959	100.0%	3,581,972	0.0%	1,844,993	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	13,309,804,453	99.9%	3,333,272	0.0%	10,424,199	0.1%	Poll	F+A+AB

Meeting Date: 10/12/2024

Country: China

Ticker: 3993

Record Date: 05/12/2024

Meeting Type: Special

Primary Security ID: Y1503Z105

CMOC Group Limited

Shares Voted: 902,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Proposed Cancellation of Repurchased A Shares Under the A Share Repurchase Plan (Phase II)	Mgmt	For	For	For
2	Approve Proposed Changes of Registered Capital and Company Type of the Company and Amend Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 17,665,772,583Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	11,600,413,128	100.0%	3,441,700	0.0%	1,844,800	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	11,592,082,622	99.9%	3,193,000	0.0%	10,424,006	0.1%	Poll	F+A+AB

CNH Industrial NV

Meeting Date: 03/05/2024Country: NetherlandsTicker: CNHI  
Record Date: 05/04/2024Meeting Type: Annual  
Primary Security ID: N20944109

Shares Voted: 150,762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	For	For
1.b	Reelect Scott W. Wine as Executive Director	Mgmt	For	For	For
1.c	Elect Elizabeth Bastoni as Non-Executive Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.d	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For	For
1.e	Elect Richard J. Kramer as Non-Executive Director	Mgmt	For	For	For
1.f	Reelect Karen Linehan as Non-Executive Director	Mgmt	For	Against	For
1.g	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For	For
1.h	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	Against	Against
1.i	Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	For	For
2.a	Approve Remuneration Policy	Mgmt	For	Refer	Against
2.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Non-Executive Directors under Equity Incentive Plans	Mgmt	For	For	For
3.a	Adopt Financial Statements	Mgmt	For	For	For
3.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.c	Approve Dividends	Mgmt	For	For	For
3.d	Approve Discharge of Directors	Mgmt	For	For	For
4	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	Against	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6.c	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,421,918,407Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.a	Y	Pass	No	For	17.0%	1,180,532,340	83.0%	240,947,590	17.0%	438,477	N/A	Poll	F+A
1.b	Y	Pass	No	For	0.2%	1,418,778,608	99.8%	2,813,591	0.2%	326,208	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.c	Y	Pass	No	For	1.2%	1,404,424,839	98.8%	17,158,690	1.2%	334,878	N/A	Poll	F+A
1.d	Y	Pass	No	For	6.1%	1,334,324,883	93.9%	87,267,527	6.1%	325,997	N/A	Poll	F+A
1.e	Y	Pass	No	For	0.2%	1,418,036,892	99.8%	3,385,738	0.2%	495,777	N/A	Poll	F+A
1.f	Y	Pass	No	For	0.8%	1,409,963,520	99.2%	11,617,916	0.8%	336,971	N/A	Poll	F+A
1.g	Y	Pass	No	For	31.4%	975,269,668	68.6%	446,234,501	31.4%	414,238	N/A	Poll	F+A
1.h	Y	Pass	No	For	26.3%	1,047,789,056	73.7%	373,556,667	26.3%	572,684	N/A	Poll	F+A
1.i	Y	Pass	No	For	0.2%	1,418,333,041	99.8%	3,126,050	0.2%	459,316	N/A	Poll	F+A
2.a	Y	Pass	No	For	24.3%	1,075,268,999	75.7%	344,428,078	24.3%	2,221,330	N/A	Poll	F+A
2.b	Y	Pass	No	For	1.0%	1,405,406,810	99.0%	14,535,370	1.0%	1,976,227	N/A	Poll	F+A
3.a	Y	Pass	No	For	0.0%	1,420,028,194	100.0%	487,316	0.0%	1,402,897	N/A	Poll	F+A
3.b	N												
3.c	Y	Pass	No	For	0.1%	1,420,880,702	99.9%	734,795	0.1%	302,910	N/A	Poll	F+A
3.d	Y	Pass	No	For	0.7%	1,410,742,858	99.3%	9,267,625	0.7%	1,907,924	N/A	Poll	F+A
4	Y	Pass	No	For	0.6%	1,413,133,462	99.4%	8,320,780	0.6%	464,165	N/A	Poll	F+A
6.a	Y	Pass	No	For	0.1%	1,419,845,957	99.9%	1,698,018	0.1%	374,432	N/A	Poll	F+A
6.b	Y	Pass	No	For	0.3%	1,417,410,338	99.7%	4,069,853	0.3%	438,216	N/A	Poll	F+A
6.c	Y	Pass	No	For	0.3%	1,416,639,958	99.7%	3,871,195	0.3%	1,407,254	N/A	Poll	F+A

Coca-Cola HBC AG

Meeting Date: 21/05/2024	Country: Switzerland	Ticker: CCH
Record Date: 13/05/2024	Meeting Type: Annual	
Primary Security ID: H1512E100		

Shares Voted: 169,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Non-Financial Report Under Swiss Statutory Law	Mgmt	For	For	For
3.1	Approve Allocation of Income	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Approve Dividend from Reserves	Mgmt	For	For	For
4	Approve Discharge of Board and Executive Leadership Team	Mgmt	For	For	For
5.1.1	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For	Against	Against
5.1.2	Re-elect Zoran Bogdanovic as Director	Mgmt	For	For	For
5.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
5.1.4	Re-elect Henrique Braun as Director	Mgmt	For	For	For
5.1.5	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
5.1.6	Re-elect William Douglas III as Director	Mgmt	For	Against	Against
5.1.7	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
5.1.8	Re-elect Anastasios Leventis as Director	Mgmt	For	For	For
5.1.9	Re-elect Christodoulos Leventis as Director	Mgmt	For	For	For
5.1.A	Re-elect George Leventis as Director	Mgmt	For	For	For
5.1.B	Re-elect Evguenia Stoitchkova as Director	Mgmt	For	For	For
5.2.1	Elect Zulikat Abiola as Director	Mgmt	For	For	For
5.2.2	Elect Glykeria Tsernou as Director	Mgmt	For	For	For
6	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For	For
7.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For	For
8	Approve UK Remuneration Report	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	Against	Against
10	Approve Swiss Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For	For
11.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13.1	Amend Articles Re: Alignment with Mandatory Provisions of the New Swiss Corporate Law	Mgmt	For	For	For
13.2	Amend Articles Re: Other Voluntary Changes	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 365,191,581Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	254,394,906	100.0%	82,585	0.0%	1,015,468	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	254,354,546	100.0%	121,944	0.0%	1,016,469	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.0%	255,490,156	100.0%	375	0.0%	2,428	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.0%	255,490,406	100.0%	0	0.0%	2,553	N/A	Poll	F+A
4	Y	Pass	No	For	1.6%	249,161,398	98.4%	4,177,657	1.6%	1,102,218	N/A	Poll	F+A
5.1.1	Y	Pass	No	For	5.2%	241,125,991	94.8%	13,326,389	5.2%	1,040,579	N/A	Poll	F+A
5.1.2	Y	Pass	No	For	1.6%	251,296,489	98.4%	4,185,402	1.6%	10,568	N/A	Poll	F+A
5.1.3	Y	Pass	No	For	3.8%	245,765,839	96.2%	9,715,023	3.8%	10,897	N/A	Poll	F+A
5.1.4	Y	Pass	No	For	3.9%	244,471,381	96.1%	9,913,044	3.9%	1,107,334	N/A	Poll	F+A
5.1.5	Y	Pass	No	For	2.0%	250,366,532	98.0%	5,121,530	2.0%	4,897	N/A	Poll	F+A
5.1.6	Y	Pass	No	For	1.3%	252,095,742	98.7%	3,365,068	1.3%	30,449	N/A	Poll	F+A
5.1.7	Y	Pass	No	For	5.5%	240,927,490	94.5%	13,898,369	5.5%	667,100	N/A	Poll	F+A
5.1.8	Y	Pass	No	For	3.9%	244,566,694	96.1%	9,887,215	3.9%	1,039,050	N/A	Poll	F+A
5.1.9	Y	Pass	No	For	3.9%	244,445,385	96.1%	9,818,728	3.9%	1,228,346	N/A	Poll	F+A
5.1.A	Y	Pass	No	For	2.5%	248,099,074	97.5%	6,291,351	2.5%	1,101,334	N/A	Poll	F+A
5.1.B	Y	Pass	No	For	2.4%	248,266,867	97.6%	6,179,513	2.4%	1,046,579	N/A	Poll	F+A
5.2.1	Y	Pass	No	For	1.5%	251,475,523	98.5%	3,821,968	1.5%	195,393	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.2.2	Y	Pass	No	For	1.5%	251,770,498	98.5%	3,716,989	1.5%	4,897	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	254,087,057	99.5%	1,401,130	0.5%	4,772	N/A	Poll	F+A
7.1	Y	Pass	No	For	6.9%	237,891,947	93.1%	17,597,384	6.9%	3,628	N/A	Poll	F+A
7.2	Y	Pass	No	For	3.0%	247,888,726	97.0%	7,597,104	3.0%	6,128	N/A	Poll	F+A
8	Y	Pass	No	For	2.3%	248,551,498	97.7%	5,896,635	2.3%	1,043,825	N/A	Poll	F+A
9	Y	Pass	No	For	4.8%	243,042,676	95.2%	12,150,434	4.8%	298,649	N/A	Poll	F+A
10	Y	Pass	No	For	6.7%	238,378,236	93.3%	17,105,579	6.7%	8,143	N/A	Poll	F+A
11.1	Y	Pass	No	For	4.6%	243,668,527	95.4%	11,818,181	4.6%	6,176	N/A	Poll	F+A
11.2	Y	Pass	No	For	5.2%	242,131,442	94.8%	13,339,926	5.2%	21,516	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	255,468,661	100.0%	5,672	0.0%	17,426	N/A	Poll	F+A
13.1	Y	Pass	No	For	0.1%	255,310,597	99.9%	173,985	0.1%	6,176	N/A	Poll	F+A
13.2	Y	Pass	No	For	0.0%	255,479,436	100.0%	5,372	0.0%	7,075	N/A	Poll	F+A

Coca-Cola HBC AG

Meeting Date: 16/09/2024	Country: Switzerland	Ticker: CCH
Record Date: 06/09/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: H1512E100		

Shares Voted: 205,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 363,007,282Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	270,113,771	99.9%	351,919	0.1%	402,544	N/A	Poll	F+A

Coinbase Global, Inc.

Meeting Date: 14/06/2024	Country: USA	Ticker: COIN
Record Date: 19/04/2024	Meeting Type: Annual	
Primary Security ID: 19260Q107		

Shares Voted: 16,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Armstrong	Mgmt	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Director Frederick Ernest Ehrsam, III	Mgmt	For	For	For
1.4	Elect Director Kelly A. Kramer	Mgmt	For	For	For
1.5	Elect Director Tobias Lutke	Mgmt	For	For	For
1.6	Elect Director Gokul Rajaram	Mgmt	For	Withhold	Withhold
1.7	Elect Director Fred Wilson	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,116,154,416Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.3%	975,812,543	98.7%	13,298,225	1.3%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.6%	973,776,481	98.4%	15,334,287	1.6%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.8%	971,262,328	98.2%	17,848,440	1.8%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.4%	965,210,122	97.6%	23,900,646	2.4%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.5%	984,118,762	99.5%	4,992,006	0.5%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.6%	953,642,815	96.4%	35,467,953	3.6%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.6%	963,055,754	97.4%	26,055,014	2.6%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	1,035,527,135	99.9%	997,574	0.1%	379,795	N/A	Proxy	F+A

Colgate-Palmolive Company

Meeting Date: 10/05/2024	Country: USA	Ticker: CL
Record Date: 11/03/2024	Meeting Type: Annual	
Primary Security ID: 194162103		

Shares Voted: 188,774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	Against	Against
1b	Elect Director John T. Cahill	Mgmt	For	For	For
1c	Elect Director Steve Cahillane	Mgmt	For	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	For	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
1h	Elect Director Brian Newman	Mgmt	For	For	For
1i	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1j	Elect Director Noel R. Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 821,986,261					Results Available: Full								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	11.0%	573,996,984	89.0%	71,146,006	11.0%	1,439,634	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.8%	601,422,179	93.2%	43,618,911	6.8%	1,541,534	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.3%	636,402,275	98.7%	8,699,160	1.3%	1,481,189	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	0.4%	642,839,151	99.6%	2,381,037	0.4%	1,362,436	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.1%	631,546,181	97.9%	13,513,746	2.1%	1,522,697	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	642,717,260	99.6%	2,525,720	0.4%	1,339,644	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	640,097,133	99.2%	4,915,254	0.8%	1,570,237	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	643,196,678	99.7%	1,830,971	0.3%	1,554,975	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.0%	632,148,678	98.0%	13,091,862	2.0%	1,342,084	N/A	Proxy	F+A
1j	Y	Pass	No	For	7.2%	593,739,743	92.8%	46,131,215	7.2%	6,711,666	N/A	Proxy	F+A
2	Y	Pass	No	For	7.5%	660,506,167	92.5%	52,501,817	7.3%	1,401,433	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	13.3%	560,514,770	86.7%	83,463,509	12.9%	2,604,345	0.4%	Proxy	F+A+AB
4	Y	Fail	No	Against	34.2%	218,728,169	33.8%	425,337,091	65.8%	2,517,364	0.4%	Proxy	F+A+AB

Coloplast A/S

Meeting Date: 05/12/2024	Country: Denmark	Ticker: COLO.B
Record Date: 28/11/2024	Meeting Type: Annual	
Primary Security ID: K16018192		

Shares Voted: 151,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK 875,000 for Deputy Chairman and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Other Proposals from Board or Shareholders (None Submitted)	Mgmt			
7.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	Abstain	Abstain

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	For	For	For
7.3	Reelect Annette Bruls as Director	Mgmt	For	For	For
7.4	Reelect Carsten Hellmann as Director	Mgmt	For	For	For
7.5	Reelect Jette Nygaard-Andersen as Director	Mgmt	For	For	For
7.6	Reelect Marianne Wiinholt as Director	Mgmt	For	For	For
8	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted:					Results Available: Full								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.3%	341,958,504	99.7%	97,148	0.0%	844,840	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	1.0%	339,436,959	99.0%	100,860	0.0%	3,362,673	1.0%	Poll	F+A+AB
4	Y	Pass	No	For	8.6%	313,330,939	91.4%	23,990,064	7.0%	5,579,489	1.6%	Poll	F+A+AB
5	Y	Pass	No	For	1.0%	339,432,682	99.0%	104,805	0.0%	3,363,005	1.0%	Poll	F+A+AB
6	N												
7.1	Y	Pass	No	For	6.3%	321,378,836	93.7%	0	N/A	21,521,656	6.3%	Poll	F+A+AB
7.2	Y	Pass	No	For	4.9%	326,089,408	95.1%	0	N/A	16,811,084	4.9%	Poll	F+A+AB
7.3	Y	Pass	No	For	0.4%	341,514,840	99.6%	0	N/A	1,385,652	0.4%	Poll	F+A+AB
7.4	Y	Pass	No	For	0.3%	341,826,669	99.7%	0	N/A	1,073,823	0.3%	Poll	F+A+AB
7.5	Y	Pass	No	For	0.4%	341,463,293	99.6%	0	N/A	1,437,199	0.4%	Poll	F+A+AB
7.6	Y	Pass	No	For	0.3%	341,863,500	99.7%	0	N/A	1,036,992	0.3%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	342,808,942	100.0%	0	N/A	91,550	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	342,879,618	100.0%	0	N/A	20,874	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	N												

Comcast Corporation

Meeting Date: 10/06/2024	Country: USA	Ticker: CMCSA
Record Date: 01/04/2024	Meeting Type: Annual	
Primary Security ID: 20030N101		

Shares Voted: 1,188,434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Withhold	For
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	For
1.3	Elect Director Madeline S. Bell	Mgmt	For	For	For
1.4	Elect Director Louise F. Brady	Mgmt	For	For	For
1.5	Elect Director Edward D. Breen	Mgmt	For	Withhold	Withhold
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	For	For
1.7	Elect Director Wonya Y. Lucas	Mgmt	For	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Congruency of Political Spending with Company Stated Values	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 424,986,047Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
--------	-----------------	---------	--------------------	----------	---------------	-----	-------	---------	-----------	---------	-----------	-------------	------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	21.5%	288,736,244	78.5%	79,148,957	21.5%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	21.7%	287,998,096	78.3%	79,887,105	21.7%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	13.3%	318,848,348	86.7%	49,036,853	13.3%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	366,316,032	99.6%	1,569,169	0.4%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.8%	357,460,184	97.2%	10,425,017	2.8%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	14.8%	313,558,325	85.2%	54,326,876	14.8%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.3%	366,867,460	99.7%	1,017,741	0.3%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.2%	363,611,356	98.8%	4,273,845	1.2%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.8%	361,101,297	98.2%	6,783,904	1.8%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	4.1%	352,949,055	95.9%	14,936,146	4.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	2.7%	381,465,934	97.3%	10,716,634	2.7%	277,640	N/A	Proxy	F+A
3	Y	Pass	No	For	11.2%	326,433,027	88.8%	40,977,963	11.2%	474,211	N/A	Proxy	F+A
4	Y	Fail	No	Against	14.6%	53,061,219	14.6%	310,237,007	85.4%	4,586,975	N/A	Proxy	F+A

Commerzbank AG

Meeting Date: 30/04/2024

Record Date: 08/04/2024

Primary Security ID: D172W1279

Country: Germany

Meeting Type: Annual

Ticker: CBK

Shares Voted: 66,744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Manfred Knof for Fiscal Year 2023	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Bettina Orlopp for Fiscal Year 2023	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Marcus Chromik for Fiscal Year 2023	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Approve Discharge of Management Board Member Michael Kotzbauer for Fiscal Year 2023	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Sabine MInarsky for Fiscal Year 2023	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Joerg Oliveri del Castillo-Schulz for Fiscal Year 2023	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Thomas Schaufler for Fiscal Year 2023	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jens Weidmann (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Uwe Tschaege for Fiscal Year 2023	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Heike Anscheit for Fiscal Year 2023	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Alexander Boursanoff (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Gunnar de Buhr for Fiscal Year 2023	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Stefan Burghardt (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Harald Christ (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Frank Czichowski for Fiscal Year 2023	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Sabine Dietrich for Fiscal Year 2023	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2023	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Monika Fink (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member Helmut Gottschalk (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Stefan Jennes (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Kerstin Jerchel for Fiscal Year 2023	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Burkhard Keese for Fiscal Year 2023	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Alexandra Krieger (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Maxi Leuchters (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Daniela Mattheus for Fiscal Year 2023	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Nina Olderdissen (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Sandra Persiehl (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Michael Schramm (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Caroline Seifert for Fiscal Year 2023	Mgmt	For	For	For
4.23	Approve Discharge of Supervisory Board Member Robin Stalker (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.24	Approve Discharge of Supervisory Board Member Gertrude Tumpel-Gugerell for Fiscal Year 2023	Mgmt	For	For	For
4.25	Approve Discharge of Supervisory Board Member Sascha Uebel (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.26	Approve Discharge of Supervisory Board Member Frank Westhoff for Fiscal Year 2023	Mgmt	For	For	For
4.27	Approve Discharge of Supervisory Board Member Stefan Wittmann for Fiscal Year 2023	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2024, until 2025 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
9	Amend Articles Re: Electronic Securities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	695,162,963	100.0%	113,280	0.0%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	4.2%	661,074,261	95.8%	29,266,819	4.2%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	3.6%	665,321,875	96.4%	25,020,760	3.6%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	3.6%	665,410,764	96.4%	24,919,472	3.6%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	3.6%	665,411,986	96.4%	24,914,819	3.6%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	3.6%	665,305,337	96.4%	25,019,308	3.6%	N/A	N/A	Poll	F+A
3.6	Y	Pass	No	For	3.6%	665,405,953	96.4%	24,929,875	3.6%	N/A	N/A	Poll	F+A
3.7	Y	Pass	No	For	3.6%	665,419,983	96.4%	24,904,895	3.6%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	0.4%	687,430,835	99.6%	2,918,064	0.4%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	3.6%	665,605,910	96.4%	24,731,832	3.6%	N/A	N/A	Poll	F+A
4.3	Y	Pass	No	For	3.6%	665,586,810	96.4%	24,749,231	3.6%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.4	Y	Pass	No	For	3.6%	665,578,969	96.4%	24,728,509	3.6%	N/A	N/A	Poll	F+A
4.5	Y	Pass	No	For	4.5%	659,374,827	95.5%	30,960,575	4.5%	N/A	N/A	Poll	F+A
4.6	Y	Pass	No	For	3.6%	665,558,380	96.4%	24,746,078	3.6%	N/A	N/A	Poll	F+A
4.7	Y	Pass	No	For	1.2%	676,204,089	98.8%	7,903,648	1.2%	N/A	N/A	Poll	F+A
4.8	Y	Pass	No	For	3.6%	665,581,910	96.4%	24,748,666	3.6%	N/A	N/A	Poll	F+A
4.9	Y	Pass	No	For	3.6%	665,571,676	96.4%	24,745,054	3.6%	N/A	N/A	Poll	F+A
4.10	Y	Pass	No	For	4.6%	658,462,911	95.4%	31,867,976	4.6%	N/A	N/A	Poll	F+A
4.11	Y	Pass	No	For	3.6%	665,545,375	96.4%	24,767,154	3.6%	N/A	N/A	Poll	F+A
4.12	Y	Pass	No	For	3.6%	665,558,928	96.4%	24,751,205	3.6%	N/A	N/A	Poll	F+A
4.13	Y	Pass	No	For	3.6%	665,574,827	96.4%	24,742,778	3.6%	N/A	N/A	Poll	F+A
4.14	Y	Pass	No	For	3.6%	665,573,791	96.4%	24,761,190	3.6%	N/A	N/A	Poll	F+A
4.15	Y	Pass	No	For	3.6%	665,601,858	96.4%	24,728,880	3.6%	N/A	N/A	Poll	F+A
4.16	Y	Pass	No	For	3.6%	665,549,465	96.4%	24,760,483	3.6%	N/A	N/A	Poll	F+A
4.17	Y	Pass	No	For	0.1%	689,512,257	99.9%	811,514	0.1%	N/A	N/A	Poll	F+A
4.18	Y	Pass	No	For	3.6%	665,579,053	96.4%	24,751,294	3.6%	N/A	N/A	Poll	F+A
4.19	Y	Pass	No	For	0.1%	689,540,425	99.9%	789,937	0.1%	N/A	N/A	Poll	F+A
4.20	Y	Pass	No	For	1.0%	683,314,084	99.0%	7,018,464	1.0%	N/A	N/A	Poll	F+A
4.21	Y	Pass	No	For	0.1%	689,564,032	99.9%	764,044	0.1%	N/A	N/A	Poll	F+A
4.22	Y	Pass	No	For	3.6%	665,567,192	96.4%	24,764,356	3.6%	N/A	N/A	Poll	F+A
4.23	Y	Pass	No	For	3.6%	665,561,193	96.4%	24,751,242	3.6%	N/A	N/A	Poll	F+A
4.24	Y	Pass	No	For	4.2%	661,186,259	95.8%	29,136,288	4.2%	N/A	N/A	Poll	F+A
4.25	Y	Pass	No	For	1.0%	683,322,068	99.0%	7,011,012	1.0%	N/A	N/A	Poll	F+A
4.26	Y	Pass	No	For	3.6%	665,583,906	96.4%	24,743,879	3.6%	N/A	N/A	Poll	F+A
4.27	Y	Pass	No	For	3.6%	665,577,921	96.4%	24,746,714	3.6%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	1.0%	687,973,912	99.0%	7,154,684	1.0%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	1.0%	687,978,843	99.0%	7,156,506	1.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	6.3%	638,524,982	93.7%	42,979,518	6.3%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	4.6%	663,432,198	95.4%	31,660,510	4.6%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	5.0%	660,481,593	95.0%	34,616,015	5.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	694,964,610	100.0%	214,138	0.0%	N/A	N/A	Poll	F+A

Compagnie de Saint-Gobain SA

Meeting Date: 06/06/2024	Country: France	Ticker: SGO
Record Date: 04/06/2024	Meeting Type: Annual/Special	
Primary Security ID: F80343100		

Shares Voted: 15,292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Jean-Francois Cirelli as Director	Mgmt	For	Against	Against
6	Elect Sophie Brochu as Director	Mgmt	For	For	For
7	Elect Helene de Tissot as Director	Mgmt	For	For	For
8	Elect Geoffroy Roux de Bezieux as Director	Mgmt	For	For	For
9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Benoit Bazin, CEO	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024	Mgmt	For	Against	For
14	Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024	Mgmt	For	Against	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000	Mgmt	For	For	For

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For	For
18	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	427,749,023	99.8%	1,071,305	0.2%	1,187,401	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	427,860,297	99.8%	959,549	0.2%	1,187,883	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	429,302,888	99.9%	575,906	0.1%	128,935	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	428,994,347	100.0%	154,429	0.0%	173,520	N/A	Poll	F+A
5	Y	Pass	No	For	5.5%	406,116,266	94.5%	23,721,887	5.5%	169,576	N/A	Poll	F+A
6	Y	Pass	No	For	0.4%	426,852,306	99.6%	1,847,647	0.4%	1,307,776	N/A	Poll	F+A
7	Y	Pass	No	For	0.4%	426,824,238	99.6%	1,870,668	0.4%	1,312,823	N/A	Poll	F+A
8	Y	Pass	No	For	0.7%	425,666,499	99.3%	3,036,953	0.7%	1,304,277	N/A	Poll	F+A
9	Y	Pass	No	For	7.7%	386,969,174	92.3%	32,492,398	7.7%	10,546,157	N/A	Poll	F+A
10	Y	Pass	No	For	10.8%	379,864,571	89.2%	45,957,862	10.8%	4,185,296	N/A	Poll	F+A
11	Y	Pass	No	For	8.6%	392,653,834	91.4%	37,172,312	8.6%	181,583	N/A	Poll	F+A
12	Y	Pass	No	For	0.8%	425,892,096	99.2%	3,441,620	0.8%	674,013	N/A	Poll	F+A
13	Y	Pass	No	For	5.7%	404,709,372	94.3%	24,585,663	5.7%	712,694	N/A	Poll	F+A
14	Y	Pass	No	For	8.5%	393,016,317	91.5%	36,322,816	8.5%	668,596	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	0.4%	427,677,229	99.6%	1,635,289	0.4%	695,211	N/A	Poll	F+A
16	Y	Pass	No	For	1.0%	425,106,238	99.0%	4,206,373	1.0%	695,118	N/A	Poll	F+A
17	Y	Pass	No	For	12.7%	375,330,490	87.3%	54,503,511	12.7%	173,728	N/A	Poll	F+A
18	Y	Pass	No	For	0.2%	412,513,972	99.8%	942,400	0.2%	16,551,357	N/A	Poll	F+A
19	Y	Pass	No	For	1.0%	424,180,091	99.0%	4,208,018	1.0%	1,619,620	N/A	Poll	F+A
	N												
20	Y	Pass	No	For	0.0%	429,699,278	100.0%	73,016	0.0%	235,435	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	429,831,221	100.0%	13,077	0.0%	163,431	N/A	Poll	F+A

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 17/05/2024Country: FranceTicker: ML

Record Date: 15/05/2024Meeting Type: Annual/Special

Primary Security ID: F61824870

Shares Voted: 67,051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For

## Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Florent Menegaux	Mgmt	For	Against	Against
10	Approve Compensation of Yves Chapot	Mgmt	For	Against	Against
11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	Mgmt	For	For	For
12	Elect Patrick de La Chevardiere as Supervisory Board Member	Mgmt	For	For	For
13	Elect Catherine Soubie as Supervisory Board Member	Mgmt	For	For	For
14	Elect Pascal Vinet as Supervisory Board Member	Mgmt	For	For	For
15	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
16	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 23 at EUR 125 Million	Mgmt	For	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	524,453,749	100.0%	46,245	0.0%	2,378,499	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	526,412,812	99.9%	298,209	0.1%	167,472	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	524,558,265	100.0%	46,769	0.0%	2,273,459	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	526,572,150	100.0%	22,030	0.0%	284,313	N/A	Poll	F+A
5	Y	Pass	No	For	0.5%	523,642,072	99.5%	2,697,654	0.5%	538,767	N/A	Poll	F+A
6	Y	Pass	No	For	3.5%	499,000,379	96.5%	18,047,947	3.5%	9,830,167	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	516,050,675	99.8%	1,179,762	0.2%	9,648,056	N/A	Poll	F+A
8	Y	Pass	No	For	1.0%	510,264,280	99.0%	4,991,410	1.0%	11,622,803	N/A	Poll	F+A
9	Y	Pass	No	For	1.9%	505,475,581	98.1%	9,895,710	1.9%	11,507,202	N/A	Poll	F+A
10	Y	Pass	No	For	1.8%	506,226,142	98.2%	9,166,223	1.8%	11,486,128	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	522,957,024	99.7%	1,352,350	0.3%	2,569,119	N/A	Poll	F+A
12	Y	Pass	No	For	1.7%	516,007,891	98.3%	8,836,145	1.7%	2,034,457	N/A	Poll	F+A
13	Y	Pass	No	For	1.4%	517,296,708	98.6%	7,562,145	1.4%	2,019,640	N/A	Poll	F+A
14	Y	Pass	No	For	0.6%	521,819,889	99.4%	3,086,982	0.6%	1,971,622	N/A	Poll	F+A
15	Y	Pass	No	For	3.8%	489,543,282	96.2%	19,280,002	3.8%	18,055,209	N/A	Poll	F+A
16	Y	Pass	No	For	1.1%	503,087,341	98.9%	5,814,333	1.1%	17,976,819	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
17	Y	Pass	No	For	5.9%	495,418,315	94.1%	30,997,331	5.9%	428,110	N/A	Poll	F+A
18	Y	Pass	No	For	11.9%	455,685,005	88.1%	61,790,245	11.9%	9,368,506	N/A	Poll	F+A
19	Y	Pass	No	For	15.9%	442,881,446	84.1%	83,469,423	15.9%	492,887	N/A	Poll	F+A
20	Y	Pass	No	For	14.1%	452,361,324	85.9%	74,038,022	14.1%	444,410	N/A	Poll	F+A
21	Y	Pass	No	For	19.5%	422,580,035	80.5%	102,125,210	19.5%	2,138,511	N/A	Poll	F+A
22	Y	Pass	No	For	0.2%	525,555,125	99.8%	963,230	0.2%	325,401	N/A	Poll	F+A
23	Y	Pass	No	For	2.9%	510,938,401	97.1%	15,390,676	2.9%	514,679	N/A	Poll	F+A
24	Y	Pass	No	For	1.1%	520,617,243	98.9%	5,896,259	1.1%	330,254	N/A	Poll	F+A
25	Y	Pass	No	For	4.1%	496,481,581	95.9%	21,025,610	4.1%	9,336,565	N/A	Poll	F+A
26	Y	Pass	No	For	0.3%	525,077,090	99.7%	1,319,259	0.3%	447,407	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	526,514,098	100.0%	42,448	0.0%	287,210	N/A	Poll	F+A

Compass Group Plc

Meeting Date: 08/02/2024	Country: United Kingdom	Ticker: CPG
Record Date: 06/02/2024	Meeting Type: Annual	
Primary Security ID: G23296208		

Shares Voted: 7,438,648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Petros Parras as Director	Mgmt	For	For	For
5	Elect Leanne Wood as Director	Mgmt	For	For	For
6	Re-elect Ian Meakins as Director	Mgmt	For	For	For
7	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Palmer Brown as Director	Mgmt	For	For	For
9	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
10	Re-elect John Bryant as Director	Mgmt	For	For	For
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
13	Re-elect Sundar Raman as Director	Mgmt	For	For	For
14	Re-elect Nelson Silva as Director	Mgmt	For	For	For
15	Re-elect Ireena Vittal as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,707,356,341						Results Available: Partial							
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,376,432,592	99.9%	1,901,377	0.1%	13,932,754	N/A	Poll	F+A
2	Y	Pass	No	For	4.3%	1,330,707,235	95.7%	59,950,926	4.3%	1,608,559	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	1,390,860,193	99.9%	1,132,667	0.1%	273,959	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	1,381,900,230	99.3%	9,757,476	0.7%	609,017	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.2%	1,383,556,024	99.8%	3,012,207	0.2%	5,698,492	N/A	Poll	F+A
6	Y	Pass	No	For	2.3%	1,351,744,151	97.7%	31,708,140	2.3%	8,814,525	N/A	Poll	F+A
7	Y	Pass	No	For	1.2%	1,375,339,157	98.8%	16,633,497	1.2%	294,165	N/A	Poll	F+A
8	Y	Pass	No	For	0.7%	1,377,467,593	99.3%	9,102,120	0.7%	5,697,007	N/A	Poll	F+A
9	Y	Pass	No	For	2.0%	1,358,581,967	98.0%	27,674,213	2.0%	6,010,543	N/A	Poll	F+A
10	Y	Pass	No	For	9.9%	1,156,192,872	90.1%	127,284,718	9.9%	108,789,131	N/A	Poll	F+A
11	Y	Pass	No	For	1.3%	1,373,202,856	98.7%	18,769,349	1.3%	294,518	N/A	Poll	F+A
12	Y	Pass	No	For	1.5%	1,365,464,453	98.5%	20,792,515	1.5%	6,009,755	N/A	Poll	F+A
13	Y	Pass	No	For	10.1%	1,250,844,205	89.9%	140,814,659	10.1%	607,858	N/A	Poll	F+A
14	Y	Pass	No	For	2.0%	1,358,182,943	98.0%	28,072,839	2.0%	6,010,938	N/A	Poll	F+A
15	Y	Pass	No	For	2.1%	1,356,686,526	97.9%	29,570,141	2.1%	6,010,053	N/A	Poll	F+A
16	Y	Pass	No	For	0.8%	1,380,362,007	99.2%	11,607,587	0.8%	297,129	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	1,391,791,218	100.0%	185,990	0.0%	289,515	N/A	Poll	F+A
18	Y	Pass	No	For	1.0%	1,372,388,484	99.0%	14,337,162	1.0%	5,540,827	N/A	Poll	F+A
19	Y	Pass	No	For	8.1%	1,278,720,552	91.9%	113,241,692	8.1%	304,475	N/A	Poll	F+A
20	Y	Pass	No	For	3.3%	1,340,301,145	96.7%	46,168,914	3.3%	5,796,663	N/A	Poll	F+A
21	Y	Pass	No	For	4.0%	1,331,672,748	96.0%	54,795,028	4.0%	5,798,946	N/A	Poll	F+A
22	Y	Pass	No	For	0.5%	1,383,275,182	99.5%	7,020,535	0.5%	1,971,101	N/A	Poll	F+A
23	Y	Pass	No	For	5.4%	1,317,132,855	94.6%	74,799,694	5.4%	322,625	N/A	Poll	F+A

Computacenter Plc

Meeting Date: 14/05/2024

Record Date: 10/05/2024

Primary Security ID: G23356150

Country: United Kingdom

Meeting Type: Annual

Ticker: CCC

Shares Voted: 200,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Computacenter Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4a	Re-elect Pauline Campbell as Director	Mgmt	For	Against	Against
4b	Re-elect Rene Carayol as Director	Mgmt	For	For	For
4c	Re-elect Philip Hulme as Director	Mgmt	For	For	For
4d	Elect Christian Jehle as Director	Mgmt	For	For	For
4e	Re-elect Ljiljana Mitic as Director	Mgmt	For	For	For
4f	Re-elect Mike Norris as Director	Mgmt	For	For	For
4g	Re-elect Peter Ogden as Director	Mgmt	For	For	For
4h	Re-elect Ros Rivaz as Director	Mgmt	For	For	For
5	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 122,687,970

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	95,716,347	99.6%	428,991	0.4%	63,329	N/A	Poll	F+A
2	Y	Pass	No	For	2.0%	94,234,353	98.0%	1,971,841	2.0%	2,473	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	95,824,188	99.6%	384,046	0.4%	433	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4a	Y	Pass	No	For	2.3%	94,015,430	97.7%	2,190,296	2.3%	2,941	N/A	Poll	F+A
4b	Y	Pass	No	For	1.4%	94,899,739	98.6%	1,305,529	1.4%	3,399	N/A	Poll	F+A
4c	Y	Pass	No	For	1.9%	94,376,541	98.1%	1,830,462	1.9%	1,664	N/A	Poll	F+A
4d	Y	Pass	No	For	1.6%	94,619,517	98.4%	1,585,741	1.6%	3,409	N/A	Poll	F+A
4e	Y	Pass	No	For	1.6%	94,654,563	98.4%	1,550,694	1.6%	3,410	N/A	Poll	F+A
4f	Y	Pass	No	For	1.4%	94,907,781	98.6%	1,299,211	1.4%	1,675	N/A	Poll	F+A
4g	Y	Pass	No	For	1.9%	94,411,657	98.1%	1,795,336	1.9%	1,674	N/A	Poll	F+A
4h	Y	Pass	No	For	2.9%	93,380,890	97.1%	2,824,826	2.9%	2,951	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	96,190,460	100.0%	434	0.0%	17,773	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	96,205,796	100.0%	745	0.0%	2,126	N/A	Poll	F+A
7	Y	Pass	No	For	0.9%	95,373,182	99.1%	834,092	0.9%	1,393	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	96,192,213	100.0%	13,829	0.0%	2,625	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	96,191,755	100.0%	14,599	0.0%	2,313	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	96,153,758	100.0%	24,161	0.0%	30,748	N/A	Poll	F+A
11	Y	Pass	No	For	1.4%	94,897,597	98.6%	1,310,445	1.4%	625	N/A	Poll	F+A

Consolidated Edison, Inc.

Meeting Date: 20/05/2024Country: USATicker: ED

Record Date: 25/03/2024Meeting Type: Annual

Primary Security ID: 209115104

Shares Voted: 215,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy P. Cawley	Mgmt	For	For	For
1b	Elect Director Ellen V. Futter	Mgmt	For	For	For
1c	Elect Director John F. Killian	Mgmt	For	Refer	Against
1d	Elect Director Karol V. Mason	Mgmt	For	For	For
1e	Elect Director Dwight A. McBride	Mgmt	For	For	For

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director William J. Mulrow	Mgmt	For	For	For
1g	Elect Director Armando J. Olivera	Mgmt	For	Against	Against
1h	Elect Director Michael W. Ranger	Mgmt	For	For	For
1i	Elect Director Linda S. Sanford	Mgmt	For	For	For
1j	Elect Director Deirdre Stanley	Mgmt	For	For	For
1k	Elect Director L. Frederick Sutherland	Mgmt	For	For	For
1l	Elect Director Catherine Zoi	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 345,721,338Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.6%	206,467,289	91.4%	19,419,994	8.6%	2,887,933	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.2%	220,755,754	96.8%	7,371,662	3.2%	647,800	N/A	Proxy	F+A
1c	Y	Pass	No	For	8.2%	209,418,110	91.8%	18,705,666	8.2%	651,440	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.1%	223,446,493	97.9%	4,691,950	2.1%	636,773	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.7%	224,313,714	98.3%	3,773,914	1.7%	687,588	N/A	Proxy	F+A
1f	Y	Pass	No	For	7.0%	212,076,976	93.0%	16,022,035	7.0%	676,205	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.4%	222,676,760	97.6%	5,426,034	2.4%	672,422	N/A	Proxy	F+A
1h	Y	Pass	No	For	8.3%	209,136,234	91.7%	18,990,951	8.3%	648,031	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.1%	225,614,172	98.9%	2,516,737	1.1%	644,307	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.5%	220,048,210	96.5%	8,065,883	3.5%	661,123	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.0%	216,772,950	95.0%	11,327,566	5.0%	674,700	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.5%	224,804,197	98.5%	3,335,720	1.5%	635,299	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	7.9%	258,944,472	92.1%	22,312,499	7.9%	862,357	N/A	Proxy	F+A
3	Y	Pass	No	For	6.8%	211,863,522	93.2%	15,471,912	6.8%	1,439,782	N/A	Proxy	F+A
4	Y	Pass	No	For	1.0%	225,598,691	99.0%	2,204,970	1.0%	971,555	N/A	Proxy	F+A

Constellation Energy Corporation

Meeting Date: 30/04/2024	Country: USA	Ticker: CEG
Record Date: 06/03/2024	Meeting Type: Annual	
Primary Security ID: 21037T109		

Shares Voted: 58,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley M. Halverson	Mgmt	For	For	For
1.2	Elect Director Charles L. Harrington	Mgmt	For	Withhold	Withhold
1.3	Elect Director Dhiaa M. Jamil	Mgmt	For	For	For
1.4	Elect Director Nneka Rimmer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 315,120,939			Results Available: Full										
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.7%	247,157,309	95.3%	12,170,569	4.7%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	8.5%	237,212,060	91.5%	22,115,818	8.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.5%	257,955,811	99.5%	1,372,067	0.5%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.1%	256,515,233	98.9%	2,812,645	1.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	3.4%	249,583,417	96.6%	8,751,040	3.4%	993,421	N/A	Proxy	F+A
3	Y	Pass	No	For	0.3%	280,745,449	99.7%	812,374	0.3%	302,273	N/A	Proxy	F+A

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 26/12/2024	Country: China	Ticker: 300750
Record Date: 19/12/2024	Meeting Type: Special	
Primary Security ID: Y1R48E105		

Shares Voted: 49,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Zeng Yuqun as Director	Mgmt	For	Against	For
1.2	Elect Li Ping as Director	Mgmt	For	For	For
1.3	Elect Zhou Jia as Director	Mgmt	For	Against	Against
1.4	Elect Pan Jian as Director	Mgmt	For	Against	Against
1.5	Elect Ouyang Chuying as Director	Mgmt	For	Against	Against
1.6	Elect Zhao Fenggang as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Wu Yuhui as Director	Mgmt	For	For	For
2.2	Elect Lin Xiaoxiong as Director	Mgmt	For	Against	Against
2.3	Elect Zhao Bei as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Wu Yingming as Supervisor	Mgmt	For	For	For
3.2	Elect Feng Chunyan as Supervisor	Mgmt	For	For	For
4	Approve Special Dividends Plan	Mgmt	For	For	For
5	Approve Repurchase and Cancellation of Performance Shares as well as Adjustment of Repurchase Price and Repurchase Quantity	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,387,474,934Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	N/A	2,588,274,329	94.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.2	Y	Pass	No	For	N/A	2,634,492,478	95.7%	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.3	Y	Pass	No	For	N/A	2,628,475,825	95.5%	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.4	Y	Pass	No	For	N/A	2,532,674,148	92.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.5	Y	Pass	No	For	N/A	2,628,398,096	95.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.6	Y	Pass	No	For	N/A	2,628,164,462	95.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
2.1	Y	Pass	No	For	N/A	2,661,242,550	96.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
2.2	Y	Pass	No	For	N/A	2,591,166,471	94.1%	N/A	N/A	N/A	N/A	Poll	Votes Represented
2.3	Y	Pass	No	For	N/A	2,673,989,360	97.1%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
3.1	Y	Pass	No	For	N/A	2,579,397,875	93.7%	N/A	N/A	N/A	N/A	Poll	Votes Represented
3.2	Y	Pass	No	For	N/A	2,667,428,770	96.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented
4	Y	Pass	No	For	0.0%	2,752,523,472	100.0%	308,963	0.0%	1,052,419	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	2,752,588,663	100.0%	218,603	0.0%	1,077,588	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	2,752,698,046	100.0%	89,340	0.0%	1,097,468	0.0%	Poll	F+A+AB

Continental AG

Meeting Date: 26/04/2024

Record Date: 04/04/2024

Primary Security ID: D16212140

Country: Germany

Meeting Type: Annual

Ticker: CON

Shares Voted: 202,322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2023	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Katja Garcia Vila for Fiscal Year 2023	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Philipp von Hirschheydt for Fiscal Year 2023	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2023	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2023	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2023	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Olaf Schick for Fiscal Year 2023	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2023	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2023	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2023	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2023	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2023	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2023	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2023	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2023	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2023	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.11	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2023	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2023	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2023	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2023	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2023	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2023	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2023	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2023	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2023	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2023	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy for the Management Board	Mgmt	For	Against	Against
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
9.1	Elect Gunter Dunkel to the Supervisory Board Until 2026 AGM	Mgmt	For	Against	Against
9.2	Elect Satish Khata to the Supervisory Board Until 2026 AGM	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3	Elect Sabine Neuss to the Supervisory Board Until 2026 AGM	Mgmt	For	For	For
9.4	Elect Wolfgang Reitzle to the Supervisory Board Until 2026 AGM	Mgmt	For	Against	Against
9.5	Elect Georg Schaeffler to the Supervisory Board Until 2026 AGM	Mgmt	For	Against	Against
9.6	Elect Dorothea von Boxberg to the Supervisory Board Until 2028 AGM	Mgmt	For	For	For
9.7	Elect Stefan Buchner to the Supervisory Board Until 2028 AGM	Mgmt	For	For	For
9.8	Elect Isabel Knauf to the Supervisory Board Until 2028 AGM	Mgmt	For	For	For
9.9	Elect Rolf Nonnenmacher to the Supervisory Board Until 2028 AGM	Mgmt	For	For	For
9.10	Elect Klaus Rosenfeld to the Supervisory Board Until 2028 AGM	Mgmt	For	Against	Against
10	Amend Articles Re: Supervisory Board Chair	Mgmt	For	For	For
11	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	170,846,503	100.0%	37,380	0.0%	4,211	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.2%	164,363,800	99.8%	273,594	0.2%	6,250,700	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.2%	164,363,439	99.8%	273,116	0.2%	6,251,539	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.2%	164,597,428	99.8%	271,662	0.2%	6,019,004	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.2%	164,597,830	99.8%	271,194	0.2%	6,019,070	N/A	Poll	F+A
3.5	Y	Pass	No	For	0.2%	164,597,749	99.8%	271,225	0.2%	6,019,120	N/A	Poll	F+A
3.6	Y	Pass	No	For	0.2%	164,591,776	99.8%	274,479	0.2%	6,021,839	N/A	Poll	F+A
3.7	Y	Pass	No	For	0.2%	164,868,173	99.8%	272,954	0.2%	6,019,921	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.1	Y	Pass	No	For	1.3%	164,865,649	98.7%	2,117,317	1.3%	3,905,128	N/A	Poll	F+A
4.2	Y	Pass	No	For	1.6%	164,246,924	98.4%	2,736,751	1.6%	3,904,419	N/A	Poll	F+A
4.3	Y	Pass	No	For	1.6%	164,246,461	98.4%	2,737,548	1.6%	3,904,085	N/A	Poll	F+A
4.4	Y	Pass	No	For	1.3%	164,869,483	98.7%	2,114,151	1.3%	3,904,460	N/A	Poll	F+A
4.5	Y	Pass	No	For	1.3%	164,869,931	98.7%	2,112,911	1.3%	3,905,252	N/A	Poll	F+A
4.6	Y	Pass	No	For	1.3%	164,870,112	98.7%	2,113,873	1.3%	3,904,109	N/A	Poll	F+A
4.7	Y	Pass	No	For	1.6%	164,246,230	98.4%	2,737,286	1.6%	3,904,578	N/A	Poll	F+A
4.8	Y	Pass	No	For	1.6%	164,246,667	98.4%	2,737,249	1.6%	3,904,178	N/A	Poll	F+A
4.9	Y	Pass	No	For	1.3%	164,870,031	98.7%	2,113,529	1.3%	3,904,534	N/A	Poll	F+A
4.10	Y	Pass	No	For	1.3%	164,868,292	98.7%	2,115,183	1.3%	3,904,619	N/A	Poll	F+A
4.11	Y	Pass	No	For	1.6%	164,245,543	98.4%	2,738,301	1.6%	3,904,250	N/A	Poll	F+A
4.12	Y	Pass	No	For	1.3%	164,869,190	98.7%	2,114,620	1.3%	3,904,284	N/A	Poll	F+A
4.13	Y	Pass	No	For	1.3%	164,860,910	98.7%	2,115,161	1.3%	3,912,023	N/A	Poll	F+A
4.14	Y	Pass	No	For	1.3%	164,870,396	98.7%	2,112,992	1.3%	3,904,706	N/A	Poll	F+A
4.15	Y	Pass	No	For	1.3%	164,870,145	98.7%	2,112,798	1.3%	3,905,151	N/A	Poll	F+A
4.16	Y	Pass	No	For	2.8%	72,864,915	97.2%	2,115,201	2.8%	95,907,978	N/A	Poll	F+A
4.17	Y	Pass	No	For	2.8%	72,854,613	97.2%	2,118,887	2.8%	95,914,594	N/A	Poll	F+A
4.18	Y	Pass	No	For	1.6%	164,246,078	98.4%	2,737,747	1.6%	3,904,269	N/A	Poll	F+A
4.19	Y	Pass	No	For	1.6%	164,246,072	98.4%	2,737,455	1.6%	3,904,567	N/A	Poll	F+A
4.20	Y	Pass	No	For	1.3%	164,869,074	98.7%	2,114,357	1.3%	3,904,663	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.6%	169,890,952	99.4%	992,499	0.6%	4,643	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.6%	169,890,939	99.4%	992,487	0.6%	4,668	N/A	Poll	F+A
6	Y	Pass	No	For	6.0%	160,544,444	94.0%	10,328,061	6.0%	15,589	N/A	Poll	F+A
7	Y	Pass	No	For	7.0%	158,396,015	93.0%	11,869,509	7.0%	622,570	N/A	Poll	F+A
8	Y	Pass	No	For	2.3%	166,950,701	97.7%	3,922,031	2.3%	15,362	N/A	Poll	F+A
9.1	Y	Pass	No	For	22.8%	131,949,142	77.2%	38,926,788	22.8%	12,164	N/A	Poll	F+A
9.2	Y	Pass	No	For	2.7%	166,311,691	97.3%	4,570,841	2.7%	5,562	N/A	Poll	F+A
9.3	Y	Pass	No	For	4.0%	164,122,105	96.0%	6,760,703	4.0%	5,286	N/A	Poll	F+A
9.4	Y	Pass	No	For	23.3%	130,339,814	76.7%	39,623,793	23.3%	924,487	N/A	Poll	F+A
9.5	Y	Pass	No	For	35.0%	111,044,409	65.0%	59,831,157	35.0%	12,528	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9.6	Y	Pass	No	For	2.5%	166,318,381	97.5%	4,250,839	2.5%	318,874	N/A	Poll	F+A
9.7	Y	Pass	No	For	2.6%	166,072,933	97.4%	4,496,151	2.6%	319,010	N/A	Poll	F+A
9.8	Y	Pass	No	For	3.5%	164,577,982	96.5%	5,991,361	3.5%	318,751	N/A	Poll	F+A
9.9	Y	Pass	No	For	5.2%	161,690,482	94.8%	8,871,433	5.2%	326,179	N/A	Poll	F+A
9.10	Y	Pass	No	For	32.6%	115,250,462	67.4%	55,624,941	32.6%	12,691	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	166,625,067	99.7%	421,505	0.3%	3,841,522	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	167,042,938	100.0%	3,500	0.0%	3,841,656	N/A	Poll	F+A

Copart, Inc.

Meeting Date: 06/12/2024
Record Date: 11/10/2024
Primary Security ID: 217204106

Country: USA
Meeting Type: Annual

Ticker: CPRT

Shares Voted: 159,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	For	For
1.3	Elect Director Matt Blunt	Mgmt	For	For	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	For	Against
1.5	Elect Director Daniel J. Englander	Mgmt	For	For	For
1.6	Elect Director James E. Meeks	Mgmt	For	For	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	Against	Against
1.9	Elect Director Stephen Fisher	Mgmt	For	For	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For
1.11	Elect Director Carl D. Sparks	Mgmt	For	For	For
1.12	Elect Director Jeffrey Liaw	Mgmt	For	For	For

Copart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 963,374,800Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.9%	793,896,942	96.1%	32,406,605	3.9%	474,308	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.4%	798,365,504	96.6%	27,964,853	3.4%	447,498	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.0%	789,391,971	96.0%	33,209,923	4.0%	4,175,961	N/A	Proxy	F+A
1.4	Y	Pass	No	For	8.8%	750,120,422	91.2%	72,494,971	8.8%	4,162,462	N/A	Proxy	F+A
1.5	Y	Pass	No	For	11.2%	729,934,542	88.8%	92,279,361	11.2%	4,563,952	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.8%	791,349,390	96.2%	31,259,453	3.8%	4,169,012	N/A	Proxy	F+A
1.7	Y	Pass	No	For	5.5%	780,604,225	94.5%	45,309,311	5.5%	864,319	N/A	Proxy	F+A
1.8	Y	Pass	No	For	13.0%	716,115,258	87.0%	107,344,316	13.0%	3,318,281	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.3%	815,254,532	98.7%	11,067,289	1.3%	456,034	N/A	Proxy	F+A
1.10	Y	Pass	No	For	3.6%	796,176,182	96.4%	30,141,834	3.6%	459,839	N/A	Proxy	F+A
1.11	Y	Pass	No	For	4.2%	790,813,653	95.8%	35,093,170	4.2%	871,032	N/A	Proxy	F+A
1.12	Y	Pass	No	For	1.4%	814,383,359	98.6%	11,944,596	1.4%	449,900	N/A	Proxy	F+A
2	Y	Pass	No	For	4.3%	786,703,924	95.7%	35,471,938	4.3%	4,601,993	N/A	Proxy	F+A
3	Y	Pass	No	For	3.4%	847,890,301	96.6%	29,743,729	3.4%	422,452	N/A	Proxy	F+A

Corpay, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: CPAY
Record Date: 11/04/2024	Meeting Type: Annual	
Primary Security ID: 219948106		

Shares Voted: 7,771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Annabelle Bexiga	Mgmt	For	For	For
1b	Elect Director Ronald F. Clarke	Mgmt	For	For	For
1c	Elect Director Joseph W. Farrelly	Mgmt	For	For	For
1d	Elect Director Rahul Gupta	Mgmt	For	For	For
1e	Elect Director Thomas M. Hagerty	Mgmt	For	For	For
1f	Elect Director Archie L. Jones, Jr.	Mgmt	For	For	For
1g	Elect Director Richard Macchia	Mgmt	For	For	For
1h	Elect Director Hala G. Modellmog	Mgmt	For	Against	Against
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
1j	Elect Director Steven T. Stull	Mgmt	For	For	For
1k	Elect Director Gerald Throop	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 71,490,387

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.2%	59,008,908	95.8%	2,607,160	4.2%	15,379	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.4%	57,678,341	93.6%	3,935,224	6.4%	17,882	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.6%	60,601,159	98.4%	1,013,942	1.6%	16,346	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.9%	59,750,796	97.1%	1,793,402	2.9%	87,249	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.2%	60,888,974	98.8%	725,110	1.2%	17,363	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	3.2%	59,546,886	96.8%	1,996,110	3.2%	88,451	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.9%	58,570,471	95.1%	3,045,548	4.9%	15,428	N/A	Proxy	F+A
1h	Y	Pass	No	For	16.7%	51,336,524	83.3%	10,280,263	16.7%	14,660	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.7%	61,199,719	99.3%	415,363	0.7%	16,365	N/A	Proxy	F+A
1j	Y	Pass	No	For	10.3%	55,219,012	89.7%	6,324,405	10.3%	88,030	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.2%	61,501,133	99.8%	113,918	0.2%	16,396	N/A	Proxy	F+A
2	Y	Pass	No	For	6.1%	62,213,450	93.9%	4,007,886	6.1%	37,639	N/A	Proxy	F+A
3	Y	Pass	No	For	11.4%	54,558,883	88.6%	7,040,162	11.4%	32,402	N/A	Proxy	F+A
4	Y	Fail	No	Against	48.8%	30,821,355	48.8%	32,289,245	51.2%	40,965	N/A	Proxy	F+A

Corteva, Inc.

Meeting Date: 26/04/2024	Country: USA	Ticker: CTVA
Record Date: 01/03/2024	Meeting Type: Annual	
Primary Security ID: 22052L104		

Shares Voted: 385,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	Against	Against
1b	Elect Director Klaus A. Engel	Mgmt	For	For	For
1c	Elect Director David C. Everitt	Mgmt	For	For	For
1d	Elect Director Janet P. Giesselman	Mgmt	For	Against	Against
1e	Elect Director Karen H. Grimes	Mgmt	For	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	For	For
1g	Elect Director Rebecca B. Liebert	Mgmt	For	For	For
1h	Elect Director Marcos M. Lutz	Mgmt	For	For	For
1i	Elect Director Charles V. Magro	Mgmt	For	For	For
1j	Elect Director Nayaki R. Nayyar	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Gregory R. Page	Mgmt	For	For	For
1l	Elect Director Kerry J. Preete	Mgmt	For	For	For
1m	Elect Director Patrick J. Ward	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 698,880,420Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.1%	539,684,718	97.9%	11,699,033	2.1%	597,147	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.1%	545,240,186	98.9%	6,133,830	1.1%	606,882	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.6%	542,708,188	98.4%	8,665,360	1.6%	607,350	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.5%	537,431,173	97.5%	13,711,940	2.5%	837,785	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	546,766,775	99.2%	4,647,600	0.8%	566,523	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.1%	545,080,446	98.9%	6,276,804	1.1%	623,648	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	546,753,562	99.2%	4,665,971	0.8%	561,365	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	546,682,296	99.1%	4,706,231	0.9%	592,371	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	549,782,583	99.7%	1,587,262	0.3%	611,053	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.5%	543,321,110	98.5%	8,038,472	1.5%	621,316	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.2%	533,752,327	96.8%	17,643,444	3.2%	585,127	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.8%	546,798,879	99.2%	4,588,068	0.8%	593,951	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.9%	546,486,625	99.1%	4,890,084	0.9%	604,189	N/A	Proxy	F+A
2	Y	Pass	No	For	4.8%	524,024,952	95.2%	26,697,473	4.8%	1,258,473	N/A	Proxy	F+A
3	Y	Pass	No	For	3.3%	592,592,662	96.7%	20,166,242	3.3%	564,979	N/A	Proxy	F+A
4	Y	Pass	No	For	7.7%	498,391,718	71.3%	52,154,617	7.5%	1,434,563	0.2%	Proxy	Capital Represented

COSCO SHIPPING Energy Transportation Co., Ltd.

Meeting Date: 28/06/2024	Country: China	Ticker: 1138
Record Date: 24/06/2024	Meeting Type: Annual	
Primary Security ID: Y1765K101		

Shares Voted: 24,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Audited Financial Statements	Mgmt	For	For	For
3	Approve Proposed Distribution of the Final Dividend	Mgmt	For	For	For
4	Approve Report of the Board	Mgmt	For	For	For
5	Approve Report of the Supervisory Committee	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers and ShineWing Certified Public Accountants as Overseas Auditors and Domestic Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Proposed Guarantees for Guaranteed Wholly-Owned Subsidiaries and Related Transactions	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against
11	Amend Rules and Procedures on Independent Non-Executive Directors' Work	Mgmt	For	Against	Against
12	Approve Adoption of the Special Meeting System for Independent Directors	Mgmt	For	For	For
13	Amend Administrative Rules Governing Connected Transactions	Mgmt	For	For	For
14	Amend Management System for External Guarantees	Mgmt	For	Against	Against
15	Approve Authorization to the Board to Decide Interim Profit Distribution Plan	Mgmt	For	For	For

COSCO SHIPPING Energy Transportation Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT EXECUTIVE DIRECTORS AND NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Ren Yongqiang as Director	SH	For	Against	Against
16.2	Elect Zhu Maijin as Director	SH	For	For	For
16.3	Elect Wang Wei as Director	SH	For	For	For
16.4	Elect Wang Songwen as Director	SH	For	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
17.1	Elect Victor Huang as Director	Mgmt	For	Against	Against
17.2	Elect Li Runsheng as Director	Mgmt	For	For	For
17.3	Elect Zhao Jinsong as Director	Mgmt	For	For	For
17.4	Elect Wang Zuwen as Director	Mgmt	For	Against	Against
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Weng Yi as Supervisor	SH	For	For	For
18.2	Elect Yang Lei as Supervisor	SH	For	For	For

Meeting Results

Outstanding Shares Voted: 4,770,776,395Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	2,770,907,032	99.9%	193,100	0.0%	2,534,200	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	2,770,907,032	99.9%	193,100	0.0%	2,534,200	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	2,773,441,232	100.0%	193,100	0.0%	0	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	2,769,643,032	99.9%	193,100	0.0%	3,798,200	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	2,769,643,032	99.9%	193,100	0.0%	3,798,200	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	2,773,441,232	100.0%	193,100	0.0%	0	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	0.0%	2,772,177,232	99.9%	193,100	0.0%	1,264,000	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	2,771,499,180	99.9%	2,135,152	0.1%	0	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	2,773,441,232	100.0%	193,100	0.0%	0	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	6.3%	2,599,695,194	93.7%	159,512,745	5.8%	14,426,393	0.5%	Poll	F+A+AB
11	Y	Pass	No	For	5.8%	2,613,040,457	94.2%	159,179,875	5.7%	1,414,000	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	2,772,061,232	99.9%	193,100	0.0%	1,380,000	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	2,772,783,732	100.0%	734,600	0.0%	116,000	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	6.2%	2,601,086,331	93.8%	158,005,608	5.7%	14,542,393	0.5%	Poll	F+A+AB
15	Y	Pass	No	For	0.0%	2,773,325,232	100.0%	193,100	0.0%	116,000	0.0%	Poll	F+A+AB
	N												
16.1	Y	Pass	No	For	0.0%	2,732,990,540	98.5%	N/A	N/A	N/A	N/A	Poll	Votes Represented
16.2	Y	Pass	No	For	0.0%	2,740,126,409	98.8%	N/A	N/A	N/A	N/A	Poll	Votes Represented
16.3	Y	Pass	No	For	0.0%	2,740,939,779	98.8%	N/A	N/A	N/A	N/A	Poll	Votes Represented
16.4	Y	Pass	No	For	0.0%	2,750,243,779	99.2%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
17.1	Y	Pass	No	For	0.0%	2,576,910,914	92.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented
17.2	Y	Pass	No	For	0.0%	2,730,994,375	98.5%	N/A	N/A	N/A	N/A	Poll	Votes Represented
17.3	Y	Pass	No	For	0.0%	2,740,359,803	98.8%	N/A	N/A	N/A	N/A	Poll	Votes Represented
17.4	Y	Pass	No	For	0.0%	2,731,367,921	98.5%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
18.1	Y	Pass	No	For	0.0%	2,749,814,998	99.1%	N/A	N/A	N/A	N/A	Poll	Votes Represented
18.2	Y	Pass	No	For	0.0%	2,754,466,998	99.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 29/05/2024	Country: China	Ticker: 1919
Record Date: 23/05/2024	Meeting Type: Annual	
Primary Security ID: Y1839M109		

Shares Voted: 67,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE 2023 FINAL PROFIT DISTRIBUTION PLAN AND PROPOSAL OF GRANT OF AUTHORIZATION TO THE BOARD TO DETERMINE DETAILS OF THE 2024 INTERIM PROFIT DISTRIBUTION PLAN	Mgmt			
4.1	Approve 2023 Final Profit Distribution Plan and Payment of Final Dividend	Mgmt	For	For	For
4.2	Approve Proposal of Grant of Authorization to the Board to Determine Details of the 2024 Interim Profit Distribution Plan	Mgmt	For	For	For
5	Approve Guarantees Mandate Regarding Provision of External Guarantees	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as International Auditor and ShineWing Certified Public Accountants, LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For	For
8	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
9	Approve Reduction of the Registered Capital and Amend Articles of Association, Rules of Procedures of the Shareholders' General Meeting and Rules of Procedures of the Board of Directors	Mgmt	For	Against	Against
10	Elect Zhang Feng as Director	SH	For	Against	Against

Meeting Results

Outstanding Shares Voted: 15,957,586,908

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	10,083,958,443	99.6%	28,815,091	0.3%	14,936,369	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.4%	10,089,571,332	99.6%	23,117,242	0.2%	15,021,329	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.5%	10,081,289,727	99.5%	31,487,063	0.3%	14,933,113	0.1%	Poll	F+A+AB
	N												
4.1	Y	Pass	No	For	0.1%	10,113,565,739	99.9%	6,524,299	0.1%	7,619,865	0.1%	Poll	F+A+AB
4.2	Y	Pass	No	For	0.1%	10,115,963,629	99.9%	4,127,929	0.0%	7,618,345	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.3%	10,098,281,758	99.7%	10,571,724	0.1%	18,856,421	0.2%	Poll	F+A+AB
6	Y	Pass	No	For	0.5%	10,080,095,284	99.5%	28,881,318	0.3%	18,733,301	0.2%	Poll	F+A+AB
7	Y	Pass	No	For	0.2%	10,103,741,058	99.8%	5,852,934	0.1%	18,115,911	0.2%	Poll	F+A+AB
8	Y	Pass	No	For	0.2%	10,101,715,998	99.7%	5,880,394	0.1%	20,113,511	0.2%	Poll	F+A+AB
9	Y	Pass	No	For	5.8%	9,542,564,364	94.2%	564,962,159	5.6%	20,183,380	0.2%	Poll	F+A+AB
10	Y	Pass	No	For	0.8%	10,049,806,941	99.2%	56,111,923	0.6%	21,791,039	0.2%	Poll	F+A+AB

## COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 29/05/2024	Country: China	Ticker: 1919
Record Date: 23/05/2024	Meeting Type: Special	
Primary Security ID: Y1839M109		

Shares Voted: 67,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For	For
2	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For

### Meeting Results

Outstanding Shares Voted: 3,199,780,000Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
--------	-----------------	---------	--------------------	----------	---------------	-----	-------	---------	-----------	---------	-----------	-------------	------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	1,386,202,615	99.6%	3,875,634	0.3%	1,564,945	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.4%	1,386,202,615	99.6%	3,875,634	0.3%	1,564,945	0.1%	Poll	F+A+AB

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 13/11/2024	Country: China	Ticker: 1919
Record Date: 07/11/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y1839M109		

Shares Voted: 228,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Zhu Tao as Director	SH	For	Against	Against
2	Approve Disclosable Transaction and Connected Transactions under COSCO MERCURY Shipbuilding Contracts	Mgmt	For	For	For
3	Approve Provision of Extended Financial Assistance in Relation to the Supplemental Loan Agreement	Mgmt	For	For	For
4	Approve Shinewing (HK) CPA Limited as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE IMPLEMENTATION OF THE A SHARES REPURCHASE PLAN	Mgmt			
5.1	Approve Purpose of the Share Repurchase	Mgmt	For	For	For
5.2	Approve Type of Shares to be Repurchased	Mgmt	For	For	For
5.3	Approve Methods of the Share Repurchase	Mgmt	For	For	For
5.4	Approve Implementation Period of the Share Repurchase	Mgmt	For	For	For

COSCO SHIPPING Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Approve Intended Purpose, Number of Shares Involved, Corresponding Proportion to the Total Share Capital of the Company and Total Amount of Funds for the Share Repurchase	Mgmt	For	For	For
5.6	Approve Price or Price Range and Pricing Principle for the Share Repurchase	Mgmt	For	For	For
5.7	Approve Source of Funds for the Share Repurchase	Mgmt	For	For	For
5.8	Approve Specific Authorization to Handle the Share Repurchase	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 15,946,350,120Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.8%	10,081,100,956	99.2%	76,386,378	0.8%	5,170,970	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.7%	3,131,203,236	99.3%	18,919,087	0.6%	2,916,084	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	10,138,124,553	99.8%	20,358,937	0.2%	4,174,814	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	10,139,742,986	99.8%	18,527,594	0.2%	4,387,724	0.0%	Poll	F+A+AB
	N												
5.1	Y	Pass	No	For	0.3%	10,133,269,173	99.7%	27,726,832	0.3%	1,662,299	0.0%	Poll	F+A+AB
5.2	Y	Pass	No	For	0.3%	10,132,989,843	99.7%	27,847,252	0.3%	1,821,209	0.0%	Poll	F+A+AB
5.3	Y	Pass	No	For	0.3%	10,132,744,724	99.7%	28,095,561	0.3%	1,818,019	0.0%	Poll	F+A+AB
5.4	Y	Pass	No	For	0.3%	10,132,576,373	99.7%	28,330,692	0.3%	1,751,239	0.0%	Poll	F+A+AB
5.5	Y	Pass	No	For	0.3%	10,131,635,353	99.7%	29,061,282	0.3%	1,961,669	0.0%	Poll	F+A+AB
5.6	Y	Pass	No	For	0.4%	10,119,759,904	99.6%	40,848,811	0.4%	2,049,589	0.0%	Poll	F+A+AB
5.7	Y	Pass	No	For	0.3%	10,132,907,004	99.7%	27,920,061	0.3%	1,831,239	0.0%	Poll	F+A+AB
5.8	Y	Pass	No	For	0.3%	10,132,322,124	99.7%	28,407,181	0.3%	1,928,999	0.0%	Poll	F+A+AB

Costco Wholesale Corporation

Meeting Date: 18/01/2024

Record Date: 10/11/2023

Primary Security ID: 22160K105

Country: USA

Meeting Type: Annual

Ticker: COST

Shares Voted: 30,178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1c	Elect Director Helena B. Foulkes	Mgmt	For	For	For
1d	Elect Director Richard A. Galanti	Mgmt	For	For	For
1e	Elect Director Hamilton E. James	Mgmt	For	For	For
1f	Elect Director W. Craig Jelinek	Mgmt	For	For	For
1g	Elect Director Sally Jewell	Mgmt	For	For	For
1h	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For
1i	Elect Director John W. Stanton	Mgmt	For	Against	For
1j	Elect Director Ron M. Vachris	Mgmt	For	For	For
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 443,830,261

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.5%	276,514,711	95.5%	13,022,702	4.5%	340,703	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.9%	280,951,769	97.1%	8,536,480	2.9%	389,867	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	0.3%	288,727,549	99.7%	795,960	0.3%	354,607	N/A	Proxy	F+A
1d	Y	Pass	No	For	8.4%	265,099,771	91.6%	24,428,113	8.4%	350,232	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.3%	270,884,767	93.7%	18,314,000	6.3%	679,349	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.6%	279,194,861	96.4%	10,354,740	3.6%	328,515	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.3%	285,862,191	98.7%	3,686,225	1.3%	329,700	N/A	Proxy	F+A
1h	Y	Pass	No	For	8.2%	265,742,092	91.8%	23,709,704	8.2%	426,320	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.1%	283,533,310	97.9%	5,959,091	2.1%	385,715	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.6%	284,808,955	98.4%	4,719,117	1.6%	350,044	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.3%	279,916,125	96.7%	9,609,714	3.3%	352,277	N/A	Proxy	F+A
2	Y	Pass	No	For	4.0%	335,459,386	96.0%	13,924,221	4.0%	492,127	N/A	Proxy	F+A
3	Y	Pass	No	For	5.4%	272,952,384	94.6%	15,719,025	5.4%	1,206,707	N/A	Proxy	F+A
4	Y	Fail	No	Against	1.9%	5,557,589	1.9%	280,253,734	98.1%	4,066,793	N/A	Proxy	F+A

Covestro AG

Meeting Date: 17/04/2024	Country: Germany	Ticker: 1COV
Record Date: 26/03/2024	Meeting Type: Annual	
Primary Security ID: D15349109		

Shares Voted: 95,751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	Against	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	For	For	For

Covestro AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares; Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
7	Approve Affiliation Agreement with Covestro First Real Estate GmbH	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.8%	107,855,853	99.2%	832,423	0.8%	7,753,441	N/A	Poll	F+A
3	Y	Pass	No	For	1.9%	104,859,925	98.1%	2,038,956	1.9%	9,542,836	N/A	Poll	F+A
4	Y	Pass	No	For	7.5%	100,076,616	92.5%	8,067,254	7.5%	8,297,847	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	116,085,197	100.0%	11,347	0.0%	345,173	N/A	Poll	F+A
6	Y	Pass	No	For	6.5%	108,518,395	93.5%	7,574,534	6.5%	348,788	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	115,613,866	100.0%	10,438	0.0%	817,413	N/A	Poll	F+A

CRH Plc

Meeting Date: 25/04/2024Country: IrelandTicker: CRH  
Record Date: 14/03/2024Meeting Type: Annual  
Primary Security ID: G25508105

Shares Voted: 682,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Re-elect Richie Boucher as Director	Mgmt	For	For	For
1b	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
1c	Re-elect Richard Fearon as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
1e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For
1f	Re-elect Badar Khan as Director	Mgmt	For	For	For
1g	Re-elect Lamar McKay as Director	Mgmt	For	For	For
1h	Re-elect Albert Manifold as Director	Mgmt	For	For	For
1i	Re-elect Jim Mintern as Director	Mgmt	For	For	For
1j	Re-elect Gillian Platt as Director	Mgmt	For	For	For
1k	Re-elect Mary Rhinehart as Director	Mgmt	For	For	For
1l	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
1m	Re-elect Christina Verchere as Director	Mgmt	For	For	For
2	Advisory Vote to Approve Executive Compensation	Mgmt	For	For	For
3a	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
3b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Authorise Issue of Equity	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
7	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 689,046,699

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.2%	457,500,513	97.8%	10,103,712	2.2%	436,932	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	464,916,027	99.4%	2,982,108	0.6%	143,022	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.5%	444,569,991	95.5%	20,729,941	4.5%	2,759,549	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.7%	464,618,372	99.3%	3,274,456	0.7%	166,653	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	0.7%	464,645,925	99.3%	3,262,270	0.7%	132,962	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	464,701,541	99.3%	3,165,519	0.7%	171,176	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.4%	461,348,749	98.6%	6,341,617	1.4%	374,718	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	467,107,430	99.8%	823,367	0.2%	126,751	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.0%	458,354,971	98.0%	9,530,898	2.0%	152,367	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.1%	462,696,834	98.9%	5,202,687	1.1%	145,587	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.1%	462,680,364	98.9%	5,203,650	1.1%	160,872	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.6%	465,180,682	99.4%	2,744,382	0.6%	140,198	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.1%	467,233,867	99.9%	671,130	0.1%	140,289	N/A	Proxy	F+A
2	Y	Pass	No	For	3.0%	453,573,682	97.0%	14,263,941	3.0%	210,873	N/A	Proxy	F+A
3a	Y	Pass	No	For	0.0%	467,729,057	100.0%	163,633	0.0%	145,178	N/A	Proxy	F+A
3b	Y	Pass	No	For	0.0%	467,758,338	100.0%	89,303	0.0%	190,541	N/A	Proxy	F+A
4	Y	Pass	No	For	3.0%	453,599,979	97.0%	14,269,746	3.0%	168,248	N/A	Proxy	F+A
5	Y	Pass	No	For	12.1%	411,200,542	87.9%	56,605,087	12.1%	252,286	N/A	Proxy	F+A
6	Y	Pass	No	For	0.2%	466,453,529	99.8%	970,668	0.2%	633,498	N/A	Proxy	F+A
7	Y	Pass	No	For	0.4%	465,689,285	99.6%	1,684,129	0.4%	686,153	N/A	Proxy	F+A

Croda International Plc

Meeting Date: 24/04/2024

Record Date: 22/04/2024

Primary Security ID: G25536155

Country: United Kingdom

Meeting Type: Annual

Ticker: CRDA

Shares Voted: 1,297,977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Chris Good as Director	Mgmt	For	Against	For

Croda International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Danuta Gray as Director	Mgmt	For	For	For
6	Re-elect Louisa Burdett as Director	Mgmt	For	For	For
7	Re-elect Roberto Cirillo as Director	Mgmt	For	For	For
8	Re-elect Jacqui Ferguson as Director	Mgmt	For	For	For
9	Re-elect Steve Foots as Director	Mgmt	For	For	For
10	Re-elect Julie Kim as Director	Mgmt	For	For	For
11	Re-elect Keith Layden as Director	Mgmt	For	For	For
12	Re-elect Nawal Ouzren as Director	Mgmt	For	For	For
13	Re-elect John Ramsay as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Approve Amendment to the Performance Share Plan 2014	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 139,635,442Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	115,785,003	100.0%	8,367	0.0%	662,744	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	4.9%	110,627,859	95.1%	5,670,564	4.9%	157,691	N/A	Poll	F+A
3	Y	Pass	No	For	0.7%	115,688,446	99.3%	759,605	0.7%	8,063	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	116,257,316	99.8%	190,557	0.2%	8,240	N/A	Poll	F+A
5	Y	Pass	No	For	4.1%	111,662,476	95.9%	4,776,502	4.1%	17,135	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	115,763,155	99.4%	684,000	0.6%	8,959	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	115,790,377	99.7%	328,621	0.3%	337,116	N/A	Poll	F+A
8	Y	Pass	No	For	1.5%	114,747,958	98.5%	1,699,765	1.5%	8,390	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	116,061,495	99.7%	386,505	0.3%	8,114	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	116,098,089	100.0%	20,329	0.0%	337,666	N/A	Poll	F+A
11	Y	Pass	No	For	2.4%	113,641,436	97.6%	2,806,563	2.4%	8,114	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	115,716,889	99.7%	402,108	0.3%	337,116	N/A	Poll	F+A
13	Y	Pass	No	For	3.3%	112,559,537	96.7%	3,888,186	3.3%	8,390	N/A	Poll	F+A
14	Y	Pass	No	For	0.3%	116,088,218	99.7%	357,164	0.3%	10,732	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	116,426,517	100.0%	20,378	0.0%	9,219	N/A	Poll	F+A
16	Y	Pass	No	For	3.2%	112,408,971	96.8%	3,668,826	3.2%	378,317	N/A	Poll	F+A
17	Y	Pass	No	For	8.7%	105,963,266	91.3%	10,154,194	8.7%	338,654	N/A	Poll	F+A
18	Y	Pass	No	For	7.2%	108,114,367	92.8%	8,331,850	7.2%	9,897	N/A	Poll	F+A
19	Y	Pass	No	For	10.5%	103,935,692	89.5%	12,207,673	10.5%	312,748	N/A	Poll	F+A
20	Y	Pass	No	For	0.7%	115,660,807	99.3%	778,311	0.7%	16,996	N/A	Poll	F+A
21	Y	Pass	No	For	8.4%	106,706,166	91.6%	9,742,509	8.4%	7,439	N/A	Poll	F+A
22	Y	Pass	No	For	2.3%	113,810,778	97.7%	2,627,753	2.3%	17,583	N/A	Poll	F+A

CrowdStrike Holdings, Inc.

Meeting Date: 18/06/2024	Country: USA	Ticker: CRWD
Record Date: 22/04/2024	Meeting Type: Annual	
Primary Security ID: 22788C105		

CrowdStrike Holdings, Inc.

Shares Voted: 38,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roxanne S. Austin	Mgmt	For	For	For
1.2	Elect Director Sameer K. Gandhi	Mgmt	For	Withhold	Withhold
1.3	Elect Director Gerhard Watzinger	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 355,750,876Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.4%	258,643,257	95.6%	11,787,267	4.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.7%	263,189,915	97.3%	7,240,609	2.7%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	25.7%	200,970,671	74.3%	69,459,853	25.7%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.4%	309,124,639	99.6%	1,276,200	0.4%	513,457	N/A	Proxy	F+A
3	Y	Pass	No	For	13.5%	233,006,769	86.5%	36,368,551	13.5%	1,055,204	N/A	Proxy	F+A

CSX Corporation

Meeting Date: 08/05/2024Country: USATicker: CSX  
Record Date: 11/03/2024Meeting Type: Annual  
Primary Security ID: 126408103

Shares Voted: 345,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Thomas P. Bostick	Mgmt	For	For	For
1c	Elect Director Anne H. Chow	Mgmt	For	For	For
1d	Elect Director Steven T. Halverson	Mgmt	For	Against	Against
1e	Elect Director Paul C. Hilal	Mgmt	For	For	For
1f	Elect Director Joseph R. Hinrichs	Mgmt	For	For	For
1g	Elect Director David M. Moffett	Mgmt	For	For	For
1h	Elect Director Linda H. Riefler	Mgmt	For	Against	Against
1i	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1j	Elect Director James L. Wainscott	Mgmt	For	For	For
1k	Elect Director J. Steven Whisler	Mgmt	For	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Establish Railroad Safety Committee	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,957,593,312Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.0%	1,405,145,992	95.0%	74,491,713	5.0%	4,908,227	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.8%	1,452,667,670	98.2%	26,959,736	1.8%	4,918,526	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	1,469,329,076	99.3%	10,659,409	0.7%	4,557,447	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.0%	1,375,661,665	93.0%	103,882,878	7.0%	5,001,389	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.1%	1,448,519,106	97.9%	30,659,098	2.1%	5,367,728	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	1,469,463,816	99.3%	10,533,130	0.7%	4,548,986	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.7%	1,455,529,608	98.3%	24,536,617	1.7%	4,479,707	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	3.5%	1,428,498,247	96.5%	51,642,685	3.5%	4,405,000	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.2%	1,447,345,039	97.8%	32,816,181	2.2%	4,384,712	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.6%	1,455,414,481	98.4%	24,126,460	1.6%	5,004,991	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.8%	1,423,019,067	96.2%	56,945,537	3.8%	4,581,328	N/A	Proxy	F+A
1l	Y	Pass	No	For	24.2%	1,116,385,923	75.8%	356,959,387	24.2%	11,200,622	N/A	Proxy	F+A
2	Y	Pass	No	For	6.1%	1,610,620,944	93.9%	105,050,497	6.1%	3,936,309	N/A	Proxy	F+A
3	Y	Pass	No	For	16.8%	1,226,635,057	83.2%	248,521,893	16.8%	9,388,982	N/A	Proxy	F+A
4	Y	Fail	No	Against	7.6%	112,603,722	7.6%	1,361,544,175	92.4%	10,398,035	N/A	Proxy	F+A

## Cummins Inc.

Meeting Date: 14/05/2024	Country: USA	Ticker: CMI
Record Date: 21/03/2024	Meeting Type: Annual	
Primary Security ID: 231021106		

Shares Voted: 60,123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Jennifer W. Rumsey	Mgmt	For	For	For
2	Elect Director Gary L. Belske	Mgmt	For	For	For
3	Elect Director Robert J. Bernhard	Mgmt	For	For	For
4	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For	For
5	Elect Director Daniel W. Fisher	Mgmt	For	For	For
6	Elect Director Carla A. Harris	Mgmt	For	For	For
7	Elect Director Thomas J. Lynch	Mgmt	For	For	Against
8	Elect Director William I. Miller	Mgmt	For	For	For
9	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
10	Elect Director Karen H. Quintos	Mgmt	For	Against	For
11	Elect Director John H. Stone	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Require Independent Board Chair	SH	Against	For	For
15	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 136,758,679Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	6.9%	88,458,860	93.1%	6,539,605	6.9%	357,407	N/A	Proxy	F+A
2	Y	Pass	No	For	1.7%	93,334,047	98.3%	1,620,924	1.7%	400,901	N/A	Proxy	F+A
3	Y	Pass	No	For	6.3%	89,029,864	93.7%	5,962,201	6.3%	363,807	N/A	Proxy	F+A
4	Y	Pass	No	For	2.4%	92,663,340	97.6%	2,285,272	2.4%	407,260	N/A	Proxy	F+A
5	Y	Pass	No	For	0.6%	94,358,920	99.4%	604,367	0.6%	392,585	N/A	Proxy	F+A
6	Y	Pass	No	For	4.0%	91,187,443	96.0%	3,814,428	4.0%	354,001	N/A	Proxy	F+A
7	Y	Pass	No	For	5.6%	89,592,124	94.4%	5,338,040	5.6%	425,708	N/A	Proxy	F+A
8	Y	Pass	No	For	7.5%	87,963,955	92.5%	7,089,669	7.5%	302,248	N/A	Proxy	F+A
9	Y	Pass	No	For	2.7%	92,405,133	97.3%	2,597,167	2.7%	353,572	N/A	Proxy	F+A
10	Y	Pass	No	For	2.8%	92,326,981	97.2%	2,669,408	2.8%	359,483	N/A	Proxy	F+A
11	Y	Pass	No	For	0.5%	94,452,414	99.5%	520,563	0.5%	382,895	N/A	Proxy	F+A
12	Y	Pass	No	For	6.0%	89,248,608	94.0%	5,655,401	6.0%	451,863	N/A	Proxy	F+A
13	Y	Pass	No	For	4.5%	107,565,328	95.5%	5,071,279	4.5%	242,284	N/A	Proxy	F+A
14	Y	Fail	No	Against	43.7%	41,415,876	43.7%	53,460,424	56.3%	479,572	N/A	Proxy	F+A
15	Y	Fail	No	Against	16.5%	15,609,081	16.5%	79,253,669	83.5%	493,122	N/A	Proxy	F+A

CVS Health Corporation

Meeting Date: 16/05/2024	Country: USA	Ticker: CVS
Record Date: 18/03/2024	Meeting Type: Annual	
Primary Security ID: 126650100		

Shares Voted: 115,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
1b	Elect Director Jeffrey R. Balser	Mgmt	For	For	For
1c	Elect Director C. David Brown, II	Mgmt	For	For	For
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1e	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For	For
1g	Elect Director Anne M. Finucane	Mgmt	For	For	For
1h	Elect Director J. Scott Kirby	Mgmt	For	For	For
1i	Elect Director Karen S. Lynch	Mgmt	For	For	For
1j	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1k	Elect Director Jean-Pierre Millon	Mgmt	For	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	For	For
6	Adopt Director Election Resignation Bylaw	SH	Against	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Adopt Policy to Require Director Allocation of Hours Disclosure	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,260,480,127Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.8%	940,972,081	98.2%	17,714,333	1.8%	2,320,985	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	952,315,470	99.3%	6,535,538	0.7%	2,156,391	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.1%	900,742,834	93.9%	58,026,802	6.1%	2,237,763	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.0%	949,423,327	99.0%	9,434,297	1.0%	2,149,775	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.6%	943,732,215	98.4%	15,085,521	1.6%	2,189,663	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.2%	937,681,342	97.8%	21,016,819	2.2%	2,309,238	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.8%	922,146,176	96.2%	36,678,686	3.8%	2,182,537	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.7%	951,655,367	99.3%	6,973,203	0.7%	2,378,829	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.1%	948,746,896	98.9%	10,182,579	1.1%	2,077,924	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.9%	950,214,863	99.1%	8,413,118	0.9%	2,379,418	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.4%	926,293,860	96.6%	32,454,490	3.4%	2,259,049	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.7%	951,695,011	99.3%	7,158,624	0.7%	2,153,764	N/A	Proxy	F+A
2	Y	Pass	No	For	2.3%	1,082,869,069	97.7%	22,941,366	2.1%	2,860,949	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	14.9%	818,001,447	85.1%	139,313,232	14.5%	3,692,720	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	4.3%	919,806,818	95.7%	38,826,632	4.0%	2,373,949	0.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	24.7%	225,318,512	23.4%	724,042,751	75.3%	11,646,136	1.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	18.8%	177,476,219	18.5%	780,408,878	81.2%	3,122,302	0.3%	Proxy	F+A+AB
7	Y	Fail	No	Against	6.3%	57,763,299	6.0%	900,824,802	93.7%	2,419,298	0.3%	Proxy	F+A+AB
8	Y	Fail	No	Against	2.8%	24,053,378	2.5%	933,918,239	97.2%	3,035,782	0.3%	Proxy	F+A+AB

Danaher Corporation

Meeting Date: 07/05/2024	Country: USA	Ticker: DHR
Record Date: 08/03/2024	Meeting Type: Annual	
Primary Security ID: 235851102		

Shares Voted: 65,948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For	For
1c	Elect Director Linda Filler	Mgmt	For	Against	Against
1d	Elect Director Teri List	Mgmt	For	For	For
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
1i	Elect Director A. Shane Sanders	Mgmt	For	For	For
1j	Elect Director John T. Schwieters	Mgmt	For	Against	Against
1k	Elect Director Alan G. Spoon	Mgmt	For	For	For
1l	Elect Director Raymond C. Stevens	Mgmt	For	For	For
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 740,544,214

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.1%	617,006,356	97.9%	13,153,236	2.1%	646,691	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.0%	617,006,321	98.0%	12,629,522	2.0%	1,170,440	N/A	Proxy	F+A
1c	Y	Pass	No	For	10.8%	561,873,256	89.2%	68,221,238	10.8%	711,789	N/A	Proxy	F+A
1d	Y	Pass	No	For	22.3%	489,612,702	77.7%	140,186,350	22.3%	1,007,231	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.5%	620,823,514	98.5%	9,340,678	1.5%	642,091	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.5%	595,648,504	94.5%	34,352,691	5.5%	805,088	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.3%	590,591,256	93.7%	39,582,134	6.3%	632,893	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.9%	593,094,641	94.1%	37,057,769	5.9%	653,873	N/A	Proxy	F+A
1i	Y	Pass	No	For	20.9%	497,919,918	79.1%	131,876,005	20.9%	1,010,360	N/A	Proxy	F+A
1j	Y	Pass	No	For	26.0%	465,914,759	74.0%	163,630,380	26.0%	1,261,144	N/A	Proxy	F+A
1k	Y	Pass	No	For	14.1%	541,141,424	85.9%	88,988,855	14.1%	676,004	N/A	Proxy	F+A
1l	Y	Pass	No	For	20.7%	499,219,288	79.3%	130,608,366	20.7%	978,629	N/A	Proxy	F+A
1m	Y	Pass	No	For	4.7%	599,902,732	95.3%	29,752,439	4.7%	1,151,112	N/A	Proxy	F+A
2	Y	Pass	No	For	5.5%	626,995,788	94.5%	35,879,628	5.4%	956,853	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	7.0%	586,649,118	93.0%	41,950,464	6.7%	2,206,701	0.3%	Proxy	F+A+AB
4	Y	Fail	No	Against	43.3%	271,920,031	43.1%	357,574,684	56.7%	1,311,568	0.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	14.8%	88,078,310	14.0%	537,661,613	85.2%	5,066,360	0.8%	Proxy	F+A+AB

Danone SA

Meeting Date: 25/04/2024	Country: France	Ticker: BN
Record Date: 23/04/2024	Meeting Type: Annual/Special	
Primary Security ID: F12033134		

Shares Voted: 67,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For	For
4	Reelect Gilbert Ghostine as Director	Mgmt	For	For	For
5	Reelect Lise Kingo as Director	Mgmt	For	For	For
6	Appoint Mazars & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Antoine de Saint-Afrique, CEO	Mgmt	For	For	For
9	Approve Compensation of Gilles Schnepf, Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Extraordinary Business	Mgmt			
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
15	Amend Article 27 of Bylaws Re: Cap on Voting Rights	Mgmt	For	For	For
16	Ordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 662,862,969Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
--------	-----------------	---------	------------------	----------	---------------	-----	-------	---------	-----------	---------	-----------	-------------	------

N

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	486,733,247	99.7%	1,232,036	0.3%	1,572,986	N/A	Poll	F+A
2	Y	Pass	No	For	0.3%	486,964,121	99.7%	1,232,802	0.3%	1,341,346	N/A	Poll	F+A
3	Y	Pass	No	For	1.1%	484,034,873	98.9%	5,438,379	1.1%	65,017	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	485,956,535	99.3%	3,258,094	0.7%	323,640	N/A	Poll	F+A
5	Y	Pass	No	For	1.0%	483,555,660	99.0%	4,686,550	1.0%	1,296,059	N/A	Poll	F+A
6	Y	Pass	No	For	0.4%	481,063,422	99.6%	2,045,880	0.4%	6,428,967	N/A	Poll	F+A
7	Y	Pass	No	For	3.9%	470,536,837	96.1%	18,875,103	3.9%	126,329	N/A	Poll	F+A
8	Y	Pass	No	For	5.3%	463,359,247	94.7%	26,026,755	5.3%	152,267	N/A	Poll	F+A
9	Y	Pass	No	For	1.1%	483,787,383	98.9%	5,597,948	1.1%	152,938	N/A	Poll	F+A
10	Y	Pass	No	For	7.9%	450,577,110	92.1%	38,826,309	7.9%	134,850	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	487,072,325	99.8%	1,172,370	0.2%	1,293,574	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	488,056,670	99.7%	1,331,307	0.3%	150,292	N/A	Poll	F+A
13	Y	Pass	No	For	1.2%	463,215,411	98.8%	5,641,813	1.2%	20,681,045	N/A	Poll	F+A
14	N												
	Y	Pass	No	For	1.4%	482,377,531	98.6%	6,733,495	1.4%	104,205	N/A	Poll	F+A
15	Y	Pass	No	For	5.1%	464,323,204	94.9%	24,700,470	5.1%	191,557	N/A	Poll	F+A
16	N												
	Y	Pass	No	For	0.0%	487,336,613	100.0%	27,030	0.0%	2,174,625	N/A	Poll	F+A

Danske Bank A/S

Meeting Date: 21/03/2024	Country: Denmark	Ticker: DANSKE
Record Date: 14/03/2024	Meeting Type: Annual	
Primary Security ID: K22272114		

Shares Voted: 247,141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of DKK 7.50 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against
6	Determine Number of Members and Deputy Members of Board	Mgmt	For	For	For
6.a	Reelect Martin Blessing as Director	Mgmt	For	For	For
6.b	Reelect Lars-Erik Brenoe Director	Mgmt	For	For	For
6.c	Reelect Jacob Dahl as Director	Mgmt	For	For	For
6.d	Reelect Rajja-Leena Hankonen-Nybohm as Director	Mgmt	For	For	For
6.e	Reelect Allan Polack as Director	Mgmt	For	For	For
6.f	Reelect Helle Valentin as Director	Mgmt	For	For	For
6.g	Elect Lieve Mostrey as New Director	Mgmt	For	For	For
6.h	Elect Martin Norkaer Larsen as New Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For	For
8	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 790,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Thomas Kudsk Larsen	Mgmt			
12.a	Approve Banking Benefits for Shareholders	SH	Against	Refer	Against
	Shareholder Proposals Submitted by ActionAid Denmark	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.b1	Streamlining Climate Policy and Approach to Fossil Companies	SH	Against	Refer	Against
12.b2	Exclusion of Shares in Companies within Exploration and Production of Oil and Gas	SH	Against	Refer	Against
13	Management Proposals	Mgmt			
	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
14	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	510,619,653	99.9%	9,802	0.0%	575,443	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	511,132,696	100.0%	23,681	0.0%	48,521	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	6.3%	479,105,959	93.7%	20,687,662	4.0%	11,411,277	2.2%	Poll	F+A+AB
5	Y	Pass	No	For	5.0%	485,412,530	95.0%	14,904,983	2.9%	10,887,385	2.1%	Poll	F+A+AB
6	Y	Pass	No	For	1.5%	503,642,396	98.5%	69,516	0.0%	7,492,986	1.5%	Poll	F+A+AB
6.a	Y	Pass	No	For	0.0%	479,118,141	93.7%	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.b	Y	Pass	No	For	0.0%	482,875,406	94.5%	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.c	Y	Pass	No	For	0.0%	501,917,361	98.2%	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.d	Y	Pass	No	For	0.0%	499,225,160	97.7%	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.e	Y	Pass	No	For	0.0%	501,946,935	98.2%	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.f	Y	Pass	No	For	0.0%	487,440,477	95.4%	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.g	Y	Pass	No	For	0.0%	503,566,421	98.5%	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.h	Y	Pass	No	For	0.0%	497,884,921	97.4%	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	503,190,089	98.4%	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	7.1%	474,926,160	92.9%	35,128,528	6.9%	1,150,210	0.2%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	1.3%	504,771,269	98.7%	5,966,404	1.2%	467,225	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	1.7%	502,257,097	98.2%	1,429,316	0.3%	7,518,485	1.5%	Poll	F+A+AB
11	Y	Pass	No	For	2.6%	498,051,127	97.4%	5,248,252	1.0%	7,905,519	1.5%	Poll	F+A+AB
12.a	N												
	Y	Fail	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
12.b1	N												
	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
12.b2	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13	N												
	Y	Pass	No	For	2.2%	500,100,678	97.8%	3,590,921	0.7%	7,492,478	1.5%	Poll	F+A+AB
14	N												

Darden Restaurants, Inc.

Meeting Date: 18/09/2024

Record Date: 24/07/2024

Primary Security ID: 237194105

Country: USA

Meeting Type: Annual

Ticker: DRI

Shares Voted: 70,569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For	For
1.2	Elect Director Ricardo (Rick) Cardenas	Mgmt	For	For	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	For	For
1.4	Elect Director James P. Fogarty	Mgmt	For	For	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
1.6	Elect Director Nana Mensah	Mgmt	For	For	For
1.7	Elect Director William S. Simon	Mgmt	For	For	For
1.8	Elect Director Charles M. Sonsteby	Mgmt	For	For	For

Darden Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Timothy J. Wilmott	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Disclose Poultry Welfare Indicators *Withdrawn Resolution*	SH			
6	Report on Targets to Phase Out Use of Gestation Crates in Pork Supply Chain	SH	Against	For	For
7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	For	For
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 120,873,334Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.5%	95,481,784	98.5%	1,408,202	1.5%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.8%	96,146,436	99.2%	743,550	0.8%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.6%	95,370,376	98.4%	1,519,610	1.6%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.6%	95,294,268	98.4%	1,595,718	1.6%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.6%	94,322,711	97.4%	2,567,275	2.6%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.6%	96,289,903	99.4%	600,083	0.6%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.8%	94,150,334	97.2%	2,739,652	2.8%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.8%	95,149,600	98.2%	1,740,386	1.8%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.5%	95,409,731	98.5%	1,480,255	1.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	4.8%	92,051,437	95.2%	4,670,261	4.8%	168,288	N/A	Proxy	F+A
3	Y	Pass	No	For	6.1%	101,692,407	93.9%	6,608,469	6.1%	107,647	N/A	Proxy	F+A
4	Y	Pass	No	For	4.5%	92,375,019	95.5%	4,335,623	4.5%	179,344	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	N												
6	Y	Fail	No	Against	19.3%	18,353,259	19.3%	76,676,287	80.7%	1,860,440	N/A	Proxy	F+A
7	Y	Fail	No	Against	10.0%	9,628,189	10.0%	86,537,913	90.0%	723,884	N/A	Proxy	F+A
8	Y	Fail	No	Against	20.8%	19,790,129	20.8%	75,301,186	79.2%	1,798,671	N/A	Proxy	F+A

Darling Ingredients Inc.

Meeting Date: 07/05/2024
Record Date: 12/03/2024
Primary Security ID: 237266101

Country: USA
Meeting Type: Annual

Ticker: DAR

Shares Voted: 19,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Randall C. Stuewe	Mgmt	For	For	For
1b	Elect Director Charles Adair	Mgmt	For	For	For
1c	Elect Director Beth Albright	Mgmt	For	For	For
1d	Elect Director Larry A. Barden	Mgmt	For	For	For
1e	Elect Director Celeste A. Clark	Mgmt	For	For	For
1f	Elect Director Linda Goodspeed	Mgmt	For	For	For
1g	Elect Director Enderson Guimaraes	Mgmt	For	For	For
1h	Elect Director Gary W. Mize	Mgmt	For	For	For
1i	Elect Director Michael E. Rescoe	Mgmt	For	For	For
1j	Elect Director Kurt Stoffel	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4A	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	For	For	For
4B	Amend Charter	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 159,779,557

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.1%	128,722,293	92.9%	9,797,195	7.1%	64,727	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.4%	133,751,921	96.6%	4,767,731	3.4%	64,563	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.2%	136,794,138	98.8%	1,723,785	1.2%	66,292	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.3%	135,338,313	97.7%	3,182,038	2.3%	63,864	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.8%	136,027,598	98.2%	2,489,738	1.8%	66,879	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.8%	134,656,000	97.2%	3,872,754	2.8%	55,461	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.1%	135,575,874	97.9%	2,919,647	2.1%	88,694	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.3%	129,353,178	93.7%	8,642,116	6.3%	588,921	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.6%	134,946,422	97.4%	3,574,240	2.6%	63,553	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.1%	137,004,917	98.9%	1,519,552	1.1%	59,746	N/A	Proxy	F+A
2	Y	Pass	No	For	12.9%	125,916,509	87.0%	18,673,898	12.9%	62,880	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	5.7%	130,719,101	94.3%	7,647,312	5.5%	217,802	0.2%	Proxy	F+A+AB
4A	Y	Pass	No	For	15.4%	113,978,811	71.3%	24,513,372	15.3%	92,032	0.1%	Proxy	Capital Represented Capital Represented
4B	Y	Pass	No	For	0.1%	138,397,705	86.6%	106,173	0.1%	80,337	0.1%	Proxy	

Dassault Systemes SE

Meeting Date: 22/05/2024Country: FranceTicker: DSY

Record Date: 20/05/2024Meeting Type: Annual/Special

Primary Security ID: F24571451

Shares Voted: 115,534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

## Dassault Systemes SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 0.23 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
7	Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023	Mgmt	For	For	For
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023	Mgmt	For	Against	Against
9	Approve Compensation of Pascal Daloz, Vice-CEO from January 9, 2023 until December 31, 2023	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
11	Elect Groupe Industriel Marcel Dassault SAS as Director	Mgmt	For	Against	Against
12	Reelect Laurence Daures as Director	Mgmt	For	Against	Against
13	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
17	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17	Mgmt	For	Against	Against
19	Delegate Powers to the Board to Approve Spin-Off Agreement	Mgmt	For	Against	Against
20	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19	Mgmt	For	Against	Against
21	Delegate Powers to the Board to Acquire Certain Assets of Another Company	Mgmt	For	Against	Against
22	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21	Mgmt	For	Against	Against
23	Ordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	1,779,802,353	99.9%	1,886,341	0.1%	2,402,010	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	1,780,949,144	100.0%	739,450	0.0%	2,402,110	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	1,782,656,762	99.9%	1,317,037	0.1%	105,184	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	1,783,685,920	100.0%	266,177	0.0%	138,607	N/A	Poll	F+A
5	Y	Pass	No	For	0.9%	1,767,667,632	99.1%	16,016,854	0.9%	406,218	N/A	Poll	F+A
6	Y	Pass	No	For	19.5%	1,435,974,868	80.5%	347,917,862	19.5%	197,974	N/A	Poll	F+A
7	Y	Pass	No	For	1.8%	1,751,786,885	98.2%	32,150,322	1.8%	153,497	N/A	Poll	F+A
8	Y	Pass	No	For	21.3%	1,401,315,081	78.7%	378,546,881	21.3%	4,228,742	N/A	Poll	F+A
9	Y	Pass	No	For	8.8%	1,617,430,478	91.2%	156,575,598	8.8%	10,084,628	N/A	Poll	F+A
10	Y	Pass	No	For	17.1%	1,479,365,758	82.9%	304,634,165	17.1%	90,781	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	9.5%	1,613,731,542	90.5%	168,643,339	9.5%	1,715,823	N/A	Poll	F+A
12	Y	Pass	No	For	10.1%	1,603,500,418	89.9%	180,334,848	10.1%	255,438	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	1,778,584,161	99.7%	5,209,289	0.3%	297,254	N/A	Poll	F+A
	N												
14	Y	Pass	No	For	0.3%	1,778,868,515	99.7%	5,108,711	0.3%	113,478	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	1,783,551,872	100.0%	422,549	0.0%	116,283	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	1,783,486,514	100.0%	485,663	0.0%	118,527	N/A	Poll	F+A
17	Y	Pass	No	For	22.2%	1,386,628,832	77.8%	395,630,592	22.2%	1,831,280	N/A	Poll	F+A
18	Y	Pass	No	For	21.9%	1,393,279,525	78.1%	390,670,340	21.9%	140,839	N/A	Poll	F+A
19	Y	Pass	No	For	22.3%	1,384,367,042	77.7%	397,876,471	22.3%	1,847,191	N/A	Poll	F+A
20	Y	Pass	No	For	21.9%	1,393,250,638	78.1%	390,685,046	21.9%	155,020	N/A	Poll	F+A
21	Y	Pass	No	For	22.3%	1,384,205,029	77.7%	396,833,858	22.3%	3,051,817	N/A	Poll	F+A
22	Y	Pass	No	For	21.9%	1,393,900,402	78.1%	390,044,517	21.9%	145,785	N/A	Poll	F+A
	N												
23	Y	Pass	No	For	0.0%	1,783,652,015	100.0%	344,086	0.0%	94,603	N/A	Poll	F+A

DCC Plc

Meeting Date: 11/07/2024

Record Date: 07/07/2024

Primary Security ID: G2689P101

Country: Ireland

Meeting Type: Annual

Ticker: DCC

Shares Voted: 370,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5(a)	Re-elect Laura Angelini as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5(b)	Re-elect Mark Breuer as Director	Mgmt	For	For	For
5(c)	Re-elect Katrina Cliffe as Director	Mgmt	For	For	For
5(d)	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
5(e)	Re-elect Lily Liu as Director	Mgmt	For	For	For
5(f)	Re-elect Kevin Lucey as Director	Mgmt	For	For	For
5(g)	Re-elect Donal Murphy as Director	Mgmt	For	For	For
5(h)	Re-elect Alan Ralph as Director	Mgmt	For	For	For
5(i)	Re-elect Mark Ryan as Director	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For	For
11	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	78,591,998	100.0%	0	0.0%	103,178	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	78,694,538	100.0%	0	0.0%	638	N/A	Poll	F+A
3	Y	Pass	No	For	12.1%	67,986,862	87.9%	9,373,546	12.1%	1,334,768	N/A	Poll	F+A
4	Y	Pass	No	For	4.5%	75,149,891	95.5%	3,544,553	4.5%	732	N/A	Poll	F+A
5(a)	Y	Pass	No	For	2.1%	77,055,515	97.9%	1,639,023	2.1%	638	N/A	Poll	F+A
5(b)	Y	Pass	No	For	6.2%	73,803,917	93.8%	4,890,621	6.2%	638	N/A	Poll	F+A
5(c)	Y	Pass	No	For	0.4%	78,393,682	99.6%	300,775	0.4%	719	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5(d)	Y	Pass	No	For	0.7%	78,110,683	99.3%	583,855	0.7%	638	N/A	Poll	F+A
5(e)	Y	Pass	No	For	0.7%	78,168,502	99.3%	526,036	0.7%	638	N/A	Poll	F+A
5(f)	Y	Pass	No	For	0.4%	78,395,427	99.6%	299,111	0.4%	638	N/A	Poll	F+A
5(g)	Y	Pass	No	For	0.0%	78,693,721	100.0%	815	0.0%	640	N/A	Poll	F+A
5(h)	Y	Pass	No	For	0.6%	78,261,174	99.4%	433,364	0.6%	638	N/A	Poll	F+A
5(i)	Y	Pass	No	For	2.1%	77,055,866	97.9%	1,638,672	2.1%	638	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	78,694,306	100.0%	232	0.0%	638	N/A	Poll	F+A
7	Y	Pass	No	For	2.8%	76,470,255	97.2%	2,224,371	2.8%	550	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	78,509,221	99.8%	185,326	0.2%	629	N/A	Poll	F+A
9	Y	Pass	No	For	2.1%	77,024,151	97.9%	1,670,475	2.1%	550	N/A	Poll	F+A
10	Y	Pass	No	For	1.9%	77,199,741	98.1%	1,488,678	1.9%	6,757	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	78,688,001	100.0%	230	0.0%	6,945	N/A	Poll	F+A

Deckers Outdoor Corporation

Meeting Date: 09/09/2024	Country: USA	Ticker: DECK
Record Date: 11/07/2024	Meeting Type: Annual	
Primary Security ID: 243537107		

Shares Voted: 20,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael F. Devine, III	Mgmt	For	For	For
1b	Elect Director David A. Burwick	Mgmt	For	For	For
1c	Elect Director Stefano Caroti	Mgmt	For	For	For
1d	Elect Director Nelson C. Chan	Mgmt	For	For	For
1e	Elect Director Cynthia (Cindy) L. Davis	Mgmt	For	Against	Against
1f	Elect Director Juan R. Figuereo	Mgmt	For	For	For
1g	Elect Director Maha S. Ibrahim	Mgmt	For	For	For

Deckers Outdoor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Victor Luis	Mgmt	For	For	For
1i	Elect Director Dave Powers	Mgmt	For	For	For
1j	Elect Director Lauri M. Shanahan	Mgmt	For	For	For
1k	Elect Director Bonita C. Stewart	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Approve Stock Split	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 25,410,572Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.7%	20,691,553	98.3%	357,137	1.7%	67,532	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	21,063,969	99.8%	42,274	0.2%	9,979	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	20,903,985	99.0%	202,286	1.0%	9,951	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.3%	19,987,965	94.7%	1,118,339	5.3%	9,918	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.4%	20,596,960	97.6%	509,644	2.4%	9,618	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	21,013,387	99.6%	92,904	0.4%	9,931	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.1%	21,088,468	99.9%	17,987	0.1%	9,767	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	21,063,926	99.8%	42,292	0.2%	10,004	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.9%	20,708,536	98.1%	397,863	1.9%	9,823	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.5%	20,368,498	96.5%	738,073	3.5%	9,651	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.3%	20,618,154	97.7%	488,408	2.3%	9,660	N/A	Proxy	F+A
2	Y	Pass	No	For	6.8%	20,952,989	93.1%	1,537,750	6.8%	3,676	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	7.8%	19,477,006	92.2%	1,624,916	7.7%	14,300	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.3%	21,057,364	99.7%	49,768	0.2%	9,090	0.0%	Proxy	F+A+AB
5	Y	Pass	No	For	5.0%	20,059,216	95.0%	1,047,340	5.0%	9,666	0.0%	Proxy	F+A+AB
6	Y	Pass	No	For	1.2%	22,197,182	87.4%	288,725	1.1%	8,508	0.0%	Proxy	Capital Represented

Deere & Company

Meeting Date: 28/02/2024Country: USATicker: DE

Record Date: 02/01/2024Meeting Type: Annual

Primary Security ID: 244199105

Shares Voted: 6,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	Against	Against
1b	Elect Director Tamra A. Erwin	Mgmt	For	For	For
1c	Elect Director Alan C. Heuberger	Mgmt	For	For	For
1d	Elect Director L. Neil Hunn	Mgmt	For	For	For
1e	Elect Director Michael O. Johanns	Mgmt	For	For	For
1f	Elect Director Clayton M. Jones	Mgmt	For	For	For
1g	Elect Director John C. May	Mgmt	For	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	Against	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	SH	Against	Refer	Against
5	Civil Rights and Non-Discrimination Audit Proposal	SH	Against	Against	Against

Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 279,989,859Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.7%	196,978,655	98.3%	3,491,807	1.7%	930,160	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.1%	196,721,242	97.9%	4,282,371	2.1%	397,009	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	200,215,587	99.6%	823,010	0.4%	362,025	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	199,939,089	99.5%	1,060,681	0.5%	400,852	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.3%	196,402,551	97.7%	4,661,536	2.3%	336,535	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.0%	188,895,068	94.0%	12,113,925	6.0%	391,629	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.6%	187,199,172	93.4%	13,281,373	6.6%	920,077	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.6%	189,748,157	94.4%	11,307,939	5.6%	344,526	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.0%	193,008,089	96.0%	7,966,499	4.0%	426,034	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.2%	194,632,891	96.8%	6,407,055	3.2%	360,676	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.3%	196,346,465	97.7%	4,621,123	2.3%	433,034	N/A	Proxy	F+A
2	Y	Pass	No	For	7.6%	186,037,110	92.4%	14,543,702	7.2%	819,810	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	5.9%	222,992,295	94.1%	12,466,913	5.3%	1,428,184	0.6%	Proxy	F+A+AB
4	Y	Fail	No	Against	3.0%	3,033,263	1.5%	195,280,536	97.0%	3,086,823	1.5%	Proxy	F+A+AB
5	Y	Fail	No	Against	2.6%	2,095,131	1.0%	196,128,656	97.4%	3,176,835	1.6%	Proxy	F+A+AB
6	Y	Fail	No	Against	38.5%	76,495,960	38.0%	123,772,396	61.5%	1,132,266	0.6%	Proxy	F+A+AB

Delta Air Lines, Inc.

Meeting Date: 20/06/2024	Country: USA	Ticker: DAL
Record Date: 29/04/2024	Meeting Type: Annual	
Primary Security ID: 247361702		

Shares Voted: 344,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	For	For
1b	Elect Director Maria Black	Mgmt	For	For	For
1c	Elect Director Willie CW Chiang	Mgmt	For	For	For
1d	Elect Director Greg Creed	Mgmt	For	For	For
1e	Elect Director David G. DeWalt	Mgmt	For	Against	Against
1f	Elect Director Leslie D. Hale	Mgmt	For	For	For
1g	Elect Director Christopher A. Hazleton	Mgmt	For	For	For
1h	Elect Director Michael P. Huerta	Mgmt	For	For	For
1i	Elect Director Vasant M. Prabhu	Mgmt	For	For	For
1j	Elect Director Sergio A. L. Rial	Mgmt	For	Against	Against
1k	Elect Director David S. Taylor	Mgmt	For	For	For
1l	Elect Director Kathy N. Waller	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Against	Against
5	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 645,313,244Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	436,797,922	99.4%	2,743,246	0.6%	547,800	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	437,929,124	99.7%	1,476,953	0.3%	682,891	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	0.4%	437,648,060	99.6%	1,761,177	0.4%	679,731	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.0%	435,084,269	99.0%	4,302,407	1.0%	702,292	N/A	Proxy	F+A
1e	Y	Pass	No	For	10.1%	390,303,165	89.9%	43,856,702	10.1%	5,929,101	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	437,018,792	99.5%	2,381,004	0.5%	689,172	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	436,942,676	99.4%	2,507,988	0.6%	638,304	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.4%	428,754,634	97.6%	10,679,731	2.4%	654,603	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	436,752,367	99.4%	2,648,728	0.6%	687,873	N/A	Proxy	F+A
1j	Y	Pass	No	For	12.1%	386,348,724	87.9%	53,071,960	12.1%	668,284	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.4%	424,612,025	96.6%	14,821,664	3.4%	655,279	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.4%	428,969,384	97.6%	10,442,285	2.4%	677,299	N/A	Proxy	F+A
2	Y	Pass	No	For	28.3%	315,755,402	71.7%	117,643,089	26.7%	6,690,477	1.5%	Proxy	F+A+AB
3	Y	Pass	No	For	1.0%	534,382,369	99.0%	4,347,513	0.8%	879,059	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	6.6%	15,683,184	3.6%	411,090,147	93.4%	13,315,637	3.0%	Proxy	F+A+AB
5	Y	Fail	No	Against	26.9%	110,780,916	25.2%	321,514,451	73.1%	7,793,601	1.8%	Proxy	F+A+AB

Deutsche Boerse AG

Meeting Date: 14/05/2024

Record Date: 07/05/2024

Primary Security ID: D1882G119

Country: Germany

Meeting Type: Annual

Ticker: DB1

Shares Voted: 23,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 19 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
8.1	Elect Andreas Gottschling to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Martin Jetter to the Supervisory Board	Mgmt	For	Against	Against
8.3	Elect Shannon Johnston to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Sigrid Kozmiensky to the Supervisory Board	Mgmt	For	For	For
8.5	Elect Barbara Lambert to the Supervisory Board	Mgmt	For	Against	Against
8.6	Elect Charles Stonehill to the Supervisory Board	Mgmt	For	For	For
8.7	Elect Clara-Christina Streit to the Supervisory Board	Mgmt	For	For	For
8.8	Elect Chong Lee Tan to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against
11.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For	For
11.2	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2024	Mgmt	For	For	For

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.0%	137,300,201	100.0%	21,422	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	3.8%	120,731,360	96.2%	4,792,103	3.8%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	135,469,904	99.2%	1,031,017	0.8%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	3.7%	131,987,538	96.3%	5,032,791	3.7%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	4.3%	131,297,062	95.7%	5,865,280	4.3%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	4.8%	130,568,965	95.2%	6,579,578	4.8%	N/A	N/A	Poll	F+A
8.1	Y	Pass	No	For	0.3%	136,899,537	99.7%	390,326	0.3%	N/A	N/A	Poll	F+A
8.2	Y	Pass	No	For	3.4%	132,657,188	96.6%	4,630,815	3.4%	N/A	N/A	Poll	F+A
8.3	Y	Pass	No	For	0.3%	136,916,599	99.7%	368,089	0.3%	N/A	N/A	Poll	F+A
8.4	Y	Pass	No	For	0.1%	137,175,299	99.9%	115,461	0.1%	N/A	N/A	Poll	F+A
8.5	Y	Pass	No	For	7.0%	127,631,229	93.0%	9,661,535	7.0%	N/A	N/A	Poll	F+A
8.6	Y	Pass	No	For	0.3%	136,910,758	99.7%	374,000	0.3%	N/A	N/A	Poll	F+A
8.7	Y	Pass	No	For	6.1%	128,977,339	93.9%	8,315,332	6.1%	N/A	N/A	Poll	F+A
8.8	Y	Pass	No	For	0.3%	136,911,704	99.7%	374,495	0.3%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.9%	135,969,467	99.1%	1,299,895	0.9%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	8.2%	126,027,669	91.8%	11,234,547	8.2%	N/A	N/A	Poll	F+A
11.1	Y	Pass	No	For	0.1%	137,198,431	99.9%	106,361	0.1%	N/A	N/A	Poll	F+A
11.2	Y	Pass	No	For	0.1%	136,782,292	99.9%	79,929	0.1%	N/A	N/A	Poll	F+A

Deutsche Post AG

Meeting Date: 03/05/2024

Record Date: 26/04/2024

Primary Security ID: D19225107

Country: Germany

Meeting Type: Annual

Ticker: DHL

Shares Voted: 303,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	Refer	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	Refer	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
6.1	Elect Ann-Kristin Achleitner to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Hans-Ulrich Engel to the Supervisory Board	Mgmt	For	For	For
6.3	Reelect Heinrich Hiesinger to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	785,615,207	100.0%	309,490	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	3.5%	751,012,953	96.5%	27,488,853	3.5%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.7%	760,335,796	98.3%	13,188,732	1.7%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	785,121,534	99.9%	473,779	0.1%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	0.8%	778,182,576	99.2%	6,309,613	0.8%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	0.8%	778,528,486	99.2%	5,970,792	0.8%	N/A	N/A	Poll	F+A
6.3	Y	Pass	No	For	1.1%	776,001,682	98.9%	8,499,128	1.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	6.0%	737,896,449	94.0%	47,049,487	6.0%	N/A	N/A	Poll	F+A

Deutsche Telekom AG

Meeting Date: 10/04/2024	Country: Germany	Ticker: DTE
Record Date: 05/04/2024	Meeting Type: Annual	
Primary Security ID: D2035M136		

Shares Voted: 741,441

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	Against	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	For	For	For
6.1	Elect Lars Hinrichs to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Karl-Heinz Streibich to the Supervisory Board	Mgmt	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Billion; Approve Creation of EUR 1.2 Billion Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,986,458,596

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	3,623,356,094	99.9%	2,852,270	0.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	3,591,989,103	99.5%	19,629,760	0.5%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	6.5%	3,365,281,582	93.5%	233,517,652	6.5%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	1.0%	3,588,832,243	99.0%	36,699,503	1.0%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	0.7%	3,596,906,576	99.3%	26,884,481	0.7%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	6.1%	3,403,721,067	93.9%	220,010,528	6.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	5.9%	3,410,706,723	94.1%	213,598,545	5.9%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.8%	3,593,923,788	99.2%	28,658,423	0.8%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	9.0%	3,232,224,074	91.0%	317,922,002	9.0%	N/A	N/A	Poll	F+A

DexCom, Inc.

Meeting Date: 22/05/2024Country: USATicker: DXCM

Record Date: 27/03/2024Meeting Type: Annual

Primary Security ID: 252131107

Shares Voted: 70,982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	For	For
1.2	Elect Director Steven R. Altman	Mgmt	For	For	For
1.3	Elect Director Nicholas Augustinos	Mgmt	For	Against	For
1.4	Elect Director Richard A. Collins	Mgmt	For	For	For
1.5	Elect Director Karen Dahut	Mgmt	For	For	For
1.6	Elect Director Rimma Driscoll	Mgmt	For	For	For
1.7	Elect Director Mark G. Foletta	Mgmt	For	For	For
1.8	Elect Director Bridgette P. Heller	Mgmt	For	For	For
1.9	Elect Director Kyle Malady	Mgmt	For	For	For
1.10	Elect Director Eric J. Topol	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

DexCom, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
5	Report on Political Contributions	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 396,025,556Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	5.8%	319,796,865	94.2%	19,758,443	5.8%	2,554,271	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.7%	332,084,617	97.3%	9,328,842	2.7%	696,120	N/A	Proxy	F+A
1.3	Y	Pass	No	For	6.9%	317,396,722	93.1%	23,609,243	6.9%	1,103,614	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.5%	336,264,527	98.5%	5,148,005	1.5%	697,047	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.0%	338,078,541	99.0%	3,334,921	1.0%	696,117	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.1%	341,157,887	99.9%	256,345	0.1%	695,347	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.0%	329,910,313	97.0%	10,214,840	3.0%	1,984,426	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.0%	331,230,639	97.0%	10,175,357	3.0%	703,583	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.5%	336,252,174	98.5%	5,157,403	1.5%	700,002	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.2%	333,860,551	97.8%	7,555,244	2.2%	693,784	N/A	Proxy	F+A
2	Y	Pass	No	For	6.6%	329,260,057	93.4%	23,447,057	6.6%	9,722,986	N/A	Proxy	F+A
3	Y	Pass	No	For	9.8%	307,911,432	90.2%	33,397,226	9.8%	800,921	N/A	Proxy	F+A
4	Y	Fail	No	Against	35.9%	118,599,852	35.9%	211,822,779	64.1%	11,686,949	N/A	Proxy	F+A
5	Y	Pass	No	Against	51.9%	176,132,558	51.9%	163,315,293	48.1%	2,661,727	N/A	Proxy	F+A

Diageo Plc

Meeting Date: 26/09/2024	Country: United Kingdom	Ticker: DGE
Record Date: 24/09/2024	Meeting Type: Annual	
Primary Security ID: G42089113		

Shares Voted: 744,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Julie Brown as Director	Mgmt	For	For	For
5	Elect Nik Jhangiani as Director	Mgmt	For	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
7	Re-elect Karen Blackett as Director	Mgmt	For	For	For
8	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
9	Re-elect Debra Crew as Director	Mgmt	For	For	For
10	Re-elect Javier Ferran as Director	Mgmt	For	Against	For
11	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
12	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
13	Re-elect Ireena Vittal as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,225,088,636

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,730,931,508	100.0%	705,282	0.0%	7,789,052	N/A	Poll	F+A
2	Y	Pass	No	For	3.9%	1,652,770,668	96.1%	66,983,213	3.9%	19,727,804	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,738,257,368	100.0%	750,094	0.0%	419,232	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	1,736,947,488	99.9%	1,770,868	0.1%	665,994	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	1,735,736,572	99.8%	2,904,612	0.2%	718,934	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	1,733,472,126	99.9%	2,427,431	0.1%	3,381,169	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	1,733,459,179	99.9%	2,539,730	0.1%	3,373,885	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	1,732,875,160	99.8%	3,091,404	0.2%	3,386,723	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	1,737,206,836	99.9%	1,413,253	0.1%	746,518	N/A	Poll	F+A
10	Y	Pass	No	For	0.6%	1,721,676,813	99.4%	10,109,654	0.6%	7,562,844	N/A	Poll	F+A
11	Y	Pass	No	For	0.5%	1,727,230,743	99.5%	8,756,036	0.5%	3,360,132	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	1,736,704,057	99.9%	2,002,969	0.1%	649,965	N/A	Poll	F+A
13	Y	Pass	No	For	10.2%	1,559,141,103	89.8%	176,853,361	10.2%	3,372,511	N/A	Poll	F+A
14	Y	Pass	No	For	0.5%	1,730,483,955	99.5%	8,446,856	0.5%	512,207	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	1,735,346,376	99.8%	3,494,670	0.2%	583,552	N/A	Poll	F+A
16	Y	Pass	No	For	1.9%	1,696,943,654	98.1%	33,737,211	1.9%	8,829,565	N/A	Poll	F+A
17	Y	Pass	No	For	4.0%	1,668,947,204	96.0%	69,652,756	4.0%	852,654	N/A	Poll	F+A
18	Y	Pass	No	For	2.4%	1,692,098,713	97.6%	42,341,793	2.4%	5,006,019	N/A	Poll	F+A
19	Y	Pass	No	For	0.5%	1,728,435,535	99.5%	9,186,355	0.5%	1,794,893	N/A	Poll	F+A
20	Y	Pass	No	For	5.0%	1,650,471,013	95.0%	86,877,522	5.0%	2,091,388	N/A	Poll	F+A

Digital Realty Trust, Inc.

Meeting Date: 07/06/2024

Country: USA

Ticker: DLR

Record Date: 08/04/2024

Meeting Type: Annual

Primary Security ID: 253868103

Shares Voted: 33,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director VeraLinn "Dash" Jamieson	Mgmt	For	For	For
1b	Elect Director Kevin J. Kennedy	Mgmt	For	Against	Against
1c	Elect Director William G. LaPerch	Mgmt	For	For	For
1d	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For	For
1e	Elect Director Afshin Mohebbi	Mgmt	For	For	For
1f	Elect Director Mark R. Patterson	Mgmt	For	For	For
1g	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1h	Elect Director Andrew P. Power	Mgmt	For	For	For
1i	Elect Director Susan Swanezy	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 312,424,379

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.0%	274,479,020	99.0%	2,688,363	1.0%	468,661	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.6%	261,581,317	94.4%	15,580,664	5.6%	474,063	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.7%	269,654,022	97.3%	7,505,863	2.7%	476,159	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	276,093,043	99.6%	1,069,880	0.4%	473,121	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.1%	274,189,536	98.9%	2,969,245	1.1%	477,263	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.7%	266,816,033	96.3%	10,344,495	3.7%	475,516	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.2%	268,159,281	96.8%	9,002,677	3.2%	474,086	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	276,133,478	99.6%	1,027,596	0.4%	474,970	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	0.3%	276,306,094	99.7%	847,045	0.3%	482,905	N/A	Proxy	F+A
2	Y	Pass	No	For	3.3%	280,646,514	96.7%	9,683,498	3.3%	98,166	N/A	Proxy	F+A
3	Y	Pass	No	For	10.7%	247,397,849	89.3%	29,626,141	10.7%	612,054	N/A	Proxy	F+A

Discover Financial Services

Meeting Date: 09/05/2024Country: USATicker: DFS

Record Date: 11/03/2024Meeting Type: Annual

Primary Security ID: 254709108

Shares Voted: 7,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Candace H. Duncan	Mgmt	For	For	For
1.2	Elect Director Joseph F. Eazor	Mgmt	For	For	For
1.3	Elect Director Kathy L. Lonowski	Mgmt	For	For	For
1.4	Elect Director Thomas G. Maheras	Mgmt	For	For	For
1.5	Elect Director Daniela O'Leary-Gill	Mgmt	For	For	For
1.6	Elect Director John B. Owen	Mgmt	For	For	For
1.7	Elect Director David L. Rawlinson, II	Mgmt	For	Against	Against
1.8	Elect Director Michael G. Rhodes *Withdrawn Resolution*	Mgmt			
1.9	Elect Director J. Michael Shepherd	Mgmt	For	For	For
1.10	Elect Director Beverley A. Sibbles	Mgmt	For	For	For
1.11	Elect Director Jennifer L. Wong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 250,564,864

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.8%	193,799,331	98.2%	3,595,667	1.8%	556,565	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.3%	194,843,099	98.7%	2,526,979	1.3%	581,486	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.8%	195,909,141	99.2%	1,483,478	0.8%	558,944	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.0%	189,389,508	96.0%	7,989,397	4.0%	572,659	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.8%	195,871,558	99.2%	1,524,655	0.8%	555,350	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.2%	194,989,642	98.8%	2,389,351	1.2%	572,570	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.1%	192,283,372	97.9%	4,135,860	2.1%	1,532,331	N/A	Proxy	F+A
1.8	N												
1.9	Y	Pass	No	For	2.2%	193,075,611	97.8%	4,296,147	2.2%	579,805	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.3%	194,881,100	98.7%	2,506,804	1.3%	563,660	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.5%	194,377,770	98.5%	3,014,890	1.5%	558,903	N/A	Proxy	F+A
2	Y	Pass	No	For	8.1%	181,853,592	91.9%	15,705,216	7.9%	392,755	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	1.6%	217,049,748	98.4%	3,212,298	1.5%	284,848	0.1%	Proxy	F+A+AB

Dollar Tree, Inc.

Meeting Date: 20/06/2024	Country: USA	Ticker: DLTR
Record Date: 12/04/2024	Meeting Type: Annual	
Primary Security ID: 256746108		

Shares Voted: 16,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1b	Elect Director Cheryl W. Grise	Mgmt	For	For	For
1c	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
1d	Elect Director Paul C. Hilal	Mgmt	For	For	For
1e	Elect Director Edward J. Kelly, III	Mgmt	For	For	For
1f	Elect Director Mary A. Laschinger	Mgmt	For	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Winnie Y. Park	Mgmt	For	For	For
1i	Elect Director Diane E. Randolph	Mgmt	For	For	For
1j	Elect Director Bertram L. Scott	Mgmt	For	For	For
1k	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 218,219,749					Results Available: Full								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.0%	184,155,523	97.0%	5,765,229	3.0%	110,590	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.6%	184,985,422	97.4%	4,938,021	2.6%	107,899	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	189,464,536	99.8%	448,575	0.2%	118,231	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.6%	186,743,825	98.4%	3,127,097	1.6%	160,420	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	188,313,232	99.2%	1,607,489	0.8%	110,621	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	187,528,787	98.7%	2,393,550	1.3%	109,005	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.6%	186,826,737	98.4%	3,094,392	1.6%	110,213	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.2%	187,669,614	98.8%	2,252,680	1.2%	109,048	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.2%	189,558,298	99.8%	365,195	0.2%	107,849	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.3%	187,409,292	98.7%	2,511,186	1.3%	110,864	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.6%	188,824,168	99.4%	1,099,204	0.6%	107,970	N/A	Proxy	F+A
2	Y	Pass	No	For	5.4%	179,501,830	94.6%	10,321,242	5.4%	208,270	N/A	Proxy	F+A
3	Y	Pass	No	For	4.8%	190,177,063	95.2%	9,617,032	4.8%	58,645	N/A	Proxy	F+A
4	Y	Fail	No	Against	28.4%	54,015,229	28.4%	135,913,516	71.6%	102,597	N/A	Proxy	F+A

DoorDash, Inc.

Meeting Date: 20/06/2024

Record Date: 24/04/2024

Primary Security ID: 25809K105

Country: USA

Meeting Type: Annual

Ticker: DASH

Shares Voted: 35,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elinor Mertz	Mgmt	For	Against	Against
1b	Elect Director Ashley Still	Mgmt	For	For	For
1c	Elect Director Tony Xu	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 926,516,601

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.6%	764,030,997	94.4%	45,461,072	5.6%	20,597,465	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	823,234,961	99.2%	6,313,403	0.8%	541,170	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.8%	762,280,128	94.2%	47,247,651	5.8%	20,561,755	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	856,256,789	99.9%	123,333	0.0%	505,330	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	3.9%	797,445,975	96.1%	31,847,550	3.8%	796,009	0.1%	Proxy	F+A+AB

Dover Corporation

Meeting Date: 03/05/2024

Record Date: 08/03/2024

Primary Security ID: 260003108

Country: USA

Meeting Type: Annual

Ticker: DOV

Shares Voted: 17,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	For	For
1d	Elect Director Marc A. Howze	Mgmt	For	For	For
1e	Elect Director Michael F. Johnston	Mgmt	For	For	For
1f	Elect Director Michael Manley	Mgmt	For	For	For
1g	Elect Director Danita K. Ostling	Mgmt	For	For	For
1h	Elect Director Eric A. Spiegel	Mgmt	For	For	For
1i	Elect Director Richard J. Tobin	Mgmt	For	For	For
1j	Elect Director Keith E. Wandell	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 137,376,404

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.9%	115,774,909	99.1%	1,041,906	0.9%	195,301	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.2%	115,380,588	98.8%	1,435,531	1.2%	195,997	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.1%	113,116,249	96.9%	3,670,775	3.1%	225,092	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	116,379,516	99.6%	461,998	0.4%	170,602	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.8%	111,124,435	95.2%	5,622,633	4.8%	265,048	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	0.6%	116,168,717	99.4%	649,134	0.6%	194,265	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.3%	116,508,505	99.7%	325,743	0.3%	177,868	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.7%	115,958,568	99.3%	874,712	0.7%	178,836	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.3%	111,489,643	95.7%	5,057,003	4.3%	465,470	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.2%	114,202,922	97.8%	2,617,429	2.2%	191,765	N/A	Proxy	F+A
2	Y	Pass	No	For	4.3%	119,579,646	95.7%	5,212,008	4.2%	192,861	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	6.5%	109,345,902	93.4%	7,320,389	6.3%	345,825	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	14.9%	96,549,118	70.3%	20,201,451	14.7%	261,547	0.2%	Proxy	Capital Represented

## DS Smith Plc

Meeting Date: 03/09/2024	Country: United Kingdom	Ticker: SMDS
Record Date: 01/09/2024	Meeting Type: Annual	
Primary Security ID: G2848Q123		

Shares Voted: 905,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Geoff Drabble as Director	Mgmt	For	Against	Against
5	Re-elect Miles Roberts as Director	Mgmt	For	For	For
6	Re-elect Richard Pike as Director	Mgmt	For	For	For
7	Elect Tessa Bamford as Director	Mgmt	For	For	For
8	Re-elect Celia Baxter as Director	Mgmt	For	For	For
9	Re-elect Alan Johnson as Director	Mgmt	For	For	For
10	Re-elect Alina Kessel as Director	Mgmt	For	For	For
11	Re-elect Eric Olsen as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect David Robbie as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise The Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,380,188,895					Results Available: Partial								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	724,967,360	100.0%	25,084	0.0%	855,900	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	725,795,425	100.0%	29,202	0.0%	23,717	N/A	Poll	F+A
3	Y	Pass	No	For	2.5%	707,256,893	97.5%	18,459,313	2.5%	132,138	N/A	Poll	F+A
4	Y	Pass	No	For	9.2%	659,064,901	90.8%	66,693,313	9.2%	99,230	N/A	Poll	F+A
5	Y	Pass	No	For	6.2%	681,081,300	93.8%	44,671,496	6.2%	95,548	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	725,088,633	99.9%	661,913	0.1%	97,798	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	725,240,906	99.9%	513,801	0.1%	93,637	N/A	Poll	F+A
8	Y	Pass	No	For	2.8%	705,116,155	97.2%	20,639,640	2.8%	92,449	N/A	Poll	F+A
9	Y	Pass	No	For	2.8%	705,197,140	97.2%	20,555,275	2.8%	95,929	N/A	Poll	F+A
10	Y	Pass	No	For	2.8%	705,167,703	97.2%	20,565,132	2.8%	115,509	N/A	Poll	F+A
11	Y	Pass	No	For	2.8%	705,186,839	97.2%	20,567,723	2.8%	93,782	N/A	Poll	F+A
12	Y	Pass	No	For	2.8%	705,183,687	97.2%	20,563,174	2.8%	101,483	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	725,616,285	100.0%	129,703	0.0%	102,356	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	0.0%	725,669,695	100.0%	89,119	0.0%	89,530	N/A	Poll	F+A
15	Y	Pass	No	For	1.7%	713,225,834	98.3%	12,553,190	1.7%	69,320	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	725,114,006	99.9%	489,215	0.1%	245,123	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	725,247,246	99.9%	516,018	0.1%	85,080	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	725,435,938	100.0%	201,515	0.0%	210,891	N/A	Poll	F+A
19	Y	Pass	No	For	3.4%	701,010,775	96.6%	24,763,614	3.4%	73,955	N/A	Poll	F+A

DSM-Firmenich AG

Meeting Date: 07/05/2024Country: SwitzerlandTicker: DSFIR

Record Date: 23/04/2024Meeting Type: Annual

Primary Security ID: H0245V108

Shares Voted: 103,774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Sustainability Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For	For
4.1.a	Reelect Thomas Leysen as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
4.1.c	Reelect Sze Cotte-Tan as Director	Mgmt	For	For	For
4.1.d	Reelect Antoine Firmenich as Director	Mgmt	For	For	For
4.1.e	Reelect Erica Mann as Director	Mgmt	For	For	For
4.1.f	Reelect Carla Mahieu as Director	Mgmt	For	For	For
4.1.g	Reelect Frits van Paasschen as Director	Mgmt	For	For	For
4.1.h	Reelect Andre Pometta as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.i	Reelect John Ramsay as Director	Mgmt	For	For	For
4.1.j	Reelect Richard Ridinger as Director	Mgmt	For	For	For
4.1.k	Reelect Corien Wortmann as Director	Mgmt	For	For	For
4.2.1	Reappoint Carla Mahieu as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Thomas Leysen as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Frits van Paasschen as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Andre Pometta as Member of the Compensation Committee	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of EUR 39.5 Million	Mgmt	For	For	For
5.3	Approve Remuneration Report	Mgmt	For	Against	Against
6	Ratify KPMG as Auditors	Mgmt	For	For	For
7	Designate Christian Hochstrasser as Independent Proxy	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.8%	204,874,724	99.2%	1,139,224	0.6%	614,137	0.3%	Poll	F+A+AB
1.2	Y	Pass	No	For	1.0%	204,513,399	99.0%	64,541	0.0%	2,050,145	1.0%	Poll	F+A+AB
2	Y	Pass	No	For	11.8%	182,190,612	88.2%	6,958,137	3.4%	17,479,336	8.5%	Poll	F+A+AB
3	Y	Pass	No	For	1.1%	204,291,516	98.9%	2,333,798	1.1%	2,771	0.0%	Poll	F+A+AB
4.1.a	Y	Pass	No	For	1.3%	203,916,590	98.7%	2,706,920	1.3%	4,575	0.0%	Poll	F+A+AB
4.1.b	Y	Pass	No	For	9.6%	186,686,412	90.3%	18,264,697	8.8%	1,676,976	0.8%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.1.c	Y	Pass	No	For	0.1%	206,394,657	99.9%	229,075	0.1%	4,353	0.0%	Poll	F+A+AB
4.1.d	Y	Pass	No	For	11.8%	182,249,891	88.2%	22,105,382	10.7%	2,272,812	1.1%	Poll	F+A+AB
4.1.e	Y	Pass	No	For	0.1%	206,394,636	99.9%	229,094	0.1%	4,355	0.0%	Poll	F+A+AB
4.1.f	Y	Pass	No	For	1.5%	203,507,962	98.5%	3,113,980	1.5%	6,143	0.0%	Poll	F+A+AB
4.1.g	Y	Pass	No	For	1.3%	203,834,316	98.6%	2,789,413	1.3%	4,356	0.0%	Poll	F+A+AB
4.1.h	Y	Pass	No	For	7.5%	191,203,981	92.5%	7,444,079	3.6%	7,980,025	3.9%	Poll	F+A+AB
4.1.i	Y	Pass	No	For	5.0%	196,230,626	95.0%	10,393,106	5.0%	4,353	0.0%	Poll	F+A+AB
4.1.j	Y	Pass	No	For	2.1%	202,357,328	97.9%	4,266,404	2.1%	4,353	0.0%	Poll	F+A+AB
4.1.k	Y	Pass	No	For	0.5%	205,647,683	99.5%	971,427	0.5%	8,975	0.0%	Poll	F+A+AB
4.2.1	Y	Pass	No	For	3.0%	200,369,509	97.0%	6,253,688	3.0%	4,888	0.0%	Poll	F+A+AB
4.2.2	Y	Pass	No	For	1.2%	204,222,569	98.8%	2,397,758	1.2%	7,758	0.0%	Poll	F+A+AB
4.2.3	Y	Pass	No	For	1.7%	203,205,093	98.3%	3,418,608	1.7%	4,384	0.0%	Poll	F+A+AB
4.2.4	Y	Pass	No	For	4.8%	196,711,457	95.2%	9,912,244	4.8%	4,384	0.0%	Poll	F+A+AB
5.1	Y	Pass	No	For	1.9%	202,640,369	98.1%	3,933,808	1.9%	53,908	0.0%	Poll	F+A+AB
5.2	Y	Pass	No	For	1.7%	203,011,028	98.2%	2,726,327	1.3%	890,730	0.4%	Poll	F+A+AB
5.3	Y	Pass	No	For	10.5%	184,824,368	89.4%	9,702,311	4.7%	12,101,406	5.9%	Poll	F+A+AB
6	Y	Pass	No	For	5.1%	196,102,197	94.9%	10,519,071	5.1%	6,817	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	1.1%	204,353,206	98.9%	2,269,936	1.1%	4,943	0.0%	Poll	F+A+AB
8	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

DSV A/S

Meeting Date: 14/03/2024

Record Date: 07/03/2024

Primary Security ID: K31864117

Country: Denmark

Meeting Type: Annual

Ticker: DSV

Shares Voted: 40,838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7 Per Share	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	Abstain	For
6.2	Reelect Jorgen Moller as Director	Mgmt	For	For	For
6.3	Reelect Marie-Louise Aamund as Director	Mgmt	For	For	For
6.4	Reelect Beat Walti as Director	Mgmt	For	For	For
6.5	Reelect Niels Smedegaard as Director	Mgmt	For	For	For
6.6	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	Abstain	For
6.7	Reelect Benedikte Leroy as Director	Mgmt	For	For	For
6.8	Reelect Helle Ostergaard Kristiansen as Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
8.3.b	Amend Articles Re: Indemnification	Mgmt	For	For	For
	Shareholder Proposals Submitted by AkademikerPension and LD Fonde	Mgmt			
8.4	Report on Efforts and Risks Related to Human and Labor Rights	SH	For	For	For
9	Other Business	Mgmt			

#### Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.2%	147,966,370	99.8%	0	N/A	351,803	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	0.9%	147,027,097	99.1%	1,281,558	0.9%	9,518	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	148,276,648	100.0%	20,451	0.0%	21,074	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	30.0%	103,799,036	70.0%	43,093,639	29.1%	1,425,498	1.0%	Poll	F+A+AB
6.1	Y	Pass	No	For	11.9%	130,664,067	88.1%	0	N/A	17,654,106	11.9%	Poll	F+A+AB
6.2	Y	Pass	No	For	0.0%	148,289,845	100.0%	0	N/A	28,328	0.0%	Poll	F+A+AB
6.3	Y	Pass	No	For	1.5%	146,106,297	98.5%	0	N/A	2,211,876	1.5%	Poll	F+A+AB
6.4	Y	Pass	No	For	2.3%	144,855,919	97.7%	0	N/A	3,462,254	2.3%	Poll	F+A+AB
6.5	Y	Pass	No	For	N/A	148,282,376	N/A	0	N/A	35,797	N/A	Poll	F+A+AB
6.6	Y	Pass	No	For	14.3%	127,137,227	85.7%	0	N/A	21,180,946	14.3%	Poll	F+A+AB
6.7	Y	Pass	No	For	6.3%	139,022,163	93.7%	0	N/A	9,296,010	6.3%	Poll	F+A+AB
6.8	Y	Pass	No	For	1.0%	146,843,677	99.0%	0	N/A	1,474,496	1.0%	Poll	F+A+AB
7	Y	Pass	No	For	1.0%	146,831,451	99.0%	0	N/A	1,486,722	1.0%	Poll	F+A+AB
8.1	Y	Pass	No	For	0.0%	148,248,976	100.0%	55,491	0.0%	13,706	0.0%	Poll	F+A+AB
8.2	Y	Pass	No	For	0.7%	147,312,190	99.3%	955,091	0.6%	50,892	0.0%	Poll	F+A+AB
8.3.a	Y	Pass	No	For	0.6%	147,410,120	99.4%	179,676	0.1%	728,377	0.5%	Poll	F+A+AB
8.3.b	Y	Pass	No	For	0.2%	148,042,092	99.8%	14,432	0.0%	261,649	0.2%	Poll	F+A+AB
	N												
8.4	Y	Pass	No	For	1.4%	146,209,821	98.6%	279,880	0.2%	1,828,472	1.2%	Poll	F+A+AB
9	N												

E.ON SE

Shares Voted: 1,180,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.53 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Fiscal Year 2025	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Amend Articles Re: Transactions Requiring Supervisory Board Approval	Mgmt	For	For	For
8	Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 264 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	1.3%	1,588,574,346	98.7%	21,066,108	1.3%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.2%	1,630,232,937	99.8%	3,279,636	0.2%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.1%	1,631,636,824	99.9%	1,982,754	0.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	6.2%	1,530,725,216	93.8%	101,225,125	6.2%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	1,629,982,670	99.9%	2,175,680	0.1%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	3.0%	1,584,112,796	97.0%	48,640,446	3.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	3.3%	1,577,982,973	96.7%	54,572,179	3.3%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	3.7%	1,572,934,818	96.3%	59,738,421	3.7%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	3.4%	1,577,152,220	96.6%	55,265,160	3.4%	N/A	N/A	Poll	F+A

East West Bancorp, Inc.

Meeting Date: 24/05/2024	Country: USA	Ticker: EWBC
Record Date: 01/04/2024	Meeting Type: Annual	
Primary Security ID: 27579R104		

Shares Voted: 21,156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Manuel P. Alvarez	Mgmt	For	For	For
1.2	Elect Director Molly Campbell	Mgmt	For	For	For
1.3	Elect Director Archana Deskus	Mgmt	For	For	For
1.4	Elect Director Serge Dumont	Mgmt	For	For	For
1.5	Elect Director Rudolph I. Estrada	Mgmt	For	For	For
1.6	Elect Director Mark Hutchins	Mgmt	For	For	For
1.7	Elect Director Paul H. Irving	Mgmt	For	Against	Against

East West Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Sabrina Kay	Mgmt	For	For	For
1.9	Elect Director Jack C. Liu	Mgmt	For	Against	Against
1.10	Elect Director Dominic Ng	Mgmt	For	For	For
1.11	Elect Director Lester M. Sussman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 139,119,858Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.7%	117,286,662	99.3%	806,615	0.7%	318,845	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.7%	116,035,062	98.3%	2,060,219	1.7%	316,841	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.7%	117,209,068	99.3%	882,765	0.7%	320,289	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.3%	115,430,149	97.7%	2,662,974	2.3%	318,999	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.6%	115,207,712	97.4%	3,033,221	2.6%	171,189	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.6%	117,419,442	99.4%	671,787	0.6%	320,893	N/A	Proxy	F+A
1.7	Y	Pass	No	For	5.0%	112,266,245	95.0%	5,950,771	5.0%	195,106	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.7%	116,057,509	98.3%	2,037,599	1.7%	317,014	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.5%	115,277,464	97.5%	2,971,843	2.5%	162,815	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.2%	115,655,478	97.8%	2,594,344	2.2%	162,300	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.7%	117,394,593	99.3%	851,185	0.7%	166,344	N/A	Proxy	F+A
2	Y	Pass	No	For	1.3%	116,901,448	98.7%	1,249,303	1.1%	261,371	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	0.3%	125,066,880	99.7%	313,062	0.2%	50,591	0.0%	Proxy	F+A+AB

Eastspring Investments - Japan Dynamic Fund

Meeting Date: 05/01/2024	Country: Luxembourg	Ticker: N/A
Record Date:	Meeting Type: Ordinary Shareholders	
Primary Security ID: L2675P101		

Shares Voted: 4,794,337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Nicolas Lauden as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Eastspring Investments - Japan Dynamic Fund

Meeting Date: 19/04/2024	Country: Luxembourg	Ticker: N/A
Record Date:	Meeting Type: Annual	
Primary Security ID: L2675P101		

Shares Voted: 5,910,412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's Report	Mgmt			
2	Receive Auditor's Report	Mgmt			
3	Approve Financial Statements Including Remuneration of Directors	Mgmt	For	For	For
4	Approve Discharge of Directors and Auditor	Mgmt	For	For	For
5.1	Re-elect Gast Juncker as Director	Mgmt	For	For	For
5.2	Re-elect Thomas Nummer as Director	Mgmt	For	For	For

Eastspring Investments - Japan Dynamic Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Re-elect Lilian Tham as Director	Mgmt	For	For	For
5.4	Re-elect Nicolas Lauden as Director	Mgmt	For	For	For
6	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
7	Approve Dividends	Mgmt	For	For	For
8	Transact Other Business (Non-Voting)	Mgmt			

Meeting Results

Outstanding Shares Voted:Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	N												

easyJet Plc

Meeting Date: 08/02/2024Country: United KingdomTicker: EZJ  
Record Date: 06/02/2024Meeting Type: Annual  
Primary Security ID: G3030S109

Shares Voted: 1,900,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Sir Stephen Hester as Director	Mgmt	For	For	For
5	Re-elect Johan Lundgren as Director	Mgmt	For	For	For
6	Re-elect Kenton Jarvis as Director	Mgmt	For	For	For
7	Re-elect Catherine Bradley as Director	Mgmt	For	For	For
8	Re-elect Rianne van der Eijk as Director	Mgmt	For	For	For
9	Re-elect Harald Eisenacher as Director	Mgmt	For	For	For
10	Re-elect Sheikh Mansurah Tal-At Mannings as Director	Mgmt	For	For	For
11	Re-elect David Robbie as Director	Mgmt	For	For	For
12	Re-elect Detlef Trefzger as Director	Mgmt	For	For	For
13	Elect Sue Clark as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 758,010,025

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	343,691,115	99.9%	213,495	0.1%	717,405	N/A	Poll	F+A
2	Y	Pass	No	For	8.2%	316,092,533	91.8%	28,375,376	8.2%	158,224	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	344,270,844	99.9%	242,086	0.1%	101,871	N/A	Poll	F+A
4	Y	Pass	No	For	2.8%	328,685,976	97.2%	9,357,742	2.8%	6,573,840	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	337,089,877	99.7%	1,031,621	0.3%	6,521,281	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	337,140,292	99.7%	914,929	0.3%	6,575,000	N/A	Poll	F+A
7	Y	Pass	No	For	2.4%	336,209,914	97.6%	8,133,157	2.4%	277,381	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	343,695,382	99.8%	634,600	0.2%	286,389	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	343,685,047	99.8%	644,441	0.2%	286,075	N/A	Poll	F+A
10	Y	Pass	No	For	1.2%	340,217,167	98.8%	4,135,656	1.2%	264,452	N/A	Poll	F+A
11	Y	Pass	No	For	0.7%	341,799,446	99.3%	2,528,086	0.7%	282,041	N/A	Poll	F+A
12	Y	Pass	No	For	0.7%	341,805,146	99.3%	2,540,716	0.7%	275,587	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	342,840,258	99.6%	1,512,346	0.4%	267,165	N/A	Poll	F+A
14	Y	Pass	No	For	4.8%	328,042,062	95.2%	16,370,953	4.8%	204,513	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	343,976,002	99.9%	467,218	0.1%	177,081	N/A	Poll	F+A
16	Y	Pass	No	For	4.1%	330,340,905	95.9%	14,126,336	4.1%	157,530	N/A	Poll	F+A
17	Y	Pass	No	For	7.0%	320,330,941	93.0%	24,122,944	7.0%	168,425	N/A	Poll	F+A
18	Y	Pass	No	For	11.5%	304,597,968	88.5%	39,707,431	11.5%	305,655	N/A	Poll	F+A
19	Y	Pass	No	For	6.6%	321,746,466	93.4%	22,725,606	6.6%	144,211	N/A	Poll	F+A
20	Y	Pass	No	For	1.1%	340,500,162	98.9%	3,934,927	1.1%	187,099	N/A	Poll	F+A

Eaton Corporation plc

Meeting Date: 24/04/2024

Country: Ireland

Ticker: ETN

Record Date: 26/02/2024

Meeting Type: Annual

Primary Security ID: G29183103

Shares Voted: 133,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For	For
1b	Elect Director Silvio Napoli	Mgmt	For	For	For
1c	Elect Director Gregory R. Page	Mgmt	For	For	For
1d	Elect Director Sandra Pianalto	Mgmt	For	For	For
1e	Elect Director Robert V. Pragada	Mgmt	For	For	For
1f	Elect Director Lori J. Ryerkerk	Mgmt	For	Against	Against
1g	Elect Director Gerald B. Smith	Mgmt	For	Against	Against
1h	Elect Director Dorothy C. Thompson	Mgmt	For	For	For
1i	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 399,892,083

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.1%	299,100,890	92.9%	22,856,644	7.1%	1,204,003	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.6%	316,936,638	98.4%	5,290,389	1.6%	934,510	N/A	Proxy	F+A
1c	Y	Pass	No	For	9.8%	290,714,807	90.2%	31,477,878	9.8%	968,852	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	320,814,934	99.5%	1,479,770	0.5%	866,833	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	1.9%	316,184,253	98.1%	6,061,395	1.9%	915,889	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.4%	301,629,170	93.6%	20,635,647	6.4%	896,720	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.1%	305,813,975	94.9%	16,450,177	5.1%	897,385	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.8%	316,485,131	98.2%	5,768,924	1.8%	907,482	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.4%	317,823,559	98.6%	4,443,957	1.4%	894,021	N/A	Proxy	F+A
2	Y	Pass	No	For	6.0%	338,500,748	94.0%	21,604,164	6.0%	797,144	N/A	Proxy	F+A
3	Y	Pass	No	For	7.8%	296,746,406	92.2%	25,058,023	7.8%	1,357,108	N/A	Proxy	F+A
4	Y	Pass	No	For	2.9%	349,190,062	97.1%	10,458,122	2.9%	1,253,872	N/A	Proxy	F+A
5	Y	Pass	No	For	6.5%	335,639,933	93.5%	23,501,849	6.5%	1,760,274	N/A	Proxy	F+A
6	Y	Pass	No	For	2.0%	351,765,272	98.0%	7,308,622	2.0%	1,828,162	N/A	Proxy	F+A

Ecolab Inc.

Meeting Date: 02/05/2024	Country: USA	Ticker: ECL
Record Date: 05/03/2024	Meeting Type: Annual	
Primary Security ID: 278865100		

Shares Voted: 146,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judson B. Althoff	Mgmt	For	For	For
1b	Elect Director Shari L. Ballard	Mgmt	For	For	For
1c	Elect Director Christophe Beck	Mgmt	For	For	For
1d	Elect Director Eric M. Green	Mgmt	For	Against	For
1e	Elect Director Arthur J. Higgins	Mgmt	For	For	For
1f	Elect Director Michael Larson	Mgmt	For	For	For
1g	Elect Director David W. MacLennan	Mgmt	For	For	For
1h	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Victoria J. Reich	Mgmt	For	For	For
1k	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 286,097,515

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	235,442,974	99.5%	1,127,340	0.5%	315,077	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.3%	233,558,697	98.7%	3,021,069	1.3%	305,625	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.6%	219,237,167	93.4%	15,495,776	6.6%	2,152,448	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.5%	225,817,475	95.5%	10,722,873	4.5%	345,043	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.6%	228,040,856	96.4%	8,533,238	3.6%	311,297	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.0%	231,803,857	98.0%	4,780,731	2.0%	300,803	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.7%	224,735,704	95.3%	11,185,684	4.7%	964,003	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.7%	230,267,692	97.3%	6,295,147	2.7%	322,552	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.6%	223,237,131	94.4%	13,328,631	5.6%	319,629	N/A	Proxy	F+A
1j	Y	Pass	No	For	8.5%	216,358,299	91.5%	20,198,369	8.5%	328,723	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.2%	231,359,649	97.8%	5,217,143	2.2%	308,599	N/A	Proxy	F+A
1l	Y	Pass	No	For	24.7%	178,147,714	75.3%	58,365,681	24.7%	371,996	N/A	Proxy	F+A
2	Y	Pass	No	For	9.9%	210,468,350	90.1%	23,110,067	9.9%	3,306,974	N/A	Proxy	F+A
3	Y	Pass	No	For	11.9%	222,994,009	88.1%	29,982,208	11.9%	233,453	N/A	Proxy	F+A
4	Y	Fail	No	Against	33.9%	80,099,938	33.9%	155,916,952	66.1%	868,501	N/A	Proxy	F+A

Meeting Date: 25/04/2024	Country: USA	Ticker: EIX
Record Date: 04/03/2024	Meeting Type: Annual	
Primary Security ID: 281020107		

Shares Voted: 143,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	Against	Against
1d	Elect Director James T. Morris	Mgmt	For	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For	For
1g	Elect Director Marcy L. Reed	Mgmt	For	For	For
1h	Elect Director Carey A. Smith	Mgmt	For	For	For
1i	Elect Director Linda G. Stuntz	Mgmt	For	Against	Against
1j	Elect Director Peter J. Taylor	Mgmt	For	For	For
1k	Elect Director Keith Trent	Mgmt	For	For	For
2	Ratify PwC as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 384,672,632Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.2%	326,313,585	98.8%	3,928,936	1.2%	776,264	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.3%	325,656,303	98.7%	4,137,041	1.3%	1,225,441	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	6.2%	309,648,111	93.8%	20,504,734	6.2%	865,940	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	325,818,152	98.8%	3,932,440	1.2%	1,268,193	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.5%	324,977,570	98.5%	4,792,071	1.5%	1,249,144	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	325,922,010	98.7%	4,451,934	1.3%	644,841	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.1%	326,521,832	98.9%	3,713,041	1.1%	783,912	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.2%	326,281,996	98.8%	3,862,749	1.2%	874,040	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.0%	323,774,729	98.0%	6,440,548	2.0%	803,508	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.6%	318,218,165	96.4%	11,900,350	3.6%	900,270	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.1%	326,525,102	98.9%	3,621,896	1.1%	871,787	N/A	Proxy	F+A
2	Y	Pass	No	For	5.5%	330,932,987	94.5%	19,311,538	5.5%	618,826	N/A	Proxy	F+A
3	Y	Pass	No	For	8.1%	303,285,922	91.9%	26,880,472	8.1%	852,391	N/A	Proxy	F+A
4	Y	Fail	No	Against	17.4%	56,686,318	17.4%	268,230,029	82.6%	6,102,438	N/A	Proxy	F+A

EDP-Energias de Portugal SA

Meeting Date: 10/04/2024	Country: Portugal	Ticker: EDP
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: X67925119		

Shares Voted: 621,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Approve Progress Report on 2030 Climate Change Plan	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends	Mgmt	For	For	For
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	For	For	For

EDP-Energias de Portugal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	For	For	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For
6	Amend Articles	SH	For	For	For
7	Approve Remuneration Policy Applicable to Executive Board	Mgmt	For	For	Against
8	Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	Mgmt	For	For	For
9.1	Elect Corporate Bodies for 2024-2026 Term	SH	For	Against	For
9.2	Elect Executive Board for 2024-2026 Term	SH	For	For	For
9.3	Appoint PricewaterhouseCoopers & Associados - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodrigues as Alternate for 2024-2026 Term	Mgmt	For	For	For
9.4	Elect General Meeting Board for 2024-2026 Term	SH	For	For	For
9.5	Elect Remuneration Committee for 2024-2026 Term	SH	For	For	For
9.6	Approve Remuneration of Remuneration Committee Members	SH	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	N/A	100.0%	N/A	N/A	N/A	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	N/A	97.2%	N/A	N/A	N/A	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	N/A	99.4%	N/A	N/A	N/A	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	N/A	98.6%	N/A	N/A	N/A	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	N/A	97.7%	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.1	Y	Pass	No	For	N/A	N/A	100.0%	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	N/A	99.2%	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	N/A	100.0%	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	98.7%	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	99.7%	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	99.6%	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	91.3%	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	99.3%	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.1	Y	Pass	No	For	N/A	N/A	69.3%	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.2	Y	Pass	No	For	N/A	N/A	99.7%	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.3	Y	Pass	No	For	N/A	N/A	99.8%	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.4	Y	Pass	No	For	N/A	N/A	100.0%	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.5	Y	Pass	No	For	N/A	N/A	99.7%	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.6	Y	Pass	No	For	N/A	N/A	99.5%	N/A	N/A	N/A	N/A	Poll	F+A+AB

Edwards Lifesciences Corporation

Meeting Date: 07/05/2024

Record Date: 08/03/2024

Primary Security ID: 28176E108

Country: USA

Meeting Type: Annual

Ticker: EW

Shares Voted: 251,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie C. Davis	Mgmt	For	For	For
1.2	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.3	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1.4	Elect Director Paul A. LaViolette	Mgmt	For	Against	Against
1.5	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.6	Elect Director Ramona Sequeira	Mgmt	For	For	For

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For
1.8	Elect Director Bernard J. Zovighian	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 601,926,692Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.1%	473,738,064	99.9%	345,702	0.1%	1,585,778	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.2%	468,309,861	98.8%	5,841,290	1.2%	1,518,393	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.7%	465,923,804	98.3%	7,991,527	1.7%	1,754,213	N/A	Proxy	F+A
1.4	Y	Pass	No	For	5.3%	447,816,113	94.7%	25,087,720	5.3%	2,765,711	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.1%	468,748,749	98.9%	5,398,102	1.1%	1,522,693	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.1%	468,877,034	98.9%	5,271,180	1.1%	1,521,330	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.9%	465,402,509	98.1%	8,781,080	1.9%	1,485,955	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.4%	472,046,632	99.6%	2,127,077	0.4%	1,495,835	N/A	Proxy	F+A
2	Y	Pass	No	For	8.9%	433,346,235	91.1%	42,323,309	8.9%	0	N/A	Proxy	F+A+AB
3	Y	Pass	No	For	10.5%	453,240,922	89.5%	53,365,134	10.5%	0	N/A	Proxy	F+A+AB
4	Y	Pass	No	For	4.6%	453,798,884	95.4%	21,870,660	4.6%	0	N/A	Proxy	F+A+AB

Elevance Health, Inc.

Meeting Date: 15/05/2024Country: USATicker: ELV  
Record Date: 18/03/2024Meeting Type: Annual  
Primary Security ID: 036752103

Elevance Health, Inc.

Shares Voted: 65,442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lewis Hay, III	Mgmt	For	Refer	Against
1.2	Elect Director Antonio F. Neri	Mgmt	For	Against	For
1.3	Elect Director Ramiro G. Peru	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	Against
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 232,613,930

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.2%	191,694,052	97.8%	4,384,617	2.2%	196,126	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.3%	189,550,610	96.7%	6,514,535	3.3%	209,650	N/A	Proxy	F+A
1.3	Y	Pass	No	For	6.4%	183,447,281	93.6%	12,625,588	6.4%	201,926	N/A	Proxy	F+A
2	Y	Pass	No	For	8.1%	179,754,212	91.9%	15,863,613	8.1%	656,970	N/A	Proxy	F+A
3	Y	Pass	No	For	10.8%	186,378,524	89.2%	22,541,679	10.8%	168,641	N/A	Proxy	F+A
4	Y	Fail	No	Against	5.1%	9,977,190	5.1%	184,179,837	94.9%	2,117,768	N/A	Proxy	F+A

Eli Lilly and Company

Meeting Date: 06/05/2024

Country: USA

Ticker: LLY

Record Date: 28/02/2024

Meeting Type: Annual

Primary Security ID: 532457108

Shares Voted: 142,299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine Baicker	Mgmt	For	For	For
1b	Elect Director J. Erik Fyrwald	Mgmt	For	Against	Against
1c	Elect Director Jamere Jackson	Mgmt	For	Against	For
1d	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For	For
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Refer	For
9	Adopt a Comprehensive Human Rights Policy	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 950,766,100

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	768,750,015	99.4%	4,790,679	0.6%	874,425	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.6%	707,022,149	91.4%	66,489,475	8.6%	903,495	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.2%	756,573,062	97.8%	16,842,872	2.2%	999,185	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.9%	758,868,317	98.1%	14,553,438	1.9%	993,364	N/A	Proxy	F+A
2	Y	Pass	No	For	5.0%	734,022,954	95.0%	38,576,757	5.0%	1,815,408	N/A	Proxy	F+A
3	Y	Pass	No	For	4.2%	819,656,263	95.8%	35,914,315	4.2%	1,100,650	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Fail	No	For	11.4%	666,456,836	70.1%	106,518,999	11.2%	1,439,284	0.2%	Proxy	Capital Represented
5	Y	Fail	No	For	11.5%	665,237,870	70.0%	108,058,286	11.4%	1,118,963	0.1%	Proxy	Capital Represented
6	Y	Fail	No	Against	25.5%	194,184,250	25.5%	567,382,406	74.5%	12,848,463	N/A	Proxy	F+A
7	Y	Fail	No	Against	23.8%	183,128,839	23.8%	586,886,679	76.2%	4,399,601	N/A	Proxy	F+A
8	Y	Fail	No	Against	8.9%	68,370,561	8.9%	699,538,270	91.1%	6,506,288	N/A	Proxy	F+A
9	Y	Fail	No	Against	10.0%	77,058,700	10.0%	691,658,094	90.0%	5,698,325	N/A	Proxy	F+A

Emerson Electric Co.

Meeting Date: 06/02/2024Country: USATicker: EMR

Record Date: 28/11/2023Meeting Type: Annual

Primary Security ID: 291011104

Shares Voted: 46,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	Against	Against
1b	Elect Director Leticia Goncalves Lourenco	Mgmt	For	For	For
1c	Elect Director James M. McKelvey	Mgmt	For	For	For
1d	Elect Director James S. Turley	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Declassify the Board of Directors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	Against
6	Adopt Simple Majority Vote	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 571,523,668Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
--------	-----------------	---------	--------------------	----------	---------------	-----	-------	---------	-----------	---------	-----------	-------------	------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.2%	378,990,098	91.8%	29,908,246	7.2%	3,818,236	0.9%	Proxy	F+A+AB
1b	Y	Pass	No	For	1.6%	406,072,003	98.4%	2,745,769	0.7%	3,898,808	0.9%	Proxy	F+A+AB
1c	Y	Pass	No	For	2.5%	402,163,521	97.4%	6,639,636	1.6%	3,913,423	0.9%	Proxy	F+A+AB
1d	Y	Pass	No	For	16.6%	344,274,997	83.4%	67,646,303	16.4%	795,280	0.2%	Proxy	F+A+AB
2	Y	Pass	No	For	6.7%	385,189,173	93.3%	25,513,282	6.2%	2,014,125	0.5%	Proxy	F+A+AB
3	Y	Fail	No	For	1.3%	405,348,013	70.9%	6,024,713	1.1%	1,343,854	0.2%	Proxy	Capital Represented
4	Y	Pass	No	For	4.8%	392,800,861	95.2%	18,196,045	4.4%	1,719,674	0.4%	Proxy	F+A+AB
5	Y	Pass	No	For	5.1%	464,903,327	94.9%	24,189,893	4.9%	1,024,848	0.2%	Proxy	F+A+AB
6	Y	Pass	No	Against	71.6%	293,359,164	71.1%	117,143,579	28.4%	2,213,837	0.5%	Proxy	F+A+AB

## Endeavour Mining Plc

Meeting Date: 30/05/2024	Country: United Kingdom	Ticker: EDV
Record Date: 28/05/2024	Meeting Type: Annual	
Primary Security ID: G3042J105		

Shares Voted: 441,274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Alison Baker as Director	Mgmt	For	For	For
3	Re-elect Patrick Bouisset as Director	Mgmt	For	For	For
4	Re-elect Ian Cockerill as Director	Mgmt	For	For	For
5	Re-elect Livia Mahler as Director	Mgmt	For	For	For
6	Re-elect Sakhila Mirza as Director	Mgmt	For	For	For
7	Re-elect Naguib Sawiris as Director	Mgmt	For	For	For
8	Re-elect Srinivasan Venkatakrishnan as Director	Mgmt	For	Against	Against
9	Elect Cathia Lawson-Hall as Director	Mgmt	For	For	For
10	Elect John Munro as Director	Mgmt	For	For	For

Endeavour Mining Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Against	Against
14	Approve Unallocated Securities, Rights and Other Entitlements Under the Incentive Plans	Mgmt	For	Refer	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 244,917,033Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	192,864,486	100.0%	22,051	0.0%	202,229	N/A	Poll	F+A
2	Y	Pass	No	For	2.3%	188,601,954	97.7%	4,477,039	2.3%	9,771	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	193,014,597	100.0%	65,614	0.0%	8,553	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	192,632,321	99.8%	447,788	0.2%	8,656	N/A	Poll	F+A
5	Y	Pass	No	For	1.0%	191,174,973	99.0%	1,901,925	1.0%	11,866	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	192,958,867	99.9%	119,312	0.1%	10,586	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	193,027,319	100.0%	52,868	0.0%	8,578	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	191,032,789	98.9%	2,046,793	1.1%	9,183	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	192,408,494	99.7%	671,172	0.3%	9,098	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	193,015,480	100.0%	61,501	0.0%	11,784	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	197,681,121	99.8%	442,117	0.2%	30,727	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	0.2%	197,714,446	99.8%	431,618	0.2%	7,901	N/A	Poll	F+A
13	Y	Pass	No	For	3.9%	185,538,381	96.1%	7,538,233	3.9%	12,152	N/A	Poll	F+A
14	Y	Pass	No	For	1.2%	190,840,251	98.8%	2,231,156	1.2%	17,358	N/A	Poll	F+A
15	Y	Pass	No	For	3.0%	187,208,946	97.0%	5,862,509	3.0%	17,311	N/A	Poll	F+A
16	Y	Pass	No	For	3.8%	185,746,012	96.2%	7,311,584	3.8%	31,170	N/A	Poll	F+A
17	Y	Pass	No	For	4.1%	185,102,351	95.9%	7,938,410	4.1%	48,005	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	193,026,334	100.0%	24,925	0.0%	37,507	N/A	Poll	F+A
19	Y	Pass	No	For	1.5%	190,093,430	98.5%	2,981,613	1.5%	13,723	N/A	Poll	F+A

## Endesa SA

Meeting Date: 24/04/2024	Country: Spain	Ticker: ELE
Record Date: 19/04/2024	Meeting Type: Annual	
Primary Security ID: E41222113		

Shares Voted: 124,675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Fix Number of Directors at 14	Mgmt	For	For	For
7	Ratify Appointment of and Elect Flavio Cattaneo as Director	Mgmt	For	For	For
8	Ratify Appointment of and Elect Stefano de Angelis as Director	Mgmt	For	For	For
9	Ratify Appointment of and Elect Gianni Vittorio Armani as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Reelect Eugenia Bieto Caubet as Director	Mgmt	For	For	For
11	Reelect Pilar Gonzalez de Frutos as Director	Mgmt	For	For	For
12	Elect Guillermo Alonso Olarra as Director	Mgmt	For	For	For
13	Elect Elisabetta Colacchia as Director	Mgmt	For	For	For
14	Elect Michela Mossini as Director	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	Against
16	Approve Remuneration Policy	Mgmt	For	Against	Against
17	Approve Strategic Incentive Plan	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:					Results Available: Partial								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	885,974,701	100.0%	10,151	0.0%	128,181	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	885,965,402	100.0%	19,451	0.0%	128,290	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	1.4%	873,704,371	98.6%	115,545	0.0%	12,293,227	1.4%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	884,668,657	99.8%	1,141,083	0.1%	303,402	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	884,281,168	99.8%	1,750,242	0.2%	82,433	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	886,009,114	100.0%	66,908	0.0%	36,749	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.6%	881,117,819	99.4%	4,884,613	0.6%	108,582	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	2.4%	865,235,870	97.6%	20,848,200	2.4%	26,994	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	1.2%	875,002,919	98.7%	10,524,730	1.2%	583,638	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	0.5%	882,025,371	99.5%	3,976,868	0.4%	109,157	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.1%	884,932,934	99.9%	594,602	0.1%	584,528	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	0.1%	885,187,141	99.9%	273,227	0.0%	651,586	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	0.5%	881,264,367	99.5%	4,260,698	0.5%	584,532	0.1%	Poll	F+A+AB
14	Y	Pass	No	For	0.6%	881,139,143	99.4%	4,387,128	0.5%	583,883	0.1%	Poll	F+A+AB
15	Y	Pass	No	For	0.9%	878,182,465	99.1%	7,401,800	0.8%	528,047	0.1%	Poll	F+A+AB
16	Y	Pass	No	For	1.9%	869,553,770	98.1%	16,165,217	1.8%	393,806	0.0%	Poll	F+A+AB
17	Y	Pass	No	For	0.5%	881,414,466	99.5%	4,586,404	0.5%	111,923	0.0%	Poll	F+A+AB
18	Y	Pass	No	For	0.2%	884,014,420	99.8%	2,056,343	0.2%	43,079	0.0%	Poll	F+A+AB
19	Y	Pass	No	For	0.0%	886,076,458	100.0%	21,685	0.0%	15,700	0.0%	Poll	F+A+AB

**Meeting Date:** 23/05/2024

Record Date: 14/05/2024

**Primary Security ID:** T3679P115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Approve Long Term Incentive Plan 2024	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	Against	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	6,578,712,236	99.6%	1,344,788	0.0%	22,379,752	0.3%	Poll	F+A+AB
2	Y	Pass	No	For	0.8%	6,547,640,724	99.2%	53,389,886	0.8%	1,406,166	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.4%	6,575,920,155	99.6%	26,278,906	0.4%	237,715	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	1.2%	6,525,216,778	98.8%	75,900,626	1.1%	1,319,372	0.0%	Poll	F+A+AB
5.1	Y	Pass	No	For	4.9%	6,276,443,631	95.1%	325,718,033	4.9%	275,112	0.0%	Poll	F+A+AB
5.2	Y	Pass	No	For	2.4%	6,446,636,411	97.6%	122,859,926	1.9%	32,940,439	0.5%	Poll	F+A+AB

## ENGIE SA

<b>Meeting Date:</b> 30/04/2024	<b>Country:</b> France	<b>Ticker:</b> ENGI
<b>Record Date:</b> 26/04/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F7629A107		

Shares Voted: 310,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Fabrice Bregier as Director	Mgmt	For	For	For
7	Elect Michel Giannuzzi as Director	Mgmt	For	For	For
8	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
9	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For	For
12	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17, 18 and 19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 25-26 at EUR 265 Million	Mgmt	For	For	For
23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	Mgmt	For	Refer	For
28	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:					Results Available: Full								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	2,413,879,263	99.9%	2,026,765	0.1%	1,591,043	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	2,414,805,445	100.0%	1,103,474	0.0%	1,588,152	N/A	Poll	F+A
3	Y	Pass	No	For	3.5%	2,332,229,539	96.5%	84,516,260	3.5%	751,272	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	2,416,103,154	100.0%	284,585	0.0%	1,009,332	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	2,410,661,428	99.8%	5,619,974	0.2%	1,215,669	N/A	Poll	F+A
6	Y	Pass	No	For	1.5%	2,379,827,342	98.5%	35,621,043	1.5%	2,048,686	N/A	Poll	F+A
7	Y	Pass	No	For	2.1%	2,359,965,364	97.9%	50,549,457	2.1%	6,982,250	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	2,412,882,883	99.9%	3,541,329	0.1%	1,072,859	N/A	Poll	F+A
9	Y	Pass	No	For	1.2%	2,388,408,921	98.8%	28,036,040	1.2%	1,052,110	N/A	Poll	F+A
10	Y	Pass	No	For	2.2%	2,327,531,303	97.8%	53,216,690	2.2%	36,749,078	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	2,414,301,615	99.9%	1,802,936	0.1%	1,392,520	N/A	Poll	F+A
12	Y	Pass	No	For	5.4%	2,216,840,755	94.6%	126,548,658	5.4%	74,107,658	N/A	Poll	F+A
13	Y	Pass	No	For	3.5%	2,331,373,977	96.5%	84,921,909	3.5%	1,201,185	N/A	Poll	F+A
14	Y	Pass	No	For	2.9%	2,345,868,405	97.1%	70,477,559	2.9%	1,151,107	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	0.1%	2,414,211,106	99.9%	1,903,227	0.1%	1,382,738	N/A	Poll	F+A
16	Y	Pass	No	For	5.4%	2,281,941,257	94.6%	129,748,154	5.4%	5,807,660	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	0.3%	2,409,520,513	99.7%	6,978,253	0.3%	843,347	N/A	Poll	F+A
18	Y	Pass	No	For	3.6%	2,328,832,114	96.4%	87,666,593	3.6%	843,406	N/A	Poll	F+A
19	Y	Pass	No	For	4.8%	2,300,884,759	95.2%	115,628,256	4.8%	829,098	N/A	Poll	F+A
20	Y	Pass	No	For	11.9%	2,124,982,344	88.1%	286,623,302	11.9%	5,736,467	N/A	Poll	F+A
21	Y	Pass	No	For	1.1%	2,390,217,283	98.9%	26,055,198	1.1%	1,069,632	N/A	Poll	F+A
22	Y	Pass	No	For	0.2%	2,411,627,038	99.8%	4,619,168	0.2%	1,095,907	N/A	Poll	F+A
23	Y	Pass	No	For	0.2%	2,411,535,253	99.8%	4,978,713	0.2%	828,147	N/A	Poll	F+A
24	Y	Pass	No	For	2.9%	2,346,273,788	97.1%	69,947,131	2.9%	1,121,194	N/A	Poll	F+A
25	Y	Pass	No	For	0.5%	2,404,677,779	99.5%	11,853,097	0.5%	811,237	N/A	Poll	F+A
26	Y	Pass	No	For	0.5%	2,404,551,810	99.5%	11,950,382	0.5%	839,921	N/A	Poll	F+A
27	Y	Pass	No	For	1.1%	2,390,845,012	98.9%	25,650,941	1.1%	846,160	N/A	Poll	F+A
28	Y	Pass	No	For	1.8%	2,345,340,106	98.2%	42,753,836	1.8%	29,248,171	N/A	Poll	F+A
29	Y	Pass	No	For	0.0%	2,415,964,187	100.0%	572,815	0.0%	805,111	N/A	Poll	F+A

Eni SpA

Meeting Date: 15/05/2024

Record Date: 06/05/2024

Primary Security ID: T3643A145

Country: Italy

Meeting Type: Annual/Special

Ticker: ENI

Shares Voted: 80,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Employees Share Ownership Plan 2024-2026	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Policy	Mgmt	For	For	Against
5	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
7	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For	For
8	Extraordinary Business	Mgmt			
	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.7%	2,162,979,814	99.3%	12,968,008	0.6%	1,863,301	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	2,175,190,073	99.9%	2,301,532	0.1%	319,518	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	2,176,760,481	100.0%	725,881	0.0%	324,761	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	6.6%	2,033,825,564	93.4%	138,715,699	6.4%	5,269,860	0.2%	Poll	F+A+AB
5	Y	Pass	No	For	9.8%	1,964,445,203	90.2%	212,654,758	9.8%	711,162	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.5%	2,166,882,035	99.5%	10,186,821	0.5%	742,267	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.5%	2,167,661,170	99.5%	4,289,491	0.2%	5,860,462	0.3%	Poll	F+A+AB
	N												
8	Y	Pass	No	For	0.1%	2,174,530,437	99.8%	2,959,897	0.1%	320,789	0.0%	Poll	F+A+AB

ENN Energy Holdings Limited

Meeting Date: 31/05/2024Country: Cayman IslandsTicker: 2688  
Record Date: 27/05/2024Meeting Type: Annual  
Primary Security ID: G3066L101

Shares Voted: 12,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Wang Yusuo as Director	Mgmt	For	Against	Against
3a2	Elect Zhang Yuying as Director	Mgmt	For	For	For
3a3	Elect Wang Dongzhi as Director	Mgmt	For	For	For
3a4	Elect Zhang Jin as Director	Mgmt	For	Against	Against
3a5	Elect Jiang Chenghong as Director	Mgmt	For	Against	Against
3a6	Elect Wang Zizheng as Director	Mgmt	For	For	For
3a7	Elect Law Yee Kwan, Quinn as Director	Mgmt	For	Against	Against
3a8	Elect Wong Lai, Sarah as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,131,219,375

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	950,644,868	99.9%	536,600	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	951,181,468	100.0%	0	0.0%	N/A	N/A	Poll	F+A
3a1	Y	Pass	No	For	18.0%	779,612,082	82.0%	171,569,386	18.0%	N/A	N/A	Poll	F+A
3a2	Y	Pass	No	For	4.2%	911,444,885	95.8%	39,736,583	4.2%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3a3	Y	Pass	No	For	5.2%	902,051,350	94.8%	49,130,118	5.2%	N/A	N/A	Poll	F+A
3a4	Y	Pass	No	For	6.3%	891,212,502	93.7%	59,968,966	6.3%	N/A	N/A	Poll	F+A
3a5	Y	Pass	No	For	5.5%	898,515,416	94.5%	52,666,052	5.5%	N/A	N/A	Poll	F+A
3a6	Y	Pass	No	For	6.2%	892,627,000	93.8%	58,554,468	6.2%	N/A	N/A	Poll	F+A
3a7	Y	Pass	No	For	3.3%	919,643,218	96.7%	31,538,250	3.3%	N/A	N/A	Poll	F+A
3a8	Y	Pass	No	For	0.6%	945,188,501	99.4%	5,992,967	0.6%	N/A	N/A	Poll	F+A
3b	Y	Pass	No	For	1.8%	932,533,054	98.2%	17,247,314	1.8%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.5%	936,439,386	98.5%	14,742,082	1.5%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	1.8%	934,253,752	98.2%	16,927,716	1.8%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	950,506,406	99.9%	675,062	0.1%	N/A	N/A	Poll	F+A

Envista Holdings Corporation

Meeting Date: 21/05/2024	Country: USA	Ticker: NVST
Record Date: 25/03/2024	Meeting Type: Annual	
Primary Security ID: 29415F104		

Shares Voted: 346,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amir Aghdaei *Withdrawn Resolution*	Mgmt			
1.2	Elect Director Wendy Carruthers	Mgmt	For	For	For
1.3	Elect Director Kieran T. Gallahue	Mgmt	For	Withhold	Withhold
1.4	Elect Director Scott Huennekens	Mgmt	For	For	For
1.5	Elect Director Barbara B. Hulit	Mgmt	For	For	For
1.6	Elect Director Vivek Jain	Mgmt	For	For	For
1.7	Elect Director Daniel A. Raskas	Mgmt	For	For	For
1.8	Elect Director Christine Tsingos	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Envista Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5.9	Elect Director Paul Keel	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 171,855,195Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	N												
1.2	Y	Pass	No	For	2.5%	154,451,488	97.5%	3,953,562	2.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.3%	151,552,782	95.7%	6,852,268	4.3%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.2%	151,818,325	95.8%	6,586,725	4.2%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.8%	155,477,547	98.2%	2,927,503	1.8%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.4%	157,801,913	99.6%	603,137	0.4%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	42.0%	91,817,347	58.0%	66,587,703	42.0%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.1%	155,114,509	97.9%	3,290,541	2.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	160,931,764	99.9%	64,332	0.0%	77,895	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	6.1%	148,800,038	93.9%	9,539,089	6.0%	65,288	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	16.1%	130,674,925	76.0%	27,625,869	16.1%	103,621	0.1%	Proxy	Capital Represented
5.9	Y	Pass	No	For	1.5%	154,302,395	98.5%	2,348,097	1.5%	0	N/A	Proxy	F+A

Epiroc AB

Meeting Date: 14/05/2024Country: SwedenTicker: EPI.A  
Record Date: 03/05/2024Meeting Type: Annual  
Primary Security ID: W25918124

Shares Voted: 212,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt			
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b1	Approve Discharge of Anthea Bath	Mgmt	For	For	For
8.b2	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
8.b3	Approve Discharge of Johan Forssell	Mgmt	For	For	For
8.b4	Approve Discharge of Helena Hedblom	Mgmt	For	For	For
8.b5	Approve Discharge of Jeane Hull	Mgmt	For	For	For
8.b6	Approve Discharge of Ronnie Leten	Mgmt	For	For	For
8.b7	Approve Discharge of Ulla Litzen	Mgmt	For	For	For
8.b8	Approve Discharge of Sigurd Mareels	Mgmt	For	For	For
8.b9	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For	For
8.b10	Approve Discharge of Kristina Kanestad	Mgmt	For	For	For
8.b11	Approve Discharge of Daniel Rundgren	Mgmt	For	For	For
8.b12	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For	For
8.c	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	Mgmt	For	For	For
8.d	Approve Remuneration Report	Mgmt	For	Against	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.a1	Reelect Anthea Bath as Director	Mgmt	For	For	For
10.a2	Reelect Lennart Evrell as Director	Mgmt	For	For	For
10.a3	Reelect Johan Forssell as Director	Mgmt	For	Against	For
10.a4	Reelect Helena Hedblom as Director	Mgmt	For	For	For
10.a5	Reelect Jeane Hull as Director	Mgmt	For	For	For
10.a6	Reelect Ronnie Leten as Director	Mgmt	For	Against	For
10.a7	Reelect Ulla Litzen as Director	Mgmt	For	For	For
10.a8	Reelect Sigurd Mareels as Director	Mgmt	For	For	For
10.a9	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For	For
10.b	Reelect Ronnie Leten as Board Chair	Mgmt	For	Against	For
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.71 Million for Chair and SEK 850,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
12.b	Approve Stock Option Plan 2024 for Key Employees	Mgmt	For	Against	Against
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For	For
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For	For
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For	For
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020 and 2021	Mgmt	For	For	For
14	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial[illegible]

[illegible]

Meeting Date: 27/05/2024	Country: Sweden	Ticker: EQT
Record Date: 17/05/2024	Meeting Type: Annual	
Primary Security ID: W3R27C102		

Shares Voted: 194,432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 3.60 Per Share	Mgmt	For	For	For
11.a	Approve Discharge of Conni Jonsson	Mgmt	For	For	For
11.b	Approve Discharge of Brooks Entwistle	Mgmt	For	For	For
11.c	Approve Discharge of Diony Lebot	Mgmt	For	For	For
11.d	Approve Discharge of Gordon Orr	Mgmt	For	For	For
11.e	Approve Discharge of Johan Forssell	Mgmt	For	For	For
11.f	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
11.g	Approve Discharge of Margo Cook	Mgmt	For	For	For
11.h	Approve Discharge of Nicola Kimm	Mgmt	For	For	For
11.i	Approve Discharge of CEO Christian Sinding	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.a	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.a	Approve Remuneration of Directors in the Amount of EUR 304,500 for Chairman and EUR 138,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
13.b	Approve Transfer of Shares to Board Members	Mgmt	For	For	For
13.c	Approve Remuneration of Auditors	Mgmt	For	For	For
14.a	Reelect Conni Jonsson as Director	Mgmt	For	For	For
14.b	Reelect Brooks Entwistle as Director	Mgmt	For	For	For
14.c	Reelect Diony Lebot as Director	Mgmt	For	For	For
14.d	Reelect Gordon Orr as Director	Mgmt	For	For	For
14.e	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14.f	Reelect Margo Cook as Director	Mgmt	For	For	For
14.g	Elect Richa Goswami as New Director	Mgmt	For	For	For
14.h	Reelect Conni Jonsson as Board Chair	Mgmt	For	For	For
15	Ratify KPMG as Auditor	Mgmt	For	For	For
16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	Refer	For
17	Approve Remuneration Report	Mgmt	For	Against	Against
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
19	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Approve SEK 394,636.84 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt	For	For	For
22	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
22	N												

Equifax Inc.

Meeting Date: 02/05/2024	Country: USA	Ticker: EFX
Record Date: 01/03/2024	Meeting Type: Annual	
Primary Security ID: 294429105		

Shares Voted: 34,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For	For
1b	Elect Director Mark L. Feidler	Mgmt	For	Against	For
1c	Elect Director Karen L. Fichuk	Mgmt	For	For	For
1d	Elect Director G. Thomas Hough	Mgmt	For	For	For
1e	Elect Director Robert D. Marcus	Mgmt	For	For	For
1f	Elect Director Scott A. McGregor	Mgmt	For	For	For
1g	Elect Director John A. McKinley	Mgmt	For	For	For
1h	Elect Director Melissa D. Smith	Mgmt	For	For	For
1i	Elect Director Audrey Boone Tillman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 124,231,120

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	109,022,573	99.5%	560,817	0.5%	49,943	N/A	Proxy	F+A
1b	Y	Pass	No	For	7.0%	99,478,693	93.0%	7,525,328	7.0%	2,629,312	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	109,302,326	99.7%	286,903	0.3%	44,104	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	108,279,410	98.8%	1,300,088	1.2%	53,835	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.7%	103,351,834	94.3%	6,229,231	5.7%	52,268	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	109,181,994	99.6%	400,222	0.4%	51,117	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.5%	105,770,208	96.5%	3,810,621	3.5%	52,504	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.6%	105,605,238	96.4%	3,984,307	3.6%	43,788	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	2.5%	106,810,303	97.5%	2,780,668	2.5%	42,362	N/A	Proxy	F+A
2	Y	Pass	No	For	9.3%	99,361,137	90.7%	10,166,264	9.3%	105,932	N/A	Proxy	F+A
3	Y	Pass	No	For	3.8%	109,773,935	96.2%	4,301,402	3.8%	48,971	N/A	Proxy	F+A

Equinor ASA

Meeting Date: 14/05/2024	Country: Norway	Ticker: EQNR
Record Date: 06/05/2024	Meeting Type: Annual	
Primary Security ID: R2R90P103		

Shares Voted: 461,364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Elect Chairman of Meeting	Mgmt	For	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.35 Per Share, Approve Extraordinary Dividends of USD 0.35 Per Share	Mgmt	For	For	For
7	Authorize Board to Distribute Dividends	Mgmt	For	For	For
	Shareholder Proposals Submitted by Roald Skjoldheim	Mgmt			
8	Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New Wind Farms, Commit to Buy into Existing Hydropower Projects and Conduct Research on Other Energy Sources	SH	Against	Against	Against
	Shareholder Proposals Submitted by Ivar Saetre	Mgmt			
9	Approve Divestment from All International Operations	SH	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Gro Nylander and Guttorm Grundt	Mgmt			
10	Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher Ambitions	SH	Against	Against	Against
	Shareholder Proposals Submitted by Gro Nylander	Mgmt			
11	Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming; Strengthen and Implement the Energy Transition Plan	SH	Against	Against	Against
	Shareholder Proposals Submitted by Bente Marie Bakke	Mgmt			
12	Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya and Present a Plan Enabling Norway to Become Net-Zero By 2050	SH	Against	Refer	Against
	Shareholder Proposals Submitted by Even Bakke	Mgmt			
13	Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of Association regarding the Nomination Committee and that the Renewable Energy Business Become an Autonomous Entity	SH	Against	Against	Against
	Shareholder Proposals Submitted by Greenpeace and WWF	Mgmt			
14	Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and Sustainability	SH	Against	Against	Against
	Shareholder Proposals Submitted by Sarasin & Partners LLP, Kapitalforeningen Sampension Invest, West Yorkshire Pension Fund and Achmea Investment Management	Mgmt			
15	Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Paris Agreement	SH	Against	Refer	For
	Management Proposals	Mgmt			
16	Approve Company's Corporate Governance Statement	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Remuneration Statement	Mgmt	For	For	For
18	Approve Remuneration of Auditors	Mgmt	For	For	For
19	Elect All Members to the Corporate Assembly under item 19, or Vote on Each Candidate Individually under items 19.1-19.16	Mgmt			
	Elect Members and Deputy Members of Corporate Assembly (Joint Proposal)	Mgmt	For	For	For
19.1	Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly	Mgmt	For	For	For
19.2	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	Mgmt	For	For	For
19.3	Reelect Finn Kinserdal as Member of Corporate Assembly	Mgmt	For	For	For
19.4	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	Mgmt	For	For	For
19.5	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	Mgmt	For	For	For
19.6	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	Mgmt	For	For	For
19.7	Reelect Mari Rege as Member of Corporate Assembly	Mgmt	For	For	For
19.8	Reelect Trond Straume as Member of Corporate Assembly	Mgmt	For	For	For
19.9	Reelect Martin Wien Fjell as Member of Corporate Assembly	Mgmt	For	For	For
19.10	Reelect Merete Hverven as Member of Corporate Assembly	Mgmt	For	For	For
19.11	Reelect Helge Aasen as Member of Corporate Assembly	Mgmt	For	For	For
19.12	Reelect Liv B. Ulriksen as Member of Corporate Assembly	Mgmt	For	For	For
19.13	Reelect Per Axel Koch as Deputy Member of Corporate Assembly	Mgmt	For	For	For
19.14	Reelect Cathrine Kristiseter Marti as Deputy Member of Corporate Assembly	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19.15	Elect Bjorn Tore Markussen as Deputy Member of Corporate Assembly	Mgmt	For	For	For
19.16	Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly	Mgmt	For	For	For
20	Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750 for Deputy Chairman and NOK 56,000 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	For	For
	Elect All Members to the Nominating Committee under item 21, or Vote on Each Candidate Individually under items 21.1-21.4	Mgmt			
21	Elect Members of Nominating Committee (Joint Proposal)	Mgmt	For	For	For
21.1	Elect Nils Morten Huseby (Chair) as Member of Nominating Committee	Mgmt	For	For	For
21.2	Reelect Berit L. Henriksen as Member of Nominating Committee	Mgmt	For	For	For
21.3	Reelect Merete Hverven as Member of Nominating Committee	Mgmt	For	For	For
21.4	Reelect Jan Tore Fosund as Member of Nominating Committee	Mgmt	For	For	For
22	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
23	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For	For
24	Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	Mgmt	For	For	For
25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For

## Meeting Results

**Outstanding Shares Voted: 3,003,104,605**

**Results Available:** Full[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	N												
3	Y	Pass	No	For	0.0%	2,592,369,207	100.0%	125,648	0.0%	336,166	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	2,592,392,515	100.0%	112,803	0.0%	319,582	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	2,592,390,946	100.0%	122,552	0.0%	311,395	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.6%	2,577,304,260	99.4%	14,645,166	0.6%	874,285	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	2,592,439,762	100.0%	104,611	0.0%	279,825	0.0%	Poll	F+A+AB
8	N												
	Y	Fail	No	Against	0.3%	2,529,830	0.1%	2,585,673,412	99.7%	4,614,183	0.2%	Poll	F+A+AB
9	N												
	Y	Fail	No	Against	0.3%	4,402,525	0.2%	2,583,801,810	99.7%	4,618,990	0.2%	Poll	F+A+AB
10	N												
	Y	Fail	No	Against	0.3%	2,954,897	0.1%	2,585,353,289	99.7%	4,521,912	0.2%	Poll	F+A+AB
11	N												
	Y	Fail	No	Against	0.8%	15,453,464	0.6%	2,572,504,960	99.2%	4,865,774	0.2%	Poll	F+A+AB
12	N												
	Y	Fail	No	Against	1.1%	17,880,720	0.7%	2,564,386,980	98.9%	10,556,498	0.4%	Poll	F+A+AB
13	N												
	Y	Fail	No	Against	0.3%	4,912,532	0.2%	2,586,016,903	99.7%	1,894,763	0.1%	Poll	F+A+AB
14	N												
	Y	Fail	No	Against	4.0%	82,772,647	3.2%	2,489,223,089	96.0%	20,828,542	0.8%	Poll	F+A+AB
15	N												
	Y	Fail	No	Against	6.7%	167,277,612	6.5%	2,420,207,253	93.3%	5,339,413	0.2%	Poll	F+A+AB
16	Y	Pass	No	For	0.1%	2,591,153,631	99.9%	1,221,636	0.0%	448,065	0.0%	Poll	F+A+AB
17	Y	Pass	No	For	3.1%	2,513,138,996	96.9%	76,522,069	3.0%	3,158,539	0.1%	Poll	F+A+AB
18	Y	Pass	No	For	0.3%	2,584,628,275	99.7%	7,815,626	0.3%	375,707	0.0%	Poll	F+A+AB
19	N												
	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
19.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
19.2	Y	Pass	No	For	0.1%	2,590,233,963	99.9%	2,176,594	0.1%	409,047	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19.3	Y	Pass	No	For	0.1%	2,589,843,681	99.9%	2,541,836	0.1%	433,907	0.0%	Poll	F+A+AB
19.4	Y	Pass	No	For	0.1%	2,590,195,446	99.9%	2,182,260	0.1%	431,106	0.0%	Poll	F+A+AB
19.5	Y	Pass	No	For	0.1%	2,588,134,014	99.9%	2,128,163	0.1%	407,139	0.0%	Poll	F+A+AB
19.6	Y	Pass	No	For	0.1%	2,588,169,741	99.9%	2,083,940	0.1%	415,635	0.0%	Poll	F+A+AB
19.7	Y	Pass	No	For	0.1%	2,588,166,152	99.9%	2,091,417	0.1%	411,747	0.0%	Poll	F+A+AB
19.8	Y	Pass	No	For	0.1%	2,588,166,762	99.9%	2,086,850	0.1%	415,704	0.0%	Poll	F+A+AB
19.9	Y	Pass	No	For	0.1%	2,588,100,425	99.9%	2,145,528	0.1%	423,356	0.0%	Poll	F+A+AB
19.10	Y	Pass	No	For	0.1%	2,590,210,982	99.9%	2,186,887	0.1%	421,382	0.0%	Poll	F+A+AB
19.11	Y	Pass	No	For	0.1%	2,588,061,036	99.9%	2,184,160	0.1%	424,113	0.0%	Poll	F+A+AB
19.12	Y	Pass	No	For	0.1%	2,588,158,242	99.9%	2,093,855	0.1%	417,075	0.0%	Poll	F+A+AB
19.13	Y	Pass	No	For	0.1%	2,588,097,461	99.9%	2,150,967	0.1%	420,744	0.0%	Poll	F+A+AB
19.14	Y	Pass	No	For	0.1%	2,588,134,905	99.9%	2,095,877	0.1%	438,390	0.0%	Poll	F+A+AB
19.15	Y	Pass	No	For	0.1%	2,589,096,553	99.9%	1,153,262	0.0%	419,357	0.0%	Poll	F+A+AB
19.16	Y	Pass	No	For	0.0%	2,589,231,289	99.9%	1,013,714	0.0%	424,169	0.0%	Poll	F+A+AB
20	Y	Pass	No	For	0.0%	2,589,604,569	100.0%	615,141	0.0%	449,623	0.0%	Poll	F+A+AB
	N												
21	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
21.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
21.2	Y	Pass	No	For	0.1%	2,588,862,038	99.9%	1,306,156	0.1%	501,143	0.0%	Poll	F+A+AB
21.3	Y	Pass	No	For	0.1%	2,588,563,379	99.9%	1,654,260	0.1%	451,533	0.0%	Poll	F+A+AB
21.4	Y	Pass	No	For	0.1%	2,588,657,932	99.9%	1,588,563	0.1%	422,677	0.0%	Poll	F+A+AB
22	Y	Pass	No	For	0.0%	2,589,809,832	100.0%	392,466	0.0%	467,039	0.0%	Poll	F+A+AB
23	Y	Pass	No	For	0.0%	2,589,553,181	100.0%	727,313	0.0%	388,815	0.0%	Poll	F+A+AB
24	Y	Pass	No	For	0.0%	2,589,902,551	100.0%	353,261	0.0%	413,494	0.0%	Poll	F+A+AB
25	Y	Pass	No	For	0.3%	2,582,388,353	99.7%	7,933,786	0.3%	347,005	0.0%	Poll	F+A+AB

Equity LifeStyle Properties, Inc.

Meeting Date: 30/04/2024	Country: USA	Ticker: ELS
Record Date: 16/02/2024	Meeting Type: Annual	
Primary Security ID: 29472R108		

Shares Voted: 40,485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	For	For	For
1.2	Elect Director Derrick Burks	Mgmt	For	For	For
1.3	Elect Director Philip Calian	Mgmt	For	For	For
1.4	Elect Director David Contis	Mgmt	For	For	For
1.5	Elect Director Constance Freedman	Mgmt	For	For	For
1.6	Elect Director Thomas Heneghan	Mgmt	For	For	For
1.7	Elect Director Marguerite Nader	Mgmt	For	For	For
1.8	Elect Director Radhika Papandreou	Mgmt	For	For	For
1.9	Elect Director Scott Peppet	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 186,492,242Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	171,055,763	99.8%	342,049	0.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.2%	171,052,298	99.8%	345,514	0.2%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.5%	165,462,131	96.5%	5,935,681	3.5%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	5.8%	161,424,473	94.2%	9,973,339	5.8%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.7%	170,139,536	99.3%	1,258,276	0.7%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.2%	167,683,517	97.8%	3,714,295	2.2%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.4%	170,679,550	99.6%	718,262	0.4%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.8	Y	Pass	No	For	0.2%	171,122,988	99.8%	274,824	0.2%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.3%	170,946,371	99.7%	451,441	0.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	3.3%	169,249,471	96.7%	5,718,433	3.3%	51,847	N/A	Proxy	F+A
3	Y	Pass	No	For	5.3%	162,041,589	94.7%	9,091,486	5.3%	264,737	N/A	Proxy	F+A
4	Y	Pass	No	For	3.5%	165,107,421	96.5%	6,056,134	3.5%	234,257	N/A	Proxy	F+A

EssilorLuxottica SA

Meeting Date: 30/04/2024	Country: France	Ticker: EL
Record Date: 26/04/2024	Meeting Type: Annual/Special	
Primary Security ID: F31665106		

Shares Voted: 14,128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.95 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
6	Approve Compensation of Francesco Milleri, Chairman and CEO	Mgmt	For	Against	Against
7	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
11	Elect Francesco Milleri as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Elect Paul du Saillant as Director	Mgmt	For	For	For
13	Elect Romolo Bardin as Director	Mgmt	For	For	For
14	Elect Jean-Luc Biamonti as Director	Mgmt	For	For	For
15	Elect Marie-Christine Coisne-Roquette as Director	Mgmt	For	For	For
16	Elect Jose Gonzalo as Director	Mgmt	For	For	For
17	Elect Virginie Mercier Pitre as Director	Mgmt	For	For	For
18	Elect Mario Notari as Director	Mgmt	For	For	For
19	Elect Swati Piramal as Director	Mgmt	For	Against	Against
20	Elect Cristina Scocchia as Director	Mgmt	For	For	For
21	Elect Nathalie von Siemens as Director	Mgmt	For	For	For
22	Elect Andrea Zappia as Director	Mgmt	For	For	For
23	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 4,084,624	Mgmt	For	For	For
27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624	Mgmt	For	For	For
28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
30	Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers	Mgmt	For	For	For
31	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624	Mgmt	For	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
33	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	Against	Against
34	Ordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 444,663,024

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	368,779,050	99.7%	1,085,516	0.3%	232,434	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	369,481,068	99.9%	382,624	0.1%	233,308	N/A	Poll	F+A
3	Y	Pass	No	For	0.7%	367,342,716	99.3%	2,723,140	0.7%	31,144	N/A	Poll	F+A
4	Y	Pass	No	For	3.2%	355,589,989	96.8%	11,869,369	3.2%	2,620,227	N/A	Poll	F+A
5	Y	Pass	No	For	17.4%	302,570,143	82.6%	63,558,545	17.4%	3,968,312	N/A	Poll	F+A
6	Y	Pass	No	For	13.9%	315,708,749	86.1%	50,860,810	13.9%	3,527,441	N/A	Poll	F+A
7	Y	Pass	No	For	11.2%	325,554,884	88.8%	41,012,673	11.2%	3,529,443	N/A	Poll	F+A
8	Y	Pass	No	For	0.7%	366,153,849	99.3%	2,608,725	0.7%	1,334,426	N/A	Poll	F+A
9	Y	Pass	No	For	27.3%	266,908,632	72.7%	100,332,099	27.3%	2,856,269	N/A	Poll	F+A
10	Y	Pass	No	For	24.7%	274,747,636	75.3%	90,010,193	24.7%	5,339,171	N/A	Poll	F+A
11	Y	Pass	No	For	17.0%	305,843,110	83.0%	62,801,730	17.0%	1,452,160	N/A	Poll	F+A
12	Y	Pass	No	For	2.0%	362,640,679	98.0%	7,362,746	2.0%	93,575	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	11.1%	328,901,594	88.9%	40,935,844	11.1%	259,562	N/A	Poll	F+A
14	Y	Pass	No	For	8.7%	337,796,974	91.3%	32,147,312	8.7%	152,714	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	368,948,399	99.7%	1,014,183	0.3%	134,418	N/A	Poll	F+A
16	Y	Pass	No	For	2.8%	359,684,034	97.2%	10,264,809	2.8%	148,157	N/A	Poll	F+A
17	Y	Pass	No	For	1.7%	363,542,208	98.3%	6,455,542	1.7%	99,250	N/A	Poll	F+A
18	Y	Pass	No	For	1.6%	363,772,965	98.4%	5,798,377	1.6%	525,618	N/A	Poll	F+A
19	Y	Pass	No	For	7.7%	341,318,585	92.3%	28,635,407	7.7%	143,008	N/A	Poll	F+A
20	Y	Pass	No	For	0.7%	367,288,284	99.3%	2,664,729	0.7%	143,987	N/A	Poll	F+A
21	Y	Pass	No	For	1.3%	365,075,764	98.7%	4,882,245	1.3%	138,991	N/A	Poll	F+A
22	Y	Pass	No	For	11.7%	326,699,997	88.3%	43,257,819	11.7%	139,184	N/A	Poll	F+A
23	Y	Pass	No	For	1.8%	363,092,690	98.2%	6,806,729	1.8%	197,581	N/A	Poll	F+A
24	Y	Pass	No	For	1.0%	366,472,399	99.0%	3,517,661	1.0%	106,940	N/A	Poll	F+A
	N												
	Y	Pass	No	For	0.4%	368,703,146	99.6%	1,305,087	0.4%	66,831	N/A	Poll	F+A
26	Y	Pass	No	For	2.3%	361,366,333	97.7%	8,645,821	2.3%	62,910	N/A	Poll	F+A
27	Y	Pass	No	For	3.6%	356,764,105	96.4%	13,243,342	3.6%	67,617	N/A	Poll	F+A
28	Y	Pass	No	For	3.5%	356,242,668	96.5%	13,003,625	3.5%	828,771	N/A	Poll	F+A
29	Y	Pass	No	For	1.4%	364,900,099	98.6%	5,092,412	1.4%	82,553	N/A	Poll	F+A
30	Y	Pass	No	For	0.9%	366,639,791	99.1%	3,364,394	0.9%	70,879	N/A	Poll	F+A
31	Y	Pass	No	For	0.5%	368,311,716	99.5%	1,699,201	0.5%	64,147	N/A	Poll	F+A
32	Y	Pass	No	For	0.3%	368,812,784	99.7%	1,205,246	0.3%	57,034	N/A	Poll	F+A
33	Y	Pass	No	For	3.9%	354,520,053	96.1%	14,389,826	3.9%	1,165,185	N/A	Poll	F+A
	N												
	Y	Pass	No	For	0.0%	369,993,719	100.0%	26,974	0.0%	76,307	N/A	Poll	F+A

Everest Group, Ltd.

Shares Voted: 17,827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	For	For
1.2	Elect Director Juan C. Andrade	Mgmt	For	For	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	For	For
1.4	Elect Director John A. Graf	Mgmt	For	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For	For
1.7	Elect Director Hazel McNeillage	Mgmt	For	For	For
1.8	Elect Director Roger M. Singer	Mgmt	For	For	For
1.9	Elect Director Joseph V. Taranto	Mgmt	For	For	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 48,760,131

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.3%	41,201,663	95.7%	1,863,882	4.3%	22,630	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.7%	42,318,858	98.3%	746,509	1.7%	22,808	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.7%	41,049,681	95.3%	2,015,211	4.7%	23,283	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.7%	42,294,205	98.3%	736,686	1.7%	57,284	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.5%	42,434,101	98.5%	630,179	1.5%	23,895	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.5%	41,974,710	97.5%	1,090,133	2.5%	23,332	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.3%	42,511,543	98.7%	553,853	1.3%	22,779	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.9%	41,403,603	96.1%	1,662,083	3.9%	22,489	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.9	Y	Pass	No	For	4.7%	41,056,066	95.3%	2,009,481	4.7%	22,628	N/A	Proxy	F+A
2	Y	Pass	No	For	1.2%	44,050,603	98.8%	512,754	1.2%	35,239	N/A	Proxy	F+A
3	Y	Pass	No	For	6.6%	40,192,415	93.4%	2,862,441	6.6%	33,319	N/A	Proxy	F+A

Eversource Energy

Meeting Date: 01/05/2024	Country: USA	Ticker: ES
Record Date: 05/03/2024	Meeting Type: Annual	
Primary Security ID: 30040W108		

Shares Voted: 279,598

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	Against	Against
1.2	Elect Director Linda Dorcena Forry	Mgmt	For	For	For
1.3	Elect Director Gregory M. Jones	Mgmt	For	For	For
1.4	Elect Director Loretta D. Keane	Mgmt	For	For	For
1.5	Elect Director John Y. Kim	Mgmt	For	For	For
1.6	Elect Director David H. Long	Mgmt	For	For	For
1.7	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	For	For
1.8	Elect Director Daniel J. Nova	Mgmt	For	For	For
1.9	Elect Director Frederica M. Williams	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For

Meeting Results

Outstanding Shares Voted: 350,726,912	Results Available: Full
---------------------------------------	-------------------------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
--------	-----------------	---------	--------------------	----------	---------------	-----	-------	---------	-----------	---------	-----------	-------------	------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	10.6%	247,624,956	70.6%	36,292,337	10.3%	828,531	0.2%	Proxy	Capital Represented
1.2	Y	Pass	No	For	1.5%	279,341,554	79.6%	4,556,129	1.3%	848,142	0.2%	Proxy	Capital Represented
1.3	Y	Pass	No	For	1.6%	279,188,450	79.6%	4,659,706	1.3%	897,668	0.3%	Proxy	Capital Represented
1.4	Y	Pass	No	For	0.9%	281,686,380	80.3%	2,234,817	0.6%	824,628	0.2%	Proxy	Capital Represented
1.5	Y	Pass	No	For	1.8%	278,351,267	79.4%	5,556,493	1.6%	838,065	0.2%	Proxy	Capital Represented
1.6	Y	Pass	No	For	2.4%	276,340,578	78.8%	7,560,805	2.2%	844,442	0.2%	Proxy	Capital Represented
1.7	Y	Pass	No	For	10.0%	249,774,655	71.2%	33,486,908	9.5%	1,484,261	0.4%	Proxy	Capital Represented
1.8	Y	Pass	No	For	1.0%	281,329,889	80.2%	2,545,778	0.7%	870,158	0.2%	Proxy	Capital Represented
1.9	Y	Pass	No	For	6.5%	261,821,952	74.7%	22,081,112	6.3%	842,760	0.2%	Proxy	Capital Represented
2	Y	Pass	No	For	14.4%	241,625,181	85.6%	40,687,963	14.4%	2,432,680	N/A	Proxy	F+A
3	Y	Pass	No	For	6.9%	290,149,346	93.1%	21,403,597	6.9%	1,711,216	N/A	Proxy	F+A
4	Y	Pass	No	None	N/A	265,925,082	95.7%	11,998,641	4.3%	6,822,102	N/A	Proxy	F+A

Evonik Industries AG

Meeting Date: 04/06/2024	Country: Germany	Ticker: EVK
Record Date: 28/05/2024	Meeting Type: Annual	
Primary Security ID: D2R90Y117		

Shares Voted: 91,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	Refer	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For

Evonik Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Review of Interim Financial Statements Until 2025 AGM	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	1.0%	367,212,007	99.0%	3,573,488	1.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	369,099,181	99.6%	1,356,029	0.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	3.1%	358,282,634	96.9%	11,312,733	3.1%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.0%	370,645,607	100.0%	96,365	0.0%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.0%	370,595,628	100.0%	129,450	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	34.8%	241,525,413	65.2%	129,048,670	34.8%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	3.3%	358,548,003	96.7%	12,080,399	3.3%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	368,935,728	99.6%	1,623,720	0.4%	N/A	N/A	Poll	F+A

Exact Sciences Corporation

Meeting Date: 13/06/2024Country: USATicker: EXAS

Record Date: 15/04/2024Meeting Type: Annual

Primary Security ID: 30063P105

Exact Sciences Corporation

Shares Voted: 74,603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Barber	Mgmt	For	For	For
1b	Elect Director Paul Clancy	Mgmt	For	Against	For
1c	Elect Director Daniel J. Levangie	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 183,850,124Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	142,793,585	99.3%	1,061,255	0.7%	105,667	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.3%	139,186,510	96.7%	4,681,316	3.3%	92,681	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.4%	138,989,098	96.6%	4,875,822	3.4%	95,587	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	163,094,605	99.7%	440,055	0.3%	229,151	N/A	Proxy	F+A
3	Y	Pass	No	For	8.5%	131,505,677	91.5%	12,170,551	8.5%	284,279	N/A	Proxy	F+A

Exelon Corporation

Meeting Date: 30/04/2024Country: USATicker: EXC  
Record Date: 01/03/2024Meeting Type: Annual  
Primary Security ID: 30161N101

Shares Voted: 313,515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Paul Bowers	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1d	Elect Director Linda P. Jojo	Mgmt	For	For	For
1e	Elect Director Charisse R. Lillie	Mgmt	For	For	For
1f	Elect Director Anna Richo	Mgmt	For	For	For
1g	Elect Director Matthew Rogers	Mgmt	For	For	For
1h	Elect Director Bryan Segedi	Mgmt	For	For	For
1i	Elect Director John Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 999,735,124Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.6%	794,504,143	98.4%	12,817,845	1.6%	1,330,880	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	803,622,858	99.6%	3,435,698	0.4%	1,594,312	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	798,911,179	99.0%	8,285,273	1.0%	1,456,416	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.9%	799,857,583	99.1%	7,420,755	0.9%	1,374,530	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	802,554,461	99.4%	4,685,807	0.6%	1,412,600	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	803,445,704	99.6%	3,613,893	0.4%	1,593,271	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	804,154,216	99.6%	3,182,169	0.4%	1,316,483	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	804,201,563	99.6%	2,967,168	0.4%	1,484,137	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.7%	761,139,046	94.3%	46,119,108	5.7%	1,394,714	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	6.2%	828,314,197	93.8%	55,045,868	6.2%	1,139,102	N/A	Proxy	F+A
3	Y	Pass	No	For	6.3%	744,873,039	93.7%	50,200,009	6.3%	13,579,820	N/A	Proxy	F+A
4	Y	Pass	No	For	1.0%	798,867,295	99.0%	7,818,789	1.0%	1,966,784	N/A	Proxy	F+A
5	Y	Fail	No	Against	34.0%	272,694,031	34.0%	529,901,740	66.0%	6,057,097	N/A	Proxy	F+A

EXOR NV

Meeting Date: 28/05/2024	Country: Netherlands	Ticker: EXO
Record Date: 30/04/2024	Meeting Type: Annual	
Primary Security ID: N3140A107		

Shares Voted: 7,615

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Board Report (Non-Voting)	Mgmt			
2.b	Discussion on Company's Corporate Governance Structure	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Receive Explanation on Company's Dividend Policy	Mgmt			
2.f	Approve Dividends	Mgmt	For	For	For
3.a	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
3.b	Amend Remuneration Policy	Mgmt	For	Against	Against
3.c	Approve Amended LTI Plan	Mgmt	For	Against	Against
4.a	Approve Discharge of Executive Director	Mgmt	For	Against	Against
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against
5.a	Authorize Repurchase of Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.b	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
6	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 712,424,787Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.a	N												
2.b	N												
2.c	Y	Pass	No	For	5.5%	639,170,031	94.5%	36,888,362	5.5%	22,168	N/A	Poll	F+A
2.d	Y	Pass	No	For	0.1%	634,671,379	99.9%	541,015	0.1%	868,167	N/A	Poll	F+A
2.e	N												
2.f	Y	Pass	No	For	0.0%	675,881,576	100.0%	195,989	0.0%	2,996	N/A	Poll	F+A
3.a	Y	Pass	No	For	0.0%	675,915,489	100.0%	162,019	0.0%	3,054	N/A	Poll	F+A
3.b	Y	Pass	No	For	5.4%	639,318,051	94.6%	36,740,352	5.4%	22,158	N/A	Poll	F+A
3.c	Y	Pass	No	For	4.3%	647,231,589	95.7%	28,826,814	4.3%	22,158	N/A	Poll	F+A
4.a	Y	Pass	No	For	0.2%	673,749,040	99.8%	1,429,782	0.2%	901,739	N/A	Poll	F+A
4.b	Y	Pass	No	For	2.5%	658,120,298	97.5%	17,036,450	2.5%	923,813	N/A	Poll	F+A
5.a	Y	Pass	No	For	0.0%	675,950,015	100.0%	127,550	0.0%	2,996	N/A	Poll	F+A
5.b	Y	Pass	No	For	0.0%	676,057,321	100.0%	20,244	0.0%	2,996	N/A	Poll	F+A
6	N												

Expeditors International of Washington, Inc.

Meeting Date: 07/05/2024	Country: USA	Ticker: EXPD
Record Date: 12/03/2024	Meeting Type: Annual	
Primary Security ID: 302130109		

Shares Voted: 113,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	For	For
1.2	Elect Director Robert "Bob" P. Carlile	Mgmt	For	For	For
1.3	Elect Director James "Jim" M. DuBois	Mgmt	For	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	For	For
1.5	Elect Director Diane H. Gulyas	Mgmt	For	For	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	For	For	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	For	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	Against	Against
1.9	Elect Director Olivia D. Polius	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	For
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 141,882,585

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.0%	116,333,744	99.0%	1,177,761	1.0%	323,665	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.4%	114,640,295	97.6%	2,858,878	2.4%	335,997	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.6%	116,845,259	99.4%	661,545	0.6%	328,366	N/A	Proxy	F+A
1.4	Y	Pass	No	For	10.1%	105,683,935	89.9%	11,822,937	10.1%	328,298	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.5	Y	Pass	No	For	4.0%	112,811,048	96.0%	4,699,200	4.0%	324,922	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.9%	116,442,265	99.1%	1,069,988	0.9%	322,917	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.0%	114,026,398	97.0%	3,480,753	3.0%	328,019	N/A	Proxy	F+A
1.8	Y	Pass	No	For	6.7%	109,620,499	93.3%	7,877,147	6.7%	337,524	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.3%	117,156,395	99.7%	337,477	0.3%	341,298	N/A	Proxy	F+A
2	Y	Pass	No	For	19.4%	94,681,811	80.6%	22,821,521	19.4%	331,838	N/A	Proxy	F+A
3	Y	Pass	No	For	0.3%	117,211,875	99.7%	296,671	0.3%	326,624	N/A	Proxy	F+A
4	Y	Pass	No	For	8.9%	116,586,790	91.1%	11,070,266	8.7%	319,246	0.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	35.7%	41,764,292	35.7%	75,207,933	64.3%	862,945	N/A	Proxy	F+A
6	Y	Fail	No	Against	22.5%	26,267,116	22.5%	90,668,305	77.5%	899,749	N/A	Proxy	F+A

Experian Plc

Meeting Date: 17/07/2024	Country: Jersey	Ticker: EXPN
Record Date: 15/07/2024	Meeting Type: Annual	
Primary Security ID: G32655105		

Shares Voted: 177,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Craig Boundy as Director	Mgmt	For	For	For
4	Re-elect Alison Brittain as Director	Mgmt	For	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For	For
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
7	Re-elect Caroline Donahue as Director	Mgmt	For	For	For
8	Re-elect Luiz Fleury as Director	Mgmt	For	For	For
9	Re-elect Jonathan Howell as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Esther Lee as Director	Mgmt	For	For	For
11	Re-elect Louise Pentland as Director	Mgmt	For	For	For
12	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
13	Re-elect Mike Rogers as Director	Mgmt	For	For	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 918,939,958

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	697,878,457	100.0%	68,968	0.0%	3,055,905	N/A	Poll	F+A
2	Y	Pass	No	For	5.8%	658,004,790	94.2%	40,530,408	5.8%	2,468,129	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	700,084,559	99.9%	871,138	0.1%	47,630	N/A	Poll	F+A
4	Y	Pass	No	For	1.6%	689,429,367	98.4%	11,529,314	1.6%	44,646	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	700,263,239	99.9%	701,294	0.1%	38,796	N/A	Poll	F+A
6	Y	Pass	No	For	1.8%	688,259,802	98.2%	12,697,448	1.8%	46,078	N/A	Poll	F+A
7	Y	Pass	No	For	1.6%	689,629,639	98.4%	11,326,788	1.6%	46,901	N/A	Poll	F+A
8	Y	Pass	No	For	1.7%	688,760,966	98.3%	12,195,161	1.7%	47,199	N/A	Poll	F+A
9	Y	Pass	No	For	2.2%	685,832,386	97.8%	15,121,970	2.2%	48,973	N/A	Poll	F+A
10	Y	Pass	No	For	1.3%	691,980,830	98.7%	8,976,420	1.3%	46,078	N/A	Poll	F+A
11	Y	Pass	No	For	3.6%	676,058,087	96.4%	25,437,562	3.6%	47,882	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	0.5%	697,936,187	99.5%	3,556,112	0.5%	51,236	N/A	Poll	F+A
13	Y	Pass	No	For	5.4%	657,047,350	94.6%	37,312,851	5.4%	7,183,331	N/A	Poll	F+A
14	Y	Pass	No	For	0.6%	697,553,376	99.4%	3,956,272	0.6%	33,888	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	701,021,411	99.9%	489,705	0.1%	32,420	N/A	Poll	F+A
16	Y	Pass	No	For	5.2%	665,108,473	94.8%	36,390,263	5.2%	44,799	N/A	Poll	F+A
17	Y	Pass	No	For	7.1%	651,553,135	92.9%	49,912,890	7.1%	77,510	N/A	Poll	F+A
18	Y	Pass	No	For	10.7%	624,857,848	89.3%	74,925,846	10.7%	1,759,841	N/A	Poll	F+A
19	Y	Pass	No	For	0.7%	696,074,878	99.3%	5,017,576	0.7%	451,078	N/A	Poll	F+A

Exxon Mobil Corporation

Meeting Date: 29/05/2024Country: USATicker: XOM

Record Date: 03/04/2024Meeting Type: Annual

Primary Security ID: 30231G102

Shares Voted: 414,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	Against	Against
1.3	Elect Director Gregory J. Goff	Mgmt	For	Refer	Against
1.4	Elect Director John D. Harris, II	Mgmt	For	For	For
1.5	Elect Director Kaisa H. Hietala	Mgmt	For	For	For
1.6	Elect Director Joseph L. Hooley	Mgmt	For	Against	Against
1.7	Elect Director Steven A. Kandarian	Mgmt	For	For	For
1.8	Elect Director Alexander A. Karsner	Mgmt	For	Against	For
1.9	Elect Director Lawrence W. Kellner	Mgmt	For	Against	For
1.10	Elect Director Dina Powell McCormick	Mgmt	For	For	For
1.11	Elect Director Jeffrey W. Ubben	Mgmt	For	Against	For

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Darren W. Woods	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Revisit Executive Pay Incentives for GHG Emission Reductions	SH	Against	Refer	Against
5	Report on Median Gender/Racial Pay Gaps	SH	Against	For	For
6	Report on Reduced Plastics Demand Impact on Financial Assumptions	SH	Against	Refer	For
7	Report on Social Impact from Plant Closure or Energy Transition	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 3,942,353,584Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.2%	2,561,406,060	96.8%	85,957,490	3.2%	8,629,460	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.4%	2,504,926,838	94.6%	143,368,816	5.4%	7,689,371	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.6%	2,553,087,153	96.4%	94,632,409	3.6%	8,275,197	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.8%	2,574,327,842	97.2%	73,046,147	2.8%	8,619,181	N/A	Proxy	F+A
1.5	Y	Pass	No	For	3.3%	2,560,110,346	96.7%	87,539,262	3.3%	8,342,785	N/A	Proxy	F+A
1.6	Y	Pass	No	For	12.9%	2,305,339,973	87.1%	340,736,593	12.9%	9,918,193	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.5%	2,554,375,314	96.5%	92,856,263	3.5%	8,761,493	N/A	Proxy	F+A
1.8	Y	Pass	No	For	4.6%	2,525,992,838	95.4%	121,261,975	4.6%	8,737,950	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.7%	2,549,173,473	96.3%	97,763,212	3.7%	9,058,075	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.6%	2,606,634,337	98.4%	41,114,475	1.6%	8,244,358	N/A	Proxy	F+A
1.11	Y	Pass	No	For	4.3%	2,533,220,367	95.7%	113,917,329	4.3%	8,855,419	N/A	Proxy	F+A
1.12	Y	Pass	No	For	8.4%	2,425,080,096	91.6%	222,995,219	8.4%	7,909,435	N/A	Proxy	F+A
2	Y	Pass	No	For	2.9%	3,197,567,441	97.1%	96,648,437	2.9%	8,687,798	N/A	Proxy	F+A
3	Y	Pass	No	For	7.7%	2,431,692,553	92.3%	203,869,281	7.7%	20,408,253	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Fail	No	Against	1.7%	44,845,415	1.7%	2,591,710,537	98.3%	19,266,391	N/A	Proxy	F+A
5	Y	Fail	No	Against	20.0%	528,148,196	20.0%	2,106,469,984	80.0%	21,185,822	N/A	Proxy	F+A
6	Y	Fail	No	Against	20.8%	546,032,996	20.8%	2,078,287,997	79.2%	31,501,754	N/A	Proxy	F+A
7	Y	Fail	No	Against	7.5%	196,053,322	7.5%	2,428,440,098	92.5%	31,495,338	N/A	Proxy	F+A

FactSet Research Systems Inc.

Meeting Date: 19/12/2024Country: USATicker: FDS

Record Date: 21/10/2024Meeting Type: Annual

Primary Security ID: 303075105

Shares Voted: 102,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Siew Kai Choy	Mgmt	For	Against	Against
1b	Elect Director Laurie G. Hylton	Mgmt	For	For	For
1c	Elect Director Lee Shavel	Mgmt	For	For	For
1d	Elect Director Elisha Wiesel	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 37,988,845Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.2%	32,024,834	98.8%	402,055	1.2%	18,444	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.1%	32,386,378	99.9%	40,049	0.1%	18,906	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	32,203,893	99.3%	220,758	0.7%	20,682	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	32,301,928	99.6%	124,187	0.4%	19,218	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	1.0%	34,469,967	99.0%	337,869	1.0%	11,622	N/A	Proxy	F+A
3	Y	Pass	No	For	5.4%	30,661,628	94.6%	1,752,686	5.4%	31,019	N/A	Proxy	F+A
4	Y	Fail	No	Against	48.1%	15,566,946	48.1%	16,826,036	51.9%	52,351	N/A	Proxy	F+A

Far East Horizon Limited

Meeting Date: 05/06/2024Country: Hong KongTicker: 3360

Record Date: 30/05/2024Meeting Type: Annual

Primary Security ID: Y24286109

Shares Voted: 16,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Kong Fanxing as Director	Mgmt	For	Against	Against
3b	Elect Wang Mingzhe as Director	Mgmt	For	For	For
3c	Elect Liu Haifeng David as Director	Mgmt	For	Against	Against
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Adopt New Share Option Scheme	Mgmt	For	Against	Against
9	Approve Special Dividend	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,319,271,153

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	2,830,733,920	99.9%	3,887,000	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	2,834,624,920	100.0%	0	0.0%	N/A	N/A	Poll	F+A
3a	Y	Pass	No	For	18.6%	2,307,874,779	81.4%	526,746,141	18.6%	N/A	N/A	Poll	F+A
3b	Y	Pass	No	For	6.6%	2,648,169,559	93.4%	186,451,361	6.6%	N/A	N/A	Poll	F+A
3c	Y	Pass	No	For	32.8%	1,905,538,445	67.2%	929,082,475	32.8%	N/A	N/A	Poll	F+A
3d	Y	Pass	No	For	2.7%	2,756,834,906	97.3%	77,786,014	2.7%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.3%	2,797,633,285	98.7%	36,987,635	1.3%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	2,833,146,674	99.9%	1,474,246	0.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	30.7%	1,963,481,659	69.3%	871,139,261	30.7%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	18.8%	2,300,755,453	81.2%	533,865,467	18.8%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	27.9%	2,043,321,206	72.1%	791,299,714	27.9%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	2,834,624,920	100.0%	0	0.0%	N/A	N/A	Poll	F+A

Fastighets AB Balder

Meeting Date: 03/05/2024	Country: Sweden	Ticker: BALD.B
Record Date: 24/04/2024	Meeting Type: Annual	
Primary Security ID: W2951M127		

Shares Voted: 41,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt			

## Fastighets AB Balder

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.b	Receive Auditor Report on Guidelines for Remuneration of Senior Executives	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 230,000 for Chair and SEK 135,000 for Other Directors Approve Remuneration of Auditors	Mgmt	For	For	For
11.a	Reelect Sten Duner (Chair) as Director	Mgmt	For	Against	Against
11.b	Reelect Erik Selin as Director	Mgmt	For	For	For
11.c	Reelect Fredrik Svensson as Director	Mgmt	For	Against	Against
11.d	Reelect Anders Wennergren as Director	Mgmt	For	Against	Against
11.e	Elect Carin Kindbom as New Director	Mgmt	For	For	For
12	Approve Nomination Committee Procedures	Mgmt	For	Refer	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
16	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.a	N												
7.b	N												
8.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	N												

Federated Hermes Investment Funds plc - Federated Hermes Unconstrained Credit Fu

Meeting Date: 23/05/2024

Record Date: 21/05/2024

Primary Security ID: IE00BKS3GY65

Country: Ireland

Meeting Type: Annual

Ticker: N/A

Federated Hermes Investment Funds plc - Federated Hermes Unconstrained Credit Fu

Shares Voted: 17,713,698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Review the Company's Affairs	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

FedEx Corporation

Meeting Date: 23/09/2024Country: USATicker: FDX  
Record Date: 29/07/2024Meeting Type: Annual  
Primary Security ID: 31428X106

Shares Voted: 109,619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Silvia Davila	Mgmt	For	For	For
1b	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1c	Elect Director Stephen E. Gorman	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1e	Elect Director Amy B. Lane	Mgmt	For	For	For
1f	Elect Director R. Brad Martin	Mgmt	For	For	For
1g	Elect Director Nancy A. Norton	Mgmt	For	For	For
1h	Elect Director Frederick P. Perpall	Mgmt	For	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
1j	Elect Director Susan C. Schwab	Mgmt	For	For	For
1k	Elect Director Frederick W. Smith	Mgmt	For	For	For
1l	Elect Director David P. Steiner	Mgmt	For	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
1n	Elect Director Paul S. Walsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Remove Pass-Through Voting Provision	Mgmt	For	For	For
6	Report on "Just Transition"	SH	Against	Refer	For
7	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 244,962,665Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	190,832,952	99.2%	1,593,698	0.8%	171,271	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	1.4%	189,736,126	98.6%	2,691,534	1.4%	170,261	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.4%	189,662,264	98.6%	2,775,115	1.4%	160,542	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.8%	188,912,231	98.2%	3,522,781	1.8%	162,909	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.0%	190,521,784	99.0%	1,911,128	1.0%	165,009	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.1%	186,421,851	96.9%	6,022,508	3.1%	153,562	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	191,660,548	99.6%	768,037	0.4%	169,336	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.4%	189,793,489	98.6%	2,640,150	1.4%	164,282	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.6%	187,376,841	97.4%	5,062,360	2.6%	158,720	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.4%	187,741,446	97.6%	4,694,932	2.4%	161,543	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.4%	187,660,325	97.6%	4,589,611	2.4%	347,985	N/A	Proxy	F+A
1l	Y	Pass	No	For	4.8%	183,125,263	95.2%	9,328,782	4.8%	143,876	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.1%	190,247,553	98.9%	2,195,231	1.1%	155,137	N/A	Proxy	F+A
1n	Y	Pass	No	For	4.8%	183,174,487	95.2%	9,272,226	4.8%	151,208	N/A	Proxy	F+A
2	Y	Pass	No	For	9.4%	174,470,045	90.6%	17,658,415	9.2%	469,461	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	3.8%	207,561,794	96.2%	8,024,382	3.7%	185,652	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	6.5%	176,657,754	72.1%	15,674,111	6.4%	266,056	0.1%	Proxy	Capital Represented
5	Y	Pass	No	For	0.6%	191,107,700	78.0%	1,196,239	0.5%	293,982	0.1%	Proxy	Capital Represented
6	Y	Fail	No	Against	22.8%	43,030,820	22.3%	148,661,508	77.2%	905,593	0.5%	Proxy	F+A+AB
7	Y	Fail	No	Against	2.1%	3,257,045	1.7%	188,505,627	97.9%	835,249	0.4%	Proxy	F+A+AB
8	Y	Fail	No	Against	20.8%	39,188,251	20.3%	152,556,578	79.2%	853,092	0.4%	Proxy	F+A+AB

Ferguson Enterprises Inc.

Meeting Date: 05/12/2024	Country: USA	Ticker: FERG
Record Date: 09/10/2024	Meeting Type: Annual	
Primary Security ID: 31488V107		

Shares Voted: 14,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rekha Agrawal	Mgmt	For	For	For
1b	Elect Director Kelly Baker	Mgmt	For	For	For
1c	Elect Director Rick Beckwitt	Mgmt	For	For	For
1d	Elect Director Bill Brundage	Mgmt	For	For	For
1e	Elect Director Geoff Drabble	Mgmt	For	For	For
1f	Elect Director Catherine Halligan	Mgmt	For	For	For
1g	Elect Director Brian May	Mgmt	For	For	For
1h	Elect Director James S. Metcalf	Mgmt	For	For	For
1i	Elect Director Kevin Murphy	Mgmt	For	For	For
1j	Elect Director Alan Murray	Mgmt	For	Against	Against
1k	Elect Director Suzanne Wood	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 200,739,472

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	168,964,673	99.8%	329,848	0.2%	236,627	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.2%	167,336,757	98.8%	1,961,773	1.2%	232,618	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	169,033,394	99.8%	260,365	0.2%	237,389	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.1%	158,886,694	93.9%	10,407,199	6.1%	237,255	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.9%	162,689,452	96.1%	6,597,959	3.9%	243,737	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	1.5%	166,686,277	98.5%	2,608,432	1.5%	236,439	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.1%	167,436,293	98.9%	1,858,304	1.1%	236,551	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.3%	167,113,171	98.7%	2,181,294	1.3%	236,683	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.1%	169,143,859	99.9%	153,597	0.1%	233,692	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.5%	161,107,083	95.5%	7,611,461	4.5%	812,604	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.9%	167,791,423	99.1%	1,503,041	0.9%	236,684	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	175,265,926	99.7%	111,923	0.1%	373,611	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	10.9%	151,076,280	89.1%	14,339,038	8.5%	4,115,830	2.4%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	167129457	98.6%	8190	0.0%	2180104	1.3%	213397	0.1%	Proxy	F+A

## Ferguson Plc

Meeting Date: 30/05/2024	Country: Jersey	Ticker: FERG
Record Date: 15/04/2024	Meeting Type: Special	
Primary Security ID: G3421J106		

Shares Voted: 43,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Jurisdiction of Incorporation from Jersey to Delaware	Mgmt	For	For	For
2.A	Amend Articles	Mgmt	For	For	For
2.B	Permit Board to Amend Bylaws Without Shareholder Consent	Mgmt	For	For	For
2.C	Authorize Board to Fill Vacancies	Mgmt	For	For	For
2.D	Provide Right to Call a Special Meeting	Mgmt	For	Against	Against
2.E	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
2.F	Amend Exclusive Forum Provision	Mgmt	For	For	For
2.G	Authorize New Class of Preferred Stock	Mgmt	For	Against	Against

Ferguson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.H	Authorize a New Class of Common Stock	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 202,534,879Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	175,988,195	99.6%	773,000	0.4%	242,980	N/A	Proxy	F+A
2.A	Y	Pass	No	For	0.1%	176,575,077	99.9%	179,868	0.1%	249,230	N/A	Proxy	F+A
2.B	Y	Pass	No	For	5.4%	167,176,622	94.6%	9,582,446	5.4%	245,107	N/A	Proxy	F+A
2.C	Y	Pass	No	For	19.0%	143,126,524	81.0%	33,632,300	19.0%	245,351	N/A	Proxy	F+A
2.D	Y	Fail	No	For	51.2%	86,294,355	48.8%	90,466,729	51.2%	243,091	N/A	Proxy	F+A
2.E	Y	Pass	No	For	16.4%	147,756,498	83.6%	29,003,439	16.4%	244,238	N/A	Proxy	F+A
2.F	Y	Pass	No	For	14.2%	151,629,599	85.8%	25,127,329	14.2%	247,247	N/A	Proxy	F+A
2.G	Y	Fail	No	For	83.5%	29,200,262	16.5%	147,568,967	83.5%	234,946	N/A	Proxy	F+A
2.H	Y	Pass	No	For	3.0%	171,521,367	97.0%	5,249,193	3.0%	233,615	N/A	Proxy	F+A

Ferrovial SE

Meeting Date: 11/04/2024Country: NetherlandsTicker: FER  
Record Date: 14/03/2024Meeting Type: Annual  
Primary Security ID: N3168P101

Shares Voted: 416,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Report of Management Board (Non-Voting)	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2c	Discussion on Company's Corporate Governance Structure	Mgmt			
2d	Approve Remuneration Report	Mgmt	For	For	For
2e	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Climate Strategy Report	Mgmt	For	Refer	Against
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
6b	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital for Purposes of Scrip Dividends	Mgmt	For	For	For
7a	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7b	Authorize Board to Exclude Preemptive Rights from Share Issuances for Purposes of Scrip Dividends	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Approve Cancellation of Shares	Mgmt	For	For	For
10	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted:** 730,044,815

**Results Available:** Full[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2c	N												
2d	Y	Pass	No	For	3.3%	509,642,934	96.7%	17,662,217	3.3%	126,639	N/A	Poll	F+A
2e	Y	Pass	No	For	0.0%	526,288,511	100.0%	48,657	0.0%	1,094,622	N/A	Poll	F+A
3	Y	Pass	No	For	6.8%	474,582,087	93.2%	34,717,366	6.8%	18,132,337	N/A	Poll	F+A
4	Y	Pass	No	For	6.5%	491,054,075	93.5%	34,149,054	6.5%	2,228,661	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	527,110,394	100.0%	204,398	0.0%	116,998	N/A	Poll	F+A
6a	Y	Pass	No	For	1.6%	518,935,143	98.4%	8,493,171	1.6%	3,476	N/A	Poll	F+A
6b	Y	Pass	No	For	0.8%	522,956,341	99.2%	4,433,402	0.8%	42,047	N/A	Poll	F+A
7a	Y	Pass	No	For	6.8%	491,825,685	93.2%	35,605,985	6.8%	120	N/A	Poll	F+A
7b	Y	Pass	No	For	1.2%	521,335,340	98.8%	6,093,966	1.2%	2,484	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	526,148,481	99.8%	1,035,319	0.2%	247,990	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	526,737,124	99.9%	694,211	0.1%	455	N/A	Poll	F+A
10	N												

## Fifth Third Bancorp

**Meeting Date:** 16/04/2024

**Record Date:** 20/02/2024

**Primary Security ID:** 316773100

**Country:** USA

**Meeting Type:** Annual

**Ticker:** FITB

**Shares Voted:** 438,043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	For	For
1b	Elect Director B. Evan Bayh, III	Mgmt	For	For	For
1c	Elect Director Jorge L. Benitez	Mgmt	For	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	For	For
1e	Elect Director Emerson L. Brumback	Mgmt	For	For	For
1f	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	For
1g	Elect Director C. Bryan Daniels	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Laurent Desmangles	Mgmt	For	For	For
1i	Elect Director Mitchell S. Feiger	Mgmt	For	For	For
1j	Elect Director Thomas H. Harvey	Mgmt	For	For	For
1k	Elect Director Gary R. Heminger	Mgmt	For	For	For
1l	Elect Director Eileen A. Mallesch	Mgmt	For	For	For
1m	Elect Director Michael B. McCallister	Mgmt	For	Against	Against
1n	Elect Director Kathleen A. Rogers	Mgmt	For	For	For
1o	Elect Director Timothy N. Spence	Mgmt	For	For	For
1p	Elect Director Marsha C. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 688,350,149Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.3%	544,766,002	98.7%	7,387,580	1.3%	726,304	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.8%	536,684,470	97.2%	15,531,629	2.8%	663,787	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	547,562,432	99.2%	4,639,106	0.8%	678,348	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	547,670,174	99.2%	4,549,738	0.8%	659,974	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.8%	542,439,063	98.2%	9,691,395	1.8%	749,428	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.3%	550,514,703	99.7%	1,711,570	0.3%	653,613	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	550,027,195	99.6%	2,156,771	0.4%	695,920	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	550,551,188	99.7%	1,635,593	0.3%	693,105	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	0.9%	547,327,019	99.1%	4,887,345	0.9%	665,522	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.3%	533,775,020	96.7%	18,142,375	3.3%	962,491	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.2%	540,044,960	97.8%	12,136,560	2.2%	698,366	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.7%	548,083,923	99.3%	4,138,946	0.7%	657,017	N/A	Proxy	F+A
1m	Y	Pass	No	For	3.3%	534,138,180	96.7%	18,018,529	3.3%	723,177	N/A	Proxy	F+A
1n	Y	Pass	No	For	0.2%	551,023,697	99.8%	1,286,265	0.2%	569,924	N/A	Proxy	F+A
1o	Y	Pass	No	For	4.2%	524,757,779	95.8%	23,252,926	4.2%	4,869,181	N/A	Proxy	F+A
1p	Y	Pass	No	For	6.2%	518,129,078	93.8%	34,100,520	6.2%	650,288	N/A	Proxy	F+A
2	Y	Pass	No	For	3.5%	601,870,551	96.5%	21,617,048	3.5%	459,300	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	4.4%	528,314,088	95.6%	23,403,249	4.2%	1,162,549	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	4.7%	526,807,750	95.3%	25,035,575	4.5%	1,036,561	0.2%	Proxy	F+A+AB
5	Y	Pass	No	For	0.6%	549,354,008	99.4%	2,794,645	0.5%	731,233	0.1%	Proxy	F+A+AB

FinecoBank SpA

Meeting Date: 24/04/2024	Country: Italy	Ticker: FBK
Record Date: 15/04/2024	Meeting Type: Annual/Special	
Primary Security ID: T4R999104		

Shares Voted: 689,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve 2024 Incentive System for Employees	Mgmt	For	For	For
6	Approve 2024-2026 Long Term Incentive Plan for Employees	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve 2024 Incentive System for Personal Financial Advisors	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Advisors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service 2024 Incentive System for Employees	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service 2023 Incentive System	Mgmt	For	For	For
3	Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	482,196,377	99.9%	20,464	0.0%	321,644	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.7%	479,240,301	99.3%	3,282,926	0.7%	15,258	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	13.8%	415,761,917	86.2%	66,480,044	13.8%	296,524	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	14.1%	414,645,864	85.9%	65,755,883	13.6%	2,136,738	0.4%	Poll	F+A+AB
5	Y	Pass	No	For	0.6%	479,770,989	99.4%	2,752,238	0.6%	15,258	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.6%	479,679,849	99.4%	2,843,378	0.6%	15,258	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.2%	481,416,361	99.8%	1,079,144	0.2%	42,980	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	7.1%	448,481,066	92.9%	34,042,161	7.1%	15,258	0.0%	Poll	F+A+AB
	N												
1	Y	Pass	No	For	0.4%	480,507,363	99.6%	2,015,864	0.4%	15,258	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	8.2%	442,839,008	91.8%	39,684,219	8.2%	15,258	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.5%	480,325,874	99.5%	2,197,353	0.5%	15,258	0.0%	Poll	F+A+AB

First Citizens BancShares, Inc.

Meeting Date: 01/05/2024	Country: USA	Ticker: FCNCA
Record Date: 04/03/2024	Meeting Type: Annual	
Primary Security ID: 31946M103		

Shares Voted: 9,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ellen R. Alemany	Mgmt	For	For	For
1.2	Elect Director John M. Alexander, Jr.	Mgmt	For	For	For
1.3	Elect Director Victor E. Bell, III	Mgmt	For	For	For
1.4	Elect Director Peter M. Bristow	Mgmt	For	For	For
1.5	Elect Director Hope H. Bryant	Mgmt	For	For	For
1.6	Elect Director Michael A. Carpenter	Mgmt	For	For	For
1.7	Elect Director H. Lee Durham, Jr.	Mgmt	For	For	For
1.8	Elect Director Eugene Flood, Jr.	Mgmt	For	For	For
1.9	Elect Director Frank B. Holding, Jr.	Mgmt	For	For	For
1.10	Elect Director Robert R. Hoppe	Mgmt	For	For	For
1.11	Elect Director David G. Leitch	Mgmt	For	For	For
1.12	Elect Director Robert E. Mason, IV	Mgmt	For	For	For
1.13	Elect Director Robert T. Newcomb	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 29,607,510Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.0%	23,121,294	99.0%	237,189	1.0%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.3%	23,055,174	98.7%	303,309	1.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	12.6%	20,425,940	87.4%	2,932,543	12.6%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.0%	23,127,026	99.0%	231,457	1.0%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.0%	23,120,440	99.0%	238,043	1.0%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.4%	23,272,239	99.6%	86,244	0.4%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	12.6%	20,426,307	87.4%	2,932,176	12.6%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.3%	23,292,332	99.7%	66,151	0.3%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.8%	22,943,671	98.2%	414,812	1.8%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.3%	23,051,452	98.7%	307,031	1.3%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.4%	23,264,997	99.6%	93,486	0.4%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	12.4%	20,471,003	87.6%	2,887,480	12.4%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	16.8%	19,425,569	83.2%	3,932,914	16.8%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.9%	22,923,029	98.1%	275,549	1.2%	159,905	0.7%	Proxy	F+A+AB
3	Y	Pass	No	For	0.1%	27,167,433	99.9%	32,890	0.1%	2,880	0.0%	Proxy	F+A+AB
4	Y	Fail	No	Against	2.9%	552,843	2.4%	22,687,494	97.1%	118,146	0.5%	Proxy	F+A+AB

First Solar, Inc.

Meeting Date: 08/05/2024	Country: USA	Ticker: FSLR
Record Date: 18/03/2024	Meeting Type: Annual	
Primary Security ID: 336433107		

Shares Voted: 19,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	For	For	For
1.2	Elect Director Anita Marangoly George	Mgmt	For	For	For
1.3	Elect Director Molly E. Joseph	Mgmt	For	For	For
1.4	Elect Director Lisa A. Kro	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director William J. Post	Mgmt	For	For	For
1.6	Elect Director Venkata "Murthy" Renduchintala	Mgmt	For	For	For
1.7	Elect Director Paul H. Stebbins	Mgmt	For	For	For
1.8	Elect Director Michael T. Sweeney	Mgmt	For	For	For
1.9	Elect Director Mark R. Widmar	Mgmt	For	For	For
1.10	Elect Director Norman L. Wright	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 107,038,016Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	5.5%	73,747,444	94.5%	4,269,787	5.5%	2,218,210	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.0%	79,261,867	99.0%	761,237	1.0%	212,337	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.1%	76,791,305	95.9%	3,317,240	4.1%	126,896	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.9%	79,373,576	99.1%	736,103	0.9%	125,762	N/A	Proxy	F+A
1.5	Y	Pass	No	For	12.1%	70,433,192	87.9%	9,665,042	12.1%	137,207	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.3%	79,844,572	99.7%	257,598	0.3%	133,271	N/A	Proxy	F+A
1.7	Y	Pass	No	For	14.5%	68,398,649	85.5%	11,607,430	14.5%	229,362	N/A	Proxy	F+A
1.8	Y	Pass	No	For	13.9%	68,946,576	86.1%	11,148,822	13.9%	140,043	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.7%	78,738,602	98.3%	1,358,232	1.7%	138,607	N/A	Proxy	F+A
1.10	Y	Pass	No	For	7.1%	74,378,561	92.9%	5,652,494	7.1%	204,386	N/A	Proxy	F+A
2	Y	Pass	No	For	11.1%	80,589,547	88.9%	10,061,586	11.1%	181,841	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	5.6%	73,995,632	94.4%	4,426,151	5.6%	1,813,658	N/A	Proxy	F+A
4	Y	Pass	No	For	3.2%	74,442,236	96.8%	2,488,183	3.2%	3,305,022	N/A	Proxy	F+A
5	Y	Fail	No	Against	47.5%	38,023,796	47.5%	42,078,587	52.5%	133,058	N/A	Proxy	F+A

FirstGroup Plc

Meeting Date: 26/07/2024

Record Date: 24/07/2024

Primary Security ID: G34604101

Country: United Kingdom

Meeting Type: Annual

Ticker: FGP

Shares Voted: 48,743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Sally Cabrini as Director	Mgmt	For	For	For
6	Re-elect Myrtle Dawes as Director	Mgmt	For	For	For
7	Re-elect Anthony Green as Director	Mgmt	For	For	For
8	Re-elect Claire Hawkings as Director	Mgmt	For	For	For
9	Re-elect Jane Lodge as Director	Mgmt	For	For	For
10	Re-elect Peter Lynas as Director	Mgmt	For	For	For
11	Re-elect Ryan Mangold as Director	Mgmt	For	For	For
12	Re-elect David Martin as Director	Mgmt	For	Against	Against
13	Re-elect Graham Sutherland as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 750,695,015Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	455,470,678	100.0%	33,708	0.0%	1,016,249	N/A	Poll	F+A
2	Y	Pass	No	For	6.5%	426,755,092	93.5%	29,479,055	6.5%	286,508	N/A	Poll	F+A
3	Y	Pass	No	For	3.4%	441,012,155	96.6%	15,310,095	3.4%	198,405	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	456,439,848	100.0%	16,252	0.0%	64,387	N/A	Poll	F+A
5	Y	Pass	No	For	1.8%	447,834,414	98.2%	8,427,542	1.8%	258,679	N/A	Poll	F+A
6	Y	Pass	No	For	1.9%	447,790,907	98.1%	8,463,129	1.9%	266,599	N/A	Poll	F+A
7	Y	Pass	No	For	2.6%	444,614,088	97.4%	11,659,331	2.6%	247,216	N/A	Poll	F+A
8	Y	Pass	No	For	1.9%	447,745,027	98.1%	8,486,413	1.9%	289,195	N/A	Poll	F+A
9	Y	Pass	No	For	2.9%	443,096,308	97.1%	13,139,015	2.9%	285,312	N/A	Poll	F+A
10	Y	Pass	No	For	1.9%	447,785,368	98.1%	8,467,974	1.9%	267,293	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	455,585,511	99.9%	652,185	0.1%	282,939	N/A	Poll	F+A
12	Y	Pass	No	For	6.0%	429,052,809	94.0%	27,181,467	6.0%	286,359	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	455,683,934	99.9%	573,775	0.1%	262,926	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	456,188,153	100.0%	124,390	0.0%	208,092	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	456,008,325	99.9%	363,520	0.1%	148,790	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16	Y	Pass	No	For	2.0%	447,204,302	98.0%	9,170,817	2.0%	145,516	N/A	Poll	F+A
17	Y	Pass	No	For	1.9%	447,468,250	98.1%	8,803,378	1.9%	247,480	N/A	Poll	F+A
18	Y	Pass	No	For	3.6%	439,898,198	96.4%	16,344,053	3.6%	276,857	N/A	Poll	F+A
19	Y	Pass	No	For	4.1%	436,918,496	95.9%	18,761,703	4.1%	840,436	N/A	Poll	F+A
20	Y	Pass	No	For	0.8%	452,812,482	99.2%	3,546,820	0.8%	161,333	N/A	Poll	F+A
21	Y	Pass	No	For	2.1%	446,977,127	97.9%	9,420,046	2.1%	123,462	N/A	Poll	F+A

FirstRand Ltd.

Meeting Date: 29/11/2024	Country: South Africa	Ticker: FSR
Record Date: 22/11/2024	Meeting Type: Annual	
Primary Security ID: S5202Z131		

Shares Voted: 67,374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Louis von Zeuner as Director	Mgmt	For	For	For
1.2	Re-elect Sibusiso Sibisi as Director	Mgmt	For	For	For
1.3	Elect Paballo Makosholo as Director	Mgmt	For	For	For
2.1	Appoint KPMG as Auditors	Mgmt	For	For	For
2.2	Reappoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For	For
2.3	Reappoint Ernst & Young Inc as Auditors	Mgmt	For	For	For
3.1	Elect Zelda Roscherr as Member of the Audit Committee	Mgmt	For	For	For
3.2	Elect Tamara Isaacs as Member of the Audit Committee	Mgmt	For	For	For
3.3	Elect Louis von Zeuner as Member of the Audit Committee	Mgmt	For	For	For
3.4	Elect Tom Winterboer as Member of the Audit Committee	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
5	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Advisory Endorsement	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
2.1	Approve Financial Assistance to Directors and Prescribed Officers as Employee Share Scheme Beneficiaries	Mgmt	For	For	For
2.2	Approve Financial Assistance to Related and Inter-related Entities	Mgmt	For	For	For
3	Approve Remuneration of Non-executive Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 5,609,488,001Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	2.7%	N/A	97.3%	N/A	2.7%	N/A	N/A	Poll	F+A
1.2	Y	Pass	No	For	4.0%	N/A	96.0%	N/A	4.0%	N/A	N/A	Poll	F+A
1.3	Y	Pass	No	For	0.4%	N/A	99.6%	N/A	0.4%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.2%	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	3.4%	N/A	96.6%	N/A	3.4%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	0.4%	N/A	99.6%	N/A	0.4%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	1.5%	N/A	98.5%	N/A	1.5%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	1.1%	N/A	98.9%	N/A	1.1%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	2.8%	N/A	97.2%	N/A	2.8%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	5.9%	N/A	94.1%	N/A	5.9%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
	N												
1	Y	Pass	No	For	8.4%	N/A	91.6%	N/A	8.4%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	8.0%	N/A	92.0%	N/A	8.0%	N/A	N/A	Poll	F+A
	N												
1	Y	Pass	No	For	0.5%	N/A	99.6%	N/A	0.5%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	1.1%	N/A	98.9%	N/A	1.1%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.8%	N/A	99.3%	N/A	0.8%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.1%	N/A	98.9%	N/A	1.1%	N/A	N/A	Poll	F+A

Fiserv, Inc.

Meeting Date: 15/05/2024	Country: USA	Ticker: FI
Record Date: 18/03/2024	Meeting Type: Annual	
Primary Security ID: 337738108		

Shares Voted: 272,974

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For	For
1.2	Elect Director Henrique de Castro	Mgmt	For	For	For
1.3	Elect Director Harry F. DiSimone	Mgmt	For	For	For
1.4	Elect Director Lance M. Fritz	Mgmt	For	For	For
1.5	Elect Director Ajei S. Gopal	Mgmt	For	For	For
1.6	Elect Director Wafaa Mamilli	Mgmt	For	For	For
1.7	Elect Director Heidi G. Miller	Mgmt	For	For	For
1.8	Elect Director Doyle R. Simons	Mgmt	For	For	For
1.9	Elect Director Kevin M. Warren	Mgmt	For	For	For

Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Charlotte B. Yarkoni	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 588,762,914Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.1%	468,784,377	93.9%	30,587,128	6.1%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.2%	493,448,748	98.8%	5,922,757	1.2%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.3%	498,021,591	99.7%	1,349,914	0.3%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.6%	496,489,489	99.4%	2,882,016	0.6%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.6%	496,444,921	99.4%	2,926,584	0.6%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.8%	490,181,148	98.2%	9,190,357	1.8%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.6%	481,211,642	96.4%	18,159,863	3.6%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	6.3%	467,760,022	93.7%	31,611,483	6.3%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.8%	490,567,626	98.2%	8,803,879	1.8%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.2%	498,493,404	99.8%	878,101	0.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	9.0%	453,932,776	91.0%	44,621,652	9.0%	817,077	N/A	Proxy	F+A
3	Y	Pass	No	For	5.4%	506,479,657	94.6%	28,982,479	5.4%	600,058	N/A	Proxy	F+A

Ford Otomotiv Sanayi AS

Meeting Date: 20/11/2024Country: TurkeyTicker: FROTO.E  
Record Date:Meeting Type: Special  
Primary Security ID: M7608S105

Ford Otomotiv Sanayi AS

Shares Voted: 1,545					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Special Meeting Agenda	Mgmt			
	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
	Ratify Director Appointment	Mgmt	For	Against	Against
	Authorize Board to Distribute Advance Dividends	Mgmt	For	For	For
4	Wishes	Mgmt			

Meeting Results

Outstanding Shares Voted: 350,910,000						Results Available: Partial							
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	305,753,679	99.6%	1,293,027	0.4%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	290,412,863	100.0%	16,633	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	305,666,637	99.6%	1,380,069	0.4%	N/A	N/A	Poll	F+A
4	N												

Fortum Oyj

Meeting Date: 25/03/2024	Country: Finland	Ticker: FORTUM
Record Date: 13/03/2024	Meeting Type: Annual	
Primary Security ID: X2978Z118		

Shares Voted: 57,245					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.15 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Against
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 128,200 for Chair, EUR 79,400 for Deputy Chair and EUR 56,800 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For	For
14	Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson, Essimari Kairisto (Vice-Chair), Marita Niemela, Teppo Paavola, Mikael Silvennoinen (Chair), Johan Soderstram and Vesa-Pekka Takala as Directors	Mgmt	For	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For	For
17	Approve Remuneration of Authorized Sustainability Auditors	Mgmt	For	For	For
18	Ratify Deloitte as Authorized Sustainability Auditors	Mgmt	For	For	For
19	Amend Articles Re: Auditor	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
22	Approve Charitable Donations	Mgmt	For	For	For
23	Approve the Revised Charter of the Shareholders Nomination Board	Mgmt	For	For	For
24	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	N												
4	N												
5	N												
6	N												
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	6,462	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
20	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	131,664	N/A	Poll	F+A+AB
21	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	7,113	N/A	Poll	F+A+AB
22	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
23	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
24	N												

Fortune Brands Innovations, Inc.

Meeting Date: 07/05/2024	Country: USA	Ticker: FBIN
Record Date: 08/03/2024	Meeting Type: Annual	
Primary Security ID: 34964C106		

Shares Voted: 186,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amee Chande	Mgmt	For	For	For
1b	Elect Director Ann Fritz Hackett	Mgmt	For	Against	Against
1c	Elect Director Jeffery S. Perry	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 125,701,330Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	105,351,997	99.8%	209,944	0.2%	157,321	N/A	Proxy	F+A
1b	Y	Pass	No	For	11.2%	93,757,502	88.8%	11,806,385	11.2%	155,375	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.2%	102,143,229	96.8%	3,419,013	3.2%	157,020	N/A	Proxy	F+A
2	Y	Pass	No	For	1.7%	111,764,322	98.3%	1,771,564	1.6%	126,772	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	32.4%	71,423,431	67.6%	29,074,837	27.5%	5,220,994	4.9%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	102788310	97.2%	127202	0.1%	2608227	2.5%	195523	0.2%	Proxy	F+A

Fosun International Limited

Meeting Date: 06/06/2024

Record Date: 31/05/2024

Primary Security ID: Y2618Y108

Country: Hong Kong

Meeting Type: Annual

Ticker: 656

Shares Voted: 110,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Wang Qunbin as Director	Mgmt	For	Against	Against
3b	Elect Xu Xiaoliang as Director	Mgmt	For	For	For
3c	Elect Gong Ping as Director	Mgmt	For	For	For
3d	Elect Huang Zhen as Director	Mgmt	For	Against	Against
3e	Elect Zhang Huaqiao as Director	Mgmt	For	Against	Against
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Fosun International Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Grant of Options under the 2023 Share Option Scheme and Issuance of Shares in Respect of the Exercise of Any Options Granted under the 2023 Share Option Scheme, 2017 Share Option Scheme and 2007 Share Option Scheme	Mgmt	For	Against	Against
9	Approve Grant of Award Shares under the 2023 Share Award Scheme and Issuance of Shares in Respect of Any Award Shares Granted under the 2023 Share Award Scheme	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 8,139,571,084Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	6,561,489,000	99.9%	4,756,175	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	6,566,245,175	100.0%	0	0.0%	N/A	N/A	Poll	F+A
3a	Y	Pass	No	For	0.6%	6,528,672,417	99.4%	37,572,758	0.6%	N/A	N/A	Poll	F+A
3b	Y	Pass	No	For	0.3%	6,543,914,524	99.7%	22,330,651	0.3%	N/A	N/A	Poll	F+A
3c	Y	Pass	No	For	0.4%	6,539,530,885	99.6%	26,714,290	0.4%	N/A	N/A	Poll	F+A
3d	Y	Pass	No	For	3.9%	6,310,971,189	96.1%	255,273,986	3.9%	N/A	N/A	Poll	F+A
3e	Y	Pass	No	For	3.4%	6,343,195,712	96.6%	223,049,463	3.4%	N/A	N/A	Poll	F+A
3f	Y	Pass	No	For	0.0%	6,564,317,675	100.0%	1,927,500	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	6,559,764,626	99.9%	6,480,549	0.1%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	6,565,215,923	100.0%	1,029,252	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	6.9%	6,115,098,694	93.1%	451,146,481	6.9%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	6.7%	6,127,703,398	93.3%	438,541,777	6.7%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	6.8%	6,121,291,283	93.2%	444,953,892	6.8%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	6.3%	6,150,567,780	93.7%	415,677,395	6.3%	N/A	N/A	Poll	F+A

Foxconn Industrial Internet Co., Ltd.

Meeting Date: 24/06/2024	Country: China	Ticker: 601138
Record Date: 18/06/2024	Meeting Type: Annual	
Primary Security ID: Y2620V100		

Shares Voted: 14,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Change and Extension in Raised Funds Investment Project	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
10	Approve Amendments to Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	17,521,944,767	100.0%	3,500	0.0%	597,785	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	17,521,942,767	100.0%	3,500	0.0%	599,785	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	17,521,944,867	100.0%	3,400	0.0%	597,785	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	17,521,944,867	100.0%	3,400	0.0%	597,785	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	17,522,235,652	100.0%	3,500	0.0%	306,900	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	820,530,057	100.0%	3,400	0.0%	306,900	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	0.3%	17,471,736,028	99.7%	40,809,941	0.2%	10,000,083	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	17,511,848,472	99.9%	10,388,680	0.1%	308,900	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	2.3%	17,124,998,918	97.7%	397,240,234	2.3%	306,900	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.1%	17,511,850,572	99.9%	10,388,580	0.1%	306,900	0.0%	Poll	F+A+AB

Foxconn Industrial Internet Co., Ltd.

Meeting Date: 23/09/2024

Record Date: 13/09/2024

Primary Security ID: Y2620V100

Country: China

Meeting Type: Special

Ticker: 601138

Shares Voted: 22,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE SHARE REPURCHASE PLAN	Mgmt			
1.1	Approve Purpose of Share Repurchase	SH	For	For	For
1.2	Approve Type of Share Repurchase	SH	For	For	For
1.3	Approve Manner of Share Repurchase	SH	For	For	For
1.4	Approve Implementation Period of Share Repurchase	SH	For	For	For
1.5	Approve Usage, Scale, Proportion to Total Share Capital, Amount of Funds for the Share Repurchase	SH	For	For	For
1.6	Approve Price and Pricing Principles	SH	For	For	For
1.7	Approve Source of Funds	SH	For	For	For
1.8	Approve Related Arrangements for Cancellation or Transfer in Accordance with Law After Repurchasing Shares	SH	For	For	For
1.9	Approve Company's Arrangement to Prevent Infringement of Creditors' Interest	SH	For	For	For
1.10	Approve Authorization of Board to Handle All Related Matters	SH	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	0.1%	17,002,102,160	99.9%	23,633,749	0.1%	1,392,700	0.0%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.1%	17,002,050,260	99.9%	23,645,949	0.1%	1,432,400	0.0%	Poll	F+A+AB
1.3	Y	Pass	No	For	0.1%	17,002,027,260	99.9%	23,653,449	0.1%	1,447,900	0.0%	Poll	F+A+AB
1.4	Y	Pass	No	For	0.1%	17,001,930,960	99.9%	23,697,549	0.1%	1,500,100	0.0%	Poll	F+A+AB
1.5	Y	Pass	No	For	0.1%	17,001,950,660	99.9%	23,697,949	0.1%	1,480,000	0.0%	Poll	F+A+AB
1.6	Y	Pass	No	For	0.1%	17,001,889,760	99.9%	23,750,749	0.1%	1,488,100	0.0%	Poll	F+A+AB
1.7	Y	Pass	No	For	0.1%	17,001,966,960	99.9%	23,652,849	0.1%	1,508,800	0.0%	Poll	F+A+AB
1.8	Y	Pass	No	For	0.1%	17,001,863,560	99.9%	23,676,449	0.1%	1,588,600	0.0%	Poll	F+A+AB
1.9	Y	Pass	No	For	0.1%	17,002,080,160	99.9%	23,599,149	0.1%	1,449,300	0.0%	Poll	F+A+AB
1.10	Y	Pass	No	For	0.1%	17,002,005,460	99.9%	23,615,849	0.1%	1,507,300	0.0%	Poll	F+A+AB

## Franklin Resources, Inc.

Meeting Date: 06/02/2024	Country: USA	Ticker: BEN
Record Date: 11/12/2023	Meeting Type: Annual	
Primary Security ID: 354613101		

Shares Voted: 60,143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	Mgmt	For	For	For
1b	Elect Director Alexander S. Friedman	Mgmt	For	For	For
1c	Elect Director Gregory E. Johnson	Mgmt	For	For	For
1d	Elect Director Jennifer M. Johnson	Mgmt	For	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	For	For
1f	Elect Director John Y. Kim	Mgmt	For	For	For
1g	Elect Director Karen M. King	Mgmt	For	For	For
1h	Elect Director Anthony J. Noto	Mgmt	For	For	For

Franklin Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director John W. Thiel	Mgmt	For	For	For
1j	Elect Director Seth H. Waugh	Mgmt	For	Against	Against
1k	Elect Director Geoffrey Y. Yang	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 495,526,950

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.4%	409,038,370	98.6%	5,723,416	1.4%	172,643	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.6%	408,155,264	98.4%	6,581,895	1.6%	197,270	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.3%	409,317,767	98.7%	5,515,510	1.3%	101,152	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	412,552,601	99.5%	2,237,024	0.5%	144,804	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	412,453,008	99.4%	2,327,094	0.6%	154,327	N/A	Proxy	F+A
1f	Y	Pass	No	For	11.0%	369,136,553	89.0%	45,607,735	11.0%	190,141	N/A	Proxy	F+A
1g	Y	Pass	No	For	10.7%	370,326,634	89.3%	44,428,939	10.7%	178,856	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.6%	408,496,263	98.4%	6,520,957	1.6%	187,209	N/A	Proxy	F+A
1i	Y	Pass	No	For	10.8%	369,864,383	89.2%	44,754,850	10.8%	315,196	N/A	Proxy	F+A
1j	Y	Pass	No	For	14.1%	356,174,433	85.9%	58,571,677	14.1%	188,319	N/A	Proxy	F+A
1k	Y	Pass	No	For	13.1%	360,525,573	86.9%	54,217,693	13.1%	191,163	N/A	Proxy	F+A
2	Y	Pass	No	For	1.4%	440,402,679	98.6%	6,040,640	1.4%	149,604	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	14.3%	355,773,464	85.7%	58,840,097	14.2%	320,868	0.1%	Proxy	F+A+AB

Freeport-McMoRan, Inc.

Meeting Date: 11/06/2024

Country: USA

Ticker: FCX

Record Date: 15/04/2024

Meeting Type: Annual

Primary Security ID: 35671D857

Shares Voted: 671,493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Abney	Mgmt	For	Against	For
1.2	Elect Director Richard C. Adkerson	Mgmt	For	For	For
1.3	Elect Director Marcela E. Donadio	Mgmt	For	For	For
1.4	Elect Director Robert W. Dudley	Mgmt	For	For	For
1.5	Elect Director Hugh Grant	Mgmt	For	For	For
1.6	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1.7	Elect Director Ryan M. Lance	Mgmt	For	For	For
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
1.9	Elect Director Dustan E. McCoy	Mgmt	For	For	For
1.10	Elect Director Kathleen L. Quirk	Mgmt	For	For	For
1.11	Elect Director John J. Stephens	Mgmt	For	For	For
1.12	Elect Director Frances Fragos Townsend	Mgmt	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,436,245,906

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.6%	1,120,672,275	99.4%	6,267,489	0.6%	1,144,417	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.8%	1,106,802,144	98.2%	20,170,136	1.8%	1,111,900	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.7%	1,097,008,131	97.3%	29,964,820	2.7%	1,111,229	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.4	Y	Pass	No	For	0.9%	1,116,510,418	99.1%	10,434,616	0.9%	1,139,146	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.4%	1,122,438,682	99.6%	4,498,514	0.4%	1,146,984	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.3%	1,101,125,752	97.7%	25,849,887	2.3%	1,108,541	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.8%	1,117,662,607	99.2%	9,291,335	0.8%	1,130,237	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.2%	1,125,154,140	99.8%	1,765,800	0.2%	1,164,241	N/A	Proxy	F+A
1.9	Y	Pass	No	For	4.5%	1,004,077,934	95.5%	47,274,204	4.5%	76,732,041	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.6%	1,120,071,710	99.4%	6,923,865	0.6%	1,088,605	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.9%	1,117,186,719	99.1%	9,740,121	0.9%	1,157,339	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.7%	1,118,990,503	99.3%	7,932,158	0.7%	1,161,518	N/A	Proxy	F+A
2	Y	Pass	No	For	5.1%	1,070,703,834	94.9%	50,774,922	4.5%	6,605,424	0.6%	Proxy	F+A+AB
3	Y	Pass	No	For	3.6%	1,183,783,634	96.4%	43,412,385	3.5%	1,033,113	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	7.6%	1,018,644,192	70.9%	107,505,526	7.5%	1,934,461	0.1%	Proxy	Capital Represented

Fresenius SE & Co. KGaA

Meeting Date: 17/05/2024

Record Date: 25/04/2024

Primary Security ID: D27348263

Country: Germany

Meeting Type: Annual

Ticker: FRE

Shares Voted: 39,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Mgmt	For	For	For
2	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of Interim Financial Statements until 2025 AGM	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	407,781,388	99.8%	672,870	0.2%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	3.5%	246,392,623	96.5%	8,997,638	3.5%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	4.1%	245,939,460	95.9%	10,517,642	4.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	256,400,911	99.7%	743,505	0.3%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	6.9%	380,443,922	93.1%	28,366,616	6.9%	N/A	N/A	Poll	F+A

Galp Energia SGPS SA

Meeting Date: 10/05/2024Country: PortugalTicker: GALP  
Record Date: 03/05/2024Meeting Type: Annual  
Primary Security ID: X3078L108

Shares Voted: 46,904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	For
5	Approve Reduction in Share Capital	Mgmt	For	For	For
6	Amend Remuneration Policy	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	98.5%	N/A	1.5%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	N/A	N/A	98.5%	N/A	1.5%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	98.4%	N/A	1.6%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	96.8%	N/A	3.2%	N/A	N/A	Poll	F+A

Ganfeng Lithium Group Co., Ltd.

Meeting Date: 25/06/2024

Record Date: 19/06/2024

Primary Security ID: Y2690M105

Country: China

Meeting Type: Annual

Ticker: 1772

Shares Voted: 29,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	ORDINARY RESOLUTIONS	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report, Summary of the Annual Report and Annual Results Announcement	Mgmt	For	For	For
4	Approve Financial Report	Mgmt	For	For	For
5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as Overseas Auditor	Mgmt	For	For	For
6	Approve Remuneration of Domestic and Overseas Auditors and Internal Control Auditor	Mgmt	For	For	For
7	Approve Determination of Directors' Emoluments	Mgmt	For	For	For
8	Approve Determination of Supervisors' Emoluments	Mgmt	For	For	For
	SPECIAL RESOLUTIONS	Mgmt			
1	Approve Profit Distribution Proposal	Mgmt	For	For	For

Ganfeng Lithium Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
3	Approve General Mandate to Issue Domestic and Overseas Debt Financing Instruments	Mgmt	For	Against	Against
4	Approve Forecast Amount of Provision of Guarantees	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 2,017,167,779Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	Y	Pass	No	For	0.3%	673,130,377	99.7%	1,331,082	0.2%	515,517	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	673,130,377	99.7%	1,330,382	0.2%	516,217	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	673,149,077	99.7%	1,311,682	0.2%	516,217	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.3%	673,149,077	99.7%	1,311,682	0.2%	516,217	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	673,515,722	99.8%	1,436,417	0.2%	24,817	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.2%	673,842,160	99.8%	1,109,979	0.2%	24,817	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	674,693,868	100.0%	258,280	0.0%	24,828	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	674,693,868	100.0%	258,280	0.0%	24,828	0.0%	Poll	F+A+AB
	N												
1	Y	Pass	No	For	0.0%	674,794,819	100.0%	157,340	0.0%	24,817	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	14.2%	578,859,714	85.8%	96,067,234	14.2%	50,028	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	16.4%	563,962,817	83.6%	110,989,331	16.4%	24,828	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	8.7%	616,353,682	91.3%	58,429,298	8.7%	193,996	0.0%	Poll	F+A+AB

Ganfeng Lithium Group Co., Ltd.

Meeting Date: 25/06/2024	Country: China	Ticker: 1772
Record Date: 19/06/2024	Meeting Type: Annual	
Primary Security ID: Y2690M105		

Shares Voted: 25,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
	ORDINARY RESOLUTIONS	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report, Summary of the Annual Report and Annual Results Announcement	Mgmt	For	For	For
4	Approve Financial Report	Mgmt	For	For	For
5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as Overseas Auditor	Mgmt	For	For	For
6	Approve Remuneration of Domestic and Overseas Auditors and Internal Control Auditor	Mgmt	For	For	For
7	Approve Determination of Directors' Emoluments	Mgmt	For	For	For
8	Approve Determination of Supervisors' Emoluments	Mgmt	For	For	For
	SPECIAL RESOLUTIONS	Mgmt			
9	Approve Profit Distribution Proposal	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
11	Approve General Mandate to Issue Domestic and Overseas Debt Financing Instruments	Mgmt	For	Against	Against
12	Approve Forecast Amount of Provision of Guarantees	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 2,017,167,779	Results Available: Full
---	-------------------------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	Y	Pass	No	For	0.3%	673,130,377	99.7%	1,331,082	0.2%	515,517	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	673,130,377	99.7%	1,330,382	0.2%	516,217	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	673,149,077	99.7%	1,311,682	0.2%	516,217	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.3%	673,149,077	99.7%	1,311,682	0.2%	516,217	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	673,515,722	99.8%	1,436,417	0.2%	24,817	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.2%	673,842,160	99.8%	1,109,979	0.2%	24,817	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	674,693,868	100.0%	258,280	0.0%	24,828	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	674,693,868	100.0%	258,280	0.0%	24,828	0.0%	Poll	F+A+AB
	N												
9	Y	Pass	No	For	0.0%	674,794,819	100.0%	157,340	0.0%	24,817	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	14.2%	578,859,714	85.8%	96,067,234	14.2%	50,028	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	16.4%	563,962,817	83.6%	110,989,331	16.4%	24,828	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	8.7%	616,353,682	91.3%	58,429,298	8.7%	193,996	0.0%	Poll	F+A+AB

## Ganfeng Lithium Group Co., Ltd.

Meeting Date: 13/08/2024	Country: China	Ticker: 1772
Record Date: 07/08/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y2690M105		

Shares Voted: 120,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	SPECIAL RESOLUTIONS	Mgmt			
1	Approve Provision of Guarantee to Wholly-Owned Subsidiary	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For

Ganfeng Lithium Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Change of Registered Capital	Mgmt	For	For	For
4	Approve Derivatives Trading with Self-Owned Funds	Mgmt	For	For	For
5	Approve Overseas Bonds Issuance by Controlled Subsidiary	Mgmt	For	For	For
	ORDINARY RESOLUTIONS	Mgmt			
1	Elect Wong Ho Kwan as Director	Mgmt	For	For	For
2	Elect Luo Rong as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 661,400,039Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	Y	Pass	No	For	0.4%	658,992,936	99.6%	2,150,979	0.3%	256,124	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	659,584,376	99.7%	1,245,257	0.2%	570,406	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	659,503,238	99.7%	1,637,657	0.2%	259,144	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.3%	659,275,911	99.7%	1,885,004	0.3%	239,124	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.3%	659,292,578	99.7%	1,642,795	0.2%	464,666	0.1%	Poll	F+A+AB
	N												
1	Y	Pass	No	For	0.5%	658,125,035	99.5%	2,662,518	0.4%	612,486	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	1.5%	651,541,771	98.5%	9,233,702	1.4%	624,566	0.1%	Poll	F+A+AB

Ganfeng Lithium Group Co., Ltd.

Meeting Date: 13/08/2024Country: ChinaTicker: 1772  
Record Date: 07/08/2024Meeting Type: Extraordinary Shareholders  
Primary Security ID: Y2690M105

Shares Voted: 109,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Provision of Guarantee to Wholly-Owned Subsidiary	Mgmt	For	For	For
2	Approve Change of Registered Capital	Mgmt	For	For	For
3	Approve Derivatives Trading with Self-Owned Funds	Mgmt	For	For	For
4	Approve Overseas Bonds Issuance by Controlled Subsidiary	Mgmt	For	For	For
5	Amend Articles of Association	Mgmt	For	For	For
6	Elect Wong Ho Kwan as Director	Mgmt	For	For	For
7	Elect Luo Rong as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 661,400,039

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	658,992,936	99.6%	2,150,979	0.3%	256,124	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	659,584,376	99.7%	1,245,257	0.2%	570,406	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	659,503,238	99.7%	1,637,657	0.2%	259,144	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.3%	659,275,911	99.7%	1,885,004	0.3%	239,124	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.3%	659,292,578	99.7%	1,642,795	0.2%	464,666	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.5%	658,125,035	99.5%	2,662,518	0.4%	612,486	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	1.5%	651,541,771	98.5%	9,233,702	1.4%	624,566	0.1%	Poll	F+A+AB

Ganfeng Lithium Group Co., Ltd.

Meeting Date: 25/11/2024	Country: China	Ticker: 1772
Record Date: 19/11/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y2690M105		

Shares Voted: 151,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Provision of Additional External Guarantees by the Company and Its Subsidiaries	Mgmt	For	For	For
2	Approve Provision of Guarantee to Minera Exar by the Company and Its Subsidiaries	Mgmt	For	For	For
3	Approve Provision of Financial Assistance to a Joint Venture	Mgmt	For	For	For
4	Approve Capital Increase and Share Expansion and Introduction of Industry Fund by Nanchang Ganfeng LiEnergy, a Controlled Subsidiary, Involving Guarantees	Mgmt	For	For	For
5	Approve Provision of Guarantees to a Controlled Subsidiary	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 2,017,167,779Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	642,422,373	99.5%	2,596,487	0.4%	410,758	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.5%	642,432,573	99.5%	2,396,367	0.4%	600,678	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	2.0%	122,799,178	98.0%	2,124,977	1.7%	406,678	0.3%	Poll	F+A+AB
4	Y	Pass	No	For	0.3%	643,481,515	99.7%	1,570,305	0.2%	377,798	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	7.9%	594,080,612	92.0%	50,778,408	7.9%	570,598	0.1%	Poll	F+A+AB

GE Healthcare Technologies, Inc.

Meeting Date: 21/05/2024	Country: USA	Ticker: GEHC
Record Date: 25/03/2024	Meeting Type: Annual	
Primary Security ID: 36266G107		

Shares Voted: 62,866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Arduini	Mgmt	For	For	For
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For	For
1c	Elect Director Rodney F. Hochman	Mgmt	For	For	For
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	For
1f	Elect Director Catherine Lesjak	Mgmt	For	For	For
1g	Elect Director Anne T. Madden	Mgmt	For	For	For
1h	Elect Director Tomislav Mihaljevic	Mgmt	For	For	For
1i	Elect Director William J. Stromberg	Mgmt	For	Against	Against
1j	Elect Director Phoebe L. Yang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 456,328,270Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	358,025,619	99.8%	558,030	0.2%	489,150	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.6%	348,637,213	97.4%	9,425,084	2.6%	1,010,502	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	356,996,089	99.6%	1,578,070	0.4%	498,640	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.6%	356,600,962	99.4%	1,972,776	0.6%	499,061	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	0.5%	356,859,688	99.5%	1,731,157	0.5%	481,954	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	357,014,736	99.6%	1,584,644	0.4%	473,419	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	357,237,732	99.6%	1,352,963	0.4%	482,104	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.8%	355,679,931	99.2%	2,882,404	0.8%	510,464	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.7%	356,042,638	99.3%	2,525,930	0.7%	504,231	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	355,901,360	99.3%	2,686,882	0.7%	484,557	N/A	Proxy	F+A
2	Y	Pass	No	For	7.4%	332,563,546	92.6%	24,512,881	6.8%	1,996,372	0.6%	Proxy	F+A+AB
3	Y	Pass	No	For	0.4%	399,381,025	99.6%	891,085	0.2%	523,882	0.1%	Proxy	F+A+AB

Geberit AG

Meeting Date: 17/04/2024	Country: Switzerland	Ticker: GEBN
Record Date: 11/04/2024	Meeting Type: Annual	
Primary Security ID: H2942E124		

Shares Voted: 5,264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 12.70 per Share	Mgmt	For	For	For
3	Approve Non-Financial Report	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1.1	Reelect Albert Baehny as Director and Board Chair	Mgmt	For	Against	Against
5.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For	For
5.1.3	Reelect Felix Ehrat as Director	Mgmt	For	Against	Against
5.1.4	Reelect Werner Karlen as Director	Mgmt	For	For	For
5.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Designate Roger Mueller as Independent Proxy	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
8.1	Approve Remuneration Report	Mgmt	For	Against	Against
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 12.9 Million	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	14,036,030	99.9%	14,139	0.1%	22,262	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	14,047,891	100.0%	5,149	0.0%	19,391	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	13,962,945	99.7%	39,718	0.3%	69,768	N/A	Poll	F+A
4	Y	Pass	No	For	1.9%	13,585,534	98.1%	265,118	1.9%	54,347	N/A	Poll	F+A
5.1.1	Y	Pass	No	For	11.0%	12,325,324	89.0%	1,528,615	11.0%	218,507	N/A	Poll	F+A
5.1.2	Y	Pass	No	For	1.9%	13,827,293	98.1%	262,041	1.9%	32,112	N/A	Poll	F+A
5.1.3	Y	Pass	No	For	6.3%	13,198,002	93.7%	894,317	6.3%	29,127	N/A	Poll	F+A
5.1.4	Y	Pass	No	For	2.0%	13,757,217	98.0%	282,688	2.0%	81,541	N/A	Poll	F+A
5.1.5	Y	Pass	No	For	3.9%	13,550,517	96.1%	542,616	3.9%	28,313	N/A	Poll	F+A
5.1.6	Y	Pass	No	For	4.7%	13,423,449	95.3%	659,494	4.7%	38,503	N/A	Poll	F+A
5.2.1	Y	Pass	No	For	10.3%	12,442,857	89.7%	1,429,745	10.3%	248,844	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.2.2	Y	Pass	No	For	6.5%	12,971,479	93.5%	901,954	6.5%	248,013	N/A	Poll	F+A
5.2.3	Y	Pass	No	For	6.7%	12,945,652	93.3%	924,273	6.7%	251,521	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	14,088,430	99.9%	11,442	0.1%	21,514	N/A	Poll	F+A
7	Y	Pass	No	For	12.3%	12,185,723	87.7%	1,716,765	12.3%	218,898	N/A	Poll	F+A
8.1	Y	Pass	No	For	39.3%	7,989,595	60.7%	5,178,672	39.3%	953,119	N/A	Poll	F+A
8.2	Y	Pass	No	For	2.8%	13,633,175	97.2%	390,934	2.8%	97,277	N/A	Poll	F+A
8.3	Y	Pass	No	For	10.9%	12,497,705	89.1%	1,527,378	10.9%	96,318	N/A	Poll	F+A
9	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Gecina SA

Meeting Date: 25/04/2024

Record Date: 23/04/2024

Primary Security ID: F4268U171

Country: France

Meeting Type: Annual/Special

Ticker: GFC

Shares Voted: 5,572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Jerome Brunel, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Benat Ortega, CEO	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
12	Ratify Appointment of Nathalie Charles as Censor	Mgmt	For	Against	Against
13	Reelect Jerome Brunel as Director	Mgmt	For	For	For
14	Elect Audrey Camus as Director	Mgmt	For	For	For
15	Elect Nathalie Charles as Director	Mgmt	For	For	For
16	Approve Company's Ambition to Reduce Greenhouse Gas Emissions from its Operating Buildings (Advisory)	Mgmt	For	Refer	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	For	Against	Against
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 73,899,985Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	59,756,041	100.0%	2,168	0.0%	10,371	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	59,754,955	100.0%	1,257	0.0%	12,368	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	59,758,027	100.0%	4,470	0.0%	6,083	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	59,601,074	99.7%	161,111	0.3%	6,395	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	59,700,265	99.9%	59,022	0.1%	9,293	N/A	Poll	F+A
6	Y	Pass	No	For	2.4%	58,329,328	97.6%	1,427,130	2.4%	12,122	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	59,723,250	99.9%	33,951	0.1%	11,379	N/A	Poll	F+A
8	Y	Pass	No	For	3.5%	57,581,590	96.5%	2,065,036	3.5%	121,954	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	59,637,288	99.8%	105,520	0.2%	25,772	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	59,719,753	99.9%	34,129	0.1%	14,698	N/A	Poll	F+A
11	Y	Pass	No	For	5.6%	56,333,229	94.4%	3,340,341	5.6%	95,010	N/A	Poll	F+A
12	Y	Pass	No	For	2.7%	58,072,195	97.3%	1,616,098	2.7%	80,287	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	59,563,889	99.8%	144,673	0.2%	60,018	N/A	Poll	F+A
14	Y	Pass	No	For	0.7%	59,249,200	99.3%	402,863	0.7%	116,517	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	59,642,528	100.0%	9,988	0.0%	116,064	N/A	Poll	F+A
16	Y	Pass	No	For	6.1%	54,869,069	93.9%	3,579,166	6.1%	1,320,345	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17	Y	Pass	No	For	0.1%	59,646,760	99.9%	65,647	0.1%	56,173	N/A	Poll	F+A
	N												
18	Y	Pass	No	For	0.6%	59,391,255	99.4%	360,751	0.6%	16,574	N/A	Poll	F+A
19	Y	Pass	No	For	4.4%	57,106,972	95.6%	2,645,641	4.4%	15,967	N/A	Poll	F+A
20	Y	Pass	No	For	2.5%	58,247,265	97.5%	1,506,997	2.5%	14,318	N/A	Poll	F+A
21	Y	Pass	No	For	3.9%	57,323,079	96.1%	2,314,533	3.9%	130,968	N/A	Poll	F+A
22	Y	Pass	No	For	2.8%	58,101,884	97.2%	1,652,948	2.8%	13,748	N/A	Poll	F+A
23	Y	Pass	No	For	1.9%	58,628,430	98.1%	1,123,800	1.9%	16,350	N/A	Poll	F+A
24	Y	Pass	No	For	2.4%	58,297,924	97.6%	1,457,191	2.4%	13,465	N/A	Poll	F+A
25	Y	Pass	No	For	3.3%	57,791,239	96.7%	1,952,154	3.3%	25,187	N/A	Poll	F+A
26	Y	Pass	No	For	0.0%	59,747,708	100.0%	7,465	0.0%	13,407	N/A	Poll	F+A
	N												
27	Y	Pass	No	For	0.0%	59,733,466	100.0%	2,003	0.0%	11,258	N/A	Poll	F+A

## Geely Automobile Holdings Limited

Meeting Date: 31/05/2024
Record Date: 27/05/2024
Primary Security ID: G3777B103

Country: Cayman Islands
Meeting Type: Annual

Ticker: 175

Shares Voted: 283,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Gui Sheng Yue as Director	Mgmt	For	For	For
4	Elect An Qing Heng as Director	Mgmt	For	Against	Against
5	Elect Wang Yang as Director	Mgmt	For	Against	Against
6	Elect Gao Jie as Director	Mgmt	For	For	For
7	Elect Yu Li Ping, Jennifer as Director	Mgmt	For	For	For

Geely Automobile Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Zhu Han Song as Director	Mgmt	For	For	For
9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
10	Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
13	Approve Increase in Authorized Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 10,063,382,383Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.1%	6,098,586,506	98.9%	70,577,761	1.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	6,169,159,268	100.0%	5,000	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.9%	6,114,368,651	99.1%	54,795,616	0.9%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.0%	6,107,866,976	99.0%	61,297,291	1.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	14.4%	5,282,382,613	85.6%	886,781,654	14.4%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	2.0%	6,045,017,907	98.0%	124,146,360	2.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	6,158,565,642	99.8%	10,598,625	0.2%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	6,157,768,711	99.8%	11,395,556	0.2%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	6,153,804,831	99.8%	15,359,436	0.2%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	1.7%	6,066,042,527	98.3%	103,121,740	1.7%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	6,158,909,767	99.8%	10,254,500	0.2%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	2.0%	6,045,567,555	98.0%	123,593,712	2.0%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	3.0%	5,982,047,794	97.0%	187,113,473	3.0%	N/A	N/A	Poll	F+A

Geely Automobile Holdings Limited

Meeting Date: 18/06/2024

Record Date: 12/06/2024

Primary Security ID: G3777B103

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Ticker: 175

Shares Voted: 499,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Special Dividend and Related Transactions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	6,284,633,809	100.0%	5,000	0.0%	N/A	N/A	Poll	F+A

Geely Automobile Holdings Limited

Meeting Date: 10/10/2024

Record Date: 04/10/2024

Primary Security ID: G3777B103

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Ticker: 175

Shares Voted: 1,673,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Services Agreement, Annual Caps and Related Transactions	Mgmt	For	For	For
2	Approve Automobile Components Sales and Purchase Agreement, Annual Caps and Related Transactions	Mgmt	For	For	For
3	Approve Operation Services Agreement, Annual Caps and Related Transactions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 5,919,650,283

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,987,093,980	100.0%	4,949	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	1,987,097,487	100.0%	1,457	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,987,096,863	100.0%	2,081	0.0%	N/A	N/A	Poll	F+A

GEM Co., Ltd.

Meeting Date: 06/09/2024

Record Date: 28/08/2024

Primary Security ID: Y7744C102

Country: China

Meeting Type: Special

Ticker: 002340

Shares Voted: 356,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in Use of Repurchased Shares and Cancellation	Mgmt	For	For	For
2	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against	Against
3	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	Against
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.2%	596,093,920	98.8%	5,919,944	1.0%	1,383,260	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	7.9%	555,841,416	92.1%	45,595,758	7.6%	1,959,950	0.3%	Poll	F+A+AB
3	Y	Pass	No	For	7.6%	557,202,716	92.3%	44,345,648	7.3%	1,848,760	0.3%	Poll	F+A+AB
4	Y	Pass	No	For	7.7%	556,745,486	92.3%	44,661,458	7.4%	1,990,180	0.3%	Poll	F+A+AB

GEM Co., Ltd.

Meeting Date: 24/10/2024	Country: China	Ticker: 002340
Record Date: 16/10/2024	Meeting Type: Special	
Primary Security ID: Y7744C102		

Shares Voted: 252,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adjustment of Performance Shares Repurchase Price, Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
2	Approve to Appoint Auditor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.2%	605,335,398	98.8%	5,463,759	0.9%	1,932,650	0.3%	Poll	F+A+AB
2	Y	Pass	No	For	1.4%	608,697,278	98.6%	5,384,599	0.9%	2,983,230	0.5%	Poll	F+A+AB

General Electric Company

Meeting Date: 07/05/2024	Country: USA	Ticker: GE
Record Date: 11/03/2024	Meeting Type: Annual	
Primary Security ID: 369604301		

Shares Voted: 359,263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	For	For
1b	Elect Director Sebastien Bazin	Mgmt	For	For	For
1c	Elect Director Margaret Billson	Mgmt	For	For	For
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For	For

General Electric Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Thomas Enders	Mgmt	For	For	For
1f	Elect Director Edward Garden	Mgmt	For	For	For
1g	Elect Director Isabella Goren	Mgmt	For	For	For
1h	Elect Director Thomas W. Horton	Mgmt	For	For	For
1i	Elect Director Catherine Lesjak	Mgmt	For	For	For
1j	Elect Director Darren McDew	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 1,093,267,127Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.9%	753,901,341	99.1%	6,981,479	0.9%	1,237,417	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.7%	739,289,542	97.3%	20,562,305	2.7%	2,268,390	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	758,967,885	99.7%	1,998,810	0.3%	1,152,542	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.0%	729,503,940	96.0%	30,146,120	4.0%	2,470,177	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.8%	746,887,403	98.2%	13,989,111	1.8%	1,243,723	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.8%	754,849,620	99.2%	5,971,191	0.8%	1,299,426	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	755,851,166	99.3%	5,080,173	0.7%	1,188,898	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.5%	748,912,025	98.5%	11,040,460	1.5%	2,167,752	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.0%	738,035,921	97.0%	22,900,334	3.0%	1,183,982	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.0%	752,146,318	99.0%	7,782,526	1.0%	2,191,393	N/A	Proxy	F+A
2	Y	Pass	No	For	5.5%	717,800,242	94.5%	42,074,364	5.5%	2,245,631	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.3%	871,630,886	99.7%	2,815,953	0.3%	1,513,095	N/A	Proxy	F+A
4	Y	Fail	No	Against	16.2%	122,877,468	16.2%	637,154,036	83.8%	2,088,733	N/A	Proxy	F+A
5	Y	Fail	No	Against	1.2%	9,214,621	1.2%	748,931,107	98.8%	3,974,509	N/A	Proxy	F+A

General Mills, Inc.

Meeting Date: 24/09/2024	Country: USA	Ticker: GIS
Record Date: 26/07/2024	Meeting Type: Annual	
Primary Security ID: 370334104		

Shares Voted: 450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benno O. Dorer	Mgmt	For	For	For
1b	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1c	Elect Director Jeffrey L. Harmening	Mgmt	For	For	For
1d	Elect Director Maria G. Henry	Mgmt	For	For	For
1e	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
1f	Elect Director Elizabeth C. Lempres	Mgmt	For	Against	For
1g	Elect Director John G. Morikis	Mgmt	For	For	For
1h	Elect Director Diane L. Neal	Mgmt	For	For	For
1i	Elect Director Steve Odland	Mgmt	For	For	For
1j	Elect Director Maria A. Sastre	Mgmt	For	For	For
1k	Elect Director Eric D. Sprunk	Mgmt	For	Refer	Against
1l	Elect Director Jorge A. Uribe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	Against
4	Disclose Regenerative Agriculture Practices Within Supply Chain	SH	Against	For	For

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 556,619,686Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.8%	393,545,895	98.2%	7,316,885	1.8%	1,114,006	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.7%	394,131,111	98.3%	6,764,786	1.7%	1,080,889	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.1%	374,461,495	93.9%	24,494,057	6.1%	3,021,234	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	398,964,599	99.5%	1,967,925	0.5%	1,044,262	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.2%	396,169,431	98.8%	4,765,931	1.2%	1,041,424	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.9%	393,402,278	98.1%	7,518,634	1.9%	1,055,874	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	398,863,334	99.5%	1,999,010	0.5%	1,114,442	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.5%	398,878,819	99.5%	2,048,300	0.5%	1,049,667	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.7%	394,182,349	98.3%	6,644,629	1.7%	1,149,808	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.8%	389,606,741	97.2%	11,314,804	2.8%	1,055,241	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.7%	386,092,066	96.3%	14,735,349	3.7%	1,149,371	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.0%	392,692,797	98.0%	8,167,859	2.0%	1,116,130	N/A	Proxy	F+A
2	Y	Pass	No	For	6.7%	373,135,213	93.3%	26,641,136	6.7%	2,200,437	N/A	Proxy	F+A
3	Y	Pass	No	For	7.1%	447,929,509	92.9%	34,414,551	7.1%	1,579,274	N/A	Proxy	F+A
4	Y	Fail	No	Against	28.0%	110,910,821	28.0%	284,721,918	72.0%	6,344,047	N/A	Proxy	F+A
5	Y	Fail	No	Against	40.1%	156,307,490	40.1%	233,825,940	59.9%	11,843,356	N/A	Proxy	F+A

General Motors Company

Meeting Date: 04/06/2024	Country: USA	Ticker: GM
Record Date: 15/04/2024	Meeting Type: Annual	
Primary Security ID: 37045V100		

Shares Voted: 1,133,602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	Against	For
1c	Elect Director Joanne C. Crevoiserat	Mgmt	For	For	For
1d	Elect Director Linda R. Gooden	Mgmt	For	For	For
1e	Elect Director Joseph Jimenez	Mgmt	For	For	For
1f	Elect Director Jonathan McNeill	Mgmt	For	For	For
1g	Elect Director Judith A. Miscik	Mgmt	For	For	For
1h	Elect Director Patricia F. Russo	Mgmt	For	For	For
1i	Elect Director Thomas M. Schoewe	Mgmt	For	For	For
1j	Elect Director Mark A. Tatum	Mgmt	For	For	For
1k	Elect Director Jan E. Tighe	Mgmt	For	For	For
1l	Elect Director Devin N. Wenig	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Against	For	For
5	Eliminate EV Targets from Incentive Compensation Programs	SH	Against	Refer	Against
6	Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains	SH	Against	Against	For
7	Report on Sustainability Risk in the Company's Supply Chain	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 1,140,394,855

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.4%	810,805,033	94.6%	46,063,046	5.4%	4,809,641	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.9%	826,679,382	96.1%	33,551,230	3.9%	1,447,108	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	855,071,601	99.4%	5,198,587	0.6%	1,407,532	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	857,451,156	99.7%	2,850,914	0.3%	1,375,650	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.0%	834,678,205	97.0%	25,543,095	3.0%	1,456,420	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	854,637,877	99.4%	5,566,387	0.6%	1,473,456	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	858,649,259	99.8%	1,626,843	0.2%	1,401,618	N/A	Proxy	F+A
1h	Y	Pass	No	For	9.4%	779,457,342	90.6%	80,817,207	9.4%	1,403,171	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.9%	834,904,238	97.1%	25,325,735	2.9%	1,447,747	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.9%	852,188,149	99.1%	8,044,354	0.9%	1,445,217	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.2%	858,518,900	99.8%	1,737,689	0.2%	1,421,131	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.8%	836,194,033	97.2%	23,982,775	2.8%	1,500,912	N/A	Proxy	F+A
2	Y	Pass	No	For	0.9%	951,074,847	99.1%	6,615,500	0.7%	1,945,480	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	42.3%	497,425,426	57.7%	362,107,818	42.0%	2,144,476	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	14.0%	108,741,245	12.6%	741,336,596	86.0%	11,599,879	1.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	1.2%	6,587,255	0.8%	851,645,950	98.8%	3,444,515	0.4%	Proxy	F+A+AB
6	Y	Fail	No	Against	13.4%	107,541,438	12.5%	746,401,641	86.6%	7,734,641	0.9%	Proxy	F+A+AB
7	Y	Fail	No	Against	14.5%	117,328,279	13.6%	736,668,866	85.5%	7,680,575	0.9%	Proxy	F+A+AB

Genmab A/S

Meeting Date: 13/03/2024

Record Date: 06/03/2024

Primary Security ID: K3967W102

Country: Denmark

Meeting Type: Annual

Ticker: GMAB

Shares Voted: 15,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For
5.d	Reelect Elizabeth O'Farrell as Director	Mgmt	For	For	For
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	Abstain	Abstain
6	Ratify Deloitte as Auditors	Mgmt	For	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice Chairman, and DKK 2.1 million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
7.b	Approve Director Indemnification	Mgmt	For	For	For
7.c	Amend Articles Re: Indemnification	Mgmt	For	For	For
7.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against
7.e	Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 6.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	Refer	For
7.f	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	Mgmt	For	For	For
7.g	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

## Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	2.3%	44,496,337	97.7%	570,830	1.3%	474,421	1.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	45,417,282	99.7%	114,186	0.3%	10,120	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	7.0%	42,352,695	93.0%	3,177,785	7.0%	11,108	0.0%	Poll	F+A+AB
5.a	Y	Pass	No	For	12.4%	39,893,224	87.6%	0	N/A	5,648,364	12.4%	Poll	F+A+AB
5.b	Y	Pass	No	For	7.5%	42,139,998	92.5%	0	N/A	3,401,590	7.5%	Poll	F+A+AB
5.c	Y	Pass	No	For	0.1%	45,502,538	99.9%	0	N/A	39,050	0.1%	Poll	F+A+AB
5.d	Y	Pass	No	For	1.5%	44,842,715	98.5%	0	N/A	698,873	1.5%	Poll	F+A+AB
5.e	Y	Pass	No	For	1.2%	44,977,632	98.8%	0	N/A	563,956	1.2%	Poll	F+A+AB
5.f	Y	Pass	No	For	21.3%	35,862,720	78.7%	0	N/A	9,678,868	21.3%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	45,507,492	99.9%	0	N/A	34,096	0.1%	Poll	F+A+AB
7.a	Y	Pass	No	For	34.3%	29,929,523	65.7%	14,898,802	32.7%	713,263	1.6%	Poll	F+A+AB
7.b	Y	Pass	No	For	2.2%	44,547,334	97.8%	406,394	0.9%	587,860	1.3%	Poll	F+A+AB
7.c	Y	Pass	No	For	0.9%	45,107,982	99.0%	21,304	0.0%	412,302	0.9%	Poll	F+A+AB
7.d	Y	Pass	No	For	37.0%	28,675,626	63.0%	16,844,632	37.0%	21,330	0.0%	Poll	F+A+AB
7.e	Y	Pass	No	For	2.5%	44,387,718	97.5%	1,149,204	2.5%	4,666	0.0%	Poll	F+A+AB
7.f	Y	Pass	No	For	1.5%	44,835,853	98.5%	700,980	1.5%	4,755	0.0%	Poll	F+A+AB
7.g	Y	Pass	No	For	1.7%	44,757,246	98.3%	752,827	1.7%	31,515	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	45,531,321	100.0%	629	0.0%	9,638	0.0%	Poll	F+A+AB
9	N												

Genscript Biotech Corp.

Meeting Date: 21/06/2024	Country: Cayman Islands	Ticker: 1548
Record Date: 17/06/2024	Meeting Type: Annual	
Primary Security ID: G3825B105		

Shares Voted: 32,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A1	Elect Zhang Fangliang as Director	Mgmt	For	Against	Against
2A2	Elect Meng Jiange as Director	Mgmt	For	Against	Against
2A3	Elect Zhu Li as Director	Mgmt	For	Against	Against
2A4	Elect Cheung Yiu Leung Andy as Director	Mgmt	For	For	For
2A5	Elect Shi Chenyang as Director	Mgmt	For	For	For
2A6	Elect Wang Luquan as Director	Mgmt	For	For	For
2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Ernst & Young, Certified Public Accountants as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
5.1	Amend Existing Share Option Scheme	Mgmt	For	Against	Against
5.2	Amend Existing Restricted Share Award Scheme	Mgmt	For	Against	Against
5.3	Amend Restricted Share Award Scheme	Mgmt	For	Against	Against
5.4	Approve Refreshment of Scheme Mandate Limit	Mgmt	For	Against	Against
5.5	Adopt Service Provider Sublimit	Mgmt	For	Against	Against
6	Amend Existing Third Amended and Restated Memorandum and Articles of Association and Adopt Fourth Amended and Restated Memorandum And Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,120,938,434

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,148,021,244	100.0%	286,000	0.0%	N/A	N/A	Poll	F+A
2A1	Y	Pass	No	For	0.3%	1,144,722,733	99.7%	3,578,511	0.3%	N/A	N/A	Poll	F+A
2A2	Y	Pass	No	For	2.1%	1,123,667,492	97.9%	24,633,752	2.1%	N/A	N/A	Poll	F+A
2A3	Y	Pass	No	For	0.3%	1,145,253,373	99.7%	3,047,871	0.3%	N/A	N/A	Poll	F+A
2A4	Y	Pass	No	For	0.8%	1,139,195,254	99.2%	9,105,990	0.8%	N/A	N/A	Poll	F+A
2A5	Y	Pass	No	For	0.0%	1,148,301,244	100.0%	0	0.0%	N/A	N/A	Poll	F+A
2A6	Y	Pass	No	For	0.4%	1,143,980,047	99.6%	4,173,197	0.4%	N/A	N/A	Poll	F+A
2B	Y	Pass	No	For	0.0%	1,148,208,725	100.0%	92,519	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,148,301,244	100.0%	0	0.0%	N/A	N/A	Poll	F+A
4A	Y	Pass	No	For	7.5%	1,061,813,659	92.5%	86,487,585	7.5%	N/A	N/A	Poll	F+A
4B	Y	Pass	No	For	0.0%	1,147,918,134	100.0%	383,110	0.0%	N/A	N/A	Poll	F+A
4C	Y	Pass	No	For	7.2%	1,065,626,043	92.8%	82,675,201	7.2%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	6.7%	1,070,835,301	93.3%	77,465,943	6.7%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	6.7%	1,070,835,301	93.3%	77,465,943	6.7%	N/A	N/A	Poll	F+A
5.3	Y	Pass	No	For	6.7%	1,070,835,301	93.3%	77,465,943	6.7%	N/A	N/A	Poll	F+A
5.4	Y	Pass	No	For	6.7%	1,070,835,301	93.3%	77,465,943	6.7%	N/A	N/A	Poll	F+A
5.5	Y	Pass	No	For	6.7%	1,070,835,301	93.3%	77,465,943	6.7%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	1,148,301,244	100.0%	0	0.0%	N/A	N/A	Poll	F+A

Getlink SE

Meeting Date: 07/05/2024

Country: France

Ticker: GET

Record Date: 03/05/2024

Meeting Type: Annual/Special

Primary Security ID: F4R053105

Shares Voted: 78,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Reelect Sharon Flood as Director	Mgmt	For	For	For
7	Reelect Jean-Marc Janaillac as Director	Mgmt	For	For	For
8	Ratify Appointment of Jean Mouton as Director	Mgmt	For	For	For
9	Appoint Mazars SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
10	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Yann Leriche, CEO	Mgmt	For	For	For
13	Approve Compensation of Jacques Gounon, Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize up to 468,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize up to 450,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	Against	Against
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
22	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:					Results Available: Full								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	536,987,825	99.9%	487,303	0.1%	169,881	N/A	Poll	F+A
2	Y	Pass	No	For	2.3%	525,315,171	97.7%	12,306,677	2.3%	25,320	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	536,984,365	99.9%	488,075	0.1%	178,199	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	536,453,443	99.8%	915,868	0.2%	276,370	N/A	Poll	F+A
5	Y	Pass	No	For	0.7%	533,965,587	99.3%	3,631,849	0.7%	53,245	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	533,959,933	99.4%	3,078,315	0.6%	612,283	N/A	Poll	F+A
7	Y	Pass	No	For	3.9%	514,895,959	96.1%	20,762,013	3.9%	1,984,134	N/A	Poll	F+A
8	Y	Pass	No	For	4.3%	513,671,670	95.7%	23,288,628	4.3%	689,153	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	535,083,371	99.5%	2,522,847	0.5%	38,713	N/A	Poll	F+A
10	Y	Pass	No	For	0.8%	533,422,952	99.2%	4,185,645	0.8%	33,944	N/A	Poll	F+A
11	Y	Pass	No	For	1.2%	531,244,886	98.8%	6,311,490	1.2%	91,599	N/A	Poll	F+A
12	Y	Pass	No	For	3.1%	521,121,632	96.9%	16,396,977	3.1%	131,516	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	535,327,283	99.6%	2,270,490	0.4%	52,354	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	0.2%	536,412,566	99.8%	1,156,994	0.2%	73,444	N/A	Poll	F+A
15	Y	Pass	No	For	1.8%	527,858,644	98.2%	9,478,000	1.8%	308,511	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	535,294,936	99.6%	2,283,542	0.4%	71,649	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	1.6%	528,847,695	98.4%	8,751,253	1.6%	44,453	N/A	Poll	F+A
18	Y	Pass	No	For	2.8%	522,574,702	97.2%	14,948,505	2.8%	120,087	N/A	Poll	F+A
19	Y	Pass	No	For	0.9%	533,037,966	99.1%	4,584,267	0.9%	29,734	N/A	Poll	F+A
20	Y	Pass	No	For	0.7%	534,023,004	99.3%	3,581,654	0.7%	43,343	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	537,529,322	100.0%	44,812	0.0%	72,818	N/A	Poll	F+A
22	Y	Pass	No	For	0.2%	536,559,690	99.8%	973,362	0.2%	114,150	N/A	Poll	F+A
23	Y	Pass	No	For	0.0%	537,560,875	100.0%	50,349	0.0%	40,548	N/A	Poll	F+A

Giga Device Semiconductor, Inc.

Meeting Date: 26/09/2024	Country: China	Ticker: 603986
Record Date: 19/09/2024	Meeting Type: Special	
Primary Security ID: Y270BL103		

Shares Voted: 6,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE SHARE REPURCHASE PLAN	Mgmt			
1.1	Approve Purpose of Share Repurchase	SH	For	For	For
1.2	Approve Types of Share Repurchase	SH	For	For	For
1.3	Approve Methods of Share Repurchase	SH	For	For	For
1.4	Approve Implementation Period for Share Repurchase	SH	For	For	For
1.5	Approve the Purpose, Quantity, Proportion of the Company's Total Share Capital and Total Amount of Funds for the Repurchased Shares	SH	For	For	For
1.6	Approve Price Range for Repurchase	SH	For	For	For

Giga Device Semiconductor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Approve Source of Funds for Repurchase	SH	For	For	For
1.8	Approve Relevant Arrangements for the Lawful Cancellation or Transfer of Repurchased Shares	SH	For	For	For
1.9	Approve Relevant Arrangements to Prevent Infringement of Creditors' Interests	SH	For	For	For
1.10	Approve Specific Authorization for Handling the Share Repurchase	SH	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Amend the Management System for the Use of Raised Funds	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	0.3%	126,930,290	99.7%	341,532	0.3%	69,034	0.1%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.3%	126,923,730	99.7%	341,432	0.3%	75,694	0.1%	Poll	F+A+AB
1.3	Y	Pass	No	For	0.3%	126,922,090	99.7%	343,532	0.3%	75,234	0.1%	Poll	F+A+AB
1.4	Y	Pass	No	For	0.3%	126,909,410	99.7%	342,832	0.3%	88,614	0.1%	Poll	F+A+AB
1.5	Y	Pass	No	For	0.3%	126,892,790	99.6%	352,732	0.3%	95,334	0.1%	Poll	F+A+AB
1.6	Y	Pass	No	For	0.4%	126,873,890	99.6%	373,132	0.3%	93,834	0.1%	Poll	F+A+AB
1.7	Y	Pass	No	For	0.3%	126,900,010	99.7%	346,532	0.3%	94,314	0.1%	Poll	F+A+AB
1.8	Y	Pass	No	For	0.3%	126,912,610	99.7%	343,932	0.3%	84,314	0.1%	Poll	F+A+AB
1.9	Y	Pass	No	For	0.3%	126,919,730	99.7%	340,032	0.3%	81,094	0.1%	Poll	F+A+AB
1.10	Y	Pass	No	For	0.3%	126,903,690	99.7%	341,732	0.3%	95,434	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	127,009,584	99.7%	192,620	0.2%	138,652	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	6.8%	118,572,003	93.2%	8,624,481	6.8%	14,437	0.0%	Poll	F+A+AB

Giga Device Semiconductor, Inc.

Meeting Date: 26/11/2024	Country: China	Ticker: 603986
Record Date: 19/11/2024	Meeting Type: Special	
Primary Security ID: Y270BL103		

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposal on Adjusting Some Fundraising Projects, Adding Fundraising Projects and Use of Partial Raised Funds to Replenish Working Capital	Mgmt	For	For	For
2	Approve to Appoint Auditor	Mgmt	For	For	For
3	Approve Provision for Asset Impairment	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	113,796,336	99.4%	560,976	0.5%	158,412	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.7%	113,750,961	99.3%	550,300	0.5%	214,463	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	1.0%	113,396,056	99.0%	905,956	0.8%	213,712	0.2%	Poll	F+A+AB

Giga Device Semiconductor, Inc.

Meeting Date: 16/12/2024	Country: China	Ticker: 603986
Record Date: 09/12/2024	Meeting Type: Special	
Primary Security ID: Y270BL103		

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
2	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Giga Device Semiconductor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Zhu Yiming as Director	Mgmt	For	For	For
4.2	Elect He Wei as Director	Mgmt	For	For	For
4.3	Elect Hu Hong as Director	Mgmt	For	For	For
4.4	Elect Wang Zhiwei (WANG ZHIWEI) as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Zhou Haitao as Director	Mgmt	For	For	For
5.2	Elect Qian He as Director	Mgmt	For	For	For
5.3	Elect Yang Xiaowen as Director	Mgmt	For	For	For
5.4	Elect Chen Jie as Director	Mgmt	For	For	For
5.5	Elect Zheng Xiaodong as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Ge Liang as Supervisor	Mgmt	For	For	For
6.2	Elect Liu Xiaowei as Supervisor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	119,778,357	99.6%	325,029	0.3%	131,232	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.7%	60,988,514	99.3%	323,531	0.5%	111,060	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	119,876,668	99.7%	215,420	0.2%	142,530	0.1%	Poll	F+A+AB
	N												
4.1	Y	Pass	No	For	N/A	117,789,837	98.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.2	Y	Pass	No	For	N/A	117,731,176	97.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.3	Y	Pass	No	For	N/A	117,739,039	97.9%	N/A	N/A	N/A	N/A	Poll	Votes
4.4	Y	Pass	No	For	N/A	117,048,794	97.4%	N/A	N/A	N/A	N/A	Poll	Represented
	N												Votes
5.1	Y	Pass	No	For	N/A	118,049,682	98.2%	N/A	N/A	N/A	N/A	Poll	Represented
5.2	Y	Pass	No	For	N/A	117,263,419	97.5%	N/A	N/A	N/A	N/A	Poll	Votes
5.3	Y	Pass	No	For	N/A	117,923,436	98.1%	N/A	N/A	N/A	N/A	Poll	Represented
5.4	Y	Pass	No	For	N/A	117,923,550	98.1%	N/A	N/A	N/A	N/A	Poll	Votes
5.5	Y	Pass	No	For	N/A	117,816,491	98.0%	N/A	N/A	N/A	N/A	Poll	Represented
	N												Votes
6.1	Y	Pass	No	For	N/A	116,740,936	97.1%	N/A	N/A	N/A	N/A	Poll	Represented
6.2	Y	Pass	No	For	N/A	117,899,222	98.1%	N/A	N/A	N/A	N/A	Poll	Votes
													Represented

Gilead Sciences, Inc.

Meeting Date: 08/05/2024	Country: USA	Ticker: GILD
Record Date: 15/03/2024	Meeting Type: Annual	
Primary Security ID: 375558103		

Shares Voted: 152,528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	For
1e	Elect Director Ted W. Love	Mgmt	For	For	For
1f	Elect Director Harish M. Manwani	Mgmt	For	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Anthony Welters	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against
6	Report on Risks of Supporting Abortion	SH	Against	Refer	Against
7	Adopt Share Retention Policy For Senior Executives	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 1,246,969,303Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.2%	995,391,975	98.8%	12,399,781	1.2%	1,373,568	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	1,000,314,606	99.3%	7,419,797	0.7%	1,430,921	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.2%	985,486,994	97.8%	22,304,826	2.2%	1,373,504	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.7%	980,895,123	97.3%	26,851,069	2.7%	1,419,132	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	1,002,644,132	99.5%	5,021,345	0.5%	1,499,847	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.9%	968,115,418	96.1%	39,518,665	3.9%	1,531,241	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.3%	939,111,309	93.7%	63,134,940	6.3%	6,919,075	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.7%	1,000,194,729	99.3%	7,506,046	0.7%	1,464,549	N/A	Proxy	F+A
1i	Y	Pass	No	For	7.5%	932,173,164	92.5%	75,508,127	7.5%	1,484,033	N/A	Proxy	F+A
2	Y	Pass	No	For	6.8%	1,039,381,050	93.2%	74,100,517	6.6%	1,927,027	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	8.0%	928,702,915	92.0%	78,647,808	7.8%	1,814,601	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	8.3%	905,468,022	72.6%	101,692,634	8.2%	2,004,668	0.2%	Proxy	Capital Represented F+A+AB
5	Y	Fail	No	Against	6.2%	59,235,065	5.9%	946,161,838	93.8%	3,768,421	0.4%	Proxy	F+A+AB
6	Y	Fail	No	Against	3.2%	17,930,954	1.8%	977,168,730	96.8%	14,065,640	1.4%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Fail	No	Against	36.0%	361,356,676	35.8%	645,764,310	64.0%	2,044,338	0.2%	Proxy	F+A+AB

## Givaudan SA

Meeting Date: 21/03/2024	Country: Switzerland	Ticker: GIVN
Record Date:	Meeting Type: Annual	
Primary Security ID: H3238Q102		

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 68.00 per Share	Mgmt	For	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	For	For
6.1.1	Reelect Victor Balli as Director	Mgmt	For	For	For
6.1.2	Reelect Ingrid Deltenre as Director	Mgmt	For	For	For
6.1.3	Reelect Olivier Filliol as Director	Mgmt	For	For	For
6.1.4	Reelect Sophie Gasperment as Director	Mgmt	For	For	For
6.1.5	Reelect Calvin Grieder as Director and Board Chair	Mgmt	For	Against	Against
6.1.6	Reelect Roberto Guidetti as Director	Mgmt	For	Against	Against
6.1.7	Reelect Tom Knutzen as Director	Mgmt	For	Against	Against
6.2.1	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For	For
6.2.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	For
6.2.3	Reappoint Olivier Filliol as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	For
7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For	For
7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.6 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:					Results Available: Full								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.3%	5,020,957	98.7%	6,442	0.1%	60,036	1.2%	Poll	F+A+AB
2	Y	Pass	No	For	1.9%	4,989,505	98.1%	2,724	0.1%	95,206	1.9%	Poll	F+A+AB
3	Y	Pass	No	For	9.3%	4,614,881	90.7%	396,822	7.8%	75,732	1.5%	Poll	F+A+AB
4	Y	Pass	No	For	1.2%	5,026,847	98.8%	4,828	0.1%	55,760	1.1%	Poll	F+A+AB
5	Y	Pass	No	For	2.6%	4,938,971	97.4%	61,411	1.2%	72,798	1.4%	Poll	F+A+AB
6.1.1	Y	Pass	No	For	3.7%	4,898,636	96.3%	131,094	2.6%	57,705	1.1%	Poll	F+A+AB
6.1.2	Y	Pass	No	For	4.4%	4,863,981	95.6%	99,296	2.0%	124,158	2.4%	Poll	F+A+AB
6.1.3	Y	Pass	No	For	2.1%	4,979,169	97.9%	49,801	1.0%	58,465	1.1%	Poll	F+A+AB
6.1.4	Y	Pass	No	For	2.7%	4,948,276	97.3%	80,558	1.6%	58,601	1.2%	Poll	F+A+AB
6.1.5	Y	Pass	No	For	16.4%	4,250,684	83.6%	773,863	15.2%	62,888	1.2%	Poll	F+A+AB
6.1.6	Y	Pass	No	For	24.7%	3,829,373	75.3%	1,198,846	23.6%	59,216	1.2%	Poll	F+A+AB
6.1.7	Y	Pass	No	For	41.4%	2,982,420	58.6%	2,045,201	40.2%	59,814	1.2%	Poll	F+A+AB
6.2.1	Y	Pass	No	For	4.1%	4,878,407	95.9%	147,632	2.9%	61,225	1.2%	Poll	F+A+AB
6.2.2	Y	Pass	No	For	6.1%	4,777,934	93.9%	184,078	3.6%	125,252	2.5%	Poll	F+A+AB
6.2.3	Y	Pass	No	For	2.6%	4,957,149	97.4%	68,908	1.4%	61,207	1.2%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.3	Y	Pass	No	For	2.6%	4,956,730	97.4%	75,770	1.5%	54,764	1.1%	Poll	F+A+AB
6.4	Y	Pass	No	For	1.5%	5,009,062	98.5%	19,835	0.4%	58,367	1.1%	Poll	F+A+AB
7.1	Y	Pass	No	For	2.8%	4,944,841	97.2%	76,483	1.5%	65,940	1.3%	Poll	F+A+AB
7.2.1	Y	Pass	No	For	3.8%	4,892,208	96.2%	128,559	2.5%	66,497	1.3%	Poll	F+A+AB
7.2.2	Y	Pass	No	For	8.7%	4,643,076	91.3%	374,228	7.4%	69,960	1.4%	Poll	F+A+AB
8	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Global Payments Inc.

Meeting Date: 25/04/2024

Record Date: 01/03/2024

Primary Security ID: 37940X102

Country: USA

Meeting Type: Annual

Ticker: GPN

Shares Voted: 79,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For	For
1c	Elect Director Cameron M. Bready	Mgmt	For	For	For
1d	Elect Director John G. Bruno	Mgmt	For	Against	Against
1e	Elect Director Joia M. Johnson	Mgmt	For	For	For
1f	Elect Director Kirsten Kliphouse	Mgmt	For	For	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1h	Elect Director Connie D. McDaniel	Mgmt	For	For	For
1i	Elect Director Joseph H. Osnoss	Mgmt	For	For	For
1j	Elect Director William B. Plummer	Mgmt	For	For	For
1k	Elect Director John T. Turner	Mgmt	For	For	For
1l	Elect Director M. Troy Woods	Mgmt	For	For	For

Global Payments Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 255,084,615Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	202,943,061	99.2%	1,562,436	0.8%	137,626	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.5%	201,360,260	98.5%	3,140,450	1.5%	142,413	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.1%	204,263,300	99.9%	243,748	0.1%	136,075	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.6%	199,245,449	97.4%	5,245,544	2.6%	152,130	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.2%	201,983,458	98.8%	2,520,259	1.2%	139,406	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	204,230,656	99.9%	275,327	0.1%	137,140	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.1%	200,147,847	97.9%	4,358,451	2.1%	136,825	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	202,678,368	99.1%	1,833,749	0.9%	131,006	N/A	Proxy	F+A
1i	Y	Pass	No	For	25.6%	152,069,993	74.4%	52,414,209	25.6%	158,921	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	203,619,001	99.6%	880,333	0.4%	143,789	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.8%	202,802,480	99.2%	1,717,747	0.8%	122,896	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.6%	201,225,649	98.4%	3,309,181	1.6%	108,293	N/A	Proxy	F+A
2	Y	Pass	No	For	11.9%	180,002,741	88.1%	24,426,814	11.9%	213,568	N/A	Proxy	F+A
3	Y	Pass	No	For	7.2%	209,936,922	92.8%	16,350,883	7.2%	110,446	N/A	Proxy	F+A
4	Y	Fail	No	Against	38.4%	78,221,553	38.4%	125,589,876	61.6%	831,694	N/A	Proxy	F+A

GMR Airports Ltd.

Meeting Date: 29/11/2024	Country: India	Ticker: 532754
Record Date: 24/10/2024	Meeting Type: Special	
Primary Security ID: Y2730E121		

GMR Airports Ltd.

Shares Voted: 192,726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Approve Related Party Transactions with Fraport AG Frankfurt Airport Services Worldwide	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 10,558,975,952Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	9.0%	1,619,173,305	91.0%	159,559,047	9.0%	N/A	N/A	Poll	F+A

Goldwind Science & Technology Co., Ltd.

Meeting Date: 25/06/2024Country: ChinaTicker: 2208  
Record Date: 18/06/2024Meeting Type: Annual  
Primary Security ID: Y97237112

Shares Voted: 28,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Amend Articles of Association (I)	Mgmt	For	For	For
2	Amend Articles of Association (II)	Mgmt	For	For	For
3	Amend Rules of Procedure for the General Meeting	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Report of the Supervisory Committee	Mgmt	For	For	For

Goldwind Science & Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Report of the Auditors and Audited Consolidated Financial Statements	Mgmt	For	For	For
7	Approve Final Dividend Distribution	Mgmt	For	For	For
8	Approve Annual Report	Mgmt	For	For	For
9	Approve Operation of Exchange Rate Hedging Business	Mgmt	For	For	For
10	Approve Provision of Guarantees	Mgmt	For	For	For
11	Approve Provision of Letter of Guarantees	Mgmt	For	For	For
12	Approve Shareholders' Return Plan	Mgmt	For	For	For
13	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as PRC Auditor and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
14	Elect Chang Qing as Supervisor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,225,067,647Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	1,752,575,884	99.9%	983,781	0.1%	483,017	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	3.6%	1,690,864,716	96.4%	62,694,949	3.6%	483,017	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	3.6%	1,690,824,716	96.4%	62,694,949	3.6%	523,017	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	1,751,763,484	99.9%	1,022,881	0.1%	1,256,317	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	1,751,763,484	99.9%	1,022,881	0.1%	1,256,317	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	1,751,763,484	99.9%	982,881	0.1%	1,296,317	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	1,752,548,484	99.9%	953,971	0.1%	540,227	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	1,751,763,484	99.9%	1,022,881	0.1%	1,256,317	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	1,752,536,784	99.9%	1,022,881	0.1%	483,017	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	3.1%	1,698,661,988	96.8%	54,897,677	3.1%	483,017	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	3.1%	1,698,660,988	96.8%	54,898,677	3.1%	483,017	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.1%	1,752,701,074	99.9%	960,581	0.1%	381,027	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.1%	1,752,362,784	99.9%	1,196,881	0.1%	483,017	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	3.0%	1,701,282,604	97.0%	52,243,961	3.0%	516,117	0.0%	Poll	F+A+AB

Goldwind Science & Technology Co., Ltd.

Meeting Date: 18/07/2024

Record Date: 11/07/2024

Primary Security ID: Y97237112

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 2208

Shares Voted: 28,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Provision of Full Guarantees and Issuance of Letters of Guarantee on Behalf of Majority-Owned Subsidiaries in South Africa	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 4,225,067,647

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	35.0%	1,122,389,137	65.0%	603,433,163	35.0%	308,585	0.0%	Poll	F+A+AB

Goldwind Science & Technology Co., Ltd.

Meeting Date: 19/09/2024

Record Date: 12/09/2024

Primary Security ID: Y97237112

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 2208

Shares Voted: 28,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
	RESOLUTIONS IN RELATION TO THE REPURCHASE OF A SHARES THROUGH CENTRALIZED PRICE BIDDING	Mgmt			
1.01	Approve Purpose and Usage of the Share Repurchase	Mgmt	For	For	For
1.02	Approve Fulfilment of Relevant Conditions for the Share Repurchase	Mgmt	For	For	For
1.03	Approve Methods of the Share Repurchase	Mgmt	For	For	For
1.04	Approve Type and Number of Shares to be Repurchased, the Proportion to the Total Share Capital and the Proposed Total Amount of Repurchase Fund	Mgmt	For	For	For
1.05	Approve Source of Funds for the Share Repurchase	Mgmt	For	For	For
1.06	Approve Price or Price Range and Pricing Principle for the Share Repurchase	Mgmt	For	For	For
1.07	Approve Period of the Share Repurchase	Mgmt	For	For	For
1.08	Approve Authorization Matters for the Share Repurchase	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,225,067,647

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1.01	Y	Pass	No	For	1.9%	1,261,321,737	98.1%	5,869,535	0.5%	18,575,766	1.4%	Poll	F+A+AB
1.02	Y	Pass	No	For	1.9%	1,261,676,590	98.1%	5,559,535	0.4%	18,530,913	1.4%	Poll	F+A+AB
1.03	Y	Pass	No	For	1.9%	1,261,516,190	98.1%	5,546,735	0.4%	18,704,113	1.5%	Poll	F+A+AB
1.04	Y	Pass	No	For	1.9%	1,261,505,437	98.1%	5,657,735	0.4%	18,603,866	1.4%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.05	Y	Pass	No	For	1.9%	1,261,574,103	98.1%	5,623,565	0.4%	18,569,370	1.4%	Poll	F+A+AB
1.06	Y	Pass	No	For	1.9%	1,261,622,333	98.1%	5,604,135	0.4%	18,540,570	1.4%	Poll	F+A+AB
1.07	Y	Pass	No	For	1.9%	1,261,475,003	98.1%	5,644,535	0.4%	18,647,500	1.5%	Poll	F+A+AB
1.08	Y	Pass	No	For	1.9%	1,261,266,133	98.1%	5,572,235	0.4%	18,928,670	1.5%	Poll	F+A+AB

Goldwind Science & Technology Co., Ltd.

Meeting Date: 19/11/2024Country: ChinaTicker: 2208

Record Date: 12/11/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: Y97237112

Shares Voted: 246,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve 2024 Restricted A Share Incentive Scheme (Draft) and its Summary	Mgmt	For	Against	Against
2	Approve Implementation and Appraisal Management Measures of the 2024 Restricted Share Incentive Scheme	Mgmt	For	Against	Against
3	Authorize Board to Handle Matters Related to the 2024 Restricted Share Incentive Scheme	Mgmt	For	Against	Against
4	Approve Application for Estimated Annual Cap for Connected Transactions Conducted in the Ordinary Course of Business (A Share) for 2025	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,183,139,474

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	6.2%	1,614,812,710	93.8%	103,873,732	6.0%	2,174,509	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	6.2%	1,614,658,682	93.8%	103,714,552	6.0%	2,487,717	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	6.2%	1,614,697,382	93.8%	103,910,232	6.0%	2,253,337	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.4%	1,403,698,762	99.6%	3,114,881	0.2%	2,291,466	0.2%	Poll	F+A+AB

Graco Inc.

Meeting Date: 26/04/2024	Country: USA	Ticker: GGG
Record Date: 26/02/2024	Meeting Type: Annual	
Primary Security ID: 384109104		

Shares Voted: 168,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Heather L. Anfang	Mgmt	For	For	For
1b	Elect Director Archie C. Black	Mgmt	For	For	For
1c	Elect Director Brett C. Carter	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 168,508,403Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.4%	138,350,944	98.6%	1,977,656	1.4%	93,745	N/A	Proxy	F+A
1b	Y	Pass	No	For	10.8%	125,102,171	89.2%	15,201,097	10.8%	119,077	N/A	Proxy	F+A
1c	Y	Pass	No	For	8.8%	127,975,731	91.2%	12,343,475	8.8%	103,139	N/A	Proxy	F+A
2	Y	Pass	No	For	6.6%	140,113,716	93.4%	9,660,446	6.4%	244,043	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	10.4%	125,577,049	89.6%	14,561,231	10.4%	284,065	N/A	Proxy	F+A
4	Y	Pass	No	For	7.5%	129,931,724	92.5%	10,297,931	7.3%	192,690	0.1%	Proxy	F+A+AB

Great Wall Motor Company Limited

Meeting Date: 25/10/2024

Record Date: 18/10/2024

Primary Security ID: Y2882P106

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 2333

Shares Voted: 169,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	Approve Registration and Issuance of Debt Financing Instruments	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 8,544,191,930

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
	Y	Pass	No	For	0.0%	6,208,935,993	100.0%	559,297	0.0%	2,328,887	0.0%	Poll	F+A+AB

Groupe Bruxelles Lambert SA

Meeting Date: 02/05/2024

Record Date: 18/04/2024

Primary Security ID: B4746J115

Country: Belgium

Meeting Type: Annual

Ticker: GBLB

Shares Voted: 150,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			

Groupe Bruxelles Lambert SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Adopt Financial Statements	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	Against	Against
4	Approve Discharge of Auditors	Mgmt	For	For	For
5.1	Reelect Ian Gallienne as Director	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers, Permanently Represented by Alexis Van Bavel SRL as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
5.3	Appoint PricewaterhouseCoopers as Auditors for the Sustainability Reporting	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 8.2	Mgmt			
8.2	Approve Guarantee to Acquire Shares under Profit-Sharing Plan	Mgmt	For	For	For
9	Transact Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted:					Results Available: Full								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.1	N												
2.2	Y	Pass	No	For	2.3%	143,879,027	97.7%	500,600	0.3%	2,953,277	2.0%	Poll	F+A+AB
3	Y	Pass	No	For	17.9%	120,926,908	82.1%	22,891,090	15.5%	3,514,906	2.4%	Poll	F+A+AB
4	Y	Pass	No	For	2.3%	143,898,362	97.7%	495,608	0.3%	2,938,934	2.0%	Poll	F+A+AB
5.1	Y	Pass	No	For	4.1%	141,279,129	95.9%	5,672,827	3.9%	380,948	0.3%	Poll	F+A+AB
5.2	Y	Pass	No	For	0.2%	146,954,068	99.7%	366,326	0.2%	12,510	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.3	Y	Pass	No	For	2.2%	144,157,816	97.8%	178,440	0.1%	2,996,648	2.0%	Poll	F+A+AB
6	Y	Pass	No	For	6.7%	137,502,212	93.3%	6,797,187	4.6%	3,033,505	2.1%	Poll	F+A+AB
7	Y	Pass	No	For	22.8%	113,709,579	77.2%	30,700,173	20.8%	2,923,134	2.0%	Poll	F+A+AB
8.1	N												
8.2	Y	Pass	No	For	6.9%	137,186,215	93.1%	7,228,131	4.9%	2,918,558	2.0%	Poll	F+A+AB
9	N												

Groupe Bruxelles Lambert SA

Meeting Date: 02/05/2024

Record Date: 18/04/2024

Primary Security ID: B4746J115

Country: Belgium

Meeting Type: Extraordinary Shareholders

Ticker: GBLB

Shares Voted: 150,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Approve Cancellation of Treasury Shares	Mgmt	For	For	For
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	144,992,536	100.0%	84	0.0%	1,791	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	144,993,343	100.0%	173	0.0%	1,846	0.0%	Poll	F+A+AB

Grupo Financiero Banorte SAB de CV

Meeting Date: 20/11/2024

Record Date: 06/11/2024

Primary Security ID: P49501201

Country: Mexico

Meeting Type: Ordinary Shareholders

Ticker: GFNORTEO

Shares Voted: 276,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Cancellation of Series O, Class II Repurchased Shares and Consequently Reduction in Variable Portion of Capital	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,807,556,594

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	2,202,314,899	99.7%	3,615	0.0%	6,419,758	0.3%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	2,202,314,794	99.7%	3,790	0.0%	6,419,688	0.3%	Poll	F+A+AB

Grupo Financiero Banorte SAB de CV

Meeting Date: 09/12/2024

Record Date: 26/11/2024

Primary Security ID: P49501201

Country: Mexico

Meeting Type: Ordinary Shareholders

Ticker: GFNORTEO

Shares Voted: 276,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Cash Dividends of MXN 3.55 Per Share	Mgmt	For	For	For
1.2	Approve Cash Dividend to Be Paid on Dec. 18, 2024	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,803,556,594Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	2,295,313,955	99.8%	153,680	0.0%	5,034,279	0.2%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.2%	2,295,313,955	99.8%	153,680	0.0%	5,034,279	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	3.2%	2,227,155,555	96.8%	1,015	0.0%	73,345,344	3.2%	Poll	F+A+AB

GSK Plc

Meeting Date: 08/05/2024Country: United KingdomTicker: GSK  
Record Date: 03/05/2024Meeting Type: Annual  
Primary Security ID: G3910J179

Shares Voted: 10,051,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Wendy Becker as Director	Mgmt	For	For	For
4	Elect Jeannie Lee as Director	Mgmt	For	For	For
5	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
6	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
7	Re-elect Julie Brown as Director	Mgmt	For	For	For
8	Re-elect Elizabeth Anderson as Director	Mgmt	For	For	For
9	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For	For
11	Re-elect Anne Beal as Director	Mgmt	For	For	For
12	Re-elect Harry Dietz as Director	Mgmt	For	For	For
13	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
14	Re-elect Vishal Sikka as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,144,937,355Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	3,026,657,634	99.9%	1,985,899	0.1%	11,560,313	N/A	Poll	F+A
2	Y	Pass	No	For	7.3%	2,782,337,600	92.7%	219,140,461	7.3%	38,693,019	N/A	Poll	F+A
3	Y	Pass	No	For	4.1%	2,908,153,080	95.9%	125,392,399	4.1%	6,609,293	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	3,029,569,885	99.9%	4,058,143	0.1%	6,567,803	N/A	Poll	F+A
5	Y	Pass	No	For	0.5%	3,018,694,064	99.5%	14,982,162	0.5%	6,516,614	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	3,028,232,685	99.8%	5,822,706	0.2%	6,142,099	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	3,024,167,039	99.7%	9,628,961	0.3%	6,386,918	N/A	Poll	F+A
8	Y	Pass	No	For	2.4%	2,960,185,482	97.6%	73,605,787	2.4%	6,404,117	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	3,019,529,985	99.5%	13,986,857	0.5%	6,668,927	N/A	Poll	F+A
10	Y	Pass	No	For	0.4%	3,022,032,114	99.6%	11,790,927	0.4%	6,360,307	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	0.4%	3,021,808,961	99.6%	12,038,342	0.4%	6,336,638	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	3,029,031,724	99.8%	4,650,326	0.2%	6,508,974	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	3,028,663,561	99.8%	4,930,361	0.2%	6,598,956	N/A	Poll	F+A
14	Y	Pass	No	For	5.4%	2,868,354,507	94.6%	164,801,089	5.4%	7,017,053	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	3,014,623,759	99.9%	1,608,077	0.1%	23,950,717	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	3,031,902,105	99.9%	2,552,472	0.1%	5,710,703	N/A	Poll	F+A
17	Y	Pass	No	For	1.2%	2,932,886,023	98.8%	36,920,830	1.2%	70,418,813	N/A	Poll	F+A
18	Y	Pass	No	For	4.3%	2,902,088,897	95.7%	130,945,918	4.3%	7,163,455	N/A	Poll	F+A
19	Y	Pass	No	For	2.3%	2,961,493,840	97.7%	69,555,193	2.3%	9,105,429	N/A	Poll	F+A
20	Y	Pass	No	For	3.1%	2,937,510,909	96.9%	93,802,022	3.1%	8,843,231	N/A	Poll	F+A
21	Y	Pass	No	For	0.8%	3,007,905,874	99.2%	22,735,155	0.8%	9,526,430	N/A	Poll	F+A
22	Y	Pass	No	For	0.3%	2,960,435,195	99.7%	8,381,561	0.3%	71,372,939	N/A	Poll	F+A
23	Y	Pass	No	For	6.2%	2,795,236,350	93.8%	185,233,215	6.2%	59,729,307	N/A	Poll	F+A

Guoyuan Securities Co., Ltd.

Meeting Date: 30/12/2024	Country: China	Ticker: 000728
Record Date: 23/12/2024	Meeting Type: Special	
Primary Security ID: Y0771H102		

Shares Voted: 248,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Special Dividend Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	2,396,226,624	99.9%	1,416,239	0.1%	152,250	0.0%	Poll	F+A+AB

H&M Hennes & Mauritz AB

Meeting Date: 03/05/2024	Country: Sweden	Ticker: HM.B
Record Date: 24/04/2024	Meeting Type: Annual	
Primary Security ID: W41422101		

Shares Voted: 191,056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b.1	Approve Allocation of Income and Dividends of SEK 6.50	Mgmt	For	For	For
	Please Note That You Can Only Vote "Yes" on One of the Proposals Under Below Item 9.b2	Mgmt			
9b2.1	Approve May 7, 2024 and November 8, 2024 as Record Dates for Dividend Payments	Mgmt	For	For	For
	Shareholder Proposals Submitted by Sune Gunnarsson	Mgmt			
9b2.2	Approve May 7, 2024 as Record Date for Dividend Payment	SH	None	Refer	Against
	Management Proposals	Mgmt			
9.c1	Approve Discharge of Board Member Karl-Johan Persson	Mgmt	For	For	For

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c2	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	For	For
9.c3	Approve Discharge of Board Member Anders Dahlvig	Mgmt	For	For	For
9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	For	For	For
9.c5	Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	For	For	For
9.c6	Approve Discharge of Board Member Christian Sievert	Mgmt	For	For	For
9.c7	Approve Discharge of Board Member Christina Synnergren	Mgmt	For	For	For
9.c8	Approve Discharge of Board Member Erica Wiking Hager	Mgmt	For	For	For
9.c9	Approve Discharge of Board Member Niklas Zennstrom	Mgmt	For	For	For
9.c10	Approve Discharge of Employee Representative Ingrid Godin	Mgmt	For	For	For
9.c11	Approve Discharge of Employee Representative Tim Gahnstrom	Mgmt	For	For	For
9.c12	Approve Discharge of Employee Representative Louise Wikholm	Mgmt	For	For	For
9.c13	Approve Discharge of Employee Representative Margareta Welinder	Mgmt	For	For	For
9.c14	Approve Discharge of Employee Representative Hampus Glanzelius	Mgmt	For	For	For
9.c15	Approve Discharge of Employee Representative Agneta Gustafsson	Mgmt	For	For	For
9.c16	Approve Discharge of Employee Representative Ramon Horvath	Mgmt	For	For	For
9.c17	Approve Discharge of Helena Helmersson (CEO)	Mgmt	For	For	For
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For

## H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Stina Bergfors as Director	Mgmt	For	For	For
12.2	Reelect Anders Dahlvig as Director	Mgmt	For	Against	Against
12.3	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For	For
12.4	Reelect Lena Patriksson Keller as Director	Mgmt	For	For	For
12.5	Reelect Karl-Johan Persson as Director	Mgmt	For	For	For
12.6	Reelect Christian Sievert as Director	Mgmt	For	Against	Against
12.7	Reelect Christina Synnergren as Director	Mgmt	For	For	For
12.8	Reelect Helena Saxon as Director	Mgmt	For	For	For
12.9	Reelect Karl-Johan Persson as Board Chair	Mgmt	For	For	For
13	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Approve SEK 2.4 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 2.4 Billion for a Bonus Issue	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
	Shareholder Proposals Submitted by Andreas Nilsson, Karin Sanden, Stina Skold, Susanne Halling and My Ericson	Mgmt			
17	Approve Zero Tolerance of Clothes as Waste in 2025	SH	None	Refer	Against
	Shareholder Proposals Submitted by Janitha Palli	Mgmt			
18	Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation and Sales Losses	SH	None	Refer	For
19	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial

[illegible]

[illegible]

Haier Smart Home Co., Ltd.

Meeting Date: 20/06/2024	Country: China	Ticker: 6690
Record Date: 12/06/2024	Meeting Type: Annual	
Primary Security ID: Y298BN100		

Shares Voted: 61,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Report on the Work of the Board of Directors	Mgmt	For	For	For
3	Approve Report on the Work of the Board of Supervisors	Mgmt	For	For	For
4	Approve Annual Report and Annual Report Summary	Mgmt	For	For	For
5	Approve Audit Report on the Internal Control	Mgmt	For	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For	For
7	Approve Formulation of the Shareholder Return Plan for the Next Three Years	Mgmt	For	For	For
8	Approve Appointment of PRC Accounting Standards Auditors	Mgmt	For	For	For
9	Approve Appointment of International Accounting Standards Auditors	Mgmt	For	For	For
10	Approve Anticipated Guarantees' Amounts for the Company and its Subsidiaries	Mgmt	For	For	For
11	Approve Conduct of Foreign Exchange Fund Derivatives Business	Mgmt	For	For	For
12	Approve Change of Use and Cancellation of Partial Repurchased Shares	Mgmt	For	For	For
13	Approve Grant of General Mandate to the Board of Directors to Decide to Issue Domestic and Overseas Debt Financing Instruments	Mgmt	For	Against	Against
14	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of A Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of H Shares	Mgmt	For	For	For
16	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of D Shares	Mgmt	For	For	For
17	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	Mgmt	For	For	For
18	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of D Shares of the Company in Issue	Mgmt	For	For	For
19	Amend Articles of Association	Mgmt	For	Against	Against
20	Amend Rules of Procedure for the General Meeting	Mgmt	For	For	For
21	Amend Rules of Procedure for the Board of Directors	Mgmt	For	For	For
22	Amend Rules of Procedure for the Board of Supervisors	Mgmt	For	For	For
23	Amend Regulations on the Management of Fund Raising	Mgmt	For	For	For
24	Amend Independent Directors System	Mgmt	For	For	For
25	Amend Management System of Entrusted Wealth Management	Mgmt	For	For	For
26	Approve 2024 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary	SH	For	Refer	For
27	Approve 2024 H Share Core Employee Stock Ownership Plan (Draft) and Its Summary	SH	For	Refer	For
28	Approve Adjustment of Directors' Remuneration	SH	For	Refer	For
29	Elect Liu Yongfei as Supervisor	SH	For	For	For

Meeting Results

Outstanding Shares Voted: 9,292,876,856Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
--------	-----------------	---------	------------------	----------	---------------	-----	-------	---------	-----------	---------	-----------	-------------	------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	6,401,026,272	99.6%	312,562	0.0%	25,921,370	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	0.8%	6,378,765,514	99.2%	22,572,040	0.4%	25,922,650	0.4%	Poll	F+A+AB
3	Y	Pass	No	For	0.4%	6,401,110,354	99.6%	227,200	0.0%	25,922,650	0.4%	Poll	F+A+AB
4	Y	Pass	No	For	0.4%	6,401,097,854	99.6%	238,300	0.0%	25,924,050	0.4%	Poll	F+A+AB
5	Y	Pass	No	For	0.4%	6,399,884,543	99.6%	1,454,291	0.0%	25,921,370	0.4%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	6,418,001,692	99.9%	5,100	0.0%	9,253,412	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.2%	6,415,981,663	99.8%	5,100	0.0%	11,273,441	0.2%	Poll	F+A+AB
8	Y	Pass	No	For	0.7%	6,380,685,723	99.3%	37,314,184	0.6%	9,260,297	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	0.3%	6,409,259,699	99.7%	8,738,928	0.1%	9,261,577	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	0.2%	6,417,000,392	99.8%	7,200	0.0%	10,252,612	0.2%	Poll	F+A+AB
11	Y	Pass	No	For	0.1%	6,417,998,329	99.9%	9,863	0.0%	9,252,012	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	0.1%	6,418,520,458	99.9%	36,200	0.0%	8,703,546	0.1%	Poll	F+A+AB
13	Y	Pass	No	For	20.6%	5,105,532,294	79.4%	1,312,468,633	20.4%	9,259,277	0.1%	Poll	F+A+AB
14	Y	Pass	No	For	2.0%	6,299,342,866	98.0%	118,723,906	1.8%	9,193,432	0.1%	Poll	F+A+AB
15	Y	Pass	No	For	2.0%	6,300,220,977	98.0%	117,842,195	1.8%	9,197,032	0.1%	Poll	F+A+AB
16	Y	Pass	No	For	2.0%	6,300,221,977	98.0%	117,843,695	1.8%	9,194,532	0.1%	Poll	F+A+AB
17	Y	Pass	No	For	0.2%	6,414,790,068	99.8%	3,415,490	0.1%	9,054,646	0.1%	Poll	F+A+AB
18	Y	Pass	No	For	0.2%	6,415,345,519	99.8%	2,862,539	0.0%	9,052,146	0.1%	Poll	F+A+AB
19	Y	Pass	No	For	20.5%	5,111,453,201	79.5%	1,111,265,853	17.3%	204,541,150	3.2%	Poll	F+A+AB
20	Y	Pass	No	For	0.1%	6,417,730,065	99.9%	268,562	0.0%	9,261,577	0.1%	Poll	F+A+AB
21	Y	Pass	No	For	0.1%	6,417,730,065	99.9%	268,562	0.0%	9,261,577	0.1%	Poll	F+A+AB
22	Y	Pass	No	For	0.1%	6,417,730,065	99.9%	268,562	0.0%	9,261,577	0.1%	Poll	F+A+AB
23	Y	Pass	No	For	0.1%	6,417,730,065	99.9%	268,562	0.0%	9,261,577	0.1%	Poll	F+A+AB
24	Y	Pass	No	For	0.1%	6,417,730,065	99.9%	268,562	0.0%	9,261,577	0.1%	Poll	F+A+AB
25	Y	Pass	No	For	0.1%	6,417,730,065	99.9%	268,562	0.0%	9,261,577	0.1%	Poll	F+A+AB
26	Y	Pass	No	For	4.7%	6,125,215,455	95.3%	284,544,174	4.4%	16,352,695	0.3%	Poll	F+A+AB
27	Y	Pass	No	For	4.7%	6,123,559,255	95.3%	286,251,774	4.5%	16,301,295	0.3%	Poll	F+A+AB
28	Y	Pass	No	For	0.2%	6,416,667,495	99.8%	1,228,298	0.0%	9,363,131	0.1%	Poll	F+A+AB
29	Y	Pass	No	For	4.6%	6,127,987,523	95.4%	270,653,006	4.2%	27,471,795	0.4%	Poll	F+A+AB

Haier Smart Home Co., Ltd.

Meeting Date: 20/06/2024	Country: China	Ticker: 6690
Record Date: 12/06/2024	Meeting Type: Special	
Primary Security ID: Y298BN100		

Shares Voted: 61,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Change of Use and Cancellation of Partial Repurchased Shares	Mgmt	For	For	For
2	Approve Grant a General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	Mgmt	For	For	For
3	Approve Grant a General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of D Shares of the Company in Issue	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,858,548,266Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	2,110,137,976	99.9%	29,010	0.0%	1,474,427	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	2,108,775,376	99.9%	991,610	0.0%	1,874,427	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	2,108,775,376	99.9%	991,610	0.0%	1,874,427	0.1%	Poll	F+A+AB

Haier Smart Home Co., Ltd.

Meeting Date: 20/06/2024	Country: China	Ticker: 6690
Record Date: 12/06/2024	Meeting Type: Annual	
Primary Security ID: Y298BN100		

**Shares Voted: 22,600**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Report on the Work of the Board of Directors	Mgmt	For	For	For
3	Approve Report on the Work of the Board of Supervisors	Mgmt	For	For	For
4	Approve Annual Report and Annual Report Summary	Mgmt	For	For	For
5	Approve Audit Report on the Internal Control	Mgmt	For	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For	For
7	Approve Formulation of the Shareholder Return Plan for the Next Three Years	Mgmt	For	For	For
8	Approve Appointment of PRC Accounting Standards Auditors	Mgmt	For	For	For
9	Approve Appointment of International Accounting Standards Auditors	Mgmt	For	For	For
10	Approve Anticipated Guarantees' Amounts for the Company and its Subsidiaries	Mgmt	For	For	For
11	Approve Conduct of Foreign Exchange Fund Derivatives Business	Mgmt	For	For	For
12	Approve Change of Use and Cancellation of Partial Repurchased Shares	Mgmt	For	For	For
13	Approve Grant of General Mandate to the Board of Directors to Decide to Issue Domestic and Overseas Debt Financing Instruments	Mgmt	For	Against	Against
14	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of A Shares	Mgmt	For	For	For
15	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of H Shares	Mgmt	For	For	For
16	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of D Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	Mgmt	For	For	For
18	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of D Shares of the Company in Issue	Mgmt	For	For	For
19	Amend Articles of Association	Mgmt	For	Against	Against
20	Amend Rules of Procedure for the General Meeting	Mgmt	For	For	For
21	Amend Rules of Procedure for the Board of Directors	Mgmt	For	For	For
22	Amend Rules of Procedure for the Board of Supervisors	Mgmt	For	For	For
23	Amend Regulations on the Management of Fund Raising	Mgmt	For	For	For
24	Amend Independent Directors System	Mgmt	For	For	For
25	Amend Management System of Entrusted Wealth Management	Mgmt	For	For	For
26	Approve 2024 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary	SH	For	Refer	For
27	Approve 2024 H Share Core Employee Stock Ownership Plan (Draft) and Its Summary	SH	For	Refer	For
28	Approve Adjustment of Directors' Remuneration	SH	For	Refer	For
29	Elect Liu Yongfei as Supervisor	SH	For	For	For

Meeting Results

Outstanding Shares Voted: 9,292,876,856					Results Available: Full								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	6,401,026,272	99.6%	312,562	0.0%	25,921,370	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	0.8%	6,378,765,514	99.2%	22,572,040	0.4%	25,922,650	0.4%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.4%	6,401,110,354	99.6%	227,200	0.0%	25,922,650	0.4%	Poll	F+A+AB
4	Y	Pass	No	For	0.4%	6,401,097,854	99.6%	238,300	0.0%	25,924,050	0.4%	Poll	F+A+AB
5	Y	Pass	No	For	0.4%	6,399,884,543	99.6%	1,454,291	0.0%	25,921,370	0.4%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	6,418,001,692	99.9%	5,100	0.0%	9,253,412	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.2%	6,415,981,663	99.8%	5,100	0.0%	11,273,441	0.2%	Poll	F+A+AB
8	Y	Pass	No	For	0.7%	6,380,685,723	99.3%	37,314,184	0.6%	9,260,297	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	0.3%	6,409,259,699	99.7%	8,738,928	0.1%	9,261,577	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	0.2%	6,417,000,392	99.8%	7,200	0.0%	10,252,612	0.2%	Poll	F+A+AB
11	Y	Pass	No	For	0.1%	6,417,998,329	99.9%	9,863	0.0%	9,252,012	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	0.1%	6,418,520,458	99.9%	36,200	0.0%	8,703,546	0.1%	Poll	F+A+AB
13	Y	Pass	No	For	20.6%	5,105,532,294	79.4%	1,312,468,633	20.4%	9,259,277	0.1%	Poll	F+A+AB
14	Y	Pass	No	For	2.0%	6,299,342,866	98.0%	118,723,906	1.8%	9,193,432	0.1%	Poll	F+A+AB
15	Y	Pass	No	For	2.0%	6,300,220,977	98.0%	117,842,195	1.8%	9,197,032	0.1%	Poll	F+A+AB
16	Y	Pass	No	For	2.0%	6,300,221,977	98.0%	117,843,695	1.8%	9,194,532	0.1%	Poll	F+A+AB
17	Y	Pass	No	For	0.2%	6,414,790,068	99.8%	3,415,490	0.1%	9,054,646	0.1%	Poll	F+A+AB
18	Y	Pass	No	For	0.2%	6,415,345,519	99.8%	2,862,539	0.0%	9,052,146	0.1%	Poll	F+A+AB
19	Y	Pass	No	For	20.5%	5,111,453,201	79.5%	1,111,265,853	17.3%	204,541,150	3.2%	Poll	F+A+AB
20	Y	Pass	No	For	0.1%	6,417,730,065	99.9%	268,562	0.0%	9,261,577	0.1%	Poll	F+A+AB
21	Y	Pass	No	For	0.1%	6,417,730,065	99.9%	268,562	0.0%	9,261,577	0.1%	Poll	F+A+AB
22	Y	Pass	No	For	0.1%	6,417,730,065	99.9%	268,562	0.0%	9,261,577	0.1%	Poll	F+A+AB
23	Y	Pass	No	For	0.1%	6,417,730,065	99.9%	268,562	0.0%	9,261,577	0.1%	Poll	F+A+AB
24	Y	Pass	No	For	0.1%	6,417,730,065	99.9%	268,562	0.0%	9,261,577	0.1%	Poll	F+A+AB
25	Y	Pass	No	For	0.1%	6,417,730,065	99.9%	268,562	0.0%	9,261,577	0.1%	Poll	F+A+AB
26	Y	Pass	No	For	4.7%	6,125,215,455	95.3%	284,544,174	4.4%	16,352,695	0.3%	Poll	F+A+AB
27	Y	Pass	No	For	4.7%	6,123,559,255	95.3%	286,251,774	4.5%	16,301,295	0.3%	Poll	F+A+AB
28	Y	Pass	No	For	0.2%	6,416,667,495	99.8%	1,228,298	0.0%	9,363,131	0.1%	Poll	F+A+AB
29	Y	Pass	No	For	4.6%	6,127,987,523	95.4%	270,653,006	4.2%	27,471,795	0.4%	Poll	F+A+AB

Haier Smart Home Co., Ltd.

Meeting Date: 20/06/2024	Country: China	Ticker: 6690
Record Date: 12/06/2024	Meeting Type: Special	
Primary Security ID: Y298BN100		

Shares Voted: 22,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Change of Use and Cancellation of Partial Repurchased Shares	Mgmt	For	For	For
2	Approve Grant a General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	Mgmt	For	For	For
3	Approve Grant a General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of D Shares of the Company in Issue	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 6,163,314,617					Results Available: Full								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	4,144,137,409	100.0%	7,200	0.0%	55,000	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	4,142,325,070	100.0%	1,870,939	0.0%	3,600	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	2,110,137,976	99.9%	0	0.0%	1,474,427	0.1%	Poll	F+A+AB

Haier Smart Home Co., Ltd.

Meeting Date: 20/12/2024	Country: China	Ticker: 6690
Record Date: 11/12/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y298BN100		

**Haier Smart Home Co., Ltd.**

**Shares Voted:** 128,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Acceptance of Voting Rights Entrustment and Related-Party Transaction	Mgmt	For	For	For

## Meeting Results

**Results Available:** Full

**Ticker:** 6690

**Meeting Type:** Extraordinary Shareholders

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	3,393,411,528	99.7%	3,551,792	0.1%	8,003,578	0.2%	Poll	F+A+AB

Haitong Securities Co., Ltd.

Meeting Date: 12/06/2024	Country: China	Ticker: 6837
Record Date: 05/06/2024	Meeting Type: Annual	
Primary Security ID: Y2988F101		

Shares Voted: 74,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	ORDINARY RESOLUTIONS	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Duty Performance Report of Independent Non-Executive Directors	Mgmt	For	For	For
4	Approve Annual Report	Mgmt	For	For	For
5	Approve Final Accounts Report	Mgmt	For	For	For
6	Approve Profit Distribution Proposal	Mgmt	For	For	For
7	Authorize Board to Determine 2024 Interim Profit Distribution	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt			
9	Approve Estimated Investment Amount for the Proprietary Business	Mgmt	For	For	For
10	Approve Projected External Guarantees	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE PROJECTED ROUTINE RELATED PARTY/CONNECTED TRANSACTIONS	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.01	Approve Projected Related Party/Connected Transactions with Shanghai Guosheng (Group) Co., Ltd. and Its Associates	Mgmt	For	For	For
11.02	Approve Projected Related Party Transactions with the Companies (Other than the Company and Its Majority-Owned Subsidiaries)	Mgmt	For	For	For
12	Elect Han Jianxin as Director	Mgmt	For	Against	Against
	SPECIAL RESOLUTION	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 12,987,125,533Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	Y	Pass	No	For	0.1%	4,339,709,001	99.9%	1,124,720	0.0%	4,431,700	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	4,339,707,401	99.9%	1,124,320	0.0%	4,433,700	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	4,339,707,401	99.9%	1,124,320	0.0%	4,433,700	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	4,339,707,801	99.9%	1,124,320	0.0%	4,433,300	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	4,337,435,241	99.8%	3,396,880	0.1%	4,433,300	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	4,342,720,601	99.9%	672,820	0.0%	1,872,000	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	4,342,720,601	99.9%	672,820	0.0%	1,872,000	0.0%	Poll	F+A+AB
8	N												
9	Y	Pass	No	For	0.1%	4,341,947,902	99.9%	996,520	0.0%	2,320,999	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	1.1%	4,299,248,012	98.9%	43,052,411	1.0%	2,964,998	0.1%	Poll	F+A+AB
	N												
11.01	Y	Pass	No	For	8.1%	2,982,677,358	91.9%	45,373,345	1.4%	216,343,651	6.7%	Poll	F+A+AB
11.02	Y	Pass	No	For	1.8%	2,518,060,545	98.2%	45,373,345	1.8%	1,872,000	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	0.5%	4,324,916,619	99.5%	17,937,146	0.4%	2,411,656	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	4,342,397,102	99.9%	996,320	0.0%	1,871,999	0.0%	Poll	F+A+AB

Haitong Securities Co., Ltd.

Meeting Date: 18/07/2024	Country: China	Ticker: 6837
Record Date: 12/07/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y2988F101		

Shares Voted: 125,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditor and Deloitte Touche Tohmatsu as Overseas Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	ELECT SUPERVISOR	Mgmt			
2	Elect Xie Weiqing as Supervisor	SH	For	For	For

Meeting Results

Outstanding Shares Voted: 12,987,125,533Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	5.2%	4,203,086,560	94.8%	213,000	0.0%	229,885,300	5.2%	Poll	F+A+AB
	N												
2	Y	Pass	No	For	6.1%	4,162,242,091	93.9%	40,185,069	0.9%	230,757,700	5.2%	Poll	F+A+AB

Haitong Securities Co., Ltd.

Meeting Date: 13/12/2024	Country: China	Ticker: 6837
Record Date: 09/12/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y2988F101		

Shares Voted: 125,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Proposed Merger	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE PROPOSED MERGER AND PROPOSED PLACEMENT	Mgmt			
	RESOLUTIONS IN RELATION TO THE DETAILS OF THE PROPOSED MERGER	Mgmt			
2.1a	Approve Parties to the Proposed Merger	Mgmt	For	For	For
2.1b	Approve Method of the Proposed Merger	Mgmt	For	For	For
2.1c	Approve Class and Par Value of the Guotai Junan Shares to be Issued Upon Share Exchange	Mgmt	For	For	For
2.1d	Approve Share Exchange Targets and Record Date for Share Exchange	Mgmt	For	For	For
2.1e	Approve Exchange Price and Exchange Ratio	Mgmt	For	For	For
2.1f	Approve Number of Guotai Junan Shares to be Issued Under the Share Exchange	Mgmt	For	For	For
2.1g	Approve Place of Listing of the Guotai Junan Shares to be Issued Under the Share Exchange	Mgmt	For	For	For
2.1h	Approve Arrangements for Haitong Share-Exchange Shareholder Who Holds Haitong Shares with Share Restrictions	Mgmt	For	For	For
2.1i	Approve Protection Mechanism for the Interests of Guotai Junan Dissenting Shareholders	Mgmt	For	For	For
2.1j	Approve Protection Mechanism for the Interests of Haitong Dissenting Shareholders (including the Special Deal)	Mgmt	For	For	For
2.1k	Approve Disposal of Creditors' Rights and Debts involved in the Proposed Merger and Proposed Placement	Mgmt	For	For	For
2.1l	Approve Transfer of Assets	Mgmt	For	For	For
2.1m	Approve Arrangements for Employees	Mgmt	For	For	For

## Haitong Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1n	Approve Arrangements for the Transitional Period	Mgmt	For	For	For
2.1o	Approve Arrangements for Profit Distribution and Accumulated Profits	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE DETAILS OF THE PROPOSED PLACEMENT	Mgmt			
2.2a	Approve Fundraising Amount Under the Proposed Placement	Mgmt	For	For	For
2.2b	Approve Class and Par Value of the Placement A Shares	Mgmt	For	For	For
2.2c	Approve Pricing Basis, Date of Pricing and Issue Price of the Placement A Shares	Mgmt	For	For	For
2.2d	Approve Issuance Targets and Method of Subscription of the Proposed Placement	Mgmt	For	For	For
2.2e	Approve Number of the Placement A Shares to be Issued	Mgmt	For	For	For
2.2f	Approve Place of Listing of the Placement A Shares to be Issued	Mgmt	For	For	For
2.2g	Approve Lock-up Period for the Placement A Shares to be Issued	Mgmt	For	For	For
2.2h	Approve Use of Proceeds of the Proposed Placement	Mgmt	For	For	For
2.2i	Approve Arrangements for Profit Distribution and Accumulated Profits	Mgmt	For	For	For
2.3	Approve Effective Period of the Resolution	Mgmt	For	For	For
3	Approve MAR Report and Its Extract	Mgmt	For	For	For
4	Approve Execution of the Merger Agreement	Mgmt	For	For	For
5	Approve Proposed Merger Constitutes Material Asset Restructuring of Haitong Securities	Mgmt	For	For	For
6	Approve Proposed Merger Does Not Constitute a Related Party Transaction of Haitong Securities	Mgmt	For	For	For
7	Approve Proposed Merger and Proposed Placement have Complied with the Requirements Under Section 11 of the Administrative Measures for Restructuring	Mgmt	For	For	For

## Haitong Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Proposed Merger and the Proposed Placement have Complied with the Requirements Under Section 4 of the Guideline No. 9 for the Regulation of Listed Companies	Mgmt	For	For	For
9	Approve Proposed Merger and Proposed Placement Do Not Constitute Restructuring for Listing Under Section 13 of the Administrative Measures for Restructuring	Mgmt	For	For	For
10	Approve Completeness and Compliance of the Legal Procedures and Validity of the Legal Documents Submitted with Respect to the Proposed Merger and Proposed Placement	Mgmt	For	For	For
11	Approve Relevant Parties of Proposed Merger and Proposed Placement Do Not Fall Under Prohibition to Participate in Any Material Asset Restructuring of Listed Companies Under Section 12 Under the Guideline No. 7 for the Regulation of Listed Companies	Mgmt	For	For	For
12	Approve Purchase or Sale of Assets within the 12 Months Before the Proposed Merger and Proposed Placement	Mgmt	For	For	For
13	Approve Accountants' Reports in Relation to the Proposed Merger and Proposed Placement	Mgmt	For	For	For
14	Approve BOCI (China) Valuation Report Prepared by BOCI (China) in Relation to the Proposed Merger and Proposed Placement	Mgmt	For	For	For
15	Approve Independence of BOCI (China) as the Valuer, Reasonableness of the Assumptions Adopted and Relevance Between the Method and Purpose of Valuation in the BOCI (China) Valuation Report, and Fairness of the Valuation	Mgmt	For	For	For
16	Approve Haitong Board and Its Operational Management be Authorized to Deal with Matters in Relation to the Proposed Merger and Proposed Placement	Mgmt	For	For	For

### Meeting Results

Outstanding Shares Voted: 12,987,125,533

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
	Y	Pass	No	For	0.4%	8,810,318,842	99.6%	31,899,327	0.4%	2,383,543	0.0%	Poll	F+A+AB
	N												
2.1a	N												
	Y	Pass	No	For	0.4%	8,791,242,842	99.6%	32,128,427	0.4%	846,843	0.0%	Poll	F+A+AB
	Y	Pass	No	For	0.4%	8,791,969,942	99.6%	32,223,927	0.4%	1,420,643	0.0%	Poll	F+A+AB
2.1b	Y	Pass	No	For	0.4%	8,792,059,542	99.6%	32,283,227	0.4%	1,446,543	0.0%	Poll	F+A+AB
2.1c	Y	Pass	No	For	0.4%	8,794,254,642	99.6%	32,187,127	0.4%	1,443,743	0.0%	Poll	F+A+AB
2.1d	Y	Pass	No	For	0.4%	8,782,386,742	99.5%	39,386,827	0.4%	2,488,943	0.0%	Poll	F+A+AB
2.1e	Y	Pass	No	For	0.4%	8,779,349,742	99.6%	36,083,727	0.4%	2,212,243	0.0%	Poll	F+A+AB
2.1f	Y	Pass	No	For	0.4%	8,794,542,042	99.6%	31,140,727	0.4%	1,555,743	0.0%	Poll	F+A+AB
2.1g	Y	Pass	No	For	0.4%	8,784,480,942	99.6%	35,479,927	0.4%	1,855,643	0.0%	Poll	F+A+AB
2.1h	Y	Pass	No	For	0.4%	8,791,681,642	99.6%	31,327,827	0.4%	2,835,443	0.0%	Poll	F+A+AB
2.1i	Y	Pass	No	For	0.4%	8,830,729,943	99.6%	32,550,327	0.4%	1,773,043	0.0%	Poll	F+A+AB
2.1j	Y	Pass	No	For	0.4%	8,827,527,742	99.6%	32,193,927	0.4%	1,887,643	0.0%	Poll	F+A+AB
2.1k	Y	Pass	No	For	0.4%	8,825,209,942	99.6%	32,273,227	0.4%	1,783,543	0.0%	Poll	F+A+AB
2.1l	Y	Pass	No	For	0.4%	8,814,234,542	99.6%	32,070,727	0.4%	2,285,043	0.0%	Poll	F+A+AB
2.1m	Y	Pass	No	For	0.4%	8,812,009,942	99.6%	32,110,827	0.4%	2,202,943	0.0%	Poll	F+A+AB
2.1n	Y	Pass	No	For	0.4%	8,804,646,742	99.6%	32,390,627	0.4%	2,102,343	0.0%	Poll	F+A+AB
2.1o	Y	Pass	No	For	0.4%								
2.2a	N												
	Y	Pass	No	For	0.4%	8,787,595,942	99.6%	32,129,527	0.4%	2,211,043	0.0%	Poll	F+A+AB
	Y	Pass	No	For	0.4%	8,788,816,842	99.6%	32,344,227	0.4%	2,171,843	0.0%	Poll	F+A+AB
2.2b	Y	Pass	No	For	0.4%	8,794,895,542	99.6%	32,496,527	0.4%	2,086,843	0.0%	Poll	F+A+AB
2.2c	Y	Pass	No	For	0.4%	8,792,215,442	99.6%	32,287,327	0.4%	2,166,543	0.0%	Poll	F+A+AB
2.2d	Y	Pass	No	For	0.4%	8,791,204,442	99.6%	32,492,627	0.4%	2,283,043	0.0%	Poll	F+A+AB
2.2e	Y	Pass	No	For	0.4%	8,792,295,942	99.6%	31,003,727	0.4%	2,213,243	0.0%	Poll	F+A+AB
2.2f	Y	Pass	No	For	0.4%	8,788,045,382	99.6%	32,022,127	0.4%	2,256,243	0.0%	Poll	F+A+AB
2.2g	Y	Pass	No	For	0.4%	8,789,919,142	99.6%	32,044,327	0.4%	2,231,943	0.0%	Poll	F+A+AB
2.2h	Y	Pass	No	For	0.4%	8,786,377,342	99.6%	32,107,027	0.4%	2,201,343	0.0%	Poll	F+A+AB
2.2i	Y	Pass	No	For	0.4%								
2.3	Y	Pass	No	For	0.4%	8,791,927,542	99.6%	32,034,127	0.4%	2,187,643	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.4%	8,791,352,142	99.6%	32,108,227	0.4%	2,365,743	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.4%	8,799,879,063	99.6%	32,196,727	0.4%	2,211,943	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.4%	8,790,817,244	99.6%	32,538,827	0.4%	2,249,043	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.4%	8,793,491,443	99.6%	32,179,627	0.4%	2,383,643	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.4%	8,787,659,042	99.6%	32,117,527	0.4%	2,295,143	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.4%	8,788,383,142	99.6%	32,073,227	0.4%	2,326,943	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.4%	8,787,093,643	99.6%	31,781,727	0.4%	2,407,343	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.4%	8,798,217,042	99.6%	32,063,427	0.4%	1,991,643	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.4%	8,800,536,042	99.6%	32,138,927	0.4%	2,011,543	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.4%	8,795,451,742	99.6%	32,107,827	0.4%	2,066,543	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.4%	8,805,972,242	99.6%	32,043,127	0.4%	2,057,943	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.4%	8,795,684,742	99.6%	32,027,327	0.4%	2,108,043	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.4%	8,789,790,442	99.6%	32,032,327	0.4%	2,581,343	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	0.4%	8,796,623,443	99.6%	32,155,026	0.4%	1,852,443	0.0%	Poll	F+A+AB

Haitong Securities Co., Ltd.

Meeting Date: 13/12/2024	Country: China	Ticker: 6837
Record Date: 09/12/2024	Meeting Type: Special	
Primary Security ID: Y2988F101		

Shares Voted: 125,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
	RESOLUTIONS IN RELATION TO THE PROPOSED MERGER AND PROPOSED PLACEMENT	Mgmt			
	RESOLUTIONS IN RELATION TO THE DETAILS OF THE PROPOSED MERGER	Mgmt			
1.1a	Approve Parties to the Proposed Merger	Mgmt	For	For	For
1.1b	Approve Method of the Proposed Merger	Mgmt	For	For	For

## Haitong Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1c	Approve Class and Par Value of the Guotai Junan Shares to be Issued Upon Share Exchange	Mgmt	For	For	For
1.1d	Approve Share Exchange Targets and Record Date for Share Exchange	Mgmt	For	For	For
1.1e	Approve Exchange Price and Exchange Ratio	Mgmt	For	For	For
1.1f	Approve Number of Guotai Junan Shares to be Issued Under the Share Exchange	Mgmt	For	For	For
1.1g	Approve Place of Listing of the Guotai Junan Shares to be Issued Under the Share Exchange	Mgmt	For	For	For
1.1h	Approve Arrangements for Haitong Share-Exchange Shareholder Who Holds Haitong Shares with Share Restrictions	Mgmt	For	For	For
1.1i	Approve Protection Mechanism for the Interests of Guotai Junan Dissenting Shareholders	Mgmt	For	For	For
1.1j	Approve Protection Mechanism for the Interests of Haitong Dissenting Shareholders	Mgmt	For	For	For
1.1k	Approve Disposal of Creditors' Rights and Debts Involved in the Proposed Merger and Proposed Placement	Mgmt	For	For	For
1.1l	Approve Transfer of Assets	Mgmt	For	For	For
1.1m	Approve Arrangements for Employees	Mgmt	For	For	For
1.1n	Approve Arrangements for the Transitional Period	Mgmt	For	For	For
1.1o	Approve Arrangements for Profit Distribution and Accumulated Profits	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE DETAILS OF THE PROPOSED PLACEMENT	Mgmt			
1.2a	Approve Fundraising Amount Under the Proposed Placement	Mgmt	For	For	For
1.2b	Approve Class and Par Value of the Placement A Shares	Mgmt	For	For	For
1.2c	Approve Pricing Basis, Date of Pricing and Issue Price of the Placement A Shares	Mgmt	For	For	For
1.2d	Approve Issuance Targets and Method of Subscription of the Proposed Placement	Mgmt	For	For	For

Haitong Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2e	Approve Number of the Placement A Shares to be Issued	Mgmt	For	For	For
1.2f	Approve Place of Listing of the Placement A Shares to be Issued	Mgmt	For	For	For
1.2g	Approve Lock-up Period for the Placement A Shares to be Issued	Mgmt	For	For	For
1.2h	Approve Use of Proceeds of the Proposed Placement	Mgmt	For	For	For
1.2i	Approve Arrangements for Profit Distribution and Accumulated Profits	Mgmt	For	For	For
1.3	Approve Effective Period of the Resolution	Mgmt	For	For	For
2	Approve Execution of the Merger Agreement	Mgmt	For	For	For
3	Approve Haitong Board and Its Operational Management be Authorized to Deal with Matters in Relation to the Proposed Merger and Proposed Placement	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,409,568,820Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
	N												
1.1a	Y	Pass	No	For	1.0%	1,913,558,600	99.0%	18,392,400	1.0%	198,000	0.0%	Poll	F+A+AB
1.1b	Y	Pass	No	For	1.0%	1,911,024,200	99.0%	18,392,400	1.0%	198,000	0.0%	Poll	F+A+AB
1.1c	Y	Pass	No	For	1.0%	1,908,253,800	99.0%	18,392,400	1.0%	198,000	0.0%	Poll	F+A+AB
1.1d	Y	Pass	No	For	1.0%	1,913,399,000	99.0%	18,392,400	1.0%	198,000	0.0%	Poll	F+A+AB
1.1e	Y	Pass	No	For	1.0%	1,912,459,400	99.0%	19,265,200	1.0%	198,000	0.0%	Poll	F+A+AB
1.1f	Y	Pass	No	For	1.0%	1,911,195,000	99.0%	18,392,400	1.0%	198,000	0.0%	Poll	F+A+AB
1.1g	Y	Pass	No	For	1.0%	1,911,195,000	99.0%	18,392,400	1.0%	198,000	0.0%	Poll	F+A+AB
1.1h	Y	Pass	No	For	1.0%	1,911,203,400	99.0%	18,392,400	1.0%	198,000	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1i	Y	Pass	No	For	1.0%	1,910,725,800	99.0%	18,392,400	1.0%	198,000	0.0%	Poll	F+A+AB
1.1j	Y	Pass	No	For	1.0%	1,930,200,200	99.0%	18,392,400	0.9%	198,000	0.0%	Poll	F+A+AB
1.1k	Y	Pass	No	For	1.0%	1,930,158,600	99.0%	18,392,400	0.9%	198,000	0.0%	Poll	F+A+AB
1.1l	Y	Pass	No	For	1.0%	1,931,542,600	99.0%	18,392,400	0.9%	198,000	0.0%	Poll	F+A+AB
1.1m	Y	Pass	No	For	1.0%	1,930,150,200	99.0%	18,392,400	0.9%	198,000	0.0%	Poll	F+A+AB
1.1n	Y	Pass	No	For	1.0%	1,929,080,600	99.0%	18,392,400	0.9%	198,000	0.0%	Poll	F+A+AB
1.1o	Y	Pass	No	For	1.0%	1,931,788,992	99.0%	19,089,200	1.0%	198,000	0.0%	Poll	F+A+AB
	N												
1.2a	Y	Pass	No	For	1.0%	1,909,061,200	99.0%	18,392,400	1.0%	198,000	0.0%	Poll	F+A+AB
1.2b	Y	Pass	No	For	1.0%	1,909,146,900	99.0%	18,392,400	1.0%	198,000	0.0%	Poll	F+A+AB
1.2c	Y	Pass	No	For	1.0%	1,905,316,400	99.0%	18,392,400	1.0%	198,000	0.0%	Poll	F+A+AB
1.2d	Y	Pass	No	For	1.0%	1,910,786,400	99.0%	18,392,400	1.0%	198,000	0.0%	Poll	F+A+AB
1.2e	Y	Pass	No	For	1.0%	1,903,334,800	99.0%	18,392,400	1.0%	198,000	0.0%	Poll	F+A+AB
1.2f	Y	Pass	No	For	1.0%	1,910,414,800	99.0%	18,392,400	1.0%	198,000	0.0%	Poll	F+A+AB
1.2g	Y	Pass	No	For	1.0%	1,913,155,792	99.0%	18,392,400	1.0%	198,000	0.0%	Poll	F+A+AB
1.2h	Y	Pass	No	For	1.0%	1,913,199,800	99.0%	18,392,400	1.0%	198,000	0.0%	Poll	F+A+AB
1.2i	Y	Pass	No	For	1.0%	1,913,710,133	99.0%	18,392,400	1.0%	198,000	0.0%	Poll	F+A+AB
1.3	Y	Pass	No	For	1.0%	1,912,360,600	99.0%	18,392,400	1.0%	198,000	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	1.0%	1,914,182,600	99.0%	18,912,400	1.0%	198,000	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	1.0%	1,914,985,800	99.0%	18,912,400	1.0%	198,000	0.0%	Poll	F+A+AB

Haleon Plc

Meeting Date: 08/05/2024	Country: United Kingdom	Ticker: HLN
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: G4232K100		

Shares Voted: 3,715,891

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Sir Dave Lewis as Director	Mgmt	For	Against	Against
5	Re-elect Brian McNamara as Director	Mgmt	For	For	For
6	Re-elect Tobias Hestler as Director	Mgmt	For	For	For
7	Re-elect Vindi Banga as Director	Mgmt	For	For	For
8	Re-elect Marie-Anne Aymerich as Director	Mgmt	For	For	For
9	Re-elect Tracy Clarke as Director	Mgmt	For	For	For
10	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For	For
11	Re-elect Asmita Dubey as Director	Mgmt	For	For	For
12	Re-elect Deirdre Mahlan as Director	Mgmt	For	Against	Against
13	Re-elect David Denton as Director	Mgmt	For	For	For
14	Re-elect Bryan Supran as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 9,132,301,104

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	7,919,982,698	100.0%	1,912,695	0.0%	27,443,703	N/A	Poll	F+A
2	Y	Pass	No	For	4.3%	7,586,720,188	95.7%	337,969,514	4.3%	24,649,536	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	7,925,111,048	100.0%	1,306,988	0.0%	22,921,018	N/A	Poll	F+A
4	Y	Pass	No	For	1.9%	7,776,694,667	98.1%	148,882,400	1.9%	23,760,986	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	7,895,750,784	99.6%	29,983,210	0.4%	23,604,061	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	7,862,098,220	99.2%	63,569,514	0.8%	23,660,869	N/A	Poll	F+A
7	Y	Pass	No	For	0.9%	7,850,438,949	99.1%	75,078,917	0.9%	23,816,186	N/A	Poll	F+A
8	Y	Pass	No	For	0.6%	7,875,097,674	99.4%	50,511,000	0.6%	23,729,379	N/A	Poll	F+A
9	Y	Pass	No	For	1.4%	7,811,967,620	98.6%	113,662,811	1.4%	23,707,622	N/A	Poll	F+A
10	Y	Pass	No	For	0.7%	7,866,672,212	99.3%	58,970,463	0.7%	23,695,377	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	7,900,143,514	99.7%	25,487,188	0.3%	23,707,349	N/A	Poll	F+A
12	Y	Pass	No	For	11.7%	6,982,240,376	88.3%	924,143,645	11.7%	42,954,032	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	7,889,873,836	99.6%	35,557,933	0.4%	23,906,285	N/A	Poll	F+A
14	Y	Pass	No	For	0.4%	7,890,428,132	99.6%	35,117,662	0.4%	23,791,864	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	7,909,270,829	99.8%	16,746,573	0.2%	23,320,243	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	7,924,013,951	100.0%	1,760,576	0.0%	23,561,370	N/A	Poll	F+A
17	Y	Pass	No	For	0.6%	7,860,827,630	99.4%	45,956,705	0.6%	42,553,903	N/A	Poll	F+A
18	Y	Pass	No	For	3.2%	7,674,156,770	96.8%	250,966,046	3.2%	24,216,236	N/A	Poll	F+A
19	Y	Pass	No	For	2.7%	7,708,543,512	97.3%	215,438,109	2.7%	25,356,460	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
20	Y	Pass	No	For	3.9%	7,612,018,804	96.1%	311,981,315	3.9%	25,336,232	N/A	Poll	F+A
21	Y	Pass	No	For	5.2%	7,511,133,326	94.8%	414,387,584	5.2%	23,816,443	N/A	Poll	F+A
22	Y	Pass	No	For	0.3%	7,902,657,875	99.7%	21,458,230	0.3%	25,218,017	N/A	Poll	F+A
23	Y	Pass	No	For	0.1%	5,857,582,236	99.9%	5,872,298	0.1%	418,101,609	N/A	Poll	F+A

## Halliburton Company

Meeting Date: 15/05/2024
Record Date: 18/03/2024
Primary Security ID: 406216101

Country: USA
Meeting Type: Annual

Ticker: HAL

Shares Voted: 632,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For	For
1b	Elect Director William E. Albrecht	Mgmt	For	For	For
1c	Elect Director M. Katherine Banks	Mgmt	For	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For	For
1e	Elect Director Earl M. Cummings	Mgmt	For	For	For
1f	Elect Director Murry S. Gerber	Mgmt	For	For	For
1g	Elect Director Robert A. Malone	Mgmt	For	For	For
1h	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
1i	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For	For
1j	Elect Director Maurice S. Smith	Mgmt	For	For	For
1k	Elect Director Janet L. Weiss	Mgmt	For	For	For
1l	Elect Director Tobi M. Edwards Young	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Halliburton Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 886,404,326Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	705,327,334	99.3%	4,773,459	0.7%	581,821	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	705,384,945	99.3%	4,767,525	0.7%	530,144	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.9%	682,785,011	96.1%	27,384,048	3.9%	513,555	N/A	Proxy	F+A
1d	Y	Pass	No	For	11.4%	628,894,172	88.6%	80,772,987	11.4%	1,015,455	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	706,981,018	99.6%	3,164,349	0.4%	537,247	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.8%	690,106,140	97.2%	20,024,025	2.8%	552,449	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.9%	667,977,218	94.1%	41,681,826	5.9%	1,023,570	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.4%	671,552,330	94.6%	38,509,005	5.4%	621,279	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	708,310,032	99.7%	1,853,975	0.3%	518,607	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.8%	703,995,082	99.2%	6,004,376	0.8%	683,156	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.9%	689,130,729	97.1%	20,899,306	2.9%	652,579	N/A	Proxy	F+A
1l	Y	Pass	No	For	11.8%	626,497,900	88.2%	83,498,725	11.8%	685,989	N/A	Proxy	F+A
2	Y	Pass	No	For	6.3%	737,725,156	93.7%	49,628,069	6.3%	696,959	N/A	Proxy	F+A
3	Y	Pass	No	For	3.1%	687,676,200	96.9%	22,088,293	3.1%	918,121	N/A	Proxy	F+A
4	Y	Pass	No	For	4.2%	679,883,962	95.8%	29,937,596	4.2%	861,056	N/A	Proxy	F+A

Halma Plc

Meeting Date: 25/07/2024	Country: United Kingdom	Ticker: HLMA
Record Date: 23/07/2024	Meeting Type: Annual	
Primary Security ID: G42504103		

Shares Voted: 200,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Elect Liam Condon as Director	Mgmt	For	For	For
6	Elect Giles Kerr as Director	Mgmt	For	For	For
7	Re-elect Dame Louise Makin as Director	Mgmt	For	For	For
8	Re-elect Marc Ronchetti as Director	Mgmt	For	For	For
9	Re-elect Steve Gunning as Director	Mgmt	For	For	For
10	Re-elect Jennifer Ward as Director	Mgmt	For	For	For
11	Re-elect Carole Cran as Director	Mgmt	For	For	For
12	Re-elect Jo Harlow as Director	Mgmt	For	For	For
13	Re-elect Dharmash Mistry as Director	Mgmt	For	For	For
14	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	292,443,476	100.0%	2,292	0.0%	185,227	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	292,623,738	100.0%	466	0.0%	6,791	N/A	Poll	F+A
3	Y	Pass	No	For	4.9%	278,375,180	95.1%	14,198,149	4.9%	56,732	N/A	Poll	F+A
4	Y	Pass	No	For	5.7%	275,901,581	94.3%	16,666,499	5.7%	61,981	N/A	Poll	F+A
5	Y	Pass	No	For	0.5%	289,625,117	99.5%	1,413,732	0.5%	1,591,212	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	292,283,994	99.9%	295,917	0.1%	50,150	N/A	Poll	F+A
7	Y	Pass	No	For	4.2%	280,399,505	95.8%	12,192,237	4.2%	38,318	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	292,258,417	99.9%	336,278	0.1%	35,366	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	291,029,635	99.5%	1,565,060	0.5%	35,366	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	292,097,401	99.8%	502,100	0.2%	30,560	N/A	Poll	F+A
11	Y	Pass	No	For	1.3%	288,751,222	98.7%	3,848,309	1.3%	30,529	N/A	Poll	F+A
12	Y	Pass	No	For	2.6%	285,000,425	97.4%	7,599,105	2.6%	30,530	N/A	Poll	F+A
13	Y	Pass	No	For	1.3%	288,743,394	98.7%	3,837,148	1.3%	49,518	N/A	Poll	F+A
14	Y	Pass	No	For	1.5%	288,142,902	98.5%	4,444,240	1.5%	42,918	N/A	Poll	F+A
15	Y	Pass	No	For	0.8%	290,133,050	99.2%	2,450,224	0.8%	46,787	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	292,214,580	99.9%	338,169	0.1%	77,312	N/A	Poll	F+A
17	Y	Pass	No	For	3.6%	281,985,639	96.4%	10,598,990	3.6%	45,431	N/A	Poll	F+A
18	Y	Pass	No	For	3.0%	282,727,182	97.0%	8,734,080	3.0%	1,166,510	N/A	Poll	F+A
19	Y	Pass	No	For	0.5%	291,013,251	99.5%	1,533,116	0.5%	83,694	N/A	Poll	F+A
20	Y	Pass	No	For	1.2%	288,976,245	98.8%	3,567,691	1.2%	86,125	N/A	Poll	F+A
21	Y	Pass	No	For	1.0%	289,145,259	99.0%	2,982,303	1.0%	502,499	N/A	Poll	F+A
22	Y	Pass	No	For	8.1%	268,913,025	91.9%	23,688,704	8.1%	28,331	N/A	Poll	F+A

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 08/10/2024

Record Date: 26/09/2024

Primary Security ID: Y3043G118

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 3347

Shares Voted: 40,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Further Change in Use of Proceeds from the H Shares Offering	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Amend Rules of Procedure for General Meeting	Mgmt	For	Against	Against
4	Amend Rules of Procedure of the Supervisory Committee	Mgmt	For	Against	Against
5	Amend Rules of Procedure of the Board	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 861,293,370

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	392,990,626	100.0%	78,300	0.0%	98,350	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	392,601,076	99.9%	462,800	0.1%	103,400	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	10.2%	352,848,432	89.7%	33,245,593	8.5%	7,073,251	1.8%	Poll	F+A+AB
4	Y	Pass	No	For	10.2%	352,836,932	89.7%	33,257,493	8.5%	7,072,851	1.8%	Poll	F+A+AB
5	Y	Pass	No	For	10.2%	352,846,932	89.7%	33,247,493	8.5%	7,072,851	1.8%	Poll	F+A+AB

Hannover Rueck SE

Meeting Date: 06/05/2024

Record Date: 29/04/2024

Primary Security ID: D3015J135

Country: Germany

Meeting Type: Annual

Ticker: HNR1

Shares Voted: 2,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 6.00 per Share and Special Dividends of EUR 1.20 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2023	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2023	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2023	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2023	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2023	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2023	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2023	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2023	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Natalie Ardalan for Fiscal Year 2023	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Frauke Heitmueller for Fiscal Year 2023	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 2023	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2023	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Michael Ollmann for Fiscal Year 2023	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Andrea Pollak for Fiscal Year 2023	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Herbert Haas to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Harald Kayser to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Alena Kouba to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Torsten Leue to the Supervisory Board	Mgmt	For	Against	Against
7.5	Elect Ursula Lipowsky to the Supervisory Board	Mgmt	For	For	For
7.6	Elect Michael Ollmann to the Supervisory Board	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	98,043,297	100.0%	20,963	0.0%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	3.0%	94,371,250	97.0%	2,869,695	3.0%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	2.9%	94,377,020	97.1%	2,861,310	2.9%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	2.9%	94,369,100	97.1%	2,867,852	2.9%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	2.9%	94,378,598	97.1%	2,859,981	2.9%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	2.9%	94,386,511	97.1%	2,860,621	2.9%	N/A	N/A	Poll	F+A
3.6	Y	Pass	No	For	2.9%	94,376,405	97.1%	2,868,203	2.9%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.7	Y	Pass	No	For	2.9%	94,386,295	97.1%	2,861,400	2.9%	N/A	N/A	Poll	F+A
3.8	Y	Pass	No	For	2.9%	94,386,619	97.1%	2,860,810	2.9%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	6.2%	91,366,011	93.8%	6,034,159	6.2%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	6.2%	91,377,551	93.8%	6,024,757	6.2%	N/A	N/A	Poll	F+A
4.3	Y	Pass	No	For	6.2%	91,377,457	93.8%	6,026,775	6.2%	N/A	N/A	Poll	F+A
4.4	Y	Pass	No	For	6.2%	91,384,000	93.8%	6,019,680	6.2%	N/A	N/A	Poll	F+A
4.5	Y	Pass	No	For	6.2%	91,381,768	93.8%	6,019,553	6.2%	N/A	N/A	Poll	F+A
4.6	Y	Pass	No	For	6.2%	91,382,439	93.8%	6,020,486	6.2%	N/A	N/A	Poll	F+A
4.7	Y	Pass	No	For	6.2%	91,374,787	93.8%	6,018,847	6.2%	N/A	N/A	Poll	F+A
4.8	Y	Pass	No	For	6.2%	91,384,469	93.8%	6,019,350	6.2%	N/A	N/A	Poll	F+A
4.9	Y	Pass	No	For	6.2%	91,386,370	93.8%	6,017,410	6.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	97,990,171	99.9%	49,713	0.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	5.2%	92,942,592	94.8%	5,091,132	5.2%	N/A	N/A	Poll	F+A
7.1	Y	Pass	No	For	23.1%	74,820,015	76.9%	22,503,930	23.1%	N/A	N/A	Poll	F+A
7.2	Y	Pass	No	For	3.9%	93,987,938	96.1%	3,787,473	3.9%	N/A	N/A	Poll	F+A
7.3	Y	Pass	No	For	0.1%	97,906,480	99.9%	99,517	0.1%	N/A	N/A	Poll	F+A
7.4	Y	Pass	No	For	27.5%	70,937,670	72.5%	26,852,213	27.5%	N/A	N/A	Poll	F+A
7.5	Y	Pass	No	For	0.2%	97,853,066	99.8%	159,171	0.2%	N/A	N/A	Poll	F+A
7.6	Y	Pass	No	For	0.2%	97,801,452	99.8%	210,273	0.2%	N/A	N/A	Poll	F+A

HANWHA AEROSPACE Co., Ltd.

Meeting Date: 14/08/2024

Record Date: 28/06/2024

Primary Security ID: Y7470L102

Country: South Korea

Meeting Type: Special

Ticker: 012450

Shares Voted: 125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off Agreement	Mgmt	For	For	For

HANWHA AEROSPACE Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Amend Articles of Incorporation (Record Date)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Record Date for Dividends)	Mgmt	For	For	For
2.4	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

HANWHA SOLUTIONS CORP.

Meeting Date: 12/09/2024Country: South KoreaTicker: 009830  
Record Date: 14/08/2024Meeting Type: Special  
Primary Security ID: Y3065K104

Shares Voted: 18,704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Nam Jeong-woon as Inside Director	Mgmt	For	For	For
1.2	Elect Hong Jeong-gwon as Inside Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
1.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Hasbro, Inc.

Meeting Date: 16/05/2024

Record Date: 20/03/2024

Primary Security ID: 418056107

Country: USA

Meeting Type: Annual

Ticker: HAS

Shares Voted: 233,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hope F. Cochran	Mgmt	For	For	For
1.2	Elect Director Christian P. Cocks	Mgmt	For	For	For
1.3	Elect Director Lisa Gersh	Mgmt	For	Against	Against
1.4	Elect Director Frank D. Gibeau	Mgmt	For	For	For
1.5	Elect Director Elizabeth Hamren	Mgmt	For	For	For
1.6	Elect Director Darin S. Harris	Mgmt	For	For	For
1.7	Elect Director Blake J. Jorgensen	Mgmt	For	For	For
1.8	Elect Director Owen Mahoney	Mgmt	For	For	For
1.9	Elect Director Laurel J. Richie	Mgmt	For	For	For
1.10	Elect Director Richard S. Stoddart	Mgmt	For	For	For
1.11	Elect Director Mary Beth West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 139,197,106

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.4%	116,767,794	99.6%	450,519	0.4%	117,670	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.3%	116,891,029	99.7%	319,151	0.3%	125,803	N/A	Proxy	F+A
1.3	Y	Pass	No	For	5.5%	110,749,468	94.5%	6,467,250	5.5%	119,265	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	116,731,071	99.6%	484,720	0.4%	120,192	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.6%	115,291,229	98.4%	1,920,517	1.6%	124,237	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.4%	116,785,682	99.6%	429,167	0.4%	121,134	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.4%	116,668,520	99.6%	515,939	0.4%	151,524	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.2%	116,925,019	99.8%	288,872	0.2%	122,092	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.3%	114,488,635	97.7%	2,726,305	2.3%	121,043	N/A	Proxy	F+A
1.10	Y	Pass	No	For	3.0%	113,696,806	97.0%	3,509,409	3.0%	129,768	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.1%	115,867,915	98.9%	1,347,593	1.1%	120,475	N/A	Proxy	F+A
2	Y	Pass	No	For	12.3%	102,841,196	87.6%	14,385,286	12.3%	109,501	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.0%	121,144,419	95.0%	6,322,561	5.0%	52,768	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	4.9%	111,546,558	95.1%	5,638,945	4.8%	150,480	0.1%	Proxy	F+A+AB

HCA Healthcare, Inc.

Meeting Date: 25/04/2024

Record Date: 26/02/2024

Primary Security ID: 40412C101

Country: USA

Meeting Type: Annual

Ticker: HCA

Shares Voted: 67,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	Against	Against
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For	For
1f	Elect Director William R. Frist	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Hugh F. Johnston	Mgmt	For	Against	For
1h	Elect Director Michael W. Michelson	Mgmt	For	For	For
1i	Elect Director Wayne J. Riley	Mgmt	For	For	For
1j	Elect Director Andrea B. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	SH	Against	Refer	Against
6	Report on Patient Feedback Regarding Quality Care	SH	Against	Refer	For
7	Report on Maternal Health Outcomes	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 264,485,460						Results Available: Full							
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.1%	223,391,623	96.9%	7,188,909	3.1%	70,398	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	228,904,591	99.3%	1,674,454	0.7%	71,885	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	228,595,246	99.1%	1,982,182	0.9%	73,502	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.6%	222,161,249	96.4%	8,321,449	3.6%	168,232	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.1%	225,789,463	97.9%	4,780,767	2.1%	80,700	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	228,262,261	99.0%	2,317,803	1.0%	70,866	N/A	Proxy	F+A
1g	Y	Pass	No	For	10.9%	205,454,631	89.1%	25,116,175	10.9%	80,124	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	228,233,621	99.0%	2,342,431	1.0%	74,878	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.0%	225,893,122	98.0%	4,590,446	2.0%	167,362	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.9%	228,408,481	99.1%	2,161,263	0.9%	81,186	N/A	Proxy	F+A
2	Y	Pass	No	For	7.7%	227,413,415	92.3%	18,990,342	7.7%	73,421	0.0%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	5.9%	217,056,657	94.1%	13,495,544	5.9%	98,729	0.0%	Proxy	F+A+AB
5	Y	Fail	No	Against	9.8%	18,634,869	8.1%	208,122,598	90.2%	3,893,463	1.7%	Proxy	F+A+AB
6	Y	Fail	No	Against	15.6%	35,380,461	15.3%	194,658,646	84.4%	611,823	0.3%	Proxy	F+A+AB
7	Y	Fail	No	Against	9.4%	19,465,521	8.4%	209,036,719	90.6%	2,148,690	0.9%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	229075574	99.3%	33884	0.0%	1230316	0.5%	311156	0.1%	Proxy	F+A

## Heidelberg Materials AG

Meeting Date: 16/05/2024	Country: Germany	Ticker: HEI
Record Date: 24/04/2024	Meeting Type: Annual	
Primary Security ID: D31709104		

Shares Voted: 26,787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2023	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2023	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2023	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2023	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2023	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2023	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2023	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2023	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2023	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2023	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2023	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2023	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2023	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2023	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2023	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2023	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2023	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2023	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2023	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8.1	Reelect Bernd Scheifele to the Supervisory Board	Mgmt	For	Against	For

Heidelberg Materials AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Reelect Ludwig Merckle to the Supervisory Board	Mgmt	For	Against	Against
8.3	Reelect Luka Mucic to the Supervisory Board	Mgmt	For	For	For
8.4	Reelect Margret Suckale to the Supervisory Board	Mgmt	For	For	For
8.5	Reelect Sopna Sury to the Supervisory Board	Mgmt	For	For	For
8.6	Elect Gunnar Groebler to the Supervisory Board	Mgmt	For	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	148,614,769	100.0%	14,852	0.0%	27,544	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.4%	143,795,292	99.6%	527,095	0.4%	4,334,778	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.3%	143,820,429	99.7%	501,696	0.3%	4,335,040	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.3%	143,820,232	99.7%	500,637	0.3%	4,336,296	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.3%	143,818,883	99.7%	501,841	0.3%	4,336,441	N/A	Poll	F+A
3.5	Y	Pass	No	For	0.3%	143,818,721	99.7%	501,983	0.3%	4,336,461	N/A	Poll	F+A
3.6	Y	Pass	No	For	0.3%	143,792,849	99.7%	504,049	0.3%	4,360,267	N/A	Poll	F+A
3.7	Y	Pass	No	For	0.3%	143,820,731	99.7%	500,728	0.3%	4,335,706	N/A	Poll	F+A
3.8	Y	Pass	No	For	0.3%	143,819,167	99.7%	501,677	0.3%	4,336,321	N/A	Poll	F+A
3.9	Y	Pass	No	For	0.3%	143,819,117	99.7%	501,573	0.3%	4,336,475	N/A	Poll	F+A
4.1	Y	Pass	No	For	1.9%	141,926,444	98.1%	2,725,027	1.9%	4,005,694	N/A	Poll	F+A
4.2	Y	Pass	No	For	1.4%	142,643,007	98.6%	2,008,567	1.4%	4,005,591	N/A	Poll	F+A
4.3	Y	Pass	No	For	1.4%	142,642,758	98.6%	2,008,979	1.4%	4,005,428	N/A	Poll	F+A
4.4	Y	Pass	No	For	1.2%	142,929,833	98.8%	1,721,870	1.2%	4,005,462	N/A	Poll	F+A
4.5	Y	Pass	No	For	2.9%	89,849,483	97.1%	2,722,723	2.9%	4,006,076	N/A	Poll	F+A
4.6	Y	Pass	No	For	1.9%	141,928,381	98.1%	2,723,240	1.9%	4,005,544	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.7	Y	Pass	No	For	1.2%	142,927,931	98.8%	1,723,034	1.2%	4,006,200	N/A	Poll	F+A
4.8	Y	Pass	No	For	1.4%	142,643,279	98.6%	2,007,656	1.4%	4,006,230	N/A	Poll	F+A
4.9	Y	Pass	No	For	1.4%	142,643,105	98.6%	2,007,372	1.4%	4,006,688	N/A	Poll	F+A
4.10	Y	Pass	No	For	1.9%	141,924,828	98.1%	2,725,532	1.9%	4,006,805	N/A	Poll	F+A
4.11	Y	Pass	No	For	1.9%	141,924,975	98.1%	2,725,840	1.9%	4,006,350	N/A	Poll	F+A
4.12	Y	Pass	No	For	1.9%	141,924,162	98.1%	2,726,361	1.9%	4,006,642	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	148,489,781	99.9%	136,362	0.1%	31,022	N/A	Poll	F+A
6	Y	Pass	No	For	4.2%	142,448,670	95.8%	6,175,964	4.2%	32,531	N/A	Poll	F+A
7	Y	Pass	No	For	3.8%	141,117,966	96.2%	5,552,336	3.8%	1,986,863	N/A	Poll	F+A
8.1	Y	Pass	No	For	30.3%	103,621,629	69.7%	45,003,250	30.3%	32,286	N/A	Poll	F+A
8.2	Y	Pass	No	For	15.0%	126,131,520	85.0%	22,340,561	15.0%	185,084	N/A	Poll	F+A
8.3	Y	Pass	No	For	0.4%	147,638,966	99.6%	561,296	0.4%	456,903	N/A	Poll	F+A
8.4	Y	Pass	No	For	1.4%	144,173,118	98.6%	2,073,578	1.4%	2,410,469	N/A	Poll	F+A
8.5	Y	Pass	No	For	0.4%	147,658,448	99.6%	541,887	0.4%	456,830	N/A	Poll	F+A
8.6	Y	Pass	No	For	9.3%	134,746,720	90.7%	13,880,174	9.3%	30,271	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	148,425,964	100.0%	5,061	0.0%	226,140	N/A	Poll	F+A

Heineken NV

Meeting Date: 25/04/2024

Record Date: 28/03/2024

Primary Security ID: N39427211

Country: Netherlands

Meeting Type: Annual

Ticker: HEIA

Shares Voted: 48,977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1a	Receive Report of Executive Board (Non-Voting)	Mgmt			
1b	Discussion on Implementation of Revised Dutch Corporate Governance Code	Mgmt			
1c	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Adopt Financial Statements	Mgmt	For	For	For
1e	Receive Explanation on Company's Dividend Policy	Mgmt			
1f	Approve Dividends	Mgmt	For	For	For
1g	Approve Discharge of Executive Directors	Mgmt	For	For	For
1h	Approve Discharge of Supervisory Board	Mgmt	For	For	For
2a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
2b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
2c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
3	Amend Remuneration Policy for Executive Board	Mgmt	For	Against	For
4a	Approve Remuneration Policy for Supervisory Board	Mgmt	For	Refer	For
4b	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
5	Reelect R.G.S. van den Brink to Executive Board	Mgmt	For	For	For
6a	Reelect R.J.M.S. Huet to Supervisory Board	Mgmt	For	Against	For
6b	Reelect P. Mars Wright to Supervisory Board	Mgmt	For	Against	Against
6c	Elect P.T.F.M. Wennink to Supervisory Board	Mgmt	For	For	For
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 576,002,613Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1a	N												
1b	N												
1c	Y	Pass	No	For	3.6%	483,364,449	96.4%	17,942,794	3.6%	2,271,336	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	0.0%	502,405,404	100.0%	63,520	0.0%	1,109,323	N/A	Poll	F+A
1e	N												
1f	Y	Pass	No	For	0.0%	503,538,797	100.0%	22,141	0.0%	16,318	N/A	Poll	F+A
1g	Y	Pass	No	For	2.0%	491,033,506	98.0%	10,062,793	2.0%	2,480,857	N/A	Poll	F+A
1h	Y	Pass	No	For	2.0%	491,761,475	98.0%	10,062,906	2.0%	1,752,943	N/A	Poll	F+A
2a	Y	Pass	No	For	0.4%	501,495,213	99.6%	1,916,987	0.4%	164,975	N/A	Poll	F+A
2b	Y	Pass	No	For	0.4%	501,307,328	99.6%	2,250,950	0.4%	18,895	N/A	Poll	F+A
2c	Y	Pass	No	For	0.9%	498,953,771	99.1%	4,606,528	0.9%	16,876	N/A	Poll	F+A
3	Y	Pass	No	For	2.6%	489,354,095	97.4%	13,278,925	2.6%	944,192	N/A	Poll	F+A
4a	Y	Pass	No	For	0.5%	500,314,396	99.5%	2,466,031	0.5%	796,578	N/A	Poll	F+A
4b	Y	Pass	No	For	0.5%	500,168,125	99.5%	2,610,434	0.5%	798,671	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	502,086,838	99.9%	584,679	0.1%	905,711	N/A	Poll	F+A
6a	Y	Pass	No	For	1.8%	494,263,226	98.2%	9,295,024	1.8%	19,070	N/A	Poll	F+A
6b	Y	Pass	No	For	1.5%	495,771,175	98.5%	7,788,236	1.5%	17,855	N/A	Poll	F+A
6c	Y	Pass	No	For	0.5%	500,716,079	99.5%	2,538,158	0.5%	323,063	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	503,486,395	100.0%	59,982	0.0%	31,943	N/A	Poll	F+A

Hermes International SCA

Meeting Date: 30/04/2024

Record Date: 26/04/2024

Primary Security ID: F48051100

Country: France

Meeting Type: Annual/Special

Ticker: RMS

Shares Voted: 7,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of General Managers	Mgmt	For	For	For

## Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of EUR 25 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against	Against
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against	Against
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
13	Reelect Matthieu Dumas as Supervisory Board Member	Mgmt	For	Against	Against
14	Reelect Blaise Guerrand as Supervisory Board Member	Mgmt	For	Against	Against
15	Reelect Olympia Guerrand as Supervisory Board Member	Mgmt	For	Against	Against
16	Reelect Alexandre Viros as Supervisory Board Member	Mgmt	For	For	For
17	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 178,305,793

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	162,253,269	100.0%	22,103	0.0%	137,581	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	162,275,843	100.0%	22,668	0.0%	114,442	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	161,519,806	99.6%	588,305	0.4%	304,842	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	163,764,874	100.0%	15,081	0.0%	46,190	N/A	Poll	F+A
5	Y	Pass	No	For	7.2%	150,683,300	92.8%	11,645,554	7.2%	84,099	N/A	Poll	F+A
6	Y	Pass	No	For	5.6%	153,246,573	94.4%	9,037,271	5.6%	129,109	N/A	Poll	F+A
7	Y	Pass	No	For	8.2%	148,844,595	91.8%	13,313,585	8.2%	254,773	N/A	Poll	F+A
8	Y	Pass	No	For	8.3%	143,703,859	91.7%	13,010,893	8.3%	5,698,201	N/A	Poll	F+A
9	Y	Pass	No	For	8.0%	149,154,510	92.0%	13,009,913	8.0%	248,530	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	156,846,803	100.0%	22,164	0.0%	5,543,986	N/A	Poll	F+A
11	Y	Pass	No	For	8.6%	148,143,417	91.4%	14,014,913	8.6%	254,623	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	162,306,183	100.0%	14,732	0.0%	92,038	N/A	Poll	F+A
13	Y	Pass	No	For	5.9%	152,751,379	94.1%	9,524,341	5.9%	54,205	N/A	Poll	F+A
14	Y	Pass	No	For	4.0%	155,760,488	96.0%	6,460,448	4.0%	108,989	N/A	Poll	F+A
15	Y	Pass	No	For	4.0%	155,801,013	96.0%	6,440,612	4.0%	88,300	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	161,954,704	99.8%	291,254	0.2%	83,967	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	162,197,809	99.9%	124,533	0.1%	90,611	N/A	Poll	F+A
	N												
18	Y	Pass	No	For	0.2%	161,993,009	99.8%	352,273	0.2%	67,671	N/A	Poll	F+A
19	Y	Pass	No	For	7.3%	150,292,419	92.7%	11,872,492	7.3%	248,042	N/A	Poll	F+A
20	Y	Pass	No	For	0.0%	162,350,810	100.0%	704	0.0%	61,439	N/A	Poll	F+A

Hewlett Packard Enterprise Company

Meeting Date: 10/04/2024

Country: USA

Ticker: HPE

Record Date: 12/02/2024

Meeting Type: Annual

Primary Security ID: 42824C109

Shares Voted: 742,436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela L. Carter	Mgmt	For	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1c	Elect Director Regina E. Dugan	Mgmt	For	For	For
1d	Elect Director Jean M. Hobby	Mgmt	For	For	For
1e	Elect Director Raymond J. Lane	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1h	Elect Director Antonio F. Neri	Mgmt	For	For	For
1i	Elect Director Charles H. Noski	Mgmt	For	For	For
1j	Elect Director Raymond E. Ozzie	Mgmt	For	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	For	For
1l	Elect Director Patricia F. Russo	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,299,828,732

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.1%	941,668,929	96.9%	29,865,568	3.1%	1,803,923	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.9%	953,093,552	98.1%	18,363,498	1.9%	1,881,370	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	0.5%	967,119,924	99.5%	4,397,000	0.5%	1,821,496	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.3%	958,898,666	98.7%	12,629,134	1.3%	1,810,620	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.1%	912,335,782	93.9%	58,999,907	6.1%	2,002,731	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.6%	946,035,493	97.4%	25,610,586	2.6%	1,692,341	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.4%	919,109,154	94.6%	52,347,441	5.4%	1,881,825	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.5%	967,100,345	99.5%	4,426,092	0.5%	1,811,983	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.6%	946,342,831	97.4%	24,966,981	2.6%	2,028,608	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.5%	966,924,123	99.5%	4,519,017	0.5%	1,895,280	N/A	Proxy	F+A
1k	Y	Pass	No	For	10.4%	870,356,979	89.6%	100,972,137	10.4%	2,009,304	N/A	Proxy	F+A
1l	Y	Pass	No	For	5.5%	918,267,376	94.5%	53,215,278	5.5%	1,855,766	N/A	Proxy	F+A
2	Y	Pass	No	For	0.9%	1,111,048,826	99.1%	7,530,847	0.7%	2,436,921	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	7.0%	904,922,941	93.0%	66,090,016	6.8%	2,325,463	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	9.5%	881,278,779	90.5%	88,693,376	9.1%	3,366,265	0.3%	Proxy	F+A+AB
5	Y	Pass	No	For	8.0%	869,701,148	66.9%	100,691,188	7.7%	2,946,084	0.2%	Proxy	Capital Represented

Hilton Worldwide Holdings Inc.

Meeting Date: 15/05/2024Country: USATicker: HLT

Record Date: 22/03/2024Meeting Type: Annual

Primary Security ID: 43300A203

Shares Voted: 25,518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	For	For
1c	Elect Director Charlene T. Begley	Mgmt	For	For	For
1d	Elect Director Chris Carr	Mgmt	For	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For	For

Hilton Worldwide Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Judith A. McHale	Mgmt	For	Against	Against
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 251,354,928Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.3%	226,715,929	99.7%	585,300	0.3%	69,437	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.5%	213,979,320	94.5%	12,426,710	5.5%	964,636	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	225,343,975	99.1%	1,932,201	0.9%	94,490	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	226,717,644	99.7%	578,618	0.3%	74,404	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	225,837,674	99.4%	1,438,185	0.6%	94,807	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	226,985,094	99.9%	310,179	0.1%	75,393	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.6%	221,395,161	97.4%	5,901,607	2.6%	73,898	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.3%	224,278,564	98.7%	3,018,312	1.3%	73,790	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.0%	220,531,757	97.0%	6,763,737	3.0%	75,172	N/A	Proxy	F+A
2	Y	Pass	No	For	2.4%	229,454,453	97.6%	5,611,154	2.4%	67,759	N/A	Proxy	F+A
3	Y	Pass	No	For	7.9%	209,266,573	92.1%	18,020,429	7.9%	83,664	N/A	Proxy	F+A

Holmen AB

Meeting Date: 16/04/2024Country: SwedenTicker: HOLM.B  
Record Date: 08/04/2024Meeting Type: Annual  
Primary Security ID: W4R00P201

Shares Voted: 16,704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspectors of Minutes of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Allow Questions	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 11.50 Per Share; Approve Record Date for Dividend Payment	Mgmt	For	For	For
11	Approve Discharge of Board and President	Mgmt	For	For	For
12	Determine Number of Members (9) and Deputy Members of Board (0); Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 860,000 to Chairman and SEK 430,000 to Other Directors; Approve Remuneration of Auditor	Mgmt	For	For	For
14	Reelect Fredrik Lundberg (Chair), Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson, Henrik Sjolund, Henriette Zeuchner and Carina Akerstrom as Directors	Mgmt	For	Against	Against
15	Ratify PricewaterhouseCoopers AB as Auditor	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17.A	Approve Performance Share Matching Plan LTIP 2024 for Key Employees	Mgmt	For	For	For

**Holmen AB**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17.B1	Approve Equity Plan Financing	Mgmt	For	For	For
17.B2	Approve Alternative Equity Plan Financing - if Item 17.A is Not Approved	Mgmt	For	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17.B2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	N												

Hologic, Inc.

Meeting Date: 07/03/2024Country: USATicker: HOLX

Record Date: 11/01/2024Meeting Type: Annual

Primary Security ID: 436440101

Shares Voted: 328,865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For	For
1b	Elect Director Sally W. Crawford	Mgmt	For	For	For
1c	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1d	Elect Director Scott T. Garrett	Mgmt	For	Against	Against
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For	For
1f	Elect Director Nanaz Mohtashami	Mgmt	For	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	For	For	For
1h	Elect Director Stacey D. Stewart	Mgmt	For	For	For
1i	Elect Director Amy M. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 234,720,600

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	10.7%	177,575,745	89.3%	21,294,210	10.7%	829,038	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	9.7%	180,158,513	90.3%	19,384,835	9.7%	155,645	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.3%	191,011,111	95.7%	8,522,734	4.3%	165,148	N/A	Proxy	F+A
1d	Y	Pass	No	For	10.7%	178,093,029	89.3%	21,440,116	10.7%	165,848	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.9%	189,737,186	95.1%	9,785,642	4.9%	176,165	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	198,338,456	99.4%	1,193,866	0.6%	166,671	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.6%	192,273,518	96.4%	7,258,211	3.6%	167,264	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.5%	196,452,418	98.5%	3,075,078	1.5%	171,497	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.5%	196,463,887	98.5%	3,069,052	1.5%	166,054	N/A	Proxy	F+A
2	Y	Pass	No	For	21.1%	157,469,578	78.9%	42,018,967	21.1%	210,448	N/A	Proxy	F+A
3	Y	Pass	No	For	6.0%	198,092,169	94.0%	12,721,966	6.0%	233,415	N/A	Proxy	F+A

Hong Leong Bank Berhad

Meeting Date: 28/10/2024	Country: Malaysia	Ticker: 5819
Record Date: 18/10/2024	Meeting Type: Annual	
Primary Security ID: Y36503103		

Shares Voted: 466,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees and Other Benefits	Mgmt	For	For	For
2	Reelect Kwek Leng Hai as Director	Mgmt	For	Against	Against
3	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
--------	-----------------	---------	--------------------	----------	---------------	-----	-------	---------	-----------	---------	-----------	-------------	------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,706,108,492	100.0%	56,392	0.0%	104,400	N/A	Poll	F+A
2	Y	Pass	No	For	2.2%	1,668,967,779	97.8%	37,222,228	2.2%	84,200	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	1,702,329,011	99.8%	3,985,295	0.2%	0	N/A	Poll	F+A
4	Y	Pass	No	For	5.2%	1,617,137,276	94.8%	89,181,258	5.2%	0	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	360,139,909	100.0%	61,593	0.0%	1,346,123,209	N/A	Poll	F+A

Host Hotels & Resorts, Inc.

Meeting Date: 15/05/2024	Country: USA	Ticker: HST
Record Date: 18/03/2024	Meeting Type: Annual	
Primary Security ID: 44107P104		

Shares Voted: 155,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	Against	Against
1.2	Elect Director Herman E. Bulls	Mgmt	For	For	For
1.3	Elect Director Diana M. Laing	Mgmt	For	For	For
1.4	Elect Director Richard E. Marriott	Mgmt	For	For	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1.6	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1.7	Elect Director James F. Risoleo	Mgmt	For	For	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	For	For
1.9	Elect Director A. William Stein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 704,564,801

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.3%	610,708,754	96.7%	21,145,078	3.3%	3,018,787	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.9%	606,945,235	96.1%	24,899,419	3.9%	3,027,965	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.0%	625,705,095	99.0%	6,147,006	1.0%	3,019,417	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.2%	617,845,344	97.8%	14,016,176	2.2%	3,011,099	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.8%	613,872,059	97.2%	17,916,806	2.8%	3,083,754	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.3%	604,528,422	95.7%	27,311,513	4.3%	3,032,684	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.5%	628,696,356	99.5%	3,150,169	0.5%	3,150,168	N/A	Proxy	F+A
1.8	Y	Pass	No	For	6.5%	591,002,963	93.5%	40,833,817	6.5%	3,035,839	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.5%	628,550,181	99.5%	3,290,746	0.5%	3,031,692	N/A	Proxy	F+A
2	Y	Pass	No	For	5.6%	612,551,893	94.4%	36,295,259	5.6%	11,169	N/A	Proxy	F+A
3	Y	Pass	No	For	6.9%	587,838,397	93.1%	43,737,508	6.9%	3,296,714	N/A	Proxy	F+A
4	Y	Pass	No	For	6.3%	591,614,245	93.7%	40,048,097	6.3%	3,210,277	N/A	Proxy	F+A

Howden Joinery Group Plc

Meeting Date: 02/05/2024

Country: United Kingdom

Ticker: HWDN

Record Date: 30/04/2024

Meeting Type: Annual

Primary Security ID: G4647J102

Shares Voted: 843,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Louis Eperjesi as Director	Mgmt	For	For	For
5	Elect Vanda Murray as Director	Mgmt	For	For	For
6	Re-elect Andrew Cripps as Director	Mgmt	For	For	For

Howden Joinery Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Louise Fowler as Director	Mgmt	For	For	For
8	Re-elect Paul Hayes as Director	Mgmt	For	For	For
9	Re-elect Andrew Livingston as Director	Mgmt	For	For	For
10	Re-elect Peter Ventress as Director	Mgmt	For	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 549,510,893Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	447,988,723	99.8%	1,098,515	0.2%	3,748,649	N/A	Poll	F+A
2	Y	Pass	No	For	1.1%	447,942,493	98.9%	4,846,037	1.1%	47,066	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	451,748,768	99.8%	1,073,683	0.2%	14,578	N/A	Poll	F+A
4	Y	Pass	No	For	3.0%	439,141,660	97.0%	13,655,175	3.0%	35,757	N/A	Poll	F+A
5	Y	Pass	No	For	1.7%	445,055,933	98.3%	7,743,860	1.7%	34,855	N/A	Poll	F+A
6	Y	Pass	No	For	5.9%	426,169,120	94.1%	26,584,295	5.9%	81,274	N/A	Poll	F+A
7	Y	Pass	No	For	4.7%	431,464,885	95.3%	21,291,543	4.7%	78,109	N/A	Poll	F+A
8	Y	Pass	No	For	0.8%	448,919,484	99.2%	3,836,987	0.8%	78,125	N/A	Poll	F+A
9	Y	Pass	No	For	0.7%	449,463,630	99.3%	3,296,819	0.7%	75,251	N/A	Poll	F+A
10	Y	Pass	No	For	14.2%	381,169,737	85.8%	63,279,355	14.2%	8,384,542	N/A	Poll	F+A
11	Y	Pass	No	For	0.8%	449,302,629	99.2%	3,505,984	0.8%	26,878	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	0.0%	452,749,150	100.0%	57,063	0.0%	28,451	N/A	Poll	F+A
13	Y	Pass	No	For	1.8%	444,371,775	98.2%	8,212,826	1.8%	251,189	N/A	Poll	F+A
14	Y	Pass	No	For	3.5%	436,997,204	96.5%	15,754,923	3.5%	83,451	N/A	Poll	F+A
15	Y	Pass	No	For	1.1%	445,798,787	98.9%	4,891,475	1.1%	2,144,718	N/A	Poll	F+A
16	Y	Pass	No	For	1.0%	447,689,791	99.0%	4,559,653	1.0%	586,910	N/A	Poll	F+A
17	Y	Pass	No	For	2.4%	441,849,694	97.6%	10,960,978	2.4%	25,370	N/A	Poll	F+A

HP Inc.

Meeting Date: 22/04/2024	Country: USA	Ticker: HPQ
Record Date: 22/02/2024	Meeting Type: Annual	
Primary Security ID: 40434L105		

Shares Voted: 346,548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For	For
1b	Elect Director Robert R. Bennett	Mgmt	For	For	For
1c	Elect Director Chip Bergh	Mgmt	For	For	For
1d	Elect Director Bruce Broussard	Mgmt	For	For	For
1e	Elect Director Stacy Brown-Philpot	Mgmt	For	For	For
1f	Elect Director Stephanie A. Burns	Mgmt	For	For	For
1g	Elect Director Mary Anne Citrino	Mgmt	For	For	For
1h	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1i	Elect Director Enrique Lores	Mgmt	For	For	For
1j	Elect Director David Meline	Mgmt	For	For	For
1k	Elect Director Judith "Jami" Miscik	Mgmt	For	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 978,481,281Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.3%	678,457,939	98.7%	9,060,205	1.3%	1,240,091	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.9%	681,310,674	99.1%	6,166,324	0.9%	1,281,237	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	680,415,020	99.0%	7,058,183	1.0%	1,285,032	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.0%	680,890,237	99.0%	6,599,950	1.0%	1,268,048	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	682,833,503	99.3%	4,686,476	0.7%	1,238,256	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.1%	679,924,437	98.9%	7,588,382	1.1%	1,245,416	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	682,729,926	99.3%	4,782,124	0.7%	1,246,185	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	685,047,585	99.6%	2,431,707	0.4%	1,278,943	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	685,578,055	99.7%	2,079,498	0.3%	1,100,682	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	685,185,892	99.7%	2,262,154	0.3%	1,310,189	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.7%	682,876,202	99.3%	4,668,069	0.7%	1,213,964	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.9%	681,081,326	99.1%	6,479,770	0.9%	1,197,139	N/A	Proxy	F+A
2	Y	Pass	No	For	7.3%	758,422,775	92.7%	58,355,556	7.1%	1,690,853	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	8.3%	631,879,684	91.7%	54,555,507	7.9%	2,323,044	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	6.3%	645,061,513	93.7%	41,669,396	6.0%	2,027,326	0.3%	Proxy	F+A+AB
5	Y	Pass	No	For	9.4%	597,027,210	61.0%	90,041,899	9.2%	1,689,126	0.2%	Proxy	Capital Represented
6	Y	Fail	No	Against	8.8%	58,033,760	8.4%	628,047,846	91.2%	2,676,629	0.4%	Proxy	F+A+AB

Meeting Date: 03/05/2024	Country: United Kingdom	Ticker: HSBA
Record Date: 02/05/2024	Meeting Type: Annual	
Primary Security ID: G4634U169		

Shares Voted: 47,685,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Variable Component of Remuneration for Material Risk Takers	Mgmt	For	For	For
4a	Elect Ann Godbehere as Director	Mgmt	For	For	For
4b	Elect Brendan Nelson as Director	Mgmt	For	For	For
4c	Elect Swee Lian Teo as Director	Mgmt	For	For	For
4d	Re-elect Geraldine Buckingham as Director	Mgmt	For	For	For
4e	Re-elect Rachel Duan as Director	Mgmt	For	Against	For
4f	Re-elect Georges Elhedery as Director	Mgmt	For	For	For
4g	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
4h	Re-elect James Forese as Director	Mgmt	For	Against	For
4i	Re-elect Steven Guggenheimer as Director	Mgmt	For	For	For
4j	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For	For
4k	Re-elect Kalpana Morparia as Director	Mgmt	For	For	For
4l	Re-elect Eileen Murray as Director	Mgmt	For	Against	For
4m	Re-elect Noel Quinn as Director	Mgmt	For	For	For
4n	Re-elect Mark Tucker as Director	Mgmt	For	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Approve Share Repurchase Contract	Mgmt	For	For	For
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
17	Shareholder Proposal	Mgmt			
	Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from the Members of the Post 1974 Midland Section of the HSBC Bank (UK) Pension Scheme	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 18,829,384,795Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	9,741,319,445	99.9%	6,767,029	0.1%	100,873,573	N/A	Poll	F+A
2	Y	Pass	No	For	2.6%	9,581,517,143	97.4%	259,382,421	2.6%	7,973,872	N/A	Poll	F+A
3	Y	Pass	No	For	0.7%	9,760,585,369	99.3%	67,898,883	0.7%	20,437,945	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4a	Y	Pass	No	For	1.6%	9,687,771,177	98.4%	152,873,611	1.6%	8,415,620	N/A	Poll	F+A
4b	Y	Pass	No	For	0.2%	9,821,653,543	99.8%	18,936,258	0.2%	8,302,700	N/A	Poll	F+A
4c	Y	Pass	No	For	0.3%	9,809,510,007	99.7%	31,338,269	0.3%	8,016,262	N/A	Poll	F+A
4d	Y	Pass	No	For	0.1%	9,832,049,099	99.9%	8,502,572	0.1%	8,517,751	N/A	Poll	F+A
4e	Y	Pass	No	For	4.5%	9,395,190,515	95.5%	444,826,118	4.5%	9,072,542	N/A	Poll	F+A
4f	Y	Pass	No	For	0.2%	9,823,014,454	99.8%	17,416,986	0.2%	8,401,023	N/A	Poll	F+A
4g	Y	Pass	No	For	0.9%	9,756,050,296	99.1%	85,038,170	0.9%	7,902,654	N/A	Poll	F+A
4h	Y	Pass	No	For	0.1%	9,827,616,016	99.9%	12,831,272	0.1%	8,151,741	N/A	Poll	F+A
4i	Y	Pass	No	For	0.1%	9,831,681,274	99.9%	8,695,836	0.1%	8,282,598	N/A	Poll	F+A
4j	Y	Pass	No	For	0.1%	9,831,854,285	99.9%	8,777,135	0.1%	8,009,178	N/A	Poll	F+A
4k	Y	Pass	No	For	1.9%	9,652,342,019	98.1%	188,022,388	1.9%	8,291,315	N/A	Poll	F+A
4l	Y	Pass	No	For	0.1%	9,827,293,352	99.9%	13,568,927	0.1%	7,945,100	N/A	Poll	F+A
4m	Y	Pass	No	For	16.1%	8,260,232,223	83.9%	1,581,627,848	16.1%	6,777,473	N/A	Poll	F+A
4n	Y	Pass	No	For	0.2%	9,747,226,321	99.8%	21,393,480	0.2%	79,930,485	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	9,759,140,766	99.2%	82,315,626	0.8%	7,283,794	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	9,792,403,776	99.5%	47,251,634	0.5%	9,070,401	N/A	Poll	F+A
7	Y	Pass	No	For	3.1%	9,539,500,838	96.9%	303,369,110	3.1%	5,880,769	N/A	Poll	F+A
8	Y	Pass	No	For	4.7%	9,375,707,477	95.3%	465,294,361	4.7%	7,735,029	N/A	Poll	F+A
9	Y	Pass	No	For	1.5%	9,683,256,486	98.5%	149,112,024	1.5%	16,388,540	N/A	Poll	F+A
10	Y	Pass	No	For	2.5%	9,587,613,317	97.5%	245,058,326	2.5%	16,100,318	N/A	Poll	F+A
11	Y	Pass	No	For	1.5%	9,689,731,431	98.5%	151,367,069	1.5%	7,620,906	N/A	Poll	F+A
12	Y	Pass	No	For	0.8%	9,760,977,217	99.2%	79,680,593	0.8%	8,100,902	N/A	Poll	F+A
13	Y	Pass	No	For	0.8%	9,759,212,545	99.2%	79,819,699	0.8%	9,226,836	N/A	Poll	F+A
14	Y	Pass	No	For	1.8%	9,663,229,772	98.2%	176,349,475	1.8%	8,713,329	N/A	Poll	F+A
15	Y	Pass	No	For	2.0%	9,643,510,656	98.0%	194,981,843	2.0%	9,832,455	N/A	Poll	F+A
16	Y	Pass	No	For	4.6%	9,382,670,214	95.4%	456,844,839	4.6%	8,715,643	N/A	Poll	F+A
	N												
17	Y	Fail	No	Against	4.2%	412,724,404	4.2%	9,387,160,155	95.8%	48,501,845	N/A	Poll	F+A

Meeting Date: 20/06/2024	Country: China	Ticker: 6886
Record Date: 12/06/2024	Meeting Type: Annual	
Primary Security ID: Y37426114		

Shares Voted: 117,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Final Financial Report	Mgmt	For	For	For
4	Approve Annual Report	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Authorize Board to Decide on the Interim Profit Distribution	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE ESTIMATED ORDINARY TRANSACTIONS WITH RELATED PARTIES	Mgmt			
7.1	Approve Ordinary Related-Party Transactions with Jiangsu Guoxin Investment Group Limited and Its Related Companies	Mgmt	For	For	For
7.2	Approve Ordinary Related-Party Transactions with Jiangsu Communications Holding Co., Ltd. and Its Related Companies	Mgmt	For	For	For
7.3	Approve Ordinary Related-Party Transactions with Govtor Capital Group Co., Ltd. and Its Related Companies	Mgmt	For	For	For
7.4	Approve Ordinary Related-Party Transactions with Jiangsu SOHO Holdings Group Co., Ltd. and Its Related Companies	Mgmt	For	For	For
7.5	Approve Ordinary Related-Party Transactions with Other Related Parties	Mgmt	For	For	For
8	Approve Estimated Investment Amount for the Proprietary Business	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Internal Control Auditor and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
10	Approve Report on Performance of Duties of the Independent Non-Executive Directors	Mgmt	For	For	For
11	Elect Lo Kin Wing Terry as Director	Mgmt	For	For	For
12	Elect Lv Wei as Supervisor	SH	For	For	For
13	Approve Repurchase and Cancellation of Part of the Restricted A Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 9,029,384,840Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	3,433,928,988	99.6%	9,414,400	0.3%	3,535,163	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	3,437,981,551	99.7%	6,827,300	0.2%	2,069,700	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	3,435,145,488	99.7%	8,337,900	0.2%	3,395,163	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.3%	3,436,470,588	99.7%	6,981,500	0.2%	3,426,463	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	3,442,711,651	99.9%	3,211,900	0.1%	955,000	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	3,442,659,451	99.9%	3,110,800	0.1%	1,108,300	0.0%	Poll	F+A+AB
	N												
7.1	Y	Pass	No	For	4.0%	2,089,471,873	96.0%	45,544,508	2.1%	40,789,334	1.9%	Poll	F+A+AB
7.2	Y	Pass	No	For	2.9%	2,871,507,391	97.1%	45,516,408	1.5%	40,789,334	1.4%	Poll	F+A+AB
7.3	Y	Pass	No	For	2.8%	3,004,311,503	97.2%	45,544,508	1.5%	40,789,334	1.3%	Poll	F+A+AB
7.4	Y	Pass	No	For	2.8%	2,946,829,554	97.2%	45,544,508	1.5%	40,792,334	1.3%	Poll	F+A+AB
7.5	Y	Pass	No	For	2.5%	3,360,569,809	97.5%	45,516,408	1.3%	40,792,334	1.2%	Poll	F+A+AB
8	Y	Pass	No	For	0.2%	3,440,061,588	99.8%	4,491,500	0.1%	2,325,463	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	11.9%	3,037,463,947	88.1%	392,696,990	11.4%	16,717,614	0.5%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	0.3%	3,437,956,551	99.7%	6,852,300	0.2%	2,069,700	0.1%	Poll	F+A+AB
11	Y	Pass	No	For	0.2%	3,440,308,227	99.8%	5,267,924	0.2%	1,302,400	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	2.4%	3,364,736,981	97.6%	80,736,970	2.3%	1,404,600	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.1%	3,442,984,551	99.9%	2,939,000	0.1%	955,000	0.0%	Poll	F+A+AB

Huatai Securities Co., Ltd.

Meeting Date: 20/06/2024	Country: China	Ticker: 6886
Record Date: 12/06/2024	Meeting Type: Special	
Primary Security ID: Y37426114		

Shares Voted: 117,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Repurchase and Cancellation of Part of the Restricted A Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,719,045,680Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	871,715,361	99.9%	1	0.0%	860,600	0.1%	Poll	F+A+AB

Huatai Securities Co., Ltd.

Meeting Date: 20/06/2024	Country: China	Ticker: 6886
Record Date: 11/06/2024	Meeting Type: Annual	
Primary Security ID: Y37426114		

Shares Voted: 76,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Final Financial Report	Mgmt	For	For	For
4	Approve Annual Report	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Authorize Board to Decide on the Interim Profit Distribution	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE ESTIMATED ORDINARY TRANSACTIONS WITH RELATED PARTIES	Mgmt			
7.1	Approve Ordinary Related-Party Transactions with Jiangsu Guoxin Investment Group Limited and Its Related Companies	Mgmt	For	For	For
7.2	Approve Ordinary Related-Party Transactions with Jiangsu Communications Holding Co., Ltd. and Its Related Companies	Mgmt	For	For	For
7.3	Approve Ordinary Related-Party Transactions with Govtor Capital Group Co., Ltd. and Its Related Companies	Mgmt	For	For	For
7.4	Approve Ordinary Related-Party Transactions with Jiangsu SOHO Holdings Group Co., Ltd. and Its Related Companies	Mgmt	For	For	For
7.5	Approve Ordinary Related-Party Transactions with Other Related Parties	Mgmt	For	For	For
8	Approve Estimated Investment Amount for the Proprietary Business	Mgmt	For	For	For
9	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Internal Control Auditor and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Report on Performance of Duties of the Independent Non-Executive Directors	Mgmt	For	For	For
11	Elect Lo Kin Wing Terry as Director	Mgmt	For	For	For
12	Elect Lv Wei as Supervisor	SH	For	For	For
13	Approve Repurchase and Cancellation of Part of the Restricted A Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 9,029,384,840Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	3,433,928,988	99.6%	9,414,400	0.3%	3,535,163	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	3,437,981,551	99.7%	6,827,300	0.2%	2,069,700	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	3,435,145,488	99.7%	8,337,900	0.2%	3,395,163	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.3%	3,436,470,588	99.7%	6,981,500	0.2%	3,426,463	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	3,442,711,651	99.9%	3,211,900	0.1%	955,000	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	3,442,659,451	99.9%	3,110,800	0.1%	1,108,300	0.0%	Poll	F+A+AB
	N												
7.1	Y	Pass	No	For	4.0%	2,089,471,873	96.0%	45,544,508	2.1%	40,789,334	1.9%	Poll	F+A+AB
7.2	Y	Pass	No	For	2.9%	2,871,507,391	97.1%	45,516,408	1.5%	40,789,334	1.4%	Poll	F+A+AB
7.3	Y	Pass	No	For	2.8%	3,004,311,503	97.2%	45,544,508	1.5%	40,789,334	1.3%	Poll	F+A+AB
7.4	Y	Pass	No	For	2.8%	2,946,829,554	97.2%	45,544,508	1.5%	40,792,334	1.3%	Poll	F+A+AB
7.5	Y	Pass	No	For	2.5%	3,360,569,809	97.5%	45,516,408	1.3%	40,792,334	1.2%	Poll	F+A+AB
8	Y	Pass	No	For	0.2%	3,440,061,588	99.8%	4,491,500	0.1%	2,325,463	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	11.9%	3,037,463,947	88.1%	392,696,990	11.4%	16,717,614	0.5%	Poll	F+A+AB
10	Y	Pass	No	For	0.3%	3,437,956,551	99.7%	6,852,300	0.2%	2,069,700	0.1%	Poll	F+A+AB
11	Y	Pass	No	For	0.2%	3,440,308,227	99.8%	5,267,924	0.2%	1,302,400	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	2.4%	3,364,736,981	97.6%	80,736,970	2.3%	1,404,600	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	0.1%	3,442,984,551	99.9%	2,939,000	0.1%	955,000	0.0%	Poll	F+A+AB

Huatai Securities Co., Ltd.

Meeting Date: 20/06/2024	Country: China	Ticker: 6886
Record Date: 11/06/2024	Meeting Type: Special	
Primary Security ID: Y37426114		

Shares Voted: 76,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Repurchase and Cancellation of Part of the Restricted A Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 7,310,339,160Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	2,679,482,948	99.9%	2,939,000	0.1%	95,000	0.0%	Poll	F+A+AB

HubSpot, Inc.

Meeting Date: 11/06/2024	Country: USA	Ticker: HUBS
Record Date: 15/04/2024	Meeting Type: Annual	
Primary Security ID: 443573100		

Shares Voted: 13,251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian Halligan	Mgmt	For	Against	Against

HubSpot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Ron Gill	Mgmt	For	For	For
1c	Elect Director Jill Ward	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 50,912,667Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.7%	38,187,421	93.3%	2,726,927	6.7%	25,767	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.8%	38,948,392	95.2%	1,954,461	4.8%	37,262	N/A	Proxy	F+A
1c	Y	Pass	No	For	25.4%	30,514,756	74.6%	10,394,957	25.4%	30,402	N/A	Proxy	F+A
2	Y	Pass	No	For	0.6%	46,336,500	99.4%	260,605	0.6%	70,657	N/A	Proxy	F+A
3	Y	Pass	No	For	11.0%	36,418,969	89.0%	4,486,311	11.0%	34,835	N/A	Proxy	F+A
4	Y	Pass	No	For	11.5%	36,222,429	88.5%	4,690,445	11.5%	27,241	N/A	Proxy	F+A
5	Y	Pass	No	For	15.8%	32,882,554	64.6%	8,021,005	15.8%	36,556	0.1%	Proxy	Capital Represented

Huntington Bancshares Incorporated

Meeting Date: 17/04/2024	Country: USA	Ticker: HBAN
Record Date: 14/02/2024	Meeting Type: Annual	
Primary Security ID: 446150104		

Shares Voted: 343,292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alanna Y. Cotton	Mgmt	For	For	For
1.2	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For	For
1.3	Elect Director Rafael Andres Diaz-Granados	Mgmt	For	For	For
1.4	Elect Director Gina D. France	Mgmt	For	Against	Against
1.5	Elect Director J. Michael Hochschwender	Mgmt	For	For	For
1.6	Elect Director John C. (Chris) Inglis	Mgmt	For	For	For
1.7	Elect Director Richard H. King	Mgmt	For	For	For
1.8	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For	For
1.9	Elect Director Richard W. Neu	Mgmt	For	For	For
1.10	Elect Director Kenneth J. Phelan	Mgmt	For	For	For
1.11	Elect Director David L. Porteous	Mgmt	For	For	For
1.12	Elect Director Teresa H. Shea	Mgmt	For	For	For
1.13	Elect Director Roger J. Sit	Mgmt	For	For	For
1.14	Elect Director Stephen D. Steinour	Mgmt	For	For	For
1.15	Elect Director Jeffrey L. Tate	Mgmt	For	For	For
1.16	Elect Director Gary Torgow	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,455,812,870

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.4%	1,093,869,480	99.6%	4,927,490	0.4%	2,319,810	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.7%	1,069,348,439	97.3%	29,813,219	2.7%	1,955,122	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.7%	1,091,364,182	99.3%	7,716,375	0.7%	2,036,223	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.9%	1,067,153,483	97.1%	32,120,742	2.9%	1,842,555	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.4%	1,083,021,752	98.6%	15,872,261	1.4%	2,222,767	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.7%	1,091,584,003	99.3%	7,380,630	0.7%	2,152,146	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.7%	1,091,552,913	99.3%	7,354,029	0.7%	2,209,838	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.4%	1,084,177,621	98.6%	15,100,656	1.4%	1,838,503	N/A	Proxy	F+A
1.9	Y	Pass	No	For	4.6%	1,048,933,284	95.4%	50,213,433	4.6%	1,970,063	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.5%	1,082,794,319	98.5%	16,100,611	1.5%	2,221,850	N/A	Proxy	F+A
1.11	Y	Pass	No	For	5.7%	1,035,005,476	94.3%	62,897,892	5.7%	3,213,413	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.5%	1,094,207,400	99.5%	4,964,400	0.5%	1,944,979	N/A	Proxy	F+A
1.13	Y	Pass	No	For	1.5%	1,082,900,793	98.5%	16,038,906	1.5%	2,177,082	N/A	Proxy	F+A
1.14	Y	Pass	No	For	5.3%	1,040,224,013	94.7%	58,418,204	5.3%	2,474,564	N/A	Proxy	F+A
1.15	Y	Pass	No	For	0.7%	1,091,684,524	99.3%	7,362,785	0.7%	2,069,471	N/A	Proxy	F+A
1.16	Y	Pass	No	For	1.0%	1,087,213,244	99.0%	11,491,537	1.0%	2,411,999	N/A	Proxy	F+A
2	Y	Pass	No	For	13.1%	952,460,215	86.9%	143,456,241	13.1%	5,200,324	N/A	Proxy	F+A
3	Y	Pass	No	For	1.0%	1,236,925,293	99.0%	11,893,245	1.0%	2,212,754	N/A	Proxy	F+A
4	Y	Pass	No	For	3.5%	1,059,309,801	96.5%	38,209,505	3.5%	3,597,474	N/A	Proxy	F+A

Husqvarna AB

Meeting Date: 18/04/2024

Record Date: 10/04/2024

Primary Security ID: W4235G116

Country: Sweden

Meeting Type: Annual

Ticker: HUSQ.B

Shares Voted: 84,469

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For	For
8c.1	Approve Discharge of Tom Johnstone	Mgmt	For	For	For
8c.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For	For
8c.3	Approve Discharge of Katarina Martinson	Mgmt	For	For	For
8c.4	Approve Discharge of Bertrand Neuschwander	Mgmt	For	For	For
8c.5	Approve Discharge of Daniel Nodhall	Mgmt	For	For	For
8c.6	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
8c.7	Approve Discharge of Christine Robins	Mgmt	For	For	For
8c.8	Approve Discharge of Torbjorn Loof	Mgmt	For	For	For
8c.9	Approve Discharge of CEO Henric Andersson	Mgmt	For	For	For
9a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
9b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 2.35 Million to Chairman, SEK 950,000 for Vice Chairman and SEK 680,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
11a.1	Reelect Tom Johnstone as Director	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11a.2	Reelect Ingrid Bonde as Director	Mgmt	For	For	For
11a.3	Reelect Katarina Martinson as Director	Mgmt	For	Against	Against
11a.4	Reelect Bertrand Neuschwander as Director	Mgmt	For	For	For
11a.5	Reelect Daniel Nodhall as Director	Mgmt	For	Against	Against
11a.6	Reelect Lars Pettersson as Director	Mgmt	For	Against	Against
11a.7	Reelect Christine Robins as Director	Mgmt	For	For	For
11a.8	Reelect Torbjorn Loof as Director	Mgmt	For	For	For
11a.9	Elect Pavel Hajman as New Director	Mgmt	For	For	For
11b	Reelect Tom Johnstone as Board Chair	Mgmt	For	Against	Against
12a	Ratify KPMG as Auditors	Mgmt	For	For	For
12b	Approve Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Performance Share Incentive Program LTI 2024	Mgmt	For	For	For
15	Approve Equity Plan Financing	Mgmt	For	For	For
16	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For	For
17	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial

[illegible]

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	N												

HYBE Co., Ltd.

Meeting Date: 12/09/2024	Country: South Korea	Ticker: 352820
Record Date: 16/08/2024	Meeting Type: Special	
Primary Security ID: Y0S0UG104		

Shares Voted: 1,251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lee Jae-sang as Inside Director	Mgmt	For	For	For
2	Approve Stock Option Grants (To be Granted)	Mgmt	For	For	For
3	Approve Stock Option Grants (Previously Granted)	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:				Results Available: Partial									
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Iberdrola SA

Meeting Date: 17/05/2024	Country: Spain	Ticker: IBE
Record Date: 10/05/2024	Meeting Type: Annual	
Primary Security ID: E6165F166		

**Shares Voted: 1,524,879**

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
6	Amend Preamble and Articles	Mgmt	For	For	For
7	Amend Articles	Mgmt	For	For	For
8	Amend Articles of General Meeting Regulations	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Engagement Dividend	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends	Mgmt	For	For	For
12	Approve Scrip Dividends	Mgmt	For	For	For
13	Approve Scrip Dividends	Mgmt	For	For	For
14	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
16	Reelect Nicola Mary Brewer as Director	Mgmt	For	For	For
17	Reelect Regina Helena Jorge Nunes as Director	Mgmt	For	For	For
18	Reelect Inigo Victor de Oriol Ibarra as Director	Mgmt	For	For	For
19	Fix Number of Directors at 14	Mgmt	For	For	For
20	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
22	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.5%	4,765,612,923	98.5%	11,141,807	0.2%	59,816,921	1.2%	Poll	F+A+AB
2	Y	Pass	No	For	1.3%	4,774,387,941	98.7%	2,638,369	0.1%	59,837,081	1.2%	Poll	F+A+AB
3	Y	Pass	No	For	1.9%	4,746,845,485	98.1%	13,341,276	0.3%	76,595,635	1.6%	Poll	F+A+AB
4	Y	Pass	No	For	2.6%	4,713,404,664	97.4%	46,503,995	1.0%	76,964,157	1.6%	Poll	F+A+AB
5	Y	Pass	No	For	1.9%	4,746,030,023	98.1%	26,543,035	0.5%	63,938,813	1.3%	Poll	F+A+AB
6	Y	Pass	No	For	1.2%	4,778,828,718	98.8%	3,206,016	0.1%	54,778,077	1.1%	Poll	F+A+AB
7	Y	Pass	No	For	1.5%	4,765,442,849	98.5%	9,781,308	0.2%	61,645,324	1.3%	Poll	F+A+AB
8	Y	Pass	No	For	1.7%	4,755,715,948	98.3%	18,118,395	0.4%	62,995,644	1.3%	Poll	F+A+AB
9	Y	Pass	No	For	5.7%	4,558,842,533	94.3%	207,886,487	4.3%	69,571,648	1.4%	Poll	F+A+AB
10	Y	Pass	No	For	1.3%	4,773,043,357	98.7%	14,869,262	0.3%	49,911,059	1.0%	Poll	F+A+AB
11	Y	Pass	No	For	1.5%	4,766,036,728	98.5%	19,905,634	0.4%	51,908,735	1.1%	Poll	F+A+AB
12	Y	Pass	No	For	1.5%	4,764,428,620	98.5%	20,156,440	0.4%	53,095,911	1.1%	Poll	F+A+AB
13	Y	Pass	No	For	1.5%	4,766,270,070	98.5%	18,189,557	0.4%	53,239,735	1.1%	Poll	F+A+AB
14	Y	Pass	No	For	1.9%	4,745,933,361	98.1%	38,115,126	0.8%	53,596,912	1.1%	Poll	F+A+AB
15	Y	Pass	No	For	9.4%	4,382,644,691	90.6%	356,874,786	7.4%	97,285,672	2.0%	Poll	F+A+AB
16	Y	Pass	No	For	2.0%	4,740,738,031	98.0%	28,214,961	0.6%	67,645,132	1.4%	Poll	F+A+AB
17	Y	Pass	No	For	1.9%	4,745,549,456	98.1%	22,574,122	0.5%	68,425,139	1.4%	Poll	F+A+AB
18	Y	Pass	No	For	8.5%	4,424,754,109	91.5%	352,548,327	7.3%	59,704,644	1.2%	Poll	F+A+AB
19	Y	Pass	No	For	1.4%	4,770,647,458	98.6%	8,989,123	0.2%	57,396,485	1.2%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
20	Y	Pass	No	For	8.7%	4,418,339,253	91.3%	363,814,872	7.5%	55,471,599	1.1%	Poll	F+A+AB
21	Y	Pass	No	For	6.7%	4,512,606,155	93.3%	254,737,083	5.3%	70,271,781	1.5%	Poll	F+A+AB
22	Y	Pass	No	For	1.2%	4,779,210,798	98.8%	5,498,613	0.1%	53,135,869	1.1%	Poll	F+A+AB

ICICI Bank Limited

Meeting Date: 29/11/2024	Country: India	Ticker: 532174
Record Date: 28/10/2024	Meeting Type: Special	
Primary Security ID: Y3860Z132		

Shares Voted: 276,578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Punit Sood as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 7,048,653,112Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	6,026,551,929	99.8%	13,338,022	0.2%	N/A	N/A	Poll	F+A

IDEX Corporation

Meeting Date: 07/05/2024	Country: USA	Ticker: IEX
Record Date: 12/03/2024	Meeting Type: Annual	
Primary Security ID: 45167R104		

Shares Voted: 15,136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	Against	Against
1b	Elect Director Lakecia N. Gunter	Mgmt	For	Against	For
1c	Elect Director L. Paris Watts-Stanfield	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 75,688,984Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	12.2%	60,162,863	87.8%	8,367,298	12.2%	62,624	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.6%	64,077,091	93.4%	4,505,967	6.6%	9,727	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	68,179,259	99.4%	403,994	0.6%	9,532	N/A	Proxy	F+A
2	Y	Pass	No	For	9.9%	61,787,864	90.1%	5,922,861	8.6%	882,060	1.3%	Proxy	F+A+AB
3	Y	Pass	No	For	8.0%	62,284,526	92.0%	5,427,757	8.0%	880,502	N/A	Proxy	F+A
4	Y	Pass	No	For	10.1%	63,061,818	89.9%	7,014,160	10.0%	48,756	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	19.9%	11,130,090	16.2%	54,948,151	80.1%	2,514,544	3.7%	Proxy	F+A+AB

IDEXX Laboratories, Inc.

Shares Voted: 37,998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Irene Chang Britt	Mgmt	For	For	For
1b	Elect Director Bruce L. Claflin	Mgmt	For	Against	Against
1c	Elect Director Asha S. Collins	Mgmt	For	For	For
1d	Elect Director Sam Samad	Mgmt	For	Against	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Adopt Simple Majority Vote	SH	None	For	For

Meeting Results

Outstanding Shares Voted: 83,054,119Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	68,830,275	99.8%	114,870	0.2%	190,892	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.4%	64,539,198	93.6%	4,403,367	6.4%	193,562	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.7%	67,054,357	97.3%	1,892,248	2.7%	189,432	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.4%	65,193,479	94.6%	3,748,617	5.4%	193,941	N/A	Proxy	F+A
2	Y	Pass	No	For	5.2%	70,547,786	94.8%	3,857,651	5.2%	193,316	N/A	Proxy	F+A
3	Y	Pass	No	For	6.4%	64,265,443	93.6%	4,412,055	6.4%	458,539	N/A	Proxy	F+A
4	Y	Pass	No	None	N/A	61,364,120	90.6%	6,382,985	9.4%	673,000	N/A	Proxy	F+A

IDFC FIRST Bank Limited

Meeting Date: 17/12/2024Country: IndiaTicker: 539437  
Record Date: 14/11/2024Meeting Type: Special  
Primary Security ID: Y3R5A4107

Shares Voted: 221,861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of V. Vaidyanathan as Managing Director and Chief Executive Officer	Mgmt	For	For	For
2	Elect Pankajam Sridevi as Director	Mgmt	For	For	For
3	Elect Uday Bhansali as Director	Mgmt	For	For	For
4	Elect Sudhir Kapadia as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 7,319,018,754Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.0%	3,125,210,816	99.0%	30,855,278	1.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	3,220,460,189	99.9%	2,282,047	0.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	3,220,394,968	99.9%	2,336,322	0.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	3,220,343,192	99.9%	2,388,810	0.1%	N/A	N/A	Poll	F+A

Meeting Date: 03/05/2024Country: USATicker: ITW  
Record Date: 04/03/2024Meeting Type: Annual  
Primary Security ID: 452308109

Shares Voted: 6,982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1b	Elect Director Susan Crown	Mgmt	For	For	For
1c	Elect Director Darrell L. Ford	Mgmt	For	For	For
1d	Elect Director Kelly J. Grier	Mgmt	For	For	For
1e	Elect Director James W. Griffith	Mgmt	For	For	For
1f	Elect Director Jay L. Henderson	Mgmt	For	For	For
1g	Elect Director Jaime Irick	Mgmt	For	For	For
1h	Elect Director Richard H. Lenny	Mgmt	For	Against	Against
1i	Elect Director Christopher A. O'Herlihy	Mgmt	For	For	For
1j	Elect Director E. Scott Santi	Mgmt	For	For	For
1k	Elect Director David B. Smith, Jr.	Mgmt	For	For	For
1l	Elect Director Pamela B. Strobel	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 298,745,236Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.8%	236,894,747	97.2%	6,699,323	2.8%	236,728	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.8%	231,923,450	95.2%	11,675,299	4.8%	232,049	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.8%	234,108,225	96.2%	9,266,725	3.8%	455,848	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	0.3%	242,826,001	99.7%	758,882	0.3%	245,915	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.6%	232,103,049	95.4%	11,311,127	4.6%	416,622	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.2%	238,141,820	97.8%	5,400,401	2.2%	288,577	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	242,143,084	99.4%	1,402,049	0.6%	285,665	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.3%	230,517,669	94.7%	12,887,673	5.3%	425,456	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.6%	239,577,268	98.4%	4,016,188	1.6%	237,342	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.1%	235,992,877	96.9%	7,618,709	3.1%	219,212	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.0%	236,339,584	97.0%	7,247,827	3.0%	243,387	N/A	Proxy	F+A
1l	Y	Pass	No	For	9.4%	220,673,088	90.6%	22,905,738	9.4%	251,972	N/A	Proxy	F+A
2	Y	Pass	No	For	6.8%	227,242,321	93.2%	14,783,908	6.1%	1,804,569	0.7%	Proxy	F+A+AB
3	Y	Pass	No	For	5.4%	230,589,658	94.6%	10,027,188	4.1%	3,213,952	1.3%	Proxy	F+A+AB
4	Y	Pass	No	For	3.5%	258,377,239	96.5%	9,061,739	3.4%	263,073	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	35.1%	83,552,384	34.3%	158,296,763	64.9%	1,981,651	0.8%	Proxy	F+A+AB

Illumina, Inc.

Meeting Date: 16/05/2024	Country: USA	Ticker: ILMN
Record Date: 22/03/2024	Meeting Type: Annual	
Primary Security ID: 452327109		

Shares Voted: 93,904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Frances Arnold	Mgmt	For	For	For
1B	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1C	Elect Director Robert S. Epstein	Mgmt	For	For	For
1D	Elect Director Scott Gottlieb	Mgmt	For	Against	Against
1E	Elect Director Gary S. Guthart	Mgmt	For	For	For
1F	Elect Director Stephen P. MacMillan	Mgmt	For	For	For
1G	Elect Director Anna Richo	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1H	Elect Director Philip W. Schiller	Mgmt	For	For	For
1I	Elect Director Susan E. Siegel	Mgmt	For	For	For
1J	Elect Director Jacob Thaysen	Mgmt	For	For	For
1K	Elect Director Scott B. Ullem	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 159,255,385Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	1.7%	128,044,249	98.3%	2,221,428	1.7%	1,028,750	N/A	Proxy	F+A
1B	Y	Pass	No	For	5.7%	122,649,979	94.3%	7,353,493	5.7%	1,290,955	N/A	Proxy	F+A
1C	Y	Pass	No	For	6.0%	122,415,392	94.0%	7,829,333	6.0%	1,049,702	N/A	Proxy	F+A
1D	Y	Pass	No	For	5.3%	122,784,479	94.7%	6,842,699	5.3%	1,667,249	N/A	Proxy	F+A
1E	Y	Pass	No	For	1.6%	127,913,266	98.4%	2,084,570	1.6%	1,296,591	N/A	Proxy	F+A
1F	Y	Pass	No	For	3.9%	125,665,864	96.1%	5,069,187	3.9%	559,376	N/A	Proxy	F+A
1G	Y	Pass	No	For	0.7%	129,043,455	99.3%	951,470	0.7%	1,299,502	N/A	Proxy	F+A
1H	Y	Pass	No	For	2.2%	127,154,048	97.8%	2,843,466	2.2%	1,296,913	N/A	Proxy	F+A
1I	Y	Pass	No	For	7.5%	120,532,507	92.5%	9,714,257	7.5%	1,047,663	N/A	Proxy	F+A
1J	Y	Pass	No	For	0.8%	130,189,483	99.2%	1,049,758	0.8%	55,186	N/A	Proxy	F+A
1K	Y	Pass	No	For	0.9%	128,884,240	99.1%	1,114,739	0.9%	1,295,448	N/A	Proxy	F+A
2	Y	Pass	No	For	5.6%	133,843,089	94.4%	6,822,753	4.8%	1,167,231	0.8%	Proxy	F+A+AB
3	Y	Pass	No	For	13.5%	113,511,456	86.5%	16,719,619	12.7%	1,063,352	0.8%	Proxy	F+A+AB

Meeting Date: 09/05/2024	Country: United Kingdom	Ticker: IMI
Record Date: 07/05/2024	Meeting Type: Annual	
Primary Security ID: G47152114		

Shares Voted: 580,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Elect Jackie Callaway as Director	Mgmt	For	For	For
6	Re-elect Lord Smith of Kelvin as Director	Mgmt	For	Against	Against
7	Re-elect Thomas Thune Andersen as Director	Mgmt	For	For	For
8	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
9	Re-elect Katie Jackson as Director	Mgmt	For	For	For
10	Re-elect Ajai Puri as Director	Mgmt	For	For	For
11	Re-elect Isobel Sharp as Director	Mgmt	For	For	For
12	Re-elect Daniel Shook as Director	Mgmt	For	For	For
13	Re-elect Roy Twite as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Approve IMI Incentive Plan	Mgmt	For	For	For
19	Approve IMI Sharesave Plan	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
C	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
D	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
E	Adopt New Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 261,466,760

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	204,748,898	100.0%	53,734	0.0%	6,244,309	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	211,042,327	100.0%	2,416	0.0%	2,198	N/A	Poll	F+A
3	Y	Pass	No	For	3.6%	203,488,396	96.4%	7,522,954	3.6%	35,591	N/A	Poll	F+A
4	Y	Pass	No	For	3.6%	203,467,791	96.4%	7,534,408	3.6%	44,742	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	211,003,482	100.0%	11,139	0.0%	32,320	N/A	Poll	F+A
6	Y	Pass	No	For	5.0%	200,566,586	95.0%	10,456,548	5.0%	23,807	N/A	Poll	F+A
7	Y	Pass	No	For	7.1%	195,951,515	92.9%	15,074,105	7.1%	21,321	N/A	Poll	F+A
8	Y	Pass	No	For	4.8%	200,822,189	95.2%	10,204,665	4.8%	20,087	N/A	Poll	F+A
9	Y	Pass	No	For	2.0%	206,812,269	98.0%	4,210,232	2.0%	24,440	N/A	Poll	F+A
10	Y	Pass	No	For	2.1%	206,581,730	97.9%	4,434,505	2.1%	30,706	N/A	Poll	F+A
11	Y	Pass	No	For	1.8%	207,175,398	98.2%	3,841,308	1.8%	30,235	N/A	Poll	F+A
12	Y	Pass	No	For	1.0%	208,848,388	99.0%	2,170,964	1.0%	27,589	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	210,919,923	100.0%	98,709	0.0%	28,309	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	210,988,784	100.0%	34,878	0.0%	23,279	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	210,993,401	100.0%	27,894	0.0%	25,646	N/A	Poll	F+A
16	Y	Pass	No	For	10.6%	187,651,276	89.4%	22,361,050	10.6%	1,034,615	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17	Y	Pass	No	For	4.7%	201,070,458	95.3%	9,952,991	4.7%	23,492	N/A	Poll	F+A
18	Y	Pass	No	For	3.1%	204,518,863	96.9%	6,495,325	3.1%	32,753	N/A	Poll	F+A
19	Y	Pass	No	For	0.9%	208,963,705	99.1%	1,975,171	0.9%	108,065	N/A	Poll	F+A
A	Y	Pass	No	For	5.9%	198,520,987	94.1%	12,504,117	5.9%	21,837	N/A	Poll	F+A
B	Y	Pass	No	For	15.5%	178,405,559	84.5%	32,611,725	15.5%	29,657	N/A	Poll	F+A
C	Y	Pass	No	For	0.5%	209,778,209	99.5%	1,151,753	0.5%	116,979	N/A	Poll	F+A
D	Y	Pass	No	For	7.5%	195,268,772	92.5%	15,766,924	7.5%	11,245	N/A	Poll	F+A
E	Y	Pass	No	For	0.0%	211,003,749	100.0%	19,541	0.0%	23,651	N/A	Poll	F+A

Impala Platinum Holdings Ltd.

Meeting Date: 30/10/2024Country: South AfricaTicker: IMP

Record Date: 18/10/2024Meeting Type: Annual

Primary Security ID: S37840113

Shares Voted: 30,493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Reappoint Deloitte & Touche as Auditors with Sphiwe Stemela as the Designated Auditor	Mgmt	For	For	For
2.1	Re-elect Ralph Havenstein as Director	Mgmt	For	For	For
2.2	Re-elect Sydney Mufamadi as Director	Mgmt	For	For	For
2.3	Re-elect Mpho Nkeli as Director	Mgmt	For	For	For
2.4	Re-elect Bernard Swanepoel as Director	Mgmt	For	For	For
3.1	Re-elect Dawn Earp as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.2	Re-elect Ralph Havenstein as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.3	Re-elect Mametja Moshe as Member of the Audit and Risk Committee	Mgmt	For	For	For

## Impala Platinum Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Re-elect Preston Speckmann as Member of the Audit and Risk Committee	Mgmt	For	For	For
4	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
5	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
6.1	Approve Remuneration Policy	Mgmt	For	For	For
6.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1.1	Approve Remuneration of the Chairperson of the Board	Mgmt	For	For	For
1.2	Approve Remuneration of the Lead Independent Director	Mgmt	For	For	For
1.3	Approve Remuneration of Non-executive Directors	Mgmt	For	For	For
1.4	Approve Remuneration of Audit and Risk Committee Chairperson	Mgmt	For	For	For
1.5	Approve Remuneration of Audit and Risk Committee Member	Mgmt	For	For	For
1.6	Approve Remuneration of Social, Transformation and Remuneration Committee Chairperson	Mgmt	For	For	For
1.7	Approve Remuneration of Social, Transformation and Remuneration Committee Member	Mgmt	For	For	For
1.8	Approve Remuneration of Nomination, Governance and Ethics Committee Chairperson	Mgmt	For	For	For
1.9	Approve Remuneration of Nomination, Governance and Ethics Committee Member	Mgmt	For	For	For
1.10	Approve Remuneration of Health, Safety and Environment Committee Chairperson	Mgmt	For	For	For
1.11	Approve Remuneration of Health, Safety and Environment Committee Member	Mgmt	For	For	For
1.12	Approve Remuneration of Strategy and Investment Committee Chairperson	Mgmt	For	For	For
1.13	Approve Remuneration of Strategy and Investment Committee Member	Mgmt	For	For	For

Impala Platinum Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.14	Approve Remuneration for Ad Hoc Meetings	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 904,368,485Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	N/A	99.5%	N/A	0.5%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	1.0%	N/A	99.0%	N/A	1.0%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	1.1%	N/A	99.0%	N/A	1.1%	N/A	N/A	Poll	F+A
2.4	Y	Pass	No	For	0.2%	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	2.4%	N/A	97.6%	N/A	2.4%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.5%	N/A	99.5%	N/A	0.5%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	1.1%	N/A	98.9%	N/A	1.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	17.3%	N/A	82.7%	N/A	17.3%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	5.6%	N/A	94.4%	N/A	5.6%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	4.8%	N/A	95.2%	N/A	4.8%	N/A	N/A	Poll	F+A
	N												
1.1	Y	Pass	No	For	1.2%	N/A	98.8%	N/A	1.2%	N/A	N/A	Poll	F+A
1.2	Y	Pass	No	For	1.7%	N/A	98.3%	N/A	1.7%	N/A	N/A	Poll	F+A
1.3	Y	Pass	No	For	1.7%	N/A	98.3%	N/A	1.7%	N/A	N/A	Poll	F+A
1.4	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
1.5	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
1.6	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.7	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
1.8	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
1.9	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
1.10	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
1.11	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
1.12	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
1.13	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
1.14	Y	Pass	No	For	0.5%	N/A	99.5%	N/A	0.5%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	16.9%	N/A	83.1%	N/A	16.9%	N/A	N/A	Poll	F+A

Imperial Brands Plc

Meeting Date: 31/01/2024	Country: United Kingdom	Ticker: IMB
Record Date: 29/01/2024	Meeting Type: Annual	
Primary Security ID: G4720C107		

Shares Voted: 1,080,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Therese Esperdy as Director	Mgmt	For	Against	Against
6	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
7	Re-elect Susan Clark as Director	Mgmt	For	For	For
8	Re-elect Diane de Saint Victor as Director	Mgmt	For	For	For
9	Re-elect Ngozi Edozien as Director	Mgmt	For	For	For
10	Re-elect Alan Johnson as Director	Mgmt	For	For	For

Imperial Brands Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Robert Kunze-Concewitz as Director	Mgmt	For	For	For
12	Re-elect Lukas Paravicini as Director	Mgmt	For	For	For
13	Re-elect Jonathan Stanton as Director	Mgmt	For	For	For
14	Elect Andrew Gilchrist as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 881,418,045Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	704,386,942	100.0%	321,752	0.0%	643,851	N/A	Poll	F+A
2	Y	Pass	No	For	2.3%	678,661,665	97.7%	15,835,705	2.3%	10,855,174	N/A	Poll	F+A
3	Y	Pass	No	For	4.5%	673,024,462	95.5%	31,631,996	4.5%	696,086	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	704,895,149	100.0%	150,372	0.0%	307,025	N/A	Poll	F+A
5	Y	Pass	No	For	2.2%	688,995,548	97.8%	15,700,044	2.2%	656,952	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	702,797,950	99.7%	2,011,724	0.3%	542,871	N/A	Poll	F+A
7	Y	Pass	No	For	1.0%	697,749,025	99.0%	7,006,558	1.0%	596,963	N/A	Poll	F+A
8	Y	Pass	No	For	0.7%	699,471,505	99.3%	5,157,981	0.7%	723,060	N/A	Poll	F+A
9	Y	Pass	No	For	0.7%	699,480,597	99.3%	5,136,941	0.7%	735,008	N/A	Poll	F+A
10	Y	Pass	No	For	0.7%	699,521,782	99.3%	5,110,147	0.7%	720,616	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	0.3%	702,552,489	99.7%	2,073,795	0.3%	726,261	N/A	Poll	F+A
12	Y	Pass	No	For	0.5%	701,199,603	99.5%	3,541,485	0.5%	611,458	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	699,770,773	99.7%	2,008,643	0.3%	3,573,129	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	704,036,348	99.9%	557,554	0.1%	758,643	N/A	Poll	F+A
15	Y	Pass	No	For	0.4%	701,695,443	99.6%	3,170,681	0.4%	486,421	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	704,466,934	100.0%	300,060	0.0%	585,551	N/A	Poll	F+A
17	Y	Pass	No	For	0.5%	701,539,603	99.5%	3,174,598	0.5%	638,344	N/A	Poll	F+A
18	Y	Pass	No	For	0.4%	702,060,506	99.6%	2,653,204	0.4%	638,835	N/A	Poll	F+A
19	Y	Pass	No	For	0.5%	701,126,711	99.5%	3,502,667	0.5%	723,167	N/A	Poll	F+A
20	Y	Pass	No	For	0.4%	701,480,287	99.6%	3,167,783	0.4%	704,475	N/A	Poll	F+A
21	Y	Pass	No	For	3.4%	680,720,171	96.6%	24,089,872	3.4%	542,500	N/A	Poll	F+A

Indivior PLC

Meeting Date: 09/05/2024	Country: United Kingdom	Ticker: INDV
Record Date: 07/05/2024	Meeting Type: Annual	
Primary Security ID: G4766E116		

Shares Voted: 208,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Keith Humphreys as Director	Mgmt	For	For	For
5	Re-elect Peter Bains as Director	Mgmt	For	For	For
6	Re-elect Mark Crossley as Director	Mgmt	For	For	For
7	Re-elect Graham Hetherington as Director	Mgmt	For	Against	Against
8	Re-elect Jerome Lande as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Joanna Le Couilliard as Director	Mgmt	For	For	For
10	Re-elect Ryan Preblich as Director	Mgmt	For	For	For
11	Re-elect Barbara Ryan as Director	Mgmt	For	For	For
12	Re-elect Mark Stejbach as Director	Mgmt	For	Against	Against
13	Re-elect Juliet Thompson as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Indivior 2024 Long-Term Incentive Plan	Mgmt	For	For	For
18	Approve Indivior 2024 Savings-Related Share Option Plan	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 135,360,558

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	83,288,966	99.8%	165,691	0.2%	1,845,894	N/A	Poll	F+A
2	Y	Pass	No	For	4.0%	81,895,483	96.0%	3,368,205	4.0%	36,863	N/A	Poll	F+A
3	Y	Pass	No	For	2.7%	82,968,417	97.3%	2,312,684	2.7%	19,450	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	84,958,128	99.6%	322,029	0.4%	20,394	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	1.2%	84,228,621	98.8%	1,053,518	1.2%	18,412	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	85,076,791	99.8%	205,149	0.2%	18,611	N/A	Poll	F+A
7	Y	Pass	No	For	11.3%	75,151,144	88.7%	9,599,909	11.3%	549,498	N/A	Poll	F+A
8	Y	Pass	No	For	3.7%	82,033,939	96.3%	3,154,894	3.7%	111,718	N/A	Poll	F+A
9	Y	Pass	No	For	23.4%	65,343,609	76.6%	19,937,950	23.4%	18,992	N/A	Poll	F+A
10	Y	Pass	No	For	0.5%	84,824,554	99.5%	457,206	0.5%	18,791	N/A	Poll	F+A
11	Y	Pass	No	For	23.9%	64,906,362	76.1%	20,375,092	23.9%	19,097	N/A	Poll	F+A
12	Y	Pass	No	For	2.1%	82,216,429	97.9%	1,723,211	2.1%	1,360,911	N/A	Poll	F+A
13	Y	Pass	No	For	23.8%	65,016,619	76.2%	20,265,504	23.8%	18,428	N/A	Poll	F+A
14	Y	Pass	No	For	1.6%	84,669,878	98.4%	1,400,547	1.6%	11,812	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	85,284,447	100.0%	12,874	0.0%	3,230	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	84,307,459	99.6%	353,753	0.4%	639,339	N/A	Poll	F+A
17	Y	Pass	No	For	0.3%	84,996,255	99.7%	285,815	0.3%	18,481	N/A	Poll	F+A
18	Y	Pass	No	For	0.3%	84,873,875	99.7%	254,634	0.3%	172,042	N/A	Poll	F+A
19	Y	Pass	No	For	0.9%	84,482,869	99.1%	799,620	0.9%	18,062	N/A	Poll	F+A
20	Y	Pass	No	For	2.4%	83,238,027	97.6%	2,026,671	2.4%	35,853	N/A	Poll	F+A
21	Y	Pass	No	For	3.2%	82,512,208	96.8%	2,765,983	3.2%	22,360	N/A	Poll	F+A
22	Y	Pass	No	For	1.6%	83,848,743	98.4%	1,370,751	1.6%	81,057	N/A	Poll	F+A
23	Y	Pass	No	For	17.2%	70,629,156	82.8%	14,655,004	17.2%	16,391	N/A	Poll	F+A

Indivior PLC

Meeting Date: 23/05/2024

Record Date: 21/05/2024

Primary Security ID: G4766E116

Country: United Kingdom

Meeting Type: Special

Ticker: INDV

Shares Voted: 208,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 135,096,376Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	3.1%	86,261,468	96.9%	2,718,492	3.1%	9,491	N/A	Poll	F+A

Industria de Diseno Textil SA

Meeting Date: 09/07/2024Country: SpainTicker: ITX  
Record Date: 04/07/2024Meeting Type: Annual  
Primary Security ID: E6282J125

Shares Voted: 621,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Approve Standalone Financial Statements	Mgmt	For	For	For
1.b	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5.a	Amend Article 9 Re: Transfer of Shares	Mgmt	For	For	For
5.b	Amend Articles Re: General Meetings	Mgmt	For	For	For
5.c	Amend Articles Re: Board of Directors	Mgmt	For	For	For
5.d	Amend Article 36 Re: Approval of Accounts and Allocation of Income	Mgmt	For	For	For
5.e	Amend Article 40 Re: Liquidation	Mgmt	For	For	For
6	Amend Articles of General Meeting Regulations	Mgmt	For	For	For
7.a	Elect Flora Perez Marcote as Director	Mgmt	For	For	For
7.b	Elect Belen Romana Garcia as Director	Mgmt	For	For	For
7.c	Reelect Denise Patricia Kingsmill as Director	Mgmt	For	Against	Against
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Industria de Diseno Textil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.a	Y	Pass	No	For	0.1%	2,790,029,139	99.9%	168,556	0.0%	3,809,253	0.1%	Poll	F+A+AB
1.b	Y	Pass	No	For	1.3%	2,757,836,739	98.7%	24,707,428	0.9%	11,462,781	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	2,790,028,588	99.9%	168,556	0.0%	3,809,804	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	2,788,377,519	99.8%	991,388	0.0%	4,638,041	0.2%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	2,792,870,057	100.0%	554,208	0.0%	582,683	0.0%	Poll	F+A+AB
5.a	Y	Pass	No	For	0.0%	2,793,683,433	100.0%	1,253	0.0%	322,262	0.0%	Poll	F+A+AB
5.b	Y	Pass	No	For	0.9%	2,768,930,505	99.1%	24,458,305	0.9%	618,138	0.0%	Poll	F+A+AB
5.c	Y	Pass	No	For	0.0%	2,793,454,654	100.0%	230,453	0.0%	321,841	0.0%	Poll	F+A+AB
5.d	Y	Pass	No	For	0.1%	2,792,552,079	99.9%	1,130,048	0.0%	324,821	0.0%	Poll	F+A+AB
5.e	Y	Pass	No	For	0.0%	2,793,662,215	100.0%	18,462	0.0%	326,271	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.4%	2,781,404,836	99.5%	12,279,539	0.4%	322,573	0.0%	Poll	F+A+AB
7.a	Y	Pass	No	For	1.6%	2,749,978,027	98.4%	41,551,693	1.5%	2,477,228	0.1%	Poll	F+A+AB
7.b	Y	Pass	No	For	0.1%	2,790,281,275	99.9%	953,121	0.0%	2,772,552	0.1%	Poll	F+A+AB
7.c	Y	Pass	No	For	1.4%	2,754,556,220	98.6%	36,738,645	1.3%	2,712,083	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	2.0%	2,737,824,023	98.0%	46,170,533	1.7%	10,012,392	0.4%	Poll	F+A+AB
9	Y	Pass	No	For	4.7%	2,663,528,537	95.3%	129,799,724	4.6%	678,687	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	2,793,718,453	100.0%	611	0.0%	287,884	0.0%	Poll	F+A+AB

Industrial and Commercial Bank of China Limited

Meeting Date: 28/06/2024	Country: China	Ticker: 1398
Record Date: 21/06/2024	Meeting Type: Annual	
Primary Security ID: Y3990B112		

Shares Voted: 86,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Audited Accounts	Mgmt	For	For	For
2	Approve Profit Distribution Plan	Mgmt	For	For	For
3	Approve Relevant Arrangement for Interim Profit Distribution Plan	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Work Report of the Board of Directors	Mgmt	For	For	For
6	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
7	Elect Liao Lin as Director	Mgmt	For	Against	Against
8	Elect Liu Jun as Director	Mgmt	For	For	For
9	Elect Zhong Mantao as Director	SH	For	For	For

Meeting Results

Outstanding Shares Voted: 356,406,257,089Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	299,426,269,613	99.9%	7,824,131	0.0%	159,556,803	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	299,574,676,292	100.0%	3,150,630	0.0%	15,823,625	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	299,575,882,092	100.0%	1,944,830	0.0%	15,823,625	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	299,512,594,627	100.0%	65,073,731	0.0%	15,982,189	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	1.4%	295,392,453,077	98.6%	4,041,617,667	1.3%	159,579,803	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	299,366,195,513	99.9%	67,874,631	0.0%	159,580,403	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	1.2%	296,118,331,464	98.8%	3,287,528,687	1.1%	187,790,396	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.6%	297,661,633,447	99.4%	1,908,264,285	0.6%	23,752,815	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	1.0%	296,454,462,501	99.0%	3,120,537,727	1.0%	18,650,319	0.0%	Poll	F+A+AB

Industrial and Commercial Bank of China Limited

Meeting Date: 20/09/2024	Country: China	Ticker: 1398
Record Date: 13/09/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y3990B112		

Shares Voted: 644,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Wang Jingwu as Director	Mgmt	For	Against	For
2	Elect Chen Guanting as Director	Mgmt	For	For	For
3	Approve Limit for External Donations	Mgmt	For	For	For
4	Approve Ernst & Young Hua Ming LLP as Domestic External Auditor and Ernst & Young as International External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Reviewing Plan on Authorization of the Shareholders' General Meeting to the Board of Directors (Version 2024)	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 356,406,257,089Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	2.2%	291,337,602,693	97.8%	6,422,482,585	2.2%	30,242,248	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.0%	297,743,992,555	100.0%	23,810,042	0.0%	22,524,929	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	297,491,602,873	99.9%	274,882,870	0.1%	23,841,783	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	297,756,632,378	100.0%	12,347,525	0.0%	21,347,623	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	297,748,444,688	100.0%	20,482,490	0.0%	21,400,348	0.0%	Poll	F+A+AB

Industrial and Commercial Bank of China Limited

Meeting Date: 02/12/2024Country: ChinaTicker: 1398

Record Date: 22/11/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: Y3990B112

Shares Voted: 1,976,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Interim Profit Distribution Plan	Mgmt	For	For	For
2	Elect Li Weiping as Director	Mgmt	For	For	For
3	Approve Xi'an Data Center Building Project	Mgmt	For	For	For
4	Approve Group's Financial Bond Issuance Plan	Mgmt	For	For	For
5	Approve Payment Plan of Remuneration to Directors	Mgmt	For	For	For
6	Approve Payment Plan of Remuneration to Supervisors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 356,406,257,089

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	299,561,505,592	100.0%	4,891,990	0.0%	9,809,234	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	299,532,716,854	100.0%	23,690,554	0.0%	19,799,408	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	299,367,523,463	99.9%	8,838,519	0.0%	199,844,834	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.8%	297,157,598,423	99.2%	2,404,368,675	0.8%	14,239,718	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	299,527,942,247	100.0%	11,857,497	0.0%	36,407,072	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	299,527,748,940	100.0%	11,766,905	0.0%	36,690,971	0.0%	Poll	F+A+AB

Industrial Bank Co., Ltd.

Meeting Date: 20/06/2024	Country: China	Ticker: 601166
Record Date: 14/06/2024	Meeting Type: Annual	
Primary Security ID: Y3990D100		

Shares Voted: 40,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt			
7.1	Approve Related Party Transaction with China Life Insurance Company Limited and Its Affiliates	Mgmt	For	For	For
7.2	Approve Related Party Transaction with China National Tobacco Corporation and Its Affiliates	Mgmt	For	For	For
7.3	Approve Related Party Transaction with Fujian Financial Investment Co., Ltd. Series of Affiliates	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS	Mgmt			
8.1	Elect Lyu Jiajin as Director	Mgmt	For	For	For
8.2	Elect Chen Xinjian as Director	Mgmt	For	For	For
8.3	Elect Huang Hanchun as Director	SH	For	For	For

Industrial Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.4	Elect Qiao Lijian as Director	SH	For	Against	Against
8.5	Elect Zhang Wei as Director	SH	For	For	For
8.6	Elect Zhu Kun as Director	SH	For	For	For
8.7	Elect Chen Gongxian as Director	SH	For	For	For
8.8	Elect Sun Xiongpeng as Director	Mgmt	For	Against	Against
	ELECT SUPERVISORS	Mgmt			
9.1	Elect Yu Zusheng as Supervisor	SH	For	For	For
9.2	Elect Zhu Qing as Supervisor	Mgmt	For	For	For
9.3	Elect Sun Zheng as Supervisor	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Ben Shenglin as Director	Mgmt	For	For	For
10.2	Elect Xu Lin as Director	Mgmt	For	For	For
10.3	Elect Wang Hongmei as Director	Mgmt	For	For	For
10.4	Elect Zhang Xuewen as Director	Mgmt	For	For	For
10.5	Elect Zhu Yuhong as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	12,906,753,163	99.8%	29,504,793	0.2%	1,388,433	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	12,906,583,263	99.8%	29,405,793	0.2%	1,657,333	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	12,906,421,163	99.8%	29,493,893	0.2%	1,731,333	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	12,906,078,863	99.8%	29,935,193	0.2%	1,632,333	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	12,907,146,096	99.8%	30,207,793	0.2%	292,500	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.9%	12,824,051,372	99.1%	110,341,284	0.9%	3,253,733	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
7.1	Y	Pass	No	For	1.1%	10,147,419,887	98.9%	110,224,040	1.1%	972,773	0.0%	Poll	F+A+AB
7.2	Y	Pass	No	For	1.0%	10,816,464,473	99.0%	109,890,940	1.0%	972,773	0.0%	Poll	F+A+AB
7.3	Y	Pass	No	For	1.2%	8,862,044,569	98.8%	109,417,440	1.2%	1,003,373	0.0%	Poll	F+A+AB
	N												
8.1	Y	Pass	No	For	0.6%	12,861,812,128	99.4%	70,670,014	0.5%	5,164,247	0.0%	Poll	F+A+AB
8.2	Y	Pass	No	For	0.5%	12,873,392,379	99.5%	59,992,763	0.5%	4,261,247	0.0%	Poll	F+A+AB
8.3	Y	Pass	No	For	0.5%	12,867,371,782	99.5%	65,949,260	0.5%	4,325,347	0.0%	Poll	F+A+AB
8.4	Y	Pass	No	For	1.0%	12,804,796,084	99.0%	128,524,958	1.0%	4,325,347	0.0%	Poll	F+A+AB
8.5	Y	Pass	No	For	0.5%	12,867,371,782	99.5%	65,949,260	0.5%	4,325,347	0.0%	Poll	F+A+AB
8.6	Y	Pass	No	For	0.6%	12,865,601,259	99.4%	67,719,783	0.5%	4,325,347	0.0%	Poll	F+A+AB
8.7	Y	Pass	No	For	0.5%	12,867,371,782	99.5%	65,949,260	0.5%	4,325,347	0.0%	Poll	F+A+AB
8.8	Y	Pass	No	For	0.5%	12,867,347,332	99.5%	65,973,710	0.5%	4,325,347	0.0%	Poll	F+A+AB
	N												
9.1	Y	Pass	No	For	0.2%	12,909,579,575	99.8%	23,781,467	0.2%	4,285,347	0.0%	Poll	F+A+AB
9.2	Y	Pass	No	For	0.2%	12,909,450,175	99.8%	23,910,967	0.2%	4,285,247	0.0%	Poll	F+A+AB
9.3	Y	Pass	No	For	0.2%	12,909,450,775	99.8%	23,910,367	0.2%	4,285,247	0.0%	Poll	F+A+AB
	N												
10.1	Y	Pass	No	For	N/A	12,771,073,580	98.7%	N/A	N/A	N/A	N/A	Poll	Votes Represented
10.2	Y	Pass	No	For	N/A	12,785,673,801	98.8%	N/A	N/A	N/A	N/A	Poll	Votes Represented
10.3	Y	Pass	No	For	N/A	12,777,328,966	98.8%	N/A	N/A	N/A	N/A	Poll	Votes Represented
10.4	Y	Pass	No	For	N/A	12,742,087,680	98.5%	N/A	N/A	N/A	N/A	Poll	Votes Represented
10.5	Y	Pass	No	For	N/A	12,789,333,483	98.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Infineon Technologies AG

Meeting Date: 23/02/2024

Record Date: 16/02/2024

Primary Security ID: D35415104

Country: Germany

Meeting Type: Annual

Ticker: IFX

Shares Voted: 143,554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2023	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2023	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2023	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2023	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2023	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Herbert Diess (from Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2023	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2023	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich (from Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
4.9	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (until Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2023	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Geraldine Picaud (until Feb. 2, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2023	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2023	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2023	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2023	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Ute Wolf (from April 22, 2023) for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2024	Mgmt	For	For	For
6.1	Elect Ute Wolf to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Hermann Eul to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	Refer	For
8	Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.2%	902,100,744	99.8%	1,801,432	0.2%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	2.7%	891,575,372	97.3%	25,070,160	2.7%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	2.7%	891,790,711	97.3%	24,845,589	2.7%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	2.7%	891,569,883	97.3%	25,066,924	2.7%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	2.7%	891,557,665	97.3%	25,069,161	2.7%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	2.7%	891,567,490	97.3%	25,063,431	2.7%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	3.2%	885,825,992	96.8%	29,667,549	3.2%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	2.7%	891,928,597	97.3%	24,660,157	2.7%	N/A	N/A	Poll	F+A
4.3	Y	Pass	No	For	2.7%	891,710,055	97.3%	24,863,131	2.7%	N/A	N/A	Poll	F+A
4.4	Y	Pass	No	For	2.7%	891,724,031	97.3%	24,865,450	2.7%	N/A	N/A	Poll	F+A
4.5	Y	Pass	No	For	3.2%	887,385,760	96.8%	29,204,898	3.2%	N/A	N/A	Poll	F+A
4.6	Y	Pass	No	For	2.7%	891,963,269	97.3%	24,628,219	2.7%	N/A	N/A	Poll	F+A
4.7	Y	Pass	No	For	2.7%	891,717,856	97.3%	24,855,015	2.7%	N/A	N/A	Poll	F+A
4.8	Y	Pass	No	For	2.7%	891,707,005	97.3%	24,873,347	2.7%	N/A	N/A	Poll	F+A
4.9	Y	Pass	No	For	2.7%	891,704,252	97.3%	24,877,466	2.7%	N/A	N/A	Poll	F+A
4.10	Y	Pass	No	For	2.7%	891,935,354	97.3%	24,626,856	2.7%	N/A	N/A	Poll	F+A
4.11	Y	Pass	No	For	2.7%	891,914,377	97.3%	24,643,930	2.7%	N/A	N/A	Poll	F+A
4.12	Y	Pass	No	For	2.7%	891,664,865	97.3%	24,891,483	2.7%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.13	Y	Pass	No	For	2.7%	891,923,589	97.3%	24,625,943	2.7%	N/A	N/A	Poll	F+A
4.14	Y	Pass	No	For	2.7%	891,702,289	97.3%	24,855,936	2.7%	N/A	N/A	Poll	F+A
4.15	Y	Pass	No	For	2.7%	891,670,270	97.3%	24,876,990	2.7%	N/A	N/A	Poll	F+A
4.16	Y	Pass	No	For	2.7%	891,861,138	97.3%	24,685,935	2.7%	N/A	N/A	Poll	F+A
4.17	Y	Pass	No	For	2.7%	891,650,051	97.3%	24,896,711	2.7%	N/A	N/A	Poll	F+A
4.18	Y	Pass	No	For	2.7%	891,900,554	97.3%	24,649,065	2.7%	N/A	N/A	Poll	F+A
4.19	Y	Pass	No	For	2.7%	891,866,957	97.3%	24,676,972	2.7%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	1.0%	908,217,285	99.0%	9,413,699	1.0%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	10.7%	818,720,621	89.3%	97,742,565	10.7%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	0.6%	910,591,738	99.4%	5,856,741	0.6%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	1.0%	908,287,695	99.0%	9,286,102	1.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	5.1%	870,631,679	94.9%	46,758,780	5.1%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	4.9%	872,716,335	95.1%	44,672,956	4.9%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	6.4%	854,791,372	93.6%	58,556,408	6.4%	N/A	N/A	Poll	F+A

Informa Plc

Meeting Date: 21/06/2024
Country: United Kingdom
Ticker: INF

Record Date: 19/06/2024
Meeting Type: Annual

Primary Security ID: G4770L106

Shares Voted: 1,758,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect John Rishton as Director	Mgmt	For	For	For
2	Re-elect Stephen Carter as Director	Mgmt	For	For	For
3	Re-elect Mary McDowell as Director	Mgmt	For	For	For
4	Re-elect Gareth Wright as Director	Mgmt	For	For	For
5	Re-elect Gill Whitehead as Director	Mgmt	For	Against	Against
6	Re-elect Louise Smalley as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Patrick Martell as Director	Mgmt	For	For	For
8	Re-elect Joanne Wilson as Director	Mgmt	For	For	For
9	Re-elect Zheng Yin as Director	Mgmt	For	For	For
10	Re-elect Andrew Ransom as Director	Mgmt	For	For	For
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Against	Against
13	Approve Remuneration Policy	Mgmt	For	Against	Against
14	Approve Final Dividend	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,345,435,432					Results Available: Full								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	5.1%	969,672,065	94.9%	52,255,755	5.1%	2,302,796	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	1,021,193,169	99.9%	743,730	0.1%	2,293,719	N/A	Poll	F+A
3	Y	Pass	No	For	2.0%	1,001,766,518	98.0%	20,159,012	2.0%	2,305,086	N/A	Poll	F+A
4	Y	Pass	No	For	0.6%	1,015,665,830	99.4%	6,262,738	0.6%	2,302,050	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	3.5%	985,703,550	96.5%	35,582,423	3.5%	2,944,642	N/A	Poll	F+A
6	Y	Pass	No	For	2.4%	997,022,107	97.6%	24,903,421	2.4%	2,305,088	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	1,021,018,594	99.9%	912,351	0.1%	2,299,673	N/A	Poll	F+A
8	Y	Pass	No	For	2.1%	1,000,781,081	97.9%	21,144,648	2.1%	2,304,887	N/A	Poll	F+A
9	Y	Pass	No	For	2.0%	1,001,244,735	98.0%	20,677,673	2.0%	2,308,208	N/A	Poll	F+A
10	Y	Pass	No	For	2.1%	996,239,036	97.9%	21,191,229	2.1%	6,800,351	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	1,021,163,403	100.0%	5,239	0.0%	3,061,977	N/A	Poll	F+A
12	Y	Pass	No	For	3.3%	964,583,606	96.7%	33,430,219	3.3%	26,216,793	N/A	Poll	F+A
13	Y	Pass	No	For	6.2%	936,112,080	93.8%	61,737,898	6.2%	26,380,640	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	1,021,951,810	100.0%	1,594	0.0%	2,277,215	N/A	Poll	F+A
15	Y	Pass	No	For	0.5%	1,017,276,500	99.5%	4,673,409	0.5%	2,280,810	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	1,021,899,872	100.0%	50,813	0.0%	2,279,934	N/A	Poll	F+A
17	Y	Pass	No	For	0.8%	1,012,287,241	99.2%	7,860,100	0.8%	4,046,814	N/A	Poll	F+A
18	Y	Pass	No	For	10.7%	912,728,001	89.3%	109,194,982	10.7%	2,307,633	N/A	Poll	F+A
19	Y	Pass	No	For	3.8%	983,222,074	96.2%	38,673,403	3.8%	2,333,800	N/A	Poll	F+A
20	Y	Pass	No	For	15.0%	865,832,111	85.0%	152,472,730	15.0%	5,925,775	N/A	Poll	F+A
21	Y	Pass	No	For	0.5%	1,016,954,485	99.5%	4,739,341	0.5%	2,536,793	N/A	Poll	F+A
22	Y	Pass	No	For	9.7%	922,894,348	90.3%	99,044,185	9.7%	2,292,084	N/A	Poll	F+A

Infosys Limited

Meeting Date: 26/11/2024

Record Date: 23/10/2024

Primary Security ID: Y4082C133

Country: India

Meeting Type: Special

Ticker: 500209

Shares Voted: 168,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions between Infosys Limited and Subsidiaries with Stater N.V.	Mgmt	For	For	For

Infosys Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Material Related Party Transactions between Infosys Limited and Subsidiaries with Stater Nederland B.V	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,152,146,817Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	2,774,140,125	99.9%	1,915,003	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	2,774,118,257	99.9%	1,916,036	0.1%	N/A	N/A	Poll	F+A

ING Groep NV

Meeting Date: 22/04/2024Country: NetherlandsTicker: INGA  
Record Date: 25/03/2024Meeting Type: Annual  
Primary Security ID: N4578E595

Shares Voted: 1,981,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2A	Receive Report of Executive Board (Non-Voting)	Mgmt			
2B	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2C	Discussion on Company's Corporate Governance Structure	Mgmt			
2D	Approve Remuneration Report	Mgmt	For	For	For
2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

**Outstanding Shares Voted:** 3,299,309,341 **Results Available:** Partial

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2D	Y	Pass	No	For	4.6%	2,235,772,884	95.4%	107,068,046	4.6%	6,379,352	N/A	Poll	F+A
2E	Y	Pass	No	For	0.3%	2,332,932,514	99.7%	7,490,655	0.3%	8,797,463	N/A	Poll	F+A
3A	N												
3B	Y	Pass	No	For	0.0%	2,347,358,797	100.0%	1,037,345	0.0%	826,891	N/A	Poll	F+A
4A	Y	Pass	No	For	2.4%	2,277,198,490	97.6%	56,621,268	2.4%	15,403,257	N/A	Poll	F+A
4B	Y	Pass	No	For	2.7%	2,269,787,159	97.3%	64,006,275	2.7%	15,428,581	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	2,345,452,187	100.0%	675,938	0.0%	3,083,060	N/A	Poll	F+A
6A	Y	Pass	No	For	4.7%	2,213,055,686	95.3%	108,150,018	4.7%	28,000,503	N/A	Poll	F+A
6B	Y	Pass	No	For	2.1%	2,298,754,776	97.9%	49,389,963	2.1%	1,061,448	N/A	Poll	F+A
7A	Y	Pass	No	For	8.8%	2,137,975,644	91.2%	207,234,791	8.8%	3,995,770	N/A	Poll	F+A
7B	Y	Pass	No	For	9.3%	2,126,599,305	90.7%	218,655,604	9.3%	3,951,298	N/A	Poll	F+A
7C	Y	Pass	No	For	9.1%	2,130,715,984	90.9%	214,506,147	9.1%	3,984,074	N/A	Poll	F+A
8A	Y	Pass	No	For	4.5%	2,242,093,774	95.5%	106,116,849	4.5%	990,283	N/A	Poll	F+A
8B	Y	Pass	No	For	2.2%	2,296,528,800	97.8%	51,648,607	2.2%	1,028,600	N/A	Poll	F+A
9	Y	Pass	No	For	1.8%	2,303,718,681	98.2%	41,842,540	1.8%	3,644,784	N/A	Poll	F+A
10	Y	Pass	No	For	0.7%	2,331,174,246	99.3%	16,993,214	0.7%	1,038,547	N/A	Poll	F+A

Innovent Biologics, Inc.

Meeting Date: 21/06/2024	Country: Cayman Islands	Ticker: 1801
Record Date: 17/06/2024	Meeting Type: Annual	
Primary Security ID: G4818G101		

Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Qian Zhang as Director	Mgmt	For	For	For
2.2	Elect Shun Lu as Director	Mgmt	For	For	For
2.3	Elect Kaixian Chen as Director	Mgmt	For	For	For

Innovent Biologics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Joyce I-Yin Hsu as Director	Mgmt	For	For	For
2.5	Elect Shuyun Chen as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Adopt Fifteenth Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,628,383,570Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,033,309,098	100.0%	339,700	0.0%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.5%	1,027,991,804	99.5%	5,322,500	0.5%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.2%	1,031,263,798	99.8%	2,250,000	0.2%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	2.5%	1,007,893,179	97.5%	25,617,922	2.5%	N/A	N/A	Poll	F+A
2.4	Y	Pass	No	For	5.8%	974,078,055	94.2%	59,566,041	5.8%	N/A	N/A	Poll	F+A
2.5	Y	Pass	No	For	3.9%	992,966,250	96.1%	40,547,548	3.9%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	2.6%	1,006,993,817	97.4%	26,462,481	2.6%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.6%	1,027,682,673	99.4%	5,966,125	0.6%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	1,032,831,798	99.9%	682,000	0.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	32.6%	696,338,336	67.4%	337,175,462	32.6%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	48.1%	536,314,395	51.9%	497,199,403	48.1%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	1,033,505,798	100.0%	8,000	0.0%	N/A	N/A	Poll	F+A

Meeting Date: 21/06/2024	Country: Cayman Islands	Ticker: 1801
Record Date: 17/06/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: G4818G101		

Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Grant of Restricted Shares to De-Chao Michael Yu Under the 2020 RS Plan	Mgmt	For	Against	Against
1.2	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to De-Chao Michael Yu Under the 2020 RS Plan	Mgmt	For	Against	Against
2.1	Approve Grant of Restricted Shares to Ronald Hao Xi Ede Under the 2020 RS Plan	Mgmt	For	Against	Against
2.2	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Ronald Hao Xi Ede Under the 2020 RS Plan	Mgmt	For	Against	Against
3.1	Approve Grant of Restricted Shares to Joyce I-Yin Hsu Under the 2020 RS Plan	Mgmt	For	Against	Against
3.2	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Joyce I-Yin Hsu Under the 2020 RS Plan	Mgmt	For	Against	Against
4.1	Approve Grant of Restricted Shares to Charles Leland Cooney Under the 2020 RS Plan	Mgmt	For	Against	Against
4.2	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Charles Leland Cooney Under the 2020 RS Plan	Mgmt	For	Against	Against
5.1	Approve Grant of Restricted Shares to Kaixian Chen Under the 2020 RS Plan	Mgmt	For	Against	Against
5.2	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Kaixian Chen Under the 2020 RS Plan	Mgmt	For	Against	Against
6.1	Approve Grant of Restricted Shares to Gary Zieziula Under the 2020 RS Plan	Mgmt	For	Against	Against
6.2	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Gary Zieziula Under the 2020 RS Plan	Mgmt	For	Against	Against

Innovent Biologics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Approve Grant of Restricted Shares to Shuyun Chen Under the 2020 RS Plan	Mgmt	For	Against	Against
7.2	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Shuyun Chen Under the 2020 RS Plan	Mgmt	For	Against	Against
8.1	Adopt 2024 Share Scheme, Scheme Mandate Limit and Related Transactions	Mgmt	For	Against	Against
8.2	Adopt Service Provider Sublimit	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,628,383,570Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	28.2%	636,341,673	71.8%	249,708,852	28.2%	N/A	N/A	Poll	F+A
1.2	Y	Pass	No	For	28.7%	631,730,761	71.3%	254,319,764	28.7%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	25.3%	738,767,198	74.7%	249,708,852	25.3%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	25.7%	734,156,286	74.3%	254,319,764	25.7%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	30.6%	686,563,338	69.4%	302,108,010	30.6%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	31.0%	681,952,426	69.0%	306,718,922	31.0%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	30.6%	686,563,338	69.4%	302,108,010	30.6%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	31.0%	681,952,426	69.0%	306,718,922	31.0%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	30.6%	686,565,343	69.4%	302,108,010	30.6%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	31.0%	681,954,431	69.0%	306,718,922	31.0%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	30.6%	686,568,040	69.4%	302,108,010	30.6%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	31.0%	681,957,128	69.0%	306,718,922	31.0%	N/A	N/A	Poll	F+A
7.1	Y	Pass	No	For	30.6%	686,568,040	69.4%	302,108,010	30.6%	N/A	N/A	Poll	F+A
7.2	Y	Pass	No	For	31.0%	681,957,128	69.0%	306,718,922	31.0%	N/A	N/A	Poll	F+A
8.1	Y	Pass	No	For	28.8%	703,803,983	71.2%	284,834,067	28.8%	N/A	N/A	Poll	F+A
8.2	Y	Pass	No	For	43.5%	558,547,803	56.5%	430,128,247	43.5%	N/A	N/A	Poll	F+A

Institutional Cash Series plc - BlackRock ICS Sterling Liquidity Fund

Meeting Date: 27/03/2024	Country: Ireland	Ticker: N/A
Record Date: 27/03/2024	Meeting Type: Annual	
Primary Security ID: G4837C669		

Shares Voted: 221,577,446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify EY as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	5,247,260,168	100.0%	0	0.0%	15,583,730	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	5,241,908,459	100.0%	2,180,264	0.0%	15,583,730	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	5,241,908,459	100.0%	2,180,264	0.0%	15,583,730	N/A	Poll	F+A

Insulet Corporation

Meeting Date: 22/05/2024	Country: USA	Ticker: PODD
Record Date: 26/03/2024	Meeting Type: Annual	
Primary Security ID: 45784P101		

Shares Voted: 27,677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wayne A.I. Frederick	Mgmt	For	For	For
1.2	Elect Director Flavia H. Pease	Mgmt	For	For	For
1.3	Elect Director Timothy J. Scannell	Mgmt	For	Withhold	Withhold

Insulet Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 70,022,493Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.7%	59,378,621	96.3%	2,275,299	3.7%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.1%	61,595,261	99.9%	58,659	0.1%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	10.2%	55,344,456	89.8%	6,309,464	10.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	3.8%	59,316,205	96.2%	2,320,081	3.8%	17,634	N/A	Proxy	F+A
3	Y	Pass	No	For	0.7%	63,343,082	99.3%	420,334	0.7%	15,610	0.0%	Proxy	F+A+AB

Intel Corporation

Meeting Date: 07/05/2024Country: USATicker: INTC  
Record Date: 11/03/2024Meeting Type: Annual  
Primary Security ID: 458140100

Shares Voted: 1,113,869

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	For	For
1e	Elect Director Omar Ishrak	Mgmt	For	For	For
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Against	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For	For
1h	Elect Director Barbara G. Novick	Mgmt	For	For	For
1i	Elect Director Gregory D. Smith	Mgmt	For	For	For
1j	Elect Director Stacy J. Smith	Mgmt	For	For	For
1k	Elect Director Lip-Bu Tan	Mgmt	For	For	For
1l	Elect Director Dion J. Weisler	Mgmt	For	For	For
1m	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Establish Board Committee on Corporate Financial Sustainability	SH	Against	Against	Against
5	Report on Opposing State Abortion Regulation	SH	Against	Refer	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 4,256,872,276

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.3%	2,701,870,173	97.7%	62,376,874	2.3%	7,935,879	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.9%	2,684,253,295	97.1%	79,247,372	2.9%	8,682,259	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.5%	2,722,766,834	98.5%	40,797,591	1.5%	8,618,501	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.4%	2,696,846,424	97.6%	66,752,947	2.4%	8,583,555	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.8%	2,657,993,613	96.2%	105,225,289	3.8%	8,964,024	N/A	Proxy	F+A
1f	Y	Pass	No	For	9.8%	2,481,475,287	90.2%	270,445,991	9.8%	20,261,648	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.7%	2,660,722,352	96.3%	102,589,383	3.7%	8,871,191	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.6%	2,663,655,202	96.4%	99,821,485	3.6%	8,706,239	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.9%	2,709,354,314	98.1%	53,689,931	1.9%	9,138,681	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1j	Y	Pass	No	For	0.8%	2,741,507,664	99.2%	22,557,061	0.8%	8,118,201	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.6%	2,716,660,030	98.4%	45,138,648	1.6%	10,384,248	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.9%	2,656,105,219	96.1%	107,007,233	3.9%	9,070,474	N/A	Proxy	F+A
1m	Y	Pass	No	For	5.0%	2,625,936,279	95.0%	137,242,664	5.0%	9,003,983	N/A	Proxy	F+A
2	Y	Pass	No	For	6.6%	3,279,378,828	93.4%	219,232,518	6.2%	11,192,744	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	11.1%	2,465,544,401	88.9%	285,877,467	10.3%	20,761,058	0.7%	Proxy	F+A+AB
4	Y	Fail	No	Against	2.1%	34,575,888	1.2%	2,712,681,144	97.9%	24,925,894	0.9%	Proxy	F+A+AB
5	Y	Fail	No	Against	2.4%	22,682,787	0.8%	2,705,994,928	97.6%	43,505,211	1.6%	Proxy	F+A+AB
6	Y	Fail	No	Against	7.7%	201,304,600	7.3%	2,558,539,443	92.3%	12,338,883	0.4%	Proxy	F+A+AB

Intercontinental Exchange, Inc.

Meeting Date: 17/05/2024	Country: USA	Ticker: ICE
Record Date: 21/03/2024	Meeting Type: Annual	
Primary Security ID: 45866F104		

Shares Voted: 689,582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	Against	Against
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 573,428,786Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.1%	495,162,398	99.9%	508,977	0.1%	375,631	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.9%	491,215,776	99.1%	4,469,625	0.9%	361,605	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.1%	495,020,025	99.9%	622,931	0.1%	404,050	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	489,842,149	98.8%	5,805,479	1.2%	399,378	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.9%	481,348,973	97.1%	14,305,984	2.9%	392,049	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.3%	484,358,491	97.7%	11,293,612	2.3%	394,903	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.7%	482,319,489	97.3%	13,349,775	2.7%	377,742	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.1%	473,494,788	95.9%	20,158,650	4.1%	2,393,568	N/A	Proxy	F+A
1i	Y	Pass	No	For	8.6%	450,644,829	91.4%	42,294,548	8.6%	3,107,629	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.1%	495,066,370	99.9%	588,364	0.1%	392,272	N/A	Proxy	F+A
2	Y	Pass	No	For	20.7%	392,378,229	79.3%	102,241,396	20.7%	1,427,381	N/A	Proxy	F+A
3	Y	Pass	No	For	6.6%	489,439,272	93.4%	34,438,130	6.6%	316,853	N/A	Proxy	F+A
4	Y	Fail	No	Against	29.0%	143,947,775	29.0%	351,807,180	71.0%	292,051	N/A	Proxy	F+A

Intermediate Capital Group Plc

Meeting Date: 16/07/2024Country: United KingdomTicker: ICG  
Record Date: 12/07/2024Meeting Type: Annual  
Primary Security ID: G4807D192

## Intermediate Capital Group Plc

Shares Voted: 194,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Re-elect William Rucker as Director	Mgmt	For	For	For
7	Re-elect David Bicarregui as Director	Mgmt	For	For	For
8	Re-elect Benoit Durteste as Director	Mgmt	For	For	For
9	Re-elect Antje Hensel-Roth as Director	Mgmt	For	For	For
10	Re-elect Virginia Holmes as Director	Mgmt	For	Against	Against
11	Re-elect Rosemary Leith as Director	Mgmt	For	For	For
12	Re-elect Matthew Lester as Director	Mgmt	For	Against	Against
13	Re-elect Andrew Sykes as Director	Mgmt	For	Against	Against
14	Re-elect Stephen Welton as Director	Mgmt	For	Against	Against
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

### Meeting Results

Outstanding Shares Voted: 290,631,993

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	213,045,731	99.9%	315,436	0.1%	1,627,674	N/A	Poll	F+A
2	Y	Pass	No	For	2.8%	208,944,142	97.2%	6,030,540	2.8%	14,159	N/A	Poll	F+A
3	Y	Pass	No	For	1.9%	210,957,557	98.1%	4,028,503	1.9%	2,781	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	214,859,010	99.9%	128,175	0.1%	1,656	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	214,975,783	100.0%	11,742	0.0%	1,316	N/A	Poll	F+A
6	Y	Pass	No	For	12.7%	187,014,053	87.3%	27,128,553	12.7%	846,235	N/A	Poll	F+A
7	Y	Pass	No	For	0.5%	213,133,254	99.5%	1,016,845	0.5%	838,742	N/A	Poll	F+A
8	Y	Pass	No	For	0.5%	213,027,056	99.5%	1,123,043	0.5%	838,742	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	214,355,845	99.7%	626,461	0.3%	5,915	N/A	Poll	F+A
10	Y	Pass	No	For	3.6%	207,177,110	96.4%	7,805,816	3.6%	5,915	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	214,335,584	99.7%	647,342	0.3%	5,915	N/A	Poll	F+A
12	Y	Pass	No	For	2.6%	208,627,958	97.4%	5,521,521	2.6%	838,742	N/A	Poll	F+A
13	Y	Pass	No	For	2.6%	208,630,105	97.4%	5,519,994	2.6%	838,742	N/A	Poll	F+A
14	Y	Pass	No	For	2.6%	208,628,976	97.4%	5,521,123	2.6%	838,742	N/A	Poll	F+A
15	Y	Pass	No	For	4.4%	205,572,582	95.6%	9,400,983	4.4%	15,232	N/A	Poll	F+A
16	Y	Pass	No	For	4.8%	203,958,834	95.2%	10,174,931	4.8%	855,032	N/A	Poll	F+A
17	Y	Pass	No	For	8.9%	193,601,178	91.1%	18,844,417	8.9%	2,543,202	N/A	Poll	F+A
18	Y	Pass	No	For	0.6%	213,381,252	99.4%	1,327,889	0.6%	279,656	N/A	Poll	F+A
19	Y	Pass	No	For	2.9%	208,754,359	97.1%	6,231,901	2.9%	2,581	N/A	Poll	F+A

International Business Machines Corporation

Meeting Date: 30/04/2024

Record Date: 01/03/2024

Primary Security ID: 459200101

Country: USA

Meeting Type: Annual

Ticker: IBM

Shares Voted: 269,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	Mgmt	For	For	For

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Thomas Buberl	Mgmt	For	For	For
1c	Elect Director David N. Farr	Mgmt	For	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For	For
1e	Elect Director Michelle J. Howard	Mgmt	For	For	For
1f	Elect Director Arvind Krishna	Mgmt	For	For	For
1g	Elect Director Andrew N. Liveris	Mgmt	For	Against	For
1h	Elect Director Frederick William McNabb, III	Mgmt	For	For	For
1i	Elect Director Michael Miebach	Mgmt	For	For	For
1j	Elect Director Martha E. Pollack	Mgmt	For	For	For
1k	Elect Director Peter R. Voser	Mgmt	For	For	For
1l	Elect Director Frederick H. Waddell	Mgmt	For	Against	For
1m	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Report on Risks Related to Operations in China	SH	Against	Refer	Against
6	Provide Right to Act by Written Consent	SH	Against	Against	Against
7	Report on Climate Lobbying	SH	Against	Refer	For
8	Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 916,744,848Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.4%	542,971,427	98.6%	7,878,691	1.4%	3,463,299	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	2.6%	536,108,047	97.4%	14,319,692	2.6%	3,885,678	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.3%	532,188,815	96.7%	18,329,393	3.3%	3,795,209	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.4%	542,777,797	98.6%	7,731,322	1.4%	3,804,298	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.2%	544,196,265	98.8%	6,719,352	1.2%	3,397,800	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.3%	513,846,719	93.7%	34,373,860	6.3%	6,092,838	N/A	Proxy	F+A
1g	Y	Pass	No	For	21.1%	433,649,408	78.9%	116,186,070	21.1%	4,477,939	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.4%	543,002,496	98.6%	7,545,854	1.4%	3,765,067	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.7%	540,993,427	98.3%	9,440,412	1.7%	3,879,578	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.4%	537,341,479	97.6%	13,470,243	2.4%	3,501,695	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.3%	532,406,428	96.7%	18,008,989	3.3%	3,898,000	N/A	Proxy	F+A
1l	Y	Pass	No	For	4.3%	526,757,582	95.7%	23,591,352	4.3%	3,964,483	N/A	Proxy	F+A
1m	Y	Pass	No	For	5.5%	520,108,521	94.5%	30,430,174	5.5%	3,774,722	N/A	Proxy	F+A
2	Y	Pass	No	For	6.0%	673,156,721	94.0%	43,097,322	6.0%	3,680,553	N/A	Proxy	F+A
3	Y	Pass	No	For	7.8%	505,017,498	92.2%	42,956,786	7.8%	6,339,133	N/A	Proxy	F+A
4	Y	Fail	No	Against	37.7%	205,744,327	37.7%	339,591,652	62.3%	8,977,438	N/A	Proxy	F+A
5	Y	Fail	No	Against	5.6%	30,503,524	5.6%	510,744,179	94.4%	13,065,714	N/A	Proxy	F+A
6	Y	Fail	No	Against	43.0%	234,933,934	43.0%	311,348,314	57.0%	8,031,169	N/A	Proxy	F+A
7	Y	Fail	No	Against	31.8%	173,018,418	31.8%	371,271,580	68.2%	10,023,419	N/A	Proxy	F+A
8	Y	Fail	No	Against	30.8%	167,713,913	30.8%	377,376,761	69.2%	9,222,743	N/A	Proxy	F+A

International Paper Company

Meeting Date: 11/10/2024

Record Date: 12/09/2024

Primary Security ID: 460146103

Country: USA

Meeting Type: Special

Ticker: IP

Shares Voted: 140,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	For

International Paper Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Adjourn Meeting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 347,379,366Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	281,946,921	99.7%	861,263	0.3%	740,277	N/A	Proxy	F+A
2	Y	Pass	No	For	21.0%	223,354,906	79.0%	59,449,752	21.0%	743,753	N/A	Proxy	F+A

Intertek Group Plc

Meeting Date: 24/05/2024Country: United KingdomTicker: ITRK  
Record Date: 22/05/2024Meeting Type: Annual  
Primary Security ID: G4911B108

Shares Voted: 189,252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Apurvi Sheth as Director	Mgmt	For	For	For
6	Re-elect Andrew Martin as Director	Mgmt	For	Against	Against
7	Re-elect Andre Lacroix as Director	Mgmt	For	For	For
8	Re-elect Colm Deasy as Director	Mgmt	For	For	For
9	Re-elect Graham Allan as Director	Mgmt	For	For	For
10	Re-elect Gurnek Bains as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Lynda Clarizio as Director	Mgmt	For	For	For
12	Re-elect Tamara Ingram as Director	Mgmt	For	For	For
13	Re-elect Jez Maiden as Director	Mgmt	For	For	For
14	Re-elect Kawal Preet as Director	Mgmt	For	For	For
15	Re-elect Jean-Michel Valette as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 161,393,127Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	129,222,078	99.9%	119,948	0.1%	428,393	N/A	Poll	F+A
2	Y	Pass	No	For	7.5%	119,886,675	92.5%	9,660,205	7.5%	223,539	N/A	Poll	F+A
3	Y	Pass	No	For	6.7%	121,021,621	93.3%	8,727,757	6.7%	21,041	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	129,729,179	100.0%	25,785	0.0%	15,455	N/A	Poll	F+A
5	Y	Pass	No	For	1.4%	127,872,612	98.6%	1,876,154	1.4%	21,653	N/A	Poll	F+A
6	Y	Pass	No	For	13.1%	110,465,287	86.9%	16,709,277	13.1%	2,595,854	N/A	Poll	F+A
7	Y	Pass	No	For	2.2%	126,832,870	97.8%	2,915,896	2.2%	21,653	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	1.8%	127,438,031	98.2%	2,309,007	1.8%	23,381	N/A	Poll	F+A
9	Y	Pass	No	For	6.3%	121,564,001	93.7%	8,139,590	6.3%	66,828	N/A	Poll	F+A
10	Y	Pass	No	For	3.0%	125,879,118	97.0%	3,869,174	3.0%	22,127	N/A	Poll	F+A
11	Y	Pass	No	For	1.8%	127,395,160	98.2%	2,353,606	1.8%	21,653	N/A	Poll	F+A
12	Y	Pass	No	For	3.1%	125,776,525	96.9%	3,971,767	3.1%	22,127	N/A	Poll	F+A
13	Y	Pass	No	For	1.8%	127,477,489	98.2%	2,271,107	1.8%	21,823	N/A	Poll	F+A
14	Y	Pass	No	For	1.6%	127,680,479	98.4%	2,067,818	1.6%	22,122	N/A	Poll	F+A
15	Y	Pass	No	For	1.8%	127,424,177	98.2%	2,323,950	1.8%	22,292	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	129,447,834	99.8%	301,014	0.2%	21,571	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	129,633,576	99.9%	115,827	0.1%	21,016	N/A	Poll	F+A
18	Y	Pass	No	For	9.3%	117,583,284	90.7%	11,993,455	9.3%	193,679	N/A	Poll	F+A
19	Y	Pass	No	For	2.4%	125,830,658	97.6%	3,081,019	2.4%	858,742	N/A	Poll	F+A
20	Y	Pass	No	For	0.3%	129,096,851	99.7%	390,851	0.3%	282,717	N/A	Poll	F+A
21	Y	Pass	No	For	0.4%	128,928,449	99.6%	561,700	0.4%	280,270	N/A	Poll	F+A
22	Y	Pass	No	For	0.2%	129,423,305	99.8%	292,804	0.2%	54,310	N/A	Poll	F+A
23	Y	Pass	No	For	7.4%	120,205,245	92.6%	9,543,712	7.4%	21,462	N/A	Poll	F+A

Intesa Sanpaolo SpA

Meeting Date: 24/04/2024

Record Date: 15/04/2024

Primary Security ID: T55067101

Country: Italy

Meeting Type: Annual/Special

Ticker: ISP

Shares Voted: 1,999,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
2a	Approve Remuneration Policy	Mgmt	For	Against	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Approve Second Section of the Remuneration Report	Mgmt	For	For	Against
2c	Approve Annual Incentive Plan	Mgmt	For	For	For
3a	Authorize Share Repurchase Program	Mgmt	For	For	For
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	For
3c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1a	Y	Pass	No	For	0.1%	11,243,346,649	99.9%	2,563,278	0.0%	10,878,229	0.1%	Poll	F+A+AB
1b	Y	Pass	No	For	0.2%	11,239,119,720	99.8%	13,711,424	0.1%	3,957,012	0.0%	Poll	F+A+AB
2a	Y	Pass	No	For	11.4%	9,976,943,840	88.6%	1,276,386,728	11.3%	3,407,588	0.0%	Poll	F+A+AB
2b	Y	Pass	No	For	7.0%	10,471,142,895	93.0%	681,061,499	6.1%	104,533,762	0.9%	Poll	F+A+AB
2c	Y	Pass	No	For	2.0%	11,027,626,042	98.0%	225,151,454	2.0%	3,960,660	0.0%	Poll	F+A+AB
3a	Y	Pass	No	For	0.2%	11,229,889,386	99.8%	20,359,421	0.2%	6,539,349	0.1%	Poll	F+A+AB
3b	Y	Pass	No	For	0.9%	11,159,905,537	99.1%	92,874,169	0.8%	3,958,450	0.0%	Poll	F+A+AB
3c	Y	Pass	No	For	0.4%	11,214,572,906	99.6%	35,674,463	0.3%	6,540,787	0.1%	Poll	F+A+AB
	N												
1	Y	Pass	No	For	0.7%	11,182,332,893	99.3%	70,834,551	0.6%	3,620,712	0.0%	Poll	F+A+AB

Meeting Date: 18/01/2024	Country: USA	Ticker: INTU
Record Date: 20/11/2023	Meeting Type: Annual	
Primary Security ID: 461202103		

Shares Voted: 104,868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	Against	Against
1h	Elect Director Ryan Roslansky	Mgmt	For	For	For
1i	Elect Director Thomas Szkutak	Mgmt	For	For	For
1j	Elect Director Raul Vazquez	Mgmt	For	For	For
1k	Elect Director Eric S. Yuan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 279,935,558Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
--------	-----------------	---------	--------------------	----------	---------------	-----	-------	---------	-----------	---------	-----------	-------------	------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.7%	233,861,120	98.3%	4,035,146	1.7%	162,916	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	237,429,235	99.8%	475,393	0.2%	154,554	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	237,111,451	99.7%	784,316	0.3%	163,415	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.1%	237,615,875	99.9%	292,778	0.1%	150,529	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	236,407,616	99.4%	1,477,968	0.6%	173,598	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.4%	234,585,253	98.6%	3,296,795	1.4%	177,134	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.7%	222,014,561	93.3%	15,886,605	6.7%	158,016	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.7%	236,215,410	99.3%	1,652,131	0.7%	191,641	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.5%	234,397,045	98.5%	3,495,903	1.5%	166,234	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.5%	236,662,100	99.5%	1,237,113	0.5%	159,969	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.8%	233,302,069	98.2%	4,299,514	1.8%	457,599	N/A	Proxy	F+A
2	Y	Pass	No	For	7.5%	220,006,006	92.5%	17,836,351	7.5%	216,825	N/A	Proxy	F+A
4	Y	Pass	No	For	5.6%	243,187,222	94.4%	14,300,457	5.6%	172,709	N/A	Proxy	F+A
5	Y	Pass	No	For	7.8%	219,434,227	92.2%	18,448,837	7.8%	176,118	N/A	Proxy	F+A
6	Y	Fail	No	Against	13.2%	30,081,687	13.2%	197,342,298	86.8%	10,635,197	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	236256707	99.2%	73343	0.0%	1549272	0.7%	179860	0.1%	Proxy	F+A

Intuitive Surgical, Inc.

Meeting Date: 25/04/2024	Country: USA	Ticker: ISRG
Record Date: 29/02/2024	Meeting Type: Annual	
Primary Security ID: 46120E602		

Shares Voted: 130,478

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Lewis Chew	Mgmt	For	For	For
1d	Elect Director Gary S. Guthart	Mgmt	For	For	For
1e	Elect Director Amal M. Johnson	Mgmt	For	For	For
1f	Elect Director Sreelakshmi Kolli	Mgmt	For	For	For
1g	Elect Director Amy L. Ladd	Mgmt	For	For	For
1h	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Report on Gender/Racial Pay Gap	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 354,448,735Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.0%	279,379,048	97.0%	8,598,876	3.0%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	287,030,358	99.7%	932,653	0.3%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	285,273,383	99.1%	2,682,213	0.9%	0	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	286,871,239	99.6%	1,103,400	0.4%	0	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.1%	273,231,380	94.9%	14,723,004	5.1%	0	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.8%	268,491,109	93.2%	19,454,661	6.8%	0	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.1%	284,914,158	98.9%	3,055,772	1.1%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	0.4%	286,896,093	99.6%	1,058,794	0.4%	0	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.8%	282,893,287	98.2%	5,063,491	1.8%	0	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.1%	284,862,203	98.9%	3,113,441	1.1%	0	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.7%	273,769,838	95.3%	13,465,191	4.7%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	6.5%	269,468,985	93.5%	17,718,629	6.1%	1,137,794	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	0.8%	313,018,376	99.2%	1,740,078	0.6%	875,281	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	11.0%	256,685,860	89.0%	30,150,286	10.5%	1,489,262	0.5%	Proxy	F+A+AB
5	Y	Pass	No	For	0.6%	286,625,794	99.4%	1,238,852	0.4%	460,762	0.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	33.5%	94,805,903	32.9%	191,660,557	66.5%	1,858,948	0.6%	Proxy	F+A+AB

Investor AB

Meeting Date: 07/05/2024	Country: Sweden	Ticker: INVE.B
Record Date: 26/04/2024	Meeting Type: Annual	
Primary Security ID: W5R777115		

Shares Voted: 847,167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10.A	Approve Discharge of Gunnar Brock	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.B	Approve Discharge of Johan Forssell	Mgmt	For	For	For
10.C	Approve Discharge of Magdalena Gerger	Mgmt	For	For	For
10.D	Approve Discharge of Tom Johnstone	Mgmt	For	For	For
10.E	Approve Discharge of Isabelle Kocher	Mgmt	For	For	For
10.F	Approve Discharge of Sven Nyman	Mgmt	For	For	For
10.G	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For	For
10.H	Approve Discharge of Hans Straberg	Mgmt	For	For	For
10.I	Approve Discharge of Jacob Wallenberg	Mgmt	For	For	For
10.J	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
10.K	Approve Discharge of Sara Ohrvall	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Mgmt	For	For	For
12.A	Determine Number of Members (13) and Deputy Members (0) of Board	Mgmt	For	For	For
12.B	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
13.A	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million for Vice Chairman and SEK 895,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.B	Approve Remuneration of Auditors	Mgmt	For	For	For
14.A	Reelect Gunnar Brock as Director	Mgmt	For	Against	Against
14.B	Reelect Magdalena Gergeras as Director	Mgmt	For	For	For
14.C	Reelect Tom Johnstone as Director	Mgmt	For	Against	Against
14.D	Reelect Isabelle Kocher as Director	Mgmt	For	Against	Against
14.E	Reelect Sven Nyman as Director	Mgmt	For	For	For
14.F	Reelect Grace Reksten Skaugen as Director	Mgmt	For	Against	Against
14.G	Reelect Hans Straberg as Director	Mgmt	For	Against	Against

## Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.H	Reelect Jacob Wallenberg as Director	Mgmt	For	Against	Against
14.I	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14.J	Reelect Sara Ohrvall as Director	Mgmt	For	Against	Against
14.K	Elect Katarina Berg as New Director	Mgmt	For	For	For
14.L	Elect Christian Cederholm as New Director	Mgmt	For	For	For
14.M	Elect Mats Rahmstrom as New Director	Mgmt	For	Against	Against
15	Reelect Jacob Wallenberg as Board Chair	Mgmt	For	Against	Against
16	Ratify Deloitte AB as Auditor	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
18.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	Mgmt	For	For	For
18.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	Mgmt	For	For	For
19.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
19.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	For	For	For
20	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial

[illegible]

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14.L	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.M	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18.A	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18.B	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19.A	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19.B	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20	N												

IQVIA Holdings Inc.

Meeting Date: 16/04/2024	Country: USA	Ticker: IQV
Record Date: 20/02/2024	Meeting Type: Annual	
Primary Security ID: 46266C105		

Shares Voted: 130,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ari Bousbib	Mgmt	For	For	For
1b	Elect Director Carol J. Burt	Mgmt	For	Against	For
1c	Elect Director Colleen A. Goggins	Mgmt	For	Against	For
1d	Elect Director John M. Leonard	Mgmt	For	For	For
1e	Elect Director Todd B. Sisitsky	Mgmt	For	For	For
1f	Elect Director Sheila A. Stamps	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Report on Political Contributions and Expenditures	SH	Against	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 182,013,590Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.5%	151,942,448	95.5%	7,207,343	4.5%	1,362,543	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.6%	151,435,481	94.4%	9,000,337	5.6%	76,516	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	158,852,272	99.0%	1,583,467	1.0%	76,596	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.6%	156,213,002	97.4%	4,223,688	2.6%	75,645	N/A	Proxy	F+A
1e	Y	Pass	No	For	19.0%	129,897,117	81.0%	30,538,472	19.0%	76,744	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	159,666,776	99.5%	768,735	0.5%	76,823	N/A	Proxy	F+A
2	Y	Pass	No	For	16.3%	134,057,263	83.7%	26,075,678	16.3%	379,390	N/A	Proxy	F+A
3	Y	Fail	No	Against	13.3%	21,082,315	13.3%	137,953,664	86.7%	1,476,353	N/A	Proxy	F+A
4	Y	Pass	No	For	8.9%	152,245,315	91.1%	14,801,559	8.9%	67,610	N/A	Proxy	F+A

iShares plc - iShares Core FTSE 100 UCITS ETF

Meeting Date: 19/07/2024Country: IrelandTicker: ISFRecord Date: 18/07/2024Meeting Type: AnnualPrimary Security ID: G4953Z104

Shares Voted: 6,906,262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Re-elect Peter Vivian as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

ITV Plc

Meeting Date: 02/05/2024

Country: United Kingdom

Ticker: ITV

Record Date: 30/04/2024

Meeting Type: Annual

Primary Security ID: G4984A110

Shares Voted: 16,000,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Refer	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Dawn Allen as Director	Mgmt	For	For	For
6	Re-elect Salman Amin as Director	Mgmt	For	For	For
7	Re-elect Edward Carter as Director	Mgmt	For	For	For
8	Re-elect Graham Cooke as Director	Mgmt	For	For	For
9	Re-elect Andrew Cosslett as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Margaret Ewing as Director	Mgmt	For	For	For
11	Elect Marjorie Kaplan as Director	Mgmt	For	For	For
12	Re-elect Gidon Katz as Director	Mgmt	For	For	For
13	Re-elect Chris Kennedy as Director	Mgmt	For	For	For
14	Re-elect Carolyn McCall as Director	Mgmt	For	For	For
15	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,009,912,558Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	3,314,836,332	100.0%	1,175,860	0.0%	2,075,907	N/A	Poll	F+A
2	Y	Pass	No	For	18.6%	2,486,813,236	81.4%	568,038,564	18.6%	263,236,296	N/A	Poll	F+A
3	Y	Pass	No	For	12.3%	2,679,116,346	87.7%	375,599,518	12.3%	263,372,082	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	3,317,547,857	100.0%	364,656	0.0%	175,186	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	3,313,601,685	99.9%	2,114,098	0.1%	2,371,915	N/A	Poll	F+A
6	Y	Pass	No	For	1.0%	3,281,613,916	99.0%	34,104,488	1.0%	2,369,291	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	9.0%	3,018,700,986	91.0%	297,074,567	9.0%	2,312,542	N/A	Poll	F+A
8	Y	Pass	No	For	1.6%	3,263,948,153	98.4%	51,792,922	1.6%	2,346,618	N/A	Poll	F+A
9	Y	Pass	No	For	4.0%	3,181,699,429	96.0%	134,019,528	4.0%	2,368,738	N/A	Poll	F+A
10	Y	Pass	No	For	3.9%	3,188,101,526	96.1%	127,666,205	3.9%	2,319,964	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	3,313,576,455	99.9%	2,133,929	0.1%	2,377,314	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	3,313,097,783	99.9%	2,602,836	0.1%	2,387,079	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	3,310,375,966	99.8%	5,392,739	0.2%	2,318,993	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	3,312,901,801	99.9%	2,854,115	0.1%	2,332,182	N/A	Poll	F+A
15	Y	Pass	No	For	1.9%	3,251,421,131	98.1%	64,286,625	1.9%	2,379,939	N/A	Poll	F+A
16	Y	Pass	No	For	2.1%	3,248,047,640	97.9%	69,719,892	2.1%	320,566	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	3,315,382,995	99.9%	2,072,634	0.1%	630,104	N/A	Poll	F+A
18	Y	Pass	No	For	0.8%	3,029,482,003	99.2%	25,516,518	0.8%	263,089,027	N/A	Poll	F+A
19	Y	Pass	No	For	11.4%	2,937,935,772	88.6%	379,852,470	11.4%	299,855	N/A	Poll	F+A
20	Y	Pass	No	For	9.5%	2,988,600,452	90.5%	313,481,633	9.5%	16,033,012	N/A	Poll	F+A
21	Y	Pass	No	For	13.1%	2,867,998,285	86.9%	434,057,347	13.1%	16,032,066	N/A	Poll	F+A
22	Y	Pass	No	For	2.1%	3,248,052,653	97.9%	69,299,654	2.1%	735,392	N/A	Poll	F+A
23	Y	Pass	No	For	2.7%	3,226,985,885	97.3%	90,917,457	2.7%	184,354	N/A	Poll	F+A

J Sainsbury Plc

Meeting Date: 04/07/2024	Country: United Kingdom	Ticker: SBRY
Record Date: 02/07/2024	Meeting Type: Annual	
Primary Security ID: G77732173		

Shares Voted: 2,563,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Blathnaid Bergin as Director	Mgmt	For	For	For
5	Re-elect Jo Bertram as Director	Mgmt	For	For	For
6	Re-elect Brian Cassin as Director	Mgmt	For	For	For
7	Re-elect Jo Harlow as Director	Mgmt	For	For	For
8	Re-elect Adrian Hennah as Director	Mgmt	For	For	For
9	Re-elect Tanuj Kapilashrami as Director	Mgmt	For	For	For
10	Re-elect Simon Roberts as Director	Mgmt	For	For	For
11	Re-elect Martin Scicluna as Director	Mgmt	For	For	For
12	Re-elect Keith Weed as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Approve Long Term Incentive Plan	Mgmt	For	For	For
21	Approve Reduction of Capital Redemption Reserve	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,366,713,275Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
--------	-----------------	---------	------------------	----------	---------------	-----	-------	---------	-----------	---------	-----------	-------------	------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,768,421,867	100.0%	40,583	0.0%	1,823,876	N/A	Poll	F+A
2	Y	Pass	No	For	1.4%	1,724,205,314	98.6%	24,469,820	1.4%	21,609,367	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	1,766,875,536	99.8%	3,207,906	0.2%	205,086	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	1,768,254,194	99.9%	1,722,499	0.1%	309,633	N/A	Poll	F+A
5	Y	Pass	No	For	1.8%	1,737,532,623	98.2%	32,446,536	1.8%	304,571	N/A	Poll	F+A
6	Y	Pass	No	For	2.4%	1,728,254,370	97.6%	41,716,661	2.4%	313,134	N/A	Poll	F+A
7	Y	Pass	No	For	2.1%	1,733,576,472	97.9%	36,306,246	2.1%	401,762	N/A	Poll	F+A
8	Y	Pass	No	For	3.3%	1,711,145,092	96.7%	58,827,435	3.3%	311,953	N/A	Poll	F+A
9	Y	Pass	No	For	1.8%	1,737,317,795	98.2%	32,657,913	1.8%	308,741	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	1,769,684,752	100.0%	274,825	0.0%	295,406	N/A	Poll	F+A
11	Y	Pass	No	For	3.6%	1,705,547,333	96.4%	64,425,666	3.6%	311,481	N/A	Poll	F+A
12	Y	Pass	No	For	2.4%	1,728,275,427	97.6%	41,710,236	2.4%	298,817	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	1,765,617,387	99.8%	4,359,504	0.2%	308,238	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	1,769,126,729	100.0%	870,817	0.0%	287,794	N/A	Poll	F+A
15	Y	Pass	No	For	1.4%	1,746,103,026	98.6%	23,924,352	1.4%	261,329	N/A	Poll	F+A
16	Y	Pass	No	For	2.2%	1,730,752,968	97.8%	39,231,111	2.2%	300,583	N/A	Poll	F+A
17	Y	Pass	No	For	2.4%	1,727,941,261	97.6%	42,036,791	2.4%	308,187	N/A	Poll	F+A
18	Y	Pass	No	For	0.2%	1,765,843,543	99.8%	3,297,001	0.2%	1,145,295	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	1,425,522,888	99.7%	4,128,531	0.3%	340,633,883	N/A	Poll	F+A
20	Y	Pass	No	For	1.3%	1,746,478,032	98.7%	23,276,580	1.3%	523,442	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	1,769,307,296	100.0%	573,945	0.0%	403,293	N/A	Poll	F+A
22	Y	Pass	No	For	5.8%	1,667,125,183	94.2%	102,863,267	5.8%	298,092	N/A	Poll	F+A

J.B. Hunt Transport Services, Inc.

Meeting Date: 25/04/2024	Country: USA	Ticker: JBHT
Record Date: 20/02/2024	Meeting Type: Annual	
Primary Security ID: 445658107		

Shares Voted: 56,932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francesca M. Edwardson	Mgmt	For	For	For
1.2	Elect Director Sharilyn S. Gasaway	Mgmt	For	For	For
1.3	Elect Director Thad (John B., III) Hill	Mgmt	For	For	For
1.4	Elect Director Bryan Hunt	Mgmt	For	For	For
1.5	Elect Director Persio Lisboa	Mgmt	For	For	For
1.6	Elect Director Patrick Ottensmeyer	Mgmt	For	For	For
1.7	Elect Director John N. Roberts, III	Mgmt	For	For	For
1.8	Elect Director James L. Robo	Mgmt	For	For	For
1.9	Elect Director Shelley Simpson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 103,298,462Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.2%	89,269,364	96.8%	2,941,232	3.2%	67,383	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.8%	88,727,061	96.2%	3,509,247	3.8%	41,671	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.1%	88,373,962	95.9%	3,759,978	4.1%	144,041	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.3%	88,173,394	95.7%	3,963,726	4.3%	140,860	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.3%	90,980,750	98.7%	1,154,750	1.3%	142,480	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.2%	91,915,762	99.8%	218,362	0.2%	143,855	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.4%	88,999,307	96.6%	3,135,785	3.4%	142,889	N/A	Proxy	F+A
1.8	Y	Pass	No	For	5.7%	87,011,033	94.3%	5,221,994	5.7%	44,953	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.9	Y	Pass	No	For	3.9%	88,546,818	96.1%	3,611,586	3.9%	119,576	N/A	Proxy	F+A
2	Y	Pass	No	For	4.1%	88,418,041	95.9%	3,765,242	4.1%	94,698	N/A	Proxy	F+A
3	Y	Pass	No	For	0.1%	96,077,100	99.9%	65,856	0.1%	263,861	N/A	Proxy	F+A

JA Solar Technology Co., Ltd.

Meeting Date: 08/10/2024Country: ChinaTicker: 002459

Record Date: 20/09/2024Meeting Type: Special

Primary Security ID: Y7163W100

Shares Voted: 32,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Completion of Fundraising Project and Use Remaining Raised Funds for Fundraising Projects	Mgmt	For	For	For
2	Approve to Appoint Auditor	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For
4	Approve Increase in Estimated Amount of Guarantees Between the Company and Its Subsidiaries	SH	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,765,853,932	99.9%	1,180,455	0.1%	874,384	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	1,765,402,283	99.9%	1,247,756	0.1%	1,258,732	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	1,766,309,009	99.9%	816,002	0.0%	783,760	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	2.9%	1,716,133,230	97.1%	46,634,956	2.6%	5,140,585	0.3%	Poll	F+A+AB

JA Solar Technology Co., Ltd.

Meeting Date: 30/12/2024	Country: China	Ticker: 002459
Record Date: 24/12/2024	Meeting Type: Special	
Primary Security ID: Y7163W100		

Shares Voted: 60,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	Against	Against
2	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For
3	Approve Application of Credit Lines	Mgmt	For	For	For
4	Approve Change in Implementation Method of Raised Funds Investment Project and Capital Injection in Subsidiary	SH	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	3.0%	1,639,949,570	97.0%	48,949,151	2.9%	1,834,104	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	1,688,502,947	99.9%	1,202,118	0.1%	1,027,760	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	1,685,792,968	99.7%	4,500,717	0.3%	439,140	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	2.5%	1,648,016,565	97.5%	1,377,258	0.1%	41,339,002	2.4%	Poll	F+A+AB

JCHX Mining Management Co., Ltd.

Meeting Date: 14/10/2024	Country: China	Ticker: 603979
Record Date: 08/10/2024	Meeting Type: Special	
Primary Security ID: Y42554108		

**Shares Voted: 5,300**

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Approve Company's Eligibility for Convertible Bonds Issuance	Mgmt	For	For	For
	APPROVE CONVERTIBLE BONDS ISSUANCE	Mgmt			
2.1	Approve Types of Securities Issued	Mgmt	For	For	For
2.2	Approve Issuance Scale	Mgmt	For	For	For
2.3	Approve Par Value and Issue Price	Mgmt	For	For	For
2.4	Approve Bond Maturity	Mgmt	For	For	For
2.5	Approve Bond Interest Rate	Mgmt	For	For	For
2.6	Approve Method and Term for the Repayment of Principal and Interest	Mgmt	For	For	For
2.7	Approve Conversion Period	Mgmt	For	For	For
2.8	Approve Determination and Adjustment of Conversion Price	Mgmt	For	For	For
2.9	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For	For
2.10	Approve Method for Determining the Number of Shares for Conversion	Mgmt	For	For	For
2.11	Approve Terms of Redemption	Mgmt	For	For	For
2.12	Approve Terms of Sell-Back	Mgmt	For	For	For
2.13	Approve Dividend Distribution Post Conversion	Mgmt	For	For	For
2.14	Approve Issue Manner and Target Subscribers	Mgmt	For	For	For
2.15	Approve Placing Arrangement for Shareholders	Mgmt	For	For	For
2.16	Approve Matters Related to the Bondholders' Meetings	Mgmt	For	For	For
2.17	Approve Use of Proceeds	Mgmt	For	For	For
2.18	Approve Guarantee Matters	Mgmt	For	For	For

JCHX Mining Management Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.19	Approve Deposit and Management of Raised Funds	Mgmt	For	For	For
2.20	Approve Rating Matters	Mgmt	For	For	For
2.21	Approve Validity Period	Mgmt	For	For	For
3	Approve Plan for Convertible Bonds Issuance	Mgmt	For	For	For
4	Approve Demonstration Analysis Report in Connection to Convertible Bonds Issuance	Mgmt	For	For	For
5	Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	Mgmt	For	For	For
6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
7	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken as well as Relevant Undertakings	Mgmt	For	For	For
8	Approve Formulation of Rules and Procedures Regarding Convertible Corporate Bondholders Meeting	Mgmt	For	For	For
9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
10	Approve Shareholder Return Plan	Mgmt	For	For	For
11	Approve Application for Syndicated Credit Line and Related Guarantee Matters	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	343,209,932	99.9%	175,746	0.1%	18,460	0.0%	Poll	F+A+AB
	N												
2.1	Y	Pass	No	For	0.1%	343,188,532	99.9%	196,946	0.1%	18,660	0.0%	Poll	F+A+AB
2.2	Y	Pass	No	For	0.1%	343,188,532	99.9%	197,146	0.1%	18,460	0.0%	Poll	F+A+AB
2.3	Y	Pass	No	For	0.1%	343,188,332	99.9%	197,546	0.1%	18,260	0.0%	Poll	F+A+AB
2.4	Y	Pass	No	For	0.1%	343,188,532	99.9%	197,146	0.1%	18,460	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.5	Y	Pass	No	For	0.1%	343,188,632	99.9%	196,946	0.1%	18,560	0.0%	Poll	F+A+AB
2.6	Y	Pass	No	For	0.1%	343,188,732	99.9%	196,946	0.1%	18,460	0.0%	Poll	F+A+AB
2.7	Y	Pass	No	For	0.1%	343,210,232	99.9%	175,246	0.1%	18,660	0.0%	Poll	F+A+AB
2.8	Y	Pass	No	For	0.1%	343,188,732	99.9%	196,946	0.1%	18,460	0.0%	Poll	F+A+AB
2.9	Y	Pass	No	For	0.1%	343,188,632	99.9%	197,046	0.1%	18,460	0.0%	Poll	F+A+AB
2.10	Y	Pass	No	For	0.1%	343,188,532	99.9%	197,146	0.1%	18,460	0.0%	Poll	F+A+AB
2.11	Y	Pass	No	For	0.1%	343,193,932	99.9%	189,146	0.1%	21,060	0.0%	Poll	F+A+AB
2.12	Y	Pass	No	For	0.1%	343,196,532	99.9%	189,146	0.1%	18,460	0.0%	Poll	F+A+AB
2.13	Y	Pass	No	For	0.1%	343,196,532	99.9%	185,046	0.1%	22,560	0.0%	Poll	F+A+AB
2.14	Y	Pass	No	For	0.1%	343,189,332	99.9%	196,246	0.1%	18,560	0.0%	Poll	F+A+AB
2.15	Y	Pass	No	For	0.1%	343,186,632	99.9%	196,046	0.1%	21,460	0.0%	Poll	F+A+AB
2.16	Y	Pass	No	For	0.1%	343,189,232	99.9%	192,046	0.1%	22,860	0.0%	Poll	F+A+AB
2.17	Y	Pass	No	For	0.1%	343,189,532	99.9%	196,046	0.1%	18,560	0.0%	Poll	F+A+AB
2.18	Y	Pass	No	For	0.1%	343,189,232	99.9%	196,346	0.1%	18,560	0.0%	Poll	F+A+AB
2.19	Y	Pass	No	For	0.1%	343,189,532	99.9%	196,046	0.1%	18,560	0.0%	Poll	F+A+AB
2.20	Y	Pass	No	For	0.0%	343,219,632	99.9%	165,946	0.0%	18,560	0.0%	Poll	F+A+AB
2.21	Y	Pass	No	For	0.1%	343,183,532	99.9%	196,046	0.1%	24,560	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	343,189,032	99.9%	195,846	0.1%	19,260	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	343,188,232	99.9%	196,646	0.1%	19,260	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	343,188,032	99.9%	196,646	0.1%	19,460	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	343,209,332	99.9%	174,846	0.1%	19,960	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	343,188,032	99.9%	196,346	0.1%	19,760	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	343,188,432	99.9%	196,946	0.1%	18,760	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	343,188,232	99.9%	197,146	0.1%	18,760	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.1%	343,197,032	99.9%	188,346	0.1%	18,760	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.1%	343,210,432	99.9%	175,046	0.1%	18,660	0.0%	Poll	F+A+AB

JD Health International Inc.

Meeting Date: 21/06/2024	Country: Cayman Islands	Ticker: 6618
Record Date: 17/06/2024	Meeting Type: Annual	
Primary Security ID: G5074A100		

Shares Voted: 27,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Ling Li as Director	Mgmt	For	For	For
2.2	Elect Jiyu Zhang as Director	Mgmt	For	For	For
2.3	Elect Xingyao Chen as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5b	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5c	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
6	Adopt Seventh Amended and Restated Memorandum and Articles of Association and Related Transactions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,142,174,971

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,686,044,245	100.0%	289,850	0.0%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.0%	2,686,024,014	100.0%	310,081	0.0%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.4%	2,676,896,770	99.6%	9,437,325	0.4%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	2.4%	2,622,708,584	97.6%	63,625,511	2.4%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	2,686,248,834	100.0%	85,261	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	2,679,952,270	99.8%	6,381,825	0.2%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5a	Y	Pass	No	For	10.2%	2,411,819,902	89.8%	274,514,193	10.2%	N/A	N/A	Poll	F+A
5b	Y	Pass	No	For	0.0%	2,685,342,101	100.0%	991,994	0.0%	N/A	N/A	Poll	F+A
5c	Y	Pass	No	For	10.0%	2,418,981,525	90.0%	267,352,570	10.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	2,686,334,095	100.0%	0	0.0%	N/A	N/A	Poll	F+A

JD Logistics, Inc.

Meeting Date: 21/06/2024

Record Date: 17/06/2024

Primary Security ID: G5074S101

Country: Cayman Islands

Meeting Type: Annual

Ticker: 2618

Shares Voted: 13,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Wei Hu as Director	Mgmt	For	For	For
2.2	Elect Nora Gu Yi Wu as Director	Mgmt	For	For	For
2.3	Elect Xiande Zhao as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5b	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5c	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
6	Adopt Fourth Amended and Restated Memorandum and Articles of Association and Related Transactions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 6,214,189,443

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
--------	-----------------	---------	--------------------	----------	---------------	-----	-------	---------	-----------	---------	-----------	-------------	------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	4,766,273,111	100.0%	1,034,299	0.0%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.0%	4,767,252,711	100.0%	54,699	0.0%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.0%	4,765,310,014	100.0%	1,997,396	0.0%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	0.0%	4,766,959,414	100.0%	347,996	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	4,767,052,490	100.0%	254,920	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	4,755,147,329	99.7%	12,160,081	0.3%	N/A	N/A	Poll	F+A
5a	Y	Pass	No	For	6.9%	4,436,109,680	93.1%	331,197,730	6.9%	N/A	N/A	Poll	F+A
5b	Y	Pass	No	For	0.0%	4,765,915,311	100.0%	1,392,099	0.0%	N/A	N/A	Poll	F+A
5c	Y	Pass	No	For	6.7%	4,449,738,795	93.3%	317,568,615	6.7%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	4,767,252,711	100.0%	54,699	0.0%	N/A	N/A	Poll	F+A

JDE Peet's NV

Meeting Date: 30/05/2024	Country: Netherlands	Ticker: JDEP
Record Date: 02/05/2024	Meeting Type: Annual	
Primary Security ID: N44664105		

Shares Voted: 10,068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Board Report (Non-Voting)	Mgmt			
2.b	Discussion on Company's Corporate Governance Structure	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Refer	Against
2.d	Adopt Financial Statements	Mgmt	For	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Dividends	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.a	Approve Discharge of Executive Directors	Mgmt	For	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5.a	Reelect Vandevelde as Non-Executive Director	Mgmt	For	For	For
5.b	Reelect Richards as Non-Executive Director	Mgmt	For	Against	Against
5.c	Reelect Hennequin as Non-Executive Director	Mgmt	For	For	For
5.d	Reelect MacFarlane as Non-Executive Director	Mgmt	For	For	For
6.a	Approve Remuneration Policy	Mgmt	For	Against	Against
6.b	Amend JDE Peet's Long-Term Incentive Plan	Mgmt	For	Against	Against
7	Reappoint Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
8.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
8.c	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
9	Other Business (Non-Voting)	Mgmt			
10	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 487,049,686

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.a	N												
2.b	N												
2.c	Y	Pass	No	For	15.5%	386,526,545	84.5%	70,736,390	15.5%	5,228	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.d	Y	Pass	No	For	0.0%	457,142,006	100.0%	102,711	0.0%	23,406	N/A	Poll	F+A
3.a	N												
3.b	Y	Pass	No	For	0.0%	457,214,104	100.0%	48,921	0.0%	5,098	N/A	Poll	F+A
4.a	Y	Pass	No	For	0.0%	457,006,963	100.0%	143,114	0.0%	118,058	N/A	Poll	F+A
4.b	Y	Pass	No	For	0.8%	453,458,071	99.2%	3,692,606	0.8%	117,458	N/A	Poll	F+A
5.a	Y	Pass	No	For	4.9%	434,980,248	95.1%	22,226,928	4.9%	60,959	N/A	Poll	F+A
5.b	Y	Pass	No	For	6.8%	425,008,936	93.2%	31,204,022	6.8%	1,055,177	N/A	Poll	F+A
5.c	Y	Pass	No	For	4.5%	436,501,508	95.5%	20,705,668	4.5%	60,959	N/A	Poll	F+A
5.d	Y	Pass	No	For	0.0%	457,110,566	100.0%	96,510	0.0%	61,059	N/A	Poll	F+A
6.a	Y	Pass	No	For	16.3%	382,792,115	83.7%	74,470,700	16.3%	5,248	N/A	Poll	F+A
6.b	Y	Pass	No	For	16.0%	383,843,596	84.0%	73,379,577	16.0%	44,982	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	457,216,985	100.0%	45,736	0.0%	5,432	N/A	Poll	F+A
8.a	Y	Pass	No	For	0.0%	457,105,258	100.0%	157,669	0.0%	5,235	N/A	Poll	F+A
8.b	Y	Pass	No	For	0.8%	453,799,009	99.2%	3,463,707	0.8%	5,446	N/A	Poll	F+A
8.c	Y	Pass	No	For	2.0%	448,175,882	98.0%	9,086,771	2.0%	5,509	N/A	Poll	F+A
9	N												
10	N												

Jiangsu Expressway Company Limited

Meeting Date: 26/06/2024	Country: China	Ticker: 177
Record Date: 18/06/2024	Meeting Type: Annual	
Primary Security ID: Y4443L103		

Shares Voted: 94,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For

## Jiangsu Expressway Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Statements and Audit Report	Mgmt	For	For	For
4	Approve Final Financial Report	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Final Dividend Distribution Proposal	Mgmt	For	For	For
7	Approve KPMG Huazhen LLP as Auditors and to Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Medium-Term Notes	Mgmt	For	For	For
9	Approve Issuance of Ultra-Short-Term Notes	Mgmt	For	For	For
10	Approve Renewal of Liability Insurance	Mgmt	For	For	For
11	Approve Remuneration Standards of Directors and Supervisors	Mgmt	For	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Articles of Association	Mgmt	For	Against	Against
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Chen Yunjiang as Director and Sign an Appointment Letter with Him	Mgmt	For	For	For
13.2	Elect Wang Yingjian as Director and Sign an Appointment Letter with Him	Mgmt	For	For	For
13.3	Elect Zhou Hong as Director and Sign an Appointment Letter with Him	Mgmt	For	For	For
13.4	Elect Wang Feng as Director and Sign an Appointment Letter with Him	Mgmt	For	For	For
13.5	Elect Zhang Xinyu as Director and Sign an Appointment Letter with Him	Mgmt	For	Against	Against
13.6	Elect Wu Xinhua as Director and Sign an Appointment Letter with Him	Mgmt	For	Against	Against
13.7	Elect Zhou Wei as Director and Sign an Appointment Letter with Her	Mgmt	For	For	For
13.8	Elect Ma Chung Lai, Lawrence as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His Remuneration	Mgmt	For	For	For

Jiangsu Expressway Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.1	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
	Elect Xu Guanghua as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His Remuneration	Mgmt	For	Against	Against
	Elect Ge Yang as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His Remuneration	Mgmt	For	Against	Against
	Elect Gu Zhaoyang as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
	Elect Tan Shijun as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
14.5	Elect Sun Lijun as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
15.1	ELECT SUPERVISORS	Mgmt			
	Elect Yang Shiwei as Supervisor and Sign an Appointment Letter with Him	Mgmt	For	For	For
	Elect Zhou Lili as Supervisor and Sign an Appointment Letter with Her	Mgmt	For	For	For
	Elect Pan Ye as Supervisor and Sign an Appointment Letter with Him	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:					Results Available: Partial								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	3,936,590,018	99.9%	2,500	0.0%	2,084,000	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	3,936,590,018	99.9%	2,500	0.0%	2,084,000	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	3,936,590,018	99.9%	2,500	0.0%	2,084,000	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	3,936,590,018	99.9%	2,500	0.0%	2,084,000	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.0%	3,936,870,018	100.0%	2,500	0.0%	1,804,000	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	3,936,870,018	100.0%	2,500	0.0%	1,804,000	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	3,936,814,518	100.0%	58,000	0.0%	1,804,000	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	3,934,370,018	99.9%	2,502,500	0.1%	1,804,000	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	3,934,370,018	99.9%	2,502,500	0.1%	1,804,000	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.1%	3,933,426,361	99.9%	3,166,157	0.1%	2,084,000	0.1%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	3,936,814,518	100.0%	58,000	0.0%	1,804,000	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	12.7%	3,438,214,061	87.3%	497,683,280	12.6%	2,779,177	0.1%	Poll	F+A+AB
	N												
13.1	Y	Pass	No	For	0.0%	3,869,092,560	98.2%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.2	Y	Pass	No	For	0.0%	3,903,988,742	99.1%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.3	Y	Pass	No	For	0.0%	3,903,988,742	99.1%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.4	Y	Pass	No	For	0.0%	3,924,232,849	99.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.5	Y	Pass	No	For	0.0%	3,910,288,953	99.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.6	Y	Pass	No	For	0.0%	3,835,318,529	97.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.7	Y	Pass	No	For	0.0%	3,903,988,742	99.1%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.8	Y	Pass	No	For	0.0%	3,903,467,432	99.1%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
14.1	Y	Pass	No	For	0.0%	3,885,953,303	98.7%	N/A	N/A	N/A	N/A	Poll	Votes Represented
14.2	Y	Pass	No	For	0.0%	3,893,640,803	98.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented
14.3	Y	Pass	No	For	0.0%	3,935,770,566	99.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented
14.4	Y	Pass	No	For	0.0%	3,935,770,566	99.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented
14.5	Y	Pass	No	For	0.0%	3,935,770,566	99.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
15.1	Y	Pass	No	For	0.0%	3,933,577,589	99.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented
15.2	Y	Pass	No	For	0.0%	3,804,840,372	96.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
15.3	Y	Pass	No	For	0.0%	3,804,840,372	96.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Jiangsu Expressway Company Limited

Meeting Date: 25/11/2024	Country: China	Ticker: 177
Record Date: 15/11/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y4443L103		

Shares Voted: 566,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Adjustment of Term of the Medium-Term Notes and Related Transactions	Mgmt	For	For	For
2	Approve Registration and Issuance of Ultra Short-Term Notes and Related Transactions	Mgmt	For	For	For
3	Approve Adjustment of Term of the Corporate Bonds and Related Transactions	Mgmt	For	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Xie Mengmeng as Director and Approve Signing of an Appointment Letter with Her	Mgmt	For	For	For
4.2	Elect Yang Shaojun as Director and Approve Signing of an Appointment Letter with Him	Mgmt	For	Against	Against
4.3	Elect Yang Jianguo as Director and Approve Signing of an Appointment Letter with Him	Mgmt	For	Against	Against
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt			
5	Elect Shen Zhiyuan as Supervisor and Approve Signing of an Appointment Letter with Him	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	3,894,001,205	99.9%	94,000	0.0%	3,044,600	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	3,896,540,105	100.0%	89,500	0.0%	510,200	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	3,894,006,505	99.9%	93,900	0.0%	3,039,400	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
4.1	Y	Pass	No	For	0.0%	3,870,456,829	99.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.2	Y	Pass	No	For	0.0%	3,825,786,514	98.2%	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.3	Y	Pass	No	For	0.0%	3,774,290,000	96.8%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
5	Y	Pass	No	For	0.0%	3,831,437,868	98.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Jiangxi Copper Company Limited

Meeting Date: 10/07/2024Country: ChinaTicker: 358

Record Date: 04/07/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: Y4446C100

Shares Voted: 66,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Amend Rules for Independent Directors	Mgmt	For	For	For
2	Elect Yu Minxin as Director and Authorize Board to Fix His Remuneration and Enter into Service Contract or Letter of Appointment with Him and Related Transactions	SH	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	1,749,817,056	100.0%	7,400	0.0%	817,000	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	1,684,942,341	96.2%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Johnson & Johnson

Meeting Date: 25/04/2024	Country: USA	Ticker: JNJ
Record Date: 27/02/2024	Meeting Type: Annual	
Primary Security ID: 478160104		

Shares Voted: 453,817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	Against	Against
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1e	Elect Director Joaquin Duato	Mgmt	For	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	Against	Against
1g	Elect Director Paula A. Johnson	Mgmt	For	For	For
1h	Elect Director Hubert Joly	Mgmt	For	For	For
1i	Elect Director Mark B. McClellan	Mgmt	For	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1l	Elect Director Nadja Y. West	Mgmt	For	For	For
1m	Elect Director Eugene A. Woods	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH			

Meeting Results

Outstanding Shares Voted: 2,409,783,054Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	1,656,623,584	98.9%	18,925,478	1.1%	4,373,721	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	1,663,236,710	99.2%	12,988,890	0.8%	3,697,183	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.3%	1,637,607,236	97.7%	38,041,198	2.3%	4,274,349	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	1,663,406,168	99.2%	12,832,643	0.8%	3,683,972	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.6%	1,561,512,061	93.4%	109,541,207	6.6%	8,869,515	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.7%	1,631,542,950	97.3%	44,419,702	2.7%	3,960,131	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	1,662,656,052	99.2%	13,581,894	0.8%	3,684,837	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	1,656,506,211	98.9%	19,141,858	1.1%	4,274,714	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.8%	1,661,933,030	99.2%	13,974,677	0.8%	4,015,076	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.1%	1,624,143,536	96.9%	52,044,434	3.1%	3,734,813	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.5%	1,651,183,425	98.5%	24,483,916	1.5%	4,255,442	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.6%	1,666,853,163	99.4%	9,240,391	0.6%	3,829,229	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.6%	1,665,190,129	99.4%	10,460,172	0.6%	4,272,482	N/A	Proxy	F+A
2	Y	Pass	No	For	9.5%	1,511,199,544	90.5%	159,356,373	9.5%	9,366,866	N/A	Proxy	F+A
3	Y	Pass	No	For	5.8%	1,896,186,129	94.2%	117,320,388	5.8%	4,587,157	N/A	Proxy	F+A
4	Y	Fail	No	Against	3.9%	64,871,020	3.9%	1,595,866,856	96.1%	19,184,907	N/A	Proxy	F+A
5	N												

## Johnson Controls International plc

Meeting Date: 13/03/2024	Country: Ireland	Ticker: JCI
Record Date: 08/01/2024	Meeting Type: Annual	
Primary Security ID: G51502105		

Shares Voted: 203,393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy Archer	Mgmt	For	For	For
1b	Elect Director Jean Blackwell	Mgmt	For	For	For
1c	Elect Director Pierre Cohade	Mgmt	For	For	For

Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
1f	Elect Director Ayesha Khanna	Mgmt	For	For	For
1g	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	For	For	For
1h	Elect Director Simone Menne	Mgmt	For	For	For
1i	Elect Director George R. Oliver	Mgmt	For	For	For
1j	Elect Director Jorgen Tinggren	Mgmt	For	For	For
1k	Elect Director Mark Vergnano	Mgmt	For	For	For
1l	Elect Director John D. Young	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 681,497,226Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	561,313,506	99.5%	2,989,898	0.5%	1,044,992	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.0%	552,993,240	98.0%	11,354,303	2.0%	1,000,853	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	560,940,137	99.4%	3,384,285	0.6%	1,023,974	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.0%	553,252,522	98.0%	11,069,359	2.0%	1,026,515	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	0.9%	559,011,994	99.1%	5,351,065	0.9%	985,337	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.5%	555,945,829	98.5%	8,392,617	1.5%	1,009,950	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	561,078,831	99.4%	3,158,431	0.6%	1,111,134	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	558,327,828	99.0%	5,911,596	1.0%	1,108,972	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.6%	543,805,474	96.4%	20,162,276	3.6%	1,380,646	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.0%	553,146,553	98.0%	11,144,824	2.0%	1,057,019	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.4%	550,896,951	97.6%	13,569,603	2.4%	881,842	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.6%	560,951,646	99.4%	3,377,014	0.6%	1,019,736	N/A	Proxy	F+A
2a	Y	Pass	No	For	5.4%	572,315,943	94.6%	32,808,611	5.4%	573,155	N/A	Proxy	F+A
2b	Y	Pass	No	For	2.6%	589,111,907	97.4%	15,685,815	2.6%	899,987	N/A	Proxy	F+A
3	Y	Pass	No	For	0.8%	599,685,158	99.2%	4,544,339	0.8%	1,468,212	N/A	Proxy	F+A
4	Y	Pass	No	For	0.6%	601,232,912	99.4%	3,636,251	0.6%	828,546	N/A	Proxy	F+A
5	Y	Pass	No	For	6.2%	529,427,589	93.8%	35,020,995	6.2%	899,812	N/A	Proxy	F+A
6	Y	Pass	No	For	1.9%	593,027,269	98.1%	11,445,827	1.9%	1,224,613	N/A	Proxy	F+A
7	Y	Pass	No	For	4.1%	579,776,982	95.9%	24,483,438	4.1%	1,437,289	N/A	Proxy	F+A

## Johnson Matthey Plc

<b>Meeting Date:</b> 18/07/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> JMAT
<b>Record Date:</b> 16/07/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G51604166		

Shares Voted: 135,582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Liam Condon as Director	Mgmt	For	For	For
5	Re-elect Rita Forst as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Jane Griffiths as Director	Mgmt	For	For	For
7	Re-elect Barbara Jeremiah as Director	Mgmt	For	For	For
8	Re-elect Xiaozhi Liu as Director	Mgmt	For	For	For
9	Re-elect John O'Higgins as Director	Mgmt	For	For	For
10	Re-elect Stephen Oxley as Director	Mgmt	For	For	For
11	Re-elect Patrick Thomas as Director	Mgmt	For	For	For
12	Re-elect Doug Webb as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 183,175,912					Results Available: Partial								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	120,729,875	100.0%	7,616	0.0%	192,218	N/A	Poll	F+A
2	Y	Pass	No	For	4.8%	115,078,573	95.2%	5,807,529	4.8%	43,607	N/A	Poll	F+A
3	Y	Pass	No	For	1.6%	118,973,668	98.4%	1,940,985	1.6%	15,056	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	120,781,812	99.9%	75,286	0.1%	72,611	N/A	Poll	F+A
5	Y	Pass	No	For	3.1%	117,099,547	96.9%	3,797,568	3.1%	32,594	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	4.3%	115,726,079	95.7%	5,171,267	4.3%	32,363	N/A	Poll	F+A
7	Y	Pass	No	For	3.1%	117,108,057	96.9%	3,789,468	3.1%	32,184	N/A	Poll	F+A
8	Y	Pass	No	For	3.2%	117,071,456	96.8%	3,821,411	3.2%	36,842	N/A	Poll	F+A
9	Y	Pass	No	For	3.2%	117,020,391	96.8%	3,816,340	3.2%	92,978	N/A	Poll	F+A
10	Y	Pass	No	For	0.7%	120,017,211	99.3%	830,792	0.7%	81,706	N/A	Poll	F+A
11	Y	Pass	No	For	3.3%	116,797,803	96.7%	4,043,297	3.3%	88,609	N/A	Poll	F+A
12	Y	Pass	No	For	3.1%	117,038,440	96.9%	3,800,314	3.1%	90,955	N/A	Poll	F+A
13	Y	Pass	No	For	1.0%	119,701,694	99.0%	1,198,339	1.0%	29,676	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	120,871,116	100.0%	32,764	0.0%	25,829	N/A	Poll	F+A
15	Y	Pass	No	For	0.5%	120,318,403	99.5%	589,665	0.5%	21,641	N/A	Poll	F+A
16	Y	Pass	No	For	4.7%	115,197,911	95.3%	5,710,866	4.7%	20,932	N/A	Poll	F+A
17	Y	Pass	No	For	5.3%	114,480,482	94.7%	6,387,464	5.3%	61,763	N/A	Poll	F+A
18	Y	Pass	No	For	8.9%	110,171,100	91.1%	10,707,603	8.9%	51,006	N/A	Poll	F+A
19	Y	Pass	No	For	1.2%	119,392,235	98.8%	1,493,665	1.2%	43,809	N/A	Poll	F+A
20	Y	Pass	No	For	4.5%	115,500,026	95.5%	5,410,352	4.5%	19,331	N/A	Poll	F+A

JPMorgan Chase & Co.

Meeting Date: 21/05/2024

Record Date: 22/03/2024

Primary Security ID: 46625H100

Country: USA

Meeting Type: Annual

Ticker: JPM

Shares Voted: 498,559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For	Against
1b	Elect Director Stephen B. Burke	Mgmt	For	Against	For
1c	Elect Director Todd A. Combs	Mgmt	For	For	For
1d	Elect Director Alicia Boler Davis	Mgmt	For	For	For
1e	Elect Director James Dimon	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Alex Gorsky	Mgmt	For	For	For
1g	Elect Director Mellody Hobson	Mgmt	For	Against	For
1h	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1i	Elect Director Virginia M. Rometty	Mgmt	For	For	For
1j	Elect Director Mark A. Weinberger	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Impacts of JPMC's Climate Transition Policies	SH	Against	Refer	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	For
8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Against	Against	Against
9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Against	Refer	For
10	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For
11	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 2,872,090,542					Results Available: Full								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.4%	2,044,823,022	97.6%	49,409,185	2.4%	4,575,461	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.9%	1,907,581,633	91.1%	186,408,756	8.9%	4,817,279	N/A	Proxy	F+A
1c	Y	Pass	No	For	9.6%	1,893,709,045	90.4%	200,134,472	9.6%	4,964,151	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	2,084,143,155	99.5%	9,526,166	0.5%	5,138,347	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.8%	1,966,409,343	94.2%	120,547,508	5.8%	11,850,817	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	0.5%	2,082,763,419	99.5%	10,855,711	0.5%	5,188,538	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.2%	2,068,500,364	98.8%	25,710,297	1.2%	4,597,007	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.5%	2,062,907,060	98.5%	31,008,645	1.5%	4,891,963	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.2%	2,048,165,597	97.8%	45,748,178	2.2%	4,893,893	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.7%	2,057,059,744	98.3%	36,609,139	1.7%	5,138,785	N/A	Proxy	F+A
2	Y	Pass	No	For	8.6%	1,917,720,146	91.4%	167,266,011	8.0%	13,821,511	0.7%	Proxy	F+A+AB
3	Y	Pass	No	For	4.4%	2,005,252,009	95.5%	85,219,720	4.1%	8,335,939	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	5.6%	2,307,335,802	94.4%	131,119,379	5.4%	5,451,391	0.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	43.5%	895,666,130	42.7%	1,185,963,053	56.5%	17,178,485	0.8%	Proxy	F+A+AB
6	Y	Fail	No	Against	2.3%	21,761,402	1.0%	2,051,253,367	97.7%	25,792,899	1.2%	Proxy	F+A+AB
7	Y	Fail	No	Against	31.8%	638,304,447	30.4%	1,431,378,762	68.2%	29,124,459	1.4%	Proxy	F+A+AB
8	Y	Fail	No	Against	9.4%	163,558,093	7.8%	1,901,752,748	90.6%	33,496,827	1.6%	Proxy	F+A+AB
9	Y	Fail	No	Against	8.9%	152,781,530	7.3%	1,912,330,099	91.1%	33,696,039	1.6%	Proxy	F+A+AB
10	Y	Fail	No	Against	41.0%	853,406,340	40.7%	1,237,894,270	59.0%	7,507,058	0.4%	Proxy	F+A+AB
11	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A+AB

Julius Baer Gruppe AG

Meeting Date: 11/04/2024	Country: Switzerland	Ticker: BAER
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: H4414N103		

Shares Voted: 41,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Sustainability Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.7 Million	Mgmt	For	For	For
4.2.1	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2024	Mgmt	For	For	For
4.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14.8 Million for Fiscal Year 2025	Mgmt	For	For	For
4.2.3	Approve Supplementary Remuneration of Executive Committee for the Period from 2024 AGM to 2025 AGM	Mgmt	For	For	For
5.1.1	Reelect Romeo Lacher as Director	Mgmt	For	For	For
5.1.2	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For	For
5.1.3	Reelect Juerg Hunziker as Director	Mgmt	For	For	For
5.1.4	Reelect Kathryn Shih as Director	Mgmt	For	For	For
5.1.5	Reelect Tomas Muina as Director	Mgmt	For	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
5.1.7	Reelect Olga Zoutendijk as Director	Mgmt	For	For	For
5.2.1	Elect Bruce Fletcher as Director	Mgmt	For	For	For
5.2.2	Elect Andrea Sambo as Director	Mgmt	For	For	For
5.3	Reelect Romeo Lacher as Board Chair	Mgmt	For	For	For
5.4.1	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.2	Appoint Bruce Fletcher as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For	For
8	Approve Creation of CHF 460,000 Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	114,342,536	99.8%	260,844	0.2%	N/A	N/A	Poll	F+A
1.2	Y	Pass	No	For	6.2%	108,380,778	93.8%	7,109,823	6.2%	N/A	N/A	Poll	F+A
1.3	Y	Pass	No	For	7.3%	106,704,295	92.7%	8,386,060	7.3%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	114,967,608	99.6%	485,328	0.4%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	18.3%	89,858,755	81.7%	20,124,364	18.3%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	1.1%	113,711,795	98.9%	1,319,834	1.1%	N/A	N/A	Poll	F+A
4.2.1	Y	Pass	No	For	3.0%	111,703,572	97.0%	3,430,015	3.0%	N/A	N/A	Poll	F+A
4.2.2	Y	Pass	No	For	1.7%	113,096,606	98.3%	1,960,126	1.7%	N/A	N/A	Poll	F+A
4.2.3	Y	Pass	No	For	9.3%	104,509,949	90.7%	10,663,160	9.3%	N/A	N/A	Poll	F+A
5.1.1	Y	Pass	No	For	4.6%	110,004,482	95.4%	5,265,786	4.6%	N/A	N/A	Poll	F+A
5.1.2	Y	Pass	No	For	6.3%	108,283,906	93.7%	7,223,947	6.3%	N/A	N/A	Poll	F+A
5.1.3	Y	Pass	No	For	0.6%	114,865,363	99.4%	659,629	0.6%	N/A	N/A	Poll	F+A
5.1.4	Y	Pass	No	For	1.9%	113,338,256	98.1%	2,158,190	1.9%	N/A	N/A	Poll	F+A
5.1.5	Y	Pass	No	For	1.1%	114,273,753	98.9%	1,243,967	1.1%	N/A	N/A	Poll	F+A
5.1.6	Y	Pass	No	For	1.9%	113,379,425	98.1%	2,138,640	1.9%	N/A	N/A	Poll	F+A
5.1.7	Y	Pass	No	For	1.0%	114,203,710	99.0%	1,208,311	1.0%	N/A	N/A	Poll	F+A
5.2.1	Y	Pass	No	For	0.1%	115,219,662	99.9%	155,724	0.1%	N/A	N/A	Poll	F+A
5.2.2	Y	Pass	No	For	0.2%	115,193,948	99.8%	177,613	0.2%	N/A	N/A	Poll	F+A
5.3	Y	Pass	No	For	7.6%	106,469,670	92.4%	8,780,215	7.6%	N/A	N/A	Poll	F+A
5.4.1	Y	Pass	No	For	7.0%	107,372,782	93.0%	8,068,026	7.0%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.4.2	Y	Pass	No	For	0.4%	114,847,294	99.6%	461,361	0.4%	N/A	N/A	Poll	F+A
5.4.3	Y	Pass	No	For	2.0%	113,153,628	98.0%	2,271,823	2.0%	N/A	N/A	Poll	F+A
5.4.4	Y	Pass	No	For	2.0%	113,153,750	98.0%	2,273,474	2.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	12.7%	100,885,014	87.3%	14,673,948	12.7%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	115,558,129	100.0%	32,941	0.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	1.5%	113,250,287	98.5%	1,685,386	1.5%	N/A	N/A	Poll	F+A
9	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Kanzhun Limited

Meeting Date: 28/06/2024	Country: Cayman Islands	Ticker: 2076
Record Date: 23/05/2024	Meeting Type: Annual	
Primary Security ID: G5224V103		

Shares Voted: 417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports (Voting)	Mgmt	For	For	For
2	Elect Director Peng Zhao	Mgmt	For	For	For
3	Elect Director Tao Zhang	Mgmt	For	Against	For
4	Elect Director Xiehua Wang	Mgmt	For	For	For
5	Elect Director Yan Li	Mgmt	For	For	For
6	Elect Director Mengyuan Dong	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Kanzhun Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,136,526,121Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	1,802,026,062	99.8%	2,883,776	0.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	13.5%	1,560,821,078	86.5%	244,088,760	13.5%	0	N/A	Proxy	F+A
3	Y	Pass	No	For	6.6%	1,685,279,616	93.4%	119,630,222	6.6%	0	N/A	Proxy	F+A
4	Y	Pass	No	For	6.3%	1,691,752,730	93.7%	113,157,108	6.3%	0	N/A	Proxy	F+A
5	Y	Pass	No	For	21.6%	432,826,283	78.4%	119,134,362	21.6%	0	N/A	Proxy	F+A
6	Y	Pass	No	For	1.2%	545,238,289	98.8%	6,722,356	1.2%	0	N/A	Proxy	F+A
7	Y	Pass	No	For	0.1%	1,803,354,546	99.9%	1,555,292	0.1%	0	N/A	Proxy	F+A
8	Y	Pass	No	For	16.1%	1,515,167,628	83.9%	289,742,210	16.1%	0	N/A	Proxy	F+A
9	Y	Pass	No	For	0.0%	1,804,671,536	100.0%	238,302	0.0%	0	N/A	Proxy	F+A
10	Y	Pass	No	For	15.4%	1,527,201,856	84.6%	277,707,982	15.4%	0	N/A	Proxy	F+A
11	Y	Pass	No	For	0.0%	551,932,007	100.0%	28,638	0.0%	0	N/A	Proxy	F+A

KBC Group SA/NV

Meeting Date: 02/05/2024Country: BelgiumTicker: KBC  
Record Date: 18/04/2024Meeting Type: Annual  
Primary Security ID: B5337G162

Shares Voted: 74,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.15 per Share	Mgmt	For	For	For
5	Approve Increase in Fixed Remuneration of the Members of the Audit Committee and the Risk and Compliance Committee	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Discharge of Directors	Mgmt	For	For	For
9	Approve Discharge of Auditors	Mgmt	For	For	For
10	Approve Auditors' Remuneration	Mgmt	For	For	For
11	Appoint KPMG, Represented by Kenneth Vermeire and Steven Mulkens, as Auditors for the Sustainability Reporting	Mgmt	For	For	For
12.1	Reelect Johan Thijs as Director	Mgmt	For	For	For
12.2	Reelect Sonja De Becker as Director	Mgmt	For	Against	Against
12.3	Reelect Liesbet Okkerse as Director	Mgmt	For	Against	Against
12.4	Reelect Erik Clinck as Director	Mgmt	For	Against	Against
12.5	Reelect Theodoros Roussis as Director	Mgmt	For	Against	Against
12.6	Elect Diana Radl Rogerova as Independent Director	Mgmt	For	For	For
13	Transact Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted: 402,528,303Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
--------	-----------------	---------	--------------------	----------	---------------	-----	-------	---------	-----------	---------	-----------	-------------	------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	N												
4	Y	Pass	No	For	0.1%	317,811,955	99.9%	295,004	0.1%	85,880	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.4%	316,932,008	99.6%	1,100,582	0.3%	160,145	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	15.3%	269,471,388	84.7%	46,919,291	14.7%	1,802,056	0.6%	Poll	F+A+AB
7	Y	Pass	No	For	27.0%	232,280,288	73.0%	85,042,996	26.7%	869,451	0.3%	Poll	F+A+AB
8	Y	Pass	No	For	16.4%	266,124,420	83.6%	48,374,668	15.2%	3,693,647	1.2%	Poll	F+A+AB
9	Y	Pass	No	For	16.8%	264,837,116	83.2%	49,888,642	15.7%	3,466,977	1.1%	Poll	F+A+AB
10	Y	Pass	No	For	14.3%	272,703,256	85.7%	45,487,029	14.3%	2,450	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.9%	315,227,426	99.1%	2,856,583	0.9%	108,726	0.0%	Poll	F+A+AB
12.1	Y	Pass	No	For	2.1%	311,437,541	97.9%	6,695,976	2.1%	59,218	0.0%	Poll	F+A+AB
12.2	Y	Pass	No	For	25.8%	236,155,155	74.2%	82,036,964	25.8%	465	0.0%	Poll	F+A+AB
12.3	Y	Pass	No	For	28.5%	227,368,698	71.5%	87,086,158	27.4%	3,737,738	1.2%	Poll	F+A+AB
12.4	Y	Pass	No	For	26.1%	235,145,390	73.9%	81,404,945	25.6%	1,642,249	0.5%	Poll	F+A+AB
12.5	Y	Pass	No	For	22.2%	247,651,706	77.8%	69,651,119	21.9%	889,769	0.3%	Poll	F+A+AB
12.6	Y	Pass	No	For	1.7%	312,775,043	98.3%	3,437,925	1.1%	1,971,027	0.6%	Poll	F+A+AB
13	N												

Kellanova

Meeting Date: 01/11/2024

Record Date: 24/09/2024

Primary Security ID: 487836108

Country: USA

Meeting Type: Special

Ticker: K

Shares Voted: 23,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For

Kellanova

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 344,684,757Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	265,528,357	77.0%	1,243,789	0.4%	447,706	0.1%	Proxy	Capital Represented
2	Y	Fail	No	For	58.2%	111,656,930	41.8%	154,613,148	57.9%	949,774	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	4.9%	254,052,061	95.1%	12,638,806	4.7%	528,985	0.2%	Proxy	F+A+AB

Kenvue Inc.

Meeting Date: 23/05/2024Country: USATicker: KVUE  
Record Date: 25/03/2024Meeting Type: Annual  
Primary Security ID: 49177J102

Shares Voted: 598,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Peter M. Fasolo	Mgmt	For	For	For
1c	Elect Director Tamara S. Franklin	Mgmt	For	For	For
1d	Elect Director Seemantini Godbole	Mgmt	For	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For	For
1f	Elect Director Betsy D. Holden	Mgmt	For	Against	Against
1g	Elect Director Larry J. Merlo	Mgmt	For	For	For
1h	Elect Director Thibaut Mongon	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Vasant Prabhu	Mgmt	For	For	For
1j	Elect Director Michael E. Sneed	Mgmt	For	For	For
1k	Elect Director Joseph J. Wolk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,914,648,443

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.2%	1,704,415,691	98.8%	21,084,683	1.2%	1,199,200	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.2%	1,619,262,350	93.8%	106,258,483	6.2%	1,178,741	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.5%	1,699,901,058	98.5%	25,650,837	1.5%	1,147,679	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.5%	1,699,886,300	98.5%	25,624,274	1.5%	1,189,000	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.8%	1,693,915,698	98.2%	31,611,959	1.8%	1,171,917	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.9%	1,693,374,108	98.1%	32,192,798	1.9%	1,132,668	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.0%	1,691,303,246	98.0%	34,195,517	2.0%	1,200,811	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.6%	1,698,158,935	98.4%	27,308,331	1.6%	1,232,308	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.9%	1,693,401,379	98.1%	32,078,889	1.9%	1,219,306	N/A	Proxy	F+A
1j	Y	Pass	No	For	6.2%	1,619,167,767	93.8%	106,306,441	6.2%	1,225,366	N/A	Proxy	F+A
1k	Y	Pass	No	For	6.2%	1,619,361,580	93.8%	106,134,995	6.2%	1,202,999	N/A	Proxy	F+A
2	Y	Pass	No	For	3.1%	1,672,496,312	96.9%	52,725,956	3.1%	1,477,306	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	0.1%	1,800,563,894	99.9%	1,388,569	0.1%	993,917	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	1702135873	98.6%	1254867	0.1%	20726826	1.2%	2582008	0.1%	Proxy	F+A

Meeting Date: 25/04/2024	Country: France	Ticker: KER
Record Date: 23/04/2024	Meeting Type: Annual/Special	
Primary Security ID: F5433L103		

Shares Voted: 11,251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Mgmt	For	For	For
4	Ratify Appointment of Maureen Chiquet as Director	Mgmt	For	For	For
5	Reelect Jean-Pierre Denis as Director	Mgmt	For	Against	For
6	Elect Rachel Duan as Director	Mgmt	For	For	For
7	Elect Giovanna Melandri as Director	Mgmt	For	For	For
8	Elect Dominique D Hinnin as Director	Mgmt	For	For	For
9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
10	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
11	Approve Transaction with Maureen Chiquet, Director	Mgmt	For	Against	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	For	For
14	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Executive Corporate Officer	Mgmt	For	For	For
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	Refer	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 175,785,572Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	152,386,488	100.0%	9,229	0.0%	536,780	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	152,386,687	100.0%	9,266	0.0%	536,777	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	152,925,102	100.0%	6,588	0.0%	1,220	N/A	Poll	F+A
4	Y	Pass	No	For	1.0%	151,221,198	99.0%	1,578,481	1.0%	133,124	N/A	Poll	F+A
5	Y	Pass	No	For	10.0%	137,550,861	90.0%	15,355,622	10.0%	22,625	N/A	Poll	F+A
6	Y	Pass	No	For	5.4%	144,539,380	94.6%	8,260,436	5.4%	132,568	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	152,735,414	100.0%	61,260	0.0%	133,088	N/A	Poll	F+A
8	Y	Pass	No	For	4.4%	146,130,704	95.6%	6,669,771	4.4%	133,661	N/A	Poll	F+A
9	Y	Pass	No	For	1.1%	151,035,372	98.9%	1,751,537	1.1%	145,720	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	150,458,493	99.7%	471,104	0.3%	2,002,954	N/A	Poll	F+A
11	Y	Pass	No	For	12.4%	133,924,463	87.6%	18,953,930	12.4%	54,091	N/A	Poll	F+A
12	Y	Pass	No	For	0.6%	152,045,569	99.4%	869,280	0.6%	17,732	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	2.6%	148,964,131	97.4%	3,996,267	2.6%	70,835	N/A	Poll	F+A
14	Y	Pass	No	For	0.8%	151,818,218	99.2%	1,201,895	0.8%	10,850	N/A	Poll	F+A
15	Y	Pass	No	For	4.7%	145,717,678	95.3%	7,231,294	4.7%	78,676	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	152,856,162	99.9%	114,059	0.1%	60,912	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	152,661,848	99.8%	259,486	0.2%	109,589	N/A	Poll	F+A
18	N												
	Y	Pass	No	For	16.5%	127,884,347	83.5%	25,207,465	16.5%	4,590	N/A	Poll	F+A
	Y	Pass	No	For	0.7%	152,010,423	99.3%	1,079,913	0.7%	5,933	N/A	Poll	F+A
	Y	Pass	No	For	0.7%	151,995,925	99.3%	1,095,341	0.7%	5,057	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	153,023,646	100.0%	1,893	0.0%	2,118	N/A	Poll	F+A

Kerry Group Plc

Meeting Date: 02/05/2024	Country: Ireland	Ticker: KRZ
Record Date: 28/04/2024	Meeting Type: Annual	
Primary Security ID: G52416107		

Shares Voted: 6,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Genevieve Berger as Director	Mgmt	For	For	For
3b	Elect Catherine Godson as Director	Mgmt	For	For	For
3c	Elect Liz Hewitt as Director	Mgmt	For	For	For
4a	Re-elect Gerry Behan as Director	Mgmt	For	For	For
4b	Re-elect Fiona Dawson as Director	Mgmt	For	Against	For
4c	Re-elect Emer Gilvarry as Director	Mgmt	For	For	For
4d	Re-elect Michael Kerr as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4e	Re-elect Marguerite Larkin as Director	Mgmt	For	For	For
4f	Re-elect Tom Moran as Director	Mgmt	For	For	For
4g	Re-elect Christopher Rogers as Director	Mgmt	For	For	For
4h	Re-elect Patrick Rohan as Director	Mgmt	For	For	For
4i	Re-elect Edmond Scanlon as Director	Mgmt	For	For	For
4j	Re-elect Jinlong Wang as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Amend 2021 Long-Term Incentive Plan	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of A Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 173,479,498

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	108,553,377	99.7%	340,053	0.3%	290,601	N/A	Show of hands	F+A
2	Y	Pass	No	For	0.1%	108,920,063	99.9%	150,849	0.1%	113,119	N/A	Show of hands	F+A
3a	Y	Pass	No	For	0.0%	109,031,596	100.0%	2,983	0.0%	149,452	N/A	Show of hands	F+A
3b	Y	Pass	No	For	0.0%	109,026,821	100.0%	7,982	0.0%	149,228	N/A	Show of hands	F+A
3c	Y	Pass	No	For	0.0%	109,026,201	100.0%	8,167	0.0%	149,663	N/A	Show of hands	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4a	Y	Pass	No	For	1.2%	107,743,028	98.8%	1,321,684	1.2%	119,319	N/A	Show of hands	F+A
4b	Y	Pass	No	For	0.7%	108,315,177	99.3%	753,024	0.7%	115,830	N/A	Show of hands	F+A
4c	Y	Pass	No	For	1.3%	107,602,588	98.7%	1,462,002	1.3%	119,441	N/A	Show of hands	F+A
4d	Y	Pass	No	For	0.8%	108,154,382	99.2%	910,207	0.8%	119,442	N/A	Show of hands	F+A
4e	Y	Pass	No	For	1.2%	107,740,250	98.8%	1,328,702	1.2%	115,079	N/A	Show of hands	F+A
4f	Y	Pass	No	For	4.2%	104,465,804	95.8%	4,597,151	4.2%	121,076	N/A	Show of hands	F+A
4g	Y	Pass	No	For	5.2%	103,410,953	94.8%	5,651,965	5.2%	121,113	N/A	Show of hands	F+A
4h	Y	Pass	No	For	0.1%	108,930,693	99.9%	137,163	0.1%	116,175	N/A	Show of hands	F+A
4i	Y	Pass	No	For	0.0%	109,039,266	100.0%	21,976	0.0%	122,789	N/A	Show of hands	F+A
4j	Y	Pass	No	For	0.8%	108,150,911	99.2%	912,720	0.8%	120,400	N/A	Show of hands	F+A
5	Y	Pass	No	For	0.1%	108,970,016	99.9%	65,706	0.1%	148,309	N/A	Show of hands	F+A
6	Y	Pass	No	For	2.8%	105,508,410	97.2%	3,074,126	2.8%	601,495	N/A	Show of hands	F+A
7	Y	Pass	No	For	4.8%	103,331,399	95.2%	5,266,332	4.8%	586,300	N/A	Show of hands	F+A
8	Y	Pass	No	For	3.1%	105,197,847	96.9%	3,395,421	3.1%	590,763	N/A	Show of hands	F+A
9	Y	Pass	No	For	7.5%	100,876,766	92.5%	8,156,137	7.5%	151,128	N/A	Show of hands	F+A
10	Y	Pass	No	For	5.0%	103,631,381	95.0%	5,400,097	5.0%	152,553	N/A	Show of hands	F+A
11	Y	Pass	No	For	13.9%	93,829,392	86.1%	15,203,069	13.9%	151,570	N/A	Show of hands	F+A
12	Y	Pass	No	For	0.7%	108,262,281	99.3%	793,231	0.7%	128,519	N/A	Show of hands	F+A
13	Y	Pass	No	For	10.2%	97,925,175	89.8%	11,139,815	10.2%	119,041	N/A	Show of hands	F+A

## Kerry Group Plc

Meeting Date: 19/12/2024	Country: Ireland	Ticker: KRZ
Record Date: 15/12/2024	Meeting Type: Special	
Primary Security ID: G52416107		

Shares Voted: 21,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited	Mgmt	For	For	For

Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For
4	Approve Capital Reduction of the Share Premium Increase	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 169,381,912Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	84,748,707	99.8%	141,376	0.2%	19,474,566	N/A	Show of hands	F+A
2	Y	Pass	No	For	0.2%	103,372,776	99.8%	174,663	0.2%	817,210	N/A	Show of hands	F+A
3	Y	Pass	No	For	0.1%	103,401,624	99.9%	138,777	0.1%	824,248	N/A	Show of hands	F+A
4	Y	Pass	No	For	0.1%	103,781,875	99.9%	148,973	0.1%	433,801	N/A	Show of hands	F+A

Kesko Oyj

Meeting Date: 26/03/2024Country: FinlandTicker: KESKOB  
Record Date: 14/03/2024Meeting Type: Annual  
Primary Security ID: X44874109

Shares Voted: 253,424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Receive CEO's Review	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Mgmt	For	For	For
10	Approve Discharge of Board and President	Mgmt	For	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
13	Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
14	Fix Number of Directors at Seven	Mgmt	For	For	For
15	Reelect Esa Kiiskinen, Peter Fagernas, Jannica Fagerholm, Piia Karhu, Jussi Perala and Timo Ritakallio as Directors; Elect Pauli Jaakola as New Director	Mgmt	For	Against	Against
16	Approve Remuneration of Auditors	Mgmt	For	For	For
17	Ratify Deloitte as Auditors	Mgmt	For	For	For
18	Approve Authorized Sustainability Remuneration of Auditors	Mgmt	For	For	For
19	Ratify Deloitte as Authorized Sustainability Auditors	Mgmt	For	For	For
20	Amend Articles	Mgmt	For	For	For
21	Authorize Share Repurchase Program	Mgmt	For	For	For
22	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
23	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For	For
24	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial

[illegible]

Keurig Dr Pepper Inc.

Meeting Date: 10/06/2024

Record Date: 15/04/2024

Primary Security ID: 49271V100

Country: USA

Meeting Type: Annual

Ticker: KDP

Shares Voted: 52,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Timothy "Tim" Cofer	Mgmt	For	For	For
1B	Elect Director Robert "Bob" Gamgort	Mgmt	For	For	For
1C	Elect Director Oray B. Boston, Jr.	Mgmt	For	For	For
1D	Elect Director Joachim Creus	Mgmt	For	For	For
1E	Elect Director Olivier Goudet	Mgmt	For	For	For
1F	Elect Director Juliette Hickman	Mgmt	For	For	For
1G	Elect Director Paul Michaels	Mgmt	For	For	For
1H	Elect Director Pamela "Pam" Patsley	Mgmt	For	For	For
1I	Elect Director Lubomira Rochet	Mgmt	For	For	For
1J	Elect Director Debra Sandler	Mgmt	For	For	For
1K	Elect Director Robert "Bob" Singer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 1,355,573,815

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	1.5%	1,188,401,057	98.5%	18,362,043	1.5%	1,412,807	N/A	Proxy	F+A
1B	Y	Pass	No	For	5.0%	1,145,987,004	95.0%	60,682,759	5.0%	1,506,144	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1C	Y	Pass	No	For	1.6%	1,186,945,288	98.4%	19,847,957	1.6%	1,382,662	N/A	Proxy	F+A
1D	Y	Pass	No	For	4.9%	1,147,563,892	95.1%	59,206,290	4.9%	1,405,725	N/A	Proxy	F+A
1E	Y	Pass	No	For	5.7%	1,137,469,041	94.3%	69,355,506	5.7%	1,351,360	N/A	Proxy	F+A
1F	Y	Pass	No	For	0.4%	1,202,102,544	99.6%	4,644,203	0.4%	1,429,160	N/A	Proxy	F+A
1G	Y	Pass	No	For	9.9%	1,087,691,646	90.1%	119,112,673	9.9%	1,371,588	N/A	Proxy	F+A
1H	Y	Pass	No	For	2.3%	1,179,482,275	97.7%	27,323,664	2.3%	1,369,968	N/A	Proxy	F+A
1I	Y	Pass	No	For	4.9%	1,148,176,735	95.1%	58,591,546	4.9%	1,407,626	N/A	Proxy	F+A
1J	Y	Pass	No	For	2.2%	1,180,503,760	97.8%	26,279,959	2.2%	1,392,188	N/A	Proxy	F+A
1K	Y	Pass	No	For	0.3%	1,203,052,233	99.7%	3,751,311	0.3%	1,372,363	N/A	Proxy	F+A
2	Y	Pass	No	For	15.1%	1,024,149,795	84.9%	182,577,841	15.1%	1,448,271	N/A	Proxy	F+A
3	Y	Pass	No	For	0.2%	1,237,561,203	99.8%	2,353,525	0.2%	1,314,544	N/A	Proxy	F+A
4	Y	Fail	No	Against	8.9%	107,014,768	8.9%	1,091,581,492	91.1%	9,579,647	N/A	Proxy	F+A

Keysight Technologies, Inc.

Meeting Date: 21/03/2024	Country: USA	Ticker: KEYS
Record Date: 22/01/2024	Meeting Type: Annual	
Primary Security ID: 49338L103		

Shares Voted: 273,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles J. Dockendorff	Mgmt	For	Against	Against
1.2	Elect Director Ronald S. Nersesian	Mgmt	For	For	For
1.3	Elect Director Robert A. Rango	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Employee Stock Purchase Plan	Mgmt	For	For	For

Keysight Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
7	Adopt Simple Majority Vote	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 174,668,998Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	20.7%	111,501,675	79.3%	29,089,895	20.7%	777,174	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.5%	133,505,492	94.5%	7,703,166	5.5%	160,086	N/A	Proxy	F+A
1.3	Y	Pass	No	For	9.9%	126,672,917	90.1%	13,921,254	9.9%	774,554	N/A	Proxy	F+A
2	Y	Pass	No	For	1.6%	154,499,789	98.4%	2,271,198	1.4%	185,824	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	8.8%	128,927,226	91.2%	12,101,048	8.6%	340,470	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	6.9%	131,537,849	93.0%	9,634,429	6.8%	196,466	0.1%	Proxy	F+A+AB
5	Y	Pass	No	For	1.8%	138,817,777	98.2%	2,397,881	1.7%	153,086	0.1%	Proxy	F+A+AB
6	Y	Pass	No	For	0.3%	140,845,299	80.6%	376,754	0.2%	146,691	0.1%	Proxy	Capital Represented
7	Y	Pass	No	Against	68.3%	96,232,013	68.1%	44,828,056	31.7%	308,614	0.2%	Proxy	F+A+AB

Kimberly-Clark Corporation

Meeting Date: 02/05/2024Country: USATicker: KMB  
Record Date: 04/03/2024Meeting Type: Annual  
Primary Security ID: 494368103

Shares Voted: 80,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For	For

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Mae C. Jemison	Mgmt	For	For	For
1.5	Elect Director Deeptha Khanna	Mgmt	For	For	For
1.6	Elect Director S. Todd Maclin	Mgmt	For	For	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	For	For	For
1.8	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
1.9	Elect Director Christa S. Quarles	Mgmt	For	For	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	For	For	For
1.11	Elect Director Dunia A. Shive	Mgmt	For	Refer	Against
1.12	Elect Director Mark T. Smucker	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 336,914,370Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.5%	244,655,288	99.5%	1,259,613	0.5%	675,657	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.2%	243,017,406	98.8%	2,859,340	1.2%	713,812	N/A	Proxy	F+A
1.3	Y	Pass	No	For	5.9%	230,236,166	94.1%	14,336,247	5.9%	2,017,964	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.5%	234,721,729	95.5%	11,178,486	4.5%	690,343	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.5%	244,735,057	99.5%	1,152,881	0.5%	702,619	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.3%	240,330,503	97.7%	5,545,263	2.3%	714,792	N/A	Proxy	F+A
1.7	Y	Pass	No	For	11.3%	218,147,686	88.7%	27,765,939	11.3%	676,932	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.3%	242,742,026	98.7%	3,193,479	1.3%	655,053	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.2%	240,393,192	97.8%	5,517,201	2.2%	680,165	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.10	Y	Pass	No	For	0.4%	244,792,118	99.6%	1,090,717	0.4%	707,722	N/A	Proxy	F+A
1.11	Y	Pass	No	For	3.0%	238,408,065	97.0%	7,480,951	3.0%	701,542	N/A	Proxy	F+A
1.12	Y	Pass	No	For	2.0%	240,661,047	98.0%	4,794,444	2.0%	1,135,067	N/A	Proxy	F+A
2	Y	Pass	No	For	5.9%	274,671,652	94.0%	16,605,930	5.7%	797,637	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	10.1%	221,696,267	89.9%	23,499,170	9.5%	1,395,121	0.6%	Proxy	F+A+AB
4	Y	Pass	No	For	8.7%	217,180,778	64.5%	28,109,986	8.3%	1,299,794	0.4%	Proxy	Capital Represented

Kinder Morgan, Inc.

Meeting Date: 08/05/2024Country: USATicker: KMI

Record Date: 11/03/2024Meeting Type: Annual

Primary Security ID: 49456B101

Shares Voted: 297,326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	For	For
1.2	Elect Director Kimberly A. Dang	Mgmt	For	For	For
1.3	Elect Director Amy W. Chronis	Mgmt	For	For	For
1.4	Elect Director Ted A. Gardner	Mgmt	For	Against	For
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For	For
1.6	Elect Director Steven J. Kean	Mgmt	For	For	For
1.7	Elect Director Deborah A. Macdonald	Mgmt	For	For	For
1.8	Elect Director Michael C. Morgan	Mgmt	For	For	For
1.9	Elect Director Arthur C. Reichstetter	Mgmt	For	For	For
1.10	Elect Director C. Park Shaper	Mgmt	For	For	For
1.11	Elect Director William A. Smith	Mgmt	For	For	For
1.12	Elect Director Joel V. Staff	Mgmt	For	For	For
1.13	Elect Director Robert F. Vagt	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Disclose GHG Emissions Reductions Targets	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 2,219,373,348Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.1%	1,539,001,434	95.9%	65,236,037	4.1%	2,591,012	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.5%	1,563,202,475	97.5%	40,012,087	2.5%	3,613,033	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.5%	1,596,600,538	99.5%	7,277,290	0.5%	2,950,654	N/A	Proxy	F+A
1.4	Y	Pass	No	For	15.8%	1,349,795,560	84.2%	254,073,736	15.8%	2,959,186	N/A	Proxy	F+A
1.5	Y	Pass	No	For	4.3%	1,534,376,794	95.7%	69,385,770	4.3%	3,065,032	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.1%	1,553,623,009	96.9%	50,257,775	3.1%	2,947,699	N/A	Proxy	F+A
1.7	Y	Pass	No	For	10.0%	1,444,261,785	90.0%	159,676,240	10.0%	2,890,458	N/A	Proxy	F+A
1.8	Y	Pass	No	For	4.3%	1,534,651,626	95.7%	69,333,533	4.3%	2,842,420	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.1%	1,570,042,274	97.9%	33,753,382	2.1%	3,032,826	N/A	Proxy	F+A
1.10	Y	Pass	No	For	4.9%	1,525,546,727	95.1%	78,216,098	4.9%	3,065,658	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.9%	1,572,633,090	98.1%	31,119,178	1.9%	3,075,327	N/A	Proxy	F+A
1.12	Y	Pass	No	For	3.4%	1,549,699,797	96.6%	54,078,907	3.4%	3,049,779	N/A	Proxy	F+A
1.13	Y	Pass	No	For	12.7%	1,400,441,912	87.3%	203,303,989	12.7%	3,082,581	N/A	Proxy	F+A
2	Y	Pass	No	For	4.1%	1,826,997,941	95.9%	77,680,611	4.1%	3,814,902	N/A	Proxy	F+A
3	Y	Pass	No	For	4.3%	1,530,862,957	95.7%	69,208,261	4.3%	6,757,265	N/A	Proxy	F+A
5	Y	Fail	No	Against	31.3%	499,653,471	31.3%	1,094,542,152	68.7%	12,632,860	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	1572351478	97.9%	4297603	0.3%	24526364	1.5%	5653038	0.4%	Proxy	F+A

Meeting Date: 20/06/2024	Country: United Kingdom	Ticker: KGF
Record Date: 18/06/2024	Meeting Type: Annual	
Primary Security ID: G5256E441		

Shares Voted: 9,169,329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Claudia Arney as Director	Mgmt	For	For	For
5	Re-elect Bernard Bot as Director	Mgmt	For	For	For
6	Re-elect Catherine Bradley as Director	Mgmt	For	For	For
7	Re-elect Jeff Carr as Director	Mgmt	For	For	For
8	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
9	Re-elect Sophie Gasperment as Director	Mgmt	For	For	For
10	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
11	Re-elect Bill Lennie as Director	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,855,251,735Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,630,912,734	100.0%	383,143	0.0%	15,032,653	N/A	Poll	F+A
2	Y	Pass	No	For	10.1%	1,392,800,765	89.9%	156,289,797	10.1%	97,236,214	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	1,644,656,458	99.9%	1,182,851	0.1%	489,221	N/A	Poll	F+A
4	Y	Pass	No	For	3.3%	1,590,808,232	96.7%	54,836,414	3.3%	683,884	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	1,639,740,623	99.7%	5,593,645	0.3%	994,145	N/A	Poll	F+A
6	Y	Pass	No	For	1.7%	1,617,174,924	98.3%	28,368,990	1.7%	784,616	N/A	Poll	F+A
7	Y	Pass	No	For	1.7%	1,617,097,761	98.3%	28,439,809	1.7%	790,960	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	1,644,578,282	99.9%	1,171,141	0.1%	579,107	N/A	Poll	F+A
9	Y	Pass	No	For	1.7%	1,613,058,850	98.3%	28,333,689	1.7%	4,935,991	N/A	Poll	F+A
10	Y	Pass	No	For	2.0%	1,611,828,048	98.0%	33,682,031	2.0%	818,451	N/A	Poll	F+A
11	Y	Pass	No	For	1.7%	1,617,251,707	98.3%	28,333,372	1.7%	743,451	N/A	Poll	F+A
12	Y	Pass	No	For	1.9%	1,359,151,472	98.1%	25,847,098	1.9%	261,329,960	N/A	Poll	F+A
13	Y	Pass	No	For	0.7%	1,633,483,038	99.3%	12,207,785	0.7%	637,707	N/A	Poll	F+A
14	Y	Pass	No	For	0.9%	1,367,368,480	99.1%	11,853,843	0.9%	267,096,010	N/A	Poll	F+A
15	Y	Pass	No	For	20.8%	1,304,067,582	79.2%	341,548,602	20.8%	703,749	N/A	Poll	F+A
16	Y	Pass	No	For	16.1%	1,381,145,119	83.9%	264,183,060	16.1%	1,000,348	N/A	Poll	F+A
17	Y	Pass	No	For	18.5%	1,340,869,812	81.5%	304,241,159	18.5%	1,217,556	N/A	Poll	F+A
18	Y	Pass	No	For	0.3%	1,636,720,605	99.7%	5,721,881	0.3%	3,886,044	N/A	Poll	F+A
19	Y	Pass	No	For	5.8%	1,550,860,686	94.2%	94,938,691	5.8%	529,153	N/A	Poll	F+A

Meeting Date: 26/04/2024	Country: Ireland	Ticker: KRX
Record Date: 22/04/2024	Meeting Type: Annual	
Primary Security ID: G52654103		

Shares Voted: 8,534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Jost Massenberg as Director	Mgmt	For	For	For
3b	Re-elect Gene Murtagh as Director	Mgmt	For	For	For
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For	For
3d	Re-elect Russell Shiels as Director	Mgmt	For	For	For
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	For	For
3f	Re-elect Linda Hickey as Director	Mgmt	For	For	For
3g	Re-elect Anne Heraty as Director	Mgmt	For	For	For
3h	Re-elect Eimear Moloney as Director	Mgmt	For	For	For
3i	Re-elect Paul Murtagh as Director	Mgmt	For	For	For
3j	Re-elect Senan Murphy as Director	Mgmt	For	For	For
3k	Elect Louise Phelan as Director	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
9	Authorise Market Purchase of Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 183,274,496Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	151,774,786	99.8%	369,726	0.2%	149,855	N/A	Poll	F+A
2	Y	Pass	No	For	0.3%	151,874,130	99.7%	414,292	0.3%	5,945	N/A	Poll	F+A
3a	Y	Pass	No	For	13.3%	132,004,186	86.7%	20,203,821	13.3%	86,360	N/A	Poll	F+A
3b	Y	Pass	No	For	4.2%	145,415,617	95.8%	6,403,240	4.2%	475,510	N/A	Poll	F+A
3c	Y	Pass	No	For	5.0%	144,437,601	95.0%	7,572,229	5.0%	284,537	N/A	Poll	F+A
3d	Y	Pass	No	For	4.8%	144,749,640	95.2%	7,260,190	4.8%	284,537	N/A	Poll	F+A
3e	Y	Pass	No	For	4.8%	144,726,584	95.2%	7,283,246	4.8%	284,537	N/A	Poll	F+A
3f	Y	Pass	No	For	5.2%	144,314,563	94.8%	7,973,859	5.2%	5,945	N/A	Poll	F+A
3g	Y	Pass	No	For	3.2%	147,355,039	96.8%	4,933,383	3.2%	5,945	N/A	Poll	F+A
3h	Y	Pass	No	For	2.0%	149,184,774	98.0%	3,103,648	2.0%	5,945	N/A	Poll	F+A
3i	Y	Pass	No	For	5.6%	143,560,579	94.4%	8,449,251	5.6%	284,537	N/A	Poll	F+A
3j	Y	Pass	No	For	1.8%	149,487,497	98.2%	2,800,925	1.8%	5,945	N/A	Poll	F+A
3k	Y	Pass	No	For	0.5%	151,534,689	99.5%	753,733	0.5%	5,945	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	151,508,370	99.5%	780,052	0.5%	5,945	N/A	Poll	F+A
5	Y	Pass	No	For	1.4%	150,219,734	98.6%	2,068,688	1.4%	5,945	N/A	Poll	F+A
6	Y	Pass	No	For	1.7%	149,717,064	98.3%	2,571,358	1.7%	5,945	N/A	Poll	F+A
7	Y	Pass	No	For	10.4%	136,474,788	89.6%	15,808,802	10.4%	10,777	N/A	Poll	F+A
8	Y	Pass	No	For	21.1%	120,114,737	78.9%	32,170,002	21.1%	9,628	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	151,719,140	99.7%	520,941	0.3%	54,286	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	151,973,378	99.8%	312,062	0.2%	8,927	N/A	Poll	F+A
11	Y	Pass	No	For	5.3%	144,271,463	94.7%	8,015,858	5.3%	7,046	N/A	Poll	F+A

KLA Corporation

Meeting Date: 06/11/2024	Country: USA	Ticker: KLAC
Record Date: 12/09/2024	Meeting Type: Annual	
Primary Security ID: 482480100		

Shares Voted: 62,338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	Against	Against
1.2	Elect Director Jeneanne Hanley	Mgmt	For	For	For
1.3	Elect Director Emiko Higashi	Mgmt	For	For	For
1.4	Elect Director Kevin Kennedy	Mgmt	For	For	For
1.5	Elect Director Michael McMullen	Mgmt	For	For	For
1.6	Elect Director Gary Moore	Mgmt	For	Against	Against
1.7	Elect Director Victor Peng	Mgmt	For	For	For
1.8	Elect Director Robert Rango	Mgmt	For	For	For
1.9	Elect Director Richard P. Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 133,975,831Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	18.5%	89,635,926	81.5%	20,399,579	18.5%	379,802	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.9%	109,321,313	99.1%	1,030,158	0.9%	63,836	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.6%	106,414,211	96.4%	3,918,824	3.6%	82,272	N/A	Proxy	F+A
1.4	Y	Pass	No	For	7.2%	102,396,529	92.8%	7,955,253	7.2%	63,525	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.4%	109,941,252	99.6%	409,256	0.4%	64,799	N/A	Proxy	F+A
1.6	Y	Pass	No	For	6.2%	103,488,191	93.8%	6,842,873	6.2%	84,243	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.7	Y	Pass	No	For	1.1%	109,171,133	98.9%	1,177,766	1.1%	66,408	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.1%	109,164,547	98.9%	1,165,845	1.1%	84,915	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.6%	109,731,210	99.4%	615,654	0.6%	68,443	N/A	Proxy	F+A
2	Y	Pass	No	For	5.3%	112,932,105	94.7%	6,267,092	5.3%	73,101	N/A	Proxy	F+A
3	Y	Pass	No	For	7.5%	100,826,923	92.5%	8,230,954	7.5%	1,357,430	N/A	Proxy	F+A

## Klepierre SA

Meeting Date: 03/05/2024	Country: France	Ticker: LI
Record Date: 30/04/2024	Meeting Type: Annual/Special	
Primary Security ID: F5396X102		

Shares Voted: 95,968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	Mgmt	For	For	For
6	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
7	Reelect David Simon as Supervisory Board Member	Mgmt	For	Against	Against
8	Reelect John Carrafiell as Supervisory Board Member	Mgmt	For	For	For
9	Reelect Steven Fivel as Supervisory Board Member	Mgmt	For	For	For
10	Reelect Robert Fowlds as Supervisory Board Member	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Elect Anne Carron as Supervisory Board Member Following Resignation of Rose-Marie Van Lerberghe	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
16	Approve Compensation of David Simon, Chairman of the Supervisory Board	Mgmt	For	For	For
17	Approve Compensation of Jean Marc Jestin, Chairman of the Management Board	Mgmt	For	For	For
18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	For	For
21	Amend Article 12 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
22	Amend Article 25 of Bylaws Re: Alternate Auditors	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 286,861,172Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	236,167,186	99.9%	261,995	0.1%	705,955	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.1%	236,170,870	99.9%	263,135	0.1%	701,370	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	236,000,771	99.5%	1,124,596	0.5%	9,989	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	237,094,838	100.0%	17,540	0.0%	22,969	N/A	Poll	F+A
5	Y	Pass	No	For	3.0%	230,082,523	97.0%	7,039,527	3.0%	13,315	N/A	Poll	F+A
6	Y	Pass	No	For	1.8%	232,960,225	98.2%	4,161,842	1.8%	13,310	N/A	Poll	F+A
7	Y	Pass	No	For	29.5%	167,107,909	70.5%	70,005,100	29.5%	22,388	N/A	Poll	F+A
8	Y	Pass	No	For	0.5%	235,867,057	99.5%	1,245,702	0.5%	22,618	N/A	Poll	F+A
9	Y	Pass	No	For	8.7%	216,432,441	91.3%	20,679,489	8.7%	23,415	N/A	Poll	F+A
10	Y	Pass	No	For	3.1%	229,750,138	96.9%	7,362,978	3.1%	22,261	N/A	Poll	F+A
11	Y	Pass	No	For	0.6%	235,800,140	99.4%	1,311,572	0.6%	23,633	N/A	Poll	F+A
12	Y	Pass	No	For	0.5%	235,931,639	99.5%	1,173,672	0.5%	30,028	N/A	Poll	F+A
13	Y	Pass	No	For	7.3%	219,825,861	92.7%	17,279,062	7.3%	30,474	N/A	Poll	F+A
14	Y	Pass	No	For	7.2%	220,099,010	92.8%	17,000,505	7.2%	35,862	N/A	Poll	F+A
15	Y	Pass	No	For	6.1%	222,602,118	93.9%	14,501,665	6.1%	31,509	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	236,832,262	99.9%	275,448	0.1%	27,606	N/A	Poll	F+A
17	Y	Pass	No	For	4.8%	224,576,929	95.2%	11,446,187	4.8%	1,112,011	N/A	Poll	F+A
18	Y	Pass	No	For	4.3%	225,831,392	95.7%	10,191,824	4.3%	1,112,092	N/A	Poll	F+A
19	Y	Pass	No	For	0.7%	235,319,669	99.3%	1,645,335	0.7%	170,346	N/A	Poll	F+A
20	N												
	Y	Pass	No	For	0.0%	237,078,431	100.0%	6,025	0.0%	53,489	N/A	Poll	F+A
	Y	Pass	No	For	0.0%	237,087,670	100.0%	8,791	0.0%	41,402	N/A	Poll	F+A
22	Y	Pass	No	For	0.0%	237,097,227	100.0%	5,171	0.0%	35,329	N/A	Poll	F+A
23	N												
	Y	Pass	No	For	0.0%	237,114,520	100.0%	2,395	0.0%	18,449	N/A	Poll	F+A

Koninklijke Philips NV

Shares Voted: 391,709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	President's Speech	Mgmt			
2.a	Discussion on Company's Corporate Governance Structure	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d	Approve Dividends	Mgmt	For	For	For
2.e	Approve Remuneration Report	Mgmt	For	Against	Against
2.f	Approve Discharge of Management Board	Mgmt	For	For	For
2.g	Approve Discharge of Supervisory Board	Mgmt	For	For	For
3	Elect C.M. Hanneman to Management Board	Mgmt	For	For	For
4.a	Reelect F. Sijbesma to Supervisory Board	Mgmt	For	Against	Against
4.b	Reelect P. Loscher to Supervisory Board	Mgmt	For	For	For
4.c	Elect B. Ribadeau-Dumas to Supervisory Board	Mgmt	For	For	For
5.a	Approve Remuneration Policy for the Board of Management	Mgmt	For	For	For
5.b	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	Refer	For
6.a	Grant Board Authority to Issue Shares	Mgmt	For	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Other Business (Non-Voting)	Mgmt			

Meeting Results

Outstanding Shares Voted: 904,240,481

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.a	N												
2.b	N												
2.c	Y	Pass	No	For	0.5%	683,311,535	99.5%	3,517,476	0.5%	5,778,824	N/A	Poll	F+A
2.d	Y	Pass	No	For	0.6%	687,878,228	99.4%	4,058,991	0.6%	670,957	N/A	Poll	F+A
2.e	Y	Pass	No	For	5.8%	639,396,422	94.2%	39,317,458	5.8%	13,893,931	N/A	Poll	F+A
2.f	Y	Pass	No	For	1.4%	662,014,113	98.6%	9,313,747	1.4%	21,282,298	N/A	Poll	F+A
2.g	Y	Pass	No	For	10.3%	603,521,531	89.7%	69,451,924	10.3%	19,634,092	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	690,467,177	99.8%	1,148,841	0.2%	992,215	N/A	Poll	F+A
4.a	Y	Pass	No	For	8.1%	624,001,917	91.9%	54,855,139	8.1%	13,754,400	N/A	Poll	F+A
4.b	Y	Pass	No	For	2.9%	659,019,268	97.1%	19,669,893	2.9%	13,922,300	N/A	Poll	F+A
4.c	Y	Pass	No	For	2.6%	673,352,663	97.4%	17,648,341	2.6%	1,603,178	N/A	Poll	F+A
5.a	Y	Pass	No	For	3.9%	651,552,138	96.1%	26,660,767	3.9%	14,420,880	N/A	Poll	F+A
5.b	Y	Pass	No	For	1.1%	671,625,098	98.9%	7,178,654	1.1%	13,800,048	N/A	Poll	F+A
6.a	Y	Pass	No	For	1.2%	683,736,547	98.8%	8,058,045	1.2%	809,208	N/A	Poll	F+A
6.b	Y	Pass	No	For	3.4%	668,151,655	96.6%	23,480,172	3.4%	971,963	N/A	Poll	F+A
7	Y	Pass	No	For	1.7%	678,995,498	98.3%	11,910,063	1.7%	1,698,084	N/A	Poll	F+A
8	Y	Pass	No	For	0.6%	628,132,848	99.4%	3,556,175	0.6%	914,360	N/A	Poll	F+A
9	N												

Kuaishou Technology

Meeting Date: 13/06/2024

Country: Cayman Islands

Ticker: 1024

Record Date: 06/06/2024

Meeting Type: Annual

Primary Security ID: G53263102

Shares Voted: 18,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Cheng Yixiao as Director	Mgmt	For	Against	Against
3	Elect Su Hua as Director	Mgmt	For	Against	Against
4	Elect Zhang Fei as Director	Mgmt	For	Against	Against
5	Elect Xiao Xing as Director	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Adopt the Thirteenth Amended and Restated Memorandum and Articles of Association and Related Transactions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,330,418,927Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	9,498,016,486	99.9%	6,894,283	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	2.4%	9,273,951,059	97.6%	230,572,310	2.4%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	2.9%	9,220,150,099	97.1%	280,092,770	2.9%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	2.2%	9,291,627,656	97.8%	212,895,713	2.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	2.0%	2,652,304,272	98.0%	54,950,035	2.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	9,452,192,362	99.5%	50,787,351	0.5%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	9,498,980,641	99.9%	5,542,728	0.1%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	8.0%	8,742,563,718	92.0%	761,959,651	8.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	7.7%	8,770,041,940	92.3%	734,481,429	7.7%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	2.0%	2,653,879,293	98.0%	53,542,414	2.0%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	1.0%	2,680,055,188	99.0%	27,067,712	1.0%	N/A	N/A	Poll	F+A

Kweichow Moutai Co., Ltd.

Meeting Date: 27/11/2024	Country: China	Ticker: 600519
Record Date: 18/11/2024	Meeting Type: Special	
Primary Security ID: Y5070V116		

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Cash Dividend Return Plan	Mgmt	For	For	For
2	Approve Interim Profit Distribution	Mgmt	For	For	For
	APPROVE SHARE REPURCHASE PLAN	Mgmt			
3.1	Approve Purpose of Share Repurchase	Mgmt	For	For	For
3.2	Approve Types of Share Repurchase	Mgmt	For	For	For
3.3	Approve Method of Share Repurchase	Mgmt	For	For	For
3.4	Approve Implementation Period for Share Repurchase	Mgmt	For	For	For
3.5	Approve the Usage, Quantity, Proportion of the Company's Total Share Capital and Total Amount of Funds for Share Repurchase	Mgmt	For	For	For
3.6	Approve Share Repurchase Price	Mgmt	For	For	For
3.7	Approve Source of Funds for Share Repurchase	Mgmt	For	For	For
3.8	Approve Relevant Arrangements for Legal Cancellation of Repurchased Shares	Mgmt	For	For	For
3.9	Approve Specific Authorization for Handling Matters Related to this Share Repurchase	Mgmt	For	For	For

Kweichow Moutai Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve to Adjust the Construction Scale and Total Investment of the Technical Transformation Project and Supporting Facilities for Sauce-flavored Series Liquor Production	Mgmt	For	For	For
5	Elect Zheng Shangxun as Supervisor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	887,195,515	100.0%	142,558	0.0%	55,776	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	887,330,192	100.0%	36,858	0.0%	26,799	0.0%	Poll	F+A+AB
	N												
3.1	Y	Pass	No	For	0.1%	886,580,540	99.9%	773,510	0.1%	39,799	0.0%	Poll	F+A+AB
3.2	Y	Pass	No	For	0.1%	886,580,306	99.9%	773,344	0.1%	40,199	0.0%	Poll	F+A+AB
3.3	Y	Pass	No	For	0.1%	886,584,740	99.9%	772,310	0.1%	36,799	0.0%	Poll	F+A+AB
3.4	Y	Pass	No	For	0.1%	886,569,388	99.9%	781,210	0.1%	43,251	0.0%	Poll	F+A+AB
3.5	Y	Pass	No	For	0.1%	886,553,088	99.9%	797,910	0.1%	42,851	0.0%	Poll	F+A+AB
3.6	Y	Pass	No	For	0.2%	885,525,840	99.8%	1,821,558	0.2%	46,451	0.0%	Poll	F+A+AB
3.7	Y	Pass	No	For	0.1%	886,581,540	99.9%	771,210	0.1%	41,099	0.0%	Poll	F+A+AB
3.8	Y	Pass	No	For	0.1%	886,568,540	99.9%	776,710	0.1%	48,599	0.0%	Poll	F+A+AB
3.9	Y	Pass	No	For	0.1%	886,573,140	99.9%	770,910	0.1%	49,799	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	886,980,202	100.0%	218,166	0.0%	195,481	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.6%	881,928,131	99.4%	5,181,304	0.6%	284,414	0.0%	Poll	F+A+AB

L3Harris Technologies, Inc.

Meeting Date: 19/04/2024	Country: USA	Ticker: LHX
Record Date: 23/02/2024	Meeting Type: Annual	
Primary Security ID: 502431109		

Shares Voted: 18,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	Refer	Against
1b	Elect Director Peter W. Chiarelli	Mgmt	For	For	For
1c	Elect Director Thomas A. Dattilo	Mgmt	For	Against	Against
1d	Elect Director Roger B. Fradin	Mgmt	For	For	For
1e	Elect Director Joanna L. Geraghty	Mgmt	For	For	For
1f	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1g	Elect Director Harry B. Harris, Jr.	Mgmt	For	For	For
1h	Elect Director Lewis Hay, III	Mgmt	For	Against	Against
1i	Elect Director Christopher E. Kubasik	Mgmt	For	For	For
1j	Elect Director Rita S. Lane	Mgmt	For	For	For
1k	Elect Director Robert B. Millard	Mgmt	For	For	For
1l	Elect Director Edward A. Rice, Jr.	Mgmt	For	For	For
1m	Elect Director William H. Swanson	Mgmt	For	For	For
1n	Elect Director Christina L. Zamarro	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	Against
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 190,089,502

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.7%	151,292,928	98.3%	2,546,929	1.7%	458,171	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.6%	149,719,738	97.4%	4,031,426	2.6%	546,864	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.5%	143,722,961	93.5%	9,995,030	6.5%	580,037	N/A	Proxy	F+A
1d	Y	Pass	No	For	9.6%	138,991,441	90.4%	14,707,394	9.6%	599,193	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.8%	151,011,457	98.2%	2,735,947	1.8%	550,624	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.5%	148,348,600	96.5%	5,374,294	3.5%	575,134	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.8%	149,355,380	97.2%	4,365,853	2.8%	576,795	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.2%	145,783,649	94.8%	7,964,126	5.2%	550,253	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.5%	146,829,494	95.5%	6,940,983	4.5%	527,551	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.7%	149,550,566	97.3%	4,101,116	2.7%	646,346	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.3%	146,949,109	95.7%	6,667,764	4.3%	681,155	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.1%	151,882,373	98.9%	1,754,687	1.1%	660,968	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.4%	151,554,165	98.6%	2,146,782	1.4%	597,081	N/A	Proxy	F+A
1n	Y	Pass	No	For	1.1%	151,973,970	98.9%	1,717,823	1.1%	606,235	N/A	Proxy	F+A
2	Y	Pass	No	For	8.3%	141,472,816	91.7%	12,093,285	7.8%	731,927	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	7.5%	142,777,481	92.5%	10,803,321	7.0%	717,226	0.5%	Proxy	F+A+AB
4	Y	Pass	No	For	4.2%	162,112,572	95.8%	6,797,524	4.0%	346,846	0.2%	Proxy	F+A+AB
5	Y	Pass	No	For	9.1%	137,004,777	72.1%	16,658,441	8.8%	634,810	0.3%	Proxy	Capital Represented
6	Y	Fail	No	Against	33.6%	49,608,790	32.2%	102,427,315	66.4%	2,261,923	1.5%	Proxy	F+A+AB

## Lam Research Corporation

Meeting Date: 05/11/2024	Country: USA	Ticker: LRCX
Record Date: 06/09/2024	Meeting Type: Annual	
Primary Security ID: 512807306		

Shares Voted: 41,929

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For	For

Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Timothy M. Archer	Mgmt	For	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	For	For
1d	Elect Director Ita M. Brennan	Mgmt	For	For	For
1e	Elect Director Michael R. Cannon	Mgmt	For	Against	Against
1f	Elect Director John M. Dineen	Mgmt	For	For	For
1g	Elect Director Mark Fields	Mgmt	For	For	For
1h	Elect Director Ho Kyu Kang	Mgmt	For	For	For
1i	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1j	Elect Director Jyoti K. Mehra	Mgmt	For	Against	Against
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 129,611,472Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.3%	99,657,735	99.7%	317,323	0.3%	214,058	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	99,375,694	99.4%	619,604	0.6%	193,818	N/A	Proxy	F+A
1c	Y	Pass	No	For	8.2%	91,754,737	91.8%	8,228,082	8.2%	206,297	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.2%	99,787,143	99.8%	190,903	0.2%	211,070	N/A	Proxy	F+A
1e	Y	Pass	No	For	13.5%	86,427,615	86.5%	13,449,666	13.5%	311,835	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	99,596,137	99.6%	379,789	0.4%	213,190	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	99,594,784	99.6%	385,934	0.4%	208,398	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	99,668,060	99.7%	312,674	0.3%	208,382	N/A	Proxy	F+A
1i	Y	Pass	No	For	6.2%	93,815,912	93.8%	6,158,007	6.2%	215,197	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.2%	96,788,706	96.8%	3,184,850	3.2%	215,560	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1k	Y	Pass	No	For	13.4%	86,210,797	86.6%	13,385,985	13.4%	592,334	N/A	Proxy	F+A
2	Y	Pass	No	For	9.2%	90,986,245	90.8%	8,790,209	8.8%	412,662	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	6.7%	105,651,019	93.2%	7,329,975	6.5%	328,248	0.3%	Proxy	F+A+AB

Land Securities Group Plc

Meeting Date: 11/07/2024Country: United KingdomTicker: LAND

Record Date: 09/07/2024Meeting Type: Annual

Primary Security ID: G5375M142

Shares Voted: 913,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect James Bowling as Director	Mgmt	For	For	For
6	Elect Moni Mannings as Director	Mgmt	For	For	For
7	Re-elect Sir Ian Cheshire as Director	Mgmt	For	For	For
8	Re-elect Mark Allan as Director	Mgmt	For	For	For
9	Re-elect Vanessa Simms as Director	Mgmt	For	For	For
10	Re-elect Madeleine Cosgrave as Director	Mgmt	For	For	For
11	Re-elect Christophe Evain as Director	Mgmt	For	For	For
12	Re-elect Miles Roberts as Director	Mgmt	For	For	For
13	Re-elect Manjiry Tamhane as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP (EY) as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

Land Securities Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Approve Omnibus Share Plan	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 744,893,883Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	556,810,335	100.0%	11,031	0.0%	363,522	N/A	Poll	F+A
2	Y	Pass	No	For	2.4%	543,965,964	97.6%	13,181,359	2.4%	37,565	N/A	Poll	F+A
3	Y	Pass	No	For	3.3%	538,804,203	96.7%	18,354,297	3.3%	26,388	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	556,334,093	99.8%	843,054	0.2%	7,741	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	557,055,904	100.0%	91,266	0.0%	38,263	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	557,042,975	100.0%	102,650	0.0%	39,263	N/A	Poll	F+A
7	Y	Pass	No	For	3.9%	535,402,978	96.1%	21,746,944	3.9%	34,966	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	557,038,756	100.0%	110,751	0.0%	35,381	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	556,614,879	99.9%	535,003	0.1%	35,006	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	555,715,482	99.7%	1,434,389	0.3%	35,017	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	555,283,281	99.7%	1,871,117	0.3%	30,490	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	557,041,896	100.0%	113,033	0.0%	29,959	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	557,032,179	100.0%	124,176	0.0%	28,533	N/A	Poll	F+A
14	Y	Pass	No	For	3.9%	535,605,915	96.1%	21,520,489	3.9%	58,484	N/A	Poll	F+A
15	Y	Pass	No	For	0.9%	552,183,808	99.1%	4,985,579	0.9%	15,501	N/A	Poll	F+A
16	Y	Pass	No	For	0.5%	552,205,653	99.5%	2,886,458	0.5%	2,092,777	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17	Y	Pass	No	For	6.8%	519,076,866	93.2%	38,074,939	6.8%	33,083	N/A	Poll	F+A
18	Y	Pass	No	For	0.5%	554,094,869	99.5%	3,053,647	0.5%	36,372	N/A	Poll	F+A
19	Y	Pass	No	For	4.4%	532,443,745	95.6%	24,721,719	4.4%	19,424	N/A	Poll	F+A
20	Y	Pass	No	For	9.0%	502,879,274	91.0%	49,893,256	9.0%	4,412,358	N/A	Poll	F+A
21	Y	Pass	No	For	0.2%	555,576,113	99.8%	1,369,894	0.2%	238,881	N/A	Poll	F+A

Lear Corporation

Meeting Date: 16/05/2024	Country: USA	Ticker: LEA
Record Date: 18/03/2024	Meeting Type: Annual	
Primary Security ID: 521865204		

Shares Voted: 62,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mei-Wei Cheng	Mgmt	For	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	For	For
1c	Elect Director Bradley M. Halverson	Mgmt	For	For	For
1d	Elect Director Mary Lou Jepsen	Mgmt	For	For	For
1e	Elect Director Roger A. Krone	Mgmt	For	For	For
1f	Elect Director Patricia L. Lewis	Mgmt	For	For	For
1g	Elect Director Kathleen A. Ligocki	Mgmt	For	Against	Against
1h	Elect Director Conrad L. Mallett, Jr.	Mgmt	For	For	For
1i	Elect Director Raymond E. Scott	Mgmt	For	For	For
1j	Elect Director Greg C. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 56,952,094

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	51,682,932	99.5%	257,395	0.5%	27,704	N/A	Proxy	F+A
1b	Y	Pass	No	For	7.3%	48,135,954	92.7%	3,804,568	7.3%	27,509	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	51,490,182	99.1%	450,440	0.9%	27,409	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.9%	51,496,806	99.1%	444,480	0.9%	26,745	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	51,639,067	99.4%	301,243	0.6%	27,721	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	51,566,558	99.3%	374,611	0.7%	26,862	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.0%	48,312,659	93.0%	3,628,625	7.0%	26,747	N/A	Proxy	F+A
1h	Y	Pass	No	For	7.4%	48,111,527	92.6%	3,829,045	7.4%	27,459	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.2%	51,298,605	98.8%	642,046	1.2%	27,380	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.8%	48,920,545	94.2%	3,019,996	5.8%	27,490	N/A	Proxy	F+A
2	Y	Pass	No	For	3.7%	51,076,826	96.3%	1,940,191	3.7%	18,082	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	9.8%	46,865,658	90.2%	5,072,563	9.8%	29,810	0.1%	Proxy	F+A+AB

Legal & General Group Plc

Meeting Date: 23/05/2024

Country: United Kingdom

Ticker: LGEN

Record Date: 21/05/2024

Meeting Type: Annual

Primary Security ID: G54404127

Shares Voted: 16,687,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Antonio Simoes as Director	Mgmt	For	For	For
4	Re-elect Henrietta Baldock as Director	Mgmt	For	For	For
5	Re-elect Nilufer Von Bismarck as Director	Mgmt	For	For	For
6	Re-elect Philip Broadley as Director	Mgmt	For	For	For

Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Jeff Davies as Director	Mgmt	For	For	For
8	Re-elect Carolyn Johnson as Director	Mgmt	For	For	For
9	Re-elect Sir John Kingman as Director	Mgmt	For	For	For
10	Re-elect Lesley Knox as Director	Mgmt	For	For	For
11	Re-elect George Lewis as Director	Mgmt	For	For	For
12	Re-elect Ric Lewis as Director	Mgmt	For	For	For
13	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
14	Re-elect Laura Wade-Gery as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Approve Performance Share Plan	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 5,979,769,298

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	3,696,005,287	99.7%	11,153,791	0.3%	20,128,381	N/A	Poll	F+A
2	Y	Pass	No	For	1.5%	3,668,711,747	98.5%	57,144,401	1.5%	1,433,830	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	3,723,957,437	100.0%	1,719,406	0.0%	1,595,949	N/A	Poll	F+A
4	Y	Pass	No	For	1.0%	3,688,077,716	99.0%	37,671,378	1.0%	1,525,698	N/A	Poll	F+A
5	Y	Pass	No	For	1.0%	3,688,748,003	99.0%	37,000,869	1.0%	1,535,919	N/A	Poll	F+A
6	Y	Pass	No	For	1.8%	3,657,993,280	98.2%	67,742,700	1.8%	1,548,811	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	3,717,218,027	99.8%	8,261,963	0.2%	1,804,801	N/A	Poll	F+A
8	Y	Pass	No	For	1.0%	3,689,446,483	99.0%	36,302,731	1.0%	1,533,577	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	3,685,774,664	99.7%	9,579,118	0.3%	31,931,009	N/A	Poll	F+A
10	Y	Pass	No	For	1.1%	3,686,226,854	98.9%	39,475,579	1.1%	1,582,358	N/A	Poll	F+A
11	Y	Pass	No	For	1.0%	3,688,066,079	99.0%	37,677,577	1.0%	1,543,655	N/A	Poll	F+A
12	Y	Pass	No	For	1.0%	3,688,066,865	99.0%	37,133,056	1.0%	2,078,019	N/A	Poll	F+A
13	Y	Pass	No	For	1.1%	3,686,160,524	98.9%	39,516,629	1.1%	1,607,638	N/A	Poll	F+A
14	Y	Pass	No	For	1.1%	3,680,878,378	98.9%	41,741,901	1.1%	4,664,512	N/A	Poll	F+A
15	Y	Pass	No	For	1.8%	3,657,672,505	98.2%	67,978,747	1.8%	1,625,040	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	3,716,761,096	99.8%	9,106,868	0.2%	1,419,495	N/A	Poll	F+A
17	Y	Pass	No	For	3.5%	3,594,955,335	96.5%	130,133,675	3.5%	2,197,448	N/A	Poll	F+A
18	Y	Pass	No	For	3.4%	3,599,184,386	96.6%	125,922,881	3.4%	2,180,044	N/A	Poll	F+A
19	Y	Pass	No	For	2.0%	3,651,429,505	98.0%	73,918,690	2.0%	1,936,596	N/A	Poll	F+A
20	Y	Pass	No	For	1.8%	3,656,775,486	98.2%	68,588,620	1.8%	1,920,685	N/A	Poll	F+A
21	Y	Pass	No	For	2.1%	3,615,238,259	97.9%	76,384,770	2.1%	35,514,089	N/A	Poll	F+A
22	Y	Pass	No	For	1.0%	3,686,577,732	99.0%	38,528,249	1.0%	2,040,137	N/A	Poll	F+A
23	Y	Pass	No	For	1.9%	3,654,923,251	98.1%	70,213,791	1.9%	2,008,077	N/A	Poll	F+A
24	Y	Pass	No	For	1.8%	3,658,655,314	98.2%	66,464,209	1.8%	2,026,595	N/A	Poll	F+A
25	Y	Pass	No	For	1.8%	3,655,682,620	98.2%	65,403,548	1.8%	6,059,151	N/A	Poll	F+A
26	Y	Pass	No	For	7.2%	3,457,610,470	92.8%	267,986,926	7.2%	1,547,922	N/A	Poll	F+A

Meeting Date: 29/05/2024	Country: France	Ticker: LR
Record Date: 27/05/2024	Meeting Type: Annual/Special	
Primary Security ID: F56196185		

Shares Voted: 244,333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.09 per Share	Mgmt	For	For	For
4	Appoint Mazars & Associes as Auditor for the Sustainability Reporting	Mgmt	For	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
6	Approve Compensation Report	Mgmt	For	For	For
7	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For	For
8	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,300,000	Mgmt	For	For	For
13	Elect Rekha Mehrotra Menon as Director	Mgmt	For	For	For
14	Reelect Jean-Marc Chery as Director	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	Mgmt	For	For	For
26	Amend Article 9.1 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For	For
27	Amend Articles 7.5 and 9.6 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
28	Ordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
28	Y	Pass	No	For	0.0%	209,035,626	100.0%	390	0.0%	958,192	N/A	Poll	F+A

Lenovo Group Limited

Meeting Date: 18/07/2024	Country: Hong Kong	Ticker: 992
Record Date: 11/07/2024	Meeting Type: Annual	
Primary Security ID: Y5257Y107		

Shares Voted: 486,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Zhao John Huan as Director	Mgmt	For	Against	Against
3b	Elect Gordon Robert Halyburton Orr as Director	Mgmt	For	For	For
3c	Elect John Lawson Thornton as Director	Mgmt	For	For	For
3d	Elect Kasper Bo Roersted (alias Kasper Bo Rorsted) as Director	Mgmt	For	For	For
3e	Elect Cher Wang Hsiueh Hong as Director	Mgmt	For	Against	Against
3f	Elect Xue Lan as Director	Mgmt	For	Against	Against
3g	Authorize Board to Fix Directors' Fees	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 12,404,659,302	Results Available: Full
--	-------------------------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	8,928,311,009	99.6%	39,488,907	0.4%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	8,965,553,696	100.0%	2,240,140	0.0%	N/A	N/A	Poll	F+A
3a	Y	Pass	No	For	18.0%	7,352,545,471	82.0%	1,615,244,325	18.0%	N/A	N/A	Poll	F+A
3b	Y	Pass	No	For	5.7%	8,457,960,648	94.3%	509,829,848	5.7%	N/A	N/A	Poll	F+A
3c	Y	Pass	No	For	2.1%	8,783,720,453	97.9%	184,074,123	2.1%	N/A	N/A	Poll	F+A
3d	Y	Pass	No	For	2.5%	8,746,625,489	97.5%	221,164,387	2.5%	N/A	N/A	Poll	F+A
3e	Y	Pass	No	For	37.3%	5,626,806,265	62.7%	3,340,983,611	37.3%	N/A	N/A	Poll	F+A
3f	Y	Pass	No	For	8.0%	8,248,454,430	92.0%	719,335,446	8.0%	N/A	N/A	Poll	F+A
3g	Y	Pass	No	For	1.0%	8,877,124,670	99.0%	90,669,086	1.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.7%	8,814,764,808	98.3%	153,036,908	1.7%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	40.5%	5,339,271,547	59.5%	3,628,516,489	40.5%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	8,947,121,219	99.8%	20,673,857	0.2%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	39.3%	5,447,082,382	60.7%	3,520,704,294	39.3%	N/A	N/A	Poll	F+A

Lenovo Group Limited

Meeting Date: 12/09/2024	Country: Hong Kong	Ticker: 992
Record Date: 06/09/2024	Meeting Type: Special	
Primary Security ID: Y5257Y107		

Shares Voted: 716,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Warrants Subscription Agreement, Grant of Specific Mandate to Issue Warrants and Warrant Shares and Related Transactions	Mgmt	For	For	For
2	Approve CB Subscription Agreement, Grant of Specific Mandate to Issue Convertible Bonds and Conversion Shares and Related Transactions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 11,588,318,198	Results Available: Full
--	-------------------------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
--------	-----------------	---------	--------------------	----------	---------------	-----	-------	---------	-----------	---------	-----------	-------------	------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	10.9%	4,118,195,308	89.1%	503,053,422	10.9%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	3.4%	8,230,788,982	96.6%	286,340,913	3.4%	N/A	N/A	Poll	F+A

Li Ning Company Limited

Meeting Date: 13/06/2024	Country: Cayman Islands	Ticker: 2331
Record Date: 06/06/2024	Meeting Type: Annual	
Primary Security ID: G5496K124		

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend and Related Transactions	Mgmt	For	For	For
3.1a	Elect Li Ning as Director	Mgmt	For	Against	Against
3.1b	Elect Kosaka Takeshi as Director	Mgmt	For	For	For
3.1c	Elect Li Qilin as Director	Mgmt	For	Against	Against
3.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,584,480,506Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	1,572,743,323	99.6%	6,142,500	0.4%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	1,578,880,823	100.0%	5,000	0.0%	N/A	N/A	Poll	F+A
3.1a	Y	Pass	No	For	17.3%	1,304,751,420	82.7%	272,379,403	17.3%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.1b	Y	Pass	No	For	7.8%	1,456,122,633	92.2%	122,763,190	7.8%	N/A	N/A	Poll	F+A
3.1c	Y	Pass	No	For	30.4%	1,098,105,354	69.6%	479,025,469	30.4%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	6.2%	1,480,443,235	93.8%	98,440,588	6.2%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	4.5%	1,508,120,991	95.5%	70,764,832	4.5%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	14.6%	1,347,870,259	85.4%	231,015,564	14.6%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	1,578,215,320	100.0%	670,500	0.0%	N/A	N/A	Poll	F+A

Li Ning Company Limited

Meeting Date: 13/06/2024

Record Date: 06/06/2024

Primary Security ID: G5496K124

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Ticker: 2331

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt 2024 Share Option Scheme	Mgmt	For	For	For
2	Adopt 2024 Share Award Scheme	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,584,480,506

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	7.7%	1,479,328,330	92.3%	123,361,423	7.7%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	7.5%	1,482,104,330	92.5%	120,585,423	7.5%	N/A	N/A	Poll	F+A

Linde Plc

Meeting Date: 30/07/2024

Record Date: 26/04/2024

Primary Security ID: G54950103

Country: Ireland

Meeting Type: Annual

Ticker: LIN

Shares Voted: 73,711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	For	For
1b	Elect Director Sanjiv Lamba	Mgmt	For	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	Against	For
1d	Elect Director Thomas Enders	Mgmt	For	For	For
1e	Elect Director Hugh Grant	Mgmt	For	For	For
1f	Elect Director Joe Kaeser	Mgmt	For	For	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
1h	Elect Director Paula Rosput Reynolds	Mgmt	For	For	For
1i	Elect Director Alberto Weisser	Mgmt	For	For	For
1j	Elect Director Robert L. Wood	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 480,716,321

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.5%	374,170,969	96.5%	13,435,153	3.5%	195,583	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	386,839,145	99.8%	755,242	0.2%	207,318	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.7%	369,186,446	95.3%	18,343,229	4.7%	272,030	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.3%	374,898,543	96.7%	12,637,610	3.3%	265,552	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	1.3%	382,589,702	98.7%	4,960,795	1.3%	251,208	N/A	Proxy	F+A
1f	Y	Pass	No	For	10.2%	346,731,544	89.8%	39,472,632	10.2%	1,597,529	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.3%	359,414,123	92.7%	28,147,349	7.3%	240,233	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	386,699,597	99.8%	858,527	0.2%	243,581	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.0%	383,847,647	99.0%	3,700,121	1.0%	253,937	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.4%	382,240,500	98.6%	5,254,878	1.4%	306,327	N/A	Proxy	F+A
2a	Y	Pass	No	For	6.9%	376,798,953	93.1%	27,562,585	6.8%	525,598	0.1%	Proxy	F+A+AB
2b	Y	Pass	No	For	1.8%	397,465,912	98.2%	6,968,991	1.7%	452,233	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	7.5%	358,841,687	92.5%	28,061,890	7.2%	898,128	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	0.4%	403,401,617	99.6%	864,902	0.2%	620,617	0.2%	Proxy	F+A+AB

Livzon Pharmaceutical Group Inc.

Meeting Date: 14/06/2024	Country: China	Ticker: 1513
Record Date: 06/06/2024	Meeting Type: Annual	
Primary Security ID: Y52889105		

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	For	For
2	Approve Work Report of the Supervisor Committee	Mgmt	For	For	For
3	Approve Financial Accounts Report	Mgmt	For	For	For
4	Approve Annual Report	Mgmt	For	For	For
5	Approve Grant Thornton (Special General Partnership) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Annual Profit Distribution Plan	Mgmt	For	For	For
7	Approve Facility Financing and Provision of Financing Guarantees to Its Subsidiaries	Mgmt	For	For	For

Livzon Pharmaceutical Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Provision of Financing Guarantees to Its Controlling Subsidiary Lijian Animal Healthcare	Mgmt	For	For	For
9	Approve Renewal of the Repurchase of Part of the Company's A Shares Scheme	Mgmt	For	For	For
10	Approve Grant of General Mandate to the Board to Repurchase H shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 924,042,142Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	486,772,368	99.8%	476,420	0.1%	393,200	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	486,772,368	99.8%	476,420	0.1%	393,200	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	486,772,368	99.8%	476,420	0.1%	393,200	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	486,772,368	99.8%	476,420	0.1%	393,200	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.6%	484,748,852	99.4%	2,614,133	0.5%	279,003	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	487,349,388	99.9%	13,600	0.0%	279,000	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	2.6%	475,031,780	97.4%	9,667,753	2.0%	2,942,455	0.6%	Poll	F+A+AB
8	Y	Pass	No	For	14.6%	73,459,484	85.3%	9,667,753	11.2%	2,942,455	3.4%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	486,934,575	99.9%	425,400	0.1%	282,013	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	0.2%	486,484,075	99.8%	875,900	0.2%	282,013	0.1%	Poll	F+A+AB

Livzon Pharmaceutical Group Inc.

Meeting Date: 14/06/2024Country: ChinaTicker: 1513  
Record Date: 06/06/2024Meeting Type: Special  
Primary Security ID: Y52889105

Livzon Pharmaceutical Group Inc.

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Renewal of the Repurchase of Part of the Company's A Shares Scheme	Mgmt	For	For	For
2	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 616,989,725Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	287,484,482	100.0%	13,600	0.0%	3,013	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	287,484,482	100.0%	13,600	0.0%	3,013	0.0%	Poll	F+A+AB

Livzon Pharmaceutical Group Inc.

Meeting Date: 26/11/2024Country: ChinaTicker: 1513  
Record Date: 19/11/2024Meeting Type: Special  
Primary Security ID: Y52889105

Shares Voted: 45,141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Three-Year Continuing Guarantee Support Framework Agreement, Continuing Connected Transactions of Provision of Financing Guarantees and Annual Caps of the Guarantees	Mgmt	For	For	For

Livzon Pharmaceutical Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Conclusion of Projects Invested with the Proceeds and Utilization of Remaining Proceeds for Permanent Replenishment of Working Capital	Mgmt	For	For	For
3	Elect Lin Nanqi as Director	SH	For	Against	Against

Meeting Results

Outstanding Shares Voted: 913,474,814Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.8%	96,015,613	99.2%	368,537	0.4%	390,636	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	0.4%	496,315,130	99.6%	271,566	0.1%	1,760,386	0.4%	Poll	F+A+AB
3	Y	Pass	No	For	1.1%	492,698,891	98.9%	3,800,074	0.8%	1,848,117	0.4%	Poll	F+A+AB

Lloyds Banking Group Plc

Meeting Date: 16/05/2024Country: United KingdomTicker: LLOY  
Record Date: 14/05/2024Meeting Type: Annual  
Primary Security ID: G5533W248

Shares Voted: 142,001,872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Sir Robin Budenberg as Director	Mgmt	For	For	For
3	Re-elect Charlie Nunn as Director	Mgmt	For	For	For
4	Re-elect William Chalmers as Director	Mgmt	For	For	For
5	Re-elect Sarah Legg as Director	Mgmt	For	For	For
6	Re-elect Amanda Mackenzie as Director	Mgmt	For	For	For

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Harmeen Mehta as Director	Mgmt	For	For	For
8	Re-elect Cathy Turner as Director	Mgmt	For	For	For
9	Re-elect Scott Wheway as Director	Mgmt	For	For	For
10	Re-elect Catherine Woods as Director	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	Refer	For
12	Approve Final Dividend	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Variable Component of Remuneration for Material Risk Takers	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 63,058,054,633

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	40,866,888,516	100.0%	14,565,146	0.0%	44,155,266	N/A	Poll	F+A
2	Y	Pass	No	For	0.5%	40,708,777,706	99.5%	191,522,722	0.5%	25,619,128	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	40,836,644,010	99.8%	68,799,152	0.2%	20,963,897	N/A	Poll	F+A
4	Y	Pass	No	For	0.6%	40,652,451,597	99.4%	251,503,066	0.6%	22,066,302	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	40,827,629,184	99.8%	75,356,535	0.2%	22,808,542	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	40,826,249,726	99.8%	76,504,912	0.2%	22,932,005	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	40,832,635,777	99.8%	68,904,392	0.2%	24,204,611	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	40,798,356,503	99.7%	104,428,321	0.3%	22,970,554	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	40,828,269,424	99.8%	69,583,522	0.2%	27,822,890	N/A	Poll	F+A
10	Y	Pass	No	For	0.9%	40,529,022,815	99.1%	373,449,805	0.9%	23,102,494	N/A	Poll	F+A
11	Y	Pass	No	For	3.6%	39,404,320,770	96.4%	1,488,095,791	3.6%	33,893,090	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	40,905,302,898	100.0%	11,589,981	0.0%	10,190,618	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	40,875,987,209	99.9%	30,139,038	0.1%	19,194,738	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	40,873,988,892	99.9%	31,446,170	0.1%	19,466,224	N/A	Poll	F+A
15	Y	Pass	No	For	0.4%	40,539,948,492	99.6%	150,187,235	0.4%	235,360,713	N/A	Poll	F+A
16	Y	Pass	No	For	3.0%	39,498,017,293	97.0%	1,209,471,288	3.0%	218,851,858	N/A	Poll	F+A
17	Y	Pass	No	For	5.7%	38,571,936,048	94.3%	2,331,178,844	5.7%	22,433,534	N/A	Poll	F+A
18	Y	Pass	No	For	2.2%	40,007,271,282	97.8%	891,476,526	2.2%	26,088,318	N/A	Poll	F+A
19	Y	Pass	No	For	0.8%	40,533,512,859	99.2%	317,748,067	0.8%	71,849,163	N/A	Poll	F+A
20	Y	Pass	No	For	2.3%	39,912,883,636	97.7%	939,464,788	2.3%	72,603,413	N/A	Poll	F+A
21	Y	Pass	No	For	2.3%	39,955,941,211	97.7%	928,717,096	2.3%	40,441,881	N/A	Poll	F+A
22	Y	Pass	No	For	0.9%	40,514,484,226	99.1%	379,085,365	0.9%	31,323,802	N/A	Poll	F+A
23	Y	Pass	No	For	0.4%	40,722,321,368	99.6%	167,488,532	0.4%	34,225,380	N/A	Poll	F+A
24	Y	Pass	No	For	6.4%	38,304,036,952	93.6%	2,598,915,964	6.4%	21,610,480	N/A	Poll	F+A

Logitech International S.A.

**Shares Voted:** 43,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Non-Financial Report	Mgmt	For	For	For
5	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
	Elections to the Board of Directors	Mgmt			
7A	Elect Director Wendy Becker	Mgmt	For	For	For
7B	Elect Director Edouard Bugnion	Mgmt	For	For	For
7C	Elect Director Guy Gecht	Mgmt	For	For	For
7D	Elect Director Christopher Jones	Mgmt	For	For	For
7E	Elect Director Marjorie Lao	Mgmt	For	For	For
7F	Elect Director Neela Montgomery	Mgmt	For	For	For
7G	Elect Director Kwok Wang Ng	Mgmt	For	For	For
7H	Elect Director Deborah Thomas	Mgmt	For	For	For
7I	Elect Director Sascha Zahnd	Mgmt	For	For	For
7J	Elect Director Donald Allan	Mgmt	For	For	For
7K	Elect Director Johanna 'Hanneke' Faber	Mgmt	For	For	For
7L	Elect Director Owen Mahoney	Mgmt	For	For	For
8A	Elect Wendy Becker as Board Chair	Mgmt	For	For	For
8B	Elect Guy Gecht as Board Chair	SH	Against	Refer	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Elections to the Compensation Committee	Mgmt			
9A	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For	For
9B	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	For	For
9C	Appoint Deborah Thomas as Member of the Compensation Committee	Mgmt	For	For	For
9D	Appoint Donald Allan as Member of the Compensation Committee	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of CHF 3,900,000	Mgmt	For	For	For
11	Approve Remuneration of Executive Committee in the Amount of USD 26,700,000	Mgmt	For	For	For
12	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025	Mgmt	For	For	For
13	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 153,016,135Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	82,429,245	99.9%	77,206	0.1%	517,063	N/A	Proxy	F+A
2	Y	Pass	No	For	20.1%	66,074,749	79.9%	16,624,642	20.1%	324,123	N/A	Proxy	F+A
3	Y	Pass	No	For	20.1%	66,019,238	79.9%	16,654,174	20.1%	350,102	N/A	Proxy	F+A
4	Y	Pass	No	For	1.4%	84,719,926	98.6%	1,240,934	1.4%	414,675	N/A	Proxy	F+A
5	Y	Pass	No	For	0.1%	82,862,035	99.9%	77,589	0.1%	83,890	N/A	Proxy	F+A
6	Y	Pass	No	For	1.8%	80,161,057	98.2%	1,508,991	1.8%	956,493	N/A	Proxy	F+A
	N												
7A	Y	Pass	No	For	5.7%	77,953,566	94.3%	4,722,340	5.7%	347,608	N/A	Proxy	F+A
7B	Y	Pass	No	For	0.1%	82,738,790	99.9%	118,154	0.1%	166,570	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7C	Y	Pass	No	For	0.9%	82,143,405	99.1%	756,613	0.9%	123,496	N/A	Proxy	F+A
7D	Y	Pass	No	For	0.7%	82,243,473	99.3%	603,563	0.7%	176,478	N/A	Proxy	F+A
7E	Y	Pass	No	For	2.6%	80,731,611	97.4%	2,129,129	2.6%	162,774	N/A	Proxy	F+A
7F	Y	Pass	No	For	6.9%	77,131,544	93.1%	5,743,263	6.9%	148,707	N/A	Proxy	F+A
7G	Y	Pass	No	For	0.8%	82,142,544	99.2%	701,082	0.8%	179,888	N/A	Proxy	F+A
7H	Y	Pass	No	For	0.8%	80,322,539	99.2%	671,134	0.8%	2,029,841	N/A	Proxy	F+A
7I	Y	Pass	No	For	1.0%	82,058,072	99.0%	794,111	1.0%	171,331	N/A	Proxy	F+A
7J	Y	Pass	No	For	4.3%	79,284,697	95.7%	3,574,367	4.3%	164,450	N/A	Proxy	F+A
7K	Y	Pass	No	For	10.9%	73,839,012	89.1%	8,996,026	10.9%	188,476	N/A	Proxy	F+A
7L	Y	Pass	No	For	1.3%	81,779,059	98.7%	1,066,567	1.3%	177,888	N/A	Proxy	F+A
8A	Y	Pass	No	For	14.1%	70,921,192	85.9%	11,661,405	14.1%	440,917	N/A	Proxy	F+A
8B	Y	Fail	No	Against	14.0%	11,573,445	14.0%	71,135,862	86.0%	314,207	N/A	Proxy	F+A
	N												
9A	Y	Pass	No	For	9.1%	75,273,298	90.9%	7,560,846	9.1%	189,370	N/A	Proxy	F+A
9B	Y	Pass	No	For	3.1%	80,244,800	96.9%	2,564,464	3.1%	214,250	N/A	Proxy	F+A
9C	Y	Pass	No	For	5.3%	78,469,385	94.7%	4,370,989	5.3%	183,140	N/A	Proxy	F+A
9D	Y	Pass	No	For	3.7%	78,918,914	96.3%	3,048,935	3.7%	1,055,665	N/A	Proxy	F+A
10	Y	Pass	No	For	5.1%	78,555,955	94.9%	4,194,457	5.1%	273,102	N/A	Proxy	F+A
11	Y	Pass	No	For	18.3%	67,598,678	81.7%	15,180,022	18.3%	244,814	N/A	Proxy	F+A
12	Y	Pass	No	For	0.9%	85,465,127	99.1%	747,166	0.9%	163,242	N/A	Proxy	F+A
13	Y	Pass	No	For	0.5%	82,495,977	99.5%	425,915	0.5%	101,622	N/A	Proxy	F+A

London Stock Exchange Group plc

Meeting Date: 25/04/2024	Country: United Kingdom	Ticker: LSEG
Record Date: 23/04/2024	Meeting Type: Annual	
Primary Security ID: G5689U103		

Shares Voted: 1,121,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Martin Brand as Director	Mgmt	For	For	For
7	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
8	Re-elect Tsega Gebreyes as Director	Mgmt	For	For	For
9	Re-elect Scott Guthrie as Director	Mgmt	For	For	For
10	Re-elect Cressida Hogg as Director	Mgmt	For	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For	For
12	Re-elect Don Robert as Director	Mgmt	For	Against	For
13	Re-elect David Schwimmer as Director	Mgmt	For	For	For
14	Re-elect William Vereker as Director	Mgmt	For	For	For
15	Elect Michel-Alain Proch as Director	Mgmt	For	For	For
16	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Approve Equity Incentive Plan	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

London Stock Exchange Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise Off-Market Purchase of Shares from Consortium Shareholders	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 536,976,805Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	448,421,981	100.0%	45,718	0.0%	238,462	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	448,668,368	100.0%	17,681	0.0%	20,112	N/A	Poll	F+A
3	Y	Pass	No	For	2.5%	437,331,831	97.5%	11,316,907	2.5%	57,422	N/A	Poll	F+A
4	Y	Pass	No	For	11.0%	399,211,048	89.0%	49,413,030	11.0%	82,082	N/A	Poll	F+A
5	Y	Pass	No	For	2.0%	439,613,043	98.0%	8,990,298	2.0%	81,820	N/A	Poll	F+A
6	Y	Pass	No	For	4.3%	429,354,266	95.7%	19,270,260	4.3%	60,635	N/A	Poll	F+A
7	Y	Pass	No	For	1.9%	440,240,398	98.1%	8,380,752	1.9%	64,011	N/A	Poll	F+A
8	Y	Pass	No	For	1.7%	440,947,215	98.3%	7,669,556	1.7%	68,390	N/A	Poll	F+A
9	Y	Pass	No	For	3.9%	431,185,240	96.1%	17,453,393	3.9%	46,528	N/A	Poll	F+A
10	Y	Pass	No	For	1.7%	440,870,614	98.3%	7,772,825	1.7%	41,722	N/A	Poll	F+A
11	Y	Pass	No	For	1.7%	440,875,132	98.3%	7,763,629	1.7%	46,400	N/A	Poll	F+A
12	Y	Pass	No	For	4.2%	427,931,266	95.8%	18,901,295	4.2%	1,852,600	N/A	Poll	F+A
13	Y	Pass	No	For	0.9%	444,614,920	99.1%	3,993,014	0.9%	77,227	N/A	Poll	F+A
14	Y	Pass	No	For	2.2%	438,906,788	97.8%	9,732,772	2.2%	45,601	N/A	Poll	F+A
15	Y	Pass	No	For	1.4%	442,212,083	98.6%	6,427,030	1.4%	46,048	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	447,793,799	99.8%	881,063	0.2%	31,299	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	448,563,659	100.0%	74,031	0.0%	47,471	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
18	Y	Pass	No	For	3.4%	433,372,241	96.6%	15,236,902	3.4%	97,016	N/A	Poll	F+A
19	Y	Pass	No	For	1.2%	443,322,080	98.8%	5,260,337	1.2%	102,744	N/A	Poll	F+A
20	Y	Pass	No	For	3.9%	431,113,331	96.1%	17,456,676	3.9%	136,153	N/A	Poll	F+A
21	Y	Pass	No	For	5.4%	423,888,710	94.6%	24,275,990	5.4%	520,459	N/A	Poll	F+A
22	Y	Pass	No	For	6.5%	418,816,525	93.5%	28,906,917	6.5%	982,716	N/A	Poll	F+A
23	Y	Pass	No	For	0.9%	444,560,714	99.1%	3,890,548	0.9%	254,898	N/A	Poll	F+A
24	Y	Pass	No	For	0.4%	414,406,934	99.6%	1,841,851	0.4%	55,591	N/A	Poll	F+A
25	Y	Pass	No	For	3.1%	434,885,538	96.9%	13,772,157	3.1%	48,465	N/A	Poll	F+A

Longfor Group Holdings Limited

Meeting Date: 18/06/2024

Record Date: 12/06/2024

Primary Security ID: G5635P109

Country: Cayman Islands

Meeting Type: Annual

Ticker: 960

Shares Voted: 30,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Chen Xuping as Director	Mgmt	For	Against	Against
3.2	Elect Chan Chi On, Derek as Director	Mgmt	For	Against	Against
3.3	Elect Xiang Bing as Director	Mgmt	For	Against	Against
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 6,534,972,351						Results Available: Partial							
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	5,224,834,785	100.0%	1,870,000	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	5,226,704,785	100.0%	0	0.0%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	3.3%	5,052,801,442	96.7%	173,903,343	3.3%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	7.2%	4,848,327,239	92.8%	378,377,546	7.2%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	9.3%	4,741,362,803	90.7%	485,341,982	9.3%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.0%	5,226,097,774	100.0%	556,011	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.0%	5,176,134,918	99.0%	50,569,867	1.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	14.5%	4,467,581,389	85.5%	759,123,396	14.5%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	5,226,250,874	100.0%	453,911	0.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	14.8%	4,452,541,632	85.2%	774,163,153	14.8%	N/A	N/A	Poll	F+A

LONGi Green Energy Technology Co., Ltd.

Meeting Date: 30/12/2024	Country: China	Ticker: 601012
Record Date: 23/12/2024	Meeting Type: Special	
Primary Security ID: Y9727F102		

Shares Voted: 52,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For
2	Approve Provision of Guarantee Between Company and its Subsidiaries	Mgmt	For	For	For
3	Approve Provision of Guarantee	Mgmt	For	Against	Against
4	Approve Provision of Margin Guarantee for Photovoltaic Loan Business	Mgmt	For	For	For
5	Approve Use Own Funds for Entrusted Asset Management	Mgmt	For	Against	Against

LONGi Green Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Completion of Investment Projects and Use Excess Raised Funds to Permanently Supplement Working Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	2.1%	2,277,278,823	97.9%	45,400,855	2.0%	3,321,000	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	2.2%	2,275,486,461	97.8%	47,247,301	2.0%	3,266,916	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	16.7%	642,586,426	83.3%	125,634,720	16.3%	3,174,312	0.4%	Poll	F+A+AB
4	Y	Pass	No	For	1.7%	2,285,835,973	98.3%	14,297,817	0.6%	25,866,888	1.1%	Poll	F+A+AB
5	Y	Pass	No	For	4.3%	2,226,084,928	95.7%	97,644,262	4.2%	2,271,488	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.3%	2,318,048,240	99.7%	6,012,654	0.3%	1,939,784	0.1%	Poll	F+A+AB

Lonza Group AG

Meeting Date: 08/05/2024Country: SwitzerlandTicker: LONN  
Record Date: 23/04/2024Meeting Type: Annual  
Primary Security ID: H50524133

Shares Voted: 25,619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.1	Reelect Marion Helmes as Director	Mgmt	For	For	For
6.1.2	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
6.1.3	Reelect Christoph Maeder as Director	Mgmt	For	For	For
6.1.4	Reelect Roger Nitsch as Director	Mgmt	For	For	For
6.1.5	Reelect Barbara Richmond as Director	Mgmt	For	For	For
6.1.6	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
6.1.7	Reelect Olivier Verscheure as Director	Mgmt	For	For	For
6.2	Elect Jean-Marc Huet as Director	Mgmt	For	For	For
6.3	Elect Jean-Marc Huet as Board Chair	Mgmt	For	For	For
6.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7	Ratify Deloitte AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
8	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	For
10.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For	For	For
10.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	29,946,258	99.8%	14,398	0.0%	34,449	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.5%	29,854,787	99.5%	85,097	0.3%	55,221	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	3.7%	28,893,574	96.3%	947,469	3.2%	154,062	0.5%	Poll	F+A+AB
4	Y	Pass	No	For	2.0%	29,379,480	98.0%	339,403	1.1%	260,412	0.9%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	29,960,635	99.9%	19,011	0.1%	15,459	0.1%	Poll	F+A+AB
6.1.1	Y	Pass	No	For	2.6%	29,221,051	97.4%	726,713	2.4%	47,428	0.2%	Poll	F+A+AB
6.1.2	Y	Pass	No	For	1.1%	29,663,684	98.9%	298,772	1.0%	32,736	0.1%	Poll	F+A+AB
6.1.3	Y	Pass	No	For	4.7%	28,570,052	95.2%	1,338,449	4.5%	86,691	0.3%	Poll	F+A+AB
6.1.4	Y	Pass	No	For	0.8%	29,762,251	99.2%	184,768	0.6%	48,173	0.2%	Poll	F+A+AB
6.1.5	Y	Pass	No	For	1.0%	29,679,485	98.9%	277,595	0.9%	38,112	0.1%	Poll	F+A+AB
6.1.6	Y	Pass	No	For	1.8%	29,462,603	98.2%	483,216	1.6%	49,373	0.2%	Poll	F+A+AB
6.1.7	Y	Pass	No	For	0.4%	29,879,733	99.6%	64,562	0.2%	50,897	0.2%	Poll	F+A+AB
6.2	Y	Pass	No	For	1.0%	29,703,086	99.0%	253,805	0.8%	38,351	0.1%	Poll	F+A+AB
6.3	Y	Pass	No	For	1.0%	29,693,146	99.0%	258,189	0.9%	43,907	0.1%	Poll	F+A+AB
6.4.1	Y	Pass	No	For	1.4%	29,580,730	98.6%	382,298	1.3%	32,214	0.1%	Poll	F+A+AB
6.4.2	Y	Pass	No	For	6.2%	28,127,541	93.8%	1,772,254	5.9%	95,447	0.3%	Poll	F+A+AB
6.4.3	Y	Pass	No	For	2.0%	29,404,395	98.0%	547,088	1.8%	43,759	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	7.3%	27,804,609	92.7%	2,165,972	7.2%	24,661	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	29,966,824	99.9%	13,334	0.0%	15,084	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	4.4%	28,671,683	95.6%	1,233,910	4.1%	89,649	0.3%	Poll	F+A+AB
10.1	Y	Pass	No	For	2.3%	29,302,362	97.7%	593,011	2.0%	99,869	0.3%	Poll	F+A+AB
10.2	Y	Pass	No	For	11.1%	26,646,400	88.8%	3,238,476	10.8%	110,366	0.4%	Poll	F+A+AB
11	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

L'Oreal SA

Meeting Date: 23/04/2024	Country: France	Ticker: OR
Record Date: 19/04/2024	Meeting Type: Annual/Special	
Primary Security ID: F58149133		

Shares Voted: 102,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 6.60 per Share and an Extra of EUR 0.66 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Elect Jacques Ripoll as Director	Mgmt	For	For	For
5	Reelect Beatrice Guillaume-Grabisch as Director	Mgmt	For	Against	Against
6	Reelect Ilham Kadri as Director	Mgmt	For	Against	Against
7	Reelect Jean-Victor Meyers as Director	Mgmt	For	Against	Against
8	Reelect Nicolas Meyers as Director	Mgmt	For	Against	Against
9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
10	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 534,725,475Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	437,657,237	99.9%	253,859	0.1%	952,863	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	437,596,522	99.9%	254,818	0.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	438,348,053	99.9%	292,635	0.1%	223,331	N/A	Poll	F+A
4	Y	Pass	No	For	0.6%	435,701,341	99.4%	2,493,149	0.6%	669,529	N/A	Poll	F+A
5	Y	Pass	No	For	6.3%	411,036,706	93.7%	27,572,199	6.3%	255,114	N/A	Poll	F+A
6	Y	Pass	No	For	11.6%	387,925,047	88.4%	50,712,552	11.6%	226,420	N/A	Poll	F+A
7	Y	Pass	No	For	3.8%	421,948,008	96.2%	16,653,742	3.8%	262,240	N/A	Poll	F+A
8	Y	Pass	No	For	6.5%	410,041,839	93.5%	28,574,412	6.5%	247,739	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	430,546,165	99.4%	2,589,580	0.6%	5,728,274	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	432,003,623	99.7%	1,135,040	0.3%	5,725,356	N/A	Poll	F+A
11	Y	Pass	No	For	3.3%	424,068,201	96.7%	14,544,941	3.3%	250,817	N/A	Poll	F+A
12	Y	Pass	No	For	4.6%	416,784,305	95.4%	20,281,061	4.6%	1,798,653	N/A	Poll	F+A
13	Y	Pass	No	For	4.3%	418,076,276	95.7%	18,979,255	4.3%	1,808,433	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	438,094,039	99.9%	422,769	0.1%	347,157	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	2.1%	429,345,451	97.9%	9,219,448	2.1%	299,120	N/A	Poll	F+A
16	Y	Pass	No	For	6.9%	406,938,764	93.1%	30,116,046	6.9%	1,809,155	N/A	Poll	F+A
17	Y	Pass	No	For	0.7%	258,716,371	99.3%	1,757,569	0.7%	178,355,696	N/A	Poll	F+A
	N												
18	Y	Pass	No	For	0.5%	259,262,091	99.5%	1,245,890	0.5%	178,355,696	N/A	Poll	F+A
19	Y	Pass	No	For	2.6%	427,100,701	97.4%	11,502,332	2.6%	260,643	N/A	Poll	F+A
20	Y	Pass	No	For	0.2%	437,674,118	99.8%	950,246	0.2%	239,572	N/A	Poll	F+A
21	Y	Pass	No	For	0.2%	437,671,972	99.8%	948,350	0.2%	243,637	N/A	Poll	F+A
22	Y	Pass	No	For	0.0%	438,410,570	100.0%	202,847	0.0%	250,548	N/A	Poll	F+A

Lotus Bakeries NV

Meeting Date: 14/05/2024	Country: Belgium	Ticker: LOTB
Record Date: 30/04/2024	Meeting Type: Annual	
Primary Security ID: B5783H102		

Shares Voted: 30

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 58 per Share	Mgmt	For	For	For
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Discharge of Directors	Mgmt	For	For	For
7	Approve Discharge of Auditors	Mgmt	For	For	For
8	Reelect Beneconsult BV, Permanently Represented by Benedikte Boone, as Director	Mgmt	For	Against	Against

Lotus Bakeries NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Reelect Concellent NV, Permanently Represented by Sofie Boone, as Director	Mgmt	For	Against	Against
10	Appoint PwC as Auditors for the Sustainability Reporting	Mgmt	For	For	For
11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,286,867Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	Y	Pass	No	For	0.0%	884,465	100.0%	1	0.0%	29	0.0%	Poll	F+A+AB
4	N												
5	Y	Pass	No	For	6.0%	831,760	94.0%	49,643	5.6%	3,092	0.3%	Poll	F+A+AB
6	Y	Pass	No	For	1.1%	874,491	98.9%	9,953	1.1%	51	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.3%	881,667	99.7%	2,777	0.3%	51	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	3.6%	852,464	96.4%	28,939	3.3%	3,092	0.3%	Poll	F+A+AB
9	Y	Pass	No	For	3.6%	852,962	96.4%	28,441	3.2%	3,092	0.3%	Poll	F+A+AB
10	Y	Pass	No	For	0.1%	883,137	99.8%	1,302	0.1%	56	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	884,489	100.0%	0	N/A	6	0.0%	Poll	F+A+AB

Lowe's Companies, Inc.

Meeting Date: 31/05/2024Country: USATicker: LOW  
Record Date: 25/03/2024Meeting Type: Annual  
Primary Security ID: 548661107

Shares Voted: 16,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For	For
1.2	Elect Director David H. Batchelder	Mgmt	For	For	For
1.3	Elect Director Scott H. Baxter	Mgmt	For	For	For
1.4	Elect Director Sandra B. Cochran	Mgmt	For	For	For
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For	For
1.6	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1.8	Elect Director Navdeep Gupta	Mgmt	For	For	For
1.9	Elect Director Brian C. Rogers	Mgmt	For	Withhold	Withhold
1.10	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.11	Elect Director Lawrence Simkins	Mgmt	For	For	For
1.12	Elect Director Colleen Taylor	Mgmt	For	For	For
1.13	Elect Director Mary Beth West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 572,192,281

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	7.1%	394,531,947	92.9%	30,219,652	7.1%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.8%	417,253,535	98.2%	7,498,064	1.8%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.3%	419,440,988	98.7%	5,310,611	1.3%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.5%	422,645,468	99.5%	2,106,131	0.5%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.5	Y	Pass	No	For	1.5%	418,525,610	98.5%	6,225,989	1.5%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.2%	407,045,190	95.8%	17,706,409	4.2%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	6.6%	396,752,197	93.4%	27,999,402	6.6%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.5%	422,731,962	99.5%	2,019,637	0.5%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	4.4%	406,209,698	95.6%	18,541,901	4.4%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	8.4%	389,270,388	91.6%	35,481,211	8.4%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.5%	422,708,848	99.5%	2,042,751	0.5%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.4%	423,038,240	99.6%	1,713,359	0.4%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	0.4%	423,038,614	99.6%	1,712,985	0.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	8.2%	388,695,245	91.8%	34,793,086	8.2%	1,263,268	N/A	Proxy	F+A
3	Y	Pass	No	For	5.7%	480,053,277	94.3%	29,174,677	5.7%	600,035	N/A	Proxy	F+A

LPP SA

Meeting Date: 12/07/2024	Country: Poland	Ticker: LPP
Record Date: 26/06/2024	Meeting Type: Annual	
Primary Security ID: X5053G103		

Shares Voted: 6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For	For
2	Acknowledge Proper Convening of Meeting	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4.a	Receive Supervisory Board Opinion on General Meeting Agenda	Mgmt			
4.b	Receive Supervisory Board Report on Its Review of Management Board Report on Company's and Group's Operations	Mgmt			
4.c	Receive Supervisory Board Report on Its Review of Financial Statements	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.d	Receive Supervisory Board Report on Its Review of Consolidated Financial Statements	Mgmt			
4.e	Receive Management Board Proposal on Allocation of Income	Mgmt			
4.f	Receive Supervisory Board Opinion on Management Board Proposal on Allocation of Income	Mgmt			
4.g	Receive Supervisory Board Assessment of Company's Standing, Internal Control System, Risk Management, Compliance, Internal Audit	Mgmt			
4.h	Receive Supervisory Board Report on Its Activities	Mgmt			
4.i	Receive Supervisory Board Report on Company's Compliance with Polish Corporate Governance Code	Mgmt			
4.j	Receive Supervisory Board Report on Company's Policy on Charity Activities	Mgmt			
5	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
6	Approve Supervisory Board Report on Its Activities	Mgmt	For	For	For
7	Approve Financial Statements	Mgmt	For	For	For
8	Approve Consolidated Financial Statements	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10.1	Approve Discharge of Marek Piechocki (CEO)	Mgmt	For	For	For
10.2	Approve Discharge of Jacek Kujawa (Deputy CEO)	Mgmt	For	For	For
10.3	Approve Discharge of Przemyslaw Lutkiewicz (Deputy CEO)	Mgmt	For	For	For
10.4	Approve Discharge of Slawomir Loboda (Deputy CEO)	Mgmt	For	For	For
10.5	Approve Discharge of Marcin Piechocki (Deputy CEO)	Mgmt	For	For	For
10.6	Approve Discharge of Mikolaj Wezdecki (Deputy CEO)	Mgmt	For	For	For
11.1	Approve Discharge of Milosz Wisniewski (Supervisory Board Chairman)	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.2	Approve Discharge of Wojciech Olejniczak (Supervisory Board Member)	Mgmt	For	For	For
11.3	Approve Discharge of Magdalena Sekula (Supervisory Board Member)	Mgmt	For	For	For
11.4	Approve Discharge of Piotr Piechocki (Supervisory Board Member)	Mgmt	For	Against	Against
11.5	Approve Discharge of Grzegorz Slupski (Supervisory Board Member)	Mgmt	For	For	For
11.6	Approve Discharge of Alicja Milinska (Supervisory Board Member)	Mgmt	For	For	For
11.7	Approve Discharge of Jagoda Piechocka (Supervisory Board Member)	Mgmt	For	Against	Against
12	Approve Allocation of Income and Dividends	Mgmt	For	For	For
13	Elect Members of Management Board	Mgmt	For	Against	Against
14	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.i	N												
4.j	N												
5	Y	Pass	No	For	0.0%	2,636,940	100.0%	47	0.0%	351	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	2,636,940	100.0%	47	0.0%	351	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	2,636,922	100.0%	65	0.0%	351	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	2,636,902	100.0%	85	0.0%	351	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	11.7%	2,328,060	88.3%	309,277	11.7%	1	0.0%	Poll	F+A+AB
10.1	Y	Pass	No	For	0.0%	2,636,381	100.0%	12	0.0%	945	0.0%	Poll	F+A+AB
10.2	Y	Pass	No	For	0.0%	2,636,381	100.0%	12	0.0%	945	0.0%	Poll	F+A+AB
10.3	Y	Pass	No	For	0.0%	2,635,888	100.0%	12	0.0%	945	0.0%	Poll	F+A+AB
10.4	Y	Pass	No	For	0.0%	2,636,381	100.0%	12	0.0%	945	0.0%	Poll	F+A+AB
10.5	Y	Pass	No	For	0.0%	2,636,381	100.0%	12	0.0%	945	0.0%	Poll	F+A+AB
10.6	Y	Pass	No	For	0.0%	2,636,381	100.0%	12	0.0%	945	0.0%	Poll	F+A+AB
11.1	Y	Pass	No	For	4.4%	2,521,416	95.6%	114,976	4.4%	946	0.0%	Poll	F+A+AB
11.2	Y	Pass	No	For	4.4%	2,521,615	95.6%	114,777	4.4%	946	0.0%	Poll	F+A+AB
11.3	Y	Pass	No	For	4.4%	2,521,615	95.6%	114,777	4.4%	946	0.0%	Poll	F+A+AB
11.4	Y	Pass	No	For	5.0%	2,504,371	95.0%	132,021	5.0%	946	0.0%	Poll	F+A+AB
11.5	Y	Pass	No	For	4.4%	2,521,615	95.6%	114,777	4.4%	946	0.0%	Poll	F+A+AB
11.6	Y	Pass	No	For	4.4%	2,521,615	95.6%	114,777	4.4%	946	0.0%	Poll	F+A+AB
11.7	Y	Pass	No	For	5.0%	2,504,371	95.0%	132,021	5.0%	946	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	2,637,320	100.0%	18	0.0%	0	N/A	Poll	F+A+AB
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
14	N												

LPP SA

Meeting Date: 15/11/2024	Country: Poland	Ticker: LPP
Record Date: 30/10/2024	Meeting Type: Special	
Primary Security ID: X5053G103		

**Shares Voted: 44**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For	For
2	Acknowledge Proper Convening of Meeting; Prepare List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Receive Supervisory Board Opinion on General Meeting Agenda	Mgmt			
5	Elect Deputy CEO	Mgmt	For	Against	Against
6	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
7	Amend Statute	Mgmt	For	For	For
8	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Full

[illegible]

Meeting Date: 06/06/2024	Country: USA	Ticker: LULU
Record Date: 08/04/2024	Meeting Type: Annual	
Primary Security ID: 550021109		

Shares Voted: 25,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Calvin McDonald	Mgmt	For	For	For
1b	Elect Director Isabel Mahe	Mgmt	For	For	For
1c	Elect Director Martha (Marti) Morfitt	Mgmt	For	For	For
1d	Elect Director Emily White	Mgmt	For	Against	Against
1e	Elect Director Shane Grant	Mgmt	For	For	For
1f	Elect Director Teri List	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Risks from Company's Use of Animal-Derived Materials	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 125,912,644

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	105,512,210	99.2%	885,465	0.8%	78,229	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.8%	103,436,321	97.2%	2,958,880	2.8%	80,703	N/A	Proxy	F+A
1c	Y	Pass	No	For	18.5%	86,725,796	81.5%	19,671,717	18.5%	78,391	N/A	Proxy	F+A
1d	Y	Pass	No	For	21.8%	83,214,812	78.2%	23,179,062	21.8%	82,030	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	106,114,472	99.7%	279,081	0.3%	82,351	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	105,886,152	99.5%	508,173	0.5%	81,579	N/A	Proxy	F+A
2	Y	Pass	No	For	1.8%	110,630,389	98.2%	2,027,669	1.8%	72,904	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	6.8%	99,111,882	93.2%	7,266,222	6.8%	97,800	N/A	Proxy	F+A
4	Y	Fail	No	Against	7.5%	7,963,318	7.5%	97,913,547	92.5%	599,039	N/A	Proxy	F+A

Luxshare Precision Industry Co. Ltd.

Meeting Date: 27/06/2024	Country: China	Ticker: 002475
Record Date: 20/06/2024	Meeting Type: Annual	
Primary Security ID: Y7744X106		

Shares Voted: 62,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	For	For
8	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
10	Amend Working System for Independent Directors	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
12	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
13	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
14	Approve Related Party Transaction	Mgmt	For	For	For

Luxshare Precision Industry Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Wang Laichun as Director	Mgmt	For	Against	Against
15.2	Elect Wang Laisheng as Director	Mgmt	For	Against	Against
15.3	Elect Qian Jiwen as Director	Mgmt	For	Against	Against
15.4	Elect Hao Jie as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Liu Zhonghua as Director	Mgmt	For	For	For
16.2	Elect Song Yuhong as Director	Mgmt	For	For	For
16.3	Elect Hou Lingling as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
17.1	Elect Xia Yanrong as Supervisor	Mgmt	For	For	For
17.2	Elect Mo Rongying as Supervisor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 7,211,353,676Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	3,859,524,153	100.0%	8,400	0.0%	357,062	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	3,859,524,153	100.0%	8,400	0.0%	357,062	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	3,859,534,153	100.0%	8,400	0.0%	347,062	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	3,859,652,215	100.0%	8,400	0.0%	229,000	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	3,859,534,153	100.0%	8,400	0.0%	347,062	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	2.0%	3,781,456,364	98.0%	76,727,189	2.0%	1,706,062	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	2.7%	3,754,960,788	97.3%	104,689,827	2.7%	239,000	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	7.0%	3,591,343,582	93.0%	268,307,033	7.0%	239,000	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	5.9%	3,630,023,500	94.0%	229,627,115	5.9%	239,000	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	6.0%	3,629,108,380	94.0%	230,542,235	6.0%	239,000	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	6.0%	3,629,108,380	94.0%	230,542,235	6.0%	239,000	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	6.0%	3,629,108,380	94.0%	228,095,113	5.9%	2,686,122	0.1%	Poll	F+A+AB
13	Y	Pass	No	For	6.0%	3,629,108,380	94.0%	228,105,113	5.9%	2,676,122	0.1%	Poll	F+A+AB
14	Y	Pass	No	For	0.0%	1,128,104,579	100.0%	18,400	0.0%	229,000	0.0%	Poll	F+A+AB
	N												
15.1	Y	Pass	No	For	N/A	3,646,748,093	94.5%	N/A	N/A	N/A	N/A	Poll	Votes Represented
15.2	Y	Pass	No	For	N/A	3,767,337,890	97.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
15.3	Y	Pass	No	For	N/A	3,767,185,390	97.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
15.4	Y	Pass	No	For	N/A	3,767,185,390	97.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
16.1	Y	Pass	No	For	N/A	3,718,227,370	96.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
16.2	Y	Pass	No	For	N/A	3,735,867,028	96.8%	N/A	N/A	N/A	N/A	Poll	Votes Represented
16.3	Y	Pass	No	For	N/A	3,786,509,663	98.1%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
17.1	Y	Pass	No	For	N/A	3,725,951,364	96.5%	N/A	N/A	N/A	N/A	Poll	Votes Represented
17.2	Y	Pass	No	For	N/A	3,794,334,875	98.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Luxshare Precision Industry Co. Ltd.

Meeting Date: 09/10/2024

Record Date: 23/09/2024

Primary Security ID: Y7744X106

Country: China

Meeting Type: Special

Ticker: 002475

Shares Voted: 103,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Registration and Issuance of Non-Financial Corporate Debt Financing Instruments (DFI) in the Interbank Bond Market	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 7,224,447,666					Results Available: Full								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	3,987,793,122	99.9%	4,449,914	0.1%	278,416	0.0%	Poll	F+A+AB

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 18/04/2024	Country: France	Ticker: MC
Record Date: 16/04/2024	Meeting Type: Annual/Special	
Primary Security ID: F58485115		

Shares Voted: 85,169					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Reelect Antoine Arnault as Director	Mgmt	For	Against	Against
6	Elect Henri de Castries as Director	Mgmt	For	For	For
7	Elect Alexandre Arnault as Director	Mgmt	For	Against	Against
8	Elect Frederic Arnault as Director	Mgmt	For	Against	Against
9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	Against
12	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
17	Extraordinary Business	Mgmt	For	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt			
18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 734,702,951Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	644,152,372	100.0%	191,230	0.0%	517,100	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	644,126,243	100.0%	156,546	0.0%	577,913	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	643,692,541	100.0%	34,927	0.0%	1,133,234	N/A	Poll	F+A
4	Y	Pass	No	For	17.7%	522,554,711	82.3%	112,329,892	17.7%	3,398,124	N/A	Poll	F+A
5	Y	Pass	No	For	7.4%	596,694,045	92.6%	47,913,637	7.4%	253,020	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	644,221,637	99.9%	414,282	0.1%	224,783	N/A	Poll	F+A
7	Y	Pass	No	For	6.6%	597,769,510	93.4%	42,168,283	6.6%	4,922,909	N/A	Poll	F+A
8	Y	Pass	No	For	6.6%	597,732,458	93.4%	42,014,281	6.6%	5,113,963	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	639,213,611	99.9%	603,731	0.1%	5,043,360	N/A	Poll	F+A
10	Y	Pass	No	For	16.6%	535,206,108	83.4%	106,390,038	16.6%	3,264,556	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	17.0%	534,920,258	83.0%	109,718,095	17.0%	222,349	N/A	Poll	F+A
12	Y	Pass	No	For	17.1%	534,407,047	82.9%	110,149,438	17.1%	304,217	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	643,851,993	99.9%	598,216	0.1%	410,493	N/A	Poll	F+A
14	Y	Pass	No	For	18.9%	522,740,410	81.1%	121,799,098	18.9%	321,194	N/A	Poll	F+A
15	Y	Pass	No	For	19.0%	522,384,138	81.0%	122,151,391	19.0%	325,173	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	643,074,360	99.8%	1,565,319	0.2%	221,023	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	0.0%	644,455,693	100.0%	110,618	0.0%	279,360	N/A	Poll	F+A
18	Y	Pass	No	For	15.5%	544,633,938	84.5%	99,906,071	15.5%	305,662	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	642,915,402	99.7%	1,628,558	0.3%	301,711	N/A	Poll	F+A
20	Y	Pass	No	For	0.3%	642,946,167	99.7%	1,621,818	0.3%	277,686	N/A	Poll	F+A

M&G Plc

Meeting Date: 22/05/2024Country: United KingdomTicker: MNG

Record Date: 20/05/2024Meeting Type: Annual

Primary Security ID: G6107R102

Shares Voted: 12,145,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Elisabeth Stheeman as Director	Mgmt	For	For	For
4	Re-elect Clive Adamson as Director	Mgmt	For	For	For
5	Re-elect Edward Braham as Director	Mgmt	For	For	For
6	Re-elect Clare Chapman as Director	Mgmt	For	For	For
7	Re-elect Kathryn McLeland as Director	Mgmt	For	For	For
8	Re-elect Andrea Rossi as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Debasish Sanyal as Director	Mgmt	For	For	For
10	Re-elect Clare Thompson as Director	Mgmt	For	For	For
11	Re-elect Massimo Tosato as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,380,253,857Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,585,665,333	100.0%	118,004	0.0%	840,252	N/A	Poll	F+A
2	Y	Pass	No	For	3.2%	1,535,355,539	96.8%	50,946,080	3.2%	325,010	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,585,886,456	100.0%	519,932	0.0%	220,241	N/A	Poll	F+A
4	Y	Pass	No	For	1.1%	1,569,014,925	98.9%	17,410,243	1.1%	201,460	N/A	Poll	F+A
5	Y	Pass	No	For	1.2%	1,566,629,731	98.8%	19,797,545	1.2%	199,352	N/A	Poll	F+A
6	Y	Pass	No	For	1.7%	1,560,089,911	98.3%	26,323,300	1.7%	213,417	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	1,585,577,092	99.9%	849,558	0.1%	198,592	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	1,585,920,838	100.0%	496,123	0.0%	209,668	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.0%	1,585,963,323	100.0%	429,873	0.0%	233,433	N/A	Poll	F+A
10	Y	Pass	No	For	1.1%	1,568,929,635	98.9%	17,480,434	1.1%	216,559	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	1,585,490,176	99.9%	913,383	0.1%	223,070	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	1,579,696,742	99.6%	6,755,794	0.4%	174,093	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	1,586,005,020	100.0%	414,446	0.0%	207,163	N/A	Poll	F+A
14	Y	Pass	No	For	0.9%	1,352,291,313	99.1%	12,893,639	0.9%	221,441,677	N/A	Poll	F+A
15	Y	Pass	No	For	14.4%	1,351,848,615	85.6%	228,279,715	14.4%	6,498,299	N/A	Poll	F+A
16	Y	Pass	No	For	14.1%	1,363,345,902	85.9%	222,992,278	14.1%	287,607	N/A	Poll	F+A
17	Y	Pass	No	For	13.4%	1,368,426,897	86.6%	211,643,657	13.4%	6,556,075	N/A	Poll	F+A
18	Y	Pass	No	For	15.0%	1,348,009,445	85.0%	238,414,409	15.0%	202,775	N/A	Poll	F+A
19	Y	Pass	No	For	0.4%	1,579,513,098	99.6%	6,771,103	0.4%	342,428	N/A	Poll	F+A
20	Y	Pass	No	For	3.6%	1,328,648,206	96.4%	49,514,523	3.6%	208,462,634	N/A	Poll	F+A

M&T Bank Corporation

Meeting Date: 16/04/2024	Country: USA	Ticker: MTB
Record Date: 22/02/2024	Meeting Type: Annual	
Primary Security ID: 55261F104		

Shares Voted: 6,664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Barnes	Mgmt	For	For	For
1.2	Elect Director Robert T. Brady	Mgmt	For	Against	Against
1.3	Elect Director Carlton J. Charles	Mgmt	For	For	For
1.4	Elect Director Jane Chwick	Mgmt	For	For	For
1.5	Elect Director William F. Cruger, Jr.	Mgmt	For	For	For
1.6	Elect Director T. Jefferson Cunningham, III	Mgmt	For	For	For
1.7	Elect Director Gary N. Geisel	Mgmt	For	Against	Against

M&T Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Leslie V. Godridge	Mgmt	For	For	For
1.9	Elect Director Rene F. Jones	Mgmt	For	For	For
1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For	For
1.11	Elect Director Melinda R. Rich	Mgmt	For	For	For
1.12	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For	For
1.13	Elect Director Denis J. Salamone	Mgmt	For	For	For
1.14	Elect Director Rudina Seleri	Mgmt	For	For	For
1.15	Elect Director Kirk W. Walters	Mgmt	For	For	For
1.16	Elect Director Herbert L. Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 166,620,984Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.5%	131,846,665	97.5%	3,389,928	2.5%	399,012	N/A	Proxy	F+A
1.2	Y	Pass	No	For	13.0%	117,523,449	87.0%	17,593,905	13.0%	518,252	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.4%	130,555,451	96.6%	4,642,699	3.4%	437,456	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.0%	132,571,243	98.0%	2,667,285	2.0%	397,077	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.1%	133,786,217	98.9%	1,431,617	1.1%	417,772	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.2%	130,856,154	96.8%	4,332,365	3.2%	447,086	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.8%	130,133,781	96.2%	5,116,080	3.8%	385,745	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.5%	134,573,087	99.5%	648,571	0.5%	413,948	N/A	Proxy	F+A
1.9	Y	Pass	No	For	5.1%	128,327,001	94.9%	6,890,888	5.1%	417,718	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.8%	134,088,319	99.2%	1,138,622	0.8%	408,664	N/A	Proxy	F+A
1.11	Y	Pass	No	For	2.4%	131,978,691	97.6%	3,282,554	2.4%	374,362	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.12	Y	Pass	No	For	2.7%	131,614,615	97.3%	3,628,784	2.7%	392,208	N/A	Proxy	F+A
1.13	Y	Pass	No	For	1.2%	133,591,954	98.8%	1,639,617	1.2%	404,023	N/A	Proxy	F+A
1.14	Y	Pass	No	For	0.5%	134,497,436	99.5%	680,536	0.5%	457,634	N/A	Proxy	F+A
1.15	Y	Pass	No	For	2.5%	131,907,464	97.5%	3,315,305	2.5%	412,837	N/A	Proxy	F+A
1.16	Y	Pass	No	For	3.2%	130,909,867	96.8%	4,343,361	3.2%	382,378	N/A	Proxy	F+A
2	Y	Pass	No	For	6.0%	126,792,136	94.0%	8,142,575	6.0%	700,393	N/A	Proxy	F+A
3	Y	Pass	No	For	3.9%	144,695,383	96.1%	5,824,756	3.9%	248,189	N/A	Proxy	F+A

Magna International Inc.

Meeting Date: 09/05/2024	Country: Canada	Ticker: MG
Record Date: 20/03/2024	Meeting Type: Annual	
Primary Security ID: 559222401		

Shares Voted: 253,445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Mary S. Chan	Mgmt	For	For	For
1B	Elect Director V. Peter Harder	Mgmt	For	For	For
1C	Elect Director Jan R. Hauser	Mgmt	For	For	For
1D	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For
1E	Elect Director Jay K. Kunkel	Mgmt	For	For	For
1F	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1G	Elect Director Mary Lou Maher	Mgmt	For	For	For
1H	Elect Director William A. Ruh	Mgmt	For	For	For
1I	Elect Director Indira V. Samarasekera	Mgmt	For	Withhold	Withhold
1J	Elect Director Matthew Tsien	Mgmt	For	For	For
1K	Elect Director Thomas Weber	Mgmt	For	For	For
1L	Elect Director Lisa S. Westlake	Mgmt	For	For	For

Magna International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Deloitte LLP as Auditors and Authorize Audit Committee to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 287,280,095Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	N/A	N/A	95.3%	N/A	N/A	N/A	N/A	Proxy	F+A
1B	Y	Pass	No	For	N/A	N/A	99.0%	N/A	N/A	N/A	N/A	Proxy	F+A
1C	Y	Pass	No	For	N/A	N/A	99.7%	N/A	N/A	N/A	N/A	Proxy	F+A
1D	Y	Pass	No	For	N/A	N/A	99.5%	N/A	N/A	N/A	N/A	Proxy	F+A
1E	Y	Pass	No	For	N/A	N/A	99.8%	N/A	N/A	N/A	N/A	Proxy	F+A
1F	Y	Pass	No	For	N/A	N/A	97.6%	N/A	N/A	N/A	N/A	Proxy	F+A
1G	Y	Pass	No	For	N/A	N/A	98.2%	N/A	N/A	N/A	N/A	Proxy	F+A
1H	Y	Pass	No	For	N/A	N/A	96.5%	N/A	N/A	N/A	N/A	Proxy	F+A
1I	Y	Pass	No	For	N/A	N/A	89.1%	N/A	N/A	N/A	N/A	Proxy	F+A
1J	Y	Pass	No	For	N/A	N/A	96.2%	N/A	N/A	N/A	N/A	Proxy	F+A
1K	Y	Pass	No	For	N/A	N/A	95.1%	N/A	N/A	N/A	N/A	Proxy	F+A
1L	Y	Pass	No	For	N/A	N/A	95.3%	N/A	N/A	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	N/A	N/A	99.7%	N/A	N/A	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	N/A	N/A	85.4%	N/A	N/A	N/A	N/A	Proxy	F+A

Mankind Pharma Ltd.

Meeting Date: 21/12/2024	Country: India	Ticker: 543904
Record Date: 15/11/2024	Meeting Type: Special	
Primary Security ID: Y57688114		

Mankind Pharma Ltd.

Shares Voted: 1,855					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For
2	Approve Creation of Mortgage and/or Charge on All or Any of the Tangible and/or Intangible Assets of the Company	Mgmt	For	For	For
3	Approve Creation of Pledge on the Equity Shares of Bharat Serums and Vaccines Limited, Material Wholly Owned Subsidiary of the Company	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 400,644,138						Results Available: Full							
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	377,381,659	99.5%	2,038,450	0.5%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	378,550,962	99.8%	810,317	0.2%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	378,550,837	99.8%	810,492	0.2%	N/A	N/A	Poll	F+A

Marathon Petroleum Corporation

Meeting Date: 24/04/2024	Country: USA	Ticker: MPC
Record Date: 01/03/2024	Meeting Type: Annual	
Primary Security ID: 56585A102		

Shares Voted: 53,060					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Alkhayyal	Mgmt	For	Against	Against

Marathon Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Jonathan Z. Cohen	Mgmt	For	Against	For
1c	Elect Director Michael J. Hennigan	Mgmt	For	For	For
1d	Elect Director Frank M. Semple	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Certificate of Incorporation to Provide for Officer Exculpation	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For
7	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
8	Adopt Simple Majority Vote	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 360,336,089Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.4%	225,146,517	90.6%	23,271,750	9.4%	593,978	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.9%	236,315,583	95.1%	12,165,888	4.9%	530,774	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.9%	233,919,112	94.1%	14,585,541	5.9%	507,592	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.3%	240,183,255	96.7%	8,302,239	3.3%	526,751	N/A	Proxy	F+A
2	Y	Pass	No	For	1.6%	301,034,389	98.4%	5,021,257	1.6%	888,593	N/A	Proxy	F+A
3	Y	Pass	No	For	8.3%	227,571,907	91.7%	20,486,002	8.3%	954,336	N/A	Proxy	F+A
5	Y	Pass	No	For	8.2%	219,363,209	60.9%	28,617,200	7.9%	1,031,836	0.3%	Proxy	Capital Represented
6	Y	Fail	No	For	0.7%	246,402,073	68.4%	1,609,185	0.4%	1,000,987	0.3%	Proxy	Capital Represented
7	Y	Fail	No	For	1.0%	245,557,789	68.1%	2,641,813	0.7%	812,643	0.2%	Proxy	Capital Represented
8	Y	Fail	No	Against	47.0%	115,999,735	46.6%	131,854,819	53.0%	1,157,691	0.5%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	240631903	96.6%	619969	0.2%	6664020	2.7%	1096353	0.4%	Proxy	F+A

Marks & Spencer Group Plc

Meeting Date: 02/07/2024	Country: United Kingdom	Ticker: MKS
Record Date: 28/06/2024	Meeting Type: Annual	
Primary Security ID: G5824M107		

Shares Voted: 1,466,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Archie Norman as Director	Mgmt	For	For	For
5	Re-elect Stuart Machin as Director	Mgmt	For	For	For
6	Re-elect Evelyn Bourke as Director	Mgmt	For	For	For
7	Re-elect Fiona Dawson as Director	Mgmt	For	For	For
8	Re-elect Ronan Dunne as Director	Mgmt	For	For	For
9	Re-elect Tamara Ingram as Director	Mgmt	For	For	For
10	Re-elect Justin King as Director	Mgmt	For	For	For
11	Re-elect Cheryl Potter as Director	Mgmt	For	For	For
12	Re-elect Sapna Sood as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Marks & Spencer Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,048,690,931Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,196,711,220	100.0%	44,852	0.0%	5,535,125	N/A	Poll	F+A
2	Y	Pass	No	For	4.7%	1,145,166,769	95.3%	56,933,938	4.7%	190,883	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	1,199,540,043	99.8%	2,701,428	0.2%	50,190	N/A	Poll	F+A
4	Y	Pass	No	For	3.8%	1,156,740,347	96.2%	45,455,499	3.8%	93,792	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	1,197,759,293	99.6%	4,407,276	0.4%	125,500	N/A	Poll	F+A
6	Y	Pass	No	For	3.2%	1,153,100,351	96.8%	37,802,130	3.2%	11,386,677	N/A	Poll	F+A
7	Y	Pass	No	For	2.3%	1,174,029,758	97.7%	28,123,680	2.3%	135,720	N/A	Poll	F+A
8	Y	Pass	No	For	2.1%	1,176,757,561	97.9%	25,390,492	2.1%	141,105	N/A	Poll	F+A
9	Y	Pass	No	For	2.8%	1,168,564,001	97.2%	33,596,966	2.8%	128,191	N/A	Poll	F+A
10	Y	Pass	No	For	2.1%	1,176,753,274	97.9%	25,440,802	2.1%	95,565	N/A	Poll	F+A
11	Y	Pass	No	For	2.1%	1,176,729,765	97.9%	25,416,333	2.1%	143,060	N/A	Poll	F+A
12	Y	Pass	No	For	2.1%	1,176,684,493	97.9%	25,457,618	2.1%	147,050	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	1,188,040,416	99.8%	2,857,257	0.2%	11,394,393	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	1,201,183,870	99.9%	936,217	0.1%	171,979	N/A	Poll	F+A
15	Y	Pass	No	For	2.3%	1,174,349,319	97.7%	27,629,579	2.3%	312,688	N/A	Poll	F+A
16	Y	Pass	No	For	4.1%	1,152,503,144	95.9%	49,645,971	4.1%	136,735	N/A	Poll	F+A
17	Y	Pass	No	For	5.1%	1,139,635,289	94.9%	61,713,282	5.1%	937,281	N/A	Poll	F+A
18	Y	Pass	No	For	9.0%	1,086,040,533	91.0%	107,758,254	9.0%	8,486,305	N/A	Poll	F+A
19	Y	Pass	No	For	1.1%	1,187,157,835	98.9%	13,354,800	1.1%	1,775,942	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
20	Y	Pass	No	For	4.5%	1,147,480,388	95.5%	54,697,329	4.5%	111,443	N/A	Poll	F+A

Marriott International, Inc.

Meeting Date: 10/05/2024	Country: USA	Ticker: MAR
Record Date: 13/03/2024	Meeting Type: Annual	
Primary Security ID: 571903202		

Shares Voted: 42,185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	For	For	For
1b	Elect Director Isabella D. Goren	Mgmt	For	For	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	For	For
1d	Elect Director Frederick A. Henderson	Mgmt	For	For	For
1e	Elect Director Lauren R. Hobart	Mgmt	For	For	For
1f	Elect Director Debra L. Lee	Mgmt	For	For	For
1g	Elect Director Aylwin B. Lewis	Mgmt	For	Against	Against
1h	Elect Director David S. Marriott	Mgmt	For	For	For
1i	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1j	Elect Director Grant F. Reid	Mgmt	For	For	For
1k	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
1l	Elect Director Susan C. Schwab	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Third-Party Racial Equity Audit	SH	Against	For	For
5	Report on Pay Equity	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 2,882,591,080

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	2,240,013,822	99.5%	10,153,219	0.5%	1,957,858	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	2,233,045,261	99.3%	16,168,364	0.7%	2,911,274	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.2%	2,177,729,335	96.8%	71,118,784	3.2%	3,276,780	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.0%	2,158,315,802	96.0%	90,645,002	4.0%	3,164,095	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	2,239,880,646	99.6%	9,255,426	0.4%	2,988,827	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.7%	2,187,972,088	97.3%	61,526,339	2.7%	2,626,472	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.8%	2,208,594,035	98.2%	39,514,290	1.8%	4,016,574	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.6%	2,168,399,898	96.4%	81,394,350	3.6%	2,330,651	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	2,239,808,421	99.6%	9,547,997	0.4%	2,768,481	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	2,244,307,360	99.8%	4,157,494	0.2%	3,660,045	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.6%	2,236,392,122	99.4%	12,500,626	0.6%	3,232,151	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.6%	2,236,604,080	99.4%	12,595,732	0.6%	2,925,087	N/A	Proxy	F+A
2	Y	Pass	No	For	2.6%	2,536,129,867	97.4%	64,349,560	2.5%	2,964,837	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	10.9%	2,005,949,938	89.1%	238,268,483	10.6%	7,906,478	0.4%	Proxy	F+A+AB
4	Y	Fail	No	Against	11.6%	248,423,225	11.0%	1,991,205,120	88.4%	12,496,554	0.6%	Proxy	F+A+AB
5	Y	Fail	No	Against	20.4%	447,287,028	19.9%	1,791,834,633	79.6%	13,003,238	0.6%	Proxy	F+A+AB

Martin Marietta Materials, Inc.

Meeting Date: 16/05/2024

Country: USA

Ticker: MLM

Record Date: 07/03/2024

Meeting Type: Annual

Primary Security ID: 573284106

Shares Voted: 2,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	For	For

Martin Marietta Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1.4	Elect Director John J. Koraleski	Mgmt	For	Against	For
1.5	Elect Director Mary T. Mack	Mgmt	For	For	For
1.6	Elect Director C. Howard Nye	Mgmt	For	For	For
1.7	Elect Director Laree E. Perez	Mgmt	For	For	For
1.8	Elect Director Thomas H. Pike	Mgmt	For	For	For
1.9	Elect Director Donald W. Slager	Mgmt	For	For	For
1.10	Elect Director David C. Wajsgras	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 61,718,535Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.3%	52,513,723	95.7%	2,362,827	4.3%	29,929	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.3%	53,051,251	96.7%	1,825,758	3.3%	29,470	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.4%	54,652,372	99.6%	223,173	0.4%	30,934	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.0%	54,343,022	99.0%	532,375	1.0%	31,082	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.2%	54,759,553	99.8%	113,498	0.2%	33,428	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.5%	52,965,127	96.5%	1,914,588	3.5%	26,764	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.9%	53,279,929	97.1%	1,598,682	2.9%	27,868	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.3%	54,697,548	99.7%	181,819	0.3%	27,112	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.8%	54,455,127	99.2%	420,407	0.8%	30,945	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.5%	54,593,826	99.5%	281,475	0.5%	31,178	N/A	Proxy	F+A
2	Y	Pass	No	For	0.7%	56,719,203	99.3%	395,193	0.7%	62,514	N/A	Proxy	F+A
3	Y	Pass	No	For	4.8%	51,624,624	95.2%	2,585,353	4.8%	696,502	N/A	Proxy	F+A

Masco Corporation

Meeting Date: 10/05/2024

Record Date: 15/03/2024

Primary Security ID: 574599106

Country: USA

Meeting Type: Annual

Ticker: MAS

Shares Voted: 328,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark R. Alexander	Mgmt	For	Against	Against
1b	Elect Director Marie A. Ffolkes	Mgmt	For	Against	Against
1c	Elect Director John C. Plant	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	None	For	For

Meeting Results

Outstanding Shares Voted: 220,573,864

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.0%	177,829,126	92.0%	15,515,048	8.0%	155,068	N/A	Proxy	F+A
1b	Y	Pass	No	For	24.5%	146,050,354	75.5%	47,292,242	24.5%	156,646	N/A	Proxy	F+A
1c	Y	Pass	No	For	34.6%	126,485,296	65.4%	66,864,421	34.6%	149,525	N/A	Proxy	F+A
2	Y	Pass	No	For	9.2%	175,567,534	90.8%	17,719,655	9.2%	212,053	N/A	Proxy	F+A
3	Y	Pass	No	For	7.6%	187,732,727	92.4%	15,460,446	7.6%	110,241	N/A	Proxy	F+A
4	Y	Pass	No	For	3.3%	187,022,801	96.7%	6,317,781	3.3%	158,660	N/A	Proxy	F+A
5	Y	Pass	No	None	1.4%	182,580,159	98.6%	2,565,832	1.4%	8,353,053	N/A	Proxy	F+A

Mastercard Incorporated

Meeting Date: 18/06/2024	Country: USA	Ticker: MA
Record Date: 19/04/2024	Meeting Type: Annual	
Primary Security ID: 57636Q104		

Shares Voted: 248,869

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	Against	Against
1d	Elect Director Julius Genachowski	Mgmt	For	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For	For
1l	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Amend Director Election Resignation Bylaw	SH	Against	Against	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Refer	Against
7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	SH	Against	Against	Against

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 922,962,517Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.7%	758,928,091	97.3%	21,351,067	2.7%	780,263	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	779,166,549	99.8%	1,195,728	0.2%	697,144	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.8%	758,901,694	97.2%	21,468,261	2.8%	689,466	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.5%	761,203,396	97.5%	19,145,262	2.5%	710,763	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.1%	732,545,070	93.9%	47,807,991	6.1%	706,360	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	777,047,292	99.6%	3,278,646	0.4%	733,483	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.1%	778,646,488	99.9%	1,073,328	0.1%	1,339,605	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	777,536,010	99.6%	2,816,646	0.4%	706,765	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.7%	765,627,632	98.3%	12,860,678	1.7%	2,571,111	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.0%	764,655,516	98.0%	15,714,311	2.0%	689,594	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.4%	777,381,804	99.6%	2,969,462	0.4%	708,155	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.5%	776,528,151	99.5%	3,796,166	0.5%	735,104	N/A	Proxy	F+A
2	Y	Pass	No	For	4.7%	742,872,818	95.3%	36,415,274	4.7%	1,771,329	N/A	Proxy	F+A
3	Y	Pass	No	For	5.7%	779,679,292	94.3%	47,410,751	5.7%	902,953	N/A	Proxy	F+A
4	Y	Fail	No	Against	25.5%	198,391,245	25.5%	578,811,269	74.5%	3,856,907	N/A	Proxy	F+A
5	Y	Fail	No	Against	14.0%	108,865,836	14.0%	670,126,119	86.0%	2,067,466	N/A	Proxy	F+A
6	Y	Fail	No	Against	1.1%	8,282,682	1.1%	767,845,544	98.9%	4,931,195	N/A	Proxy	F+A
7	Y	Fail	No	Against	0.8%	6,224,207	0.8%	768,631,445	99.2%	6,203,769	N/A	Proxy	F+A
8	Y	Fail	No	Against	1.2%	9,197,867	1.2%	767,445,969	98.8%	4,415,585	N/A	Proxy	F+A

McDonald's Corporation

Meeting Date: 22/05/2024	Country: USA	Ticker: MCD
Record Date: 25/03/2024	Meeting Type: Annual	
Primary Security ID: 580135101		

Shares Voted: 132,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For	For
1b	Elect Director Kareem Daniel	Mgmt	For	For	For
1c	Elect Director Lloyd Dean	Mgmt	For	Against	Against
1d	Elect Director Catherine Engelbert	Mgmt	For	For	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	For	For
1f	Elect Director Michael Hsu	Mgmt	For	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1h	Elect Director John Mulligan	Mgmt	For	For	For
1i	Elect Director Jennifer Taubert	Mgmt	For	For	For
1j	Elect Director Paul Walsh	Mgmt	For	For	Against
1k	Elect Director Amy Weaver	Mgmt	For	For	For
1l	Elect Director Miles White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	For	For	For
4	Amend Certificate of Incorporation	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Adopt Antibiotics Policy	SH	Against	For	For
7	Approve Request on Cage Free Egg Progress Disclosure	SH	Against	Against	For
8	Disclose Poultry Welfare Indicators	SH	Against	For	For

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Refer	Against
10	Report on Corporate Contributions	SH	Against	Against	Against
11	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 721,004,570

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	492,948,857	99.2%	3,803,352	0.8%	1,159,519	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.0%	491,429,299	99.0%	4,938,452	1.0%	1,543,977	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.4%	474,923,695	95.6%	21,920,456	4.4%	1,067,577	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.2%	485,694,307	97.8%	10,730,174	2.2%	1,487,247	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	492,279,936	99.2%	4,166,862	0.8%	1,464,930	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.7%	488,424,959	98.3%	8,409,491	1.7%	1,077,278	N/A	Proxy	F+A
1g	Y	Pass	No	For	8.4%	454,888,568	91.6%	41,777,496	8.4%	1,245,664	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	491,623,416	99.0%	5,198,643	1.0%	1,089,669	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.8%	492,946,161	99.2%	3,956,577	0.8%	1,008,990	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.0%	486,439,151	98.0%	9,869,994	2.0%	1,602,583	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.1%	491,442,371	98.9%	5,454,461	1.1%	1,014,896	N/A	Proxy	F+A
1l	Y	Pass	No	For	5.4%	469,833,620	94.6%	26,984,515	5.4%	1,093,593	N/A	Proxy	F+A
2	Y	Pass	No	For	7.2%	461,863,204	92.8%	33,716,432	6.8%	2,332,092	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	8.6%	435,522,702	60.4%	60,957,047	8.5%	1,431,979	0.2%	Proxy	Capital Represented
4	Y	Pass	No	For	8.4%	437,016,645	60.6%	59,076,405	8.2%	1,818,678	0.3%	Proxy	Capital Represented
5	Y	Pass	No	For	5.3%	564,061,983	94.7%	30,238,610	5.1%	1,189,766	0.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	16.4%	74,361,927	14.9%	416,119,151	83.6%	7,430,650	1.5%	Proxy	F+A+AB
7	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A+AB
8	Y	Fail	No	Against	36.8%	176,954,527	35.5%	314,787,022	63.2%	6,170,179	1.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Fail	No	Against	2.8%	7,652,198	1.5%	483,793,099	97.2%	6,466,431	1.3%	Proxy	F+A+AB
10	Y	Fail	No	Against	3.1%	9,353,505	1.9%	482,276,332	96.9%	6,281,891	1.3%	Proxy	F+A+AB
11	Y	Fail	No	Against	16.0%	73,465,387	14.8%	418,359,842	84.0%	6,086,499	1.2%	Proxy	F+A+AB

McKesson Corporation

Meeting Date: 31/07/2024Country: USATicker: MCK

Record Date: 05/06/2024Meeting Type: Annual

Primary Security ID: 58155Q103

Shares Voted: 13,681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	For	For
1b	Elect Director Dominic J. Caruso	Mgmt	For	For	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1d	Elect Director Deborah Dunsire	Mgmt	For	For	For
1e	Elect Director James H. Hinton	Mgmt	For	For	For
1f	Elect Director Donald R. Knauss	Mgmt	For	For	For
1g	Elect Director Bradley E. Lerman	Mgmt	For	For	For
1h	Elect Director Maria N. Martinez	Mgmt	For	Against	For
1i	Elect Director Kevin M. Ozan	Mgmt	For	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

McKesson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 129,710,815Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.2%	102,889,690	98.8%	1,301,134	1.2%	226,747	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.4%	102,722,526	98.6%	1,460,819	1.4%	234,226	N/A	Proxy	F+A
1c	Y	Pass	No	For	7.2%	96,615,390	92.8%	7,469,486	7.2%	332,695	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.6%	103,610,817	99.4%	582,591	0.6%	224,163	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.2%	102,923,389	98.8%	1,258,717	1.2%	235,465	N/A	Proxy	F+A
1f	Y	Pass	No	For	9.5%	94,231,913	90.5%	9,862,899	9.5%	322,759	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.2%	102,939,946	98.8%	1,235,297	1.2%	242,328	N/A	Proxy	F+A
1h	Y	Pass	No	For	9.3%	94,460,082	90.7%	9,735,942	9.3%	221,547	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.9%	103,237,409	99.1%	933,809	0.9%	246,353	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	103,434,980	99.3%	771,316	0.7%	211,275	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.6%	98,325,321	94.4%	5,868,018	5.6%	224,232	N/A	Proxy	F+A
2	Y	Pass	No	For	6.6%	107,225,689	93.4%	7,429,611	6.5%	192,635	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	10.4%	93,564,597	89.6%	10,051,796	9.6%	801,178	0.8%	Proxy	F+A+AB
4	Y	Pass	No	For	12.8%	87,861,330	67.7%	16,200,963	12.5%	355,278	0.3%	Proxy	Capital Represented F+A+AB
5	Y	Fail	No	Against	24.7%	25,199,445	24.1%	78,587,552	75.3%	630,574	0.6%	Proxy	F+A+AB
6	Y	Fail	No	Against	18.8%	17,590,542	16.8%	84,778,847	81.2%	2,048,182	2.0%	Proxy	F+A+AB

Mediobanca Banca di Credito Finanziario SpA

Meeting Date: 28/10/2024	Country: Italy	Ticker: MB
Record Date: 17/10/2024	Meeting Type: Annual/Special	
Primary Security ID: T10584117		

Shares Voted: 312,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
3a	Approve Remuneration Policy	Mgmt	For	Against	Against
3b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3c	Approve Annual Performance Share Scheme	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 832,948,824Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1a	Y	Pass	No	For	0.1%	405,775,988	99.9%	190,623	0.0%	120,903	0.0%	Poll	F+A+AB
1b	Y	Pass	No	For	0.0%	406,076,324	100.0%	N/A	N/A	11,190	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	405,296,641	99.8%	336,895	0.1%	453,978	0.1%	Poll	F+A+AB
3a	Y	Pass	No	For	2.9%	389,873,883	97.1%	11,427,065	2.8%	164,666	0.0%	Poll	F+A+AB
3b	Y	Pass	No	For	3.7%	386,434,966	96.3%	14,997,762	3.7%	32,886	0.0%	Poll	F+A+AB
3c	Y	Pass	No	For	0.3%	400,393,802	99.7%	1,070,877	0.3%	935	0.0%	Poll	F+A+AB
	N												
1	Y	Pass	No	For	0.1%	405,632,723	99.9%	454,165	0.1%	626	0.0%	Poll	F+A+AB

Meeting Date: 14/06/2024	Country: Cayman Islands	Ticker: 3690
Record Date: 07/06/2024	Meeting Type: Annual	
Primary Security ID: G59669104		

Shares Voted: 53,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Wang Xing as Director	Mgmt	For	Against	Against
3	Elect Mu Rongjun as Director	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Amend Existing Articles of Association and Adopt Eighth Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 6,191,299,213Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	9,227,331,348	99.9%	12,910,630	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	8.5%	8,451,119,382	91.5%	788,692,196	8.5%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	10.7%	8,232,915,034	89.3%	986,103,855	10.7%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.1%	9,122,914,125	98.9%	100,910,945	1.1%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	2.4%	9,003,908,642	97.6%	221,748,999	2.4%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	9,211,971,727	99.9%	13,685,914	0.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	1.5%	3,778,749,963	98.5%	58,107,908	1.5%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	0.0%	3,810,871,668	100.0%	200,566	0.0%	N/A	N/A	Poll	F+A

Melrose Industries Plc

Meeting Date: 02/05/2024	Country: United Kingdom	Ticker: MRO
Record Date: 30/04/2024	Meeting Type: Annual	
Primary Security ID: G5973J210		

Shares Voted: 1,621,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Approve 2024 Melrose Performance Share Plan	Mgmt	For	For	For
6	Re-elect Peter Dilnot as Director	Mgmt	For	For	For
7	Elect Matthew Gregory as Director	Mgmt	For	For	For
8	Re-elect Justin Dowley as Director	Mgmt	For	For	For
9	Re-elect David Lis as Director	Mgmt	For	For	For
10	Re-elect Charlotte Twynning as Director	Mgmt	For	For	For
11	Re-elect Heather Lawrence as Director	Mgmt	For	For	For
12	Elect Gillian Elcock as Director	Mgmt	For	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Melrose Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
20	Approve Reduction of Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,309,073,519Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,060,635,418	99.9%	705,706	0.1%	5,119,844	N/A	Poll	F+A
2	Y	Pass	No	For	1.7%	980,999,776	98.3%	16,696,875	1.7%	68,764,317	N/A	Poll	F+A
3	Y	Pass	No	For	3.2%	1,032,602,887	96.8%	33,671,103	3.2%	186,978	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	1,066,341,939	100.0%	32,854	0.0%	86,175	N/A	Poll	F+A
5	Y	Pass	No	For	0.9%	1,056,759,949	99.1%	9,513,815	0.9%	184,037	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	1,063,407,530	99.7%	2,932,040	0.3%	118,232	N/A	Poll	F+A
7	Y	Pass	No	For	1.1%	1,054,450,725	98.9%	11,885,723	1.1%	121,354	N/A	Poll	F+A
8	Y	Pass	No	For	4.8%	1,014,792,965	95.2%	51,513,859	4.8%	150,978	N/A	Poll	F+A
9	Y	Pass	No	For	1.3%	1,052,054,833	98.7%	14,278,805	1.3%	124,164	N/A	Poll	F+A
10	Y	Pass	No	For	1.8%	1,047,307,502	98.2%	19,017,970	1.8%	132,330	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	1,066,268,173	100.0%	65,347	0.0%	124,282	N/A	Poll	F+A
12	Y	Pass	No	For	1.0%	1,055,284,684	99.0%	11,044,350	1.0%	128,768	N/A	Poll	F+A
13	Y	Pass	No	For	0.5%	1,060,713,579	99.5%	5,579,983	0.5%	164,240	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	1,066,238,148	100.0%	63,893	0.0%	155,761	N/A	Poll	F+A
15	Y	Pass	No	For	1.5%	1,050,776,278	98.5%	15,551,263	1.5%	130,261	N/A	Poll	F+A
16	Y	Pass	No	For	0.7%	1,058,447,918	99.3%	7,877,660	0.7%	132,224	N/A	Poll	F+A
17	Y	Pass	No	For	1.7%	1,048,581,469	98.3%	17,744,472	1.7%	131,861	N/A	Poll	F+A
18	Y	Pass	No	For	0.9%	1,053,970,975	99.1%	10,062,327	0.9%	2,424,500	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19	Y	Pass	No	For	2.6%	1,039,132,131	97.4%	27,234,042	2.6%	91,629	N/A	Poll	F+A
20	Y	Pass	No	For	0.0%	1,066,052,866	100.0%	208,019	0.0%	196,916	N/A	Poll	F+A

MercadoLibre, Inc.

Meeting Date: 05/06/2024	Country: USA	Ticker: MELI
Record Date: 09/04/2024	Meeting Type: Annual	
Primary Security ID: 58733R102		

Shares Voted: 12,741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicolas Galperin	Mgmt	For	Withhold	Withhold
1.2	Elect Director Henrique Dubugras	Mgmt	For	For	For
1.3	Elect Director Richard Sanders	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 50,697,442Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	8.8%	37,536,791	91.2%	3,613,461	8.8%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.9%	39,544,658	96.1%	1,605,594	3.9%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.0%	39,923,337	97.0%	1,226,915	3.0%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	9.8%	37,133,259	90.2%	3,947,009	9.6%	69,984	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	0.2%	44,193,421	99.8%	87,091	0.2%	23,619	0.1%	Proxy	F+A+AB

Mercedes-Benz Group AG

Meeting Date: 08/05/2024	Country: Germany	Ticker: MBG
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: D1668R123		

Shares Voted: 448,903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2025 Interim Financial Statements until the 2025 AGM	Mgmt	For	For	For
6.1	Elect Doris Hoepke to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Martin Brudermueller to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,069,837,447Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	608,530,695	99.9%	509,698	0.1%	440,209	N/A	Poll	F+A
3	Y	Pass	No	For	0.8%	565,511,786	99.2%	4,826,644	0.8%	39,143,037	N/A	Poll	F+A
4	Y	Pass	No	For	1.5%	586,199,755	98.5%	8,798,832	1.5%	14,481,045	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	606,982,724	99.7%	1,855,944	0.3%	641,226	N/A	Poll	F+A
6.1	Y	Pass	No	For	0.3%	605,407,426	99.7%	1,675,580	0.3%	2,397,894	N/A	Poll	F+A
6.2	Y	Pass	No	For	2.7%	590,685,885	97.3%	16,452,596	2.7%	2,340,055	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	12.7%	526,489,191	87.3%	76,716,200	12.7%	6,274,014	N/A	Poll	F+A

Merck & Co., Inc.

Meeting Date: 28/05/2024	Country: USA	Ticker: MRK
Record Date: 01/04/2024	Meeting Type: Annual	
Primary Security ID: 58933Y105		

Shares Voted: 389,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1g	Elect Director Stephen L. Mayo	Mgmt	For	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	For	For
1j	Elect Director Christine E. Seidman	Mgmt	For	For	For
1k	Elect Director Inge G. Thulin	Mgmt	For	For	For
1l	Elect Director Kathy J. Warden	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against	Against
5	Disclose a Government Censorship Transparency Report	SH	Against	Refer	Against

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 2,533,028,189Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.2%	1,780,612,436	97.8%	39,899,019	2.2%	4,071,705	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.2%	1,798,878,318	98.8%	21,947,903	1.2%	3,756,939	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.3%	1,777,084,984	97.7%	42,722,099	2.3%	4,776,077	N/A	Proxy	F+A
1d	Y	Pass	No	For	8.3%	1,662,745,710	91.7%	150,889,718	8.3%	10,947,732	N/A	Proxy	F+A
1e	Y	Pass	No	For	8.1%	1,673,205,807	91.9%	147,174,992	8.1%	4,202,361	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	1,797,592,341	98.7%	23,192,283	1.3%	3,798,536	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	1,811,401,459	99.5%	9,235,945	0.5%	3,945,756	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.7%	1,808,539,622	99.3%	12,102,959	0.7%	3,940,579	N/A	Proxy	F+A
1i	Y	Pass	No	For	15.2%	1,543,692,327	84.8%	277,031,980	15.2%	3,858,853	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	1,810,264,326	99.4%	10,583,488	0.6%	3,735,346	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.9%	1,768,541,265	97.1%	52,073,131	2.9%	3,968,764	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.9%	1,768,305,552	97.1%	52,461,642	2.9%	3,815,966	N/A	Proxy	F+A
2	Y	Pass	No	For	6.5%	1,696,772,487	93.5%	117,948,443	6.5%	9,862,230	N/A	Proxy	F+A
3	Y	Pass	No	For	6.1%	1,994,222,698	93.9%	130,674,750	6.1%	4,772,903	N/A	Proxy	F+A
4	Y	Fail	No	Against	34.7%	630,394,453	34.7%	1,183,879,451	65.3%	10,309,256	N/A	Proxy	F+A
5	Y	Fail	No	Against	1.4%	25,652,699	1.4%	1,769,667,178	98.6%	29,263,283	N/A	Proxy	F+A
6	Y	Fail	No	Against	2.0%	36,532,781	2.0%	1,764,002,836	98.0%	24,047,543	N/A	Proxy	F+A

Merck KGaA

Meeting Date: 26/04/2024	Country: Germany	Ticker: MRK
Record Date: 04/04/2024	Meeting Type: Annual	
Primary Security ID: D5357W103		

**Shares Voted:** 69,757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	Refer	Against
5	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8.1	Elect Katja Garcia Vila to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Michael Kleinemeier to the Supervisory Board	Mgmt	For	Against	Against
8.3	Elect Carla Kriwet to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Barbara Lambert to the Supervisory Board	Mgmt	For	For	For
8.5	Elect Stefan Palzer to the Supervisory Board	Mgmt	For	For	For
8.6	Elect Susanne Schaffert to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
10	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

## Meeting Results

**Outstanding Shares Voted:** 129,242,252

**Results Available:** Full[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.1%	91,742,945	99.9%	131,426	0.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	92,632,834	99.9%	128,145	0.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.2%	90,238,691	98.8%	1,089,785	1.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	2.1%	88,312,189	97.9%	1,857,709	2.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	92,645,520	99.9%	86,309	0.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	9.6%	82,884,104	90.4%	8,823,397	9.6%	N/A	N/A	Poll	F+A
8.1	Y	Pass	No	For	0.1%	92,453,197	99.9%	67,327	0.1%	N/A	N/A	Poll	F+A
8.2	Y	Pass	No	For	2.7%	90,246,786	97.3%	2,482,854	2.7%	N/A	N/A	Poll	F+A
8.3	Y	Pass	No	For	0.1%	92,451,909	99.9%	68,660	0.1%	N/A	N/A	Poll	F+A
8.4	Y	Pass	No	For	8.8%	84,400,209	91.2%	8,119,529	8.8%	N/A	N/A	Poll	F+A
8.5	Y	Pass	No	For	0.1%	92,452,985	99.9%	66,325	0.1%	N/A	N/A	Poll	F+A
8.6	Y	Pass	No	For	5.0%	87,863,589	95.0%	4,656,424	5.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.9%	91,876,630	99.1%	869,464	0.9%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	92,748,203	100.0%	10,201	0.0%	N/A	N/A	Poll	F+A

Meta Platforms, Inc.

Meeting Date: 29/05/2024

Record Date: 01/04/2024

Primary Security ID: 30303M102

Country: USA

Meeting Type: Annual

Ticker: META

Shares Voted: 412,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For	Withhold
1.3	Elect Director John Arnold	Mgmt	For	For	For
1.4	Elect Director Andrew W. Houston	Mgmt	For	For	For
1.5	Elect Director Nancy Killefer	Mgmt	For	For	For
1.6	Elect Director Robert M. Kimmitt	Mgmt	For	For	Withhold

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Hock E. Tan	Mgmt	For	For	For
1.8	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.9	Elect Director Tony Xu	Mgmt	For	For	For
1.10	Elect Director Mark Zuckerberg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
6	Report on Generative AI Misinformation and Disinformation Risks	SH	Against	Refer	For
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	For
8	Report on Human Rights Risks in Non-US Markets	SH	Against	Refer	For
9	Amend Corporate Governance Guidelines	SH	Against	For	For
10	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Against	For	For
11	Report on Child Safety and Harm Reduction	SH	Against	Refer	For
12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	SH	Against	Refer	Against
13	Report on Political Advertising and Election Cycle Enhanced Actions	SH	Against	Against	For
14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 5,645,063,984

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
--------	-----------------	---------	------------------	----------	---------------	-----	-------	---------	-----------	---------	-----------	-------------	------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	18.4%	4,099,222,237	81.6%	925,316,440	18.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	14.7%	4,284,473,368	85.3%	740,065,309	14.7%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.1%	5,018,096,151	99.9%	6,442,526	0.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	14.2%	4,311,195,194	85.8%	713,343,483	14.2%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.0%	4,973,308,060	99.0%	51,230,617	1.0%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.4%	4,903,011,212	97.6%	121,527,465	2.4%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.3%	4,910,647,361	97.7%	113,891,316	2.3%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.9%	4,879,532,269	97.1%	145,006,408	2.9%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	12.9%	4,374,110,349	87.1%	650,428,328	12.9%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	7.1%	4,666,230,661	92.9%	358,308,016	7.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.4%	5,157,004,645	98.6%	71,103,216	1.4%	1,239,096	N/A	Proxy	F+A
3	Y	Pass	No	For	13.5%	4,260,080,035	75.5%	763,070,247	13.5%	1,388,392	0.0%	Proxy	Capital Represented F+A
4	Y	Pass	No	For	27.9%	3,621,612,630	72.1%	1,399,269,866	27.9%	3,656,181	N/A	Proxy	
5	Y	Fail	No	Against	26.3%	1,319,216,449	26.3%	3,700,633,961	73.7%	4,688,267	N/A	Proxy	F+A
6	Y	Fail	No	Against	16.7%	838,763,123	16.7%	4,175,425,461	83.3%	10,350,093	N/A	Proxy	F+A
7	Y	Fail	No	Against	17.1%	859,706,391	17.1%	4,160,399,350	82.9%	4,432,936	N/A	Proxy	F+A
8	Y	Fail	No	Against	5.5%	274,692,193	5.5%	4,738,800,101	94.5%	11,046,383	N/A	Proxy	F+A
9	Y	Fail	No	Against	17.7%	888,139,858	17.7%	4,132,310,717	82.3%	4,088,102	N/A	Proxy	F+A
10	Y	Fail	No	Against	14.5%	724,325,685	14.5%	4,288,278,217	85.5%	11,934,775	N/A	Proxy	F+A
11	Y	Fail	No	Against	18.5%	925,650,012	18.5%	4,088,656,336	81.5%	10,232,329	N/A	Proxy	F+A
12	Y	Fail	No	Against	0.3%	15,595,323	0.3%	4,998,358,837	99.7%	10,584,517	N/A	Proxy	F+A
13	Y	Fail	No	Against	3.0%	152,703,615	3.0%	4,855,808,278	97.0%	16,026,784	N/A	Proxy	F+A
14	Y	Fail	No	Against	8.2%	413,592,763	8.2%	4,600,318,713	91.8%	10,627,201	N/A	Proxy	F+A

MetLife, Inc.

Meeting Date: 18/06/2024

Record Date: 19/04/2024

Primary Security ID: 59156R108

Country: USA

Meeting Type: Annual

Ticker: MET

Shares Voted: 499,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For	For	For
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For	For
1c	Elect Director Carla A. Harris	Mgmt	For	For	For
1d	Elect Director Laura J. Hay	Mgmt	For	For	For
1e	Elect Director David L. Herzog	Mgmt	For	For	For
1f	Elect Director R. Glenn Hubbard	Mgmt	For	For	For
1g	Elect Director Jeh C. Johnson	Mgmt	For	For	For
1h	Elect Director Edward J. Kelly, III	Mgmt	For	For	For
1i	Elect Director William E. Kennard	Mgmt	For	For	For
1j	Elect Director Michel A. Khalaf	Mgmt	For	For	For
1k	Elect Director Diana L. McKenzie	Mgmt	For	For	For
1l	Elect Director Denise M. Morrison	Mgmt	For	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 713,119,313Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.6%	575,642,239	95.4%	27,761,486	4.6%	1,348,455	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	0.6%	600,558,156	99.4%	3,667,970	0.6%	526,054	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.3%	584,162,936	96.7%	20,059,400	3.3%	529,844	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.1%	603,432,797	99.9%	806,629	0.1%	512,754	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.0%	598,268,481	99.0%	5,950,229	1.0%	533,470	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.7%	575,572,066	95.3%	28,659,272	4.7%	520,842	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.5%	595,357,010	98.5%	8,800,676	1.5%	594,494	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.8%	599,123,779	99.2%	5,065,545	0.8%	562,856	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	600,630,503	99.4%	3,554,936	0.6%	566,741	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	601,710,157	99.6%	2,478,207	0.4%	563,816	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.8%	599,537,011	99.2%	4,662,203	0.8%	552,966	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.4%	589,503,721	97.6%	14,697,099	2.4%	551,360	N/A	Proxy	F+A
1m	Y	Pass	No	For	2.6%	588,208,596	97.4%	15,993,650	2.6%	549,934	N/A	Proxy	F+A
2	Y	Pass	No	For	5.0%	615,941,976	95.0%	32,282,137	5.0%	520,014	N/A	Proxy	F+A
3	Y	Pass	No	For	5.2%	571,750,944	94.8%	31,640,168	5.2%	1,361,068	N/A	Proxy	F+A
4	Y	Pass	No	For	3.6%	582,251,541	96.4%	21,677,385	3.6%	823,254	N/A	Proxy	F+A
5	Y	Fail	No	Against	16.5%	99,437,619	16.5%	501,548,093	83.5%	3,766,468	N/A	Proxy	F+A

Mettler-Toledo International Inc.

Meeting Date: 09/05/2024	Country: USA	Ticker: MTD
Record Date: 11/03/2024	Meeting Type: Annual	
Primary Security ID: 592688105		

Shares Voted: 4,707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roland Diggelmann	Mgmt	For	For	For
1.2	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For
1.3	Elect Director Elisha W. Finney	Mgmt	For	For	For
1.4	Elect Director Richard Francis	Mgmt	For	For	For

Mettler-Toledo International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Michael A. Kelly	Mgmt	For	For	For
1.6	Elect Director Thomas P. Salice	Mgmt	For	Against	Against
1.7	Elect Director Wolfgang Wienand	Mgmt	For	For	For
1.8	Elect Director Ingrid Zhang	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 21,387,946Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.4%	18,644,141	97.6%	455,762	2.4%	16,235	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.8%	18,762,967	98.2%	336,237	1.8%	16,934	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.9%	18,548,009	97.1%	557,331	2.9%	10,798	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.5%	19,007,338	99.5%	92,733	0.5%	16,067	N/A	Proxy	F+A
1.5	Y	Pass	No	For	4.4%	18,262,361	95.6%	840,688	4.4%	13,089	N/A	Proxy	F+A
1.6	Y	Pass	No	For	10.7%	17,063,885	89.3%	2,038,781	10.7%	13,472	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.1%	18,690,172	97.9%	408,916	2.1%	17,050	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.0%	18,912,560	99.0%	187,274	1.0%	16,304	N/A	Proxy	F+A
2	Y	Pass	No	For	1.9%	19,337,343	98.1%	375,055	1.9%	7,603	N/A	Proxy	F+A
3	Y	Pass	No	For	16.1%	16,035,944	83.9%	3,066,739	16.1%	13,454	N/A	Proxy	F+A

Micron Technology, Inc.

Meeting Date: 18/01/2024Country: USATicker: MU  
Record Date: 20/11/2023Meeting Type: Annual  
Primary Security ID: 595112103

Shares Voted: 234,937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	Against	Against
1b	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	For	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1g	Elect Director Robert E. Switz	Mgmt	For	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,103,733,774

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.1%	763,968,865	91.9%	67,200,045	8.1%	836,395	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.4%	819,656,597	98.6%	11,512,712	1.4%	835,996	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.6%	801,163,529	96.4%	29,983,129	3.6%	858,647	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.3%	820,789,464	98.7%	10,396,596	1.3%	819,245	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.1%	821,850,338	98.9%	9,315,625	1.1%	839,342	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.2%	812,977,284	97.8%	18,241,324	2.2%	786,697	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.7%	767,270,698	92.3%	63,881,653	7.7%	852,954	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	3.7%	800,405,326	96.3%	30,788,489	3.7%	811,490	N/A	Proxy	F+A
2	Y	Pass	No	For	19.7%	668,196,485	80.3%	162,466,833	19.5%	1,341,987	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	8.2%	832,915,267	91.8%	73,961,873	8.1%	872,886	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	7.8%	62,422,591	7.5%	766,725,385	92.2%	2,857,329	0.3%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	820559280	98.6%	391833	0.0%	10248557	1.2%	805635	0.1%	Proxy	F+A

## Microsoft Corporation

Meeting Date: 10/12/2024	Country: USA	Ticker: MSFT
Record Date: 30/09/2024	Meeting Type: Annual	
Primary Security ID: 594918104		

Shares Voted: 2,307,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Catherine MacGregor	Mgmt	For	For	For
1.5	Elect Director Mark A. L. Mason	Mgmt	For	For	For
1.6	Elect Director Satya Nadella	Mgmt	For	For	For
1.7	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.8	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	Against	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Risks of Weapons Development	SH	Against	Against	Against
5	Assess and Report on Investing in Bitcoin	SH	Against	Refer	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Refer	For
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Refer	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Refer	Against
9	Report on AI Data Sourcing Accountability	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 7,434,436,393Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.8%	5,148,624,453	99.2%	41,556,212	0.8%	8,911,649	N/A	Proxy	F+A
1.2	Y	Pass	No	For	8.1%	4,768,792,470	91.9%	420,605,495	8.1%	9,694,349	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.3%	5,120,774,949	98.7%	68,560,265	1.3%	9,757,100	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.2%	5,180,667,633	99.8%	8,873,170	0.2%	9,551,511	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.4%	5,167,419,348	99.6%	21,404,525	0.4%	10,268,441	N/A	Proxy	F+A
1.6	Y	Pass	No	For	5.6%	4,878,901,541	94.4%	291,907,066	5.6%	28,283,707	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.9%	5,092,981,786	98.1%	96,435,357	1.9%	9,675,171	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.4%	5,170,315,477	99.6%	20,548,862	0.4%	8,227,975	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.8%	5,094,003,865	98.2%	94,407,242	1.8%	10,681,207	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.7%	5,098,538,567	98.3%	90,405,839	1.7%	10,147,908	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.6%	5,158,411,139	99.4%	30,890,450	0.6%	9,790,725	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.9%	5,141,345,085	99.1%	48,471,729	0.9%	9,275,500	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	8.7%	4,727,655,048	91.3%	448,256,975	8.7%	23,180,291	N/A	Proxy	F+A
3	Y	Pass	No	For	5.7%	6,042,000,471	94.3%	364,022,603	5.7%	11,183,406	N/A	Proxy	F+A
4	Y	Fail	No	Against	15.3%	783,837,170	15.3%	4,353,192,956	84.7%	62,062,188	N/A	Proxy	F+A
5	Y	Fail	No	Against	0.5%	28,234,424	0.5%	5,148,248,368	99.5%	22,609,522	N/A	Proxy	F+A
6	Y	Fail	No	Against	32.0%	1,647,287,434	32.0%	3,495,428,268	68.0%	56,376,612	N/A	Proxy	F+A
7	Y	Fail	No	Against	9.7%	498,928,539	9.7%	4,641,011,840	90.3%	59,151,935	N/A	Proxy	F+A
8	Y	Fail	No	Against	18.7%	956,598,432	18.7%	4,167,583,544	81.3%	74,910,338	N/A	Proxy	F+A
9	Y	Fail	No	Against	36.2%	1,803,298,481	36.2%	3,179,152,976	63.8%	216,640,857	N/A	Proxy	F+A

Midea Group Co. Ltd.

Meeting Date: 02/07/2024

Record Date: 25/06/2024

Primary Security ID: Y6S40V103

Country: China

Meeting Type: Special

Ticker: 000333

Shares Voted: 17,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Repurchase and Cancellation of Performance Shares under the 2018 Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve the Repurchase and Cancellation of Performance Shares under the 2019 Performance Shares Incentive Plan	Mgmt	For	For	For
3	Approve the Repurchase and Cancellation of Performance Shares under the 2021 Performance Shares Incentive Plan	Mgmt	For	For	For
4	Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan	Mgmt	For	For	For
5	Approve the Repurchase and Cancellation of Performance Shares under the 2023 Performance Shares Incentive Plan	Mgmt	For	For	For
6	Approve Adjustment Provision of Guarantees to Controlled Subsidiaries	Mgmt	For	Against	Against

Midea Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Asset Pool and Provision of Guarantee	Mgmt	For	Against	Against
8	Approve Provision of Guarantees to Shenzhen Kelu Electronic Technology Co., Ltd. and Its Subsidiary	Mgmt	For	Against	Against
9	Approve Allowance Standard for Independent Directors	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Fang Hongbo as Director	Mgmt	For	Against	Against
11.2	Elect Zhao Jun as Director	Mgmt	For	For	For
11.3	Elect Wang Jianguo as Director	Mgmt	For	Against	Against
11.4	Elect Fu Yongjun as Director	Mgmt	For	Against	Against
11.5	Elect Gu Yanmin as Director	Mgmt	For	Against	Against
11.6	Elect Guan Jinwei as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Xiao Geng as Director	Mgmt	For	For	For
12.2	Elect Xu Dingbo as Director	Mgmt	For	For	For
12.3	Elect Liu Qiao as Director	Mgmt	For	For	For
12.4	Elect Qiu Lili as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Dong Wentao as Supervisor	Mgmt	For	For	For
13.2	Elect Ren Lingyan as Supervisor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 6,951,663,552Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
--------	-----------------	---------	--------------------	----------	---------------	-----	-------	---------	-----------	---------	-----------	-------------	------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	3,933,489,727	99.9%	1,023,588	0.0%	1,408,991	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	3,933,489,727	99.9%	1,023,588	0.0%	1,408,991	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	3,933,489,627	99.9%	1,023,588	0.0%	1,409,091	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	3,933,489,727	99.9%	1,023,588	0.0%	1,408,991	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	3,933,482,727	99.9%	1,030,588	0.0%	1,408,991	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	9.2%	3,572,319,504	90.8%	362,192,411	9.2%	1,410,391	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	12.0%	3,461,236,113	87.9%	470,073,184	11.9%	4,613,009	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	12.5%	3,441,981,462	87.5%	455,733,263	11.6%	38,207,581	1.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	3,932,035,421	99.9%	2,476,794	0.1%	1,410,091	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	3,934,457,615	100.0%	44,600	0.0%	1,420,091	0.0%	Poll	F+A+AB
11.1	N												
	Y	Pass	No	For	N/A	3,811,339,023	96.9%	N/A	N/A	N/A	N/A	Poll	Votes
	Y	Pass	No	For	N/A	3,778,499,929	96.0%	N/A	N/A	N/A	N/A	Poll	Represented
	Y	Pass	No	For	N/A	3,764,727,222	95.7%	N/A	N/A	N/A	N/A	Poll	Votes
	Y	Pass	No	For	N/A	3,764,644,215	95.7%	N/A	N/A	N/A	N/A	Poll	Represented
	Y	Pass	No	For	N/A	3,748,601,252	95.3%	N/A	N/A	N/A	N/A	Poll	Votes
	Y	Pass	No	For	N/A	3,766,839,925	95.7%	N/A	N/A	N/A	N/A	Poll	Represented
12.1	N												
	Y	Pass	No	For	N/A	3,766,839,925	95.7%	N/A	N/A	N/A	N/A	Poll	Votes
	Y	Pass	No	For	N/A	3,832,891,650	97.4%	N/A	N/A	N/A	N/A	Poll	Represented
	Y	Pass	No	For	N/A	3,841,754,973	97.6%	N/A	N/A	N/A	N/A	Poll	Votes
	Y	Pass	No	For	N/A	3,841,769,377	97.6%	N/A	N/A	N/A	N/A	Poll	Represented
	Y	Pass	No	For	N/A	3,841,769,377	97.6%	N/A	N/A	N/A	N/A	Poll	Votes
	Y	Pass	No	For	N/A	3,841,769,377	97.6%	N/A	N/A	N/A	N/A	Poll	Represented
13.1	N												
	Y	Pass	No	For	N/A	3,718,809,476	94.5%	N/A	N/A	N/A	N/A	Poll	Votes
13.2	Y	Pass	No	For	N/A	3,833,508,227	97.4%	N/A	N/A	N/A	N/A	Poll	Represented

Midea Group Co. Ltd.

Meeting Date: 19/11/2024	Country: China	Ticker: 300
Record Date: 13/11/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y6S40V111		

Shares Voted: 42,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 7,627,692,758Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	4,287,774,033	100.0%	504,315	0.0%	501,051	0.0%	Poll	F+A+AB

Molina Healthcare, Inc.

Meeting Date: 01/05/2024	Country: USA	Ticker: MOH
Record Date: 08/03/2024	Meeting Type: Annual	
Primary Security ID: 60855R100		

Shares Voted: 3,366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	For	For
1b	Elect Director Daniel Cooperman	Mgmt	For	For	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
1d	Elect Director Steven J. Orlando	Mgmt	For	For	For

Molina Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Ronna E. Romney	Mgmt	For	Against	Against
1f	Elect Director Richard M. Schapiro	Mgmt	For	For	For
1g	Elect Director Dale B. Wolf	Mgmt	For	Against	Against
1h	Elect Director Richard C. Zoretic	Mgmt	For	For	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 58,583,802Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.0%	49,049,593	99.0%	498,076	1.0%	28,781	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.8%	48,151,456	97.2%	1,395,111	2.8%	29,883	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	49,233,328	99.4%	313,297	0.6%	29,825	N/A	Proxy	F+A
1d	Y	Pass	No	For	9.3%	44,835,004	90.7%	4,611,955	9.3%	129,491	N/A	Proxy	F+A
1e	Y	Pass	No	For	15.2%	41,998,893	84.8%	7,548,829	15.2%	28,728	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	49,233,693	99.4%	313,155	0.6%	29,602	N/A	Proxy	F+A
1g	Y	Pass	No	For	11.2%	43,917,350	88.8%	5,531,828	11.2%	127,272	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	49,246,032	99.4%	300,566	0.6%	29,852	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.2%	48,434,373	97.8%	1,110,461	2.2%	31,616	N/A	Proxy	F+A
2	Y	Pass	No	For	6.7%	46,266,687	93.3%	3,277,670	6.6%	32,093	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.1%	48,658,680	94.9%	2,568,533	5.0%	36,388	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	9.3%	4,541,115	9.2%	44,972,927	90.7%	62,408	0.1%	Proxy	F+A+AB

Moncler SpA

Meeting Date: 24/04/2024	Country: Italy	Ticker: MONC
Record Date: 15/04/2024	Meeting Type: Annual	
Primary Security ID: T6730E110		

Shares Voted: 51,913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Approve 2024 Performance Shares Plan	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 274,805,954Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	0.4%	200,337,643	99.6%	410,007	0.2%	430,865	0.2%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.1%	200,954,818	99.9%	209,947	0.1%	13,750	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	24.2%	152,527,787	75.8%	48,555,241	24.1%	95,487	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.4%	200,420,850	99.6%	745,022	0.4%	12,643	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	26.4%	147,991,796	73.6%	51,687,678	25.7%	1,499,041	0.7%	Poll	F+A+AB

Mondelez International, Inc.

Meeting Date: 22/05/2024	Country: USA	Ticker: MDLZ
Record Date: 13/03/2024	Meeting Type: Annual	
Primary Security ID: 609207105		

Shares Voted: 811,977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cees 't Hart	Mgmt	For	For	For
1.2	Elect Director Charles E. Bunch	Mgmt	For	For	For
1.3	Elect Director Ertharin Cousin	Mgmt	For	For	For
1.4	Elect Director Brian J. McNamara	Mgmt	For	For	For
1.5	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1.6	Elect Director Anindita Mukherjee	Mgmt	For	For	For
1.7	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
1.8	Elect Director Paula A. Price	Mgmt	For	For	For
1.9	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1.10	Elect Director Michael A. Todman	Mgmt	For	For	For
1.11	Elect Director Dirk Van de Put	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Establish Subcommittee Study on Company Affiliations	SH	Against	Refer	Against
6	Require Independent Board Chair	SH	Against	For	For
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Against	For	For
8	Report on Risks of Doing Business in Conflict-Affected Areas	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 1,345,128,056

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.7%	1,029,663,187	98.3%	17,842,713	1.7%	3,353,135	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.5%	999,958,106	95.5%	47,395,278	4.5%	3,505,650	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.5%	1,029,289,903	98.5%	16,189,549	1.5%	5,379,583	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	1,043,761,260	99.6%	3,750,851	0.4%	3,346,923	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.9%	1,027,811,366	98.1%	19,678,187	1.9%	3,369,482	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.5%	1,031,783,495	98.5%	15,775,118	1.5%	3,300,442	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.3%	1,044,996,518	99.7%	2,640,336	0.3%	3,252,181	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.2%	1,024,674,524	97.8%	22,892,257	2.2%	3,292,254	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.0%	1,016,476,901	97.0%	31,029,865	3.0%	3,352,269	N/A	Proxy	F+A
1.10	Y	Pass	No	For	3.5%	1,008,862,832	96.5%	36,645,243	3.5%	5,350,960	N/A	Proxy	F+A
1.11	Y	Pass	No	For	6.9%	973,015,250	93.1%	72,330,109	6.9%	5,513,675	N/A	Proxy	F+A
2	Y	Pass	No	For	6.1%	982,114,750	93.9%	64,064,931	6.1%	4,679,353	N/A	Proxy	F+A
3	Y	Pass	No	For	3.6%	1,007,317,793	96.4%	37,504,246	3.6%	6,036,996	N/A	Proxy	F+A
4	Y	Pass	No	For	4.3%	1,118,939,592	95.7%	49,686,954	4.3%	3,286,164	N/A	Proxy	F+A
5	Y	Fail	No	Against	0.6%	6,517,894	0.6%	1,028,025,893	99.4%	16,315,248	N/A	Proxy	F+A
6	Y	Fail	No	Against	31.1%	320,731,062	31.1%	711,091,703	68.9%	19,036,270	N/A	Proxy	F+A
7	Y	Fail	No	Against	22.4%	232,575,316	22.4%	804,270,139	77.6%	14,013,580	N/A	Proxy	F+A
8	Y	Fail	No	Against	31.4%	324,941,658	31.4%	711,274,571	68.6%	14,642,806	N/A	Proxy	F+A

Mondi Plc

Meeting Date: 15/01/2024

Record Date: 11/01/2024

Primary Security ID: G6258S107

Country: United Kingdom

Meeting Type: Special

Ticker: MNDI

Shares Voted: 774,311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Special Dividend	Mgmt	For	For	For
2	Approve Share Consolidation	Mgmt	For	For	For

Mondi Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorise Issue of Equity	Mgmt	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
5	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 485,553,780Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	356,833,073	100.0%	15,653	0.0%	87,271	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	354,747,912	99.8%	594,687	0.2%	1,593,398	N/A	Poll	F+A
3	Y	Pass	No	For	7.8%	328,823,596	92.2%	27,951,594	7.8%	160,807	N/A	Poll	F+A
4	Y	Pass	No	For	8.8%	325,253,231	91.2%	31,576,014	8.8%	106,752	N/A	Poll	F+A
5	Y	Pass	No	For	12.2%	313,016,563	87.8%	43,536,250	12.2%	383,184	N/A	Poll	F+A

Mondi Plc

Meeting Date: 03/05/2024Country: United KingdomTicker: MNDI  
Record Date: 01/05/2024Meeting Type: Annual  
Primary Security ID: G6258S115

Shares Voted: 454,545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Svein Brandtzaeg as Director	Mgmt	For	For	For
5	Re-elect Sue Clark as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Anke Groth as Director	Mgmt	For	For	For
7	Re-elect Andrew King as Director	Mgmt	For	For	For
8	Re-elect Saki Macozoma as Director	Mgmt	For	For	For
9	Re-elect Mike Powell as Director	Mgmt	For	For	For
10	Re-elect Dominique Reiniche as Director	Mgmt	For	For	For
11	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
12	Re-elect Philip Yea as Director	Mgmt	For	For	For
13	Re-elect Stephen Young as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 441,412,530

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	333,958,438	100.0%	1,031	0.0%	1,671,462	N/A	Poll	F+A
2	Y	Pass	No	For	2.9%	321,686,048	97.1%	9,763,499	2.9%	4,181,383	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	335,189,076	99.9%	210,521	0.1%	231,334	N/A	Poll	F+A
4	Y	Pass	No	For	1.5%	330,392,948	98.5%	5,002,187	1.5%	235,795	N/A	Poll	F+A
5	Y	Pass	No	For	2.3%	327,638,287	97.7%	7,756,848	2.3%	235,795	N/A	Poll	F+A
6	Y	Pass	No	For	1.6%	330,090,368	98.4%	5,304,463	1.6%	236,099	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	334,308,907	100.0%	85,407	0.0%	236,617	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	2.7%	326,297,241	97.3%	9,086,972	2.7%	236,717	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	334,247,808	99.7%	1,147,192	0.3%	235,931	N/A	Poll	F+A
10	Y	Pass	No	For	1.5%	329,644,622	98.5%	4,917,773	1.5%	1,068,535	N/A	Poll	F+A
11	Y	Pass	No	For	2.1%	328,209,151	97.9%	7,186,465	2.1%	235,314	N/A	Poll	F+A
12	Y	Pass	No	For	2.8%	325,845,844	97.2%	9,548,332	2.8%	236,753	N/A	Poll	F+A
13	Y	Pass	No	For	1.5%	330,482,348	98.5%	4,912,962	1.5%	235,620	N/A	Poll	F+A
14	Y	Pass	No	For	0.4%	334,204,751	99.6%	1,188,808	0.4%	237,372	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	335,059,287	99.9%	331,571	0.1%	240,073	N/A	Poll	F+A
16	Y	Pass	No	For	8.3%	307,647,081	91.7%	27,741,662	8.3%	242,188	N/A	Poll	F+A
17	Y	Pass	No	For	19.7%	268,760,106	80.3%	65,796,371	19.7%	1,074,454	N/A	Poll	F+A
18	Y	Pass	No	For	11.8%	295,500,331	88.2%	39,684,785	11.8%	445,815	N/A	Poll	F+A
19	Y	Pass	No	For	15.1%	284,133,433	84.9%	50,433,874	15.1%	1,063,623	N/A	Poll	F+A

Moneysupermarket.com Group Plc

Meeting Date: 02/05/2024	Country: United Kingdom	Ticker: MONY
Record Date: 30/04/2024	Meeting Type: Annual	
Primary Security ID: G6258H101		

Shares Voted: 1,500,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Robin Freestone as Director	Mgmt	For	For	For
6	Re-elect Peter Duffy as Director	Mgmt	For	For	For
7	Re-elect Sarah Warby as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Caroline Britton as Director	Mgmt	For	For	For
9	Re-elect Lesley Jones as Director	Mgmt	For	For	For
10	Re-elect Rakesh Sharma as Director	Mgmt	For	For	For
11	Re-elect Niall McBride as Director	Mgmt	For	For	For
12	Elect Mary Christie as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 537,383,787Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	409,331,895	100.0%	7,720	0.0%	1,453,985	N/A	Show of hands	F+A
2	Y	Pass	No	For	4.6%	384,667,903	95.4%	18,410,707	4.6%	7,714,989	N/A	Show of hands	F+A
3	Y	Pass	No	For	0.1%	410,547,923	99.9%	224,534	0.1%	21,142	N/A	Show of hands	F+A
4	Y	Pass	No	For	0.1%	410,289,650	99.9%	499,387	0.1%	4,562	N/A	Show of hands	F+A
5	Y	Pass	No	For	1.8%	403,228,000	98.2%	7,526,736	1.8%	38,864	N/A	Show of hands	F+A
6	Y	Pass	No	For	2.8%	399,202,528	97.2%	11,552,627	2.8%	38,445	N/A	Show of hands	F+A
7	Y	Pass	No	For	7.1%	381,521,353	92.9%	29,233,795	7.1%	38,442	N/A	Show of hands	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	7.1%	381,431,468	92.9%	29,323,679	7.1%	38,442	N/A	Show of hands	F+A
9	Y	Pass	No	For	7.1%	380,385,577	92.9%	29,251,813	7.1%	1,156,200	N/A	Show of hands	F+A
10	Y	Pass	No	For	2.7%	399,810,039	97.3%	10,945,108	2.7%	38,442	N/A	Show of hands	F+A
11	Y	Pass	No	For	0.1%	410,268,388	99.9%	486,349	0.1%	38,863	N/A	Show of hands	F+A
12	Y	Pass	No	For	1.5%	404,594,457	98.5%	6,160,880	1.5%	38,263	N/A	Show of hands	F+A
13	Y	Pass	No	For	2.4%	401,098,254	97.6%	9,669,418	2.4%	25,917	N/A	Show of hands	F+A
14	Y	Pass	No	For	0.2%	409,954,975	99.8%	818,102	0.2%	20,523	N/A	Show of hands	F+A
15	Y	Pass	No	For	4.1%	394,024,667	95.9%	16,751,636	4.1%	17,296	N/A	Show of hands	F+A
16	Y	Pass	No	For	7.9%	378,252,084	92.1%	32,524,766	7.9%	16,750	N/A	Show of hands	F+A
17	Y	Pass	No	For	5.6%	387,721,668	94.4%	23,051,499	5.6%	20,433	N/A	Show of hands	F+A
18	Y	Pass	No	For	14.8%	350,058,368	85.2%	60,716,374	14.8%	18,857	N/A	Show of hands	F+A
19	Y	Pass	No	For	0.3%	409,579,224	99.7%	1,151,199	0.3%	63,177	N/A	Show of hands	F+A
20	Y	Pass	No	For	9.1%	373,375,361	90.9%	37,399,406	9.1%	18,832	N/A	Show of hands	F+A

MongoDB, Inc.

Meeting Date: 25/06/2024Country: USATicker: MDB

Record Date: 26/04/2024Meeting Type: Annual

Primary Security ID: 60937P106

Shares Voted: 34,902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roelof Botha	Mgmt	For	Withhold	Withhold
1.2	Elect Director Dev Ittycheria	Mgmt	For	For	For
1.3	Elect Director Ann Lewnes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 73,349,995Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	39.2%	34,836,881	60.8%	22,488,981	39.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	17.0%	47,573,234	83.0%	9,752,628	17.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.7%	56,939,656	99.3%	386,206	0.7%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	11.9%	50,508,282	88.1%	6,763,044	11.8%	54,536	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	0.9%	66,045,427	99.1%	518,284	0.8%	68,567	0.1%	Proxy	F+A+AB

Moody's Corporation

Meeting Date: 16/04/2024Country: USATicker: MCO  
Record Date: 20/02/2024Meeting Type: Annual  
Primary Security ID: 615369105

Shares Voted: 183,139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	Against	For
1g	Elect Director Jose M. Minaya	Mgmt	For	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For	For
1i	Elect Director Zig Serafin	Mgmt	For	For	For
1j	Elect Director Bruce Van Saun	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Moody's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 182,561,650Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.7%	146,193,141	95.3%	7,225,183	4.7%	345,068	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	152,147,397	99.2%	1,283,382	0.8%	332,613	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	152,634,564	99.5%	808,637	0.5%	320,191	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.5%	142,543,919	93.5%	9,939,168	6.5%	1,280,305	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.6%	146,350,766	95.4%	7,069,912	4.6%	342,714	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.2%	146,992,962	95.8%	6,422,727	4.2%	347,703	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.9%	152,093,039	99.1%	1,336,568	0.9%	333,785	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.6%	149,095,939	97.4%	3,928,689	2.6%	738,764	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.1%	148,649,276	96.9%	4,777,533	3.1%	336,583	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.4%	148,288,339	96.6%	5,142,299	3.4%	332,754	N/A	Proxy	F+A
2	Y	Pass	No	For	1.9%	160,081,476	98.1%	2,834,185	1.7%	290,156	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	7.6%	142,085,429	92.4%	10,576,945	6.9%	1,101,018	0.7%	Proxy	F+A+AB
4	Y	Pass	No	For	6.8%	141,293,287	77.4%	3,965,292	2.2%	8,504,813	4.7%	Proxy	Capital Represented
5	Y	Fail	No	Against	37.8%	57,784,533	37.6%	95,714,589	62.2%	264,270	0.2%	Proxy	F+A+AB

Morgan Stanley

Meeting Date: 23/05/2024Country: USATicker: MS  
Record Date: 25/03/2024Meeting Type: Annual  
Primary Security ID: 617446448

Shares Voted: 276,607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Megan Butler	Mgmt	For	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1c	Elect Director James P. Gorman	Mgmt	For	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	For	For
1e	Elect Director Erika H. James	Mgmt	For	For	For
1f	Elect Director Hironori Kamezawa	Mgmt	For	For	For
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1i	Elect Director Jami Miscik	Mgmt	For	For	For
1j	Elect Director Masato Miyachi	Mgmt	For	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	For	Against
1l	Elect Director Edward (Ted) Pick	Mgmt	For	For	For
1m	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1n	Elect Director Perry M. Traquina	Mgmt	For	For	For
1o	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	SH	Against	Against	Against
6	Report on Lobbying Payments and Policy	SH	Against	For	For
7	Report on Clean Energy Supply Financing Ratio	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 1,626,632,188

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.3%	1,350,078,879	99.7%	4,659,334	0.3%	1,630,400	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.8%	1,316,386,483	97.2%	38,134,176	2.8%	1,847,954	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.3%	1,337,962,753	98.7%	17,200,097	1.3%	1,205,763	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.4%	1,321,728,938	97.6%	32,779,795	2.4%	1,859,880	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.3%	1,324,062,005	97.7%	30,573,481	2.3%	1,733,127	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	1,344,893,729	99.3%	9,809,767	0.7%	1,665,117	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	1,345,388,211	99.3%	9,163,304	0.7%	1,817,098	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.8%	1,330,562,635	98.2%	23,869,767	1.8%	1,936,211	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	1,348,233,102	99.5%	6,271,680	0.5%	1,863,831	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	1,345,120,700	99.3%	9,588,455	0.7%	1,659,458	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.0%	1,314,168,000	97.0%	40,385,912	3.0%	1,814,701	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.6%	1,347,129,543	99.4%	7,809,996	0.6%	1,429,074	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.3%	1,336,763,618	98.7%	17,895,072	1.3%	1,709,923	N/A	Proxy	F+A
1n	Y	Pass	No	For	0.4%	1,349,675,333	99.6%	4,790,103	0.4%	1,903,177	N/A	Proxy	F+A
1o	Y	Pass	No	For	6.6%	1,265,111,468	93.4%	89,363,582	6.6%	1,893,563	N/A	Proxy	F+A
2	Y	Pass	No	For	3.4%	1,435,456,637	96.6%	49,819,093	3.4%	1,415,578	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	25.4%	1,011,776,281	74.6%	336,712,014	24.8%	7,880,318	0.6%	Proxy	F+A+AB
4	Y	Pass	No	For	0.6%	1,347,742,547	99.4%	6,067,203	0.4%	2,558,863	0.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	2.6%	21,194,790	1.6%	1,321,544,997	97.4%	13,628,826	1.0%	Proxy	F+A+AB
6	Y	Fail	No	Against	32.4%	416,036,591	30.7%	917,300,857	67.6%	23,031,165	1.7%	Proxy	F+A+AB
7	Y	Fail	No	Against	24.2%	305,341,425	22.5%	1,027,626,655	75.8%	23,400,533	1.7%	Proxy	F+A+AB

Motor Oil (Hellas) Corinth Refineries SA

Meeting Date: 17/07/2024

Country: Greece

Ticker: MOH

Record Date: 11/07/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: X55904100

Motor Oil (Hellas) Corinth Refineries SA

Shares Voted: 823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business	Mgmt			
	Approve a) Purchase by the Subsidiary MANETIAL LIMITED Of All Shares of ELLAKTOR in HELECTOR; b) Entering into Share Purchase Agreement between MANETIAL LIMITED and ELLAKTOR	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	13.9%	66,365,061	86.1%	10,733,320	13.9%	0	N/A	Poll	F+A+AB

Motorola Solutions, Inc.

Meeting Date: 14/05/2024Country: USATicker: MSI  
Record Date: 15/03/2024Meeting Type: Annual  
Primary Security ID: 620076307

Shares Voted: 4,628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For	For
1b	Elect Director Nicole Anasenes	Mgmt	For	For	For
1c	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1d	Elect Director Ayanna M. Howard	Mgmt	For	For	For
1e	Elect Director Clayton M. Jones	Mgmt	For	For	For

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Judy C. Lewent	Mgmt	For	For	For
1g	Elect Director Gregory K. Mondre	Mgmt	For	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 166,605,744Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.6%	125,994,590	95.4%	6,102,870	4.6%	1,302,514	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	132,861,382	99.8%	250,565	0.2%	288,027	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.2%	128,906,350	96.8%	4,193,044	3.2%	300,580	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.1%	132,930,976	99.9%	184,978	0.1%	284,020	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	132,747,513	99.7%	372,759	0.3%	279,702	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.9%	126,302,717	95.1%	6,537,049	4.9%	560,208	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.7%	130,757,710	98.3%	2,323,471	1.7%	318,793	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.3%	128,692,754	96.7%	4,422,467	3.3%	284,753	N/A	Proxy	F+A
2	Y	Pass	No	For	0.4%	150,054,601	99.6%	269,273	0.2%	280,909	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	7.4%	123,568,728	92.6%	9,486,846	7.1%	344,400	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	10.8%	115,346,418	69.2%	17,672,361	10.6%	381,195	0.2%	Proxy	Capital Represented

Mowi ASA

Meeting Date: 30/05/2024Country: NorwayTicker: MOWI  
Record Date: 23/05/2024Meeting Type: Annual  
Primary Security ID: R4S04H101

Shares Voted: 118,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Elect Chairman of Meeting	Mgmt	For	For	For
1.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3	Receive Briefing on the Business	Mgmt			
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Approve Equity Plan Financing	Mgmt	For	For	For
7	Approve Remuneration Statement	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Remuneration of Nomination Committee	Mgmt	For	For	For
10	Approve Remuneration of Auditors	Mgmt	For	For	For
11.a	Reelect Kathrine Fredriksen as Director	Mgmt	For	For	For
11.b	Reelect Peder Strand as Director	Mgmt	For	For	For
11.c	Elect Kjersti Hobol as New Director	Mgmt	For	For	For
11.d	Elect Leif Teksum as New Director	Mgmt	For	For	For
12.a	Reelect Anne Lise Ellingsen Gryte as Member of Nominating Committee	Mgmt	For	For	For
12.b	Elect Peder Weidemann Egseth as Member of Nominating Committee	Mgmt	For	For	For
13	Authorize Board to Distribute Dividends	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15.A	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.B	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 517,111,091Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.a	Y	Pass	No	For	0.0%	354,741,449	100.0%	0	N/A	13,358	0.0%	Poll	F+A+AB
1.b	Y	Pass	No	For	0.0%	354,741,249	100.0%	0	N/A	13,758	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	354,741,398	100.0%	0	N/A	13,609	0.0%	Poll	F+A+AB
3	N												
4	Y	Pass	No	For	0.4%	353,497,390	99.6%	1,101,733	0.3%	156,310	0.0%	Poll	F+A+AB
5	N												
6	Y	Pass	No	For	2.3%	346,752,333	97.7%	7,988,378	2.3%	14,722	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	15.7%	298,924,631	84.3%	51,664,454	14.6%	4,166,348	1.2%	Poll	F+A+AB
8	Y	Pass	No	For	0.2%	354,086,133	99.8%	654,857	0.2%	14,600	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.2%	354,086,133	99.8%	654,806	0.2%	14,651	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	7.8%	326,894,295	92.1%	27,792,545	7.8%	68,750	0.0%	Poll	F+A+AB
11.a	Y	Pass	No	For	5.4%	335,522,997	94.6%	19,217,985	5.4%	14,608	0.0%	Poll	F+A+AB
11.b	Y	Pass	No	For	3.9%	340,748,588	96.1%	13,993,740	3.9%	13,262	0.0%	Poll	F+A+AB
11.c	Y	Pass	No	For	0.2%	353,917,407	99.8%	824,921	0.2%	13,262	0.0%	Poll	F+A+AB
11.d	Y	Pass	No	For	0.2%	353,861,906	99.7%	880,422	0.2%	13,262	0.0%	Poll	F+A+AB
12.a	Y	Pass	No	For	0.3%	353,821,279	99.7%	920,892	0.3%	13,262	0.0%	Poll	F+A+AB
12.b	Y	Pass	No	For	0.0%	354,640,229	100.0%	101,993	0.0%	13,211	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	354,724,567	100.0%	18,507	0.0%	12,359	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	2.0%	347,796,198	98.0%	6,917,134	1.9%	42,101	0.0%	Poll	F+A+AB
15.A	Y	Pass	No	For	0.3%	353,806,989	99.7%	935,435	0.3%	13,009	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15.B	Y	Pass	No	For	0.2%	353,989,089	99.8%	753,117	0.2%	13,227	0.0%	Poll	F+A+AB

Mowi ASA

Meeting Date: 19/11/2024	Country: Norway	Ticker: MOWI
Record Date: 12/11/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: R4S04H101		

Shares Voted: 335,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Elect Chairman of Meeting	Mgmt	For	For	For
1.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3.a	Elect Orjan Svanevik (Chair) as New Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 517,111,091Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.a	Y	Pass	No	For	0.0%	368,816,075	100.0%	700	0.0%	13,299	N/A	Poll	F+A
1.b	Y	Pass	No	For	0.0%	368,816,225	100.0%	700	0.0%	13,149	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	368,816,967	100.0%	700	0.0%	12,407	N/A	Poll	F+A
3.a	Y	Pass	No	For	8.6%	337,089,383	91.4%	31,728,284	8.6%	12,407	N/A	Poll	F+A

MTN Group Ltd.

Meeting Date: 14/10/2024	Country: South Africa	Ticker: MTN
Record Date: 04/10/2024	Meeting Type: Special	
Primary Security ID: S8039R108		

MTN Group Ltd.

Shares Voted: 111,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Proposed Transaction Extension and the 2016 MTN BEE Transaction Extension	Mgmt	For	For	For
2	Approve Future Specific Repurchases in the Form of Unwind Repurchases on an Unwind	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,807,434,380Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	N/A	100.0%	N/A	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	N/A	100.0%	N/A	0.1%	N/A	N/A	Poll	F+A

Muenchener Rueckversicherung-Gesellschaft AG

Meeting Date: 25/04/2024Country: GermanyTicker: MUV2  
Record Date: 18/04/2024Meeting Type: Annual  
Primary Security ID: D55535104

Shares Voted: 8,588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 15.00 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2023	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2023	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2023	Mgmt	For	For	For

## Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2023	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2023	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2023	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2023	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2023	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2023	Mgmt	For	For	For
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2023	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2023	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2023	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2023	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2023	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2023	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2023	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2023	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2023	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2023	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2023	Mgmt	For	For	For

## Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2023	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2023	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2023	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2023	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2023	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2023	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2023	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2023	Mgmt	For	For	For
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	For	For	For
5.2	Ratify EY GmbH & Co. KG as Auditors of Sustainability Report for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Nikolaus von Bomhard to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Clement Booth to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Roland Busch to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Julia Jaekel to the Supervisory Board	Mgmt	For	For	For
7.5	Elect Renata Bruengger to the Supervisory Board	Mgmt	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.6	Elect Carinne Knoche-Brouillon to the Supervisory Board	Mgmt	For	For	For
7.7	Elect Victoria Ossadnik to the Supervisory Board	Mgmt	For	For	For
7.8	Elect Carsten Spohr to the Supervisory Board	Mgmt	For	For	For
7.9	Elect Jens Weidmann to the Supervisory Board	Mgmt	For	For	For
7.10	Elect Maximilian Zimmerer to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	59,467,730	99.9%	65,163	0.1%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	3.5%	55,020,522	96.5%	1,992,321	3.5%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	3.5%	55,023,656	96.5%	1,991,589	3.5%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	3.5%	55,006,840	96.5%	1,992,330	3.5%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	3.5%	55,003,074	96.5%	1,992,232	3.5%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	3.5%	54,992,670	96.5%	1,995,004	3.5%	N/A	N/A	Poll	F+A
3.6	Y	Pass	No	For	3.5%	54,989,834	96.5%	2,015,579	3.5%	N/A	N/A	Poll	F+A
3.7	Y	Pass	No	For	3.5%	54,999,903	96.5%	2,011,795	3.5%	N/A	N/A	Poll	F+A
3.8	Y	Pass	No	For	3.5%	55,007,711	96.5%	2,001,160	3.5%	N/A	N/A	Poll	F+A
3.9	Y	Pass	No	For	3.5%	54,998,616	96.5%	2,005,718	3.5%	N/A	N/A	Poll	F+A
3.10	Y	Pass	No	For	3.5%	54,921,627	96.5%	2,001,308	3.5%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	0.3%	57,434,326	99.7%	169,502	0.3%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.3%	57,453,234	99.7%	189,923	0.3%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.3	Y	Pass	No	For	0.5%	57,351,643	99.5%	272,805	0.5%	N/A	N/A	Poll	F+A
4.4	Y	Pass	No	For	0.3%	57,457,209	99.7%	175,267	0.3%	N/A	N/A	Poll	F+A
4.5	Y	Pass	No	For	0.3%	57,434,569	99.7%	198,189	0.3%	N/A	N/A	Poll	F+A
4.6	Y	Pass	No	For	0.3%	57,445,403	99.7%	196,628	0.3%	N/A	N/A	Poll	F+A
4.7	Y	Pass	No	For	0.3%	57,444,192	99.7%	191,165	0.3%	N/A	N/A	Poll	F+A
4.8	Y	Pass	No	For	0.3%	57,456,527	99.7%	180,805	0.3%	N/A	N/A	Poll	F+A
4.9	Y	Pass	No	For	0.3%	57,434,051	99.7%	184,570	0.3%	N/A	N/A	Poll	F+A
4.10	Y	Pass	No	For	0.3%	57,443,045	99.7%	193,325	0.3%	N/A	N/A	Poll	F+A
4.11	Y	Pass	No	For	0.3%	57,455,961	99.7%	179,659	0.3%	N/A	N/A	Poll	F+A
4.12	Y	Pass	No	For	2.9%	55,938,385	97.1%	1,698,378	2.9%	N/A	N/A	Poll	F+A
4.13	Y	Pass	No	For	0.3%	57,459,120	99.7%	178,379	0.3%	N/A	N/A	Poll	F+A
4.14	Y	Pass	No	For	0.4%	57,393,220	99.6%	236,741	0.4%	N/A	N/A	Poll	F+A
4.15	Y	Pass	No	For	2.9%	55,934,029	97.1%	1,680,170	2.9%	N/A	N/A	Poll	F+A
4.16	Y	Pass	No	For	0.3%	57,430,847	99.7%	182,277	0.3%	N/A	N/A	Poll	F+A
4.17	Y	Pass	No	For	0.5%	57,372,666	99.5%	260,525	0.5%	N/A	N/A	Poll	F+A
4.18	Y	Pass	No	For	0.3%	57,439,862	99.7%	189,201	0.3%	N/A	N/A	Poll	F+A
4.19	Y	Pass	No	For	0.3%	57,425,790	99.7%	185,239	0.3%	N/A	N/A	Poll	F+A
4.20	Y	Pass	No	For	0.3%	57,444,789	99.7%	167,772	0.3%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.7%	58,699,337	99.3%	422,734	0.7%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	1.0%	58,807,373	99.0%	586,892	1.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	11.5%	50,557,873	88.5%	6,545,632	11.5%	N/A	N/A	Poll	F+A
7.1	Y	Pass	No	For	27.5%	42,948,347	72.5%	16,266,436	27.5%	N/A	N/A	Poll	F+A
7.2	Y	Pass	No	For	0.9%	58,697,829	99.1%	503,552	0.9%	N/A	N/A	Poll	F+A
7.3	Y	Pass	No	For	3.8%	57,241,994	96.2%	2,242,116	3.8%	N/A	N/A	Poll	F+A
7.4	Y	Pass	No	For	0.7%	58,740,922	99.3%	413,765	0.7%	N/A	N/A	Poll	F+A
7.5	Y	Pass	No	For	10.0%	53,528,188	90.0%	5,953,242	10.0%	N/A	N/A	Poll	F+A
7.6	Y	Pass	No	For	0.7%	58,783,239	99.3%	409,869	0.7%	N/A	N/A	Poll	F+A
7.7	Y	Pass	No	For	5.4%	55,977,251	94.6%	3,195,614	5.4%	N/A	N/A	Poll	F+A
7.8	Y	Pass	No	For	1.0%	58,595,058	99.0%	584,907	1.0%	N/A	N/A	Poll	F+A
7.9	Y	Pass	No	For	0.3%	59,032,273	99.7%	168,576	0.3%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7.10	Y	Pass	No	For	0.9%	58,670,248	99.1%	517,653	0.9%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	2.4%	58,019,559	97.6%	1,412,294	2.4%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	4.2%	56,951,391	95.8%	2,525,109	4.2%	N/A	N/A	Poll	F+A

MULTI UNITS LUXEMBOURG - Amundi S&P 500 II UCITS ETF

Meeting Date: 07/06/2024	Country: Luxembourg	Ticker: LYPS
Record Date: 02/06/2024	Meeting Type: Annual	
Primary Security ID: L6549W184		

Shares Voted: 294,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Re-elect Mehdi Balafrej as Director	Mgmt	For	For	For
6	Re-elect Lucien Caytan as Director	Mgmt	For	For	For
7	Re-elect Gregory Berthier as Director	Mgmt	For	For	For
8	Acknowledgement of Resignation of Jeanne Duvoux as Director	Mgmt			
9	Acknowledgement of Resignation of Charles Giraldez as Director	Mgmt			
10	Elect Pierre Jond as Director	Mgmt	For	For	For
11	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
12	Transact Other Business (Non-Voting)	Mgmt			

Meeting Results

Outstanding Shares Voted:	Results Available: Partial
---------------------------	----------------------------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	N												
9	N												
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
12	N												

MULTI UNITS LUXEMBOURG - Amundi S&P 500 II UCITS ETF

Meeting Date: 13/06/2024	Country: Luxembourg	Ticker: LYPS
Record Date: 06/06/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: L6549W184		

Shares Voted: 744,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 4 Re: Change of Location of Registered Office	Mgmt	For	Against	Against
2	Amend Article 7 Re: Sub-Funds	Mgmt	For	Against	Against
3	Amend Article 8 Re: Classes of Shares	Mgmt	For	Against	Against
4	Amend Article 9 Re: Bearer Shares	Mgmt	For	Against	Against
5	Amend Article 11 Re: Reference to Definition of "U.S. Person" in Prospectus	Mgmt	For	Against	Against
6	Amend Article 12 Re: Discounts to Reflect True Value of Certain Financials	Mgmt	For	Against	Against

## MULTI UNITS LUXEMBOURG - Amundi S&P 500 II UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Article 13 Re: Postponement of Acceptance of Subscription, Redemption Requests and Redemption or Conversion of Share Classes	Mgmt	For	Against	Against
8	Amend Article 15 Re: Convening of General Meeting of Shareholders	Mgmt	For	Against	Against
9	Amend Article 16 Re: Conditions Under Which the General Meeting of Shareholders Shall be Held	Mgmt	For	Against	Against
10	Amend Article 18 Re: Representation of Shareholders During a General Meeting, Requirement of an Attendance List and Voting Rights	Mgmt	For	Against	Against
11	Amend Article 19 Re: Requirements Under Which a General Meeting of Shareholders Shall be Convened	Mgmt	For	Against	Against
12	Amend Article 21 Re: Duration of Functions of Directors and Power of General Meeting	Mgmt	For	Against	Against
13	Amend Article 22 Re: Board Chairman and Committees	Mgmt	For	Against	Against
14	Amend Article 23 Re: Optionality of Appointment of Board Chairman	Mgmt	For	Against	Against
15	Amend Article 24 Re: Extension of Scope of Persons who can Validly Sign the Minutes of Board Meetings	Mgmt	For	Against	Against
16	Amend Article 25 Re: Extension of Scope of Persons Whose Signatures can Bind the Company Vis-a-vis Third Persons	Mgmt	For	Against	Against
17	Amend Article 26 Re: Investment in Different Transferrable Securities and Money Market Instruments	Mgmt	For	Against	Against
18	Amend Article 27 Re: Conflicts of Interest of Directors	Mgmt	For	Against	Against
19	Amend Article 31 Re: Change of Fiscal Year End	Mgmt	For	Against	Against
20	Amend Article 32 Re: Removal of Possibility for Unclaimed Declared Dividends to Lapse and Revert to the Relevant Sub-Fund or Class	Mgmt	For	Against	Against
21	Amend Article 34 Re: Conditions Under Which Sub-Funds and/or Classes can be Liquidated	Mgmt	For	Against	Against
22	Amend Article 36 Re: Division of Classes of Shares	Mgmt	For	Against	Against

MULTI UNITS LUXEMBOURG - Amundi S&P 500 II UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Amend Article 37 Re: Amalgamation of Classes	Mgmt	For	Against	Against
24	Approve General Amendment of Articles to Correct Typographical Errors and to Align with Definitions Across Various Articles	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	42.8%	19,486,484	57.2%	14,598,445	42.8%	8,197,519	N/A	Poll	F+A
2	Y	Pass	No	For	45.4%	18,605,844	54.6%	15,479,085	45.4%	8,197,519	N/A	Poll	F+A
3	Y	Pass	No	For	45.4%	18,603,877	54.6%	15,481,052	45.4%	8,197,519	N/A	Poll	F+A
4	Y	Pass	No	For	45.4%	18,603,897	54.6%	15,481,032	45.4%	8,197,519	N/A	Poll	F+A
5	Y	Pass	No	For	45.4%	18,605,864	54.6%	15,479,065	45.4%	8,197,519	N/A	Poll	F+A
6	Y	Pass	No	For	45.4%	18,605,864	54.6%	15,479,065	45.4%	8,197,519	N/A	Poll	F+A
7	Y	Pass	No	For	45.4%	18,605,864	54.6%	15,479,065	45.4%	8,197,519	N/A	Poll	F+A
8	Y	Pass	No	For	45.4%	18,603,897	54.6%	15,481,032	45.4%	8,197,519	N/A	Poll	F+A
9	Y	Pass	No	For	45.4%	18,605,864	54.6%	15,479,065	45.4%	8,197,519	N/A	Poll	F+A
10	Y	Pass	No	For	45.4%	18,603,877	54.6%	15,481,052	45.4%	8,197,519	N/A	Poll	F+A
11	Y	Pass	No	For	45.4%	18,605,864	54.6%	15,479,065	45.4%	8,197,519	N/A	Poll	F+A
12	Y	Pass	No	For	45.4%	18,605,864	54.6%	15,479,065	45.4%	8,197,519	N/A	Poll	F+A
13	Y	Pass	No	For	45.4%	18,605,864	54.6%	15,479,065	45.4%	8,197,519	N/A	Poll	F+A
14	Y	Pass	No	For	45.4%	18,603,877	54.6%	15,481,052	45.4%	8,197,519	N/A	Poll	F+A
15	Y	Pass	No	For	45.4%	18,603,897	54.6%	15,481,032	45.4%	8,197,519	N/A	Poll	F+A
16	Y	Pass	No	For	45.4%	18,603,877	54.6%	15,481,052	45.4%	8,197,519	N/A	Poll	F+A
17	Y	Pass	No	For	45.4%	18,605,844	54.6%	15,479,085	45.4%	8,197,519	N/A	Poll	F+A
18	Y	Pass	No	For	45.4%	18,605,864	54.6%	15,479,065	45.4%	8,197,519	N/A	Poll	F+A
19	Y	Pass	No	For	42.8%	19,488,451	57.2%	14,596,478	42.8%	8,197,519	N/A	Poll	F+A
20	Y	Pass	No	For	45.4%	18,603,877	54.6%	15,481,052	45.4%	8,197,519	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
21	Y	Pass	No	For	45.4%	18,605,864	54.6%	15,479,065	45.4%	8,197,519	N/A	Poll	F+A
22	Y	Pass	No	For	45.4%	18,603,877	54.6%	15,481,052	45.4%	8,197,519	N/A	Poll	F+A
23	Y	Pass	No	For	45.4%	18,605,864	54.6%	15,479,065	45.4%	8,197,519	N/A	Poll	F+A
24	Y	Pass	No	For	45.4%	18,605,864	54.6%	15,479,065	45.4%	8,197,519	N/A	Poll	F+A

MULTI UNITS LUXEMBOURG - Amundi S&P 500 II UCITS ETF

Meeting Date: 23/09/2024

Record Date: 16/09/2024

Primary Security ID: L6549W184

Country: Luxembourg

Meeting Type: Extraordinary Shareholders

Ticker: LYPS

Shares Voted: 294,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 12 Re: Allow the Board to Adopt Swing-Pricing or Other AntidilutionMechanisms	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Nasdaq, Inc.

Meeting Date: 11/06/2024

Record Date: 15/04/2024

Primary Security ID: 631103108

Country: USA

Meeting Type: Annual

Ticker: NDAQ

Shares Voted: 115,728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Charlene T. Begley	Mgmt	For	For	For
1c	Elect Director Adena T. Friedman	Mgmt	For	For	For
1d	Elect Director Essa Kazim	Mgmt	For	For	For
1e	Elect Director Thomas A. Kloet	Mgmt	For	For	For
1f	Elect Director Kathryn A. Koch	Mgmt	For	For	For
1g	Elect Director Holden Spaht	Mgmt	For	For	For
1h	Elect Director Michael R. Splinter	Mgmt	For	For	For
1i	Elect Director Johan Torgeby	Mgmt	For	For	For
1j	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
1k	Elect Director Jeffery W. Yabuki	Mgmt	For	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 576,532,624Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.4%	340,861,019	99.6%	1,197,497	0.4%	529,831	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.8%	328,937,060	96.2%	13,132,551	3.8%	518,736	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.3%	320,106,741	94.7%	17,766,017	5.3%	4,715,589	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	341,211,398	99.7%	883,743	0.3%	493,206	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	340,181,614	99.4%	1,891,598	0.6%	515,135	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	341,702,405	99.9%	381,015	0.1%	504,927	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.1%	341,705,283	99.9%	387,703	0.1%	495,361	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	3.9%	328,572,623	96.1%	13,492,077	3.9%	523,647	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.1%	341,656,425	99.9%	305,282	0.1%	626,640	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	340,852,168	99.6%	1,231,004	0.4%	505,175	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.4%	340,776,902	99.6%	1,271,122	0.4%	540,323	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.9%	339,103,263	99.1%	2,978,364	0.9%	506,720	N/A	Proxy	F+A
2	Y	Pass	No	For	2.7%	333,421,804	97.3%	8,540,999	2.5%	625,544	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	6.1%	344,543,179	93.9%	21,747,864	5.9%	491,745	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	25.1%	85,306,557	24.9%	256,613,144	74.9%	668,646	0.2%	Proxy	F+A+AB

Naspers Ltd.

Meeting Date: 22/08/2024

Record Date: 16/08/2024

Primary Security ID: S53435111

Country: South Africa

Meeting Type: Annual

Ticker: NPN

Shares Voted: 4,664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Approve Dividends for N Ordinary and A Ordinary Shares	Mgmt	For	For	For
2	Reappoint Deloitte South Africa as Auditors with James Welch as the Individual Registered Auditor	Mgmt	For	For	For
3	Elect Fabricio Bloisi as Director	Mgmt	For	For	For
4.1	Re-elect Hendrik du Toit as Director	Mgmt	For	For	For
4.2	Re-elect Craig Enenstein as Director	Mgmt	For	Against	Against
4.3	Re-elect Angeliem Kemna as Director	Mgmt	For	For	For
4.4	Re-elect Nolo Letele as Director	Mgmt	For	For	For
4.5	Re-elect Roberto Oliveira de Lima as Director	Mgmt	For	For	For
5.1	Re-elect Sharmistha Dubey as Member of the Audit Committee	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
5.2	Re-elect Manisha Girotra as Member of the Audit Committee	Mgmt	For	For	For
5.3	Re-elect Angeliem Kemna as Member of the Audit Committee	Mgmt	For	For	For
5.4	Re-elect Steve Pacak as Chairman of the Audit Committee	Mgmt	For	Against	Against
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Implementation Report of the Remuneration Report	Mgmt	For	Against	Against
8	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	Against	Against
9	Authorise Board to Issue Shares for Cash	Mgmt	For	Against	Against
10	Approve Amendments to the Trust Deed of the Naspers Restricted Stock Plan Trust and the Share Scheme Envisaged by Such Trust Deed	Mgmt	For	For	For
11	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1.1	Approve Remuneration of Board Chairman	Mgmt	For	For	For
1.2	Approve Remuneration of Board Member	Mgmt	For	For	For
1.3	Approve Remuneration of Audit Committee Chairman	Mgmt	For	For	For
1.4	Approve Remuneration of Audit Committee Member	Mgmt	For	For	For
1.5	Approve Remuneration of Risk Committee Chairman	Mgmt	For	For	For
1.6	Approve Remuneration of Risk Committee Member	Mgmt	For	For	For
1.7	Approve Remuneration of Human Resources and Remuneration Committee Chairman	Mgmt	For	For	For
1.8	Approve Remuneration of Human Resources and Remuneration Committee Member	Mgmt	For	For	For
1.9	Approve Remuneration of Nominations Committee Chairman	Mgmt	For	For	For
1.10	Approve Remuneration of Nominations Committee Member	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Approve Remuneration of Social, Ethics and Sustainability Committee Chairman	Mgmt	For	For	For
1.12	Approve Remuneration of Social, Ethics and Sustainability Committee Member	Mgmt	For	For	For
1.13	Approve Remuneration of Trustees of Group Share Schemes/Other Personnel Funds	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	Against	Against
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
4	Authorise Repurchase of N Ordinary Shares	Mgmt	For	For	For
5	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share	Mgmt	For	Against	Against
6	Authorise Repurchase of A Ordinary Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 172,329,957Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	N/A	99.8%	N/A	0.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	0.5%	N/A	99.5%	N/A	0.5%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	10.6%	N/A	89.3%	N/A	10.6%	N/A	N/A	Poll	F+A
4.3	Y	Pass	No	For	0.9%	N/A	99.1%	N/A	0.9%	N/A	N/A	Poll	F+A
4.4	Y	Pass	No	For	2.8%	N/A	97.1%	N/A	2.8%	N/A	N/A	Poll	F+A
4.5	Y	Pass	No	For	6.4%	N/A	93.5%	N/A	6.4%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.2%	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.3%	N/A	99.7%	N/A	0.3%	N/A	N/A	Poll	F+A
5.3	Y	Pass	No	For	0.9%	N/A	99.1%	N/A	0.9%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.4	Y	Pass	No	For	7.6%	N/A	92.4%	N/A	7.6%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	11.9%	N/A	88.1%	N/A	11.9%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	11.8%	N/A	88.2%	N/A	11.8%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	15.5%	N/A	84.4%	N/A	15.5%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	6.6%	N/A	93.4%	N/A	6.6%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	N/A	99.8%	N/A	0.1%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
	N												
1.1	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
1.2	Y	Pass	No	For	0.2%	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A
1.3	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
1.4	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
1.5	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
1.6	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
1.7	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
1.8	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
1.9	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
1.10	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
1.11	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
1.12	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
1.13	Y	Pass	No	For	0.1%	N/A	99.8%	N/A	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	3.5%	N/A	96.5%	N/A	3.5%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	N/A	99.7%	N/A	0.3%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	N/A	99.2%	N/A	0.7%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	3.0%	N/A	97.0%	N/A	3.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	6.2%	N/A	93.4%	N/A	6.2%	N/A	N/A	Poll	F+A

National Bank of Greece SA

Meeting Date: 25/07/2024	Country: Greece	Ticker: ETE
Record Date: 19/07/2024	Meeting Type: Annual	
Primary Security ID: X56533189		

Shares Voted: 33,583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Statutory Reports	Mgmt	For	For	For
2	Accept Financial Statements	Mgmt	For	For	For
3	Receive Audit Committee's Activity Report	Mgmt			
4	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
5	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For
6	Receive Report of Independent Non-Executive Directors	Mgmt			
7	Approve Suitability Policy for Directors	Mgmt	For	For	For
8.1	Elect Gikas Hardouvelis as Director	Mgmt	For	For	For
8.2	Elect Pavlos Mylonas as Director	Mgmt	For	For	For
8.3	Elect Christina Theofilidi as Director	Mgmt	For	For	For
8.4	Elect Aikaterini Beritsi as Director	Mgmt	For	For	For
8.5	Elect Jayaprakasa (JP) Rangaswami as Director	Mgmt	For	For	For
8.6	Elect Claude Piret as Director	Mgmt	For	For	For
8.7	Elect Avraam Gounaris as Director	Mgmt	For	For	For
8.8	Elect Wietze Reehoorn as Director	Mgmt	For	For	For
8.9	Elect Elena Ana Cernat as Director	Mgmt	For	For	For
8.10	Elect Anne Marion Bouchacourt as Director	Mgmt	For	For	For
8.11	Elect Matthieu Kiss as Director	Mgmt	For	For	For

National Bank of Greece SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.12	Elect Athanasios Zarkalis as Director	Mgmt	For	For	For
8.13	Elect Periklis Drougkas as Director	Mgmt	For	For	For
9	Approve Type, Term, Number of Members and Qualities of the Audit Committee	Mgmt	For	For	For
10	Approve Director Remuneration	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
12	Approve Partial Resolution of Taxed Reserve and Distribution to Shareholders and Personnel	Mgmt	For	For	For
13	Amend Share Repurchase Program	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 914,715,153Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	729,115,939	99.6%	59,774	0.0%	2,558,564	0.3%	Poll	F+A+AB
2	Y	Pass	No	For	0.4%	729,059,213	99.6%	116,500	0.0%	2,558,564	0.3%	Poll	F+A+AB
3	N												
4	Y	Pass	No	For	0.5%	728,283,856	99.5%	651,765	0.1%	2,798,656	0.4%	Poll	F+A+AB
5	Y	Pass	No	For	1.7%	719,542,236	98.3%	10,936,845	1.5%	1,255,196	0.2%	Poll	F+A+AB
6	N												
7	Y	Pass	No	For	0.2%	730,495,045	99.8%	3,761	0.0%	1,235,471	0.2%	Poll	F+A+AB
8.1	Y	Pass	No	For	2.1%	716,221,107	97.9%	13,634,681	1.9%	1,878,489	0.3%	Poll	F+A+AB
8.2	Y	Pass	No	For	0.4%	728,653,666	99.6%	1,860,234	0.3%	1,220,377	0.2%	Poll	F+A+AB
8.3	Y	Pass	No	For	0.3%	729,798,665	99.7%	715,235	0.1%	1,220,377	0.2%	Poll	F+A+AB
8.4	Y	Pass	No	For	1.1%	723,938,630	98.9%	6,574,970	0.9%	1,220,677	0.2%	Poll	F+A+AB
8.5	Y	Pass	No	For	7.5%	677,118,794	92.5%	53,395,106	7.3%	1,220,377	0.2%	Poll	F+A+AB
8.6	Y	Pass	No	For	0.5%	728,126,342	99.5%	2,387,558	0.3%	1,220,377	0.2%	Poll	F+A+AB
8.7	Y	Pass	No	For	1.2%	722,690,343	98.8%	7,823,257	1.1%	1,220,677	0.2%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.8	Y	Pass	No	For	10.3%	656,615,066	89.7%	73,898,534	10.1%	1,220,677	0.2%	Poll	F+A+AB
8.9	Y	Pass	No	For	0.4%	728,960,646	99.6%	1,552,954	0.2%	1,220,677	0.2%	Poll	F+A+AB
8.10	Y	Pass	No	For	7.6%	676,083,430	92.4%	54,430,170	7.4%	1,220,677	0.2%	Poll	F+A+AB
8.11	Y	Pass	No	For	5.3%	693,227,193	94.7%	37,286,707	5.1%	1,220,377	0.2%	Poll	F+A+AB
8.12	Y	Pass	No	For	7.6%	676,295,280	92.4%	54,218,620	7.4%	1,220,377	0.2%	Poll	F+A+AB
8.13	Y	Pass	No	For	14.7%	624,296,506	85.3%	106,217,394	14.5%	1,220,377	0.2%	Poll	F+A+AB
9	Y	Pass	No	For	0.9%	725,062,001	99.1%	5,055,719	0.7%	1,616,557	0.2%	Poll	F+A+AB
10	Y	Pass	No	For	3.5%	706,396,347	96.5%	23,796,620	3.3%	1,541,310	0.2%	Poll	F+A+AB
11	Y	Fail	No	For	52.4%	348,484,485	47.6%	381,708,482	52.2%	1,541,310	0.2%	Poll	F+A+AB
12	Y	Pass	No	For	0.2%	730,504,854	99.8%	3,113	0.0%	1,226,310	0.2%	Poll	F+A+AB
13	Y	Pass	No	For	32.3%	495,052,068	67.7%	234,533,569	32.1%	2,148,640	0.3%	Poll	F+A+AB

National Grid Plc

Meeting Date: 10/07/2024	Country: United Kingdom	Ticker: NG
Record Date: 08/07/2024	Meeting Type: Annual	
Primary Security ID: G6S9A7120		

Shares Voted: 1,658,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For	For
6	Elect Jacqui Ferguson as Director	Mgmt	For	For	For
7	Re-elect Ian Livingston as Director	Mgmt	For	For	For
8	Re-elect Iain Mackay as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Anne Robinson as Director	Mgmt	For	For	For
10	Re-elect Earl Shipp as Director	Mgmt	For	For	For
11	Re-elect Jonathan Silver as Director	Mgmt	For	For	For
12	Re-elect Tony Wood as Director	Mgmt	For	For	For
13	Re-elect Martha Wyrsch as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Climate Transition Plan	Mgmt	For	Refer	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	3,265,192,456	99.6%	11,808,563	0.4%	3,635,434	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	3,276,241,107	99.9%	4,115,354	0.1%	280,243	N/A	Poll	F+A
3	Y	Pass	No	For	3.5%	3,165,558,984	96.5%	114,361,420	3.5%	710,938	N/A	Poll	F+A
4	Y	Pass	No	For	1.8%	3,220,577,902	98.2%	59,380,025	1.8%	678,756	N/A	Poll	F+A
5	Y	Pass	No	For	1.8%	3,219,289,553	98.2%	60,655,331	1.8%	691,762	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.1%	3,277,766,456	99.9%	2,118,799	0.1%	745,969	N/A	Poll	F+A
7	Y	Pass	No	For	1.4%	3,232,349,650	98.6%	47,525,067	1.4%	760,958	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	3,275,996,527	99.9%	3,857,093	0.1%	782,374	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	3,275,223,662	99.9%	4,679,360	0.1%	732,982	N/A	Poll	F+A
10	Y	Pass	No	For	1.8%	3,221,573,782	98.2%	58,299,295	1.8%	762,917	N/A	Poll	F+A
11	Y	Pass	No	For	2.4%	3,189,879,551	97.6%	79,976,697	2.4%	10,770,437	N/A	Poll	F+A
12	Y	Pass	No	For	1.5%	3,230,645,484	98.5%	49,253,491	1.5%	737,106	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	3,265,300,758	99.6%	14,595,402	0.4%	739,919	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	3,269,095,883	100.0%	947,290	0.0%	10,592,513	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	3,277,640,388	99.9%	2,359,189	0.1%	634,244	N/A	Poll	F+A
16	Y	Pass	No	For	3.3%	3,172,752,905	96.7%	106,925,290	3.3%	954,574	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	3,088,067,262	98.9%	32,842,335	1.1%	159,724,101	N/A	Poll	F+A
18	Y	Pass	No	For	1.6%	3,203,372,750	98.4%	52,339,464	1.6%	24,920,811	N/A	Poll	F+A
19	Y	Pass	No	For	3.2%	3,176,146,668	96.8%	103,872,859	3.2%	612,209	N/A	Poll	F+A
20	Y	Pass	No	For	2.8%	3,186,679,738	97.2%	92,273,605	2.8%	1,677,822	N/A	Poll	F+A
21	Y	Pass	No	For	2.9%	3,184,219,130	97.1%	95,480,366	2.9%	930,611	N/A	Poll	F+A
22	Y	Pass	No	For	0.5%	3,262,733,115	99.5%	14,787,488	0.5%	3,089,826	N/A	Poll	F+A
23	Y	Pass	No	For	6.4%	3,071,490,760	93.6%	208,357,966	6.4%	760,783	N/A	Poll	F+A

NAURA Technology Group Co., Ltd.

Meeting Date: 21/11/2024

Record Date: 13/11/2024

Primary Security ID: Y0772M100

Country: China

Meeting Type: Special

Ticker: 002371

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 533,464,871Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	317,778,873	99.8%	112,165	0.0%	480,756	0.2%	Poll	F+A+AB

Neste Corp.

Meeting Date: 27/03/2024Country: FinlandTicker: NESTE  
Record Date: 15/03/2024Meeting Type: Annual  
Primary Security ID: X5688A109

Shares Voted: 279,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 135,000 for Chairman, EUR 75,000 for Vice Chairman, and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Fix Number of Directors at Ten	Mgmt	For	For	For
14	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen, Eeva Sipilä (Vice Chair) and Johanna Soderstrom; Elect Conrad Keijzer, Pasi Laine and Sari Mannonen as New Directors	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify KPMG as Auditor	Mgmt	For	For	For
17	Approve Authorized Sustainability Remuneration of Auditors	Mgmt	For	For	For
18	Ratify KPMG as Authorized Sustainability Auditors	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	For	For	For
21	Amend Articles Re: Sustainability Reporting Assurer; Annual General Meetings	Mgmt	For	For	For
22	Amend Charter for the Shareholders Nomination Board	Mgmt	For	For	For
23	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
20	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
21	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
22	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
23	N												

Nestle SA

Meeting Date: 18/04/2024Country: SwitzerlandTicker: NESN

Record Date: 11/04/2024Meeting Type: Annual

Primary Security ID: H57312649

Shares Voted: 694,112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against	Against
1.3	Approve Non-Financial Report	Mgmt	For	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For
4.1.c	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.d	Reelect Pablo Isla as Director	Mgmt	For	For	For
4.1.e	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.f	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.g	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.h	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
4.1.i	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.1.j	Reelect Chris Leong as Director	Mgmt	For	For	For
4.1.k	Reelect Luca Maestri as Director	Mgmt	For	For	For
4.1.l	Reelect Rainer Blair as Director	Mgmt	For	For	For
4.1.m	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For	For
4.2	Elect Geraldine Matchett as Director	Mgmt	For	For	For
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	Mgmt	For	For	For
6	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Shareholder Proposal	Mgmt			
	Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	SH	Against	Refer	Against
	Management Proposal	Mgmt			
8	Transact Other Business (Voting)	Mgmt	Against	Against	Against

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	0.5%	1,453,112,695	99.5%	3,728,063	0.3%	3,866,460	0.3%	Poll	F+A+AB
1.2	Y	Pass	No	For	16.2%	1,224,475,222	83.8%	212,637,250	14.6%	23,587,611	1.6%	Poll	F+A+AB
1.3	Y	Pass	No	For	8.8%	1,332,565,712	91.2%	118,585,283	8.1%	9,560,048	0.7%	Poll	F+A+AB
2	Y	Pass	No	For	2.0%	1,431,630,160	98.0%	18,580,413	1.3%	10,500,470	0.7%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	1,456,709,187	99.7%	2,504,154	0.2%	1,497,502	0.1%	Poll	F+A+AB
4.1.a	Y	Pass	No	For	12.5%	1,278,637,808	87.5%	176,243,114	12.1%	5,822,971	0.4%	Poll	F+A+AB
4.1.b	Y	Pass	No	For	9.8%	1,318,096,538	90.2%	138,363,124	9.5%	4,221,014	0.3%	Poll	F+A+AB
4.1.c	Y	Pass	No	For	1.1%	1,443,965,312	98.9%	13,790,295	0.9%	2,949,949	0.2%	Poll	F+A+AB
4.1.d	Y	Pass	No	For	5.6%	1,379,099,728	94.4%	78,405,699	5.4%	3,206,979	0.2%	Poll	F+A+AB
4.1.e	Y	Pass	No	For	1.1%	1,444,563,730	98.9%	13,074,465	0.9%	3,064,215	0.2%	Poll	F+A+AB
4.1.f	Y	Pass	No	For	1.5%	1,437,940,972	98.4%	18,829,161	1.3%	3,935,223	0.3%	Poll	F+A+AB
4.1.g	Y	Pass	No	For	1.8%	1,434,826,904	98.2%	22,771,602	1.6%	3,093,050	0.2%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.1.h	Y	Pass	No	For	0.6%	1,451,410,611	99.4%	6,581,108	0.5%	2,720,687	0.2%	Poll	F+A+AB
4.1.i	Y	Pass	No	For	0.7%	1,450,811,238	99.3%	5,960,999	0.4%	3,918,659	0.3%	Poll	F+A+AB
4.1.j	Y	Pass	No	For	0.8%	1,448,500,053	99.2%	5,087,257	0.3%	7,118,101	0.5%	Poll	F+A+AB
4.1.k	Y	Pass	No	For	0.8%	1,449,559,024	99.2%	8,216,244	0.6%	2,930,173	0.2%	Poll	F+A+AB
4.1.l	Y	Pass	No	For	0.5%	1,453,301,154	99.5%	3,513,940	0.2%	3,890,462	0.3%	Poll	F+A+AB
4.1.m	Y	Pass	No	For	1.7%	1,436,035,832	98.3%	20,430,722	1.4%	4,222,382	0.3%	Poll	F+A+AB
4.2	Y	Pass	No	For	0.4%	1,455,167,122	99.6%	2,494,484	0.2%	3,045,218	0.2%	Poll	F+A+AB
4.3.1	Y	Pass	No	For	5.8%	1,375,978,819	94.2%	79,783,405	5.5%	4,963,712	0.3%	Poll	F+A+AB
4.3.2	Y	Pass	No	For	2.9%	1,418,034,843	97.1%	39,190,738	2.7%	3,500,504	0.2%	Poll	F+A+AB
4.3.3	Y	Pass	No	For	7.3%	1,354,394,387	92.7%	101,915,906	7.0%	4,414,558	0.3%	Poll	F+A+AB
4.3.4	Y	Pass	No	For	3.4%	1,411,247,732	96.6%	45,405,146	3.1%	4,051,998	0.3%	Poll	F+A+AB
4.4	Y	Pass	No	For	0.5%	1,453,547,239	99.5%	4,032,878	0.3%	3,108,879	0.2%	Poll	F+A+AB
4.5	Y	Pass	No	For	0.3%	1,456,983,665	99.7%	1,047,426	0.1%	2,653,358	0.2%	Poll	F+A+AB
5.1	Y	Pass	No	For	4.6%	1,393,977,984	95.4%	60,683,536	4.2%	5,923,781	0.4%	Poll	F+A+AB
5.2	Y	Pass	No	For	12.2%	1,281,816,070	87.8%	171,215,320	11.7%	7,671,634	0.5%	Poll	F+A+AB
6	Y	Pass	No	For	0.4%	1,454,986,985	99.6%	2,996,491	0.2%	2,720,206	0.2%	Poll	F+A+AB
	N												
7	Y	Fail	No	Against	12.1%	161,736,942	11.1%	1,283,578,863	87.9%	15,337,861	1.1%	Poll	F+A+AB
	N												
8	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

NetEase, Inc.

Meeting Date: 26/06/2024	Country: Cayman Islands	Ticker: 9999
Record Date: 24/05/2024	Meeting Type: Annual	
Primary Security ID: G6427A102		

NetEase, Inc.

Shares Voted: 14,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect William Lei Ding as Director	Mgmt	For	For	For
1b	Elect Alice Yu-Fen Cheng as Director	Mgmt	For	Against	Against
1c	Elect Grace Hui Tang as Director	Mgmt	For	For	For
1d	Elect Joseph Tze Kay Tong as Director	Mgmt	For	Against	Against
1e	Elect Michael Man Kit Leung as Director	Mgmt	For	Against	Against
2	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
1b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
1c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
1d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
1e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Netflix, Inc.

Meeting Date: 06/06/2024Country: USATicker: NFLX

Record Date: 08/04/2024Meeting Type: Annual

Primary Security ID: 64110L106

Shares Voted: 67,802

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	For	For
1b	Elect Director Mathias Dopfner	Mgmt	For	For	For
1c	Elect Director Reed Hastings	Mgmt	For	For	For
1d	Elect Director Jay C. Hoag	Mgmt	For	Against	Against
1e	Elect Director Greg Peters	Mgmt	For	For	For
1f	Elect Director Susan E. Rice	Mgmt	For	For	For
1g	Elect Director Ted Sarandos	Mgmt	For	For	For
1h	Elect Director Bradford L. Smith	Mgmt	For	For	For
1i	Elect Director Anne M. Sweeney	Mgmt	For	Against	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Use of Artificial Intelligence	SH	Against	Refer	For
5	Establish Committee on Corporate Sustainability	SH	Against	Against	Against
6	Amend Director Election Resignation Bylaw	SH	Against	Against	Against
7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	SH	Against	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 430,901,161

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	23.5%	256,188,127	76.5%	78,599,064	23.5%	422,664	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.1%	327,724,886	97.9%	7,037,750	2.1%	447,219	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	3.1%	324,125,103	96.9%	10,522,870	3.1%	561,882	N/A	Proxy	F+A
1d	Y	Pass	No	For	8.5%	306,053,079	91.5%	28,371,235	8.5%	785,541	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.7%	329,022,950	98.3%	5,751,161	1.7%	435,744	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.8%	332,153,588	99.2%	2,671,702	0.8%	384,565	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.9%	328,399,572	98.1%	6,412,404	1.9%	397,879	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.2%	324,223,204	96.8%	10,552,956	3.2%	433,695	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.2%	324,137,862	96.8%	10,668,083	3.2%	403,910	N/A	Proxy	F+A
2	Y	Pass	No	For	3.9%	357,945,970	96.1%	13,968,885	3.8%	459,996	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	17.8%	275,463,536	82.2%	58,729,639	17.5%	1,016,680	0.3%	Proxy	F+A+AB
4	Y	Fail	No	Against	43.6%	144,328,782	43.1%	189,038,209	56.4%	1,842,864	0.5%	Proxy	F+A+AB
5	Y	Fail	No	Against	1.0%	1,364,856	0.4%	331,950,003	99.0%	1,894,996	0.6%	Proxy	F+A+AB
6	Y	Fail	No	Against	16.7%	54,739,875	16.3%	279,374,520	83.3%	1,095,460	0.3%	Proxy	F+A+AB
7	Y	Fail	No	Against	6.1%	18,615,502	5.6%	314,590,396	93.8%	2,003,957	0.6%	Proxy	F+A+AB
8	Y	Fail	No	Against	45.8%	152,963,457	45.6%	181,512,647	54.1%	733,751	0.2%	Proxy	F+A+AB

## Newmont Corporation

Meeting Date: 24/04/2024	Country: USA	Ticker: NEM
Record Date: 27/02/2024	Meeting Type: Annual	
Primary Security ID: 651639106		

Shares Voted: 197,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip Aiken	Mgmt	For	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	For	For
1.4	Elect Director Maura J. Clark	Mgmt	For	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	For	For
1.6	Elect Director Sally-Anne Layman	Mgmt	For	For	For

Newmont Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Jose Manuel Madero	Mgmt	For	For	For
1.8	Elect Director Rene Medori	Mgmt	For	For	For
1.9	Elect Director Jane Nelson	Mgmt	For	Against	Against
1.10	Elect Director Thomas R. Palmer	Mgmt	For	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	For	For
1.12	Elect Director Susan N. Story	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,152,786,963					Results Available: Full								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.5%	819,773,143	99.5%	4,361,046	0.5%	3,423,458	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.4%	807,204,207	98.6%	11,673,105	1.4%	8,520,529	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.7%	781,363,968	98.3%	13,176,014	1.7%	32,584,057	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.6%	810,839,351	99.4%	4,745,273	0.6%	11,969,106	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.4%	820,943,969	99.6%	3,125,705	0.4%	3,486,726	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.1%	784,398,639	98.9%	9,055,768	1.1%	34,099,335	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.4%	820,949,713	99.6%	3,131,575	0.4%	3,471,304	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.4%	811,669,131	99.6%	3,344,829	0.4%	12,539,782	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.3%	797,825,369	98.7%	10,855,631	1.3%	14,407,326	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.2%	813,908,046	98.8%	10,092,149	1.2%	3,552,318	N/A	Proxy	F+A
1.11	Y	Pass	No	For	2.5%	766,878,974	97.5%	19,738,461	2.5%	40,938,965	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.4%	820,973,071	99.6%	3,110,405	0.4%	3,472,912	N/A	Proxy	F+A
2	Y	Pass	No	For	7.4%	766,391,300	92.6%	57,277,425	6.9%	3,891,592	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	1.2%	885,024,141	98.8%	6,774,509	0.8%	3,937,267	0.4%	Proxy	F+A+AB

Meeting Date: 16/05/2024	Country: United Kingdom	Ticker: NXT
Record Date: 14/05/2024	Meeting Type: Annual	
Primary Security ID: G6500M106		

Shares Voted: 605,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Venetia Butterfield as Director	Mgmt	For	For	For
5	Elect Amy Stirling as Director	Mgmt	For	For	For
6	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
7	Re-elect Soumen Das as Director	Mgmt	For	For	For
8	Re-elect Tom Hall as Director	Mgmt	For	For	For
9	Re-elect Dame Tristia Harrison Director	Mgmt	For	For	For
10	Re-elect Amanda James as Director	Mgmt	For	For	For
11	Re-elect Richard Papp as Director	Mgmt	For	For	For
12	Re-elect Michael Roney as Director	Mgmt	For	For	For
13	Re-elect Jane Shields as Director	Mgmt	For	For	For
14	Re-elect Jeremy Stakol as Director	Mgmt	For	For	For
15	Re-elect Lord Wolfson as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 127,125,597Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	93,832,750	99.7%	275,887	0.3%	775,668	N/A	Poll	F+A
2	Y	Pass	No	For	11.7%	83,634,990	88.3%	11,118,835	11.7%	130,459	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	94,882,235	100.0%	721	0.0%	1,349	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	94,828,392	99.9%	53,631	0.1%	2,282	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	93,814,075	99.6%	349,684	0.4%	720,546	N/A	Poll	F+A
6	Y	Pass	No	For	3.4%	91,613,840	96.6%	3,268,305	3.4%	2,160	N/A	Poll	F+A
7	Y	Pass	No	For	3.2%	91,183,461	96.8%	2,980,454	3.2%	720,390	N/A	Poll	F+A
8	Y	Pass	No	For	5.3%	89,855,715	94.7%	5,025,146	5.3%	3,444	N/A	Poll	F+A
9	Y	Pass	No	For	2.9%	92,159,487	97.1%	2,722,617	2.9%	2,201	N/A	Poll	F+A
10	Y	Pass	No	For	1.3%	93,684,376	98.7%	1,198,184	1.3%	1,745	N/A	Poll	F+A
11	Y	Pass	No	For	1.3%	93,664,659	98.7%	1,217,567	1.3%	2,079	N/A	Poll	F+A
12	Y	Pass	No	For	5.8%	88,656,660	94.2%	5,507,645	5.8%	720,000	N/A	Poll	F+A
13	Y	Pass	No	For	1.3%	93,666,502	98.7%	1,215,690	1.3%	2,113	N/A	Poll	F+A
14	Y	Pass	No	For	1.2%	93,709,051	98.8%	1,173,050	1.2%	2,204	N/A	Poll	F+A
15	Y	Pass	No	For	1.2%	93,718,181	98.8%	1,164,327	1.2%	1,797	N/A	Poll	F+A
16	Y	Pass	No	For	1.1%	93,874,555	98.9%	1,007,459	1.1%	2,291	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	94,869,493	100.0%	12,871	0.0%	1,941	N/A	Poll	F+A
18	Y	Pass	No	For	4.8%	90,359,802	95.2%	4,521,241	4.8%	3,261	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19	Y	Pass	No	For	12.1%	83,427,858	87.9%	11,450,104	12.1%	6,342	N/A	Poll	F+A
20	Y	Pass	No	For	15.4%	80,211,202	84.6%	14,619,413	15.4%	53,689	N/A	Poll	F+A
21	Y	Pass	No	For	3.1%	91,939,318	96.9%	2,917,939	3.1%	27,048	N/A	Poll	F+A
22	Y	Pass	No	For	1.2%	90,775,986	98.8%	1,081,725	1.2%	26,594	N/A	Poll	F+A
23	Y	Pass	No	For	5.5%	89,653,297	94.5%	5,207,183	5.5%	23,825	N/A	Poll	F+A

NextEra Energy, Inc.

Meeting Date: 23/05/2024	Country: USA	Ticker: NEE
Record Date: 26/03/2024	Meeting Type: Annual	
Primary Security ID: 65339F101		

Shares Voted: 165,329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
1b	Elect Director James L. Camaren	Mgmt	For	For	For
1c	Elect Director Naren K. Gursahaney	Mgmt	For	For	For
1d	Elect Director Kirk S. Hachigian	Mgmt	For	Against	For
1e	Elect Director Maria G. Henry	Mgmt	For	For	For
1f	Elect Director John W. Ketchum	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director David L. Porges	Mgmt	For	For	For
1i	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	For	For	For
1j	Elect Director John A. Stall	Mgmt	For	For	For
1k	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Disclose Board Skills and Diversity Matrix	SH	Against	Refer	For
5	Report on Climate Lobbying	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 2,054,481,502Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	1,559,817,285	99.5%	7,828,923	0.5%	4,283,223	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.7%	1,493,235,815	95.3%	74,179,152	4.7%	4,514,464	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.7%	1,478,701,248	94.3%	88,752,712	5.7%	4,475,471	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.5%	1,464,840,995	93.5%	102,538,441	6.5%	4,549,995	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	1,561,152,449	99.6%	6,295,308	0.4%	4,481,674	N/A	Proxy	F+A
1f	Y	Pass	No	For	7.0%	1,457,477,330	93.0%	109,679,610	7.0%	4,772,491	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.4%	1,529,858,438	97.6%	37,712,300	2.4%	4,358,693	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.8%	1,538,713,419	98.2%	28,827,685	1.8%	4,388,327	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.2%	1,549,405,509	98.8%	18,221,168	1.2%	4,302,754	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.9%	1,553,165,269	99.1%	14,451,296	0.9%	4,312,866	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.3%	1,531,008,449	97.7%	36,369,321	2.3%	4,551,661	N/A	Proxy	F+A
2	Y	Pass	No	For	6.0%	1,682,482,123	94.0%	106,624,700	6.0%	5,212,607	N/A	Proxy	F+A
3	Y	Pass	No	For	11.2%	1,385,898,880	88.8%	173,968,678	11.2%	12,061,873	N/A	Proxy	F+A
4	Y	Fail	No	Against	40.6%	634,056,816	40.6%	928,217,976	59.4%	9,654,639	N/A	Proxy	F+A
5	Y	Fail	No	Against	32.5%	503,797,456	32.5%	1,048,526,580	67.5%	19,605,395	N/A	Proxy	F+A

NIBE Industrier AB

Meeting Date: 16/05/2024	Country: Sweden	Ticker: NIBE.B
Record Date: 07/05/2024	Meeting Type: Annual	
Primary Security ID: W6S38Z126		

**Shares Voted:** 181,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For
13	Reelect Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors; Elect James Ahrgren and Camilla Ekdahl as New Directors	Mgmt	For	Against	Against
14	Ratify KPMG as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For

## NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
18	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
18	N												

NIKE, Inc.

Meeting Date: 10/09/2024	Country: USA	Ticker: NKE
Record Date: 10/07/2024	Meeting Type: Annual	
Primary Security ID: 654106103		

Shares Voted: 174,232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cathleen Benko	Mgmt	For	Withhold	Withhold
1b	Elect Director John Rogers, Jr.	Mgmt	For	Withhold	Withhold
1c	Elect Director Robert Swan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Median Gender/Racial Pay Gaps	SH	Against	For	For
5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Against	For	For
6	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	SH	Against	Refer	For
7	Report on Environmental Targets	SH	Against	For	For
8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,499,358,944Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.2%	808,931,379	94.8%	44,111,385	5.2%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	40.0%	512,180,764	60.0%	340,862,000	40.0%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	3.4%	824,173,531	96.6%	28,869,233	3.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	16.7%	949,989,291	83.3%	189,891,177	16.7%	10,419,644	N/A	Proxy	F+A
3	Y	Pass	No	For	5.7%	1,198,734,532	94.3%	72,264,335	5.7%	2,397,178	N/A	Proxy	F+A
4	Y	Fail	No	Against	26.0%	296,129,825	26.0%	842,056,655	74.0%	12,113,632	N/A	Proxy	F+A
5	Y	Fail	No	Against	13.2%	150,056,697	13.2%	990,829,325	86.8%	9,414,090	N/A	Proxy	F+A
6	Y	Fail	No	Against	12.3%	140,736,818	12.3%	999,936,226	87.7%	9,627,068	N/A	Proxy	F+A
7	Y	Fail	No	Against	26.7%	302,565,033	26.7%	832,065,114	73.3%	15,669,965	N/A	Proxy	F+A
8	Y	Fail	No	Against	0.6%	7,154,964	0.6%	1,135,061,090	99.4%	8,084,058	N/A	Proxy	F+A

NIO Inc.

Meeting Date: 25/06/2024	Country: Cayman Islands	Ticker: 9866
Record Date: 24/05/2024	Meeting Type: Annual	
Primary Security ID: G6525F102		

Shares Voted: 6,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1a	Elect Director Denny Ting Bun Lee	Mgmt	For	For	For
1b	Elect Director Yu Long	Mgmt	For	Against	Against
1c	Elect Director Yonggang Wen	Mgmt	For	For	For
2a	Elect Director Eddy Georges Skaf	Mgmt	For	For	For
2b	Elect Director Nicholas Paul Collins	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
--------	-----------------	---------	--------------------	----------	---------------	-----	-------	---------	-----------	---------	-----------	-------------	------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A
1b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A
1c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A
2a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A
2b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A

## NMDC Limited

Meeting Date: 12/12/2024	Country: India	Ticker: 526371
Record Date: 05/12/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y6223W100		

Shares Voted: 48,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Subodh Kumar Singh as Director	Mgmt	For	Against	Against
2	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	Mgmt	For	For	For
3	Approve Issuance of Bonus Shares	Mgmt	For	For	For
4	Elect Joydeep Dasgupta as Director	Mgmt	For	Against	Against

### Meeting Results

Outstanding Shares Voted: 2,930,605,850      Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	12.6%	2,170,454,338	87.4%	311,694,900	12.6%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	3.4%	2,398,091,207	96.6%	84,074,074	3.4%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	3.0%	2,409,047,305	97.0%	75,036,808	3.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	10.5%	2,222,794,613	89.5%	261,267,410	10.5%	N/A	N/A	Poll	F+A

Meeting Date: 24/05/2024	Country: Netherlands	Ticker: NN
Record Date: 26/04/2024	Meeting Type: Annual	
Primary Security ID: N64038107		

Shares Voted: 159,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3	Discussion on Company's Corporate Governance Structure	Mgmt			
4	Approve Remuneration Report	Mgmt	For	For	For
5.A	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5.B	Receive Explanation on Company's Dividend Policy	Mgmt			
5.C	Approve Dividends	Mgmt	For	For	For
6.A	Approve Discharge of Executive Board	Mgmt	For	For	For
6.B	Approve Discharge of Supervisory Board	Mgmt	For	For	For
7	Discuss Updated Profile of the Supervisory Board	Mgmt			
8.A	Elect Robert Jenkins to Supervisory Board	Mgmt	For	For	For
8.B	Elect Koos Timmermans to Supervisory Board	Mgmt	For	For	For
9.A	Adopt Remuneration Policy for the Executive Board	Mgmt	For	Against	Against
9.B	Adopt Remuneration Policy for the Supervisory Board	Mgmt	For	Refer	For
10	Grant Board Authority to Issue Shares in the Context of Issuing Contingent Convertible Securities	Mgmt	For	For	For
11.A1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
11.A2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
14	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:
 Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	N												
4	Y	Pass	No	For	2.7%	181,422,289	97.3%	4,994,587	2.7%	3,335,668	N/A	Poll	F+A
5.A	Y	Pass	No	For	0.0%	189,399,273	100.0%	5,883	0.0%	347,388	N/A	Poll	F+A
5.B	N												
5.C	Y	Pass	No	For	0.0%	189,738,769	100.0%	2,236	0.0%	11,539	N/A	Poll	F+A
6.A	Y	Pass	No	For	2.2%	184,449,757	97.8%	4,143,961	2.2%	1,158,826	N/A	Poll	F+A
6.B	Y	Pass	No	For	2.2%	185,196,808	97.8%	4,081,414	2.2%	474,322	N/A	Poll	F+A
7	N												
8.A	Y	Pass	No	For	3.1%	183,769,231	96.9%	5,969,376	3.1%	13,937	N/A	Poll	F+A
8.B	Y	Pass	No	For	2.1%	185,381,810	97.9%	3,914,743	2.1%	455,991	N/A	Poll	F+A
9.A	Y	Pass	No	For	5.5%	179,051,819	94.5%	10,423,651	5.5%	277,074	N/A	Poll	F+A
9.B	Y	Pass	No	For	0.6%	188,683,865	99.4%	1,048,882	0.6%	19,797	N/A	Poll	F+A
10	Y	Pass	No	For	4.0%	181,350,987	96.0%	7,615,663	4.0%	785,894	N/A	Poll	F+A
11.A1	Y	Pass	No	For	1.6%	186,713,442	98.4%	3,024,246	1.6%	14,856	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11.A2	Y	Pass	No	For	1.7%	186,465,121	98.3%	3,271,605	1.7%	15,818	N/A	Poll	F+A
11.B	Y	Pass	No	For	3.2%	183,610,670	96.8%	6,128,043	3.2%	13,831	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	189,072,036	99.7%	618,318	0.3%	62,190	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	189,325,569	99.8%	414,640	0.2%	12,335	N/A	Poll	F+A
14	N												

Nokia Oyj

Meeting Date: 03/04/2024	Country: Finland	Ticker: NOKIA
Record Date: 20/03/2024	Meeting Type: Annual	
Primary Security ID: X61873133		

Shares Voted: 5,454,409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
13	Fix Number of Directors at Ten	Mgmt	For	For	For
14.1	Reelect Timo Ahopelto as Director	Mgmt	For	For	For
14.2	Reelect Sari Baldauf (Chair) as Director	Mgmt	For	For	For
14.3	Reelect Elizabeth Crain as Director	Mgmt	For	For	For
14.4	Reelect Thomas Dannenfeldt as Director	Mgmt	For	For	For
14.5	Reelect Lisa Hook as Director	Mgmt	For	For	For
14.6	Elect Michael McNamara as New Director	Mgmt	For	For	For
14.7	Reelect Thomas Saueressig as Director	Mgmt	For	For	For
14.8	Reelect Soren Skou (Vice Chair) as Director	Mgmt	For	For	For
14.9	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For	For
14.10	Reelect Kai Oistamo as Director	Mgmt	For	For	For
15	Approve Remuneration of Auditor	Mgmt	For	For	For
16	Ratify Deloitte as Auditor	Mgmt	For	For	For
17	Approve Authorized Sustainability Remuneration of Auditors	Mgmt	For	For	For
18	Ratify Deloitte as Authorized Sustainability Auditors	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Approve Issuance of up to 530 Million Shares without Preemptive Rights	Mgmt	For	For	For
21.1	Amend Corporate Purpose	Mgmt	For	For	For
21.2	Amend Articles Re: Auditor	Mgmt	For	For	For
21.3	Amend Articles Re: General Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21.4	Amend Articles Re: Matters to be considered at the Annual General Meeting	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	N												
4	N												
5	N												
6	N												
7	Y	Pass	No	For	0.3%	3,276,087,697	99.7%	4,796,921	0.1%	6,313,531	0.2%	Poll	F+A+AB
8	Y	Pass	No	For	0.4%	3,272,903,352	99.6%	12,236,540	0.4%	2,090,653	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	6.8%	3,063,231,640	93.2%	51,314,735	1.6%	172,326,107	5.2%	Poll	F+A+AB
10	Y	Pass	No	For	9.3%	2,981,063,940	90.7%	112,597,171	3.4%	193,512,961	5.9%	Poll	F+A+AB
11	Y	Pass	No	For	9.4%	2,976,477,970	90.5%	130,993,109	4.0%	179,711,339	5.5%	Poll	F+A+AB
12	Y	Pass	No	For	6.9%	3,061,581,376	93.1%	66,321,762	2.0%	159,311,955	4.8%	Poll	F+A+AB
13	Y	Pass	No	For	0.5%	3,272,213,624	99.5%	0	N/A	15,003,732	0.5%	Poll	F+A+AB
14.1	Y	Pass	No	For	0.4%	3,273,467,354	99.6%	0	N/A	13,541,964	0.4%	Poll	F+A+AB
14.2	Y	Pass	No	For	0.4%	3,274,357,316	99.6%	0	N/A	12,653,918	0.4%	Poll	F+A+AB
14.3	Y	Pass	No	For	0.6%	3,268,329,443	99.4%	0	N/A	18,656,787	0.6%	Poll	F+A+AB
14.4	Y	Pass	No	For	2.3%	3,209,762,350	97.7%	0	N/A	77,234,705	2.3%	Poll	F+A+AB
14.5	Y	Pass	No	For	0.4%	3,274,648,984	99.6%	0	N/A	12,337,246	0.4%	Poll	F+A+AB
14.6	Y	Pass	No	For	0.5%	3,272,139,483	99.5%	0	N/A	14,859,338	0.5%	Poll	F+A+AB
14.7	Y	Pass	No	For	0.4%	3,274,877,977	99.6%	0	N/A	12,131,643	0.4%	Poll	F+A+AB
14.8	Y	Pass	No	For	0.5%	3,271,241,935	99.5%	0	N/A	15,758,776	0.5%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14.9	Y	Pass	No	For	0.4%	3,274,325,319	99.6%	0	N/A	12,671,736	0.4%	Poll	F+A+AB
14.10	Y	Pass	No	For	0.5%	3,269,982,248	99.5%	0	N/A	17,031,488	0.5%	Poll	F+A+AB
15	Y	Pass	No	For	0.2%	3,279,139,045	99.8%	5,318,997	0.2%	2,564,849	0.1%	Poll	F+A+AB
16	Y	Pass	No	For	0.3%	3,276,276,477	99.7%	0	N/A	10,756,761	0.3%	Poll	F+A+AB
17	Y	Pass	No	For	0.7%	3,262,243,729	99.2%	21,230,223	0.6%	3,538,114	0.1%	Poll	F+A+AB
18	Y	Pass	No	For	0.4%	3,273,048,641	99.6%	0	N/A	13,986,513	0.4%	Poll	F+A+AB
19	Y	Pass	No	For	0.4%	3,272,317,889	99.6%	11,845,557	0.4%	2,879,708	0.1%	Poll	F+A+AB
20	Y	Pass	No	For	5.7%	3,100,745,259	94.3%	183,706,124	5.6%	2,592,771	0.1%	Poll	F+A+AB
21.1	Y	Pass	No	For	5.9%	3,091,902,048	94.1%	34,938,258	1.1%	160,160,387	4.9%	Poll	F+A+AB
21.2	Y	Pass	No	For	5.1%	3,119,687,456	94.9%	7,248,952	0.2%	160,064,587	4.9%	Poll	F+A+AB
21.3	Y	Pass	No	For	15.7%	2,769,233,366	84.2%	308,107,470	9.4%	209,669,021	6.4%	Poll	F+A+AB
21.4	Y	Pass	No	For	5.1%	3,119,685,129	94.9%	7,286,450	0.2%	160,029,894	4.9%	Poll	F+A+AB
22	N												

## Norfolk Southern Corporation

Meeting Date: 09/05/2024	Country: USA	Ticker: NSC
Record Date: 04/03/2024	Meeting Type: Proxy Contest	
Primary Security ID: 655844108		

Shares Voted: 70,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 13 Directors	Mgmt			
1a	Elect Management Nominee Director Richard H. Anderson	Mgmt	For	Refer	Do Not Vote
1b	Elect Management Nominee Director Philip S. Davidson	Mgmt	For	Refer	Do Not Vote
1c	Elect Management Nominee Director Francesca A. DeBiase	Mgmt	For	Refer	Do Not Vote

## Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Management Nominee Director Marcela E. Donadio	Mgmt	For	Refer	Do Not Vote
1e	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Mgmt	For	Refer	Do Not Vote
1f	Elect Management Nominee Director John C. Huffard, Jr.	Mgmt	For	Refer	Do Not Vote
1g	Elect Management Nominee Director Christopher T. Jones	Mgmt	For	Refer	Do Not Vote
1h	Elect Management Nominee Director Thomas C. Kelleher	Mgmt	For	Refer	Do Not Vote
1i	Elect Management Nominee Director Amy E. Miles	Mgmt	For	Refer	Do Not Vote
1j	Elect Management Nominee Director Claude Mongeau	Mgmt	For	Refer	Do Not Vote
1k	Elect Management Nominee Director Jennifer F. Scanlon	Mgmt	For	Refer	Do Not Vote
1l	Elect Management Nominee Director Alan H. Shaw	Mgmt	For	Refer	Do Not Vote
1m	Elect Management Nominee Director John R. Thompson	Mgmt	For	Refer	Do Not Vote
1n	Elect Dissident Nominee Director Betsy Atkins	SH	Withhold	Refer	Do Not Vote
1o	Elect Dissident Nominee Director James Barber, Jr.	SH	Withhold	Refer	Do Not Vote
1p	Elect Dissident Nominee Director William Clyburn, Jr.	SH	Withhold	Refer	Do Not Vote
1q	Elect Dissident Nominee Director Sameh Fahmy	SH	Withhold	Refer	Do Not Vote
1r	Elect Dissident Nominee Director John Kasich	SH	Withhold	Refer	Do Not Vote
1s	Elect Dissident Nominee Director Gilbert Lamphere	SH	Withhold	Refer	Do Not Vote
1t	Elect Dissident Nominee Director Allison Landry	SH	Withhold	Refer	Do Not Vote
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Do Not Vote
4	Report on Lobbying Payments and Policy	SH	Against	Refer	Do Not Vote

## Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	SH	Against	Refer	Do Not Vote
	Dissident Universal Proxy (Blue Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 13 Directors	Mgmt			
1a	Elect Dissident Nominee Director Betsy Atkins	SH	For	Refer	Withhold
1b	Elect Dissident Nominee Director James Barber, Jr.	SH	For	Refer	Withhold
1c	Elect Dissident Nominee Director William Clyburn, Jr.	SH	For	Refer	For
1d	Elect Dissident Nominee Director Sameh Fahmy	SH	For	Refer	For
1e	Elect Dissident Nominee Director John Kasich	SH	For	Refer	For
1f	Elect Dissident Nominee Director Gilbert Lamphere	SH	For	Refer	For
1g	Elect Dissident Nominee Director Allison Landry	SH	For	Refer	For
1h	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Mgmt	Withhold	Refer	Withhold
1i	Elect Management Nominee Director John C. Huffard, Jr.	Mgmt	Withhold	Refer	For
1j	Elect Management Nominee Director Claude Mongeau	Mgmt	Withhold	Refer	For
1k	Elect Management Nominee Director Amy E. Miles	Mgmt	Withhold	Refer	Withhold
1l	Elect Management Nominee Director Jennifer F. Scanlon	Mgmt	Withhold	Refer	Withhold
1m	Elect Management Nominee Director Alan H. Shaw	Mgmt	Withhold	Refer	For
1n	Elect Management Nominee Director John R. Thompson	Mgmt	Withhold	Refer	Withhold
1o	Elect Management Nominee Director Richard H. Anderson	Mgmt	None	Refer	For
1p	Elect Management Nominee Director Philip S. Davidson	Mgmt	None	Refer	For
1q	Elect Management Nominee Director Francesca A. DeBiase	Mgmt	None	Refer	For

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1r	Elect Management Nominee Director Marcela E. Donadio	Mgmt	None	Refer	For
1s	Elect Management Nominee Director Christopher T. Jones	Mgmt	None	Refer	For
1t	Elect Management Nominee Director Thomas C. Kelleher	Mgmt	None	Refer	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Refer	Against
4	Report on Lobbying Payments and Policy	SH	None	Refer	For
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 225,893,885Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1a	Y	Pass	No	For	11.8%	155,963,709	88.2%	20,882,198	11.8%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	15.9%	148,120,555	84.1%	27,961,598	15.9%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	11.7%	156,252,279	88.3%	20,684,529	11.7%	0	N/A	Proxy	F+A
1d	Y	Pass	No	For	11.4%	156,826,952	88.6%	20,096,127	11.4%	0	N/A	Proxy	F+A
1e	Y	Pass	No	For	45.7%	95,984,122	54.3%	80,906,794	45.7%	0	N/A	Proxy	F+A
1f	Y	Pass	No	For	36.0%	113,181,028	64.0%	63,763,787	36.0%	0	N/A	Proxy	F+A
1g	Y	Pass	No	For	10.7%	158,000,865	89.3%	18,922,320	10.7%	0	N/A	Proxy	F+A
1h	Y	Pass	No	For	31.1%	121,979,232	68.9%	54,954,477	31.1%	0	N/A	Proxy	F+A
1i	Y	Fail	No	For	63.7%	64,271,195	36.3%	112,663,573	63.7%	0	N/A	Proxy	F+A
1j	Y	Pass	No	For	35.0%	115,064,565	65.0%	61,873,324	35.0%	0	N/A	Proxy	F+A
1k	Y	Fail	No	For	53.9%	81,607,126	46.1%	95,329,798	53.9%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1l	Y	Pass	No	For	35.6%	113,918,528	64.4%	63,022,232	35.6%	0	N/A	Proxy	F+A
1m	Y	Fail	No	For	70.6%	52,012,141	29.4%	124,923,422	70.6%	0	N/A	Proxy	F+A
1n	Y	Fail	No	Withhold	61.4%	67,807,262	38.6%	107,797,967	61.4%	0	N/A	Proxy	F+A
1o	Y	Fail	No	Withhold	64.7%	62,038,091	35.3%	113,578,206	64.7%	0	N/A	Proxy	F+A
1p	Y	Pass	No	Withhold	37.3%	110,126,338	62.7%	65,474,552	37.3%	0	N/A	Proxy	F+A
1q	Y	Pass	No	Withhold	36.8%	111,026,536	63.2%	64,570,407	36.8%	0	N/A	Proxy	F+A
1r	Y	Fail	No	Withhold	54.4%	78,694,346	45.6%	93,921,110	54.4%	0	N/A	Proxy	F+A
1s	Y	Pass	No	Withhold	31.1%	121,001,573	68.9%	54,596,890	31.1%	0	N/A	Proxy	F+A
1t	Y	Fail	No	Withhold	50.4%	87,180,961	49.6%	88,422,646	50.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	5.2%	172,513,214	94.8%	9,428,447	5.2%	943,579	N/A	Proxy	F+A
3	Y	Fail	No	For	72.1%	47,617,715	27.9%	122,902,245	72.1%	6,980,579	N/A	Proxy	F+A
4	Y	Fail	No	Against	38.9%	67,237,257	38.9%	105,805,718	61.1%	4,457,564	N/A	Proxy	F+A
5	Y	Pass	No	Against	61.3%	105,852,005	61.3%	66,786,301	38.7%	4,862,233	N/A	Proxy	F+A
	N												
	N												
1a	Y	Fail	Yes	For	61.4%	67,807,262	38.6%	107,797,967	61.4%	0	N/A	Proxy	F+A
1b	Y	Fail	Yes	For	64.7%	62,038,091	35.3%	113,578,206	64.7%	0	N/A	Proxy	F+A
1c	Y	Pass	Yes	For	37.3%	110,126,338	62.7%	65,474,552	37.3%	0	N/A	Proxy	F+A
1d	Y	Pass	Yes	For	36.8%	111,026,536	63.2%	64,570,407	36.8%	0	N/A	Proxy	F+A
1e	Y	Fail	Yes	For	54.4%	78,694,346	45.6%	93,921,110	54.4%	0	N/A	Proxy	F+A
1f	Y	Pass	Yes	For	31.1%	121,001,573	68.9%	54,596,890	31.1%	0	N/A	Proxy	F+A
1g	Y	Fail	Yes	For	50.4%	87,180,961	49.6%	88,422,646	50.4%	0	N/A	Proxy	F+A
1h	Y	Pass	Yes	Withhold	45.7%	95,984,122	54.3%	80,906,794	45.7%	0	N/A	Proxy	F+A
1i	Y	Pass	Yes	Withhold	36.0%	113,181,028	64.0%	63,763,787	36.0%	0	N/A	Proxy	F+A
1j	Y	Pass	Yes	Withhold	35.0%	115,064,565	65.0%	61,873,324	35.0%	0	N/A	Proxy	F+A
1k	Y	Fail	Yes	Withhold	63.7%	64,271,195	36.3%	112,663,573	63.7%	0	N/A	Proxy	F+A
1l	Y	Fail	Yes	Withhold	53.9%	81,607,126	46.1%	95,329,798	53.9%	0	N/A	Proxy	F+A
1m	Y	Pass	Yes	Withhold	35.6%	113,918,528	64.4%	63,022,232	35.6%	0	N/A	Proxy	F+A
1n	Y	Fail	Yes	Withhold	70.6%	52,012,141	29.4%	124,923,422	70.6%	0	N/A	Proxy	F+A
1o	Y	Pass	Yes	None	11.8%	155,963,709	88.2%	20,882,198	11.8%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1p	Y	Pass	Yes	None	15.9%	148,120,555	84.1%	27,961,598	15.9%	0	N/A	Proxy	F+A
1q	Y	Pass	Yes	None	11.7%	156,252,279	88.3%	20,684,529	11.7%	0	N/A	Proxy	F+A
1r	Y	Pass	Yes	None	11.4%	156,826,952	88.6%	20,096,127	11.4%	0	N/A	Proxy	F+A
1s	Y	Pass	Yes	None	10.7%	158,000,865	89.3%	18,922,320	10.7%	0	N/A	Proxy	F+A
1t	Y	Pass	Yes	None	31.1%	121,979,232	68.9%	54,954,477	31.1%	0	N/A	Proxy	F+A
2	Y	Pass	Yes	For	5.2%	172,513,214	94.8%	9,428,447	5.2%	943,579	N/A	Proxy	F+A
3	Y	Fail	Yes	None	72.1%	47,617,715	27.9%	122,902,245	72.1%	6,980,579	N/A	Proxy	F+A
4	Y	Fail	Yes	None	38.9%	67,237,257	38.9%	105,805,718	61.1%	4,457,564	N/A	Proxy	F+A
5	Y	Pass	Yes	For	61.3%	105,852,005	61.3%	66,786,301	38.7%	4,862,233	N/A	Proxy	F+A

## Norsk Hydro ASA

<b>Meeting Date:</b> 07/05/2024	<b>Country:</b> Norway	<b>Ticker:</b> NHY
<b>Record Date:</b> 29/04/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> R61115102		

Shares Voted: 410,312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.50 Per Share	Mgmt	For	For	For
6	Approve NOK 35.3 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For	For
9	Discuss Company's Corporate Governance Statement	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	For
11	Approve Remuneration Statement	Mgmt	For	Against	For
12.1	Elect Rune Bjerke as Director	Mgmt	For	For	For
12.2	Elect Kristin Fejerskov Kragseth as Director	Mgmt	For	For	For
12.3	Elect Marianne Wiinholt as Director	Mgmt	For	For	For
12.4	Elect Peter Kukielski as Director	Mgmt	For	For	For
12.5	Elect Philip Graham New as Director	Mgmt	For	For	For
12.6	Elect Jane Toogood as Director	Mgmt	For	For	For
12.7	Elect Espen Gundersen as Director	Mgmt	For	For	For
13.1	Elect Berit Ledel Henriksen (Chair) as Member of Nominating Committee	Mgmt	For	For	For
13.2	Elect Susanne Munch Thore as Member of Nominating Committee	Mgmt	For	For	For
14	Approve Remuneration of Directors in the Amount of NOK 920,000 for the Chairman, NOK 484,000 for the Vice Chairman and NOK 424,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For	For
15	Approve Remuneration of Members of Nomination Committe	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,005,963,097					Results Available: Full								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	1,613,842,865	100.0%	444,940	0.0%	4,291	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,613,844,343	100.0%	444,940	0.0%	4,413	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	1,613,844,465	100.0%	444,940	0.0%	3,991	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	1,600,236,418	99.2%	13,332,564	0.8%	724,714	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.5%	1,605,985,417	99.5%	8,304,783	0.5%	3,496	N/A	Poll	F+A
7	Y	Pass	No	For	0.5%	1,605,850,495	99.5%	8,076,916	0.5%	366,285	N/A	Poll	F+A
8	Y	Pass	No	For	1.2%	1,594,435,949	98.8%	19,623,368	1.2%	234,379	N/A	Poll	F+A
9	N												
10	Y	Pass	No	For	20.9%	1,276,340,104	79.1%	337,709,273	20.9%	247,697	N/A	Poll	F+A
11	Y	Pass	No	For	23.0%	1,235,665,685	77.0%	369,806,600	23.0%	8,821,411	N/A	Poll	F+A
12.1	Y	Pass	No	For	4.1%	1,547,326,068	95.9%	66,425,738	4.1%	541,890	N/A	Poll	F+A
12.2	Y	Pass	No	For	1.4%	1,590,898,990	98.6%	23,389,781	1.4%	4,925	N/A	Poll	F+A
12.3	Y	Pass	No	For	0.3%	1,609,261,624	99.7%	5,027,085	0.3%	4,987	N/A	Poll	F+A
12.4	Y	Pass	No	For	0.2%	1,611,240,806	99.8%	3,042,597	0.2%	10,293	N/A	Poll	F+A
12.5	Y	Pass	No	For	0.3%	1,609,765,158	99.7%	4,518,945	0.3%	9,593	N/A	Poll	F+A
12.6	Y	Pass	No	For	0.0%	1,613,810,911	100.0%	478,498	0.0%	4,287	N/A	Poll	F+A
12.7	Y	Pass	No	For	11.0%	1,436,261,981	89.0%	178,021,422	11.0%	10,293	N/A	Poll	F+A
13.1	Y	Pass	No	For	0.1%	1,612,354,436	99.9%	1,934,973	0.1%	4,287	N/A	Poll	F+A
13.2	Y	Pass	No	For	0.1%	1,613,252,946	99.9%	1,035,825	0.1%	4,925	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	1,612,716,961	99.9%	1,345,111	0.1%	231,624	N/A	Poll	F+A
15	Y	Pass	No	For	1.3%	1,592,505,656	98.7%	21,556,496	1.3%	231,544	N/A	Poll	F+A

Northern Trust Corporation

Meeting Date: 16/04/2024	Country: USA	Ticker: NTRS
Record Date: 26/02/2024	Meeting Type: Annual	
Primary Security ID: 665859104		

Shares Voted: 103,673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	Against	For
1b	Elect Director Susan Crown	Mgmt	For	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For	For

Northern Trust Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Jay L. Henderson	Mgmt	For	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	For	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	For	For	For
1h	Elect Director Martin P. Slark	Mgmt	For	For	For
1i	Elect Director David H. B. Smith, Jr.	Mgmt	For	For	For
1j	Elect Director Donald Thompson	Mgmt	For	For	For
1k	Elect Director Charles A. Tribbett, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Risks of Misaligning Proxy Votes with Client Preferences	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 204,019,050Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	12.7%	153,101,508	87.3%	22,299,035	12.7%	285,432	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.1%	168,246,260	95.9%	7,224,713	4.1%	215,002	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.5%	172,794,918	98.5%	2,663,433	1.5%	227,624	N/A	Proxy	F+A
1d	Y	Pass	No	For	10.1%	157,784,189	89.9%	17,674,473	10.1%	227,313	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.3%	173,064,889	98.7%	2,359,525	1.3%	261,561	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.5%	172,786,374	98.5%	2,618,684	1.5%	280,917	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.0%	165,992,383	95.0%	8,786,933	5.0%	906,659	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.6%	169,077,611	96.4%	6,390,858	3.6%	217,506	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.7%	169,019,096	96.3%	6,454,519	3.7%	212,360	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.5%	170,951,297	97.5%	4,463,967	2.5%	270,711	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1k	Y	Pass	No	For	6.8%	163,617,118	93.2%	11,848,978	6.8%	219,879	N/A	Proxy	F+A
2	Y	Pass	No	For	5.3%	166,292,990	94.7%	9,010,669	5.1%	382,316	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	3.4%	180,888,622	96.6%	6,170,375	3.3%	114,560	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	7.7%	10,383,014	5.9%	162,062,870	92.2%	3,240,091	1.8%	Proxy	F+A+AB

Norwegian Cruise Line Holdings Ltd.

Meeting Date: 13/06/2024

Record Date: 03/04/2024

Primary Security ID: G66721104

Country: Bermuda

Meeting Type: Annual

Ticker: NCLH

Shares Voted: 78,785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stella David	Mgmt	For	Against	Against
1b	Elect Director Mary E. Landry	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 429,025,827

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	10.9%	210,263,335	89.1%	25,724,831	10.9%	456,622	N/A	Proxy	F+A
1b	Y	Pass	No	For	10.1%	212,016,869	89.9%	23,949,581	10.1%	478,338	N/A	Proxy	F+A
2	Y	Pass	No	For	10.7%	210,475,936	89.3%	25,327,487	10.7%	641,365	N/A	Proxy	F+A
3	Y	Pass	No	For	4.4%	225,404,739	95.6%	10,482,156	4.4%	557,893	N/A	Proxy	F+A
4	Y	Pass	No	For	1.5%	316,488,132	98.5%	4,666,633	1.5%	1,323,709	N/A	Proxy	F+A

Meeting Date: 05/03/2024	Country: Switzerland	Ticker: NOVN
Record Date:	Meeting Type: Annual	
Primary Security ID: H5820Q150		

Shares Voted: 686,222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	Refer	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	For	For	For
4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For	For
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	For	For
5.3	Approve Remuneration Report	Mgmt	For	Against	Against
6.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
6.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
6.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
6.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
6.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
6.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For	For
6.8	Reelect Frans van Houten as Director	Mgmt	For	For	For
6.9	Reelect Simon Moroney as Director	Mgmt	For	For	For
6.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.11	Reelect Charles Sawyers as Director	Mgmt	For	For	For
6.12	Reelect William Winters as Director	Mgmt	For	For	For
6.13	Reelect John Young as Director	Mgmt	For	For	For
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For	For
9	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.0%	1,210,162,268	99.0%	1,873,182	0.2%	9,927,613	0.8%	Poll	F+A+AB
1.2	Y	Pass	No	For	1.6%	1,202,800,602	98.4%	2,457,880	0.2%	16,707,081	1.4%	Poll	F+A+AB
2	Y	Pass	No	For	2.9%	1,184,810,314	97.1%	19,598,187	1.6%	15,815,923	1.3%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	1,218,740,243	99.7%	1,265,314	0.1%	1,937,404	0.2%	Poll	F+A+AB
4	Y	Pass	No	For	0.5%	1,215,904,609	99.5%	2,869,113	0.2%	3,145,728	0.3%	Poll	F+A+AB
5.1	Y	Pass	No	For	7.7%	1,127,779,095	92.3%	88,610,748	7.3%	5,513,222	0.5%	Poll	F+A+AB
5.2	Y	Pass	No	For	10.0%	1,099,611,172	90.0%	116,975,784	9.6%	5,316,109	0.4%	Poll	F+A+AB
5.3	Y	Pass	No	For	15.6%	1,031,201,387	84.4%	184,917,216	15.1%	5,782,561	0.5%	Poll	F+A+AB
6.1	Y	Pass	No	For	3.9%	1,173,918,909	96.1%	42,737,927	3.5%	5,243,915	0.4%	Poll	F+A+AB
6.2	Y	Pass	No	For	0.5%	1,215,801,513	99.5%	2,720,304	0.2%	3,374,940	0.3%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.3	Y	Pass	No	For	12.5%	1,069,380,588	87.5%	149,240,758	12.2%	3,275,411	0.3%	Poll	F+A+AB
6.4	Y	Pass	No	For	12.6%	1,067,401,476	87.4%	140,078,003	11.5%	14,417,278	1.2%	Poll	F+A+AB
6.5	Y	Pass	No	For	4.2%	1,170,149,804	95.8%	47,795,204	3.9%	3,951,749	0.3%	Poll	F+A+AB
6.6	Y	Pass	No	For	2.8%	1,187,041,434	97.1%	30,947,936	2.5%	3,907,387	0.3%	Poll	F+A+AB
6.7	Y	Pass	No	For	3.4%	1,180,037,299	96.6%	38,156,320	3.1%	3,703,138	0.3%	Poll	F+A+AB
6.8	Y	Pass	No	For	2.8%	1,188,257,650	97.2%	29,821,667	2.4%	3,817,440	0.3%	Poll	F+A+AB
6.9	Y	Pass	No	For	1.8%	1,199,965,282	98.2%	17,533,023	1.4%	4,398,452	0.4%	Poll	F+A+AB
6.10	Y	Pass	No	For	0.5%	1,215,072,438	99.4%	2,675,645	0.2%	4,148,690	0.3%	Poll	F+A+AB
6.11	Y	Pass	No	For	4.5%	1,166,421,810	95.5%	51,388,875	4.2%	4,086,088	0.3%	Poll	F+A+AB
6.12	Y	Pass	No	For	3.7%	1,177,162,605	96.3%	40,607,410	3.3%	4,126,742	0.3%	Poll	F+A+AB
6.13	Y	Pass	No	For	1.4%	1,204,613,090	98.6%	13,169,806	1.1%	4,113,861	0.3%	Poll	F+A+AB
7.1	Y	Pass	No	For	14.1%	1,049,322,527	85.9%	166,764,387	13.6%	5,777,026	0.5%	Poll	F+A+AB
7.2	Y	Pass	No	For	5.6%	1,153,926,603	94.4%	63,835,477	5.2%	4,101,860	0.3%	Poll	F+A+AB
7.3	Y	Pass	No	For	5.0%	1,160,105,626	94.9%	57,633,271	4.7%	4,125,043	0.3%	Poll	F+A+AB
7.4	Y	Pass	No	For	6.4%	1,144,025,815	93.6%	73,999,764	6.1%	3,837,436	0.3%	Poll	F+A+AB
8	Y	Pass	No	For	0.6%	1,214,005,074	99.4%	2,712,264	0.2%	5,120,547	0.4%	Poll	F+A+AB
9	Y	Pass	No	For	0.7%	1,213,701,054	99.3%	5,379,897	0.4%	2,754,526	0.2%	Poll	F+A+AB
10	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Novo Nordisk A/S

Meeting Date: 21/03/2024

Record Date: 14/03/2024

Primary Security ID: K72807140

Country: Denmark

Meeting Type: Annual

Ticker: NOVO.B

Shares Voted: 774,272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
5.2a	Approve Indemnification of Board of Directors	Mgmt	For	For	For
5.2b	Approve Indemnification of Executive Management	Mgmt	For	For	For
5.2c	Amend Articles Re: Indemnification Scheme	Mgmt	For	For	For
5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	For
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	For	For	For
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	For	Abstain	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	Abstain	For
6.3e	Reelect Christina Law as Director	Mgmt	For	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain	For
7	Ratify Deloitte as Auditor	Mgmt	For	For	For
8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Other Business	Mgmt			

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Full

[illegible]

Novonesis AS Novozymes AS

Meeting Date: 30/04/2024	Country: Denmark	Ticker: NSIS.B
Record Date: 23/04/2024	Meeting Type: Annual	
Primary Security ID: K7317J133		

Shares Voted: 48,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 2 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Million for Vice Chairman and DKK 545,700 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Cornelis (Cees) de Jong (Chair) as Director	Mgmt	For	Abstain	For
7.a	Reelect Jesper Brandgaard (Vice Chair) as Director	Mgmt	For	For	For
8.a	Reelect Heine Dalsgaard as Director	Mgmt	For	Abstain	For
8.b	Reelect Sharon James as Director	Mgmt	For	For	For
8.c	Reelect Kasim Kutay as Director	Mgmt	For	For	For
8.d	Reelect Lise Kaas as Director	Mgmt	For	For	For
8.e	Reelect Kevin Lane as Director	Mgmt	For	For	For
8.f	Reelect Morten Otto Alexander Sommer as Director	Mgmt	For	For	For
8.g	Reelect Kim Stratton as Director	Mgmt	For	For	For
9.a	Ratify Ernst & Young as Auditors	Mgmt	For	For	For

Novonesis AS Novozymes AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.a	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	Refer	For
10.b	Authorize Share Repurchase Program	Mgmt	For	For	For
10.c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For
10.d1	Allow General Meetings to be Held in English	Mgmt	For	For	For
10.d2	Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million	Mgmt	For	Refer	For
10.d3	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
10.d4	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
11	Amend Remuneration Policy	Mgmt	For	For	For
12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
13	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted:				Results Available: Full									
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	1,632,712,588	99.9%	57,100	0.0%	884,330	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	1,632,426,184	99.9%	1,218,976	0.1%	8,858	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	13.5%	1,413,313,656	86.5%	202,871,456	12.4%	17,468,906	1.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.3%	1,629,385,636	99.7%	4,267,478	0.3%	904	0.0%	Poll	F+A+AB
6.a	Y	Pass	No	For	7.2%	1,515,472,978	92.8%	0	N/A	118,181,040	7.2%	Poll	F+A+AB
7.a	Y	Pass	No	For	0.6%	1,624,394,792	99.4%	0	N/A	9,259,226	0.6%	Poll	F+A+AB
8.a	Y	Pass	No	For	11.1%	1,451,959,018	88.9%	0	N/A	181,695,000	11.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.b	Y	Pass	No	For	0.8%	1,619,882,548	99.2%	0	N/A	13,771,470	0.8%	Poll	F+A+AB
8.c	Y	Pass	No	For	11.1%	1,452,622,818	88.9%	0	N/A	181,031,200	11.1%	Poll	F+A+AB
8.d	Y	Pass	No	For	0.1%	1,631,545,932	99.9%	0	N/A	2,108,086	0.1%	Poll	F+A+AB
8.e	Y	Pass	No	For	0.4%	1,627,726,814	99.6%	0	N/A	5,927,204	0.4%	Poll	F+A+AB
8.f	Y	Pass	No	For	1.0%	1,617,752,206	99.0%	0	N/A	15,901,812	1.0%	Poll	F+A+AB
8.g	Y	Pass	No	For	8.2%	1,500,501,404	91.8%	0	N/A	133,152,614	8.2%	Poll	F+A+AB
9.a	Y	Pass	No	For	1.0%	1,617,257,880	99.0%	0	N/A	16,396,138	1.0%	Poll	F+A+AB
10.a	Y	Pass	No	For	0.8%	1,619,817,990	99.2%	13,827,864	0.8%	8,164	0.0%	Poll	F+A+AB
10.b	Y	Pass	No	For	0.2%	1,630,370,992	99.8%	3,187,872	0.2%	95,154	0.0%	Poll	F+A+AB
10.c	Y	Pass	No	For	0.1%	1,632,404,898	99.9%	1,220,518	0.1%	28,602	0.0%	Poll	F+A+AB
10.d1	Y	Pass	No	For	0.0%	1,633,645,262	100.0%	1,034	0.0%	7,722	0.0%	Poll	F+A+AB
10.d2	Y	Pass	No	For	0.4%	1,627,620,068	99.6%	6,025,416	0.4%	8,534	0.0%	Poll	F+A+AB
10.d3	Y	Pass	No	For	0.0%	1,633,219,814	100.0%	1,894	0.0%	432,310	0.0%	Poll	F+A+AB
10.d4	Y	Pass	No	For	0.0%	1,633,646,088	100.0%	276	0.0%	7,654	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	1.9%	1,602,130,226	98.1%	31,033,510	1.9%	490,282	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	1,632,963,090	100.0%	682,708	0.0%	8,220	0.0%	Poll	F+A+AB
13	N												

Novozymes A/S

Meeting Date: 04/03/2024	Country: Denmark	Ticker: NZYM.B
Record Date: 26/02/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: K7317J133		

Shares Voted: 48,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adoption of Novonesis AS as Secondary Name	Mgmt	For	For	For
2.a	Elect Jesper Brandgaard (Vice Chair) as Director	Mgmt	For	For	For
3.a	Elect Lise Kaae as Director	Mgmt	For	For	For

Novozymes A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.b	Elect Kevin Lane as Director	Mgmt	For	For	For
3.c	Elect Kim Stratton as Director	Mgmt	For	Abstain	Abstain
4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Nucor Corporation

Meeting Date: 09/05/2024Country: USATicker: NUE  
Record Date: 11/03/2024Meeting Type: Annual  
Primary Security ID: 670346105

Shares Voted: 9,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	Mgmt	For	For	For
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	Withhold	For
1.3	Elect Director Nicholas C. Gangestad	Mgmt	For	For	For

Nucor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Christopher J. Kearney	Mgmt	For	Withhold	Withhold
1.5	Elect Director Laurette T. Koellner	Mgmt	For	For	For
1.6	Elect Director Michael W. Lamach	Mgmt	For	For	For
1.7	Elect Director Leon J. Topalian	Mgmt	For	For	For
1.8	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 239,979,947					Results Available: Full								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.5%	187,808,892	98.5%	2,914,656	1.5%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.1%	186,800,795	97.9%	3,922,753	2.1%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.4%	190,028,366	99.6%	695,182	0.4%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.9%	181,368,448	95.1%	9,355,100	4.9%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	4.6%	182,041,819	95.4%	8,681,729	4.6%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.3%	188,248,611	98.7%	2,474,937	1.3%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	5.7%	179,854,588	94.3%	10,868,960	5.7%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.5%	187,866,289	98.5%	2,857,259	1.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	4.3%	204,953,781	95.6%	9,081,286	4.2%	255,354	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	7.9%	175,734,588	92.1%	14,053,948	7.4%	935,012	0.5%	Proxy	F+A+AB

NVIDIA Corporation

Meeting Date: 26/06/2024	Country: USA	Ticker: NVDA
Record Date: 29/04/2024	Meeting Type: Annual	
Primary Security ID: 67066G104		

Shares Voted: 410,392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxé	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	Against	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For
1h	Elect Director Melissa B. Lora	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	Against	For
1j	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1k	Elect Director Aarti Shah	Mgmt	For	For	For
1l	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For

Meeting Results

Outstanding Shares Voted: 2,459,834,197

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.3%	1,599,856,381	96.7%	53,876,854	3.3%	2,656,440	N/A	Proxy	F+A
1b	Y	Pass	No	For	7.6%	1,527,721,849	92.4%	126,000,023	7.6%	2,667,803	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	1,637,066,126	99.0%	16,466,076	1.0%	2,857,473	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.9%	1,605,895,970	97.1%	47,832,005	2.9%	2,661,700	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	1.4%	1,631,633,636	98.6%	22,473,582	1.4%	2,282,457	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.0%	1,603,616,438	97.0%	50,087,714	3.0%	2,685,523	N/A	Proxy	F+A
1g	Y	Pass	No	For	9.8%	1,491,812,333	90.2%	161,876,590	9.8%	2,700,752	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.1%	1,652,017,772	99.9%	1,577,647	0.1%	2,794,256	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.8%	1,557,130,163	94.2%	96,431,434	5.8%	2,828,078	N/A	Proxy	F+A
1j	Y	Pass	No	For	8.5%	1,513,081,313	91.5%	140,288,480	8.5%	3,019,882	N/A	Proxy	F+A
1k	Y	Pass	No	For	7.7%	1,525,607,990	92.3%	127,858,107	7.7%	2,923,578	N/A	Proxy	F+A
1l	Y	Pass	No	For	5.8%	1,558,109,486	94.2%	95,535,352	5.8%	2,744,837	N/A	Proxy	F+A
2	Y	Pass	No	For	7.8%	1,527,356,698	92.2%	121,555,544	7.3%	7,477,433	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	3.6%	1,879,767,350	96.4%	67,627,481	3.5%	2,411,317	0.1%	Proxy	F+A+AB
4	Y	Pass	No	None	N/A	1,466,504,471	88.9%	143,103,694	8.7%	40,088,907	2.4%	Proxy	F+A+AB

NXP Semiconductors N.V.

Meeting Date: 29/05/2024	Country: Netherlands	Ticker: NXPI
Record Date: 01/05/2024	Meeting Type: Annual	
Primary Security ID: N6596X109		

Shares Voted: 11,772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board Members	Mgmt	For	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	For
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For	For
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For	For
3d	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For	For
3e	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For	For
3f	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	For
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	Against	Against
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
9	Approve Remuneration of the Non Executive Members of the Board	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 256,095,444Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	212,737,002	100.0%	75,616	0.0%	203,633	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	228,116,649	99.7%	658,349	0.3%	365,276	N/A	Proxy	F+A
3a	Y	Pass	No	For	0.0%	212,812,420	100.0%	97,066	0.0%	106,765	N/A	Proxy	F+A
3b	Y	Pass	No	For	4.1%	204,265,330	95.9%	8,641,380	4.1%	109,541	N/A	Proxy	F+A
3c	Y	Pass	No	For	1.0%	210,746,613	99.0%	2,152,556	1.0%	117,082	N/A	Proxy	F+A
3d	Y	Pass	No	For	0.3%	212,226,348	99.7%	660,971	0.3%	128,932	N/A	Proxy	F+A
3e	Y	Pass	No	For	0.0%	212,783,799	100.0%	103,329	0.0%	129,123	N/A	Proxy	F+A
3f	Y	Pass	No	For	0.4%	212,100,049	99.6%	802,764	0.4%	113,438	N/A	Proxy	F+A
3g	Y	Pass	No	For	9.0%	193,844,230	91.0%	19,058,665	9.0%	113,356	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3h	Y	Pass	No	For	0.1%	212,755,338	99.9%	145,819	0.1%	115,094	N/A	Proxy	F+A
3i	Y	Pass	No	For	0.7%	211,446,965	99.3%	1,449,162	0.7%	120,124	N/A	Proxy	F+A
3j	Y	Pass	No	For	9.7%	192,327,383	90.3%	20,568,235	9.7%	120,633	N/A	Proxy	F+A
4	Y	Pass	No	For	0.6%	227,696,781	99.4%	1,319,322	0.6%	124,171	N/A	Proxy	F+A
5	Y	Pass	No	For	1.0%	226,626,183	99.0%	2,376,920	1.0%	137,171	N/A	Proxy	F+A
6	Y	Pass	No	For	0.4%	228,192,911	99.6%	864,051	0.4%	83,312	N/A	Proxy	F+A
7	Y	Pass	No	For	0.1%	228,690,386	99.9%	324,122	0.1%	125,766	N/A	Proxy	F+A
8	Y	Pass	No	For	0.0%	228,910,738	100.0%	107,429	0.0%	122,107	N/A	Proxy	F+A
9	Y	Pass	No	For	0.3%	212,345,678	99.7%	534,012	0.3%	136,561	N/A	Proxy	F+A
10	Y	Pass	No	For	4.1%	203,403,914	95.9%	8,728,828	4.1%	883,509	N/A	Proxy	F+A

OCI NV

Meeting Date: 25/04/2024	Country: Netherlands	Ticker: OCI
Record Date: 28/03/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N6667A111		

Shares Voted: 6,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Approve Sale of Fertiglobe Plc Shares Owned by the Company to Abu Dhabi National Oil Company P.J.S.C.	Mgmt	For	For	For
3	Amend Articles of Association Re: Reduction in Share Capital with Repayment to Shareholders	Mgmt	For	For	For
4	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:	Results Available: Partial
---------------------------	----------------------------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	Y	Pass	No	For	0.0%	172,740,460	100.0%	745	0.0%	672,552	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	172,740,051	100.0%	1,359	0.0%	672,347	N/A	Poll	F+A
4	N												

OCI NV

Meeting Date: 29/05/2024

Record Date: 01/05/2024

Primary Security ID: N6667A111

Country: Netherlands

Meeting Type: Annual

Ticker: OCI

Shares Voted: 6,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5a	Discussion on Compliance with the Revised Corporate Governance Code	Mgmt			
5b	Discussion on Company's Corporate Governance Structure	Mgmt			
5c	Amend Articles of Association	Mgmt	For	For	For
6	Approve Discharge of Executive Directors	Mgmt	For	For	For
7	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
8	Reelect Nassef Sawiris as Executive Director	Mgmt	For	For	For
9a	Receive Explanation on Reappointment of Non-Executive Directors	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9b	Reelect Gregory Heckman as Non-Executive Director	Mgmt	For	For	For
9c	Reelect Robert Jan van de Kraats as Non-Executive Director	Mgmt	For	For	For
9d	Reelect Anja Montijn-Groenewoud as Non-Executive Director	Mgmt	For	Against	For
9e	Reelect Sipko Schat as Non-Executive Director	Mgmt	For	For	For
9f	Reelect Dod Fraser as Non-Executive Director	Mgmt	For	For	For
9g	Reelect David Welch as Non-Executive Director	Mgmt	For	For	For
9h	Reelect Heike van de Kerkhof as Non-Executive Director	Mgmt	For	For	For
9i	Reelect Nadia Sawiris as Non-Executive Director	Mgmt	For	For	For
10	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
11	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Ratify PWC as Auditors	Mgmt	For	For	For
14	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5b	N												
5c	Y	Pass	No	For	0.0%	174,521,580	100.0%	225	0.0%	12,017	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	173,361,214	99.5%	799,768	0.5%	372,840	N/A	Poll	F+A
7	Y	Pass	No	For	0.5%	173,339,197	99.5%	799,768	0.5%	372,840	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	174,133,556	99.8%	323,551	0.2%	76,715	N/A	Poll	F+A
9a	N												
9b	Y	Pass	No	For	0.7%	173,240,652	99.3%	1,281,986	0.7%	11,184	N/A	Poll	F+A
9c	Y	Pass	No	For	0.6%	173,479,602	99.4%	1,042,936	0.6%	11,284	N/A	Poll	F+A
9d	Y	Pass	No	For	0.3%	173,969,127	99.7%	553,411	0.3%	11,284	N/A	Poll	F+A
9e	Y	Pass	No	For	4.9%	165,663,239	95.1%	8,473,102	4.9%	397,481	N/A	Poll	F+A
9f	Y	Pass	No	For	0.2%	174,258,062	99.8%	264,376	0.2%	11,384	N/A	Poll	F+A
9g	Y	Pass	No	For	0.1%	174,258,062	99.9%	234,376	0.1%	11,384	N/A	Poll	F+A
9h	Y	Pass	No	For	0.0%	174,522,093	100.0%	445	0.0%	11,284	N/A	Poll	F+A
9i	Y	Pass	No	For	0.0%	174,452,374	100.0%	70,264	0.0%	11,184	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	174,341,712	99.9%	184,405	0.1%	7,705	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	174,320,247	99.9%	195,674	0.1%	17,901	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	174,408,627	99.9%	98,803	0.1%	26,392	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	174,511,233	100.0%	3,348	0.0%	19,241	N/A	Poll	F+A
14	N												

OCI NV

Meeting Date: 21/08/2024
Record Date: 24/07/2024
Primary Security ID: N6667A111

Country: Netherlands
Meeting Type: Extraordinary Shareholders

Ticker: OCI

Shares Voted: 11,643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Amend Articles of Association Re: Increase the Nominal Value of the Shares in the Company's Share Capital; and Subsequently Decrease the Nominal Value of the Shares in the Company's Share Capital, Combined with a Repayment of Capital	Mgmt	For	For	For
3	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:				Results Available: Partial									
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	Y	Pass	No	For	0.0%	179,973,442	100.0%	524	0.0%	277,631	N/A	Poll	F+A
3	N												

Meeting Date: 19/09/2024	Country: Netherlands	Ticker: OCI
Record Date: 22/08/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N6667A111		

Shares Voted: 6,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Approve the Transaction	Mgmt	For	For	For
3	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial

[illegible]

## OCI NV

**Meeting Date:** 22/10/2024

**Country:** Netherlands

**Ticker:** OCI

Record Date: 24/09/2024

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** N6667A111

**Shares Voted:** 6,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Meeting Agenda	Mgmt			
	Open Meeting	Mgmt			
	Approve the Transaction	Mgmt	For	For	For
3	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial

[illegible]

Omnicom Group Inc.

Meeting Date: 07/05/2024
Record Date: 18/03/2024
Primary Security ID: 681919106

Country: USA
Meeting Type: Annual

Ticker: OMC

Shares Voted: 45,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	Against	Against
1.4	Elect Director Mark D. Gerstein	Mgmt	For	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	Against	Against
1.8	Elect Director Patricia Salas Pineda	Mgmt	For	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	For	For	For
1.10	Elect Director Cassandra Santos	Mgmt	For	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 197,199,876

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.9%	156,920,172	95.1%	8,029,806	4.9%	72,872	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.1%	158,201,727	95.9%	6,747,999	4.1%	73,125	N/A	Proxy	F+A
1.3	Y	Pass	No	For	6.1%	149,180,405	93.9%	9,646,540	6.1%	6,195,905	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.4	Y	Pass	No	For	0.4%	164,283,484	99.6%	675,524	0.4%	63,843	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.7%	162,122,555	98.3%	2,835,464	1.7%	64,832	N/A	Proxy	F+A
1.6	Y	Pass	No	For	7.6%	152,326,506	92.4%	12,588,615	7.6%	107,729	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.3%	161,225,160	97.7%	3,725,351	2.3%	72,340	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.5%	162,481,755	98.5%	2,470,062	1.5%	71,033	N/A	Proxy	F+A
1.9	Y	Pass	No	For	4.3%	151,992,663	95.7%	6,793,652	4.3%	6,236,536	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.1%	164,819,955	99.9%	128,255	0.1%	74,641	N/A	Proxy	F+A
1.11	Y	Pass	No	For	7.7%	152,292,188	92.3%	12,624,563	7.7%	106,099	N/A	Proxy	F+A
2	Y	Pass	No	For	9.4%	149,367,304	90.6%	15,491,241	9.4%	164,306	N/A	Proxy	F+A
3	Y	Pass	No	For	7.4%	164,876,792	92.6%	13,214,915	7.4%	103,635	N/A	Proxy	F+A

OMV AG

Meeting Date: 28/05/2024
Record Date: 18/05/2024
Primary Security ID: A51460110

Country: Austria
Meeting Type: Annual

Ticker: OMV

Shares Voted: 4,962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2.1	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Mgmt	For	For	For
2.2	Approve Special Dividends of EUR 2.10 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
9.1	Approve Long Term Incentive Plan for Key Employees	Mgmt	For	For	For
9.2	Approve Equity Deferral Plan	Mgmt	For	For	For
10.1	Elect Dorothee Deuring as Supervisory Board Member	Mgmt	For	For	For
10.2	Elect Patrick Lammers as Supervisory Board Member	Mgmt	For	For	For
10.3	Elect Khaled Salmeen as Supervisory Board Member	Mgmt	For	For	For
10.4	Elect Khaled Al Zaabi as Supervisory Board Member	Mgmt	For	For	For
11.1	Amend Corporate Purpose	Mgmt	For	For	For
11.2	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028	Mgmt	For	For	For
11.3	Amend Articles of Association	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:					Results Available: Partial								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2.1	Y	Pass	No	For	0.0%	252,221,606	100.0%	11,795	0.0%	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	0.2%	251,696,767	99.8%	538,224	0.2%	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	251,613,238	99.8%	534,915	0.2%	86,838	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	251,797,465	99.8%	351,951	0.1%	85,575	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.8%	250,267,206	99.2%	1,967,785	0.8%	0	N/A	Poll	F+A+AB
6	Y	Pass	No	For	3.8%	242,687,659	96.2%	8,564,576	3.4%	982,641	0.4%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	0.2%	251,775,247	99.8%	458,804	0.2%	825	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.2%	251,811,700	99.8%	417,250	0.2%	5,925	0.0%	Poll	F+A+AB
9.1	Y	Pass	No	For	2.8%	245,249,491	97.2%	6,713,925	2.7%	271,459	0.1%	Poll	F+A+AB
9.2	Y	Pass	No	For	0.2%	251,624,712	99.8%	609,338	0.2%	825	0.0%	Poll	F+A+AB
10.1	Y	Pass	No	For	0.0%	252,135,960	100.0%	89,107	0.0%	9,808	0.0%	Poll	F+A+AB
10.2	Y	Pass	No	For	2.2%	246,644,888	97.8%	5,501,763	2.2%	88,224	0.0%	Poll	F+A+AB
10.3	Y	Pass	No	For	6.1%	236,840,047	93.9%	15,300,501	6.1%	94,327	0.0%	Poll	F+A+AB
10.4	Y	Pass	No	For	3.6%	243,238,038	96.4%	8,911,055	3.5%	85,782	0.0%	Poll	F+A+AB
11.1	Y	Pass	No	For	0.0%	252,225,892	100.0%	8,983	0.0%	0	N/A	Poll	F+A+AB
11.2	Y	Pass	No	For	4.8%	240,116,518	95.2%	12,110,497	4.8%	7,860	0.0%	Poll	F+A+AB
11.3	Y	Pass	No	For	0.0%	252,221,202	100.0%	13,613	0.0%	60	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.6%	250,800,135	99.4%	1,395,074	0.6%	39,666	0.0%	Poll	F+A+AB

## ON Semiconductor Corporation

Meeting Date: 16/05/2024	Country: USA	Ticker: ON
Record Date: 19/03/2024	Meeting Type: Annual	
Primary Security ID: 682189105		

Shares Voted: 76,447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For	For	For
1b	Elect Director Alan Campbell	Mgmt	For	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For	For
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For	For
1e	Elect Director Hassane El-Khoury	Mgmt	For	For	For
1f	Elect Director Bruce E. Kiddoo	Mgmt	For	For	For
1g	Elect Director Christina Lampe-Onnerud	Mgmt	For	For	For

ON Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Paul A. Mascarenas	Mgmt	For	For	For
1i	Elect Director Gregory L. Waters	Mgmt	For	For	For
1j	Elect Director Christine Y. Yan	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 429,845,652					Results Available: Full								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.5%	352,428,212	96.5%	12,812,201	3.5%	172,974	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.0%	357,966,089	98.0%	7,272,033	2.0%	175,265	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.4%	359,979,576	98.6%	5,263,835	1.4%	169,976	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.5%	359,746,255	98.5%	5,497,014	1.5%	170,118	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	362,513,444	99.3%	2,727,246	0.7%	172,697	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	362,564,960	99.3%	2,672,235	0.7%	176,192	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.1%	364,879,804	99.9%	364,364	0.1%	169,219	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.2%	353,550,732	96.8%	11,691,237	3.2%	171,418	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.0%	361,624,064	99.0%	3,615,804	1.0%	173,519	N/A	Proxy	F+A
1j	Y	Pass	No	For	6.6%	341,054,596	93.4%	24,185,138	6.6%	173,653	N/A	Proxy	F+A
2	Y	Pass	No	For	8.0%	336,152,956	92.0%	28,994,656	7.9%	265,775	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.6%	366,050,496	94.4%	21,677,485	5.6%	172,421	0.0%	Proxy	F+A+AB

ONEOK, Inc.

Meeting Date: 22/05/2024	Country: USA	Ticker: OKE
Record Date: 25/03/2024	Meeting Type: Annual	
Primary Security ID: 682680103		

Shares Voted: 166,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	Against	Against
1.2	Elect Director Julie H. Edwards	Mgmt	For	For	For
1.3	Elect Director Lori A. Gobillot	Mgmt	For	For	For
1.4	Elect Director Mark W. Helderman	Mgmt	For	Against	Against
1.5	Elect Director Randall J. Larson	Mgmt	For	Against	Against
1.6	Elect Director Pattye L. Moore	Mgmt	For	Against	Against
1.7	Elect Director Pierce H. Norton, II	Mgmt	For	For	For
1.8	Elect Director Eduardo A. Rodriguez	Mgmt	For	Against	Against
1.9	Elect Director Gerald D. Smith	Mgmt	For	Against	Against
1.10	Elect Director Wayne T. Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 583,639,669Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.7%	396,910,005	97.3%	11,105,070	2.7%	1,640,077	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.7%	389,085,306	95.3%	19,387,368	4.7%	1,182,479	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.9%	404,594,870	99.1%	3,825,944	0.9%	1,234,340	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.3%	398,342,917	97.7%	9,535,737	2.3%	1,776,499	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.2%	398,898,963	97.8%	8,980,843	2.2%	1,775,347	N/A	Proxy	F+A
1.6	Y	Pass	No	For	5.2%	387,244,446	94.8%	21,063,967	5.2%	1,346,741	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.1%	403,675,812	98.9%	4,574,570	1.1%	1,404,771	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.8	Y	Pass	No	For	6.6%	380,823,626	93.4%	27,117,319	6.6%	1,714,207	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.2%	398,738,900	97.8%	9,060,879	2.2%	1,855,374	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.0%	403,854,205	99.0%	4,027,668	1.0%	1,773,280	N/A	Proxy	F+A
2	Y	Pass	No	For	1.9%	495,436,348	98.1%	8,116,236	1.6%	1,734,614	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	4.6%	390,590,313	95.3%	15,852,361	3.9%	3,212,479	0.8%	Proxy	F+A+AB

Oracle Corporation

Meeting Date: 14/11/2024	Country: USA	Ticker: ORCL
Record Date: 16/09/2024	Meeting Type: Annual	
Primary Security ID: 68389X105		

Shares Voted: 170,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	For	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	For	For
1.3	Elect Director Michael J. Boskin	Mgmt	For	For	For
1.4	Elect Director Safra A. Catz	Mgmt	For	For	For
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	For
1.6	Elect Director George H. Conrades	Mgmt	For	For	For
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	For	For
1.8	Elect Director Rona A. Fairhead	Mgmt	For	For	For
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	For	For
1.10	Elect Director Charles W. Moorman	Mgmt	For	For	For
1.11	Elect Director Leon E. Panetta	Mgmt	For	For	For
1.12	Elect Director William G. Parrett	Mgmt	For	For	For
1.13	Elect Director Naomi O. Seligman	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 2,771,063,110Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.9%	2,300,385,739	99.1%	21,926,604	0.9%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	19.9%	1,859,138,624	80.1%	463,173,719	19.9%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	7.8%	2,140,398,571	92.2%	181,913,772	7.8%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.5%	2,241,298,667	96.5%	81,013,676	3.5%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	20.1%	1,856,043,824	79.9%	466,268,519	20.1%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	10.4%	2,080,008,225	89.6%	242,304,118	10.4%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.0%	2,275,340,897	98.0%	46,971,446	2.0%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.9%	2,278,263,025	98.1%	44,049,318	1.9%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.9%	2,254,569,493	97.1%	67,742,850	2.9%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	5.8%	2,187,168,934	94.2%	135,143,409	5.8%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	20.1%	1,854,738,819	79.9%	467,573,524	20.1%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	16.5%	1,940,282,368	83.5%	382,029,975	16.5%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	9.0%	2,112,996,591	91.0%	209,315,752	9.0%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	22.2%	1,806,791,973	77.8%	508,390,449	21.9%	7,129,921	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	2.3%	2,512,534,467	97.7%	56,267,628	2.2%	3,974,372	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	7.8%	119,105,093	5.1%	2,140,684,293	92.2%	62,522,957	2.7%	Proxy	F+A+AB

Meeting Date: 22/05/2024	Country: France	Ticker: ORA
Record Date: 20/05/2024	Meeting Type: Annual/Special	
Primary Security ID: F6866T100		

Shares Voted: 730,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.72 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	Mgmt	For	For	For
5	Reelect Christel Heydemann as Director	Mgmt	For	For	For
6	Reelect Frederic Sanchez as Director	Mgmt	For	For	For
7	Elect Thierry Chatelier as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
8	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
9	Appoint KPMG as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
10	Approve Compensation Report	Mgmt	For	For	For
11	Approve Compensation of Christel Heydemann, CEO	Mgmt	For	Against	Against
12	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	Against	Against
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposal Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt			
A	Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Refer	Against

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Full[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	0.2%	2,509,506,577	99.8%	4,212,219	0.2%	569,707	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	2,503,456,141	99.6%	10,238,972	0.4%	593,390	N/A	Poll	F+A
10	Y	Pass	No	For	1.1%	2,481,481,132	98.9%	27,863,048	1.1%	4,944,323	N/A	Poll	F+A
11	Y	Pass	No	For	3.0%	2,435,143,071	97.0%	74,242,752	3.0%	4,902,680	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	2,509,245,745	99.9%	1,830,354	0.1%	3,212,404	N/A	Poll	F+A
13	Y	Pass	No	For	18.2%	2,051,748,832	81.8%	457,587,587	18.2%	4,952,084	N/A	Poll	F+A
14	Y	Pass	No	For	14.9%	2,137,421,438	85.1%	373,638,459	14.9%	3,228,606	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	2,505,231,115	99.8%	5,416,046	0.2%	3,641,342	N/A	Poll	F+A
16	Y	Pass	No	For	0.5%	2,501,770,186	99.5%	11,421,091	0.5%	1,097,226	N/A	Poll	F+A
17	N												
	Y	Pass	No	For	17.2%	2,082,196,390	82.8%	431,222,264	17.2%	861,954	N/A	Poll	F+A
	Y	Pass	No	For	1.6%	2,474,195,110	98.4%	39,456,244	1.6%	629,254	N/A	Poll	F+A
19	Y	Pass	No	For	14.9%	2,139,532,999	85.1%	374,294,118	14.9%	453,491	N/A	Poll	F+A
20	Y	Pass	No	For	0.0%	2,512,372,882	100.0%	1,134,896	0.0%	772,830	N/A	Poll	F+A
A	N												
	Y	Fail	No	Against	19.9%	487,820,794	19.9%	1,969,682,902	80.1%	56,223,270	N/A	Poll	F+A

O'Reilly Automotive, Inc.

Meeting Date: 16/05/2024	Country: USA	Ticker: ORLY
Record Date: 07/03/2024	Meeting Type: Annual	
Primary Security ID: 67103H107		

Shares Voted: 9,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg Henslee	Mgmt	For	For	For
1b	Elect Director David O'Reilly	Mgmt	For	For	For
1c	Elect Director Larry O'Reilly	Mgmt	For	For	For
1d	Elect Director Gregory D. Johnson	Mgmt	For	For	For

O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	Against	For
1h	Elect Director Maria A. Sastre	Mgmt	For	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For	For
1j	Elect Director Fred Whitfield	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 59,027,035Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.2%	45,380,435	93.8%	2,972,550	6.1%	34,160	0.1%	Proxy	F+A+AB
1b	Y	Pass	No	For	5.1%	45,907,835	94.9%	2,445,865	5.1%	33,445	0.1%	Proxy	F+A+AB
1c	Y	Pass	No	For	10.6%	43,247,444	89.4%	5,088,292	10.5%	51,409	0.1%	Proxy	F+A+AB
1d	Y	Pass	No	For	4.9%	46,011,767	95.1%	2,327,946	4.8%	47,432	0.1%	Proxy	F+A+AB
1e	Y	Pass	No	For	9.5%	43,781,233	90.5%	4,505,780	9.3%	100,132	0.2%	Proxy	F+A+AB
1f	Y	Pass	No	For	11.2%	42,960,029	88.8%	5,347,999	11.1%	79,117	0.2%	Proxy	F+A+AB
1g	Y	Pass	No	For	7.0%	45,000,246	93.0%	3,307,532	6.8%	79,367	0.2%	Proxy	F+A+AB
1h	Y	Pass	No	For	4.9%	46,017,954	95.1%	2,307,615	4.8%	61,576	0.1%	Proxy	F+A+AB
1i	Y	Pass	No	For	2.9%	46,997,852	97.1%	1,333,027	2.8%	56,266	0.1%	Proxy	F+A+AB
1j	Y	Pass	No	For	4.9%	46,033,063	95.1%	2,246,498	4.6%	107,584	0.2%	Proxy	F+A+AB
2	Y	Pass	No	For	9.5%	43,776,382	90.5%	4,448,488	9.2%	162,275	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	5.7%	50,285,254	94.3%	3,021,215	5.7%	41,130	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	40.7%	19,607,787	40.5%	28,680,046	59.3%	99,312	0.2%	Proxy	F+A+AB

Meeting Date: 18/04/2024	Country: Norway	Ticker: ORK
Record Date: 11/04/2024	Meeting Type: Annual	
Primary Security ID: R67787102		

Shares Voted: 112,206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share	Mgmt	For	For	For
3	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	Against	Against
4	Discuss Company's Corporate Governance Statement	Mgmt			
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	Against	Against
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For	For
6.1	Reelect Stein Erik Hagen as Director	Mgmt	For	For	For
6.2	Reelect Liselott Kilaas as Director	Mgmt	For	For	For
6.3	Reelect Peter Agnefjall as Director	Mgmt	For	For	For
6.4	Reelect Christina Fagerberg as Director	Mgmt	For	For	For
6.5	Reelect Rolv Erik Ryssdal as Director	Mgmt	For	For	For
6.6	Reelect Caroline Hagen Kjos as Director	Mgmt	For	For	For
6.7	Elect Bengt Arve Rem as New Director	Mgmt	For	For	For
7	Reelect Stein Erik Hagen as Board Chairman	Mgmt	For	For	For
8.1	Elect Anders Christian Stray Ryssdal as Members of Nominating Committee	Mgmt	For	For	For
8.2	Elect Kjetil Houg as Members of Nominating Committee	Mgmt	For	For	For
8.3	Elect Rebekka Glasser Herlofsen as Members of Nominating Committee	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Elect Anders Christian Stray Ryssdal as Chair of Nominating Committee	Mgmt	For	For	For
10	Approve Remuneration of Directors	Mgmt	For	For	For
11	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
12	Approve Remuneration of Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 997,667,043

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	759,371,400	100.0%	0	0.0%	16,811	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	757,609,390	99.8%	1,551,672	0.2%	227,149	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	24.6%	572,833,042	75.4%	180,430,946	23.8%	6,124,223	0.8%	Poll	F+A+AB
4	N												
5.1	Y	Pass	No	For	26.2%	560,600,816	73.8%	198,778,385	26.2%	9,681	0.0%	Poll	F+A+AB
5.2	Y	Pass	No	For	1.5%	748,027,685	98.5%	11,221,105	1.5%	139,421	0.0%	Poll	F+A+AB
6.1	Y	Pass	No	For	8.0%	698,398,380	92.0%	57,803,551	7.6%	3,186,280	0.4%	Poll	F+A+AB
6.2	Y	Pass	No	For	3.9%	729,562,334	96.1%	29,750,694	3.9%	75,183	0.0%	Poll	F+A+AB
6.3	Y	Pass	No	For	3.1%	736,101,343	96.9%	23,209,420	3.1%	77,448	0.0%	Poll	F+A+AB
6.4	Y	Pass	No	For	0.7%	753,884,978	99.3%	5,416,739	0.7%	86,494	0.0%	Poll	F+A+AB
6.5	Y	Pass	No	For	0.7%	754,235,816	99.3%	5,077,901	0.7%	74,494	0.0%	Poll	F+A+AB
6.6	Y	Pass	No	For	1.5%	748,002,801	98.5%	10,496,444	1.4%	888,966	0.1%	Poll	F+A+AB
6.7	Y	Pass	No	For	2.2%	742,326,025	97.8%	16,975,215	2.2%	86,971	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	8.1%	697,467,043	91.8%	53,318,394	7.0%	8,602,774	1.1%	Poll	F+A+AB
8.1	Y	Pass	No	For	0.5%	755,893,770	99.5%	2,614,447	0.3%	879,994	0.1%	Poll	F+A+AB
8.2	Y	Pass	No	For	0.4%	756,449,626	99.6%	2,043,826	0.3%	894,759	0.1%	Poll	F+A+AB
8.3	Y	Pass	No	For	0.4%	756,446,162	99.6%	2,046,151	0.3%	895,898	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	0.6%	754,887,917	99.4%	3,620,277	0.5%	880,017	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	0.2%	758,169,934	99.8%	1,100,653	0.1%	117,624	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	0.9%	752,774,945	99.1%	6,521,390	0.9%	91,876	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	1.1%	750,909,822	98.9%	8,459,298	1.1%	19,091	0.0%	Poll	F+A+AB

ORLEN SA

Meeting Date: 25/06/2024	Country: Poland	Ticker: PKN
Record Date: 09/06/2024	Meeting Type: Annual	
Primary Security ID: X6922W204		

Shares Voted: 3,167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Elect Members of Vote Counting Commission	Mgmt	For	For	For
6	Receive Management Board Report on Company's and Group's Operations	Mgmt			
7	Receive Financial Statements and Management Board Proposal on Allocation of Income	Mgmt			
8	Receive Consolidated Financial Statements	Mgmt			
9	Receive Supervisory Board Report	Mgmt			
10	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt			
11	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
12	Approve Financial Statements	Mgmt	For	For	For
13	Approve Consolidated Financial Statements	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Allocation of Income and Dividends of PLN 4.15 per Share	Mgmt	For	For	For
15	Approve Supervisory Board Report	Mgmt	For	For	For
16.1	Withhold Discharge of Daniel Obajtek (CEO)	Mgmt	For	For	For
16.2	Withhold Discharge of Armen Artwich (Management Board Member)	Mgmt	For	For	For
16.3	Withhold Discharge of Adam Burak (Management Board Member)	Mgmt	For	For	For
16.4	Withhold Discharge of Patrycja Klarecka (Management Board Member)	Mgmt	For	For	For
16.5	Withhold Discharge of Michal Rog (Management Board Member)	Mgmt	For	For	For
16.6	Withhold Discharge of Jan Szewczak (Management Board Member)	Mgmt	For	For	For
16.7	Withhold Discharge of Jozef Wegrecki (Management Board Member)	Mgmt	For	For	For
16.8	Withhold Discharge of Piotr Sabat (Management Board Member)	Mgmt	For	For	For
16.9	Withhold Discharge of Krzysztof Nowicki (Management Board Member)	Mgmt	For	For	For
16.10	Withhold Discharge of Iwona Waksmundzka-Olejniczak (Management Board Member)	Mgmt	For	For	For
16.11	Withhold Discharge of Robert Perkowski (Management Board Member)	Mgmt	For	For	For
16.12	Approve Discharge of Monika Standziak-Koresh (CEO of LOTOS SPV)	Mgmt	For	For	For
16.13	Approve Discharge of Jaroslawn Brzyski (Management Board Member of LOTOS SPV)	Mgmt	For	For	For
16.14	Approve Discharge of Wojciech Hatala-Sierant (Management Board Member of LOTOS SPV)	Mgmt	For	For	For
17.1	Withhold Discharge of Wojciech Jasinski (Supervisory Board Chairman)	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17.2	Withhold Discharge of Andrzej Szumanski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
17.3	Withhold Discharge of Anna Wojcik (Supervisory Board Secretary)	Mgmt	For	For	For
17.4	Withhold Discharge of Barbara Jarzembowska (Supervisory Board Member)	Mgmt	For	For	For
17.5	Withhold Discharge of Andrzej Kapala (Supervisory Board Member)	Mgmt	For	For	For
17.6	Withhold Discharge of Michal Klimaszewski (Supervisory Board Member)	Mgmt	For	For	For
17.7	Withhold Discharge of Roman Kusz (Supervisory Board Member)	Mgmt	For	For	For
17.8	Withhold Discharge of Jadwiga Lesisz (Supervisory Board Member)	Mgmt	For	For	For
17.9	Withhold Discharge of Anna Sakowicz-Kacz (Supervisory Board Member)	Mgmt	For	For	For
17.10	Withhold Discharge of Janina Goss (Supervisory Board Member)	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	Against	Against
19	Approve Remuneration Policy	Mgmt	For	Against	Against
20	Fix Number of Supervisory Board Members at Ten	Mgmt	For	For	For
21	Elect Supervisory Board Member	Mgmt	For	Against	Against
22	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
23	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	880,385,254	100.0%	0	N/A	226	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	N												
4	Y	Pass	No	For	8.5%	801,179,676	91.5%	0	N/A	74,054,569	8.5%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	880,385,458	100.0%	N/A	N/A	22	0.0%	Poll	F+A+AB
6	N												
7	N												
8	N												
9	N												
10	N												
11	Y	Pass	No	For	0.0%	880,178,558	100.0%	66,704	0.0%	140,218	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	879,921,164	99.9%	315,273	0.0%	149,043	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	880,170,758	100.0%	65,679	0.0%	149,043	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.0%	880,385,352	100.0%	100	0.0%	28	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.0%	880,164,593	100.0%	80,789	0.0%	140,098	0.0%	Poll	F+A+AB
16.1	Y	Pass	No	For	9.9%	793,617,267	90.1%	14,104,197	1.6%	72,664,016	8.3%	Poll	F+A+AB
16.2	Y	Pass	No	For	9.9%	793,617,267	90.1%	14,104,197	1.6%	72,664,016	8.3%	Poll	F+A+AB
16.3	Y	Pass	No	For	9.9%	793,617,267	90.1%	14,104,197	1.6%	72,664,016	8.3%	Poll	F+A+AB
16.4	Y	Pass	No	For	9.9%	793,613,967	90.1%	14,104,197	1.6%	72,667,316	8.3%	Poll	F+A+AB
16.5	Y	Pass	No	For	9.9%	793,617,267	90.1%	14,104,197	1.6%	72,664,016	8.3%	Poll	F+A+AB
16.6	Y	Pass	No	For	9.9%	793,613,967	90.1%	14,104,197	1.6%	72,667,316	8.3%	Poll	F+A+AB
16.7	Y	Pass	No	For	9.9%	793,613,757	90.1%	14,107,497	1.6%	72,664,226	8.3%	Poll	F+A+AB
16.8	Y	Pass	No	For	9.9%	793,617,057	90.1%	14,104,407	1.6%	72,664,016	8.3%	Poll	F+A+AB
16.9	Y	Pass	No	For	9.9%	793,617,267	90.1%	14,104,190	1.6%	72,664,023	8.3%	Poll	F+A+AB
16.10	Y	Pass	No	For	9.9%	793,617,267	90.1%	14,104,197	1.6%	72,663,916	8.3%	Poll	F+A+AB
16.11	Y	Pass	No	For	9.9%	793,617,267	90.1%	14,104,190	1.6%	72,664,023	8.3%	Poll	F+A+AB
16.12	Y	Pass	No	For	1.7%	865,523,362	98.3%	14,104,271	1.6%	757,847	0.1%	Poll	F+A+AB
16.13	Y	Pass	No	For	1.7%	865,523,355	98.3%	14,104,270	1.6%	757,855	0.1%	Poll	F+A+AB
16.14	Y	Pass	No	For	1.7%	865,523,355	98.3%	14,104,277	1.6%	757,848	0.1%	Poll	F+A+AB
17.1	Y	Pass	No	For	16.7%	733,482,240	83.3%	14,095,203	1.6%	132,807,917	15.1%	Poll	F+A+AB
17.2	Y	Pass	No	For	16.7%	733,482,240	83.3%	14,095,203	1.6%	132,807,917	15.1%	Poll	F+A+AB
17.3	Y	Pass	No	For	16.7%	733,478,940	83.3%	14,098,503	1.6%	132,807,917	15.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17.4	Y	Pass	No	For	16.7%	733,482,260	83.3%	14,095,203	1.6%	132,807,917	15.1%	Poll	F+A+AB
17.5	Y	Pass	No	For	16.7%	733,482,260	83.3%	14,095,203	1.6%	132,807,917	15.1%	Poll	F+A+AB
17.6	Y	Pass	No	For	16.7%	733,482,260	83.3%	14,095,203	1.6%	132,807,917	15.1%	Poll	F+A+AB
17.7	Y	Pass	No	For	16.7%	733,482,260	83.3%	14,095,203	1.6%	132,807,917	15.1%	Poll	F+A+AB
17.8	Y	Pass	No	For	16.7%	733,482,260	83.3%	14,095,203	1.6%	132,807,917	15.1%	Poll	F+A+AB
17.9	Y	Pass	No	For	16.7%	733,482,260	83.3%	14,095,188	1.6%	132,807,917	15.1%	Poll	F+A+AB
17.10	Y	Pass	No	For	16.7%	733,482,260	83.3%	14,095,196	1.6%	132,807,924	15.1%	Poll	F+A+AB
18	Y	Pass	No	For	17.2%	729,154,790	82.8%	151,230,576	17.2%	14	0.0%	Poll	F+A+AB
19	Y	Pass	No	For	17.2%	728,687,116	82.8%	151,698,020	17.2%	244	0.0%	Poll	F+A+AB
20	Y	Pass	No	For	0.0%	880,385,026	100.0%	217	0.0%	137	0.0%	Poll	F+A+AB
21	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
22	Y	Fail	No	For	66.5%	295,075,103	33.5%	585,310,038	66.5%	232	0.0%	Poll	F+A+AB
23	N												

ORLEN SA

Meeting Date: 02/12/2024

Record Date: 16/11/2024

Primary Security ID: X6922W204

Country: Poland

Meeting Type: Special

Ticker: PKN

Shares Voted: 20,645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Elect Members of Vote Counting Commission	Mgmt	For	For	For
6	Assert Compensation Claims Against Former Management Board Members in Connection with the Misconduct	Mgmt	For	For	For

ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Statute Re: Supervisory Board	Mgmt	For	Against	Against
8	Approve Consolidated Text of Statute	Mgmt	For	Against	Against
9	Approve Disposal of Organized Part of Enterprise	Mgmt	For	For	For
10	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	863,701,024	100.0%	40	0.0%	3	0.0%	Poll	F+A+AB
3	N												
4	Y	Pass	No	For	0.0%	863,681,827	100.0%	19,220	0.0%	20	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.3%	860,836,332	99.7%	2,850,723	0.3%	14,012	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	11.6%	763,559,801	88.4%	2,855,775	0.3%	97,285,491	11.3%	Poll	F+A+AB
7	Y	Pass	No	For	6.0%	811,554,178	94.0%	35,356,675	4.1%	16,790,214	1.9%	Poll	F+A+AB
8	Y	Pass	No	For	6.0%	811,554,218	94.0%	35,356,625	4.1%	16,790,224	1.9%	Poll	F+A+AB
9	Y	Pass	No	For	6.7%	805,712,442	93.3%	57,988,624	6.7%	1	0.0%	Poll	F+A+AB
10	N												

Orsted A/S

Meeting Date: 05/03/2024	Country: Denmark	Ticker: ORSTED
Record Date: 27/02/2024	Meeting Type: Annual	
Primary Security ID: K7653Q105		

Shares Voted: 40,795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
4	Approve Discharge of Management and Board	Mgmt	For	For	For
5	Approve Treatment of Net Loss	Mgmt	For	For	For
6.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
6.2	Elect Lene Skole as Board Chairman	Mgmt	For	For	Abstain
6.3	Elect Andrew Brown as Vice Chairman	Mgmt	For	For	For
6.4A	Reelect Peter Korsholm as Director	Mgmt	For	For	For
6.4B	Reelect Dieter Wemmer as Director	Mgmt	For	For	For
6.4C	Reelect Julia King as Director	Mgmt	For	For	For
6.4D	Reelect Annica Bresky as Director	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
8.1	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8.2	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	Mgmt	For	For	For
9	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted: Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
--------	-----------------	---------	--------------------	----------	---------------	-----	-------	---------	-----------	---------	-----------	-------------	------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	338,564,755	100.0%	85,012	0.0%	66,185	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	4.5%	323,448,558	95.5%	15,207,089	4.5%	60,305	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	4.5%	323,532,267	95.5%	15,067,215	4.4%	116,470	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	338,688,410	100.0%	16,690	0.0%	10,852	0.0%	Poll	F+A+AB
6.1	Y	Pass	No	For	0.0%	338,612,281	100.0%	18,926	0.0%	84,745	0.0%	Poll	F+A+AB
6.2	Y	Pass	No	For	3.8%	325,983,354	96.2%	0	N/A	12,732,598	3.8%	Poll	F+A+AB
6.3	Y	Pass	No	For	0.1%	338,512,378	99.9%	0	N/A	203,574	0.1%	Poll	F+A+AB
6.4A	Y	Pass	No	For	0.2%	338,076,785	99.8%	0	N/A	639,167	0.2%	Poll	F+A+AB
6.4B	Y	Pass	No	For	1.7%	332,909,643	98.3%	0	N/A	5,806,309	1.7%	Poll	F+A+AB
6.4C	Y	Pass	No	For	0.1%	338,315,209	99.9%	0	N/A	400,743	0.1%	Poll	F+A+AB
6.4D	Y	Pass	No	For	0.1%	338,337,500	99.9%	0	N/A	378,452	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	338,227,218	99.9%	474,651	0.1%	14,083	0.0%	Poll	F+A+AB
8.1	Y	Pass	No	For	0.8%	335,925,991	99.2%	0	N/A	2,789,961	0.8%	Poll	F+A+AB
8.2	Y	Pass	No	For	0.8%	336,038,268	99.2%	0	N/A	2,677,684	0.8%	Poll	F+A+AB
9	N												

Otis Worldwide Corporation

Meeting Date: 16/05/2024	Country: USA	Ticker: OTIS
Record Date: 18/03/2024	Meeting Type: Annual	
Primary Security ID: 68902V107		

Shares Voted: 56,024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	For
1b	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1c	Elect Director Jill C. Brannon	Mgmt	For	For	For
1d	Elect Director Nelda J. Connors	Mgmt	For	For	For

Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1f	Elect Director Shailesh G. Jejurikar	Mgmt	For	Against	Against
1g	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1h	Elect Director Judith F. Marks	Mgmt	For	For	For
1i	Elect Director Margaret M. V. Preston	Mgmt	For	For	For
1j	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
1k	Elect Director John H. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 404,180,723Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.1%	333,090,754	99.9%	473,797	0.1%	310,303	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	330,777,239	99.2%	2,791,606	0.8%	306,009	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	333,077,525	99.8%	500,451	0.2%	296,878	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	332,526,902	99.7%	1,037,581	0.3%	310,371	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.2%	332,956,624	99.8%	614,894	0.2%	303,336	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.0%	327,025,626	98.0%	6,525,314	2.0%	323,914	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	332,990,901	99.8%	572,067	0.2%	311,886	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.6%	311,680,196	94.4%	18,395,045	5.6%	3,799,613	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.7%	331,294,140	99.3%	2,287,992	0.7%	292,722	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	332,808,617	99.8%	750,262	0.2%	315,975	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.2%	333,022,940	99.8%	538,070	0.2%	313,844	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	11.4%	295,869,858	88.6%	36,552,568	10.9%	1,452,428	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	0.2%	358,111,417	99.7%	567,055	0.2%	340,780	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	11.9%	39,695,754	11.9%	293,386,557	88.1%	792,543	N/A	Proxy	F+A

Owens Corning

Meeting Date: 18/04/2024	Country: USA	Ticker: OC
Record Date: 20/02/2024	Meeting Type: Annual	
Primary Security ID: 690742101		

Shares Voted: 77,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	For	For
1e	Elect Director Edward F. Lonergan	Mgmt	For	For	For
1f	Elect Director Maryann T. Mannen	Mgmt	For	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For	For
1h	Elect Director W. Howard Morris	Mgmt	For	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For	For
1j	Elect Director John D. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 86,991,467	Results Available: Full
--------------------------------------	-------------------------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
--------	-----------------	---------	--------------------	----------	---------------	-----	-------	---------	-----------	---------	-----------	-------------	------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.2%	65,830,117	90.8%	6,694,458	9.2%	327,096	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	72,204,050	99.2%	579,021	0.8%	68,600	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	72,638,906	99.8%	144,790	0.2%	67,975	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	72,214,770	99.2%	568,031	0.8%	68,870	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.8%	68,563,944	94.2%	4,218,345	5.8%	69,382	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.6%	68,712,715	94.4%	4,071,263	5.6%	67,693	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	72,363,917	99.4%	417,804	0.6%	69,950	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.3%	69,638,965	96.7%	2,378,059	3.3%	834,647	N/A	Proxy	F+A
1i	Y	Pass	No	For	10.5%	64,966,767	89.5%	7,607,962	10.5%	276,942	N/A	Proxy	F+A
1j	Y	Pass	No	For	6.4%	68,104,884	93.6%	4,676,557	6.4%	70,230	N/A	Proxy	F+A
2	Y	Pass	No	For	10.0%	69,212,355	90.0%	7,613,124	9.9%	62,921	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	12.8%	63,554,728	87.2%	9,201,035	12.6%	95,908	0.1%	Proxy	F+A+AB

Palo Alto Networks, Inc.

Meeting Date: 10/12/2024	Country: USA	Ticker: PANW
Record Date: 18/10/2024	Meeting Type: Annual	
Primary Security ID: 697435105		

Shares Voted: 49,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Key	Mgmt	For	Against	For
1b	Elect Director Mary Pat McCarthy	Mgmt	For	For	For
1c	Elect Director Nir Zuk	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Palo Alto Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 327,250,757Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	14.3%	197,090,836	85.7%	32,809,191	14.3%	557,415	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.0%	223,277,765	97.0%	6,814,117	3.0%	365,560	N/A	Proxy	F+A
1c	Y	Pass	No	For	7.2%	213,668,916	92.8%	16,463,261	7.2%	325,265	N/A	Proxy	F+A
2	Y	Pass	No	For	1.9%	271,718,354	98.1%	4,925,217	1.8%	376,664	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	49.7%	116,025,828	50.3%	112,096,969	48.6%	2,334,645	1.0%	Proxy	F+A+AB
5	Y	Pass	No	For	9.1%	209,507,517	90.9%	18,860,563	8.2%	2,089,362	0.9%	Proxy	F+A+AB
6	Y	Fail	No	Against	13.5%	27,672,696	12.0%	199,261,811	86.5%	3,522,935	1.5%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	226991309	98.5%	549124	0.2%	2501672	1.1%	415337	0.2%	Proxy	F+A

Pandora AS

Meeting Date: 14/03/2024Country: DenmarkTicker: PNDORA  
Record Date: 07/03/2024Meeting Type: Annual  
Primary Security ID: K7681L102

Shares Voted: 39,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 18.00 Per Share	Mgmt	For	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	For	For	For
6.3	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For
6.6	Reelect Catherine Spindler as Director	Mgmt	For	For	For
6.7	Reelect Jan Zijderveld as Director	Mgmt	For	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For	For
9.1	Approve DKK 7 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For
9.2	Amend Remuneration Policy (Indemnification Scheme)	Mgmt	For	For	For
9.3A	Amend Remuneration Policy (Specification of the Derogation Clause)	Mgmt	For	For	For
9.3B	Amend Remuneration Policy (Short-Term Incentive Plan)	Mgmt	For	For	For
9.3C	Amend Remuneration Policy (Travel Allowance for Board Members)	Mgmt	For	For	For
9.4	Authorize Share Repurchase Program	Mgmt	For	For	For
9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.7%	51,270,887	99.3%	22,216	0.0%	354,357	0.7%	Poll	F+A+AB
3	Y	Pass	No	For	3.6%	49,770,747	96.4%	1,876,637	3.6%	76	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.6%	51,338,768	99.4%	303,097	0.6%	5,595	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	51,646,374	100.0%	980	0.0%	106	0.0%	Poll	F+A+AB
6.1	Y	Pass	No	For	18.8%	41,922,565	81.2%	0	N/A	9,724,895	18.8%	Poll	F+A+AB
6.2	Y	Pass	No	For	14.2%	44,313,698	85.8%	0	N/A	7,333,762	14.2%	Poll	F+A+AB
6.3	Y	Pass	No	For	2.5%	50,371,209	97.5%	0	N/A	1,276,251	2.5%	Poll	F+A+AB
6.4	Y	Pass	No	For	4.2%	49,490,601	95.8%	0	N/A	2,156,859	4.2%	Poll	F+A+AB
6.5	Y	Pass	No	For	0.2%	51,564,420	99.8%	0	N/A	83,040	0.2%	Poll	F+A+AB
6.6	Y	Pass	No	For	11.9%	45,508,736	88.1%	0	N/A	6,138,724	11.9%	Poll	F+A+AB
6.7	Y	Pass	No	For	0.5%	51,396,978	99.5%	0	N/A	250,482	0.5%	Poll	F+A+AB
7	Y	Pass	No	For	3.2%	49,996,201	96.8%	0	N/A	1,651,259	3.2%	Poll	F+A+AB
8	Y	Pass	No	For	3.4%	49,900,714	96.6%	1,448,484	2.8%	298,262	0.6%	Poll	F+A+AB
9.1	Y	Pass	No	For	0.0%	51,639,914	100.0%	6,888	0.0%	658	0.0%	Poll	F+A+AB
9.2	Y	Pass	No	For	1.1%	51,096,146	98.9%	236,090	0.5%	315,224	0.6%	Poll	F+A+AB
9.3A	Y	Pass	No	For	2.0%	50,589,380	98.0%	968,319	1.9%	89,761	0.2%	Poll	F+A+AB
9.3B	Y	Pass	No	For	5.8%	48,642,037	94.2%	2,580,367	5.0%	425,056	0.8%	Poll	F+A+AB
9.3C	Y	Pass	No	For	1.2%	51,010,756	98.8%	493,626	1.0%	143,078	0.3%	Poll	F+A+AB
9.4	Y	Pass	No	For	1.5%	50,885,226	98.5%	748,914	1.5%	13,320	0.0%	Poll	F+A+AB
9.5	Y	Pass	No	For	0.0%	51,644,454	100.0%	980	0.0%	2,026	0.0%	Poll	F+A+AB
10	N												

Paychex, Inc.

Meeting Date: 10/10/2024

Record Date: 12/08/2024

Primary Security ID: 704326107

Country: USA

Meeting Type: Annual

Ticker: PAYX

Shares Voted: 88,975

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	For	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	For	For
1d	Elect Director John B. Gibson	Mgmt	For	For	For
1e	Elect Director B. Thomas Golisano	Mgmt	For	For	For
1f	Elect Director Pamela A. Joseph	Mgmt	For	Against	Against
1g	Elect Director Theresa M. Payton	Mgmt	For	For	For
1h	Elect Director Kevin A. Price	Mgmt	For	For	For
1i	Elect Director Joseph M. Tucci	Mgmt	For	For	For
1j	Elect Director Joseph M. Velli	Mgmt	For	For	For
1k	Elect Director Kara Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 359,741,705

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.3%	280,385,736	96.7%	9,671,231	3.3%	222,708	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.2%	277,520,491	95.8%	12,270,027	4.2%	489,157	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.6%	276,541,104	95.4%	13,251,910	4.6%	486,661	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.5%	285,665,065	98.5%	4,230,058	1.5%	384,552	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.0%	281,299,623	97.0%	8,648,784	3.0%	331,268	N/A	Proxy	F+A
1f	Y	Pass	No	For	11.5%	255,187,202	88.5%	33,251,407	11.5%	1,841,066	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	1.4%	285,872,568	98.6%	4,124,476	1.4%	282,631	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.0%	278,127,103	96.0%	11,674,112	4.0%	478,460	N/A	Proxy	F+A
1i	Y	Pass	No	For	6.5%	270,896,221	93.5%	18,790,173	6.5%	593,281	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.7%	282,108,793	97.3%	7,815,837	2.7%	355,045	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.4%	285,946,066	98.6%	4,018,306	1.4%	315,303	N/A	Proxy	F+A
2	Y	Pass	No	For	5.0%	275,855,902	95.0%	13,360,555	4.6%	1,063,218	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	1.1%	322,397,905	98.9%	3,139,220	1.0%	294,381	0.1%	Proxy	F+A+AB

PayPal Holdings, Inc.

Meeting Date: 22/05/2024	Country: USA	Ticker: PYPL
Record Date: 27/03/2024	Meeting Type: Annual	
Primary Security ID: 70450Y103		

Shares Voted: 394,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Alex Chriss	Mgmt	For	For	For
1c	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1d	Elect Director John J. Donahoe	Mgmt	For	For	For
1e	Elect Director David W. Dorman	Mgmt	For	Against	Against
1f	Elect Director Enrique J. Lores	Mgmt	For	For	For
1g	Elect Director Gail J. McGovern	Mgmt	For	Against	Against
1h	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1i	Elect Director David M. Moffett	Mgmt	For	For	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For	For

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
6	Amend Bylaw Regarding Stockholder Approval of Director Compensation	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,052,643,337Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	11.0%	571,257,375	89.0%	70,808,686	11.0%	3,909,434	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.2%	636,122,518	98.8%	7,854,860	1.2%	1,998,117	N/A	Proxy	F+A
1c	Y	Pass	No	For	8.5%	587,653,511	91.5%	54,393,951	8.5%	3,928,033	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.6%	614,297,661	95.4%	29,689,836	4.6%	1,987,998	N/A	Proxy	F+A
1e	Y	Pass	No	For	11.3%	569,457,692	88.7%	72,572,545	11.3%	3,945,258	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.2%	635,015,086	98.8%	7,464,597	1.2%	3,495,812	N/A	Proxy	F+A
1g	Y	Pass	No	For	11.2%	570,711,556	88.8%	71,832,388	11.2%	3,431,551	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.7%	631,573,102	98.3%	10,988,019	1.7%	3,414,374	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.8%	631,053,021	98.2%	11,438,986	1.8%	3,483,488	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	638,242,250	99.3%	4,312,495	0.7%	3,420,750	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.2%	634,494,024	98.8%	7,999,192	1.2%	3,482,279	N/A	Proxy	F+A
2	Y	Pass	No	For	17.0%	536,353,845	83.0%	106,637,856	16.5%	2,983,794	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	35.8%	414,711,919	64.2%	228,999,503	35.5%	2,264,073	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	6.3%	735,675,950	93.7%	45,791,114	5.8%	3,360,817	0.4%	Proxy	F+A+AB
5	Y	Fail	No	Against	3.3%	13,675,127	2.1%	624,402,917	96.7%	7,897,451	1.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	3.9%	19,539,639	3.0%	620,969,994	96.1%	5,465,862	0.8%	Proxy	F+A+AB

PDD Holdings Inc.

Meeting Date: 20/12/2024	Country: Cayman Islands	Ticker: PDD
Record Date: 27/11/2024	Meeting Type: Annual	
Primary Security ID: 722304102		

Shares Voted: 29,069

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Elect Director Lei Chen	Mgmt	For	For	For
2	Elect Director Jiazhen Zhao	Mgmt	For	For	For
3	Elect Director Anthony Kam Ping Leung	Mgmt	For	For	For
4	Elect Director Haifeng Lin	Mgmt	For	For	For
5	Elect Director Ivonne M.C.M. Rietjens	Mgmt	For	For	For
6	Elect Director George Yong-Boon Yeo	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	10.5%	4,950,473,960	89.5%	546,767,492	9.9%	33,924,084	0.6%	Proxy	F+A
2	Y	Pass	No	For	9.7%	4,996,309,448	90.3%	500,927,300	9.1%	33,928,788	0.6%	Proxy	F+A
3	Y	Pass	No	For	3.2%	5,354,813,296	96.8%	142,395,476	2.6%	33,956,764	0.6%	Proxy	F+A
4	Y	Pass	No	For	12.4%	4,845,764,320	87.6%	651,084,156	11.8%	34,317,060	0.6%	Proxy	F+A
5	Y	Pass	No	For	2.2%	5,410,663,144	97.8%	86,199,696	1.6%	34,302,696	0.6%	Proxy	F+A
6	Y	Pass	No	For	5.9%	5,205,346,460	94.1%	298,441,412	5.4%	27,377,664	0.5%	Proxy	F+A

Meeting Date: 26/04/2024	Country: United Kingdom	Ticker: PSON
Record Date: 24/04/2024	Meeting Type: Annual	
Primary Security ID: G69651100		

Shares Voted: 5,210,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Omar Abbosh as Director	Mgmt	For	For	For
4	Elect Alison Dolan as Director	Mgmt	For	For	For
5	Elect Alex Hardiman as Director	Mgmt	For	For	For
6	Re-elect Sherry Coutu as Director	Mgmt	For	Against	Against
7	Re-elect Sally Johnson as Director	Mgmt	For	For	For
8	Re-elect Omid Kordestani as Director	Mgmt	For	For	For
9	Re-elect Esther Lee as Director	Mgmt	For	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
11	Re-elect Annette Thomas as Director	Mgmt	For	For	For
12	Re-elect Lincoln Wallen as Director	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Against	Against
14	Approve Save for Shares Plan	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 677,149,080Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	532,283,221	100.0%	23,678	0.0%	544,391	N/A	Poll	F+A
2	Y	Pass	No	For	0.6%	529,741,526	99.4%	2,973,439	0.6%	136,325	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	532,595,830	100.0%	78,135	0.0%	177,325	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	527,964,849	99.6%	2,007,403	0.4%	2,879,038	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	532,496,370	100.0%	99,161	0.0%	255,759	N/A	Poll	F+A
6	Y	Pass	No	For	28.2%	382,610,095	71.8%	149,982,078	28.2%	259,114	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	531,767,588	99.8%	854,771	0.2%	228,931	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	532,371,583	100.0%	235,715	0.0%	243,992	N/A	Poll	F+A
9	Y	Pass	No	For	1.1%	526,874,645	98.9%	5,736,349	1.1%	240,296	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	532,519,714	100.0%	87,332	0.0%	244,244	N/A	Poll	F+A
11	Y	Pass	No	For	1.1%	526,855,422	98.9%	5,754,503	1.1%	241,365	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	532,531,469	100.0%	86,810	0.0%	233,011	N/A	Poll	F+A
13	Y	Pass	No	For	30.2%	371,925,459	69.8%	160,714,355	30.2%	211,473	N/A	Poll	F+A
14	Y	Pass	No	For	0.9%	526,367,952	99.1%	4,935,474	0.9%	1,547,864	N/A	Poll	F+A
15	Y	Pass	No	For	0.7%	528,909,748	99.3%	3,794,814	0.7%	146,728	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	532,652,669	100.0%	54,499	0.0%	144,122	N/A	Poll	F+A
17	Y	Pass	No	For	4.8%	506,780,261	95.2%	25,800,102	4.8%	270,927	N/A	Poll	F+A
18	Y	Pass	No	For	0.5%	527,054,589	99.5%	2,637,639	0.5%	3,159,062	N/A	Poll	F+A
19	Y	Pass	No	For	1.2%	523,328,874	98.8%	6,356,325	1.2%	3,166,091	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
20	Y	Pass	No	For	0.7%	528,689,730	99.3%	3,954,616	0.7%	206,944	N/A	Poll	F+A
21	Y	Pass	No	For	3.8%	512,647,675	96.2%	20,068,341	3.8%	135,274	N/A	Poll	F+A

PepsiCo, Inc.

Meeting Date: 01/05/2024Country: USATicker: PEP

Record Date: 01/03/2024Meeting Type: Annual

Primary Security ID: 713448108

Shares Voted: 388,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Jennifer Bailey	Mgmt	For	For	For
1c	Elect Director Cesar Conde	Mgmt	For	Against	Against
1d	Elect Director Ian Cook	Mgmt	For	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For
1f	Elect Director Susan M. Diamond	Mgmt	For	For	For
1g	Elect Director Dina Dublon	Mgmt	For	For	For
1h	Elect Director Michelle Gass	Mgmt	For	For	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1j	Elect Director Dave J. Lewis	Mgmt	For	For	For
1k	Elect Director David C. Page	Mgmt	For	For	For
1l	Elect Director Robert C. Pohlad	Mgmt	For	For	For
1m	Elect Director Daniel Vasella	Mgmt	For	For	For
1n	Elect Director Darren Walker	Mgmt	For	For	For
1o	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
6	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against
7	Amend Bylaws to Adopt a Director Election Resignation	SH	Against	Against	Against
8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	For	Against
9	Report on Risks Related to Biodiversity and Nature Loss	SH	Against	Against	For
10	Report on Third-Party Racial Equity Audit	SH	Against	For	For
11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against
12	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,374,509,111Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	992,587,294	99.4%	5,844,363	0.6%	3,290,130	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	994,399,501	99.6%	4,293,659	0.4%	3,028,627	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.5%	953,874,248	95.5%	44,579,459	4.5%	3,268,080	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.5%	953,553,268	95.5%	44,954,817	4.5%	3,213,702	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	992,624,109	99.4%	6,028,107	0.6%	3,069,571	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	992,923,590	99.4%	5,712,787	0.6%	3,085,410	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.9%	959,868,064	96.1%	38,761,955	3.9%	3,091,768	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.5%	993,493,679	99.5%	5,104,039	0.5%	3,124,069	N/A	Proxy	F+A
1i	Y	Pass	No	For	7.0%	924,777,433	93.0%	69,970,707	7.0%	6,973,647	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1j	Y	Pass	No	For	0.5%	993,610,225	99.5%	4,916,597	0.5%	3,194,965	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.7%	981,671,677	98.3%	16,776,735	1.7%	3,273,375	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.7%	961,311,025	96.3%	37,291,829	3.7%	3,118,933	N/A	Proxy	F+A
1m	Y	Pass	No	For	5.2%	946,402,520	94.8%	52,026,331	5.2%	3,292,936	N/A	Proxy	F+A
1n	Y	Pass	No	For	1.9%	979,013,353	98.1%	19,436,522	1.9%	3,271,912	N/A	Proxy	F+A
1o	Y	Pass	No	For	3.7%	961,094,583	96.3%	36,993,363	3.7%	3,633,841	N/A	Proxy	F+A
2	Y	Pass	No	For	6.3%	1,105,513,902	93.7%	73,973,820	6.3%	2,448,057	N/A	Proxy	F+A
3	Y	Pass	No	For	10.4%	889,447,400	89.6%	102,710,531	10.4%	9,563,856	N/A	Proxy	F+A
4	Y	Pass	No	For	5.1%	942,110,924	94.9%	50,972,522	5.1%	8,638,341	N/A	Proxy	F+A
5	Y	Fail	No	Against	6.6%	65,453,445	6.6%	927,884,864	93.4%	8,383,478	N/A	Proxy	F+A
6	Y	Fail	No	Against	1.9%	18,365,513	1.9%	965,634,403	98.1%	17,721,871	N/A	Proxy	F+A
7	Y	Fail	No	Against	17.9%	176,880,527	17.9%	812,849,879	82.1%	11,991,381	N/A	Proxy	F+A
8	Y	Fail	No	Against	11.5%	112,324,772	11.5%	868,039,261	88.5%	21,357,754	N/A	Proxy	F+A
9	Y	Fail	No	Against	18.4%	178,018,946	18.4%	790,567,899	81.6%	33,134,942	N/A	Proxy	F+A
10	Y	Fail	No	Against	20.0%	196,593,851	20.0%	786,489,111	80.0%	18,638,825	N/A	Proxy	F+A
11	Y	Fail	No	Against	2.8%	27,063,961	2.8%	954,327,466	97.2%	20,330,360	N/A	Proxy	F+A
12	Y	Fail	No	Against	14.9%	146,027,052	14.9%	831,047,798	85.1%	24,646,937	N/A	Proxy	F+A

Persimmon Plc

Meeting Date: 25/04/2024

Record Date: 23/04/2024

Primary Security ID: G70202109

Country: United Kingdom

Meeting Type: Annual

Ticker: PSN

Shares Voted: 730,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Roger Devlin as Director	Mgmt	For	For	For
5	Re-elect Dean Finch as Director	Mgmt	For	For	For
6	Re-elect Nigel Mills as Director	Mgmt	For	For	For
7	Re-elect Annemarie Durbin as Director	Mgmt	For	For	For
8	Re-elect Andrew Wyllie as Director	Mgmt	For	For	For
9	Re-elect Shirine Khoury-Haq as Director	Mgmt	For	For	For
10	Elect Alexandra Depledge as Director	Mgmt	For	For	For
11	Elect Colette O'Shea as Director	Mgmt	For	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 319,735,223					Results Available: Partial								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	207,036,290	99.9%	140,115	0.1%	97,556	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	207,200,572	100.0%	11,373	0.0%	62,016	N/A	Poll	F+A
3	Y	Pass	No	For	2.8%	201,313,537	97.2%	5,719,285	2.8%	241,139	N/A	Poll	F+A
4	Y	Pass	No	For	3.3%	195,087,197	96.7%	6,661,855	3.3%	5,524,908	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	1.2%	204,758,720	98.8%	2,455,572	1.2%	59,669	N/A	Poll	F+A
6	Y	Pass	No	For	4.2%	198,468,504	95.8%	8,696,187	4.2%	109,269	N/A	Poll	F+A
7	Y	Pass	No	For	4.3%	198,284,752	95.7%	8,926,095	4.3%	63,113	N/A	Poll	F+A
8	Y	Pass	No	For	3.3%	200,465,624	96.7%	6,746,509	3.3%	61,827	N/A	Poll	F+A
9	Y	Pass	No	For	3.1%	200,778,899	96.9%	6,436,779	3.1%	58,282	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	206,958,778	99.9%	251,147	0.1%	64,035	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	206,963,893	99.9%	244,950	0.1%	65,117	N/A	Poll	F+A
12	Y	Pass	No	For	0.9%	205,306,626	99.1%	1,938,139	0.9%	29,196	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	206,444,949	99.6%	793,659	0.4%	35,353	N/A	Poll	F+A
14	Y	Pass	No	For	1.8%	203,598,540	98.2%	3,643,270	1.8%	27,987	N/A	Poll	F+A
15	Y	Pass	No	For	4.9%	197,059,591	95.1%	10,181,361	4.9%	33,007	N/A	Poll	F+A
16	Y	Pass	No	For	5.4%	195,948,869	94.6%	11,279,389	5.4%	45,701	N/A	Poll	F+A
17	Y	Pass	No	For	12.0%	182,391,391	88.0%	24,834,251	12.0%	48,316	N/A	Poll	F+A
18	Y	Pass	No	For	1.6%	203,908,454	98.4%	3,302,780	1.6%	62,727	N/A	Poll	F+A
19	Y	Pass	No	For	7.5%	191,689,934	92.5%	15,560,089	7.5%	23,938	N/A	Poll	F+A

Pfizer Inc.

Meeting Date: 25/04/2024

Record Date: 28/02/2024

Primary Security ID: 717081103

Country: USA

Meeting Type: Annual

Ticker: PFE

Shares Voted: 432,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	Refer	For
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Congruency of Political Spending with Company Stated Values and Priorities	SH	Against	Refer	Against
7	Amend Director Resignation Processes *Withdrawn Resolution*	SH			
8	Report on Corporate Contributions	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 5,662,541,291

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.0%	3,611,209,480	98.0%	74,828,190	2.0%	16,147,043	N/A	Proxy	F+A
1.2	Y	Pass	No	For	7.4%	3,416,127,786	92.6%	272,930,253	7.4%	13,129,674	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.1%	3,609,882,463	97.9%	76,819,517	2.1%	15,485,733	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.1%	3,534,360,661	95.9%	151,136,693	4.1%	16,687,322	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.3%	3,641,520,694	98.7%	46,699,897	1.3%	13,967,122	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.5%	3,559,147,586	96.5%	127,638,461	3.5%	15,401,666	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.7	Y	Pass	No	For	1.3%	3,640,156,517	98.7%	46,187,757	1.3%	15,843,439	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.3%	3,602,649,863	97.7%	83,205,522	2.3%	16,332,328	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.7%	3,624,752,522	98.3%	61,360,816	1.7%	16,074,375	N/A	Proxy	F+A
1.10	Y	Pass	No	For	4.7%	3,509,903,128	95.3%	174,627,508	4.7%	17,657,077	N/A	Proxy	F+A
1.11	Y	Pass	No	For	2.1%	3,608,797,590	97.9%	76,444,804	2.1%	16,945,319	N/A	Proxy	F+A
1.12	Y	Pass	No	For	3.2%	3,566,491,624	96.8%	117,466,325	3.2%	18,229,764	N/A	Proxy	F+A
2	Y	Pass	No	For	5.6%	4,315,675,552	94.4%	256,738,678	5.6%	23,201,615	N/A	Proxy	F+A
3	Y	Pass	No	For	7.5%	3,405,629,196	92.5%	275,998,451	7.5%	20,560,066	N/A	Proxy	F+A
4	Y	Pass	No	For	8.6%	3,360,637,251	91.4%	315,293,726	8.6%	26,256,736	N/A	Proxy	F+A
5	Y	Fail	No	Against	34.9%	1,284,408,190	34.9%	2,391,266,871	65.1%	26,511,479	N/A	Proxy	F+A
6	Y	Fail	No	Against	14.2%	515,502,691	14.2%	3,123,669,364	85.8%	63,015,226	N/A	Proxy	F+A
7	N												
8	Y	Fail	No	Against	3.8%	137,986,751	3.8%	3,505,075,475	96.2%	59,125,487	N/A	Proxy	F+A

PG&E Corporation

Meeting Date: 16/05/2024Country: USATicker: PCG

Record Date: 18/03/2024Meeting Type: Annual

Primary Security ID: 69331C108

Shares Voted: 221,693

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rajat Bahri	Mgmt	For	For	For
1b	Elect Director Cheryl F. Campbell	Mgmt	For	For	For
1c	Elect Director Edward G. Cannizzaro	Mgmt	For	For	For
1d	Elect Director Kerry W. Cooper	Mgmt	For	For	For
1e	Elect Director Jessica L. Denecour	Mgmt	For	Against	For
1f	Elect Director Mark E. Ferguson, III	Mgmt	For	Against	For
1g	Elect Director Robert C. Flexon	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director W. Craig Fugate	Mgmt	For	For	For
1i	Elect Director Arno L. Harris	Mgmt	For	For	For
1j	Elect Director Carlos M. Hernandez	Mgmt	For	For	For
1k	Elect Director Michael R. Niggli	Mgmt	For	For	For
1l	Elect Director Patricia K. Poppe	Mgmt	For	For	For
1m	Elect Director William L. Smith	Mgmt	For	For	For
1n	Elect Director Benjamin F. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,137,031,358Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	1,862,779,452	99.8%	4,317,640	0.2%	667,027	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.9%	1,831,178,287	98.1%	35,941,036	1.9%	644,796	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	1,849,337,231	99.1%	17,733,097	0.9%	693,791	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.1%	1,846,314,413	98.9%	20,778,285	1.1%	671,421	N/A	Proxy	F+A
1e	Y	Pass	No	For	7.5%	1,727,496,048	92.5%	139,641,086	7.5%	626,985	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.5%	1,765,174,242	94.5%	101,929,143	5.5%	660,734	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.4%	1,839,991,434	98.6%	27,064,005	1.4%	708,680	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.1%	1,808,928,944	96.9%	56,940,377	3.1%	1,894,798	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.1%	1,808,858,770	96.9%	57,061,324	3.1%	1,844,025	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	1,862,383,652	99.7%	4,687,446	0.3%	693,021	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.7%	1,834,530,476	98.3%	32,525,620	1.7%	708,023	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.2%	1,863,252,613	99.8%	3,938,592	0.2%	572,914	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.2%	1,863,439,522	99.8%	3,660,709	0.2%	663,888	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1n	Y	Pass	No	For	3.1%	1,807,986,225	96.9%	57,882,786	3.1%	1,895,108	N/A	Proxy	F+A
2	Y	Pass	No	For	4.0%	1,791,370,765	96.0%	75,485,331	4.0%	908,023	N/A	Proxy	F+A
3	Y	Pass	No	For	3.4%	1,865,264,006	96.6%	65,003,279	3.4%	619,664	N/A	Proxy	F+A

Pharmaron Beijing Co., Ltd.

Meeting Date: 06/06/2024	Country: China	Ticker: 3759
Record Date: 31/05/2024	Meeting Type: Annual	
Primary Security ID: Y989K6119		

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Annual Results Announcement	Mgmt	For	For	For
6	Approve Remuneration of the Directors	Mgmt	For	For	For
7	Approve Remuneration of the Supervisors	Mgmt	For	For	For
8	Approve Foreign Exchange Hedging Quota	Mgmt	For	For	For
9	Amend Independent Non-Executive Directors Working Policy	Mgmt	For	For	For
10	Amend Related Party/Connected Transactions Management Policy	Mgmt	For	For	For
11	Amend External Guarantee Management Policy	Mgmt	For	For	For
12	Amend External Investment Management Policy	Mgmt	For	For	For
13	Amend Special Storage and Use of Proceeds Management Policy	Mgmt	For	For	For

Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Amend Rules for Implementing Cumulative Voting Mechanism	Mgmt	For	For	For
15	Approve Guarantees Quota	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against	Against
17	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
18	Approve First Increase in Registered Capital and First Amendments to Articles of Association by Virtue of the First Increase in Registered Capital	Mgmt	For	For	For
19	Approve Second Increase in Registered Capital and Second Amendments to Articles of Association by Virtue of the Second Increase in Registered Capital	Mgmt	For	For	For
20	Amend Rules of Procedure for the General Meetings	Mgmt	For	For	For
21	Amend Rules of Procedure for the Board Meetings	Mgmt	For	For	For
22	Amend Rules of Procedure for the Supervisory Committee	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,780,555,634Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	723,524,612	100.0%	50,975	0.0%	51,650	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	723,524,612	100.0%	50,975	0.0%	51,650	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	723,524,612	100.0%	50,975	0.0%	51,650	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	723,557,012	100.0%	50,975	0.0%	19,250	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	723,524,612	100.0%	50,975	0.0%	51,650	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	723,557,012	100.0%	50,975	0.0%	19,250	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	723,557,012	100.0%	50,975	0.0%	19,250	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	723,557,012	100.0%	50,975	0.0%	19,250	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	723,007,412	99.9%	600,575	0.1%	19,250	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	0.0%	723,549,237	100.0%	58,750	0.0%	19,250	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	723,549,237	100.0%	58,750	0.0%	19,250	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	723,549,237	100.0%	58,750	0.0%	19,250	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	723,549,237	100.0%	58,750	0.0%	19,250	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.0%	723,549,237	100.0%	58,750	0.0%	19,250	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.2%	722,355,901	99.8%	1,252,082	0.2%	19,254	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	3.1%	701,010,947	96.9%	22,597,040	3.1%	19,250	0.0%	Poll	F+A+AB
17	Y	Pass	No	For	0.0%	723,582,412	100.0%	25,575	0.0%	19,250	0.0%	Poll	F+A+AB
18	Y	Pass	No	For	0.0%	723,565,737	100.0%	42,250	0.0%	19,250	0.0%	Poll	F+A+AB
19	Y	Pass	No	For	0.0%	723,565,737	100.0%	42,250	0.0%	19,250	0.0%	Poll	F+A+AB
20	Y	Pass	No	For	0.0%	723,574,637	100.0%	33,350	0.0%	19,250	0.0%	Poll	F+A+AB
21	Y	Pass	No	For	1.5%	713,070,063	98.5%	33,350	0.0%	10,523,824	1.5%	Poll	F+A+AB
22	Y	Pass	No	For	0.0%	723,574,637	100.0%	33,350	0.0%	19,250	0.0%	Poll	F+A+AB

Pharmaron Beijing Co., Ltd.

Meeting Date: 06/06/2024

Record Date: 31/05/2024

Primary Security ID: Y989K6119

Country: China

Meeting Type: Special

Ticker: 3759

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve First Increase in Registered Capital and First Amendments to Articles of Association by Virtue of the First Increase in Registered Capital	Mgmt	For	For	For
2	Approve Second Increase in Registered Capital and Second Amendments to Articles of Association by Virtue of the Second Increase in Registered Capital	Mgmt	For	For	For
3	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,479,018,509Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	686,501,569	100.0%	25,575	0.0%	1,800	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	686,501,569	100.0%	25,575	0.0%	1,800	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	686,501,569	100.0%	25,575	0.0%	1,800	0.0%	Poll	F+A+AB

Phillips 66

Meeting Date: 15/05/2024Country: USATicker: PSX  
Record Date: 20/03/2024Meeting Type: Annual  
Primary Security ID: 718546104

Shares Voted: 454,186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	Mgmt	For	Against	For
1b	Elect Director Lisa A. Davis	Mgmt	For	Against	Against
1c	Elect Director Mark E. Lashier	Mgmt	For	For	For
1d	Elect Director Douglas T. Terreson	Mgmt	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Impacts of a Significant Reduction in Virgin Plastic Demand	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 424,775,912Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.3%	284,074,332	91.7%	25,850,333	8.3%	1,333,725	N/A	Proxy	F+A
1b	Y	Pass	No	For	9.7%	279,747,731	90.3%	30,209,350	9.7%	1,301,309	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	9.6%	280,350,593	90.4%	29,626,149	9.6%	1,281,648	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.0%	288,129,833	93.0%	21,775,054	7.0%	1,353,503	N/A	Proxy	F+A
2	Y	Pass	No	For	7.3%	288,566,492	92.7%	20,573,008	6.6%	2,118,890	0.7%	Proxy	F+A+AB
3	Y	Pass	No	For	1.4%	365,557,145	98.6%	4,253,214	1.1%	866,996	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	12.7%	36,181,887	11.6%	271,765,922	87.3%	3,310,581	1.1%	Proxy	F+A+AB

Phoenix Group Holdings Plc

Meeting Date: 14/05/2024	Country: United Kingdom	Ticker: PHNX
Record Date: 10/05/2024	Meeting Type: Annual	
Primary Security ID: G7S8MZ109		

Shares Voted: 4,418,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Andy Briggs as Director	Mgmt	For	For	For
5	Elect Eleanor Bucks as Director	Mgmt	For	For	For
6	Re-elect Karen Green as Director	Mgmt	For	For	For
7	Re-elect Mark Gregory as Director	Mgmt	For	For	For
8	Re-elect Hiroyuki Iioka as Director	Mgmt	For	For	For
9	Re-elect Nicholas Lyons as Director	Mgmt	For	For	For
10	Re-elect Katie Murray as Director	Mgmt	For	For	For
11	Re-elect John Pollock as Director	Mgmt	For	For	For
12	Re-elect Belinda Richards as Director	Mgmt	For	For	For
13	Elect David Scott as Director	Mgmt	For	For	For
14	Re-elect Maggie Semple as Director	Mgmt	For	For	For

Phoenix Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Re-elect Nicholas Shott as Director	Mgmt	For	For	For
16	Re-elect Rakesh Thakrar as Director	Mgmt	For	For	For
17	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,001,563,640Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	757,709,229	100.0%	77,771	0.0%	189,732	N/A	Poll	F+A
2	Y	Pass	No	For	1.0%	750,082,851	99.0%	7,593,675	1.0%	190,155	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	755,897,213	99.7%	2,015,055	0.3%	64,464	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	757,539,396	100.0%	266,334	0.0%	171,003	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	757,426,491	100.0%	240,455	0.0%	199,734	N/A	Poll	F+A
6	Y	Pass	No	For	0.7%	752,785,923	99.3%	4,961,597	0.7%	194,213	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	757,363,952	100.0%	311,584	0.0%	191,145	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	757,336,612	100.0%	336,932	0.0%	193,137	N/A	Poll	F+A
9	Y	Pass	No	For	1.1%	749,653,021	98.9%	8,135,159	1.1%	218,553	N/A	Poll	F+A
10	Y	Pass	No	For	0.6%	752,840,550	99.4%	4,835,373	0.6%	220,501	N/A	Poll	F+A
11	Y	Pass	No	For	0.6%	752,773,904	99.4%	4,893,906	0.6%	198,871	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	0.0%	757,322,972	100.0%	347,381	0.0%	196,328	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	757,296,004	100.0%	368,333	0.0%	202,344	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	757,342,401	100.0%	333,347	0.0%	190,933	N/A	Poll	F+A
15	Y	Pass	No	For	0.8%	751,266,911	99.2%	6,331,873	0.8%	377,949	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	757,416,302	100.0%	373,118	0.0%	187,313	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	756,661,840	99.9%	1,108,451	0.1%	93,390	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	757,670,132	100.0%	226,256	0.0%	80,345	N/A	Poll	F+A
19	Y	Pass	No	For	0.9%	749,021,782	99.1%	6,579,561	0.9%	2,375,389	N/A	Poll	F+A
20	Y	Pass	No	For	1.5%	746,378,755	98.5%	11,364,085	1.5%	158,841	N/A	Poll	F+A
21	Y	Pass	No	For	1.2%	747,686,700	98.8%	9,292,081	1.2%	997,951	N/A	Poll	F+A
22	Y	Pass	No	For	2.3%	739,470,639	97.7%	17,498,801	2.3%	1,007,292	N/A	Poll	F+A
23	Y	Pass	No	For	0.1%	756,615,533	99.9%	1,135,572	0.1%	225,628	N/A	Poll	F+A
24	Y	Pass	No	For	2.0%	743,027,420	98.0%	14,861,072	2.0%	88,241	N/A	Poll	F+A

PICC Property and Casualty Company Limited

Meeting Date: 28/06/2024	Country: China	Ticker: 2328
Record Date: 24/06/2024	Meeting Type: Annual	
Primary Security ID: Y6975Z103		

Shares Voted: 130,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Auditor's Report and Audited Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Ernst & Young as International Auditor and Ernst & Young Hua Ming LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

PICC Property and Casualty Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Capital Planning Outline	Mgmt	For	For	For
7	Approve Issuance of 10-Year Capital Supplementary Bonds and Related Transactions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 22,242,765,303Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	18,668,834,464	99.7%	51,295,770	0.3%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	18,679,257,014	99.8%	40,873,220	0.2%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	18,679,257,014	99.8%	40,873,220	0.2%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	18,720,130,234	100.0%	0	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	18,720,130,234	100.0%	0	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	18,720,130,234	100.0%	0	0.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	18,720,130,234	100.0%	0	0.0%	N/A	N/A	Poll	F+A

PICC Property and Casualty Company Limited

Meeting Date: 29/10/2024Country: ChinaTicker: 2328  
Record Date: 23/10/2024Meeting Type: Extraordinary Shareholders  
Primary Security ID: Y6975Z103

Shares Voted: 528,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution Plan	Mgmt	For	For	For
2	Elect Gong Xinyu as Director	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 22,242,765,303Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	18,675,018,415	100.0%	10	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	1.9%	18,320,782,142	98.1%	354,236,283	1.9%	N/A	N/A	Poll	F+A

PICC Property and Casualty Company Limited

Meeting Date: 20/12/2024

Record Date: 16/12/2024

Primary Security ID: Y6975Z103

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 2328

Shares Voted: 528,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ding Xiangqun as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 22,242,765,303

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.4%	18,651,149,823	98.6%	261,842,932	1.4%	N/A	N/A	Poll	F+A

Pinterest, Inc.

Meeting Date: 23/05/2024

Record Date: 27/03/2024

Primary Security ID: 72352L106

Country: USA

Meeting Type: Annual

Ticker: PINS

Shares Voted: 53,876

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fredric G. Reynolds	Mgmt	For	Against	Against
1b	Elect Director Scott Schenkel	Mgmt	For	For	For
1c	Elect Director Andrea Wishom	Mgmt	For	For	For

Pinterest, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,273,144,912Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.2%	1,639,348,504	93.8%	107,638,267	6.2%	418,603	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	1,740,382,276	99.6%	6,302,331	0.4%	720,767	N/A	Proxy	F+A
1c	Y	Pass	No	For	9.8%	1,575,102,190	90.2%	171,849,969	9.8%	453,215	N/A	Proxy	F+A
2	Y	Pass	No	For	14.5%	1,494,600,295	85.5%	243,637,095	13.9%	9,167,984	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	0.5%	1,787,027,278	99.5%	8,796,499	0.5%	254,934	0.0%	Proxy	F+A+AB

Piraeus Financial Holdings SA

Meeting Date: 28/06/2024Country: GreeceTicker: TPEIR  
Record Date: 21/06/2024Meeting Type: Annual  
Primary Security ID: X06397248

Shares Voted: 40,283

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Dividends	Mgmt	For	For	For
2.2	Approve Non-Distribution of Minimum Dividend	Mgmt	For	For	For
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
4	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For

Piraeus Financial Holdings SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Receive Audit Committee's Activity Report	Mgmt			
6	Receive Report of Independent Non-Executive Directors	Mgmt			
7	Approve Director Remuneration	Mgmt	For	For	For
8	Approve Distribution of Discretionary Reserves to Company Personnel	Mgmt	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
10	Amend Suitability Policy for Directors	Mgmt	For	For	For
11	Approve Remuneration Policy	Mgmt	For	Against	Against
12	Elect Independent Director	Mgmt	For	For	For
13	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,246,474,076					Results Available: Full								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	877,537,894	99.9%	212,807	0.0%	1,086,982	0.1%	Poll	F+A+AB
2.1	Y	Pass	No	For	0.0%	878,836,096	100.0%	1,587	0.0%	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	0.3%	876,184,416	99.7%	2,649,767	0.3%	3,500	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	1.9%	861,784,720	98.1%	15,612,582	1.8%	1,440,381	0.2%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	878,237,138	99.9%	552,274	0.1%	48,271	0.0%	Poll	F+A+AB
5	N												
6	N												
7	Y	Pass	No	For	0.1%	878,075,676	99.9%	1,587	0.0%	760,420	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	878,799,280	100.0%	38,403	0.0%	0	N/A	Poll	F+A+AB
9	Y	Pass	No	For	35.3%	568,434,883	64.7%	309,642,380	35.2%	760,420	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	878,836,096	100.0%	1,587	0.0%	0	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	35.3%	568,842,577	64.7%	309,345,106	35.2%	650,000	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	0.8%	871,609,078	99.2%	7,228,605	0.8%	0	N/A	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	878,695,504	100.0%	142,179	0.0%	0	N/A	Poll	F+A+AB

Polar Capital Funds PLC - Emerging Markets Stars Fund

Meeting Date: 12/07/2024Country: IrelandTicker: N/A

Record Date: 10/07/2024Meeting Type: Annual

Primary Security ID: G7151A169

Shares Voted: 13,330,412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Deloitte as Auditors	Mgmt	For	For	For
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Pool Corporation

Meeting Date: 01/05/2024Country: USATicker: POOL

Record Date: 14/03/2024Meeting Type: Annual

Primary Security ID: 73278L105

Shares Voted: 2,095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For	For
1b	Elect Director Martha "Marty" S. Gervasi	Mgmt	For	For	For
1c	Elect Director James "Jim" D. Hope	Mgmt	For	For	For
1d	Elect Director Debra S. Oler	Mgmt	For	For	For
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	For
1f	Elect Director Carlos A. Sabater	Mgmt	For	For	For
1g	Elect Director John E. Stokely	Mgmt	For	For	For
1h	Elect Director David G. Whalen	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 38,485,624Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.4%	32,760,882	97.6%	803,640	2.4%	70,712	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.3%	32,433,600	96.7%	1,113,445	3.3%	88,189	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.2%	31,814,878	94.8%	1,730,553	5.2%	89,803	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.8%	32,927,831	98.2%	619,777	1.8%	87,626	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.1%	32,517,562	96.9%	1,048,613	3.1%	69,059	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.3%	32,109,328	95.7%	1,437,830	4.3%	88,076	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.9%	31,243,872	93.1%	2,323,350	6.9%	68,012	N/A	Proxy	F+A
1h	Y	Pass	No	For	13.7%	28,912,742	86.3%	4,600,236	13.7%	122,256	N/A	Proxy	F+A
2	Y	Pass	No	For	6.6%	33,249,381	93.4%	2,298,765	6.5%	67,931	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	6.2%	31,563,337	93.8%	2,000,377	5.9%	71,520	0.2%	Proxy	F+A+AB

Powszechna Kasa Oszczednosci Bank Polski SA

Meeting Date: 28/06/2024	Country: Poland	Ticker: PKO
Record Date: 12/06/2024	Meeting Type: Annual	
Primary Security ID: X6919X108		

Shares Voted: 2,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Financial Statements and Management Board Proposal on Allocation of Income	Mgmt			
6	Receive Management Board Report on Group's Operations and Consolidated Financial Statements, and Statutory Reports	Mgmt			
7	Receive Supervisory Board Report	Mgmt			
8	Receive Supervisory Board Report on Remuneration Policy and Compliance with Corporate Governance Principles	Mgmt			
9.a	Approve Financial Statements	Mgmt	For	For	For
9.b	Approve Management Board Report on Company's and Group's Operations; and Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt	For	For	For
9.c	Approve Consolidated Financial Statements	Mgmt	For	For	For
9.d	Approve Supervisory Board Report	Mgmt	For	For	For

Powszechna Kasa Oszczednosci Bank Polski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.e	Resolve Not to Allocate Income from Previous Years	Mgmt	For	For	For
9.f	Approve Allocation of Income and Dividends of PLN 2.59 per Share	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against
11.1	Approve Discharge of Dariusz Szwed (Deputy CEO and CEO)	Mgmt	For	For	For
11.2	Approve Discharge of Maciej Brzozowski (Deputy CEO)	Mgmt	For	For	For
11.3	Approve Discharge of Marcin Eckert (Deputy CEO)	Mgmt	For	For	For
11.4	Approve Discharge of Pawel Gruza (Deputy CEO)	Mgmt	For	For	For
11.5	Approve Discharge of Wojciech Iwanicki (Deputy CEO)	Mgmt	For	For	For
11.6	Approve Discharge of Andrzej Kopyrski (Deputy CEO)	Mgmt	For	For	For
11.7	Approve Discharge of Artur Kurcweil (Deputy CEO)	Mgmt	For	For	For
11.8	Approve Discharge of Piotr Mazur (Deputy CEO)	Mgmt	For	For	For
11.9	Approve Discharge of Maks Krackowski (Deputy CEO)	Mgmt	For	For	For
11.10	Approve Discharge of Mieczyslaw Krol (Deputy CEO)	Mgmt	For	For	For
12.1	Approve Discharge of Robert Pietryszyn (Supervisory Board Chairman)	Mgmt	For	For	For
12.2	Approve Discharge of Wojciech Jasinski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
12.3	Approve Discharge of Dominik Kaczmarek (Supervisory Board Secretary)	Mgmt	For	For	For
12.4	Approve Discharge of Mariusz Andrzejewski (Supervisory Board Member)	Mgmt	For	For	For
12.5	Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member)	Mgmt	For	For	For
12.6	Approve Discharge of Rafal Kos (Supervisory Board Member)	Mgmt	For	For	For
12.7	Approve Discharge of Tomasz Kuczur (Supervisory Board Member)	Mgmt	For	For	For

Powszechna Kasa Oszczednosci Bank Polski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.8	Approve Discharge of Maciej Lopinski (Supervisory Board Member)	Mgmt	For	For	For
12.9	Approve Discharge of Bogdan Szafranski (Supervisory Board Member)	Mgmt	For	For	For
12.10	Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member)	Mgmt	For	For	For
12.11	Approve Discharge of Krzysztof Michalski (Supervisory Board Member)	Mgmt	For	For	For
13	Approve Assessment of Suitability of Regulations on Supervisory Board	Mgmt	For	For	For
14	Amend Statute	Mgmt	For	For	For
15	Amend Jun. 25, 2015, AGM Re: Shareholders' Consent with Corporate Governance Principles for Supervised Institutions adopted by Polish Financial Supervision Authority	Mgmt	For	For	For
16	Approve Policy on Assessment of Suitability of Supervisory Board Members	Mgmt	For	For	For
17	Approve Terms of Assessment of Supervisory Board Suitability	Mgmt	For	For	For
18	Amend Remuneration Policy	Mgmt	For	Against	Against
19	Elect Supervisory Board Member	Mgmt	For	Against	Against
20	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	Against	Against
21	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:					Results Available: Partial								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	900,532,480	100.0%	0	N/A	17,178	0.0%	Poll	F+A+AB
3	N												
4	Y	Pass	No	For	20.9%	712,429,177	79.1%	0	N/A	188,120,481	20.9%	Poll	F+A+AB

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12.10	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
12.11	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	900,549,658	100.0%	0	N/A	0	N/A	Poll	F+A+AB
14	Y	Pass	No	For	0.0%	900,549,658	100.0%	0	N/A	0	N/A	Poll	F+A+AB
15	Y	Pass	No	For	10.1%	809,537,914	89.9%	0	N/A	91,011,744	10.1%	Poll	F+A+AB
16	Y	Pass	No	For	0.0%	900,216,989	100.0%	297,000	0.0%	35,669	0.0%	Poll	F+A+AB
17	Y	Pass	No	For	2.7%	876,078,379	97.3%	23,842,378	2.6%	628,901	0.1%	Poll	F+A+AB
18	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
19	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
20	Y	Pass	No	For	47.8%	470,302,188	52.2%	232,421,150	25.8%	197,826,320	22.0%	Poll	F+A+AB
21	N												

Powszechny Zakład Ubezpieczeń SA

Meeting Date: 18/06/2024

Record Date: 02/06/2024

Primary Security ID: X6919T107

Country: Poland

Meeting Type: Annual

Ticker: PZU

Shares Voted: 1,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Financial Statements	Mgmt			
6	Receive Consolidated Financial Statements	Mgmt			
7	Receive Management Board Report on Company's, Group's Operations, and Non-Financial Information	Mgmt			
8	Receive Supervisory Board Report	Mgmt			

Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt	For	For	For
10	Approve Financial Statements	Mgmt	For	For	For
11	Approve Consolidated Financial Statements	Mgmt	For	For	For
12	Approve Management Board Report on Company's, Group's Operations, and Non-Financial Information	Mgmt	For	For	For
13	Approve Supervisory Board Report	Mgmt	For	For	For
14	Approve Allocation of Income and Dividends of PLN 4.34 per Share	Mgmt	For	For	For
15.1	Approve Discharge of Ernest Bejda (Management Board Member)	Mgmt	For	For	For
15.2	Approve Discharge of Malgorzata Kot (Management Board Member)	Mgmt	For	For	For
15.3	Approve Discharge of Beata Kozlowska-Chyla (CEO)	Mgmt	For	For	For
15.4	Approve Discharge of Krzysztof Kozlowski (Management Board Member)	Mgmt	For	For	For
15.5	Approve Discharge of Tomasz Kulik (Management Board Member)	Mgmt	For	For	For
15.6	Approve Discharge of Piotr Nowak (Management Board Member)	Mgmt	For	For	For
15.7	Approve Discharge of Maciej Rapkiewicz (Management Board Member)	Mgmt	For	For	For
15.8	Approve Discharge of Malgorzata Sadurska (Management Board Member)	Mgmt	For	For	For
16.1	Approve Discharge of Marcin Chludzinski (Supervisory Board Member)	Mgmt	For	For	For
16.2	Approve Discharge of Pawel Gorecki (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
16.3	Approve Discharge of Agata Gornicka (Supervisory Board Secretary and Member)	Mgmt	For	For	For

Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.4	Approve Discharge of Robert Jastrzebski (Supervisory Board Chairman)	Mgmt	For	For	For
16.5	Approve Discharge of Marcin Kubicza (Supervisory Board Member)	Mgmt	For	For	For
16.6	Approve Discharge of Elzbieta Maczynska-Ziemacka (Supervisory Board Member)	Mgmt	For	For	For
16.7	Approve Discharge of Krzysztof Opolski (Supervisory Board Member)	Mgmt	For	For	For
16.8	Approve Discharge of Radoslaw Sierpinski (Supervisory Board Member)	Mgmt	For	For	For
16.9	Approve Discharge of Robert Snitko (Supervisory Board Member and Secretary)	Mgmt	For	For	For
16.10	Approve Discharge of Piotr Wachowiak (Supervisory Board Member)	Mgmt	For	For	For
16.11	Approve Discharge of Jozef Wierzbowski (Supervisory Board Member)	Mgmt	For	For	For
16.12	Approve Discharge of Maciej Zaborowski (Supervisory Board Member)	Mgmt	For	For	For
17.1	Approve Discharge of Przemyslaw Dabrowski (Management Board Member)	Mgmt	For	For	For
17.2	Approve Discharge of Rafal Grodzicki (Management Board Member)	Mgmt	For	For	For
17.3	Approve Discharge of Witold Jaworski (Management Board Member)	Mgmt	For	For	For
17.4	Approve Discharge of Andrzej Klesyk (CEO)	Mgmt	For	For	For
17.5	Approve Discharge of Dariusz Krzewina (CEO and Management Board Member)	Mgmt	For	For	For
17.6	Approve Discharge of Tomasz Tarkowski (Management Board Member)	Mgmt	For	For	For
17.7	Approve Discharge of Ryszard Trepczynski (Management Board Member)	Mgmt	For	For	For
17.8	Approve Discharge of Zbigniew Cwiakalski (Supervisory Board Chairman and Deputy Chairman)	Mgmt	For	For	For
17.9	Approve Discharge of Zbigniew Derdziuk (Supervisory Board Member)	Mgmt	For	For	For

Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17.10	Approve Discharge of Dariusz Filar (Supervisory Board Member and Secretary)	Mgmt	For	For	For
17.11	Approve Discharge of Dariusz Kacprzyk (Supervisory Board Member)	Mgmt	For	For	For
17.12	Approve Discharge of Jakub Karnowski (Supervisory Board Member)	Mgmt	For	For	For
17.13	Approve Discharge of Aleksandra Magaczewska (Supervisory Board Chairwoman and Member)	Mgmt	For	For	For
17.14	Approve Discharge of Tomasz Zganiacz (Supervisory Board Member and Secretary)	Mgmt	For	For	For
18.1	Approve Individual Suitability of Anita Elzanowska (Supervisory Board Member)	Mgmt	For	For	For
18.2	Approve Individual Suitability of Andrzej Kaleta (Supervisory Board Member)	Mgmt	For	For	For
18.3	Approve Individual Suitability of Anna Machnikowska (Supervisory Board Secretary)	Mgmt	For	For	For
18.4	Approve Individual Suitability of Adam Uszpolewicz (Supervisory Board Member)	Mgmt	For	For	For
18.5	Approve Individual Suitability of Filip Gorczyca (Supervisory Board Member)	Mgmt	For	For	For
18.6	Approve Individual Suitability of Marcin Kubicza (Supervisory Board Chairman)	Mgmt	For	For	For
18.7	Approve Individual Suitability of Malgorzata Kurzynoga (Supervisory Board Deputy Chairwoman)	Mgmt	For	For	For
18.8	Approve Individual Suitability of Michal Bernaczyk (Supervisory Board Member)	Mgmt	For	For	For
18.9	Approve Individual Suitability of Michal Jonczynski (Supervisory Board Member)	Mgmt	For	For	For
18.10	Approve Individual Suitability of Wojciech Olejniczak (Supervisory Board Member)	Mgmt	For	For	For
18.11	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	For	For
19	Amend Policy of Suitability of Supervisory Board and Audit Committee Members	Mgmt	For	For	For
20.1	Recall Supervisory Board Member	Mgmt	For	Against	Against

## Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20.2	Elect Supervisory Board Member	Mgmt	For	Against	Against
21	Approve Assessment of Supervisory Board Suitability	Mgmt	For	Against	Against
22	Approve Remuneration Report	Mgmt	For	Against	Against
23	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial

[illegible]

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
18.2	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
18.3	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
18.4	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
18.5	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
18.6	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
18.7	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
18.8	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
18.9	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
18.10	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
18.11	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
19	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
20.1	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
20.2	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
21	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
22	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
23	N												

Powszechny Zaklad Ubezpieczen SA

Meeting Date: 18/07/2024

Record Date: 02/06/2024

Primary Security ID: X6919T107

Country: Poland

Meeting Type: Annual

Ticker: PZU

Shares Voted: 1,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Discharge of Ernest Bejda (Management Board Member)	Mgmt	None	Against	Against
1.2	Approve Discharge of Malgorzata Kot (Management Board Member)	Mgmt	None	Against	Against
1.3	Approve Discharge of Beata Kozlowska-Chyla (CEO)	Mgmt	None	Against	Against

Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Approve Discharge of Krzysztof Kozłowski (Management Board Member)	Mgmt	None	Against	Against
1.5	Approve Discharge of Tomasz Kulik (Management Board Member)	Mgmt	None	Against	Against
1.6	Approve Discharge of Piotr Nowak (Management Board Member)	Mgmt	None	Against	Against
1.7	Approve Discharge of Maciej Rapkiewicz (Management Board Member)	Mgmt	None	Against	Against
1.8	Approve Discharge of Małgorzata Sadurska (Management Board Member)	Mgmt	None	Against	Against
2.1	Approve Discharge of Marcin Chłudzinski (Supervisory Board Member)	Mgmt	For	For	For
2.2	Approve Discharge of Paweł Gorecki (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
2.3	Approve Discharge of Agata Gornicka (Supervisory Board Secretary and Member)	Mgmt	For	For	For
2.4	Approve Discharge of Robert Jastrzebski (Supervisory Board Chairman)	Mgmt	For	For	For
2.5	Approve Discharge of Marcin Kubicza (Supervisory Board Member)	Mgmt	For	For	For
2.6	Approve Discharge of Elżbieta Maczyska-Ziemacka (Supervisory Board Member)	Mgmt	For	For	For
2.7	Approve Discharge of Krzysztof Opolski (Supervisory Board Member)	Mgmt	For	For	For
2.8	Approve Discharge of Radosław Sierpinski (Supervisory Board Member)	Mgmt	For	For	For
2.9	Approve Discharge of Robert Snitko (Supervisory Board Member and Secretary)	Mgmt	For	For	For
2.10	Approve Discharge of Piotr Wachowiak (Supervisory Board Member)	Mgmt	For	For	For
2.11	Approve Discharge of Józef Wierzbowski (Supervisory Board Member)	Mgmt	For	For	For
2.12	Approve Discharge of Maciej Zaborowski (Supervisory Board Member)	Mgmt	For	For	For

Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Approve Discharge of Przemyslaw Dabrowski (Management Board Member)	Mgmt	For	For	For
3.2	Approve Discharge of Rafal Grodzicki (Management Board Member)	Mgmt	For	For	For
3.3	Approve Discharge of Witold Jaworski (Management Board Member)	Mgmt	For	For	For
3.4	Approve Discharge of Andrzej Klesyk (CEO)	Mgmt	For	For	For
3.5	Approve Discharge of Dariusz Krzewina (CEO and Management Board Member)	Mgmt	For	For	For
3.6	Approve Discharge of Tomasz Tarkowski (Management Board Member)	Mgmt	For	For	For
3.7	Approve Discharge of Ryszard Trepczynski (Management Board Member)	Mgmt	For	For	For
3.8	Approve Discharge of Zbigniew Cwiakalski (Supervisory Board Chairman and Deputy Chairman)	Mgmt	For	For	For
3.9	Approve Discharge of Zbigniew Derdziuk (Supervisory Board Member)	Mgmt	For	For	For
3.10	Approve Discharge of Dariusz Filar (Supervisory Board Member and Secretary)	Mgmt	For	For	For
3.11	Approve Discharge of Dariusz Kacprzyk (Supervisory Board Member)	Mgmt	For	For	For
3.12	Approve Discharge of Jakub Karnowski (Supervisory Board Member)	Mgmt	For	For	For
3.13	Approve Discharge of Aleksandra Magaczewska (Supervisory Board Chairwoman and Member)	Mgmt	For	For	For
3.14	Approve Discharge of Tomasz Zganiacz (Supervisory Board Member and Secretary)	Mgmt	For	For	For
4.1	Approve Individual Suitability of Anita Elzanowska (Supervisory Board Member)	Mgmt	For	For	For
4.2	Approve Individual Suitability of Andrzej Kaleta (Supervisory Board Member)	Mgmt	For	For	For
4.3	Approve Individual Suitability of Anna Machnikowska (Supervisory Board Secretary)	Mgmt	For	For	For
4.4	Approve Individual Suitability of Adam Uszpolewicz (Supervisory Board Member)	Mgmt	For	For	For

Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Approve Individual Suitability of Filip Gorczyca (Supervisory Board Member)	Mgmt	For	For	For
4.6	Approve Individual Suitability of Marcin Kubicza (Supervisory Board Chairman)	Mgmt	For	For	For
4.7	Approve Individual Suitability of Malgorzata Kurzynoga (Supervisory Board Deputy Chairwoman)	Mgmt	For	For	For
4.8	Approve Individual Suitability of Michal Bernaczyk (Supervisory Board Member)	Mgmt	For	For	For
4.9	Approve Individual Suitability of Michal Jonczynski (Supervisory Board Member)	Mgmt	For	For	For
4.10	Approve Individual Suitability of Wojciech Olejniczak (Supervisory Board Member)	Mgmt	For	For	For
4.11	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	For	For
5	Amend Policy of Suitability of Supervisory Board and Audit Committee Members	Mgmt	For	For	For
6.1	Recall Supervisory Board Member	Mgmt	For	Against	Against
6.2	Elect Supervisory Board Member	Mgmt	For	Against	Against
7	Approve Assessment of Supervisory Board Suitability	Mgmt	For	Against	Against
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:						Results Available: Partial							
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Fail	No	None	N/A	219,794,787	37.6%	8,566,119	1.5%	355,559,041	60.9%	Poll	F+A+AB
1.2	Y	Fail	No	None	N/A	219,794,787	37.6%	8,566,119	1.5%	355,559,041	60.9%	Poll	F+A+AB
1.3	Y	Fail	No	None	N/A	219,794,782	37.6%	8,566,119	1.5%	355,559,041	60.9%	Poll	F+A+AB
1.4	Y	Fail	No	None	N/A	219,794,787	37.6%	8,566,119	1.5%	355,559,041	60.9%	Poll	F+A+AB
1.5	Y	Fail	No	None	N/A	227,155,322	38.9%	8,566,119	1.5%	348,198,506	59.6%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.6	Y	Fail	No	None	N/A	219,794,787	37.6%	8,566,119	1.5%	355,559,041	60.9%	Poll	F+A+AB
1.7	Y	Fail	No	None	N/A	227,155,322	38.9%	8,566,119	1.5%	348,198,506	59.6%	Poll	F+A+AB
1.8	Y	Fail	No	None	N/A	219,794,777	37.6%	8,566,119	1.5%	355,559,041	60.9%	Poll	F+A+AB
2.1	Y	Pass	No	For	6.6%	545,149,436	93.4%	33,364,289	5.7%	5,406,222	0.9%	Poll	F+A+AB
2.2	Y	Pass	No	For	6.6%	545,149,436	93.4%	33,364,289	5.7%	5,406,222	0.9%	Poll	F+A+AB
2.3	Y	Pass	No	For	6.6%	545,149,436	93.4%	33,364,289	5.7%	5,406,222	0.9%	Poll	F+A+AB
2.4	Y	Pass	No	For	6.6%	545,149,436	93.4%	33,364,289	5.7%	5,406,222	0.9%	Poll	F+A+AB
2.5	Y	Pass	No	For	6.6%	545,149,436	93.4%	33,364,289	5.7%	5,406,222	0.9%	Poll	F+A+AB
2.6	Y	Pass	No	For	6.6%	545,149,436	93.4%	33,364,289	5.7%	5,406,222	0.9%	Poll	F+A+AB
2.7	Y	Pass	No	For	6.6%	545,149,436	93.4%	33,364,289	5.7%	5,406,222	0.9%	Poll	F+A+AB
2.8	Y	Pass	No	For	6.6%	545,149,436	93.4%	33,364,289	5.7%	5,406,222	0.9%	Poll	F+A+AB
2.9	Y	Pass	No	For	6.6%	545,149,436	93.4%	33,364,289	5.7%	5,406,222	0.9%	Poll	F+A+AB
2.10	Y	Pass	No	For	6.6%	545,149,436	93.4%	33,364,289	5.7%	5,406,222	0.9%	Poll	F+A+AB
2.11	Y	Pass	No	For	6.6%	545,149,436	93.4%	33,364,289	5.7%	5,406,222	0.9%	Poll	F+A+AB
2.12	Y	Pass	No	For	6.6%	545,149,436	93.4%	33,364,289	5.7%	5,406,222	0.9%	Poll	F+A+AB
3.1	Y	Pass	No	For	3.6%	562,585,918	96.3%	17,727,833	3.0%	3,606,196	0.6%	Poll	F+A+AB
3.2	Y	Pass	No	For	3.6%	562,585,918	96.3%	17,727,833	3.0%	3,606,196	0.6%	Poll	F+A+AB
3.3	Y	Pass	No	For	3.6%	562,585,918	96.3%	17,727,833	3.0%	3,606,196	0.6%	Poll	F+A+AB
3.4	Y	Pass	No	For	3.6%	562,585,918	96.3%	17,727,833	3.0%	3,606,196	0.6%	Poll	F+A+AB
3.5	Y	Pass	No	For	3.6%	562,585,918	96.3%	17,727,833	3.0%	3,606,196	0.6%	Poll	F+A+AB
3.6	Y	Pass	No	For	3.6%	562,585,918	96.3%	17,727,833	3.0%	3,606,196	0.6%	Poll	F+A+AB
3.7	Y	Pass	No	For	3.6%	562,585,918	96.3%	17,727,833	3.0%	3,606,196	0.6%	Poll	F+A+AB
3.8	Y	Pass	No	For	3.6%	562,585,918	96.3%	17,727,833	3.0%	3,606,196	0.6%	Poll	F+A+AB
3.9	Y	Pass	No	For	3.6%	562,585,918	96.3%	17,727,833	3.0%	3,606,196	0.6%	Poll	F+A+AB
3.10	Y	Pass	No	For	3.6%	562,585,918	96.3%	17,727,833	3.0%	3,606,196	0.6%	Poll	F+A+AB
3.11	Y	Pass	No	For	3.6%	562,585,918	96.3%	17,727,833	3.0%	3,606,196	0.6%	Poll	F+A+AB
3.12	Y	Pass	No	For	3.6%	562,585,918	96.3%	17,727,833	3.0%	3,606,196	0.6%	Poll	F+A+AB
3.13	Y	Pass	No	For	3.6%	562,585,918	96.3%	17,727,833	3.0%	3,606,196	0.6%	Poll	F+A+AB
3.14	Y	Pass	No	For	3.6%	562,585,918	96.3%	17,727,833	3.0%	3,606,196	0.6%	Poll	F+A+AB
4.1	Y	Pass	No	For	0.1%	583,603,140	99.9%	316,702	0.1%	105	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.2	Y	Pass	No	For	0.1%	583,603,140	99.9%	316,702	0.1%	105	0.0%	Poll	F+A+AB
4.3	Y	Pass	No	For	0.1%	583,603,140	99.9%	316,702	0.1%	105	0.0%	Poll	F+A+AB
4.4	Y	Pass	No	For	0.1%	583,603,140	99.9%	316,702	0.1%	105	0.0%	Poll	F+A+AB
4.5	Y	Pass	No	For	0.1%	583,603,140	99.9%	316,702	0.1%	105	0.0%	Poll	F+A+AB
4.6	Y	Pass	No	For	0.1%	583,603,140	99.9%	316,702	0.1%	105	0.0%	Poll	F+A+AB
4.7	Y	Pass	No	For	0.1%	583,603,140	99.9%	316,702	0.1%	105	0.0%	Poll	F+A+AB
4.8	Y	Pass	No	For	0.1%	583,603,140	99.9%	316,702	0.1%	105	0.0%	Poll	F+A+AB
4.9	Y	Pass	No	For	0.1%	583,603,140	99.9%	316,702	0.1%	105	0.0%	Poll	F+A+AB
4.10	Y	Pass	No	For	0.1%	583,603,140	99.9%	316,702	0.1%	105	0.0%	Poll	F+A+AB
4.11	Y	Pass	No	For	5.2%	583,603,140	94.8%	316,702	0.1%	31,641,105	5.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	583,919,840	100.0%	2	0.0%	105	0.0%	Poll	F+A+AB
6.1	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.2	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	33.6%	387,732,701	66.4%	194,644,464	33.3%	1,542,782	0.3%	Poll	F+A+AB
9	N												

PPG Industries, Inc.

Meeting Date: 18/04/2024

Record Date: 16/02/2024

Primary Security ID: 693506107

Country: USA

Meeting Type: Annual

Ticker: PPG

Shares Voted: 51,004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael W. Lamach	Mgmt	For	Against	Against
1.2	Elect Director Martin H. Richenhagen	Mgmt	For	For	For
1.3	Elect Director Christopher N. Roberts, III	Mgmt	For	For	For
1.4	Elect Director Catherine R. Smith	Mgmt	For	For	For

PPG Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 235,361,146Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	11.0%	161,941,276	89.0%	20,068,667	11.0%	436,913	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.4%	176,015,628	96.6%	6,144,985	3.4%	286,247	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.4%	181,445,999	99.6%	658,972	0.4%	341,891	N/A	Proxy	F+A
1.4	Y	Pass	No	For	6.3%	170,591,236	93.7%	11,539,723	6.3%	315,895	N/A	Proxy	F+A
2	Y	Pass	No	For	4.0%	174,536,881	96.0%	7,254,137	4.0%	655,836	N/A	Proxy	F+A
3	Y	Pass	No	For	0.5%	181,255,165	99.5%	845,195	0.5%	346,499	N/A	Proxy	F+A
4	Y	Pass	No	For	14.6%	155,227,516	85.4%	26,633,075	14.6%	586,258	N/A	Proxy	F+A
5	Y	Pass	No	For	1.1%	200,445,264	98.9%	2,266,051	1.1%	355,901	N/A	Proxy	F+A

Prestige Estates Projects Limited

Meeting Date: 25/12/2024Country: IndiaTicker: 533274  
Record Date: 22/11/2024Meeting Type: Special  
Primary Security ID: Y707AN101

Shares Voted: 4,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

Prestige Estates Projects Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Material Related Party Transaction(s) between the Company and Bamboo Hotel and Global Centre (Delhi) Private Limited	Mgmt	For	For	For
2	Approve Material Related Party Transaction(s) between the Company and Pinnacle Investments	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 430,730,232Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	2.6%	134,484,261	97.4%	3,537,865	2.6%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	4.4%	131,919,858	95.6%	6,102,267	4.4%	N/A	N/A	Poll	F+A

Principal Financial Group, Inc.

Meeting Date: 21/05/2024Country: USATicker: PFG  
Record Date: 27/03/2024Meeting Type: Annual  
Primary Security ID: 74251V102

Shares Voted: 11,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger C. Hochschild	Mgmt	For	Against	Against
1.2	Elect Director Daniel J. Houston	Mgmt	For	For	For
1.3	Elect Director Diane C. Nordin	Mgmt	For	For	For
1.4	Elect Director Alfredo Rivera	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 235,149,975Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	9.8%	136,477,018	90.2%	14,810,683	9.8%	143,222	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.8%	142,419,487	94.2%	8,758,755	5.8%	252,681	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.0%	149,798,596	99.0%	1,495,540	1.0%	136,787	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.5%	148,960,351	98.5%	2,324,014	1.5%	146,558	N/A	Proxy	F+A
2	Y	Pass	No	For	4.3%	144,597,913	95.7%	6,488,259	4.3%	344,751	N/A	Proxy	F+A
3	Y	Pass	No	For	4.8%	163,094,880	95.2%	8,191,181	4.8%	196,272	N/A	Proxy	F+A

Prologis Property Mexico SA de CV

Meeting Date: 04/09/2024Country: MexicoTicker: FIBRAPL14  
Record Date: 27/08/2024Meeting Type: Special  
Primary Security ID: P4559M101

Shares Voted: 34,427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of REITs - ISIN MXCFFI170008	Mgmt			
	Extraordinary Business	Mgmt			
1	Amend Trust Agreement, Global Certificate and Transaction Documents Re: Distributions in Kind	Mgmt	For	For	For
	Ordinary Business	Mgmt			
2	Approve Multi-value Program for Issuance of Real Estate Trust Certificates (CBFIs) and Long-Term Trust Certificates (Cebures) to be Issued by Trustee as Recurring Issuer; Approve Issuance of Additional CBFIs and/or Cebures to be Used in Offers	Mgmt	For	Against	Against
3	Receive Report from Administrator on Triggering of Incentive Fee During Incentive Fee Period Which Concluded on June 4, 2024	Mgmt	For	For	For
4	Approve Issuance of Additional Real Estate Trust Certificates in Order to Carry out Payment of Incentive Fee	Mgmt	For	For	For

Prologis Property Mexico SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ordinary and Extraordinary Business	Mgmt			
	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
	N												
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	N												
	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	N												
	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Prologis, Inc.

Meeting Date: 09/05/2024Country: USATicker: PLD  
Record Date: 12/03/2024Meeting Type: Annual  
Primary Security ID: 74340W103

Shares Voted: 279,263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director James B. Connor	Mgmt	For	For	For
1d	Elect Director George L. Fotiades	Mgmt	For	Against	Against
1e	Elect Director Lydia H. Kennard	Mgmt	For	Against	Against
1f	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1g	Elect Director Guy A. Metcalfe	Mgmt	For	For	For
1h	Elect Director Avid Modjtabai	Mgmt	For	For	For
1i	Elect Director David P. O'Connor	Mgmt	For	For	For
1j	Elect Director Olivier Piani	Mgmt	For	For	For
1k	Elect Director Carl B. Webb	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Reduce Supermajority Vote Requirement to Amend Charter	Mgmt	For	For	For
5	Reduce Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For
6	Adopt Simple Majority Vote	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 925,048,350Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.0%	732,379,732	93.0%	54,893,387	7.0%	23,417,602	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	807,059,567	99.7%	2,479,874	0.3%	1,151,280	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.6%	788,531,160	97.4%	20,965,203	2.6%	1,194,358	N/A	Proxy	F+A
1d	Y	Pass	No	For	8.5%	740,483,330	91.5%	69,050,885	8.5%	1,156,506	N/A	Proxy	F+A
1e	Y	Pass	No	For	12.2%	710,555,278	87.8%	98,982,743	12.2%	1,152,700	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.5%	764,532,136	94.5%	44,775,207	5.5%	1,383,378	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	0.4%	806,147,480	99.6%	3,377,806	0.4%	1,165,435	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.3%	774,333,835	95.7%	35,191,505	4.3%	1,165,381	N/A	Proxy	F+A
1i	Y	Pass	No	For	8.3%	742,024,905	91.7%	66,982,260	8.3%	1,683,556	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.1%	784,805,211	96.9%	24,720,278	3.1%	1,165,232	N/A	Proxy	F+A
1k	Y	Pass	No	For	6.1%	760,193,230	93.9%	49,315,238	6.1%	1,182,253	N/A	Proxy	F+A
2	Y	Pass	No	For	8.5%	740,135,461	91.5%	68,868,039	8.5%	1,687,221	N/A	Proxy	F+A
3	Y	Pass	No	For	4.9%	796,626,048	95.1%	41,149,034	4.9%	528,832	N/A	Proxy	F+A
4	Y	Pass	No	For	0.4%	806,832,136	87.2%	2,710,413	0.3%	1,148,172	0.1%	Proxy	Capital Represented
5	Y	Pass	No	For	0.3%	807,700,111	87.3%	1,821,115	0.2%	1,169,495	0.1%	Proxy	Capital Represented
6	Y	Fail	No	Against	49.7%	402,488,965	49.7%	407,038,771	50.3%	1,162,985	N/A	Proxy	F+A

## Prosus NV

<b>Meeting Date:</b> 21/08/2024	<b>Country:</b> Netherlands	<b>Ticker:</b> PRX
<b>Record Date:</b> 24/07/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N7163R103		

Shares Voted: 189,206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Annual Report (Non-Voting)	Mgmt			
2	Discussion on Company's Corporate Governance Structure	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
6	Approve Discharge of Executive Directors	Mgmt	For	For	For
7	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	For
8	Approve Remuneration Policy	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
10	Elect Fabricio Bloisi to Executive Director and Chief Executive Director	Mgmt	For	For	For
11.1	Reelect Hendrik du Toit as Director	Mgmt	For	For	For
11.2	Reelect Craig Enenstein as Director	Mgmt	For	Against	Against
11.3	Reelect Angeliem Kemna as Director	Mgmt	For	For	For
11.4	Reelect Nolo Letele as Director	Mgmt	For	For	For
11.5	Reelect Roberto Oliveira de Lima as Director	Mgmt	For	For	For
12	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
14	Authorize Repurchase of Shares	Mgmt	For	Against	For
15	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For	For
16	Discuss Voting Results	Mgmt			
17	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 5,308,520,938Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	Y	Pass	No	For	16.5%	4,150,069,285	83.5%	818,741,510	16.5%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	4,966,299,011	100.0%	653,913	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	4,966,348,017	99.9%	2,551,485	0.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	2.5%	4,844,380,574	97.5%	122,297,344	2.5%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	5.7%	4,685,161,924	94.3%	281,489,255	5.7%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	16.8%	4,132,328,869	83.2%	836,588,181	16.8%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.7%	4,932,428,161	99.3%	36,428,454	0.7%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.5%	4,941,663,828	99.5%	27,231,007	0.5%	N/A	N/A	Poll	F+A
11.1	Y	Pass	No	For	1.9%	4,866,469,148	98.1%	96,337,946	1.9%	N/A	N/A	Poll	F+A
11.2	Y	Pass	No	For	11.3%	4,406,891,547	88.7%	561,994,477	11.3%	N/A	N/A	Poll	F+A
11.3	Y	Pass	No	For	0.9%	4,926,069,075	99.1%	42,775,468	0.9%	N/A	N/A	Poll	F+A
11.4	Y	Pass	No	For	1.9%	4,873,174,381	98.1%	95,102,544	1.9%	N/A	N/A	Poll	F+A
11.5	Y	Pass	No	For	6.4%	4,650,787,623	93.6%	317,781,193	6.4%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	4,963,446,284	99.9%	5,447,443	0.1%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	3.6%	4,788,307,610	96.4%	180,592,932	3.6%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	4.6%	4,741,219,859	95.4%	227,468,433	4.6%	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	4,961,541,466	99.9%	7,237,428	0.1%	N/A	N/A	Poll	F+A
16	N												
17	N												

Prudential Plc

Meeting Date: 23/05/2024

Record Date: 21/05/2024

Primary Security ID: G72899100

Country: United Kingdom

Meeting Type: Annual

Ticker: PRU

Shares Voted: 9,465,959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Mark Saunders as Director	Mgmt	For	For	For
4	Re-elect Shriti Vadera as Director	Mgmt	For	For	For
5	Re-elect Anil Wadhvani as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Jeremy Anderson as Director	Mgmt	For	For	For
7	Re-elect Arijit Basu as Director	Mgmt	For	For	For
8	Re-elect Chua Sock Koong as Director	Mgmt	For	For	For
9	Re-elect Ming Lu as Director	Mgmt	For	For	For
10	Re-elect George Sartorel as Director	Mgmt	For	For	For
11	Re-elect Claudia Dyckerhoff as Director	Mgmt	For	For	For
12	Re-elect Jeanette Wong as Director	Mgmt	For	For	For
13	Re-elect Amy Yip as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For	For
19	Authorise Issue of Preference Shares	Mgmt	For	Refer	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise Directors to Allot Ordinary Shares in Connection with the Scrip Dividend Alternative	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,750,427,994

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	2,155,386,575	99.5%	10,353,464	0.5%	22,814,337	N/A	Poll	F+A
2	Y	Pass	No	For	7.7%	2,012,309,502	92.3%	167,583,638	7.7%	8,661,245	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	2,185,509,064	99.9%	1,532,118	0.1%	1,513,194	N/A	Poll	F+A
4	Y	Pass	No	For	2.5%	2,131,377,635	97.5%	55,632,328	2.5%	1,544,413	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	2,185,076,562	99.9%	1,927,890	0.1%	1,549,924	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	2,183,854,066	99.9%	3,185,592	0.1%	1,514,718	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	2,183,755,662	99.9%	3,278,876	0.1%	1,519,838	N/A	Poll	F+A
8	Y	Pass	No	For	3.1%	2,099,827,184	96.9%	68,152,445	3.1%	20,574,747	N/A	Poll	F+A
9	Y	Pass	No	For	4.0%	2,090,542,730	96.0%	87,510,192	4.0%	10,501,464	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	2,182,750,378	99.8%	4,281,183	0.2%	1,522,815	N/A	Poll	F+A
11	Y	Pass	No	For	0.9%	2,168,165,238	99.1%	18,868,196	0.9%	1,520,942	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	2,174,420,194	99.8%	3,510,448	0.2%	10,623,733	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	2,183,800,021	99.9%	3,238,180	0.1%	1,516,175	N/A	Poll	F+A
14	Y	Pass	No	For	1.9%	2,146,022,942	98.1%	41,210,612	1.9%	1,320,831	N/A	Poll	F+A
15	Y	Pass	No	For	1.1%	2,163,832,482	98.9%	23,390,074	1.1%	1,331,830	N/A	Poll	F+A
16	Y	Pass	No	For	1.4%	2,142,188,032	98.6%	30,424,848	1.4%	15,941,496	N/A	Poll	F+A
17	Y	Pass	No	For	7.4%	2,024,912,744	92.6%	162,052,785	7.4%	1,565,355	N/A	Poll	F+A
18	Y	Pass	No	For	4.4%	2,084,653,784	95.6%	95,326,036	4.4%	8,574,566	N/A	Poll	F+A
19	Y	Pass	No	For	1.1%	2,162,114,157	98.9%	25,084,964	1.1%	1,355,254	N/A	Poll	F+A
20	Y	Pass	No	For	3.7%	2,100,271,584	96.3%	79,671,690	3.7%	8,611,112	N/A	Poll	F+A
21	Y	Pass	No	For	4.6%	2,079,025,628	95.4%	100,913,281	4.6%	8,615,436	N/A	Poll	F+A
22	Y	Pass	No	For	1.1%	2,158,732,071	98.9%	24,010,487	1.1%	5,811,776	N/A	Poll	F+A
23	Y	Pass	No	For	0.8%	2,170,137,626	99.2%	17,054,755	0.8%	1,361,954	N/A	Poll	F+A
24	Y	Pass	No	For	4.5%	2,087,928,802	95.5%	99,208,912	4.5%	1,416,630	N/A	Poll	F+A

Prysmian SpA

Meeting Date: 18/04/2024

Record Date: 09/04/2024

Primary Security ID: T7630L105

Country: Italy

Meeting Type: Annual

Ticker: PRY

Shares Voted: 21,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Fix Number of Directors	Mgmt	For	For	For
4	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1	Slate 1 Submitted by Management	Mgmt	For	For	For
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.2%	193,521,742	98.8%	1,225,996	0.6%	1,155,294	0.6%	Poll	F+A+AB
2	Y	Pass	No	For	0.4%	195,132,484	99.6%	654,199	0.3%	116,349	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	195,763,209	99.9%	22,007	0.0%	117,814	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.4%	195,090,754	99.6%	689,153	0.4%	122,725	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
5.1	Y	Pass	No	For	N/A	168,814,991	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.2	Y	Pass	No	None	N/A	25,107,338	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	3.8%	188,574,548	96.2%	7,119,442	3.6%	236,042	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	1.2%	193,552,033	98.8%	2,057,514	1.1%	292,985	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.8%	194,314,005	99.2%	1,194,084	0.6%	394,443	0.2%	Poll	F+A+AB
9	Y	Pass	No	For	17.8%	161,005,689	82.2%	33,812,537	17.3%	1,084,306	0.6%	Poll	F+A+AB
10	Y	Pass	No	For	8.0%	180,243,745	92.0%	14,574,516	7.4%	1,084,271	0.6%	Poll	F+A+AB

PT Chandra Asri Pacific Tbk

Meeting Date: 23/10/2024	Country: Indonesia	Ticker: TPIA
Record Date: 30/09/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y1292Y103		

Shares Voted: 379,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Changes in the Boards of the Company	SH	None	Refer	Against

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	None	N/A	81,403,236,394	98.9%	837,193,753	1.0%	44,963,730	0.1%	Poll	F+A+AB

Public Bank Berhad

Meeting Date: 28/11/2024	Country: Malaysia	Ticker: 1295
Record Date: 22/11/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y71497104		

**Public Bank Berhad**

**Shares Voted:** 1,300,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Acquisition and Proposed Mandatory General Offer	Mgmt	For	For	For

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	9,141,089,688	99.5%	41,729,745	0.5%	N/A	N/A	Poll	F+A

## Public Power Corp. SA

**Meeting Date:** 04/11/2024

**Country:** Greece

**Ticker:** PPC

Record Date: 29/10/2024

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** X7023M103

**Shares Voted: 3,714**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Spin-Off Agreement and Related Formalities	Mgmt	For	For	For
2	Approve Reduction in Issued Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
3	Various Announcements	Mgmt			

## Meeting Results

**Outstanding Shares Voted: 353,578,784**

**Results Available:** Partial

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	247,727,820	100.0%	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	247,727,778	100.0%	42	0.0%	N/A	N/A	Poll	F+A+AB
3	N												

Public Service Enterprise Group Incorporated

Meeting Date: 16/04/2024Country: USATicker: PEG

Record Date: 16/02/2024Meeting Type: Annual

Primary Security ID: 744573106

Shares Voted: 220,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph A. LaRossa	Mgmt	For	For	For
1.2	Elect Director Susan Tomasky	Mgmt	For	For	For
1.3	Elect Director Willie A. Deese	Mgmt	For	For	For
1.4	Elect Director Jamie M. Gentoso	Mgmt	For	For	For
1.5	Elect Director Barry H. Ostrowsky	Mgmt	For	Refer	Against
1.6	Elect Director Ricardo G. Perez	Mgmt	For	For	For
1.7	Elect Director Valerie A. Smith	Mgmt	For	For	For
1.8	Elect Director Scott G. Stephenson	Mgmt	For	For	For
1.9	Elect Director Laura A. Sugg	Mgmt	For	For	For
1.10	Elect Director John P. Surma	Mgmt	For	For	For
1.11	Elect Director Kenneth Y. Tanji	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3a	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	For	For	For
3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	For	For	For

Public Service Enterprise Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3c	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	Against

Meeting Results

Outstanding Shares Voted: 498,586,596Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	5.1%	367,968,329	94.9%	19,837,342	5.1%	1,651,572	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.6%	386,650,830	99.4%	2,146,238	0.6%	660,175	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.0%	381,057,670	98.0%	7,673,053	2.0%	726,520	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	387,326,398	99.6%	1,440,590	0.4%	690,255	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.7%	382,119,764	98.3%	6,592,736	1.7%	744,743	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.3%	387,520,671	99.7%	1,187,881	0.3%	748,691	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.4%	383,350,977	98.6%	5,421,332	1.4%	684,934	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.4%	387,155,521	99.6%	1,571,943	0.4%	729,779	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.4%	387,096,140	99.6%	1,692,529	0.4%	668,574	N/A	Proxy	F+A
1.10	Y	Pass	No	For	4.5%	371,415,352	95.5%	17,299,257	4.5%	742,634	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.3%	387,382,593	99.7%	1,332,768	0.3%	741,882	N/A	Proxy	F+A
2	Y	Pass	No	For	5.9%	364,904,707	94.1%	22,826,130	5.9%	1,726,406	N/A	Proxy	F+A
3a	Y	Fail	No	For	1.2%	383,357,251	76.9%	4,697,500	0.9%	1,402,492	0.3%	Proxy	Capital Represented
3b	Y	Fail	No	For	1.2%	383,416,892	76.9%	4,644,743	0.9%	1,395,608	0.3%	Proxy	Capital Represented
3c	Y	Fail	No	For	1.3%	382,721,554	76.8%	5,225,332	1.0%	1,510,357	0.3%	Proxy	Capital Represented
4	Y	Pass	No	For	5.4%	418,240,654	94.6%	24,031,912	5.4%	902,008	N/A	Proxy	F+A

Public Storage

Meeting Date: 07/05/2024	Country: USA	Ticker: PSA
Record Date: 05/03/2024	Meeting Type: Annual	
Primary Security ID: 74460D109		

Shares Voted: 15,901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For	For
1c	Elect Director Shankh S. Mitra	Mgmt	For	For	For
1d	Elect Director Rebecca Owen	Mgmt	For	For	For
1e	Elect Director Kristy M. Pipes	Mgmt	For	For	For
1f	Elect Director Avedick B. Poladian	Mgmt	For	For	For
1g	Elect Director John Reyes	Mgmt	For	For	For
1h	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For	For
1i	Elect Director Tariq M. Shaukat	Mgmt	For	For	For
1j	Elect Director Ronald P. Spogli	Mgmt	For	Against	For
1k	Elect Director Paul S. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 175,703,491

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.9%	146,714,447	96.1%	5,961,299	3.9%	378,341	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.2%	150,911,040	98.8%	1,788,767	1.2%	354,280	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	151,629,869	99.3%	1,062,801	0.7%	361,417	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	151,969,015	99.5%	728,232	0.5%	356,840	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.0%	145,054,252	95.0%	7,645,440	5.0%	354,395	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.0%	148,131,386	97.0%	4,560,570	3.0%	362,131	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	0.5%	151,934,457	99.5%	761,488	0.5%	358,142	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.8%	151,540,597	99.2%	1,153,530	0.8%	359,960	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	151,928,712	99.5%	765,820	0.5%	359,555	N/A	Proxy	F+A
1j	Y	Pass	No	For	8.5%	139,577,770	91.5%	13,040,857	8.5%	435,460	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.6%	147,212,462	96.4%	5,477,566	3.6%	364,059	N/A	Proxy	F+A
2	Y	Pass	No	For	3.5%	147,239,032	96.5%	5,323,870	3.5%	491,185	N/A	Proxy	F+A
3	Y	Pass	No	For	5.6%	152,601,670	94.4%	9,069,711	5.6%	97,604	N/A	Proxy	F+A

## Publicis Groupe SA

Meeting Date: 29/05/2024	Country: France	Ticker: PUB
Record Date: 27/05/2024	Meeting Type: Annual/Special	
Primary Security ID: F7607Z165		

Shares Voted: 112,969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Appoint Grant Thornton as Auditor for the Sustainability Reporting	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Maurice Levy, Chairman Supervisory Board	Mgmt	For	For	For
8	Approve Compensation of Arthur Sadoun, Chairman of Management Board	Mgmt	For	Against	Against

## Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	For
10	Approve Compensation of Michel-Alain Proch, Management Board Member	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

## Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
27	Change Corporate Purpose and Amend Article 2 of Bylaws Accordingly	Mgmt	For	For	For
28	Amend Article 4 of Bylaws Re: Duration of Company	Mgmt	For	For	For
29	Adopt One-Tiered Board Structure and Amend Bylaws Accordingly	Mgmt	For	For	For
	Ordinary Business	Mgmt			
30	Elect Arthur Sadoun as Director	Mgmt	For	For	For
31	Elect Elisabeth Badinter as Director	Mgmt	For	Against	Against
32	Elect Simon Badinter as Director	Mgmt	For	For	For
33	Elect Jean Charest as Director	Mgmt	For	For	For
34	Elect Sophie Dulac as Director	Mgmt	For	For	For
35	Elect Thomas H. Glocer as Director	Mgmt	For	For	For
36	Elect Marie-Josée Kravis as Director	Mgmt	For	For	For
37	Elect André Kudelski as Director	Mgmt	For	For	For
38	Elect Suzan LeVine as Director	Mgmt	For	For	For
39	Elect Antonella Mei-Pochtler as Director	Mgmt	For	For	For
40	Elect Tidjane Thiam as Director	Mgmt	For	For	For
41	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
42	Approve Remuneration Policy of Directors	Mgmt	For	For	For
43	Reelect Sophie Dulac as Supervisory Board Member	Mgmt	For	For	For

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
44	Reelect Thomas H. Glocer as Supervisory Board Member	Mgmt	For	For	For
45	Reelect Marie-Josée Kravis as Supervisory Board Member	Mgmt	For	For	For
46	Reelect Andre Kudelski as Supervisory Board Member	Mgmt	For	For	For
47	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	230,323,713	99.9%	115,577	0.1%	206,265	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	230,382,908	100.0%	55,901	0.0%	206,746	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	230,381,992	99.9%	186,678	0.1%	76,885	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	230,512,864	100.0%	49,771	0.0%	82,920	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	229,835,937	100.0%	34,108	0.0%	775,510	N/A	Poll	F+A
6	Y	Pass	No	For	7.0%	214,359,616	93.0%	16,204,475	7.0%	81,464	N/A	Poll	F+A
7	Y	Pass	No	For	11.0%	205,156,519	89.0%	25,409,905	11.0%	79,131	N/A	Poll	F+A
8	Y	Pass	No	For	21.2%	180,744,672	78.8%	48,574,011	21.2%	1,326,872	N/A	Poll	F+A
9	Y	Pass	No	For	4.4%	219,098,766	95.6%	10,181,717	4.4%	1,365,072	N/A	Poll	F+A
10	Y	Pass	No	For	2.7%	222,980,623	97.3%	6,299,270	2.7%	1,365,662	N/A	Poll	F+A
11	Y	Pass	No	For	13.6%	199,248,767	86.4%	31,317,643	13.6%	79,145	N/A	Poll	F+A
12	Y	Pass	No	For	1.9%	226,156,939	98.1%	4,408,801	1.9%	79,815	N/A	Poll	F+A
13	Y	Pass	No	For	12.6%	201,480,349	87.4%	29,084,305	12.6%	80,901	N/A	Poll	F+A
14	Y	Pass	No	For	7.4%	213,539,928	92.6%	17,025,407	7.4%	80,220	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	229,833,643	99.7%	710,580	0.3%	101,332	N/A	Poll	F+A
	N												
16	Y	Pass	No	For	2.5%	224,704,188	97.5%	5,864,270	2.5%	65,775	N/A	Poll	F+A

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
46	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
47	Y	Pass	No	For	0.0%	230,546,601	100.0%	16,653	0.0%	82,301	N/A	Poll	F+A

QIAGEN NV

Meeting Date: 21/06/2024Country: NetherlandsTicker: QGEN

Record Date: 24/05/2024Meeting Type: Annual

Primary Security ID: N72482149

Shares Voted: 122,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Reelect Metin Colpan to Supervisory Board	Mgmt	For	For	For
5.b	Reelect Toralf Haag to Supervisory Board	Mgmt	For	For	For
5.c	Reelect Ross L. Levine to Supervisory Board	Mgmt	For	For	For
5.d	Reelect Elaine Mardis to Supervisory Board	Mgmt	For	For	For
5.e	Reelect Eva Pisa to Supervisory Board	Mgmt	For	For	For
5.f	Reelect Lawrence A. Rosen to Supervisory Board	Mgmt	For	For	For
5.g	Reelect Stephen H. Rusckowski to Supervisory Board	Mgmt	For	For	For
5.h	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	Against	Against
5.i	Reelect Bert van Meurs to Supervisory Board	Mgmt	For	For	For
5.j	Reelect Eva van Pelt to Supervisory Board	Mgmt	For	For	For
6.a	Reelect Thierry Bernard to Management Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.b	Reelect Roland Sackers to Management Board	Mgmt	For	For	For
7.a	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	Refer	For
7.b	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Reappoint KPMG Accountants N.V. as Auditors for the Financial Year Ending December 31, 2024	Mgmt	For	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year Ending December 31, 2025	Mgmt	For	For	For
10.a	Grant Supervisory Board Authority to Issue Shares	Mgmt	For	For	For
10.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	For	For
13	Approve Cancellation of Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	169,563,398	99.7%	437,647	0.3%	708,610	N/A	Poll	F+A
2	Y	Pass	No	For	9.8%	153,298,897	90.2%	16,607,441	9.8%	803,317	N/A	Poll	F+A
3	Y	Pass	No	For	3.1%	164,535,634	96.9%	5,344,962	3.1%	829,059	N/A	Poll	F+A
4	Y	Pass	No	For	3.2%	164,520,214	96.8%	5,359,799	3.2%	829,642	N/A	Poll	F+A
5.a	Y	Pass	No	For	6.1%	160,292,518	93.9%	10,354,571	6.1%	62,566	N/A	Poll	F+A
5.b	Y	Pass	No	For	0.0%	170,603,666	100.0%	42,757	0.0%	63,232	N/A	Poll	F+A
5.c	Y	Pass	No	For	0.9%	169,082,097	99.1%	1,564,541	0.9%	63,017	N/A	Poll	F+A
5.d	Y	Pass	No	For	1.5%	168,053,354	98.5%	2,593,321	1.5%	62,980	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.e	Y	Pass	No	For	0.5%	169,837,957	99.5%	804,241	0.5%	67,457	N/A	Poll	F+A
5.f	Y	Pass	No	For	10.4%	152,957,724	89.6%	17,688,755	10.4%	63,176	N/A	Poll	F+A
5.g	Y	Pass	No	For	3.1%	165,413,049	96.9%	5,233,478	3.1%	63,128	N/A	Poll	F+A
5.h	Y	Pass	No	For	19.0%	138,308,560	81.0%	32,337,463	19.0%	63,632	N/A	Poll	F+A
5.i	Y	Pass	No	For	0.4%	170,042,089	99.6%	604,227	0.4%	63,339	N/A	Poll	F+A
5.j	Y	Pass	No	For	0.8%	169,257,599	99.2%	1,389,076	0.8%	62,980	N/A	Poll	F+A
6.a	Y	Pass	No	For	0.9%	169,599,213	99.1%	1,615,996	0.9%	494,446	N/A	Poll	F+A
6.b	Y	Pass	No	For	0.8%	169,926,696	99.2%	1,288,623	0.8%	494,336	N/A	Poll	F+A
7.a	Y	Pass	No	For	14.3%	146,317,062	85.7%	24,319,184	14.3%	73,411	N/A	Poll	F+A
7.b	Y	Pass	No	For	14.1%	146,629,189	85.9%	24,011,699	14.1%	68,767	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	170,429,724	99.9%	192,166	0.1%	87,765	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	170,526,084	99.9%	116,662	0.1%	66,909	N/A	Poll	F+A
10.a	Y	Pass	No	For	18.4%	139,237,436	81.6%	31,391,984	18.4%	80,235	N/A	Poll	F+A
10.b	Y	Pass	No	For	1.9%	167,392,438	98.1%	3,213,774	1.9%	103,443	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	170,288,388	99.9%	166,977	0.1%	254,290	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	169,595,262	100.0%	41,431	0.0%	1,062,962	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	170,588,847	100.0%	50,866	0.0%	69,942	N/A	Poll	F+A

Qorvo, Inc.

Meeting Date: 13/08/2024	Country: USA	Ticker: QRVO
Record Date: 17/06/2024	Meeting Type: Annual	
Primary Security ID: 74736K101		

Shares Voted: 40,801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bruggeworth	Mgmt	For	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For	For
1c	Elect Director John R. Harding	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director David H. Y. Ho	Mgmt	For	For	For
1e	Elect Director Roderick D. Nelson	Mgmt	For	For	For
1f	Elect Director Walden C. Rhines	Mgmt	For	Against	Against
1g	Elect Director Susan L. Spradley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 95,028,824Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.7%	68,838,074	97.3%	1,885,215	2.7%	675,791	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.4%	66,742,413	93.6%	4,598,912	6.4%	57,755	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	70,593,835	99.0%	747,753	1.0%	57,492	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.7%	70,063,707	98.3%	1,245,908	1.7%	89,465	N/A	Proxy	F+A
1e	Y	Pass	No	For	11.5%	63,134,069	88.5%	8,206,393	11.5%	58,618	N/A	Proxy	F+A
1f	Y	Pass	No	For	12.2%	62,631,699	87.8%	8,709,099	12.2%	58,282	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.7%	67,969,441	95.3%	3,372,899	4.7%	56,740	N/A	Proxy	F+A
2	Y	Pass	No	For	5.8%	67,230,394	94.2%	4,062,440	5.7%	106,246	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	0.5%	78,369,629	99.5%	330,447	0.4%	96,032	0.1%	Proxy	F+A+AB

Meeting Date: 05/03/2024Country: USATicker: QCOM  
Record Date: 08/01/2024Meeting Type: Annual  
Primary Security ID: 747525103

**Shares Voted:** 35,829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For	For
1c	Elect Director Mark Fields	Mgmt	For	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1e	Elect Director Gregory N. Johnson	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
1l	Elect Director Anthony J. Vinciguerra	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
6	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For	For

**Meeting Results**

**Outstanding Shares Voted:** 1,116,854,417
**Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
--------	-----------------	---------	--------------------	----------	---------------	-----	-------	---------	-----------	---------	-----------	-------------	------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.2%	760,355,069	98.8%	9,153,712	1.2%	2,006,521	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	766,126,053	99.5%	3,464,681	0.5%	1,924,568	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	765,778,270	99.5%	3,640,042	0.5%	2,096,990	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.2%	721,461,392	93.8%	47,364,824	6.2%	2,689,086	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.0%	761,878,762	99.0%	7,462,637	1.0%	2,173,903	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.5%	757,945,534	98.5%	11,534,890	1.5%	2,034,878	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	766,283,887	99.6%	3,426,355	0.4%	1,805,060	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	767,105,238	99.7%	2,591,884	0.3%	1,818,180	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.9%	754,414,187	98.1%	14,932,203	1.9%	2,168,912	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.0%	761,890,019	99.0%	7,385,772	1.0%	2,239,511	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.4%	758,499,444	98.6%	10,957,051	1.4%	2,058,807	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.1%	760,400,856	98.9%	8,655,684	1.1%	2,458,762	N/A	Proxy	F+A
2	Y	Pass	No	For	6.3%	879,741,118	93.7%	59,478,933	6.3%	1,534,318	N/A	Proxy	F+A
3	Y	Pass	No	For	8.4%	704,559,020	91.6%	64,229,539	8.4%	2,726,743	N/A	Proxy	F+A
4	Y	Pass	No	For	5.4%	727,349,131	94.6%	41,254,472	5.4%	2,911,699	N/A	Proxy	F+A
5	Y	Pass	No	For	8.4%	677,500,105	60.7%	92,215,670	8.3%	1,799,527	0.2%	Proxy	Capital Represented
6	Y	Pass	No	For	8.9%	671,581,992	60.1%	95,670,245	8.6%	4,263,065	0.4%	Proxy	Capital Represented

## Randstad NV

Meeting Date: 26/03/2024
Record Date: 27/02/2024
Primary Security ID: N7291Y137

Country: Netherlands
Meeting Type: Annual

Ticker: RAND

Shares Voted: 12,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Reports of Executive Board and Supervisory Board (Non-Voting)	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Discussion on Company's Corporate Governance Structure	Mgmt			
2c	Approve Remuneration Report	Mgmt	For	Against	Against
2d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2e	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2f	Approve Dividend	Mgmt	For	For	For
2g	Approve Special Dividend	Mgmt	For	For	For
3a	Approve Discharge of Executive Board	Mgmt	For	For	For
3b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4a	Elect Dimitra Manis to Supervisory Board	Mgmt	For	For	For
4b	Elect Philippe Vimard to Supervisory Board	Mgmt	For	For	For
5a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For	For
5b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5c	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
6	Other Business (Non-Voting)	Mgmt			
7	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2c	Y	Pass	No	For	11.3%	147,053,690	88.7%	18,722,258	11.3%	2,084,115	N/A	Poll	F+A
2d	Y	Pass	No	For	0.0%	167,481,024	100.0%	81,737	0.0%	297,301	N/A	Poll	F+A
2e	N												
2f	Y	Pass	No	For	1.4%	165,431,933	98.6%	2,415,543	1.4%	12,586	N/A	Poll	F+A
2g	Y	Pass	No	For	1.4%	165,430,475	98.6%	2,416,959	1.4%	12,629	N/A	Poll	F+A
3a	Y	Pass	No	For	0.4%	166,816,580	99.6%	593,173	0.4%	450,310	N/A	Poll	F+A
3b	Y	Pass	No	For	0.4%	166,816,080	99.6%	593,673	0.4%	450,310	N/A	Poll	F+A
4a	Y	Pass	No	For	0.2%	165,492,883	99.8%	333,251	0.2%	2,033,929	N/A	Poll	F+A
4b	Y	Pass	No	For	0.3%	150,876,259	99.7%	405,951	0.3%	16,577,853	N/A	Poll	F+A
5a	Y	Pass	No	For	0.7%	166,715,817	99.3%	1,130,916	0.7%	13,330	N/A	Poll	F+A
5b	Y	Pass	No	For	0.0%	167,728,367	100.0%	76,354	0.0%	55,342	N/A	Poll	F+A
5c	Y	Pass	No	For	0.0%	167,842,360	100.0%	3,797	0.0%	13,906	N/A	Poll	F+A
6	N												
7	N												

Randstad NV

Meeting Date: 26/04/2024

Record Date: 29/03/2024

Primary Security ID: N7291Y137

Country: Netherlands

Meeting Type: Extraordinary Shareholders

Ticker: RAND

Shares Voted: 6,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Helene Auriol Potier to Supervisory Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	Y	Pass	No	For	10.1%	140,302,807	89.9%	15,819,122	10.1%	2,079,634	N/A	Poll	F+A
3	N												

RB Global, Inc.

Meeting Date: 07/05/2024	Country: Canada	Ticker: RBA
Record Date: 18/03/2024	Meeting Type: Annual/Special	
Primary Security ID: 74935Q107		

Shares Voted: 585,561

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert George Elton	Mgmt	For	For	For
1b	Elect Director Jim Kessler	Mgmt	For	For	For
1c	Elect Director Brian Bales	Mgmt	For	For	For
1d	Elect Director Adam DeWitt	Mgmt	For	For	For
1e	Elect Director Gregory B. Morrison	Mgmt	For	For	For
1f	Elect Director Timothy O'Day	Mgmt	For	For	For
1g	Elect Director Sarah Raiss	Mgmt	For	For	For
1h	Elect Director Michael Sieger	Mgmt	For	Against	Against
1i	Elect Director Jeffrey C. Smith	Mgmt	For	For	For
1j	Elect Director Debbie Stein	Mgmt	For	For	For
1k	Elect Director Carol M. Stephenson	Mgmt	For	Against	Against
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Continuance of Company [CBCA to OBCA]	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 190,059,827

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.0%	161,095,442	98.0%	3,334,253	2.0%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	163,883,304	99.7%	546,393	0.3%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.6%	161,837,470	98.4%	2,592,225	1.6%	0	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	163,790,935	99.6%	638,762	0.4%	0	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.2%	164,039,842	99.8%	389,853	0.2%	0	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.2%	157,549,136	95.8%	6,880,561	4.2%	0	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.0%	161,102,332	98.0%	3,327,365	2.0%	0	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.2%	160,878,082	97.8%	3,551,615	2.2%	0	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	163,802,846	99.6%	626,849	0.4%	0	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.4%	162,169,251	98.6%	2,260,444	1.4%	0	N/A	Proxy	F+A
1k	Y	Pass	No	For	7.9%	151,443,054	92.1%	12,986,643	7.9%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.0%	167,018,738	100.0%	24,096	0.0%	29,506	N/A	Proxy	F+A
3	Y	Pass	No	For	10.7%	146,880,097	89.3%	17,530,251	10.7%	19,349	N/A	Proxy	F+A
4	Y	Pass	No	For	25.2%	123,024,233	74.8%	41,349,398	25.2%	56,066	N/A	Proxy	F+A

Reckitt Benckiser Group Plc

Meeting Date: 02/05/2024

Country: United Kingdom

Ticker: RKT

Record Date: 30/04/2024

Meeting Type: Annual

Primary Security ID: G74079107

Shares Voted: 2,417,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For	For

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Olivier Bohuon as Director	Mgmt	For	Against	For
6	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
7	Re-elect Mehmood Khan as Director	Mgmt	For	Against	For
8	Re-elect Elane Stock as Director	Mgmt	For	For	For
9	Re-elect Mary Harris as Director	Mgmt	For	For	For
10	Re-elect Sir Jeremy Darroch as Director	Mgmt	For	For	For
11	Re-elect Tamara Ingram as Director	Mgmt	For	For	For
12	Elect Kris Licht as Director	Mgmt	For	For	For
13	Elect Shannon Eisenhardt as Director	Mgmt	For	For	For
14	Elect Marybeth Hays as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 705,161,535Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	539,972,033	100.0%	190,688	0.0%	3,583,714	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	5.6%	505,228,167	94.4%	29,722,171	5.6%	8,796,621	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	542,589,211	99.9%	602,557	0.1%	555,195	N/A	Poll	F+A
4	Y	Pass	No	For	3.2%	525,096,473	96.8%	17,484,868	3.2%	1,165,063	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	541,898,922	99.8%	1,222,222	0.2%	625,260	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	541,782,308	99.8%	1,345,201	0.2%	618,895	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	541,896,969	99.8%	1,222,105	0.2%	627,330	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	541,906,747	99.8%	1,221,114	0.2%	618,543	N/A	Poll	F+A
9	Y	Pass	No	For	2.2%	531,282,468	97.8%	11,844,751	2.2%	618,304	N/A	Poll	F+A
10	Y	Pass	No	For	3.2%	525,106,410	96.8%	17,471,172	3.2%	1,167,941	N/A	Poll	F+A
11	Y	Pass	No	For	1.5%	535,219,631	98.5%	7,905,378	1.5%	620,514	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	541,448,890	99.7%	1,687,432	0.3%	609,759	N/A	Poll	F+A
13	Y	Pass	No	For	0.7%	539,393,231	99.3%	3,744,683	0.7%	608,166	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	542,734,929	99.9%	391,253	0.1%	619,270	N/A	Poll	F+A
15	Y	Pass	No	For	0.7%	539,232,950	99.3%	3,923,612	0.7%	588,922	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	542,974,582	100.0%	193,853	0.0%	578,458	N/A	Poll	F+A
17	Y	Pass	No	For	1.2%	530,938,374	98.8%	6,243,134	1.2%	6,561,332	N/A	Poll	F+A
18	Y	Pass	No	For	9.7%	490,241,899	90.3%	52,902,997	9.7%	601,114	N/A	Poll	F+A
19	Y	Pass	No	For	1.6%	533,501,185	98.4%	8,422,722	1.6%	1,822,104	N/A	Poll	F+A
20	Y	Pass	No	For	2.1%	530,928,997	97.9%	11,116,376	2.1%	1,701,519	N/A	Poll	F+A
21	Y	Pass	No	For	0.6%	539,302,694	99.4%	3,251,286	0.6%	1,192,911	N/A	Poll	F+A
22	Y	Pass	No	For	9.8%	484,739,478	90.2%	52,898,472	9.8%	6,108,941	N/A	Poll	F+A

Regency Centers Corporation

Meeting Date: 01/05/2024	Country: USA	Ticker: REG
Record Date: 08/03/2024	Meeting Type: Annual	
Primary Security ID: 758849103		

Shares Voted: 186,823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	For	For
1b	Elect Director Bryce Blair	Mgmt	For	For	For
1c	Elect Director C. Ronald Blankenship	Mgmt	For	For	For
1d	Elect Director Kristin A. Campbell	Mgmt	For	For	For
1e	Elect Director Deirdre J. Evens	Mgmt	For	Against	Against
1f	Elect Director Thomas W. Furphy	Mgmt	For	For	For
1g	Elect Director Karin M. Klein	Mgmt	For	For	For
1h	Elect Director Peter D. Linneman	Mgmt	For	For	For
1i	Elect Director David P. O'Connor	Mgmt	For	For	For
1j	Elect Director Lisa Palmer	Mgmt	For	For	For
1k	Elect Director James H. Simmons, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 184,774,479

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.6%	166,855,586	98.4%	2,717,077	1.6%	40,456	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.0%	167,948,155	99.0%	1,630,634	1.0%	34,330	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.0%	164,504,040	97.0%	5,075,051	3.0%	34,028	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.9%	168,089,985	99.1%	1,491,117	0.9%	32,017	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.3%	167,343,968	98.7%	2,237,666	1.3%	31,485	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	169,468,166	99.9%	111,509	0.1%	33,444	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	1.1%	167,732,969	98.9%	1,848,321	1.1%	31,829	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.1%	166,029,195	97.9%	3,549,843	2.1%	34,081	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.7%	164,869,443	97.3%	4,637,823	2.7%	105,853	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	169,024,227	99.7%	556,726	0.3%	32,166	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.8%	168,229,303	99.2%	1,349,475	0.8%	34,341	N/A	Proxy	F+A
2	Y	Pass	No	For	3.2%	164,111,678	96.8%	5,404,109	3.2%	97,332	N/A	Proxy	F+A
3	Y	Pass	No	For	6.6%	162,820,336	93.4%	11,548,445	6.6%	45,566	N/A	Proxy	F+A

# Regeneron Pharmaceuticals, Inc.

Meeting Date: 14/06/2024	Country: USA	Ticker: REGN
Record Date: 16/04/2024	Meeting Type: Annual	
Primary Security ID: 75886F107		

Shares Voted: 9,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director N. Anthony Coles	Mgmt	For	For	For
1b	Elect Director Kathryn Guarini	Mgmt	For	For	For
1c	Elect Director Arthur F. Ryan	Mgmt	For	Against	Against
1d	Elect Director David P. Schenkein	Mgmt	For	For	For
1e	Elect Director George L. Sing	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For

## Meeting Results

Outstanding Shares Voted: 126,548,817      Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
--------	-----------------	---------	--------------------	----------	---------------	-----	-------	---------	-----------	---------	-----------	-------------	------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.7%	110,481,731	98.3%	1,873,397	1.7%	99,413	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	111,988,738	99.7%	359,659	0.3%	106,144	N/A	Proxy	F+A
1c	Y	Pass	No	For	27.9%	81,009,658	72.1%	31,288,101	27.9%	156,782	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.9%	106,839,998	95.1%	5,501,139	4.9%	113,404	N/A	Proxy	F+A
1e	Y	Pass	No	For	8.5%	102,751,205	91.5%	9,574,839	8.5%	128,497	N/A	Proxy	F+A
2	Y	Pass	No	For	4.5%	111,350,016	95.5%	5,257,636	4.5%	60,619	N/A	Proxy	F+A
3	Y	Pass	No	For	5.0%	106,667,264	95.0%	5,579,814	5.0%	207,463	N/A	Proxy	F+A
4	Y	Pass	No	Against	76.5%	85,900,254	76.5%	26,365,621	23.5%	188,666	N/A	Proxy	F+A

Regions Financial Corporation

Meeting Date: 17/04/2024Country: USATicker: RF

Record Date: 20/02/2024Meeting Type: Annual

Primary Security ID: 7591EP100

Shares Voted: 290,653

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Crosswhite	Mgmt	For	For	For
1b	Elect Director Noopur Davis	Mgmt	For	For	For
1c	Elect Director Zhanna Golodryga	Mgmt	For	For	For
1d	Elect Director J. Thomas Hill	Mgmt	For	For	For
1e	Elect Director Joia M. Johnson	Mgmt	For	For	For
1f	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1g	Elect Director James T. Prokopanko	Mgmt	For	For	For
1h	Elect Director Alison S. Rand	Mgmt	For	For	For
1i	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1j	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
1k	Elect Director Jose S. Suquet	Mgmt	For	For	For

Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director John M. Turner, Jr.	Mgmt	For	For	For
1m	Elect Director Timothy Vines	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 919,188,472Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.7%	690,146,912	98.3%	11,591,288	1.7%	1,250,130	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	698,929,915	99.6%	2,709,533	0.4%	1,348,882	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	698,913,369	99.6%	2,719,866	0.4%	1,355,095	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	698,812,908	99.6%	2,989,517	0.4%	1,185,905	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.2%	679,569,548	96.8%	22,152,188	3.2%	1,266,594	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.3%	664,358,397	94.7%	37,390,067	5.3%	1,239,866	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.3%	685,473,632	97.7%	16,210,443	2.3%	1,304,255	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	699,578,499	99.7%	2,258,620	0.3%	1,151,211	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	699,594,141	99.7%	2,288,165	0.3%	1,106,024	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.8%	668,075,019	95.2%	33,801,718	4.8%	1,111,593	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.6%	690,538,330	98.4%	11,112,609	1.6%	1,337,391	N/A	Proxy	F+A
1l	Y	Pass	No	For	6.0%	657,853,870	94.0%	41,763,282	6.0%	3,371,178	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.1%	694,486,129	98.9%	7,396,789	1.1%	1,105,412	N/A	Proxy	F+A
2	Y	Pass	No	For	4.1%	779,288,132	95.9%	33,271,449	4.1%	1,247,635	N/A	Proxy	F+A
3	Y	Pass	No	For	4.7%	667,888,758	95.3%	32,994,487	4.7%	2,105,085	N/A	Proxy	F+A
5	Y	Fail	No	Against	1.6%	10,634,204	1.6%	673,164,762	98.4%	19,189,364	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	681882650	97.0%	1259803	0.2%	18362257	2.6%	1483620	0.2%	Proxy	F+A

Reinsurance Group of America, Incorporated

Meeting Date: 22/05/2024	Country: USA	Ticker: RGA
Record Date: 28/03/2024	Meeting Type: Annual	
Primary Security ID: 759351604		

Shares Voted: 54,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pina Albo	Mgmt	For	For	For
1b	Elect Director Michele Bang	Mgmt	For	For	For
1c	Elect Director Tony Cheng	Mgmt	For	For	For
1d	Elect Director John J. Gauthier	Mgmt	For	For	For
1e	Elect Director Patricia L. Guinn	Mgmt	For	For	For
1f	Elect Director Hazel M. McNeilage	Mgmt	For	For	For
1g	Elect Director George Nichols, III	Mgmt	For	For	For
1h	Elect Director Stephen O'Hearn	Mgmt	For	For	For
1i	Elect Director Alison Rand	Mgmt	For	For	For
1j	Elect Director Shundrawn Thomas	Mgmt	For	For	For
1k	Elect Director Khanh T. Tran	Mgmt	For	For	For
1l	Elect Director Steven C. Van Wyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 65,786,319	Results Available: Full
--------------------------------------	-------------------------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	57,986,909	99.4%	301,214	0.5%	63,789	0.1%	Proxy	F+A+AB
1b	Y	Pass	No	For	0.2%	58,237,936	99.8%	56,119	0.1%	57,857	0.1%	Proxy	F+A+AB
1c	Y	Pass	No	For	0.1%	58,275,708	99.9%	13,134	0.0%	63,070	0.1%	Proxy	F+A+AB
1d	Y	Pass	No	For	0.5%	58,051,099	99.5%	237,713	0.4%	63,100	0.1%	Proxy	F+A+AB
1e	Y	Pass	No	For	0.5%	58,029,400	99.4%	260,057	0.4%	62,455	0.1%	Proxy	F+A+AB
1f	Y	Pass	No	For	0.7%	57,912,502	99.2%	376,408	0.6%	63,002	0.1%	Proxy	F+A+AB
1g	Y	Pass	No	For	0.6%	58,012,772	99.4%	282,186	0.5%	56,954	0.1%	Proxy	F+A+AB
1h	Y	Pass	No	For	0.2%	58,222,577	99.8%	65,592	0.1%	63,743	0.1%	Proxy	F+A+AB
1i	Y	Pass	No	For	0.2%	58,239,015	99.8%	56,370	0.1%	56,527	0.1%	Proxy	F+A+AB
1j	Y	Pass	No	For	1.0%	57,734,079	98.9%	554,298	0.9%	63,535	0.1%	Proxy	F+A+AB
1k	Y	Pass	No	For	0.2%	58,242,115	99.8%	45,990	0.1%	63,807	0.1%	Proxy	F+A+AB
1l	Y	Pass	No	For	0.1%	58,277,774	99.9%	10,890	0.0%	63,248	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	0.9%	57,838,175	99.1%	448,946	0.8%	64,791	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	0.1%	58,289,517	99.9%	26,111	0.0%	36,284	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	4.2%	57,829,589	95.8%	2,482,286	4.1%	52,158	0.1%	Proxy	F+A+AB

RELX Plc

Meeting Date: 25/04/2024	Country: United Kingdom	Ticker: REL
Record Date: 23/04/2024	Meeting Type: Annual	
Primary Security ID: G7493L105		

Shares Voted: 8,119,059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Bianca Tetteroo as Director	Mgmt	For	For	For
7	Re-elect Paul Walker as Director	Mgmt	For	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Nick Luff as Director	Mgmt	For	For	For
10	Re-elect Alistair Cox as Director	Mgmt	For	For	For
11	Re-elect June Felix as Director	Mgmt	For	For	For
12	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,877,074,442						Results Available: Partial							
Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,564,609,496	99.9%	1,705,231	0.1%	9,513,796	N/A	Poll	F+A
2	Y	Pass	No	For	4.0%	1,513,406,755	96.0%	62,241,449	4.0%	180,316	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	1,574,204,019	99.9%	1,387,977	0.1%	236,527	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	1,567,230,016	99.5%	8,352,532	0.5%	245,974	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.1%	1,574,141,212	99.9%	985,576	0.1%	701,734	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	1,575,263,972	100.0%	323,480	0.0%	241,071	N/A	Poll	F+A
7	Y	Pass	No	For	3.5%	1,517,127,897	96.5%	54,717,288	3.5%	3,983,337	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	1,574,803,897	99.9%	895,755	0.1%	128,871	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	1,570,451,370	99.7%	5,137,624	0.3%	239,529	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	1,574,977,817	100.0%	610,247	0.0%	240,459	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	1,574,978,348	100.0%	601,709	0.0%	248,466	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	1,575,291,318	100.0%	282,445	0.0%	254,760	N/A	Poll	F+A
13	Y	Pass	No	For	2.9%	1,530,451,710	97.1%	45,127,547	2.9%	249,265	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	1,575,289,814	100.0%	286,831	0.0%	251,878	N/A	Poll	F+A
15	Y	Pass	No	For	3.0%	1,528,967,044	97.0%	46,617,946	3.0%	243,532	N/A	Poll	F+A
16	Y	Pass	No	For	5.9%	1,483,226,283	94.1%	92,327,090	5.9%	275,147	N/A	Poll	F+A
17	Y	Pass	No	For	0.4%	1,562,026,576	99.6%	6,968,815	0.4%	6,833,132	N/A	Poll	F+A
18	Y	Pass	No	For	0.9%	1,555,208,863	99.1%	13,800,147	0.9%	6,819,513	N/A	Poll	F+A
19	Y	Pass	No	For	0.6%	1,565,206,947	99.4%	9,107,498	0.6%	1,514,078	N/A	Poll	F+A
20	Y	Pass	No	For	7.5%	1,457,647,512	92.5%	117,768,290	7.5%	412,718	N/A	Poll	F+A

Remgro Ltd.

Meeting Date: 28/11/2024Country: South AfricaTicker: REM

Record Date: 22/11/2024Meeting Type: Annual

Primary Security ID: S6873K106

Shares Voted: 22,931

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2024	Mgmt	For	For	For
2	Reappoint Ernst and Young Inc. as Auditors with Malcolm Rapson as the Individual Registered Auditor	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Re-elect Jannie Durand as Director	Mgmt	For	For	For
4	Re-elect Josua Malherbe as Director	Mgmt	For	Against	Against
5	Re-elect Paul Neethling as Director	Mgmt	For	Against	Against
6	Re-elect Frederick Robertson as Director	Mgmt	For	Against	Against
7	Re-elect Anton Rupert as Director	Mgmt	For	Against	Against
8	Elect Carel Vosloo as Alternate Director	Mgmt	For	For	For
9	Re-elect Sonja De Bruyn as Member of the Audit and Risk Committee	Mgmt	For	For	For
10	Elect Gideon Nieuwoudt as Member of the Audit and Risk Committee	Mgmt	For	For	For
11	Elect Lelo Rantloane as Member of the Audit and Risk Committee	Mgmt	For	For	For
12	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Remuneration Implementation Report	Mgmt	For	For	For
15	Amend Conditional Share Plan	Mgmt	For	For	For
16	Amend Share Appreciation Rights Plan	Mgmt	For	For	For
Special Resolutions					
		Mgmt			
1	Approve Directors' Remuneration	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 529,217,007

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	9.3%	N/A	90.7%	N/A	9.3%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	22.8%	N/A	77.2%	N/A	22.8%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	18.2%	N/A	81.8%	N/A	18.2%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	53.0%	N/A	47.0%	N/A	53.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	18.5%	N/A	81.6%	N/A	18.5%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	6.8%	N/A	93.2%	N/A	6.8%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	1.2%	N/A	98.8%	N/A	1.2%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	28.6%	N/A	71.4%	N/A	28.6%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	11.9%	N/A	88.1%	N/A	11.9%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	34.0%	N/A	66.0%	N/A	34.0%	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	N/A	99.7%	N/A	0.3%	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	0.3%	N/A	99.7%	N/A	0.3%	N/A	N/A	Poll	F+A
	N												
1	Y	Pass	No	For	4.4%	N/A	95.6%	N/A	4.4%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	1.5%	N/A	98.5%	N/A	1.5%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.5%	N/A	98.5%	N/A	1.5%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A

Renault SA

Meeting Date: 16/05/2024

Record Date: 14/05/2024

Primary Security ID: F77098105

Country: France

Meeting Type: Annual/Special

Ticker: RNO

Shares Voted: 95,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Approve Transaction with Nissan Motor Co., Ltd Re: Framework Agreement	Mgmt	For	For	For
7	Approve Transaction with Nissan Motor Co., Ltd Re: New Alliance Agreement	Mgmt	For	For	For
8	Approve Transaction with Nissan Motor Co., Ltd Re: Ampere Investment Agreement	Mgmt	For	For	For
9	Approve Transaction with Nissan Motor Co., Ltd Re: Notice of Sale of Nissan Shares	Mgmt	For	For	For
10	Approve Transaction with French State Re: Termination of Governance Agreement	Mgmt	For	For	For
11	Appoint Mazars SA as Auditor for the Sustainability Reporting	Mgmt	For	For	For
12	Appoint KPMG SA as Auditor for the Sustainability Reporting	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Luca de Meo, CEO	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Directors	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Full[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	271,579,557	99.9%	207,000	0.1%	35,037,593	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	271,696,132	99.9%	206,947	0.1%	34,921,071	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	271,862,128	99.9%	292,889	0.1%	34,669,133	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	271,620,413	99.9%	148,376	0.1%	35,055,361	N/A	Poll	F+A
5	Y	Pass	No	For	2.9%	264,125,521	97.1%	7,910,841	2.9%	34,787,788	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	216,761,616	99.7%	563,612	0.3%	782,236	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	216,763,839	99.7%	556,697	0.3%	786,928	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	217,510,372	99.8%	389,644	0.2%	207,248	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	217,310,120	99.8%	456,699	0.2%	340,645	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	183,016,698	99.9%	205,575	0.1%	34,826,039	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	271,113,766	99.7%	686,888	0.3%	35,023,496	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	270,989,388	99.7%	809,854	0.3%	35,024,908	N/A	Poll	F+A
13	Y	Pass	No	For	4.7%	259,081,188	95.3%	12,723,341	4.7%	35,019,621	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	271,443,828	99.8%	599,230	0.2%	34,781,092	N/A	Poll	F+A
15	Y	Pass	No	For	6.1%	255,366,305	93.9%	16,630,768	6.1%	34,827,077	N/A	Poll	F+A
16	Y	Pass	No	For	0.3%	271,202,338	99.7%	685,995	0.3%	34,935,817	N/A	Poll	F+A
17	Y	Pass	No	For	27.9%	195,781,048	72.1%	75,661,076	27.9%	35,382,026	N/A	Poll	F+A
18	Y	Pass	No	For	1.9%	266,898,995	98.1%	5,069,081	1.9%	34,855,936	N/A	Poll	F+A
19	Y	Pass	No	For	0.2%	271,371,869	99.8%	674,293	0.2%	34,777,988	N/A	Poll	F+A
	N												
20	Y	Pass	No	For	1.0%	269,201,687	99.0%	2,840,159	1.0%	34,782,304	N/A	Poll	F+A
21	Y	Pass	No	For	0.3%	271,349,126	99.7%	702,295	0.3%	34,772,729	N/A	Poll	F+A
22	Y	Pass	No	For	1.0%	269,275,873	99.0%	2,784,956	1.0%	34,763,321	N/A	Poll	F+A
23	Y	Pass	No	For	5.3%	257,355,804	94.7%	14,494,404	5.3%	34,973,942	N/A	Poll	F+A
24	Y	Pass	No	For	5.7%	256,617,398	94.3%	15,377,043	5.7%	34,829,543	N/A	Poll	F+A
25	Y	Pass	No	For	2.8%	264,269,191	97.2%	7,719,090	2.8%	34,835,869	N/A	Poll	F+A
26	Y	Pass	No	For	0.4%	270,832,743	99.6%	1,121,715	0.4%	34,869,692	N/A	Poll	F+A
27	Y	Pass	No	For	4.8%	258,603,424	95.2%	13,162,332	4.8%	35,058,394	N/A	Poll	F+A
	N												
28	Y	Pass	No	For	0.0%	271,993,425	100.0%	91,264	0.0%	34,739,461	N/A	Poll	F+A

Rentokil Initial Plc

Meeting Date: 08/05/2024	Country: United Kingdom	Ticker: RTO
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: G7494G105		

Shares Voted: 3,068,192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect David Frear as Director	Mgmt	For	For	For
6	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For	For
7	Re-elect Sally Johnson as Director	Mgmt	For	For	For
8	Re-elect Sarosh Mistry as Director	Mgmt	For	For	For
9	Re-elect John Pettigrew as Director	Mgmt	For	For	For
10	Re-elect Andy Ransom as Director	Mgmt	For	For	For
11	Re-elect Richard Solomons as Director	Mgmt	For	Against	For
12	Re-elect Cathy Turner as Director	Mgmt	For	For	For
13	Re-elect Linda Yueh as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,524,539,885Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	2,108,846,790	99.9%	1,453,909	0.1%	9,383,920	N/A	Poll	F+A
2	Y	Pass	No	For	2.0%	2,015,653,147	98.0%	42,028,122	2.0%	62,003,350	N/A	Poll	F+A
3	Y	Pass	No	For	4.9%	2,014,400,119	95.1%	104,517,698	4.9%	761,093	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	2,118,897,103	100.0%	449,135	0.0%	338,381	N/A	Poll	F+A
5	Y	Pass	No	For	1.6%	2,085,993,477	98.4%	33,310,863	1.6%	380,278	N/A	Poll	F+A
6	Y	Pass	No	For	1.7%	2,083,425,929	98.3%	35,885,896	1.7%	372,794	N/A	Poll	F+A
7	Y	Pass	No	For	1.5%	2,087,117,660	98.5%	32,186,091	1.5%	380,867	N/A	Poll	F+A
8	Y	Pass	No	For	1.6%	2,085,880,251	98.4%	33,432,247	1.6%	372,120	N/A	Poll	F+A
9	Y	Pass	No	For	2.7%	2,062,812,953	97.3%	56,491,572	2.7%	380,093	N/A	Poll	F+A
10	Y	Pass	No	For	0.8%	2,103,034,143	99.2%	16,277,220	0.8%	373,256	N/A	Poll	F+A
11	Y	Pass	No	For	8.5%	1,919,960,341	91.5%	178,389,353	8.5%	21,334,923	N/A	Poll	F+A
12	Y	Pass	No	For	1.5%	2,052,695,058	98.5%	31,961,970	1.5%	35,027,590	N/A	Poll	F+A
13	Y	Pass	No	For	3.7%	2,040,917,548	96.3%	78,379,632	3.7%	387,437	N/A	Poll	F+A
14	Y	Pass	No	For	0.4%	2,111,681,582	99.6%	7,571,570	0.4%	431,467	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	2,119,212,139	100.0%	120,862	0.0%	351,618	N/A	Poll	F+A
16	Y	Pass	No	For	0.5%	2,101,233,030	99.5%	10,664,714	0.5%	7,786,875	N/A	Poll	F+A
17	Y	Pass	No	For	5.9%	1,994,045,426	94.1%	125,190,725	5.9%	448,468	N/A	Poll	F+A
18	Y	Pass	No	For	11.2%	1,881,474,392	88.8%	237,485,066	11.2%	724,161	N/A	Poll	F+A
19	Y	Pass	No	For	14.6%	1,803,941,939	85.4%	308,611,249	14.6%	7,130,431	N/A	Poll	F+A
20	Y	Pass	No	For	0.4%	2,111,294,102	99.6%	7,851,725	0.4%	538,792	N/A	Poll	F+A
21	Y	Pass	No	For	5.7%	1,997,849,853	94.3%	121,461,879	5.7%	372,886	N/A	Poll	F+A

Meeting Date: 09/05/2024	Country: Spain	Ticker: REP
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: E8471S130		

Shares Voted: 30,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
8	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For	For
10	Advisory Vote on the Company's Energy Transition Strategy	Mgmt	For	Refer	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	529,420,446	99.8%	246,887	0.0%	853,744	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	528,754,094	99.7%	1,112,352	0.2%	654,631	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	2.2%	518,783,546	97.8%	10,128,647	1.9%	1,608,884	0.3%	Poll	F+A+AB
4	Y	Pass	No	For	1.6%	521,717,508	98.4%	4,898,943	0.9%	3,805,238	0.7%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.2%	529,334,936	99.8%	309,448	0.1%	876,693	0.2%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	529,724,089	99.8%	233,853	0.0%	563,135	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.3%	529,001,467	99.7%	1,100,596	0.2%	419,014	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.3%	528,947,116	99.7%	1,101,739	0.2%	472,222	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	8.4%	485,903,239	91.6%	43,387,516	8.2%	1,130,934	0.2%	Poll	F+A+AB
10	Y	Pass	No	For	30.3%	369,729,392	69.7%	109,301,317	20.6%	51,490,368	9.7%	Poll	F+A+AB
11	Y	Pass	No	For	0.2%	529,456,886	99.8%	318,897	0.1%	745,294	0.1%	Poll	F+A+AB

# Republic Services, Inc.

Meeting Date: 23/05/2024	Country: USA	Ticker: RSG
Record Date: 26/03/2024	Meeting Type: Annual	
Primary Security ID: 760759100		

Shares Voted: 71,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manny Kadre	Mgmt	For	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	Against	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For	For
1f	Elect Director Michael Larson	Mgmt	For	For	For
1g	Elect Director N. Thomas Linebarger	Mgmt	For	For	For
1h	Elect Director Meg Reynolds	Mgmt	For	For	For
1i	Elect Director James P. Snee	Mgmt	For	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For	For
1k	Elect Director Jon Vander Ark	Mgmt	For	For	For
1l	Elect Director Sandra M. Volpe	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Katharine B. Weymouth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on "Just Transition"	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 314,974,918Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	279,324,923	99.2%	2,295,339	0.8%	237,629	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.0%	278,775,045	99.0%	2,769,792	1.0%	313,054	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	279,734,023	99.3%	1,883,882	0.7%	239,986	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.3%	272,434,274	96.7%	9,185,011	3.3%	238,606	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.3%	277,860,048	98.7%	3,700,073	1.3%	297,770	N/A	Proxy	F+A
1f	Y	Pass	No	For	8.0%	259,004,531	92.0%	22,612,534	8.0%	240,826	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	279,738,301	99.3%	1,843,994	0.7%	275,596	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.7%	273,885,392	97.3%	7,734,028	2.7%	238,471	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.5%	277,345,117	98.5%	4,272,294	1.5%	240,480	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.8%	279,427,696	99.2%	2,192,318	0.8%	237,877	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.2%	280,962,567	99.8%	654,285	0.2%	241,039	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.7%	276,923,224	98.3%	4,697,909	1.7%	236,758	N/A	Proxy	F+A
1m	Y	Pass	No	For	6.7%	262,736,666	93.3%	18,880,743	6.7%	240,482	N/A	Proxy	F+A
2	Y	Pass	No	For	2.8%	274,002,683	97.2%	7,192,754	2.6%	662,454	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	3.2%	284,558,962	96.8%	9,096,410	3.1%	226,637	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	15.8%	42,647,383	15.1%	237,320,310	84.2%	1,890,198	0.7%	Proxy	F+A+AB

Meeting Date: 10/05/2024	Country: United Kingdom	Ticker: RMV
Record Date: 08/05/2024	Meeting Type: Annual	
Primary Security ID: G7565D106		

Shares Voted: 2,343,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Kriti Sharma as Director	Mgmt	For	For	For
7	Re-elect Andrew Fisher as Director	Mgmt	For	For	For
8	Re-elect Johan Svanstrom as Director	Mgmt	For	For	For
9	Re-elect Alison Dolan as Director	Mgmt	For	For	For
10	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For	For
11	Re-elect Andrew Findlay as Director	Mgmt	For	For	For
12	Re-elect Amit Tiwari as Director	Mgmt	For	For	For
13	Re-elect Lorna Tilbian as Director	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
20	Approve Share Incentive Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 794,534,297Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	619,166,168	100.0%	132,877	0.0%	2,128,228	N/A	Poll	F+A
2	Y	Pass	No	For	3.4%	600,304,655	96.6%	20,940,911	3.4%	181,707	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	621,333,957	100.0%	82,147	0.0%	11,169	N/A	Poll	F+A
4	Y	Pass	No	For	0.9%	615,925,939	99.1%	5,489,401	0.9%	11,933	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	621,144,301	100.0%	101,066	0.0%	178,996	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	621,212,925	100.0%	128,508	0.0%	85,840	N/A	Poll	F+A
7	Y	Pass	No	For	1.5%	612,321,769	98.5%	9,013,491	1.5%	92,013	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	621,113,951	100.0%	230,812	0.0%	82,510	N/A	Poll	F+A
9	Y	Pass	No	For	0.7%	617,060,193	99.3%	4,276,470	0.7%	90,610	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	621,197,753	100.0%	138,510	0.0%	91,010	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	620,833,185	99.9%	499,075	0.1%	95,013	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	620,835,492	99.9%	499,271	0.1%	92,510	N/A	Poll	F+A
13	Y	Pass	No	For	0.8%	616,419,981	99.2%	4,886,210	0.8%	121,082	N/A	Poll	F+A
14	Y	Pass	No	For	1.1%	614,465,652	98.9%	6,919,362	1.1%	42,259	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	620,051,928	99.8%	1,202,875	0.2%	172,470	N/A	Poll	F+A
16	Y	Pass	No	For	2.9%	603,426,674	97.1%	17,824,920	2.9%	175,678	N/A	Poll	F+A
17	Y	Pass	No	For	0.9%	615,770,142	99.1%	5,600,331	0.9%	56,800	N/A	Poll	F+A
18	Y	Pass	No	For	2.0%	609,220,614	98.0%	12,189,589	2.0%	17,070	N/A	Poll	F+A
19	Y	Pass	No	For	6.9%	578,780,688	93.1%	42,611,687	6.9%	34,898	N/A	Poll	F+A
20	Y	Pass	No	For	0.0%	619,544,648	100.0%	6,373	0.0%	1,876,252	N/A	Poll	F+A

Rio Tinto Plc

Meeting Date: 04/04/2024	Country: United Kingdom	Ticker: RIO
Record Date: 02/04/2024	Meeting Type: Annual	
Primary Security ID: G75754104		

Shares Voted: 2,414,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions 1 to 21 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Against	Against
4	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Against	Against
5	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
6	Elect Dean Valle as Director	Mgmt	For	For	For
7	Elect Susan Lloyd-Hurwitz as Director	Mgmt	For	For	For
8	Elect Martina Merz as Director	Mgmt	For	For	For
9	Elect Joc O'Rourke as Director	Mgmt	For	For	For
10	Re-elect Dominic Barton as Director	Mgmt	For	For	For
11	Re-elect Peter Cunningham as Director	Mgmt	For	For	For
12	Re-elect Simon Henry as Director	Mgmt	For	Against	For
13	Re-elect Kaisa Hietala as Director	Mgmt	For	For	For
14	Re-elect Sam Laidlaw as Director	Mgmt	For	For	For
15	Re-elect Jennifer Nason as Director	Mgmt	For	For	For
16	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
17	Re-elect Ngaire Woods as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Re-elect Ben Wyatt as Director	Mgmt	For	For	For
19	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
20	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Resolution 22 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Separate Electorates	Mgmt			
	Approve Amendments to Rio Tinto Limited's Constitution	Mgmt	For	For	For
	Resolutions 23 to 26 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt			
23	Authorise Issue of Equity	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,252,502,879Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	1,123,422,162	99.6%	4,791,137	0.4%	4,527,999	N/A	Poll	F+A
2	Y	Pass	No	For	2.7%	1,098,846,604	97.3%	30,411,692	2.7%	3,469,190	N/A	Poll	F+A
3	Y	Pass	No	For	2.7%	1,094,169,032	97.3%	30,610,777	2.7%	7,949,109	N/A	Poll	F+A
4	Y	Pass	No	For	2.8%	1,093,733,131	97.2%	31,062,815	2.8%	7,933,078	N/A	Poll	F+A
5	Y	Pass	No	For	0.6%	1,124,730,991	99.4%	6,361,474	0.6%	1,634,659	N/A	Poll	F+A
6	Y	Pass	No	For	0.9%	1,120,987,942	99.1%	10,139,958	0.9%	1,610,280	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	1,127,820,882	99.7%	3,333,258	0.3%	1,584,758	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	0.1%	1,130,227,968	99.9%	916,126	0.1%	1,594,460	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	1,124,589,847	99.4%	6,503,259	0.6%	1,645,792	N/A	Poll	F+A
10	Y	Pass	No	For	4.1%	1,082,174,825	95.9%	46,779,739	4.1%	3,785,054	N/A	Poll	F+A
11	Y	Pass	No	For	0.9%	1,117,915,237	99.1%	10,246,562	0.9%	4,577,098	N/A	Poll	F+A
12	Y	Pass	No	For	2.4%	1,102,430,767	97.6%	27,439,554	2.4%	2,865,712	N/A	Poll	F+A
13	Y	Pass	No	For	2.6%	1,100,576,029	97.4%	29,597,976	2.6%	2,566,391	N/A	Poll	F+A
14	Y	Pass	No	For	3.1%	1,094,771,341	96.9%	35,373,855	3.1%	2,593,700	N/A	Poll	F+A
15	Y	Pass	No	For	2.1%	1,107,480,263	97.9%	23,686,902	2.1%	1,573,231	N/A	Poll	F+A
16	Y	Pass	No	For	1.3%	1,116,872,390	98.7%	14,295,950	1.3%	1,571,596	N/A	Poll	F+A
17	Y	Pass	No	For	2.7%	1,100,089,912	97.3%	30,041,333	2.7%	2,607,651	N/A	Poll	F+A
18	Y	Pass	No	For	1.8%	1,107,333,732	98.2%	20,771,894	1.8%	4,633,267	N/A	Poll	F+A
19	Y	Pass	No	For	0.4%	1,126,202,605	99.6%	4,445,240	0.4%	2,092,090	N/A	Poll	F+A
20	Y	Pass	No	For	0.1%	1,129,207,770	99.9%	1,294,929	0.1%	2,234,038	N/A	Poll	F+A
21	Y	Pass	No	For	1.1%	1,115,245,471	98.9%	11,971,774	1.1%	5,495,912	N/A	Poll	F+A
22	N												
	Y	Pass	No	For	0.1%	909,655,545	99.9%	1,222,544	0.1%	1,938,955	N/A	Poll	F+A
23	N												
	Y	Pass	No	For	2.6%	887,785,537	97.4%	23,398,955	2.6%	1,633,236	N/A	Poll	F+A
24	Y	Pass	No	For	0.9%	902,134,044	99.1%	8,300,432	0.9%	2,383,252	N/A	Poll	F+A
25	Y	Pass	No	For	20.4%	725,457,319	79.6%	186,040,720	20.4%	1,319,689	N/A	Poll	F+A
26	Y	Pass	No	For	4.0%	874,731,354	96.0%	36,228,351	4.0%	1,858,020	N/A	Poll	F+A

Robeco Capital Growth Funds - Emerging Stars Equities

Meeting Date: 14/06/2024	Country: Luxembourg	Ticker: XRQ4
Record Date: 07/06/2024	Meeting Type: Annual	
Primary Security ID: L7985G311		

Robeco Capital Growth Funds - Emerging Stars Equities

Shares Voted: 689,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Acknowledge Appointment Term of J.H. van den Akker, C.M.A. Hertz, P.F. van der Worp, J.F. Wilkinson and I.R.M. Frielink as Directors	Mgmt			
6	Renew Appointment of KPMG as Auditor	Mgmt	For	For	For
7	Transact Other Business (Non-Voting)	Mgmt			

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	N												
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	N												

Robert Half Inc.

Meeting Date: 15/05/2024	Country: USA	Ticker: RHI
Record Date: 25/03/2024	Meeting Type: Annual	
Primary Security ID: 770323103		

Shares Voted: 50,458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jana L. Barsten	Mgmt	For	For	For
1b	Elect Director Julia L. Coronado	Mgmt	For	For	For
1c	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1d	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For	For
1e	Elect Director Marc H. Morial	Mgmt	For	For	For
1f	Elect Director Robert J. Pace	Mgmt	For	For	For
1g	Elect Director Frederick A. Richman	Mgmt	For	For	For
1h	Elect Director M. Keith Waddell	Mgmt	For	For	For
1i	Elect Director Marnie H. Wilking	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 105,117,161

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.0%	90,856,429	100.0%	37,877	0.0%	72,073	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.6%	89,439,555	98.4%	1,457,186	1.6%	69,638	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.3%	88,799,170	97.7%	2,095,819	2.3%	71,390	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.4%	88,673,189	97.6%	2,226,462	2.4%	66,728	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.5%	89,534,458	98.5%	1,361,582	1.5%	70,339	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.3%	85,153,395	93.7%	5,740,285	6.3%	72,699	N/A	Proxy	F+A
1g	Y	Pass	No	For	8.5%	83,212,025	91.5%	7,681,957	8.5%	72,397	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.2%	89,814,391	98.8%	1,085,178	1.2%	66,810	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	1.6%	89,436,014	98.4%	1,459,025	1.6%	71,340	N/A	Proxy	F+A
2	Y	Pass	No	For	4.0%	87,290,580	96.0%	3,591,016	3.9%	84,783	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	6.5%	89,307,210	93.5%	6,150,028	6.4%	63,198	0.1%	Proxy	F+A+AB

Robinhood Markets, Inc.

Meeting Date: 26/06/2024Country: USATicker: HOOD

Record Date: 29/04/2024Meeting Type: Annual

Primary Security ID: 770700102

Shares Voted: 69,585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vladimir Tenev	Mgmt	For	For	For
1.2	Elect Director Baiju Bhatt	Mgmt	For	For	For
1.3	Elect Director Paula Loop	Mgmt	For	For	For
1.4	Elect Director Meyer Malka	Mgmt	For	For	For
1.5	Elect Director Jonathan Rubinstein	Mgmt	For	Against	Against
1.6	Elect Director Susan Segal	Mgmt	For	For	For
1.7	Elect Director Dara Treseder	Mgmt	For	For	For
1.8	Elect Director Robert Zoellick	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,996,157,904Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.3%	1,606,250,756	99.7%	5,212,040	0.3%	2,249,312	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.2%	1,608,755,157	99.8%	3,610,666	0.2%	1,346,285	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.3	Y	Pass	No	For	0.4%	1,606,251,373	99.6%	5,679,042	0.4%	1,781,693	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.2%	1,608,654,868	99.8%	3,574,733	0.2%	1,482,507	N/A	Proxy	F+A
1.5	Y	Pass	No	For	7.1%	1,498,056,240	92.9%	114,173,626	7.1%	1,482,242	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.5%	1,603,336,724	99.5%	8,616,547	0.5%	1,758,837	N/A	Proxy	F+A
1.7	Y	Pass	No	For	5.6%	1,521,639,657	94.4%	90,589,331	5.6%	1,483,120	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.2%	1,609,302,145	99.8%	2,916,671	0.2%	1,493,292	N/A	Proxy	F+A
2	Y	Pass	No	For	1.3%	1,589,105,691	98.7%	20,572,190	1.3%	4,034,226	N/A	Proxy	F+A
3	Y	Pass	No	For	0.1%	1,779,017,570	99.9%	2,093,413	0.1%	5,447,378	N/A	Proxy	F+A

Rockwell Automation, Inc.

Meeting Date: 06/02/2024
Record Date: 11/12/2023
Primary Security ID: 773903109

Country: USA
Meeting Type: Annual

Ticker: ROK

Shares Voted: 58,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A.1	Elect Director Alice L. Jolla	Mgmt	For	Withhold	Withhold
A.2	Elect Director Lisa A. Payne	Mgmt	For	Withhold	Withhold
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 114,581,741
Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
A.1	Y	Pass	No	For	5.9%	80,646,596	94.1%	5,023,757	5.9%	0	N/A	Proxy	F+A
A.2	Y	Pass	No	For	4.7%	81,663,206	95.3%	4,007,147	4.7%	0	N/A	Proxy	F+A
B	Y	Pass	No	For	11.8%	75,518,822	88.2%	8,617,453	10.1%	1,534,078	1.8%	Proxy	F+A+AB
C	Y	Pass	No	For	5.6%	91,831,189	94.4%	4,892,668	5.0%	572,056	0.6%	Proxy	F+A+AB

Rolls-Royce Holdings Plc

Meeting Date: 23/05/2024	Country: United Kingdom	Ticker: RR
Record Date: 21/05/2024	Meeting Type: Annual	
Primary Security ID: G76225104		

Shares Voted: 18,824,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Dame Anita Frew as Director	Mgmt	For	For	For
5	Re-elect Tufan Erginbilgic as Director	Mgmt	For	For	For
6	Elect Helen McCabe as Director	Mgmt	For	For	For
7	Re-elect George Culmer as Director	Mgmt	For	For	For
8	Elect Birgit Behrendt as Director	Mgmt	For	For	For
9	Elect Stuart Bradie as Director	Mgmt	For	For	For
10	Elect Paulo Cesar Silva as Director	Mgmt	For	For	For
11	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For	For
12	Re-elect Beverly Goulet as Director	Mgmt	For	For	For
13	Re-elect Nick Luff as Director	Mgmt	For	For	For
14	Re-elect Wendy Mars as Director	Mgmt	For	For	For
15	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For

Rolls-Royce Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Approve Global Employee Share Purchase Plan	Mgmt	For	For	For
21	Approve Long Term Incentive Plan	Mgmt	For	For	For
22	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Adopt New Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 8,416,696,989Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	5,165,206,631	99.8%	11,734,762	0.2%	43,803,398	N/A	Poll	F+A
2	Y	Pass	No	For	4.4%	4,984,345,255	95.6%	230,098,759	4.4%	6,268,408	N/A	Poll	F+A
3	Y	Pass	No	For	2.0%	5,114,309,895	98.0%	104,645,100	2.0%	1,753,668	N/A	Poll	F+A
4	Y	Pass	No	For	3.6%	5,029,146,652	96.4%	190,024,951	3.6%	1,560,043	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	5,215,960,283	99.9%	3,807,391	0.1%	1,019,648	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	5,208,202,550	99.8%	11,306,894	0.2%	1,226,175	N/A	Poll	F+A
7	Y	Pass	No	For	1.2%	5,157,252,545	98.8%	62,172,994	1.2%	1,309,598	N/A	Poll	F+A
8	Y	Pass	No	For	2.0%	5,115,334,558	98.0%	103,841,488	2.0%	1,554,662	N/A	Poll	F+A
9	Y	Pass	No	For	1.1%	5,159,766,808	98.9%	59,343,487	1.1%	1,612,352	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	5,217,992,678	100.0%	1,094,012	0.0%	1,641,155	N/A	Poll	F+A
11	Y	Pass	No	For	4.8%	4,966,620,256	95.2%	252,845,056	4.8%	1,265,805	N/A	Poll	F+A
12	Y	Pass	No	For	1.2%	5,157,556,319	98.8%	61,893,826	1.2%	1,282,559	N/A	Poll	F+A
13	Y	Pass	No	For	1.3%	5,151,257,590	98.7%	68,142,955	1.3%	1,322,519	N/A	Poll	F+A
14	Y	Pass	No	For	0.8%	5,177,892,275	99.2%	41,579,488	0.8%	1,254,189	N/A	Poll	F+A
15	Y	Pass	No	For	0.8%	5,179,229,058	99.2%	40,254,250	0.8%	1,252,151	N/A	Poll	F+A
16	Y	Pass	No	For	0.3%	5,203,747,369	99.7%	15,561,650	0.3%	1,417,091	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17	Y	Pass	No	For	0.0%	5,218,096,197	100.0%	1,463,913	0.0%	1,145,286	N/A	Poll	F+A
18	Y	Pass	No	For	1.2%	5,128,180,406	98.8%	64,067,773	1.2%	28,478,988	N/A	Poll	F+A
19	Y	Pass	No	For	3.8%	5,021,447,265	96.2%	198,037,625	3.8%	1,190,752	N/A	Poll	F+A
20	Y	Pass	No	For	0.0%	5,218,097,326	100.0%	1,598,634	0.0%	1,056,565	N/A	Poll	F+A
21	Y	Pass	No	For	1.2%	5,152,955,821	98.8%	62,117,369	1.2%	5,687,887	N/A	Poll	F+A
22	Y	Pass	No	For	0.4%	5,200,333,203	99.6%	19,085,470	0.4%	1,282,382	N/A	Poll	F+A
23	Y	Pass	No	For	1.1%	5,156,294,340	98.9%	55,062,561	1.1%	9,343,702	N/A	Poll	F+A
24	Y	Pass	No	For	0.3%	5,192,898,310	99.7%	14,301,516	0.3%	13,580,140	N/A	Poll	F+A
25	Y	Pass	No	For	0.0%	5,218,012,765	100.0%	965,017	0.0%	1,725,344	N/A	Poll	F+A

## Royal Caribbean Cruises Ltd.

<b>Meeting Date:</b> 29/05/2024	<b>Country:</b> Liberia	<b>Ticker:</b> RCL
<b>Record Date:</b> 11/04/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> V7780T103		

Shares Voted: 27,074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John F. Brock	Mgmt	For	Against	Against
1b	Elect Director Richard D. Fain	Mgmt	For	For	For
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	For	For	For
1d	Elect Director William L. Kimsey	Mgmt	For	For	For
1e	Elect Director Michael O. Leavitt	Mgmt	For	For	For
1f	Elect Director Jason T. Liberty	Mgmt	For	For	For
1g	Elect Director Amy McPherson	Mgmt	For	For	For
1h	Elect Director Maritza G. Montiel	Mgmt	For	For	For
1i	Elect Director Ann S. Moore	Mgmt	For	For	For
1j	Elect Director Eyal M. Ofer	Mgmt	For	For	For

Royal Caribbean Cruises Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Vagn O. Sorensen	Mgmt	For	For	For
1l	Elect Director Donald Thompson	Mgmt	For	For	For
1m	Elect Director Arne Alexander Wilhelmsen	Mgmt	For	For	For
1n	Elect Director Rebecca Yeung	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 257,346,179Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.5%	195,589,663	95.5%	9,192,955	4.5%	184,695	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.8%	199,109,103	97.2%	5,775,161	2.8%	82,449	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.8%	199,149,009	97.2%	5,724,093	2.8%	93,611	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.1%	198,466,517	96.9%	6,404,969	3.1%	95,227	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.1%	204,583,633	99.9%	288,518	0.1%	94,562	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.2%	202,391,429	98.8%	2,486,114	1.2%	89,170	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	204,557,162	99.8%	320,368	0.2%	89,183	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	204,521,731	99.8%	346,553	0.2%	98,429	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.3%	202,171,976	98.7%	2,702,927	1.3%	91,810	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.9%	198,841,392	97.1%	6,028,270	2.9%	97,051	N/A	Proxy	F+A
1k	Y	Pass	No	For	8.1%	188,309,663	91.9%	16,560,830	8.1%	96,220	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.2%	204,537,187	99.8%	337,465	0.2%	92,061	N/A	Proxy	F+A
1m	Y	Pass	No	For	2.7%	199,396,755	97.3%	5,481,696	2.7%	88,262	N/A	Proxy	F+A
1n	Y	Pass	No	For	0.3%	204,353,067	99.7%	525,097	0.3%	88,549	N/A	Proxy	F+A
2	Y	Pass	No	For	2.4%	199,977,491	97.6%	4,817,683	2.4%	171,539	N/A	Proxy	F+A
3	Y	Pass	No	For	2.3%	218,510,588	97.7%	5,183,209	2.3%	131,483	N/A	Proxy	F+A

Meeting Date: 17/04/2024	Country: Netherlands	Ticker: KPN
Record Date: 20/03/2024	Meeting Type: Annual	
Primary Security ID: N4297B146		

Shares Voted: 730,022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Discussion on Company's Corporate Governance Structure	Mgmt			
10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
11	Approve Remuneration Policy of Management Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Supervisory Board	Mgmt	For	Refer	For
13	Notification of the Intended Reappointments of Farwerck, Figuee, Garssen and Snoep to Management Board	Mgmt			
14	Discuss Composition of the Supervisory Board	Mgmt			
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
19	Other Business (Non-Voting)	Mgmt			
20	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	Y	Pass	No	For	0.0%	2,848,175,432	100.0%	37,616	0.0%	9,378,579	N/A	Poll	F+A
4	Y	Pass	No	For	3.7%	2,719,751,902	96.3%	105,312,421	3.7%	32,527,304	N/A	Poll	F+A
5	N												
6	Y	Pass	No	For	0.2%	2,852,530,966	99.8%	5,051,538	0.2%	9,123	N/A	Poll	F+A
7	Y	Pass	No	For	2.1%	2,782,251,152	97.9%	59,695,522	2.1%	15,644,953	N/A	Poll	F+A
8	Y	Pass	No	For	2.1%	2,787,939,934	97.9%	59,725,903	2.1%	9,925,790	N/A	Poll	F+A
9	N												
10	Y	Pass	No	For	0.3%	2,848,967,013	99.7%	8,611,830	0.3%	12,784	N/A	Poll	F+A
11	Y	Pass	No	For	3.4%	2,725,263,687	96.6%	95,178,154	3.4%	37,149,686	N/A	Poll	F+A
12	Y	Pass	No	For	1.7%	2,806,901,108	98.3%	49,004,324	1.7%	1,686,195	N/A	Poll	F+A
13	N												
14	N												
15	Y	Pass	No	For	0.9%	2,830,665,546	99.1%	25,233,962	0.9%	1,692,119	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	2,844,918,588	99.6%	12,655,513	0.4%	17,526	N/A	Poll	F+A
17	Y	Pass	No	For	1.8%	2,805,466,643	98.2%	52,096,356	1.8%	28,623	N/A	Poll	F+A

**Royal KPN NV****Ticker:** KPN

**Meeting Type:** Extraordinary Shareholders

**Shares Voted:** 149,137

## Meeting Results

**Results Available:** Partial

[illegible]

Meeting Date: 01/05/2024	Country: USA	Ticker: SPGI
Record Date: 11/03/2024	Meeting Type: Annual	
Primary Security ID: 78409V104		

Shares Voted: 39,334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For	For
1.4	Elect Director William D. Green	Mgmt	For	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	For	For
1.8	Elect Director Ian P. Livingston	Mgmt	For	For	For
1.9	Elect Director Maria R. Morris	Mgmt	For	For	For
1.10	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1.11	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
1.12	Elect Director Gregory Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Deferred Compensation Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 320,256,847Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.5%	251,077,680	98.5%	3,876,518	1.5%	121,942	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	0.3%	254,150,913	99.7%	802,216	0.3%	123,012	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.1%	252,182,009	98.9%	2,763,850	1.1%	130,282	N/A	Proxy	F+A
1.4	Y	Pass	No	For	5.2%	241,648,028	94.8%	13,292,869	5.2%	135,244	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.1%	249,618,074	97.9%	5,337,638	2.1%	120,428	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.4%	251,325,810	98.6%	3,626,811	1.4%	123,519	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.5%	246,078,174	96.5%	8,870,748	3.5%	127,219	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.4%	253,965,868	99.6%	976,798	0.4%	133,475	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.9%	252,757,330	99.1%	2,197,398	0.9%	121,412	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.3%	254,157,936	99.7%	800,821	0.3%	117,383	N/A	Proxy	F+A
1.11	Y	Pass	No	For	4.1%	244,592,107	95.9%	10,353,610	4.1%	130,424	N/A	Proxy	F+A
1.12	Y	Pass	No	For	1.4%	251,364,251	98.6%	3,581,335	1.4%	130,555	N/A	Proxy	F+A
2	Y	Pass	No	For	4.4%	242,684,555	95.6%	11,162,670	4.4%	1,228,915	N/A	Proxy	F+A
3	Y	Pass	No	For	1.0%	251,907,329	99.0%	2,557,191	1.0%	611,620	N/A	Proxy	F+A
4	Y	Pass	No	For	6.8%	255,802,406	93.2%	18,546,121	6.8%	1,027,071	N/A	Proxy	F+A

S.F. Holding Co., Ltd.

Meeting Date: 29/10/2024

Record Date: 22/10/2024

Primary Security ID: Y7T80Y105

Country: China

Meeting Type: Special

Ticker: 002352

Shares Voted: 180,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Shareholder Special Dividend Return Plan	Mgmt	For	For	For
2	Approve Interim Dividend Plan	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4.1	AMEND AND FORMULATE SOME CORPORATE GOVERNANCE SYSTEMS	Mgmt			
	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For

S.F. Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
4.3	Amend Working System for Independent Non-Executive Directors	Mgmt	For	For	For
4.4	Amend the Internal Control and Decision-making System for Related Party Transactions	Mgmt	For	For	For
5	Elect Xu Bensong as Non-independent Director	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	3,148,908,468	100.0%	213,200	0.0%	329,100	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	3,149,162,268	100.0%	169,500	0.0%	119,000	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	3,148,806,018	100.0%	218,150	0.0%	426,600	0.0%	Poll	F+A+AB
	N												
4.1	Y	Pass	No	For	0.0%	3,148,737,518	100.0%	202,150	0.0%	511,100	0.0%	Poll	F+A+AB
4.2	Y	Pass	No	For	0.0%	3,148,728,218	100.0%	199,450	0.0%	523,100	0.0%	Poll	F+A+AB
4.3	Y	Pass	No	For	0.0%	3,148,700,918	100.0%	218,350	0.0%	531,500	0.0%	Poll	F+A+AB
4.4	Y	Pass	No	For	0.0%	3,148,723,618	100.0%	240,950	0.0%	486,200	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	3,146,508,895	99.9%	2,398,073	0.1%	543,800	0.0%	Poll	F+A+AB

Salesforce, Inc.

Meeting Date: 27/06/2024	Country: USA	Ticker: CRM
Record Date: 01/05/2024	Meeting Type: Annual	
Primary Security ID: 79466L302		

Shares Voted: 310,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For	For
1b	Elect Director Laura Alber	Mgmt	For	For	For
1c	Elect Director Craig Conway	Mgmt	For	For	For
1d	Elect Director Arnold Donald	Mgmt	For	For	For
1e	Elect Director Parker Harris	Mgmt	For	For	For
1f	Elect Director Neelie Kroes	Mgmt	For	For	For
1g	Elect Director Sachin Mehra	Mgmt	For	For	For
1h	Elect Director G. Mason Morfit	Mgmt	For	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	For	For
1j	Elect Director John V. Roos	Mgmt	For	Against	Against
1k	Elect Director Robin Washington	Mgmt	For	For	For
1l	Elect Director Maynard Webb	Mgmt	For	For	For
1m	Elect Director Susan Wojcicki	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Require Independent Board Chair	SH	Against	For	For
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
8	Report on Viewpoint Discrimination	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 971,250,639

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.1%	717,997,280	95.9%	30,423,156	4.1%	2,797,017	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.6%	738,243,039	98.4%	11,934,246	1.6%	1,040,168	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.7%	722,465,868	96.3%	27,715,589	3.7%	1,035,996	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.0%	734,257,970	98.0%	15,013,712	2.0%	1,945,771	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.5%	739,249,776	98.5%	11,058,344	1.5%	909,333	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.9%	735,942,198	98.1%	14,253,982	1.9%	1,021,273	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	744,809,326	99.3%	5,364,319	0.7%	1,043,808	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.7%	745,228,662	99.3%	4,923,003	0.7%	1,065,788	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.6%	738,498,896	98.4%	11,690,492	1.6%	1,028,065	N/A	Proxy	F+A
1j	Y	Pass	No	For	6.3%	701,947,361	93.7%	47,339,649	6.3%	1,930,443	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.7%	714,674,061	95.3%	35,466,413	4.7%	1,076,979	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.9%	735,803,409	98.1%	14,346,565	1.9%	1,067,479	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.0%	743,033,738	99.0%	7,223,358	1.0%	960,357	N/A	Proxy	F+A
2	Y	Pass	No	For	9.9%	655,406,576	67.5%	92,534,339	9.5%	3,276,538	0.3%	Proxy	Capital Represented F+A
3	Y	Pass	No	For	6.4%	700,013,219	93.6%	47,888,324	6.4%	3,315,910	N/A	Proxy	
4	Y	Pass	No	For	4.6%	812,789,667	95.4%	39,351,493	4.6%	1,232,234	N/A	Proxy	F+A
5	Y	Fail	No	For	54.4%	339,289,556	45.6%	404,773,012	54.4%	7,154,885	N/A	Proxy	F+A
6	Y	Fail	No	Against	21.6%	159,928,637	21.6%	578,869,363	78.4%	12,419,453	N/A	Proxy	F+A
7	Y	Fail	No	Against	5.1%	38,287,123	5.1%	709,282,851	94.9%	3,647,479	N/A	Proxy	F+A
8	Y	Fail	No	Against	0.5%	3,865,987	0.5%	740,689,649	99.5%	6,661,817	N/A	Proxy	F+A

Sampo Oyj

Meeting Date: 09/07/2024

Country: Finland

Ticker: SAMPO

Record Date: 27/06/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: X75653232

Shares Voted: 134,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	N												
4	N												
5	N												
6	Y	Pass	No	For	N/A	314,269,129	98.3%	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	N												

Meeting Date: 29/04/2024  
Record Date: 19/04/2024  
Primary Security ID: W74857165

Country: Sweden  
Meeting Type: Annual

Ticker: SAND

Shares Voted: 640,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.1	Elect Patrik Marcellius as Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.1	Approve Discharge of Johan Molin	Mgmt	For	For	For
10.2	Approve Discharge of Jennifer Allerton	Mgmt	For	For	For
10.3	Approve Discharge of Claes Boustedt	Mgmt	For	For	For
10.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For	For
10.5	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For	For
10.6	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
10.7	Approve Discharge of Stefan Widing	Mgmt	For	For	For
10.8	Approve Discharge of Kai Warn	Mgmt	For	For	For
10.9	Approve Discharge of Thomas Andersson	Mgmt	For	For	For
10.10	Approve Discharge of Thomas Lilja	Mgmt	For	For	For
10.11	Approve Discharge of Fredrik Haf	Mgmt	For	For	For
10.12	Approve Discharge of Erik Knebel	Mgmt	For	For	For
10.13	Approve Discharge of CEO Stefan Widing	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	For	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For	For
14.1	Elect Susanna Schneeberger as New Director	Mgmt	For	For	For
14.2	Reelect Claes Boustedt as Director	Mgmt	For	For	For
14.3	Reelect Marika Fredriksson as Director	Mgmt	For	For	For
14.4	Reelect Johan Molin as Director	Mgmt	For	Against	Against
14.5	Reelect Andreas Nordbrandt as Director	Mgmt	For	For	For
14.6	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against
14.7	Reelect Stefan Widing as Director	Mgmt	For	For	For
14.8	Reelect Kai Warn as Director	Mgmt	For	For	For
15	Reelect Johan Molin as Board Chair	Mgmt	For	Against	Against
16.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	Against	Against
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
19	Approve Performance Share Matching Plan LTIP 2024 for Key Employees	Mgmt	For	Against	Against
20	Authorize Share Repurchase Program	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:Results Available: Partial

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21	N												

Sanofi

Meeting Date: 30/04/2024
Record Date: 26/04/2024
Primary Security ID: F5548N101

Country: France
Meeting Type: Annual/Special

Ticker: SAN

Shares Voted: 306,626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.76 per Share	Mgmt	For	For	For
4	Reelect Rachel Duan as Director	Mgmt	For	For	For
5	Reelect Lise Kingo as Director	Mgmt	For	For	For
6	Elect Clotilde Delbosas Director	Mgmt	For	For	For
7	Elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect John Sundy as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	Mgmt	For	For	For
11	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	Mgmt	For	For	For
12	Approve Compensation of Paul Hudson, CEO	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
16	Appoint Mazars as Auditor	Mgmt	For	For	For
17	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	Refer	For
18	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	Refer	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Meeting Results

Outstanding Shares Voted: 1,248,225,916

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	1,067,649,417	100.0%	449,349	0.0%	1,635,813	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	1,067,652,710	100.0%	454,218	0.0%	1,627,651	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	1,066,737,568	99.8%	2,433,821	0.2%	563,190	N/A	Poll	F+A
4	Y	Pass	No	For	11.3%	947,603,755	88.7%	121,300,437	11.3%	830,387	N/A	Poll	F+A
5	Y	Pass	No	For	1.4%	1,041,197,708	98.6%	15,114,431	1.4%	13,422,440	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	1,050,777,337	99.4%	6,080,892	0.6%	12,876,350	N/A	Poll	F+A
7	Y	Pass	No	For	2.8%	1,038,592,235	97.2%	30,339,012	2.8%	803,332	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	1,064,625,254	99.6%	4,312,220	0.4%	797,105	N/A	Poll	F+A
9	Y	Pass	No	For	4.1%	1,025,112,526	95.9%	43,917,399	4.1%	704,654	N/A	Poll	F+A
10	Y	Pass	No	For	0.9%	1,047,486,462	99.1%	9,575,088	0.9%	12,673,029	N/A	Poll	F+A
11	Y	Pass	No	For	0.9%	1,047,338,613	99.1%	9,820,267	0.9%	12,575,699	N/A	Poll	F+A
12	Y	Pass	No	For	6.5%	973,904,540	93.5%	67,889,485	6.5%	27,940,554	N/A	Poll	F+A
13	Y	Pass	No	For	2.0%	1,035,667,505	98.0%	21,407,684	2.0%	12,659,390	N/A	Poll	F+A
14	Y	Pass	No	For	0.9%	1,047,353,824	99.1%	9,760,511	0.9%	12,620,244	N/A	Poll	F+A
15	Y	Pass	No	For	5.3%	993,775,252	94.7%	55,631,700	5.3%	20,327,627	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	1,067,464,246	99.9%	1,468,704	0.1%	801,629	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	1,055,059,091	99.8%	1,851,029	0.2%	12,824,459	N/A	Poll	F+A
18	Y	Pass	No	For	3.4%	1,021,163,318	96.6%	35,767,771	3.4%	12,803,490	N/A	Poll	F+A
19	Y	Pass	No	For	0.5%	1,062,606,413	99.5%	5,772,904	0.5%	1,355,262	N/A	Poll	F+A
	N												
20	Y	Pass	No	For	6.6%	994,789,916	93.4%	70,270,838	6.6%	4,787,305	N/A	Poll	F+A
21	Y	Pass	No	For	1.2%	1,056,699,572	98.8%	12,397,264	1.2%	751,223	N/A	Poll	F+A
22	Y	Pass	No	For	1.0%	1,058,059,878	99.0%	10,928,751	1.0%	859,430	N/A	Poll	F+A
	N												
23	Y	Pass	No	For	0.0%	1,068,696,020	100.0%	163,669	0.0%	878,890	N/A	Poll	F+A

Sany Heavy Industry Co., Ltd.

Meeting Date: 02/08/2024	Country: China	Ticker: 600031
Record Date: 25/07/2024	Meeting Type: Special	
Primary Security ID: Y75268105		

Shares Voted: 28,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Establishment and Application for Issuance of Asset-backed Securities (ABS) and Related Party Transaction	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	1,315,793,893	99.4%	5,725,559	0.4%	2,173,810	0.2%	Poll	F+A+AB

SAP SE

Meeting Date: 15/05/2024	Country: Germany	Ticker: SAP
Record Date: 23/04/2024	Meeting Type: Annual	
Primary Security ID: D66992104		

Shares Voted: 323,222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Refer	Against
7.1	Elect Aicha Evans to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Gerhard Oswald to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Friederike Rotsch to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Ralf Herbrich to the Supervisory Board	Mgmt	For	For	For
7.5	Elect Pekka Ala-Pietilae to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	899,294,693	100.0%	381,268	0.0%	2,122,540	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	879,037,028	99.5%	4,358,191	0.5%	18,403,282	N/A	Poll	F+A
4	Y	Pass	No	For	0.6%	776,109,977	99.4%	4,389,850	0.6%	121,298,674	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	898,809,292	99.9%	896,427	0.1%	2,092,782	N/A	Poll	F+A
6	Y	Pass	No	For	9.6%	801,015,039	90.4%	85,249,314	9.6%	15,534,148	N/A	Poll	F+A
7.1	Y	Pass	No	For	6.6%	837,742,859	93.4%	59,255,878	6.6%	4,799,764	N/A	Poll	F+A
7.2	Y	Pass	No	For	10.2%	807,939,877	89.8%	91,593,945	10.2%	2,264,679	N/A	Poll	F+A
7.3	Y	Pass	No	For	7.5%	831,234,905	92.5%	67,876,222	7.5%	2,687,374	N/A	Poll	F+A
7.4	Y	Pass	No	For	0.7%	891,187,781	99.3%	6,342,588	0.7%	4,268,132	N/A	Poll	F+A
7.5	Y	Pass	No	For	4.5%	859,183,968	95.5%	40,504,464	4.5%	2,110,069	N/A	Poll	F+A
8	Y	Pass	No	For	1.8%	883,739,975	98.2%	15,780,326	1.8%	2,278,200	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.0%	899,329,789	100.0%	178,177	0.0%	2,290,535	N/A	Poll	F+A

## Sartorius Stedim Biotech SA

Meeting Date: 26/03/2024	Country: France	Ticker: DIM
Record Date: 22/03/2024	Meeting Type: Annual/Special	
Primary Security ID: F8005V210		

Shares Voted: 1,485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.69 per Share	Mgmt	For	For	For
4	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
6	Approve Compensation of Joachim Kreuzburg, Chairman and CEO from January 1, 2023 to March 27, 2023	Mgmt	For	Against	Against
7	Approve Compensation of Rene Faber, Vice-CEO from January 1, 2023 to March 27, 2023	Mgmt	For	Against	Against
8	Approve Compensation of Joachim Kreuzburg, Chairman of the Board from March 28, 2023 to December 31, 2023	Mgmt	For	For	For
9	Approve Compensation of Rene Faber, CEO from March 28, 2023 to December 31, 2023	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reelect Susan Dexter as Director	Mgmt	For	For	For
13	Reelect Anne-Marie Graffin as Director	Mgmt	For	Against	Against
14	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
15	Appoint PricewaterhouseCoopers Audit as Sustainability Auditor	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
17	Amend Articles 17 and 22 of Bylaws Re: General Meetings	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 19	Mgmt	For	Against	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
23	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	158,082,396	99.6%	703,019	0.4%	14,714	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	158,716,204	100.0%	71,136	0.0%	12,789	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	158,795,096	100.0%	1,403	0.0%	3,630	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	158,312,423	99.7%	486,022	0.3%	1,684	N/A	Poll	F+A
5	Y	Pass	No	For	8.5%	145,249,448	91.5%	13,490,649	8.5%	60,032	N/A	Poll	F+A
6	Y	Pass	No	For	2.1%	155,382,197	97.9%	3,330,086	2.1%	87,846	N/A	Poll	F+A
7	Y	Pass	No	For	2.6%	154,630,981	97.4%	4,081,332	2.6%	87,816	N/A	Poll	F+A
8	Y	Pass	No	For	1.2%	156,926,696	98.8%	1,840,362	1.2%	33,071	N/A	Poll	F+A
9	Y	Pass	No	For	9.9%	142,976,019	90.1%	15,764,904	9.9%	59,206	N/A	Poll	F+A
10	Y	Pass	No	For	1.1%	157,021,532	98.9%	1,776,321	1.1%	2,276	N/A	Poll	F+A
11	Y	Pass	No	For	10.0%	142,938,749	90.0%	15,802,596	10.0%	58,784	N/A	Poll	F+A
12	Y	Pass	No	For	2.0%	155,583,082	98.0%	3,197,209	2.0%	19,838	N/A	Poll	F+A
13	Y	Pass	No	For	7.1%	147,505,042	92.9%	11,218,240	7.1%	76,847	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	158,790,472	100.0%	9,183	0.0%	474	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	158,646,524	100.0%	72,570	0.0%	81,035	N/A	Poll	F+A
16	Y	Pass	No	For	6.6%	148,175,742	93.4%	10,549,621	6.6%	74,766	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	0.0%	158,725,194	100.0%	198	0.0%	74,737	N/A	Poll	F+A
18	Y	Pass	No	For	7.5%	146,819,026	92.5%	11,902,614	7.5%	78,489	N/A	Poll	F+A
19	Y	Pass	No	For	13.2%	137,889,136	86.8%	20,903,677	13.2%	7,316	N/A	Poll	F+A
20	Y	Pass	No	For	13.2%	137,888,937	86.8%	20,891,913	13.2%	19,279	N/A	Poll	F+A
21	Y	Pass	No	For	12.7%	138,545,857	87.3%	20,175,556	12.7%	78,716	N/A	Poll	F+A
22	Y	Pass	No	For	9.7%	143,400,162	90.3%	15,321,600	9.7%	78,367	N/A	Poll	F+A
23	Y	Pass	No	For	0.2%	158,379,645	99.8%	341,819	0.2%	78,665	N/A	Poll	F+A
24	Y	Pass	No	For	9.7%	143,386,704	90.3%	15,406,917	9.7%	5,508	N/A	Poll	F+A
25	Y	Pass	No	For	10.5%	142,113,500	89.5%	16,685,132	10.5%	1,497	N/A	Poll	F+A
26	Y	Pass	No	For	0.3%	158,388,545	99.7%	408,940	0.3%	2,644	N/A	Poll	F+A

Schlumberger N.V.

Meeting Date: 03/04/2024	Country: Curacao	Ticker: SLB
Record Date: 07/02/2024	Meeting Type: Annual	
Primary Security ID: 806857108		

Shares Voted: 217,889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For	For
1.2	Elect Director Patrick de La Chevardiere	Mgmt	For	For	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	For	For
1.4	Elect Director Jim Hackett	Mgmt	For	For	For
1.5	Elect Director Olivier Le Peuch	Mgmt	For	For	For
1.6	Elect Director Samuel Leupold	Mgmt	For	For	For
1.7	Elect Director Tatiana Mitrova	Mgmt	For	For	For
1.8	Elect Director Maria Moraeus Hanssen	Mgmt	For	For	For
1.9	Elect Director Vanitha Narayanan	Mgmt	For	Against	Against
1.10	Elect Director Jeff Sheets	Mgmt	For	Against	Against
1.11	Elect Director Ulrich Spiesshofer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Adopt and Approve Financials and Dividends	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,432,365,447Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	5.8%	1,014,817,161	94.2%	62,138,559	5.8%	709,305	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.3%	1,062,570,978	98.7%	14,357,327	1.3%	736,720	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.3	Y	Pass	No	For	6.0%	1,012,577,734	94.0%	64,304,411	6.0%	782,880	N/A	Proxy	F+A
1.4	Y	Pass	No	For	6.4%	1,007,387,133	93.6%	69,048,667	6.4%	1,229,225	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.3%	1,074,052,731	99.7%	3,001,536	0.3%	610,758	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.3%	1,073,991,735	99.7%	2,896,566	0.3%	776,724	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.3%	1,073,347,200	99.7%	3,124,551	0.3%	1,193,274	N/A	Proxy	F+A
1.8	Y	Pass	No	For	4.1%	1,033,092,370	95.9%	43,846,145	4.1%	726,510	N/A	Proxy	F+A
1.9	Y	Pass	No	For	11.9%	947,786,313	88.1%	128,393,804	11.9%	1,484,908	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.4%	1,061,561,712	98.6%	15,234,354	1.4%	868,959	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.3%	1,073,718,739	99.7%	3,210,409	0.3%	735,877	N/A	Proxy	F+A
2	Y	Pass	No	For	2.7%	1,042,753,005	97.3%	28,606,338	2.7%	6,305,682	N/A	Proxy	F+A
3	Y	Pass	No	For	0.0%	1,073,792,269	100.0%	433,161	0.0%	3,439,595	N/A	Proxy	F+A
4	Y	Pass	No	For	7.0%	1,118,542,634	93.0%	83,939,218	7.0%	1,367,053	N/A	Proxy	F+A

Schneider Electric SE

Meeting Date: 23/05/2024	Country: France	Ticker: SU
Record Date: 21/05/2024	Meeting Type: Annual/Special	
Primary Security ID: F86921107		

Shares Voted: 212,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	Mgmt	For	For	For
9	Approve Compensation of Peter Herweck, CEO since May 4, 2023	Mgmt	For	For	For
10	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Reelect Fred Kindle as Director	Mgmt	For	For	For
15	Reelect Cecile Cabanis as Director	Mgmt	For	For	For
16	Reelect Jill Lee as Director	Mgmt	For	For	For
17	Elect Philippe Knoche as Director	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	420,590,531	99.9%	408,140	0.1%	413,829	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	420,927,559	100.0%	72,826	0.0%	412,115	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	421,229,457	100.0%	8,401	0.0%	174,642	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	421,133,178	100.0%	70,399	0.0%	208,923	N/A	Poll	F+A
5	Y	Pass	No	For	1.2%	416,113,448	98.8%	5,073,056	1.2%	225,996	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	410,282,210	99.8%	632,278	0.2%	10,498,012	N/A	Poll	F+A
7	Y	Pass	No	For	5.2%	397,697,425	94.8%	21,785,788	5.2%	1,929,287	N/A	Poll	F+A
8	Y	Pass	No	For	14.1%	356,550,088	85.9%	58,619,760	14.1%	6,242,652	N/A	Poll	F+A
9	Y	Pass	No	For	3.8%	403,325,255	96.2%	16,111,401	3.8%	1,975,844	N/A	Poll	F+A
10	Y	Pass	No	For	2.9%	408,914,817	97.1%	12,305,151	2.9%	192,532	N/A	Poll	F+A
11	Y	Pass	No	For	5.6%	397,272,935	94.4%	23,504,530	5.6%	635,035	N/A	Poll	F+A
12	Y	Pass	No	For	2.4%	411,019,871	97.6%	9,964,127	2.4%	428,502	N/A	Poll	F+A
13	Y	Pass	No	For	3.7%	405,662,711	96.3%	15,504,026	3.7%	245,763	N/A	Poll	F+A
14	Y	Pass	No	For	1.2%	415,477,130	98.8%	5,175,506	1.2%	759,864	N/A	Poll	F+A
15	Y	Pass	No	For	0.6%	418,318,977	99.4%	2,322,126	0.6%	771,397	N/A	Poll	F+A
16	Y	Pass	No	For	1.3%	414,987,649	98.7%	5,655,936	1.3%	768,915	N/A	Poll	F+A
17	Y	Pass	No	For	0.3%	419,438,278	99.7%	1,201,589	0.3%	772,633	N/A	Poll	F+A
18	Y	Pass	No	For	0.9%	417,022,450	99.1%	3,990,636	0.9%	399,414	N/A	Poll	F+A
	N												
19	Y	Pass	No	For	1.0%	416,912,833	99.0%	4,157,459	1.0%	145,597	N/A	Poll	F+A
20	Y	Pass	No	For	1.0%	416,891,960	99.0%	4,128,207	1.0%	195,722	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	421,201,829	100.0%	13,705	0.0%	196,966	N/A	Poll	F+A

Schroders Plc

Meeting Date: 25/04/2024

Country: United Kingdom

Ticker: SDR

Record Date: 23/04/2024

Meeting Type: Annual

Primary Security ID: G78602144

Shares Voted: 2,133,056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Iain Mackay as Director	Mgmt	For	For	For
5	Elect Richard Oldfield as Director	Mgmt	For	For	For
6	Elect Annette Thomas as Director	Mgmt	For	For	For
7	Elect Frederic Wakeman as Director	Mgmt	For	For	For
8	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
9	Re-elect Peter Harrison as Director	Mgmt	For	For	For
10	Re-elect Ian King as Director	Mgmt	For	For	For
11	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
12	Re-elect Deborah Waterhouse as Director	Mgmt	For	For	For
13	Re-elect Matthew Westerman as Director	Mgmt	For	For	For
14	Re-elect Claire Fitzalan Howard as Director	Mgmt	For	For	For
15	Re-elect Leonie Schroder as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,612,071,525

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,430,713,416	100.0%	5,831	0.0%	1,356,589	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	1,431,032,395	100.0%	12,571	0.0%	1,030,870	N/A	Poll	F+A
3	Y	Pass	No	For	3.6%	1,379,172,791	96.4%	51,815,946	3.6%	1,087,099	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	1,430,887,851	100.0%	39,680	0.0%	1,148,305	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	1,429,947,177	99.9%	997,840	0.1%	1,130,819	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	1,429,808,885	99.9%	1,110,684	0.1%	1,156,267	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	1,430,883,275	100.0%	33,406	0.0%	1,159,155	N/A	Poll	F+A
8	Y	Pass	No	For	0.7%	1,420,899,953	99.3%	10,033,985	0.7%	1,141,898	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	1,429,912,059	99.9%	1,045,702	0.1%	1,118,075	N/A	Poll	F+A
10	Y	Pass	No	For	0.6%	1,422,944,890	99.4%	7,971,782	0.6%	1,159,164	N/A	Poll	F+A
11	Y	Pass	No	For	0.5%	1,423,283,639	99.5%	7,631,520	0.5%	1,160,677	N/A	Poll	F+A
12	Y	Pass	No	For	0.6%	1,420,039,414	99.4%	7,964,770	0.6%	4,071,652	N/A	Poll	F+A
13	Y	Pass	No	For	2.1%	1,400,610,800	97.9%	30,315,125	2.1%	1,149,911	N/A	Poll	F+A
14	Y	Pass	No	For	2.1%	1,401,301,455	97.9%	29,622,569	2.1%	1,151,812	N/A	Poll	F+A
15	Y	Pass	No	For	2.1%	1,401,308,200	97.9%	29,637,059	2.1%	1,130,577	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	1,427,940,310	99.8%	3,052,692	0.2%	1,082,834	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	1,430,935,605	100.0%	96,047	0.0%	1,044,184	N/A	Poll	F+A
18	Y	Pass	No	For	1.0%	1,321,280,036	99.0%	12,687,400	1.0%	98,108,400	N/A	Poll	F+A
19	Y	Pass	No	For	4.7%	687,559,153	95.3%	33,684,950	4.7%	971,769	N/A	Poll	F+A
20	Y	Pass	No	For	1.4%	1,411,032,179	98.6%	19,954,103	1.4%	1,089,554	N/A	Poll	F+A
21	Y	Pass	No	For	2.3%	1,398,066,147	97.7%	32,943,604	2.3%	1,061,885	N/A	Poll	F+A

Scout24 SE

Meeting Date: 05/06/2024

Country: Germany

Ticker: G24

Record Date: 29/05/2024

Meeting Type: Annual

Primary Security ID: D345XT105

Shares Voted: 5,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements until 2025 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Hans-Holger Albrecht to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Andrea Euenheim to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Frank Lutz to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Maya Miteva to the Supervisory Board	Mgmt	For	For	For
7.5	Elect Sohaila Ouffata to the Supervisory Board	Mgmt	For	For	For
7.6	Elect Andre Schwaemmlein to the Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:				Results Available: Partial									
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	61,966,158	100.0%	12	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	5.6%	58,264,279	94.4%	3,453,491	5.6%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	2.7%	60,075,344	97.3%	1,652,908	2.7%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.0%	61,934,517	100.0%	30,825	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	10.5%	55,143,500	89.5%	6,461,270	10.5%	N/A	N/A	Poll	F+A
7.1	Y	Pass	No	For	4.4%	59,183,818	95.6%	2,698,093	4.4%	N/A	N/A	Poll	F+A
7.2	Y	Pass	No	For	0.0%	61,881,539	100.0%	534	0.0%	N/A	N/A	Poll	F+A
7.3	Y	Pass	No	For	15.1%	52,510,255	84.9%	9,371,536	15.1%	N/A	N/A	Poll	F+A
7.4	Y	Pass	No	For	0.1%	61,812,061	99.9%	70,132	0.1%	N/A	N/A	Poll	F+A
7.5	Y	Pass	No	For	0.1%	61,811,598	99.9%	70,595	0.1%	N/A	N/A	Poll	F+A
7.6	Y	Pass	No	For	15.1%	52,509,758	84.9%	9,372,286	15.1%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	6.4%	57,788,888	93.6%	3,948,646	6.4%	N/A	N/A	Poll	F+A

Sealed Air Corporation

Meeting Date: 23/05/2024	Country: USA	Ticker: SEE
Record Date: 25/03/2024	Meeting Type: Annual	
Primary Security ID: 81211K100		

Shares Voted: 343,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zubaid Ahmad	Mgmt	For	For	For
1b	Elect Director Kevin C. Berryman	Mgmt	For	For	For
1c	Elect Director Francoise Colpron	Mgmt	For	For	For
1d	Elect Director Clay M. Johnson	Mgmt	For	For	For
1e	Elect Director Henry R. Keizer	Mgmt	For	Against	For
1f	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
1g	Elect Director Suzanne B. Rowland	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 145,607,340Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.9%	119,354,699	96.1%	4,907,339	3.9%	553,154	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.6%	119,824,545	96.4%	4,459,622	3.6%	531,025	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.9%	119,411,915	96.1%	4,888,113	3.9%	515,164	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.6%	122,409,695	98.4%	1,973,996	1.6%	431,501	N/A	Proxy	F+A
1e	Y	Pass	No	For	7.2%	114,553,778	92.8%	8,893,517	7.2%	1,367,897	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.5%	121,208,815	97.5%	3,086,258	2.5%	520,119	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.8%	119,662,923	96.2%	4,736,645	3.8%	415,624	N/A	Proxy	F+A
2	Y	Pass	No	For	5.1%	118,472,911	94.9%	5,851,599	4.7%	490,682	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	1.0%	131,038,574	99.0%	987,635	0.7%	306,614	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	10.3%	111,929,605	89.7%	12,668,242	10.1%	217,345	0.2%	Proxy	F+A+AB

SEB SA

Meeting Date: 23/05/2024Country: FranceTicker: SK  
Record Date: 21/05/2024Meeting Type: Annual/Special  
Primary Security ID: F82059100

Shares Voted: 5,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.62 per Share and an Extra of EUR 0.262 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Reelect Thierry de La Tour d'Artaise as Director	Mgmt	For	Against	Against
5	Reelect Fonds Strategique de Participations as Director	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Venelle Investissement as Director	Mgmt	For	Against	Against
7	Elect Francois Mirallie as Director	Mgmt	For	Against	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Thierry de La Tour d'Artaise, Chairman of the Board	Mgmt	For	Against	Against
10	Approve Compensation of Stanislas De Gramont, CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
15	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
16	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	For	For
21	Authorize Capital Increase of up to EUR 2.75 Million for Contributions in Kind	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 at EUR 11 Million	Mgmt	For	For	For
23	Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Authorize up to 280,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
	Ordinary Business	Mgmt			
	Elect Pascal Girardot as Director	SH	Against	Refer	Against
	Extraordinary Business	Mgmt			
	Amend Article 17 of Bylaws Re: Age Limit of Directors	SH	Against	Refer	Against
B					
C	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 80,421,204

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	72,040,501	99.9%	57,925	0.1%	104,172	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	72,042,729	99.9%	57,936	0.1%	101,933	N/A	Poll	F+A
3	Y	Pass	No	For	12.2%	63,322,146	87.8%	8,827,480	12.2%	52,972	N/A	Poll	F+A
4	Y	Pass	No	For	27.5%	51,058,231	72.5%	19,352,389	27.5%	1,791,978	N/A	Poll	F+A
5	Y	Pass	No	For	5.6%	67,129,216	94.4%	3,951,225	5.6%	1,122,157	N/A	Poll	F+A
6	Y	Pass	No	For	30.3%	49,597,819	69.7%	21,523,458	30.3%	1,081,321	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	15.4%	60,186,428	84.6%	10,934,262	15.4%	1,081,908	N/A	Poll	F+A
8	Y	Pass	No	For	2.2%	69,518,231	97.8%	1,548,474	2.2%	1,135,893	N/A	Poll	F+A
9	Y	Pass	No	For	34.3%	46,604,743	65.7%	24,309,260	34.3%	1,288,595	N/A	Poll	F+A
10	Y	Pass	No	For	17.7%	58,480,330	82.3%	12,603,555	17.7%	1,118,713	N/A	Poll	F+A
11	Y	Pass	No	For	12.6%	62,032,738	87.4%	8,937,251	12.6%	1,232,609	N/A	Poll	F+A
12	Y	Pass	No	For	20.3%	56,404,576	79.7%	14,343,108	20.3%	1,454,914	N/A	Poll	F+A
13	Y	Pass	No	For	1.0%	71,376,352	99.0%	751,298	1.0%	74,948	N/A	Poll	F+A
14	Y	Pass	No	For	20.6%	57,264,584	79.4%	14,820,459	20.6%	117,555	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	71,827,133	99.7%	194,812	0.3%	180,653	N/A	Poll	F+A
16	Y	Pass	No	For	0.3%	71,840,829	99.7%	181,140	0.3%	180,629	N/A	Poll	F+A
17	N												
	Y	Pass	No	For	0.5%	71,612,963	99.5%	359,718	0.5%	57,786	N/A	Poll	F+A
	Y	Pass	No	For	0.2%	70,776,531	99.8%	172,001	0.2%	1,081,935	N/A	Poll	F+A
	Y	Pass	No	For	2.1%	69,430,165	97.9%	1,504,776	2.1%	1,095,526	N/A	Poll	F+A
	Y	Pass	No	For	4.8%	68,467,797	95.2%	3,439,206	4.8%	123,464	N/A	Poll	F+A
21	Y	Pass	No	For	13.5%	62,065,439	86.5%	9,657,067	13.5%	307,961	N/A	Poll	F+A
22	Y	Pass	No	For	0.6%	71,566,667	99.4%	404,757	0.6%	59,043	N/A	Poll	F+A
23	Y	Pass	No	For	0.4%	71,704,548	99.6%	271,238	0.4%	54,681	N/A	Poll	F+A
24	Y	Pass	No	For	2.6%	69,936,038	97.4%	1,865,333	2.6%	229,096	N/A	Poll	F+A
25	Y	Pass	No	For	0.7%	71,468,597	99.3%	507,109	0.7%	54,761	N/A	Poll	F+A
26	Y	Pass	No	For	0.1%	71,918,360	99.9%	57,991	0.1%	54,116	N/A	Poll	F+A
A	N												
	Y	Fail	No	Against	17.5%	12,252,855	17.5%	57,712,577	82.5%	2,237,166	N/A	Poll	F+A
B	Y	Fail	No	Against	12.4%	8,863,559	12.4%	62,359,086	87.6%	807,822	N/A	Poll	F+A
C	Y	Fail	No	Against	12.6%	9,004,356	12.6%	62,217,586	87.4%	808,052	N/A	Poll	F+A

Meeting Date: 18/04/2024	Country: United Kingdom	Ticker: SGRO
Record Date: 16/04/2024	Meeting Type: Annual	
Primary Security ID: G80277141		

Shares Voted: 6,886,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Andy Harrison as Director	Mgmt	For	For	For
5	Re-elect Mary Barnard as Director	Mgmt	For	For	For
6	Re-elect Sue Clayton as Director	Mgmt	For	For	For
7	Re-elect Soumen Das as Director	Mgmt	For	For	For
8	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
9	Re-elect Simon Fraser as Director	Mgmt	For	For	For
10	Re-elect David Sleath as Director	Mgmt	For	For	For
11	Re-elect Linda Yueh as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Board to Offer Scrip Dividend	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,338,190,555Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,130,791,794	100.0%	16,310	0.0%	4,018,844	N/A	Poll	F+A
2	Y	Pass	No	For	0.5%	1,129,570,067	99.5%	5,249,229	0.5%	7,652	N/A	Poll	F+A
3	Y	Pass	No	For	2.0%	1,111,138,783	98.0%	22,941,012	2.0%	747,153	N/A	Poll	F+A
4	Y	Pass	No	For	2.7%	1,103,627,261	97.3%	30,991,260	2.7%	203,518	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	1,134,142,531	99.9%	632,026	0.1%	47,483	N/A	Poll	F+A
6	Y	Pass	No	For	0.4%	1,130,759,791	99.6%	4,021,408	0.4%	40,840	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	1,134,340,210	100.0%	442,832	0.0%	38,998	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	1,134,066,460	100.0%	43,031	0.0%	712,549	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	1,134,069,188	100.0%	47,614	0.0%	705,238	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	1,134,733,284	100.0%	55,800	0.0%	32,956	N/A	Poll	F+A
11	Y	Pass	No	For	5.1%	1,076,540,682	94.9%	58,229,788	5.1%	51,568	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	1,129,687,260	99.6%	4,432,817	0.4%	706,901	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	1,133,100,223	100.0%	397,729	0.0%	1,328,996	N/A	Poll	F+A
14	Y	Pass	No	For	1.0%	1,119,268,363	99.0%	11,863,761	1.0%	3,694,824	N/A	Poll	F+A
15	Y	Pass	No	For	3.0%	1,100,462,295	97.0%	34,347,465	3.0%	17,187	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	1,134,720,265	100.0%	80,056	0.0%	26,627	N/A	Poll	F+A
17	Y	Pass	No	For	3.4%	1,096,272,151	96.6%	38,516,084	3.4%	38,713	N/A	Poll	F+A
18	Y	Pass	No	For	12.6%	986,550,434	87.4%	142,720,391	12.6%	5,556,119	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	1,129,223,433	99.7%	3,789,790	0.3%	1,809,442	N/A	Poll	F+A
20	Y	Pass	No	For	10.4%	1,013,289,569	89.6%	118,179,946	10.4%	3,353,149	N/A	Poll	F+A

Meeting Date: 09/05/2024	Country: USA	Ticker: SRE
Record Date: 13/03/2024	Meeting Type: Annual	
Primary Security ID: 816851109		

Shares Voted: 187,605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andres Conesa	Mgmt	For	Against	Against
1b	Elect Director Pablo A. Ferrero	Mgmt	For	For	For
1c	Elect Director Richard J. Mark	Mgmt	For	For	For
1d	Elect Director Jeffrey W. Martin	Mgmt	For	For	For
1e	Elect Director Bethany J. Mayer	Mgmt	For	Against	Against
1f	Elect Director Michael N. Mears	Mgmt	For	Against	Against
1g	Elect Director Jack T. Taylor	Mgmt	For	Refer	Against
1h	Elect Director Cynthia J. Warner	Mgmt	For	For	For
1i	Elect Director James C. Yardley	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
5	Report on Steps to Reduce Certain Safety and Environmental Risks	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 632,587,910					Results Available: Full								
Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.6%	511,028,973	96.4%	19,155,570	3.6%	482,035	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.3%	502,187,094	94.7%	27,996,498	5.3%	482,986	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	0.7%	526,315,932	99.3%	3,872,914	0.7%	477,732	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.0%	492,369,145	93.0%	36,851,812	7.0%	1,445,621	N/A	Proxy	F+A
1e	Y	Pass	No	For	8.7%	483,996,680	91.3%	46,216,506	8.7%	453,392	N/A	Proxy	F+A
1f	Y	Pass	No	For	14.8%	451,191,717	85.2%	78,468,843	14.8%	1,006,018	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.0%	498,285,613	94.0%	31,931,016	6.0%	449,949	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.6%	511,379,016	96.4%	18,862,680	3.6%	424,882	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.4%	506,865,335	95.6%	23,350,099	4.4%	451,144	N/A	Proxy	F+A
2	Y	Pass	No	For	5.0%	539,956,279	95.0%	28,715,154	5.0%	467,502	N/A	Proxy	F+A
3	Y	Pass	No	For	7.2%	489,060,478	92.8%	37,788,327	7.2%	3,817,773	N/A	Proxy	F+A
4	Y	Fail	No	Against	5.0%	26,577,210	5.0%	503,060,858	95.0%	1,028,510	N/A	Proxy	F+A
5	Y	Fail	No	Against	25.3%	133,070,113	25.3%	392,918,964	74.7%	4,677,501	N/A	Proxy	F+A

Service Corporation International

Meeting Date: 07/05/2024	Country: USA	Ticker: SCI
Record Date: 11/03/2024	Meeting Type: Annual	
Primary Security ID: 817565104		

Shares Voted: 20,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan R. Buckwalter	Mgmt	For	For	For
1b	Elect Director Anthony L. Coelho	Mgmt	For	For	For
1c	Elect Director Jakki L. Haussler	Mgmt	For	For	For
1d	Elect Director Victor L. Lund	Mgmt	For	For	For
1e	Elect Director Ellen Ochoa	Mgmt	For	Against	Against
1f	Elect Director Thomas L. Ryan	Mgmt	For	For	For
1g	Elect Director C. Park Shaper	Mgmt	For	For	For
1h	Elect Director Sara Martinez Tucker	Mgmt	For	For	For

Service Corporation International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director W. Blair Waltrip	Mgmt	For	For	For
1j	Elect Director Marcus A. Watts	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 146,513,506Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	17.4%	105,219,034	82.6%	22,180,826	17.4%	188,345	N/A	Proxy	F+A
1b	Y	Pass	No	For	11.5%	109,693,401	88.5%	14,243,233	11.5%	3,651,571	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	126,227,773	99.0%	1,252,189	1.0%	108,243	N/A	Proxy	F+A
1d	Y	Pass	No	For	11.1%	113,231,469	88.9%	14,169,962	11.1%	186,774	N/A	Proxy	F+A
1e	Y	Pass	No	For	7.7%	117,618,354	92.3%	9,863,576	7.7%	106,275	N/A	Proxy	F+A
1f	Y	Pass	No	For	8.8%	114,619,531	91.2%	11,046,058	8.8%	1,922,616	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.3%	125,819,340	98.7%	1,653,878	1.3%	114,987	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.3%	123,299,338	96.7%	4,183,401	3.3%	105,466	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.0%	122,370,217	96.0%	5,092,730	4.0%	125,258	N/A	Proxy	F+A
1j	Y	Pass	No	For	17.5%	105,092,170	82.5%	22,218,556	17.5%	277,479	N/A	Proxy	F+A
2	Y	Pass	No	For	14.0%	113,236,930	86.0%	18,444,020	14.0%	3,664,953	N/A	Proxy	F+A
3	Y	Pass	No	For	16.8%	106,177,760	83.2%	21,136,474	16.6%	273,971	0.2%	Proxy	F+A+AB

ServiceNow, Inc.

Meeting Date: 23/05/2024	Country: USA	Ticker: NOW
Record Date: 26/03/2024	Meeting Type: Annual	
Primary Security ID: 81762P102		

Shares Voted: 82,672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah Black	Mgmt	For	For	For
1b	Elect Director Susan L. Bostrom	Mgmt	For	Against	Against
1c	Elect Director Teresa Briggs	Mgmt	For	For	For
1d	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
1e	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1f	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1g	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1h	Elect Director William R. "Bill" McDermott	Mgmt	For	For	For
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
1j	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For
1k	Elect Director Anita M. Sands	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For

Meeting Results

Outstanding Shares Voted: 205,381,625

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.5%	165,376,402	98.5%	2,518,509	1.5%	123,128	N/A	Proxy	F+A
1b	Y	Pass	No	For	7.5%	155,226,991	92.5%	12,657,230	7.5%	133,818	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.2%	162,524,105	96.8%	5,366,753	3.2%	127,181	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.6%	161,912,317	96.4%	5,975,843	3.6%	129,879	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.3%	165,750,974	98.7%	2,135,375	1.3%	131,690	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	1.8%	164,926,253	98.2%	2,961,638	1.8%	130,148	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.4%	165,550,596	98.6%	2,373,000	1.4%	94,443	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.7%	156,168,799	93.3%	11,135,077	6.7%	714,163	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.1%	161,045,254	95.9%	6,839,603	4.1%	133,182	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.1%	167,640,199	99.9%	220,831	0.1%	157,009	N/A	Proxy	F+A
1k	Y	Pass	No	For	7.2%	155,759,262	92.8%	12,127,477	7.2%	131,300	N/A	Proxy	F+A
2	Y	Pass	No	For	11.5%	147,796,120	88.5%	19,291,265	11.5%	930,654	N/A	Proxy	F+A
3	Y	Pass	No	For	1.9%	180,332,998	98.1%	3,548,395	1.9%	181,365	N/A	Proxy	F+A
4	Y	Pass	No	None	3.6%	160,470,695	96.4%	5,987,812	3.6%	995,428	N/A	Proxy	F+A

SG Micro Corp.

Meeting Date: 19/09/2024	Country: China	Ticker: 300661
Record Date: 12/09/2024	Meeting Type: Special	
Primary Security ID: Y7679C101		

Shares Voted: 11,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Zhang Shilong as Director	Mgmt	For	Against	Against
1.2	Elect Zhang Qin as Director	Mgmt	For	Against	Against
1.3	Elect Lin Lin as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Du Meijie as Director	Mgmt	For	For	For
2.2	Elect Tang Chunlin as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Huang Xiaolin as Supervisor	Mgmt	For	For	For
3.2	Elect Lu Libin as Supervisor	Mgmt	For	For	For

SG Micro Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration and Allowance of Directors	Mgmt	For	For	For
5	Approve Remuneration and Allowance of Supervisors	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	N/A	229,893,328	98.7%	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.2	Y	Pass	No	For	N/A	231,797,691	99.5%	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.3	Y	Pass	No	For	N/A	229,586,904	98.5%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
2.1	Y	Pass	No	For	N/A	227,614,361	97.7%	N/A	N/A	N/A	N/A	Poll	Votes Represented
2.2	Y	Pass	No	For	N/A	232,051,673	99.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
3.1	Y	Pass	No	For	N/A	232,029,931	99.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
3.2	Y	Pass	No	For	N/A	231,603,319	99.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
4	Y	Pass	No	For	0.1%	57,174,166	99.9%	35,739	0.1%	6,450	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	229,749,762	100.0%	35,739	0.0%	6,450	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	232,969,240	100.0%	16,940	0.0%	1,510	0.0%	Poll	F+A+AB

SGS SA

Meeting Date: 26/03/2024	Country: Switzerland	Ticker: SGSN
Record Date:	Meeting Type: Annual	
Primary Security ID: H63838116		

Shares Voted: 35,149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	Mgmt	For	For	For
3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	Mgmt	For	For	For
3.3	Approve CHF 113,499 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
4.1.1	Reelect Calvin Grieder as Director	Mgmt	For	For	For
4.1.2	Reelect Sami Atiya as Director	Mgmt	For	For	For
4.1.3	Reelect Phyllis Cheung as Director	Mgmt	For	For	For
4.1.4	Reelect Ian Gallienne as Director	Mgmt	For	Against	Against
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For	For	For
4.1.6	Reelect Jens Riedl as Director	Mgmt	For	For	For
4.1.7	Reelect Kory Sorenson as Director	Mgmt	For	For	For
4.1.8	Reelect Janet Vergis as Director	Mgmt	For	For	For
4.2	Reelect Calvin Grieder as Board Chair	Mgmt	For	For	For
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
4.5	Designate Notaires Carouge as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 12 Million for Fiscal Year 2024	Mgmt	For	For	For
5.5	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2025	Mgmt	For	For	For
6.1	Amend Articles Re: Remuneration of Executive Committee	Mgmt	For	For	For
6.2	Amend Articles of Association	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:					Results Available: Full								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.0%	107,595,311	100.0%	28,749	0.0%	721,596	N/A	Poll	F+A
1.2	Y	Pass	No	For	0.2%	107,840,082	99.8%	227,035	0.2%	278,539	N/A	Poll	F+A
1.3	Y	Pass	No	For	4.5%	103,178,747	95.5%	4,827,807	4.5%	339,102	N/A	Poll	F+A
2	Y	Pass	No	For	1.1%	106,121,786	98.9%	1,146,904	1.1%	1,008,938	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.4%	107,690,453	99.6%	429,812	0.4%	225,391	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.6%	107,654,236	99.4%	613,514	0.6%	77,906	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.5%	107,702,465	99.5%	569,112	0.5%	74,079	N/A	Poll	F+A
4.1.1	Y	Pass	No	For	N/A	N/A	91.1%	N/A	8.9%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.1.2	Y	Pass	No	For	N/A	N/A	97.1%	N/A	2.9%	N/A	N/A	Poll	F+A
4.1.3	Y	Pass	No	For	N/A	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
4.1.4	Y	Pass	No	For	N/A	N/A	77.5%	N/A	22.6%	N/A	N/A	Poll	F+A
4.1.5	Y	Pass	No	For	N/A	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
4.1.6	Y	Pass	No	For	N/A	N/A	99.5%	N/A	0.5%	N/A	N/A	Poll	F+A
4.1.7	Y	Pass	No	For	N/A	N/A	94.9%	N/A	5.1%	N/A	N/A	Poll	F+A
4.1.8	Y	Pass	No	For	N/A	N/A	99.7%	N/A	0.3%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	9.0%	98,486,533	91.0%	9,763,870	9.0%	95,253	N/A	Poll	F+A
4.3.1	Y	Pass	No	For	N/A	N/A	97.2%	N/A	2.8%	N/A	N/A	Poll	F+A
4.3.2	Y	Pass	No	For	N/A	N/A	77.9%	N/A	22.2%	N/A	N/A	Poll	F+A
4.3.3	Y	Pass	No	For	N/A	N/A	96.2%	N/A	3.8%	N/A	N/A	Poll	F+A
4.4	Y	Pass	No	For	0.1%	108,172,015	99.9%	121,554	0.1%	52,087	N/A	Poll	F+A
4.5	Y	Pass	No	For	0.0%	108,298,446	100.0%	14,103	0.0%	33,107	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.9%	107,150,187	99.1%	1,019,721	0.9%	175,748	N/A	Poll	F+A
5.2	Y	Pass	No	For	1.9%	106,160,511	98.1%	2,014,046	1.9%	171,099	N/A	Poll	F+A
5.3	Y	Pass	No	For	2.3%	105,658,052	97.7%	2,508,963	2.3%	178,641	N/A	Poll	F+A
5.4	Y	Pass	No	For	2.3%	105,728,675	97.7%	2,443,302	2.3%	173,679	N/A	Poll	F+A
5.5	Y	Pass	No	For	9.1%	98,304,453	90.9%	9,836,855	9.1%	204,348	N/A	Poll	F+A
6.1	Y	Pass	No	For	8.1%	99,295,896	91.9%	8,786,125	8.1%	263,635	N/A	Poll	F+A
6.2	Y	Pass	No	For	0.1%	107,992,508	99.9%	135,056	0.1%	218,092	N/A	Poll	F+A
7	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Shanghai Electric Group Company Limited

Meeting Date: 22/11/2024	Country: China	Ticker: 2727
Record Date: 13/11/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y76824104		

Shanghai Electric Group Company Limited

Shares Voted: 528,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Automation Group's Acquisition of 100% Equity Interest in Ningsheng Industrial Held by SEGC	Mgmt	For	For	For
2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 15,579,809,092Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	2,361,193,374	99.5%	7,063,089	0.3%	3,800,805	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	9,043,152,592	99.8%	9,917,090	0.1%	4,192,804	0.0%	Poll	F+A+AB

Shanghai Electric Group Company Limited

Meeting Date: 22/11/2024Country: ChinaTicker: 2727  
Record Date: 13/11/2024Meeting Type: Special  
Primary Security ID: Y76824104

Shares Voted: 528,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 12,655,327,092Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	8,273,287,656	99.8%	9,447,090	0.1%	4,192,804	0.1%	Poll	F+A+AB

Shanghai M&G Stationery, Inc.

Meeting Date: 13/09/2024	Country: China	Ticker: 603899
Record Date: 05/09/2024	Meeting Type: Special	
Primary Security ID: Y7689W105		

Shares Voted: 30,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Feng Binlu as Supervisor	SH	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	631,283,344	99.8%	1,527,979	0.2%	28,400	0.0%	Poll	F+A+AB

Shanghai Pharmaceuticals Holding Co., Ltd.

Meeting Date: 28/06/2024	Country: China	Ticker: 2607
Record Date: 24/06/2024	Meeting Type: Annual	
Primary Security ID: Y7685S108		

Shares Voted: 158,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For

## Shanghai Pharmaceuticals Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Final Accounts Report and Financial Budget	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Interim Dividend Arrangement	Mgmt	For	For	For
7	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Renewal of Financial Services Agreement with Shanghai Shangshi Group Finance Co., Ltd. and Daily Related/Continuing Connected Transactions and Discloseable Transactions	Mgmt	For	For	For
9	Approve External Guarantees	Mgmt	For	Against	Against
10	Approve Application for Centralized Registration of Different Types of New Debt Financing Instruments	Mgmt	For	Against	Against
11	Approve Issuance of Debt Financing Products	Mgmt	For	For	For
12	Approve Satisfaction of Conditions for Issuing Corporate Bonds	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE ISSUANCE OF CORPORATE BONDS	Mgmt			
13.01	Approve Face Value of Bonds to be Issued and Scale of Issuance	Mgmt	For	For	For
13.02	Approve Interest Rate of Bonds and Its Way of Determination	Mgmt	For	For	For
13.03	Approve Variety and Term of Bonds	Mgmt	For	For	For
13.04	Approve Method of Principal and Interest Repayment	Mgmt	For	For	For
13.05	Approve Method of Issuance	Mgmt	For	For	For
13.06	Approve Target of Issuance and Arrangement of Placement to Shareholders of the Company	Mgmt	For	For	For
13.07	Approve Use of Proceeds	Mgmt	For	For	For
13.08	Approve Guarantees	Mgmt	For	For	For
13.09	Approve Measures to Guarantee Bonds Repayment	Mgmt	For	For	For

**Shanghai Pharmaceuticals Holding Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.10	Approve Way of Underwriting	Mgmt	For	For	For
13.11	Approve Listing Arrangements	Mgmt	For	For	For
13.12	Approve Period of Validity of the Resolution	Mgmt	For	For	For
13.13	Approve Authorizations Regarding this Issuance to the Executive Committee of the Board	Mgmt	For	For	For
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
	ELECT NON-EXECUTIVE DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
15.01	Elect Zhang Wenxue as Director	SH	For	Against	Against

## Meeting Results

**Outstanding Shares Voted:** 3,703,488,265

**Results Available:** Full[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13.01	Y	Pass	No	For	0.6%	2,311,943,896	99.4%	11,679,556	0.5%	1,705,500	0.1%	Poll	F+A+AB
13.02	Y	Pass	No	For	0.6%	2,311,943,896	99.4%	11,679,556	0.5%	1,705,500	0.1%	Poll	F+A+AB
13.03	Y	Pass	No	For	0.6%	2,311,943,896	99.4%	11,679,556	0.5%	1,705,500	0.1%	Poll	F+A+AB
13.04	Y	Pass	No	For	0.6%	2,311,943,896	99.4%	11,679,556	0.5%	1,705,500	0.1%	Poll	F+A+AB
13.05	Y	Pass	No	For	0.6%	2,311,943,896	99.4%	11,678,556	0.5%	1,706,500	0.1%	Poll	F+A+AB
13.06	Y	Pass	No	For	0.6%	2,311,943,896	99.4%	11,678,556	0.5%	1,706,500	0.1%	Poll	F+A+AB
13.07	Y	Pass	No	For	0.6%	2,311,943,896	99.4%	11,679,556	0.5%	1,705,500	0.1%	Poll	F+A+AB
13.08	Y	Pass	No	For	0.6%	2,311,943,896	99.4%	11,679,556	0.5%	1,705,500	0.1%	Poll	F+A+AB
13.09	Y	Pass	No	For	0.6%	2,311,943,896	99.4%	11,679,556	0.5%	1,705,500	0.1%	Poll	F+A+AB
13.10	Y	Pass	No	For	0.6%	2,311,943,896	99.4%	11,679,556	0.5%	1,705,500	0.1%	Poll	F+A+AB
13.11	Y	Pass	No	For	0.6%	2,311,943,896	99.4%	11,678,556	0.5%	1,706,500	0.1%	Poll	F+A+AB
13.12	Y	Pass	No	For	0.6%	2,311,943,896	99.4%	11,678,556	0.5%	1,706,500	0.1%	Poll	F+A+AB
13.13	Y	Pass	No	For	0.6%	2,311,943,896	99.4%	11,679,556	0.5%	1,705,500	0.1%	Poll	F+A+AB
14	Y	Pass	No	For	10.4%	2,084,363,469	89.6%	231,927,416	10.0%	9,038,067	0.4%	Poll	F+A+AB
	N												
15.01	Y	Pass	No	For	1.8%	2,272,194,400	97.7%	42,282,051	1.8%	22,600	0.0%	Poll	Votes Represented

Shanghai Pharmaceuticals Holding Co., Ltd.

Meeting Date: 28/06/2024	Country: China	Ticker: 2607
Record Date: 24/06/2024	Meeting Type: Annual	
Primary Security ID: Y7685S108		

Shares Voted: 93,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For

## Shanghai Pharmaceuticals Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Final Accounts Report and Financial Budget	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Interim Dividend Arrangement	Mgmt	For	For	For
7	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Renewal of Financial Services Agreement with Shanghai Shangshi Group Finance Co., Ltd. and Daily Related/Continuing Connected Transactions and Discloseable Transactions	Mgmt	For	For	For
9	Approve External Guarantees	Mgmt	For	Against	Against
10	Approve Application for Centralized Registration of Different Types of New Debt Financing Instruments	Mgmt	For	Against	Against
11	Approve Issuance of Debt Financing Products	Mgmt	For	For	For
12	Approve Satisfaction of Conditions for Issuing Corporate Bonds	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE ISSUANCE OF CORPORATE BONDS	Mgmt			
13.01	Approve Face Value of Bonds to be Issued and Scale of Issuance	Mgmt	For	For	For
13.02	Approve Interest Rate of Bonds and Its Way of Determination	Mgmt	For	For	For
13.03	Approve Variety and Term of Bonds	Mgmt	For	For	For
13.04	Approve Method of Principal and Interest Repayment	Mgmt	For	For	For
13.05	Approve Method of Issuance	Mgmt	For	For	For
13.06	Approve Target of Issuance and Arrangement of Placement to Shareholders of the Company	Mgmt	For	For	For
13.07	Approve Use of Proceeds	Mgmt	For	For	For
13.08	Approve Guarantees	Mgmt	For	For	For
13.09	Approve Measures to Guarantee Bonds Repayment	Mgmt	For	For	For
13.10	Approve Way of Underwriting	Mgmt	For	For	For

Shanghai Pharmaceuticals Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.11	Approve Listing Arrangements	Mgmt	For	For	For
13.12	Approve Period of Validity of the Resolution	Mgmt	For	For	For
13.13	Approve Authorizations Regarding this Issuance to the Executive Committee of the Board	Mgmt	For	For	For
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
	ELECT NON-EXECUTIVE DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
15.01	Elect Zhang Wenxue as Director	SH	For	Against	Against

Meeting Results

Outstanding Shares Voted: 3,703,488,265					Results Available: Full								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	2,322,035,787	99.9%	743,400	0.0%	2,549,765	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	2,320,406,787	99.8%	2,372,400	0.1%	2,549,765	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	2,322,035,687	99.9%	743,500	0.0%	2,549,765	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	2,321,386,187	99.8%	1,393,000	0.1%	2,549,765	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	2,325,269,452	100.0%	36,900	0.0%	22,600	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	2,325,270,452	100.0%	35,900	0.0%	22,600	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	2,323,586,552	99.9%	36,900	0.0%	1,705,500	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	23.5%	918,399,778	76.5%	126,220,370	10.5%	155,390,967	12.9%	Poll	F+A+AB
9	Y	Pass	No	For	6.4%	2,177,020,566	93.6%	146,253,183	6.3%	2,055,203	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	6.4%	2,177,020,566	93.6%	146,601,886	6.3%	1,706,500	0.1%	Poll	F+A+AB
11	Y	Pass	No	For	0.6%	2,311,943,896	99.4%	11,679,556	0.5%	1,705,500	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	0.6%	2,311,943,896	99.4%	11,679,556	0.5%	1,705,500	0.1%	Poll	F+A+AB
	N												
13.01	Y	Pass	No	For	0.6%	2,311,943,896	99.4%	11,679,556	0.5%	1,705,500	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13.02	Y	Pass	No	For	0.6%	2,311,943,896	99.4%	11,679,556	0.5%	1,705,500	0.1%	Poll	F+A+AB
13.03	Y	Pass	No	For	0.6%	2,311,943,896	99.4%	11,679,556	0.5%	1,705,500	0.1%	Poll	F+A+AB
13.04	Y	Pass	No	For	0.6%	2,311,943,896	99.4%	11,679,556	0.5%	1,705,500	0.1%	Poll	F+A+AB
13.05	Y	Pass	No	For	0.6%	2,311,943,896	99.4%	11,678,556	0.5%	1,706,500	0.1%	Poll	F+A+AB
13.06	Y	Pass	No	For	0.6%	2,311,943,896	99.4%	11,678,556	0.5%	1,706,500	0.1%	Poll	F+A+AB
13.07	Y	Pass	No	For	0.6%	2,311,943,896	99.4%	11,679,556	0.5%	1,705,500	0.1%	Poll	F+A+AB
13.08	Y	Pass	No	For	0.6%	2,311,943,896	99.4%	11,679,556	0.5%	1,705,500	0.1%	Poll	F+A+AB
13.09	Y	Pass	No	For	0.6%	2,311,943,896	99.4%	11,679,556	0.5%	1,705,500	0.1%	Poll	F+A+AB
13.10	Y	Pass	No	For	0.6%	2,311,943,896	99.4%	11,679,556	0.5%	1,705,500	0.1%	Poll	F+A+AB
13.11	Y	Pass	No	For	0.6%	2,311,943,896	99.4%	11,678,556	0.5%	1,706,500	0.1%	Poll	F+A+AB
13.12	Y	Pass	No	For	0.6%	2,311,943,896	99.4%	11,678,556	0.5%	1,706,500	0.1%	Poll	F+A+AB
13.13	Y	Pass	No	For	0.6%	2,311,943,896	99.4%	11,679,556	0.5%	1,705,500	0.1%	Poll	F+A+AB
14	Y	Pass	No	For	10.4%	2,084,363,469	89.6%	231,927,416	10.0%	9,038,067	0.4%	Poll	F+A+AB
	N												
15.01	Y	Pass	No	For	1.8%	2,272,194,400	97.7%	42,282,051	1.8%	22,600	0.0%	Poll	Votes Represented

Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 17/07/2024

Record Date: 10/07/2024

Primary Security ID: Y7T892106

Country: China

Meeting Type: Special

Ticker: 603659

Shares Voted: 10,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adjustment of Exercise Price of Stock Options and Cancellation of Stock Options as well as Adjustment of Repurchase Price of Performance Shares and Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
2	Amend and Restate Articles of Association	Mgmt	For	For	For
3	Approve Registration and Issuance of Debt Financing Instruments	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:				Results Available: Partial									
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,315,671,563	100.0%	38,990	0.0%	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	1,347,311,471	100.0%	183,635	0.0%	200	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.9%	1,335,538,108	99.1%	1,717,036	0.1%	10,240,162	0.8%	Poll	F+A+AB

Shell Plc

Meeting Date: 21/05/2024	Country: United Kingdom	Ticker: SHEL
Record Date: 17/05/2024	Meeting Type: Annual	
Primary Security ID: G80827101		

Shares Voted: 16,284,324

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Dick Boer as Director	Mgmt	For	For	For
4	Re-elect Neil Carson as Director	Mgmt	For	For	For
5	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
6	Re-elect Sinead Gorman as Director	Mgmt	For	For	For
7	Re-elect Jane Lute as Director	Mgmt	For	For	For
8	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
9	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
10	Re-elect Sir Charles Roxburgh as Director	Mgmt	For	For	For
11	Re-elect Wael Sawan as Director	Mgmt	For	For	For
12	Re-elect Abraham Schot as Director	Mgmt	For	For	For
13	Re-elect Leena Srivastava as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Re-elect Cyrus Taraporevala as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Approve the Shell Energy Transition Strategy	Mgmt	For	Refer	Against
23	Shareholder Proposal	Mgmt			
	Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.9%	4,009,732,721	99.1%	36,482,712	0.9%	24,377,242	N/A	Poll	F+A
2	Y	Pass	No	For	5.2%	3,837,712,517	94.8%	209,399,986	5.2%	23,487,236	N/A	Poll	F+A
3	Y	Pass	No	For	2.6%	3,942,771,765	97.4%	104,784,962	2.6%	22,984,294	N/A	Poll	F+A
4	Y	Pass	No	For	1.2%	3,997,581,756	98.8%	49,763,124	1.2%	23,190,477	N/A	Poll	F+A
5	Y	Pass	No	For	3.9%	3,888,176,915	96.1%	159,316,307	3.9%	23,046,493	N/A	Poll	F+A
6	Y	Pass	No	For	1.4%	3,991,395,067	98.6%	56,394,263	1.4%	22,747,157	N/A	Poll	F+A
7	Y	Pass	No	For	1.2%	3,997,349,786	98.8%	50,170,807	1.2%	23,016,821	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	4.0%	3,853,419,013	96.0%	162,591,533	4.0%	54,522,444	N/A	Poll	F+A
9	Y	Pass	No	For	9.8%	3,623,716,656	90.2%	395,506,547	9.8%	51,311,361	N/A	Poll	F+A
10	Y	Pass	No	For	1.2%	3,999,894,421	98.8%	47,509,826	1.2%	23,133,424	N/A	Poll	F+A
11	Y	Pass	No	For	1.3%	3,965,223,304	98.7%	54,053,413	1.3%	51,249,526	N/A	Poll	F+A
12	Y	Pass	No	For	1.7%	3,978,062,767	98.3%	69,181,183	1.7%	23,282,924	N/A	Poll	F+A
13	Y	Pass	No	For	1.2%	3,998,196,209	98.8%	49,114,863	1.2%	23,224,097	N/A	Poll	F+A
14	Y	Pass	No	For	1.2%	3,999,602,499	98.8%	47,257,645	1.2%	23,670,224	N/A	Poll	F+A
15	Y	Pass	No	For	1.0%	4,005,238,096	99.0%	39,591,593	1.0%	25,721,016	N/A	Poll	F+A
16	Y	Pass	No	For	0.3%	4,035,800,899	99.7%	11,770,670	0.3%	22,973,578	N/A	Poll	F+A
17	Y	Pass	No	For	2.2%	3,959,020,201	97.8%	88,490,958	2.2%	23,027,771	N/A	Poll	F+A
18	Y	Pass	No	For	0.8%	4,008,888,982	99.2%	30,790,514	0.8%	30,899,014	N/A	Poll	F+A
19	Y	Pass	No	For	0.9%	4,008,568,712	99.1%	38,343,081	0.9%	23,629,957	N/A	Poll	F+A
20	Y	Pass	No	For	1.4%	3,990,697,774	98.6%	55,808,260	1.4%	24,037,019	N/A	Poll	F+A
21	Y	Pass	No	For	1.2%	3,996,889,885	98.8%	49,679,442	1.2%	23,981,892	N/A	Poll	F+A
22	Y	Pass	No	For	22.0%	2,982,949,868	78.0%	839,906,774	22.0%	247,686,231	N/A	Poll	F+A
23	N												
	Y	Fail	No	Against	18.6%	735,224,835	18.6%	3,213,314,502	81.4%	122,002,084	N/A	Poll	F+A

Shenzhen Inovance Technology Co., Ltd.

Meeting Date: 23/09/2024

Record Date: 13/09/2024

Primary Security ID: Y7744Z101

Country: China

Meeting Type: Special

Ticker: 300124

Shares Voted: 23,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Equity Incentive Plan	Mgmt	For	Against	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	For

Shenzhen Inovance Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	6.6%	1,602,635,383	93.4%	112,040,717	6.5%	924,589	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	6.6%	1,602,775,283	93.4%	111,900,617	6.5%	924,789	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	6.6%	1,602,763,583	93.4%	111,901,117	6.5%	935,989	0.1%	Poll	F+A+AB

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

Meeting Date: 12/06/2024Country: ChinaTicker: 300760  
Record Date: 05/06/2024Meeting Type: Special  
Primary Security ID: Y774E3101

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	894,622,486	99.9%	443,965	0.0%	110,984	0.0%	Poll	F+A+AB

Shin Kong Financial Holding Co. Ltd.

Meeting Date: 09/10/2024	Country: Taiwan	Ticker: 2888
Record Date: 09/09/2024	Meeting Type: Special	
Primary Security ID: Y7753X104		

Shares Voted: 334,379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM AGENDA FOR HOLDERS OF COMMON SHARES	Mgmt			
1	Approve Merging with Taishin Financial Holding Co., Ltd.	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 17,536,530,151Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	27.7%	10,855,799,561	72.3%	3,316,406,088	22.1%	845,132,103	5.6%	Poll	F+A+AB

Shoprite Holdings Ltd.

Meeting Date: 11/11/2024	Country: South Africa	Ticker: SHP
Record Date: 01/11/2024	Meeting Type: Annual	
Primary Security ID: S76263102		

Shares Voted: 12,232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Re-elect Peter Cooper as Director	Mgmt	For	Against	Against
1.2	Re-elect Graham Dempster as Director	Mgmt	For	For	For
1.3	Re-elect Dawn Marole as Director	Mgmt	For	For	For
1.4	Re-elect Eileen Wilton as Director	Mgmt	For	For	For

## Shoprite Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Re-elect Linda de Beer as Member of the Audit and Risk Committee	Mgmt	For	For	For
2.2	Re-elect Graham Dempster as Member of the Audit and Risk Committee	Mgmt	For	For	For
2.3	Re-elect Nonkululeko Gobodo as Member of the Audit and Risk Committee	Mgmt	For	For	For
2.4	Elect Sipho Maseko as Member of the Audit Committee	Mgmt	For	For	For
2.5	Re-elect Eileen Wilton as Member of the Audit and Risk Committee	Mgmt	For	For	For
3	Reappoint Ernst & Young Inc. as Auditors with Anthony Cadman as the Individual Registered Auditor	Mgmt	For	For	For
4	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
5	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
7.1	Approve Remuneration Policy	Mgmt	For	Against	Against
7.2	Approve Implementation Report of the Remuneration Policy	Mgmt	For	Against	Against
8.1	Approve Remuneration Payable to the Chairperson of the Board	Mgmt	For	For	For
8.2	Approve Remuneration Payable to the Lead Independent Director	Mgmt	For	For	For
8.3	Approve Remuneration Payable to the Non-Executive Directors	Mgmt	For	For	For
8.4	Approve Remuneration Payable to the Chairperson of the Audit and Risk Committee	Mgmt	For	For	For
8.5	Approve Remuneration Payable to the Members of the Audit and Risk Committee	Mgmt	For	For	For
8.6	Approve Remuneration Payable to the Chairperson of the Remuneration Committee	Mgmt	For	For	For
8.7	Approve Remuneration Payable to the Members of the Remuneration Committee	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.8	Approve Remuneration Payable to the Chairperson of the Nomination Committee	Mgmt	For	For	For
8.9	Approve Remuneration Payable to the Members of the Nomination Committee	Mgmt	For	For	For
8.10	Approve Remuneration Payable to the Chairperson of the Social and Ethics Committee	Mgmt	For	For	For
8.11	Approve Remuneration Payable to the Members of the Social and Ethics Committee	Mgmt	For	For	For
8.12	Approve Remuneration Payable to the Chairperson of the Investment and Finance Committee	Mgmt	For	For	For
8.13	Approve Remuneration Payable to the Members of the Investment and Finance Committee	Mgmt	For	For	For
9	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Approve Financial Assistance to Subsidiaries, Related and Inter-related Entities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.9%	N/A	99.1%	N/A	0.9%	N/A	N/A	Poll	F+A
1.2	Y	Pass	No	For	0.3%	N/A	99.8%	N/A	0.3%	N/A	N/A	Poll	F+A
1.3	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
1.4	Y	Pass	No	For	0.9%	N/A	99.1%	N/A	0.9%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.4%	N/A	99.6%	N/A	0.4%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.3%	N/A	99.8%	N/A	0.3%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	0.2%	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A
2.4	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
2.5	Y	Pass	No	For	0.4%	N/A	99.6%	N/A	0.4%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	N/A	100.0%	N/A	0.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	4.5%	N/A	95.5%	N/A	4.5%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	5.0%	N/A	95.0%	N/A	5.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A
7.1	Y	Fail	No	For	26.4%	N/A	73.6%	N/A	26.4%	N/A	N/A	Poll	F+A
7.2	Y	Fail	No	For	25.7%	N/A	74.3%	N/A	25.7%	N/A	N/A	Poll	F+A
8.1	Y	Pass	No	For	1.3%	N/A	98.7%	N/A	1.3%	N/A	N/A	Poll	F+A
8.2	Y	Pass	No	For	0.5%	N/A	99.5%	N/A	0.5%	N/A	N/A	Poll	F+A
8.3	Y	Pass	No	For	0.3%	N/A	99.7%	N/A	0.3%	N/A	N/A	Poll	F+A
8.4	Y	Pass	No	For	0.3%	N/A	99.7%	N/A	0.3%	N/A	N/A	Poll	F+A
8.5	Y	Pass	No	For	0.3%	N/A	99.7%	N/A	0.3%	N/A	N/A	Poll	F+A
8.6	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.7	Y	Pass	No	For	0.3%	N/A	99.7%	N/A	0.3%	N/A	N/A	Poll	F+A
8.8	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.9	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.10	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.11	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.12	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.13	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	N/A	99.4%	N/A	0.6%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	1.2%	N/A	98.8%	N/A	1.2%	N/A	N/A	Poll	F+A

Shriram Finance Limited

Meeting Date: 20/12/2024

Record Date: 15/11/2024

Primary Security ID: Y7758E119

Country: India

Meeting Type: Special

Ticker: 511218

Shares Voted: 13,908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

Shriram Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Renewal of Limit to Issue Debentures on Private Placement Basis	Mgmt	For	For	For
2	Approve Sub-Division/Split of Equity Shares	Mgmt	For	For	For
3	Amend Capital Clause (Clause V) of the Memorandum of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 376,033,235Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.0%	321,537,733	99.0%	3,281,963	1.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	324,817,587	100.0%	2,810	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	324,818,951	100.0%	1,228	0.0%	N/A	N/A	Poll	F+A

Siemens AG

Meeting Date: 08/02/2024Country: GermanyTicker: SIE  
Record Date: 01/02/2024Meeting Type: Annual  
Primary Security ID: D69671218

Shares Voted: 241,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022/23	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/23	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2022/23	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/23	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/23	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022/23	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2022/23	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/23	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.13	Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/23	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/23	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022/23	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2022/23	Mgmt	For	For	For
4.23	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022/23	Mgmt	For	For	For
4.24	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2022/23	Mgmt	For	For	For
4.25	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 210 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	506,766,844	99.9%	461,102	0.1%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.7%	500,218,818	99.3%	3,292,483	0.7%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.7%	500,069,073	99.3%	3,359,787	0.7%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.7%	500,122,752	99.3%	3,275,864	0.7%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.7%	500,111,834	99.3%	3,281,088	0.7%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	0.7%	499,999,267	99.3%	3,350,285	0.7%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	2.0%	446,949,912	98.0%	8,985,953	2.0%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	1.1%	450,792,465	98.9%	5,079,844	1.1%	N/A	N/A	Poll	F+A
4.3	Y	Pass	No	For	0.7%	452,550,888	99.3%	3,301,514	0.7%	N/A	N/A	Poll	F+A
4.4	Y	Pass	No	For	0.7%	452,524,189	99.3%	3,293,175	0.7%	N/A	N/A	Poll	F+A
4.5	Y	Pass	No	For	0.7%	452,459,458	99.3%	3,337,785	0.7%	N/A	N/A	Poll	F+A
4.6	Y	Pass	No	For	0.7%	452,426,059	99.3%	3,357,859	0.7%	N/A	N/A	Poll	F+A
4.7	Y	Pass	No	For	0.7%	452,481,595	99.3%	3,373,039	0.7%	N/A	N/A	Poll	F+A
4.8	Y	Pass	No	For	0.7%	452,464,192	99.3%	3,361,770	0.7%	N/A	N/A	Poll	F+A
4.9	Y	Pass	No	For	0.7%	452,394,479	99.3%	3,339,903	0.7%	N/A	N/A	Poll	F+A
4.10	Y	Pass	No	For	0.7%	452,387,519	99.3%	3,373,654	0.7%	N/A	N/A	Poll	F+A
4.11	Y	Pass	No	For	0.7%	452,443,121	99.3%	3,347,377	0.7%	N/A	N/A	Poll	F+A
4.12	Y	Pass	No	For	0.7%	452,402,921	99.3%	3,391,119	0.7%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.13	Y	Pass	No	For	0.7%	452,362,683	99.3%	3,383,459	0.7%	N/A	N/A	Poll	F+A
4.14	Y	Pass	No	For	0.7%	452,371,232	99.3%	3,360,942	0.7%	N/A	N/A	Poll	F+A
4.15	Y	Pass	No	For	0.7%	452,470,118	99.3%	3,311,025	0.7%	N/A	N/A	Poll	F+A
4.16	Y	Pass	No	For	1.1%	450,769,938	98.9%	4,997,529	1.1%	N/A	N/A	Poll	F+A
4.17	Y	Pass	No	For	0.7%	452,466,950	99.3%	3,299,475	0.7%	N/A	N/A	Poll	F+A
4.18	Y	Pass	No	For	0.8%	452,310,638	99.2%	3,474,938	0.8%	N/A	N/A	Poll	F+A
4.19	Y	Pass	No	For	0.8%	452,296,213	99.2%	3,452,140	0.8%	N/A	N/A	Poll	F+A
4.20	Y	Pass	No	For	0.7%	452,587,774	99.3%	3,278,817	0.7%	N/A	N/A	Poll	F+A
4.21	Y	Pass	No	For	0.7%	452,475,419	99.3%	3,288,340	0.7%	N/A	N/A	Poll	F+A
4.22	Y	Pass	No	For	0.7%	452,499,520	99.3%	3,325,409	0.7%	N/A	N/A	Poll	F+A
4.23	Y	Pass	No	For	0.7%	452,427,966	99.3%	3,389,717	0.7%	N/A	N/A	Poll	F+A
4.24	Y	Pass	No	For	0.7%	452,507,795	99.3%	3,317,717	0.7%	N/A	N/A	Poll	F+A
4.25	Y	Pass	No	For	0.7%	452,442,150	99.3%	3,312,577	0.7%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	505,942,061	99.8%	1,236,767	0.2%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	13.6%	438,077,161	86.4%	68,707,032	13.6%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	13.5%	438,378,354	86.5%	68,379,492	13.5%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	4.7%	483,215,125	95.3%	23,833,546	4.7%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	3.6%	488,957,538	96.4%	18,060,456	3.6%	N/A	N/A	Poll	F+A

Siemens Energy AG

Meeting Date: 26/02/2024

Record Date: 19/02/2024

Primary Security ID: D6T47E106

Country: Germany

Meeting Type: Annual

Ticker: ENR

Shares Voted: 101,054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2022/23	Mgmt	For	Refer	For
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2022/23	Mgmt	For	Refer	For
3.3	Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2022/23	Mgmt	For	Refer	For
3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2022/23	Mgmt	For	Refer	For
3.5	Approve Discharge of Management Board Member Anne-Laure Parrical de Chamard (from Nov. 1, 2022) for Fiscal Year 2022/23	Mgmt	For	Refer	For
3.6	Approve Discharge of Management Board Member Vinod Philip (from Oct. 1, 2022) for Fiscal Year 2022/23	Mgmt	For	Refer	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022/23	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2022/23	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2022/23	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2022/23	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2022/23	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2022/23	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2022/23	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2022/23	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2022/23	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2022/23	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Horst Hakeberg for Fiscal Year 2022/23	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2022/23	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2022/23	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2022/23	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2022/23	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022/23	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2022/23	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2022/23	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023/24	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Veronika Grimm to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Simone Menne to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Approve Creation of EUR 399.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 79.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	482,835,901	99.9%	587,921	0.1%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	2.3%	435,740,300	97.7%	10,118,214	2.3%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	1.9%	437,570,240	98.1%	8,260,823	1.9%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	1.8%	437,589,259	98.2%	8,223,554	1.8%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	1.8%	437,630,760	98.2%	8,231,561	1.8%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	1.8%	437,622,853	98.2%	8,154,542	1.8%	N/A	N/A	Poll	F+A
3.6	Y	Pass	No	For	1.8%	437,534,727	98.2%	8,198,042	1.8%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	3.0%	437,493,891	97.0%	13,672,568	3.0%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	1.5%	444,268,181	98.5%	6,869,202	1.5%	N/A	N/A	Poll	F+A
4.3	Y	Pass	No	For	1.5%	444,346,952	98.5%	6,728,290	1.5%	N/A	N/A	Poll	F+A
4.4	Y	Pass	No	For	1.5%	444,355,039	98.5%	6,701,754	1.5%	N/A	N/A	Poll	F+A
4.5	Y	Pass	No	For	1.5%	444,294,389	98.5%	6,784,116	1.5%	N/A	N/A	Poll	F+A
4.6	Y	Pass	No	For	1.5%	444,334,049	98.5%	6,718,278	1.5%	N/A	N/A	Poll	F+A
4.7	Y	Pass	No	For	1.5%	444,380,664	98.5%	6,723,231	1.5%	N/A	N/A	Poll	F+A
4.8	Y	Pass	No	For	1.5%	444,269,211	98.5%	6,811,429	1.5%	N/A	N/A	Poll	F+A
4.9	Y	Pass	No	For	1.5%	444,352,978	98.5%	6,687,261	1.5%	N/A	N/A	Poll	F+A
4.10	Y	Pass	No	For	1.5%	444,269,910	98.5%	6,798,211	1.5%	N/A	N/A	Poll	F+A
4.11	Y	Pass	No	For	1.6%	444,034,164	98.4%	7,045,186	1.6%	N/A	N/A	Poll	F+A
4.12	Y	Pass	No	For	1.5%	444,333,133	98.5%	6,724,965	1.5%	N/A	N/A	Poll	F+A
4.13	Y	Pass	No	For	1.5%	444,273,456	98.5%	6,765,548	1.5%	N/A	N/A	Poll	F+A
4.14	Y	Pass	No	For	1.5%	444,291,890	98.5%	6,780,921	1.5%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.15	Y	Pass	No	For	1.5%	444,300,507	98.5%	6,754,350	1.5%	N/A	N/A	Poll	F+A
4.16	Y	Pass	No	For	1.5%	444,339,179	98.5%	6,704,111	1.5%	N/A	N/A	Poll	F+A
4.17	Y	Pass	No	For	1.5%	444,300,854	98.5%	6,733,022	1.5%	N/A	N/A	Poll	F+A
4.18	Y	Pass	No	For	1.5%	444,352,555	98.5%	6,741,633	1.5%	N/A	N/A	Poll	F+A
4.19	Y	Pass	No	For	1.5%	444,246,774	98.5%	6,763,077	1.5%	N/A	N/A	Poll	F+A
4.20	Y	Pass	No	For	1.5%	444,231,704	98.5%	6,789,110	1.5%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	482,362,609	99.8%	1,107,854	0.2%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	7.2%	439,495,918	92.8%	34,260,334	7.2%	N/A	N/A	Poll	F+A
7.1	Y	Pass	No	For	23.6%	345,268,680	76.4%	106,482,478	23.6%	N/A	N/A	Poll	F+A
7.2	Y	Pass	No	For	3.4%	436,124,681	96.6%	15,547,994	3.4%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.6%	448,807,509	99.4%	2,755,611	0.6%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	5.8%	455,402,788	94.2%	27,957,459	5.8%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	2.6%	471,101,478	97.4%	12,353,330	2.6%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	4.2%	463,094,370	95.8%	20,316,259	4.2%	N/A	N/A	Poll	F+A

Siemens Healthineers AG

Meeting Date: 18/04/2024

Record Date: 11/04/2024

Primary Security ID: D6T479107

Country: Germany

Meeting Type: Annual

Ticker: SHL

Shares Voted: 104,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2023	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2023	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2023	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht for Fiscal Year 2023	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2023	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Veronika Bienert (from Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2023	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Norbert Gaus (until Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2023	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Andreas Hoffmann (until Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Peter Koerte (from Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Sarena Lin (from Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Philipp Roesler (until Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2023	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Gregory Sorensen (until Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.14	Approve Discharge of Supervisory Board Member Dow Wilson (from Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Amend Corporate Purpose	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	For	For
9.1	Elect Ralf Thomas to the Supervisory Board	Mgmt	For	Against	Against
9.2	Elect Karl-Heinz Streibich to the Supervisory Board	Mgmt	For	For	For
9.3	Elect Roland Busch to the Supervisory Board	Mgmt	For	Against	Against
9.4	Elect Marion Helmes to the Supervisory Board	Mgmt	For	For	For
9.5	Elect Sarena Lin to the Supervisory Board	Mgmt	For	Against	Against
9.6	Elect Peer Schatz to the Supervisory Board	Mgmt	For	Against	Against
9.7	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	For	Against	Against
9.8	Elect Dow Wilson to the Supervisory Board	Mgmt	For	Against	Against
9.9	Elect Veronika Bienert to the Supervisory Board	Mgmt	For	Against	Against
9.10	Elect Peter Koerte to the Supervisory Board	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.3%	1,030,620,933	99.7%	2,962,323	0.3%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.1%	1,028,392,911	99.9%	1,317,736	0.1%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.1%	1,028,392,183	99.9%	1,315,594	0.1%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.1%	1,028,339,800	99.9%	1,356,173	0.1%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.4	Y	Pass	No	For	0.1%	1,028,384,115	99.9%	1,320,673	0.1%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	1.2%	1,014,478,589	98.8%	12,408,369	1.2%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.8%	1,018,688,204	99.2%	8,189,316	0.8%	N/A	N/A	Poll	F+A
4.3	Y	Pass	No	For	0.8%	1,018,683,262	99.2%	8,191,330	0.8%	N/A	N/A	Poll	F+A
4.4	Y	Pass	No	For	0.8%	1,018,699,758	99.2%	8,191,269	0.8%	N/A	N/A	Poll	F+A
4.5	Y	Pass	No	For	0.8%	1,018,668,187	99.2%	8,195,548	0.8%	N/A	N/A	Poll	F+A
4.6	Y	Pass	No	For	0.8%	1,018,684,495	99.2%	8,191,556	0.8%	N/A	N/A	Poll	F+A
4.7	Y	Pass	No	For	0.8%	1,018,668,939	99.2%	8,194,949	0.8%	N/A	N/A	Poll	F+A
4.8	Y	Pass	No	For	0.8%	1,018,685,474	99.2%	8,192,263	0.8%	N/A	N/A	Poll	F+A
4.9	Y	Pass	No	For	0.8%	1,018,670,151	99.2%	8,196,051	0.8%	N/A	N/A	Poll	F+A
4.10	Y	Pass	No	For	0.8%	1,018,632,406	99.2%	8,221,712	0.8%	N/A	N/A	Poll	F+A
4.11	Y	Pass	No	For	0.8%	1,018,678,910	99.2%	8,189,804	0.8%	N/A	N/A	Poll	F+A
4.12	Y	Pass	No	For	0.8%	1,018,662,531	99.2%	8,192,303	0.8%	N/A	N/A	Poll	F+A
4.13	Y	Pass	No	For	0.8%	1,018,688,844	99.2%	8,195,336	0.8%	N/A	N/A	Poll	F+A
4.14	Y	Pass	No	For	0.8%	1,018,666,734	99.2%	8,197,168	0.8%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	1,033,291,312	100.0%	252,479	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	1.6%	1,016,591,878	98.4%	16,911,262	1.6%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	1,033,450,824	100.0%	50,473	0.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	1,033,157,846	100.0%	332,049	0.0%	N/A	N/A	Poll	F+A
9.1	Y	Pass	No	For	11.8%	911,657,005	88.2%	121,862,082	11.8%	N/A	N/A	Poll	F+A
9.2	Y	Pass	No	For	0.1%	1,032,551,823	99.9%	955,634	0.1%	N/A	N/A	Poll	F+A
9.3	Y	Pass	No	For	10.7%	917,136,043	89.3%	109,469,025	10.7%	N/A	N/A	Poll	F+A
9.4	Y	Pass	No	For	0.8%	1,025,593,837	99.2%	7,921,925	0.8%	N/A	N/A	Poll	F+A
9.5	Y	Pass	No	For	7.3%	957,676,013	92.7%	75,827,568	7.3%	N/A	N/A	Poll	F+A
9.6	Y	Pass	No	For	8.5%	945,804,122	91.5%	87,711,849	8.5%	N/A	N/A	Poll	F+A
9.7	Y	Pass	No	For	9.2%	931,879,683	90.8%	94,740,799	9.2%	N/A	N/A	Poll	F+A
9.8	Y	Pass	No	For	8.2%	948,306,519	91.8%	85,205,884	8.2%	N/A	N/A	Poll	F+A
9.9	Y	Pass	No	For	9.1%	933,512,022	90.9%	93,088,718	9.1%	N/A	N/A	Poll	F+A
9.10	Y	Pass	No	For	6.0%	965,205,555	94.0%	61,390,371	6.0%	N/A	N/A	Poll	F+A

Siemens Limited

Meeting Date: 02/12/2024	Country: India	Ticker: 500550
Record Date: 25/11/2024	Meeting Type: Court	
Primary Security ID: Y7934G137		

Shares Voted: 4,955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Convened Meeting for Equity Shareholders	Mgmt			
	Approve Scheme of Arrangement	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 356,120,505Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
	Y	Pass	No	For	0.0%	318,667,237	100.0%	49,283	0.0%	N/A	N/A	Poll	F+A

Siemens Limited

Meeting Date: 30/12/2024	Country: India	Ticker: 500550
Record Date: 25/11/2024	Meeting Type: Special	
Primary Security ID: Y7934G137		

Shares Voted: 4,955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Approve Material Related Party Transactions with Siemens Aktiengesellschaft, Germany	Mgmt	For	For	For
	Approve Material Related Party Transactions with Siemens Energy Global GmbH & Co. KG, Germany	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 356,120,505Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.8%	47,973,689	99.2%	394,600	0.8%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.8%	47,974,341	99.2%	394,400	0.8%	N/A	N/A	Poll	F+A

SIG Group AG

Meeting Date: 23/04/2024Country: SwitzerlandTicker: SIGNRecord Date: 12/04/2024Meeting Type: AnnualPrimary Security ID: H76406117

Shares Voted: 31,370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Dividends of CHF 0.48 per Share from Capital Contribution Reserves	Mgmt	For	For	For
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	For
6.2	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	For	For
7.1.1	Reelect Andreas Umbach as Director	Mgmt	For	For	For
7.1.2	Reelect Werner Bauer as Director	Mgmt	For	For	For
7.1.3	Reelect Wah-Hui Chu as Director	Mgmt	For	For	For
7.1.4	Reelect Mariel Hoch as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1.5	Reelect Florence Jeantet as Director	Mgmt	For	For	For
7.1.6	Reelect Laurens Last as Director	Mgmt	For	For	For
7.1.7	Reelect Abdallah al Obeikan as Director	Mgmt	For	For	For
7.1.8	Reelect Martine Snels as Director	Mgmt	For	For	For
7.1.9	Reelect Matthias Waehren as Director	Mgmt	For	For	For
7.2	Elect Thomas Dittrich as Director	Mgmt	For	For	For
7.3	Reelect Andreas Umbach as Board Chair	Mgmt	For	For	For
7.4.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	Mgmt	For	For	For
7.4.2	Reappoint Matthias Waehren as Member of the Compensation Committee	Mgmt	For	For	For
7.4.3	Appoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 382,270,872

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	280,132,981	99.9%	324,077	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	280,085,917	100.0%	128,056	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.8%	238,892,969	99.2%	1,966,715	0.8%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	280,370,109	99.9%	365,249	0.1%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	280,338,667	99.9%	391,963	0.1%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	9.4%	253,680,445	90.6%	26,463,023	9.4%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	2.0%	274,627,183	98.0%	5,665,466	2.0%	N/A	N/A	Poll	F+A
6.3	Y	Pass	No	For	10.0%	252,231,953	90.0%	28,055,205	10.0%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7.1.1	Y	Pass	No	For	2.9%	272,280,615	97.1%	8,207,887	2.9%	N/A	N/A	Poll	F+A
7.1.2	Y	Pass	No	For	2.9%	272,641,685	97.1%	8,037,438	2.9%	N/A	N/A	Poll	F+A
7.1.3	Y	Pass	No	For	3.1%	271,951,588	96.9%	8,671,238	3.1%	N/A	N/A	Poll	F+A
7.1.4	Y	Pass	No	For	5.7%	258,917,555	94.3%	15,667,797	5.7%	N/A	N/A	Poll	F+A
7.1.5	Y	Pass	No	For	0.1%	280,389,881	99.9%	250,366	0.1%	N/A	N/A	Poll	F+A
7.1.6	Y	Pass	No	For	1.0%	277,763,640	99.0%	2,933,985	1.0%	N/A	N/A	Poll	F+A
7.1.7	Y	Pass	No	For	2.0%	274,919,430	98.0%	5,702,047	2.0%	N/A	N/A	Poll	F+A
7.1.8	Y	Pass	No	For	1.0%	277,822,447	99.0%	2,818,811	1.0%	N/A	N/A	Poll	F+A
7.1.9	Y	Pass	No	For	1.1%	277,671,722	98.9%	3,004,173	1.1%	N/A	N/A	Poll	F+A
7.2	Y	Pass	No	For	2.2%	274,364,793	97.8%	6,279,374	2.2%	N/A	N/A	Poll	F+A
7.3	Y	Pass	No	For	4.1%	268,892,255	95.9%	11,585,597	4.1%	N/A	N/A	Poll	F+A
7.4.1	Y	Pass	No	For	3.0%	272,204,357	97.0%	8,430,774	3.0%	N/A	N/A	Poll	F+A
7.4.2	Y	Pass	No	For	2.1%	274,720,489	97.9%	5,959,411	2.1%	N/A	N/A	Poll	F+A
7.4.3	Y	Pass	No	For	4.4%	268,327,981	95.6%	12,298,720	4.4%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	280,731,233	100.0%	17,100	0.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	1.6%	276,291,578	98.4%	4,436,028	1.6%	N/A	N/A	Poll	F+A
10	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Signify NV

Meeting Date: 14/05/2024

Record Date: 16/04/2024

Primary Security ID: N8063K107

Country: Netherlands

Meeting Type: Annual

Ticker: LIGHT

Shares Voted: 350,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Presentation by CEO	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Discussion on Company's Corporate Governance Structure	Mgmt			
5	Adopt Financial Statements	Mgmt	For	For	For
6	Approve Dividends	Mgmt	For	For	For
7.a	Approve Discharge of Management Board	Mgmt	For	For	For
7.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Reelect Eric Rondolat to Management Board	Mgmt	For	For	For
9.a	Elect Jeroen Drost to Supervisory Board	Mgmt	For	For	For
9.b	Reelect Rita Lane to Supervisory Board	Mgmt	For	For	For
9.c	Reelect Pamela Knapp to Supervisory Board	Mgmt	For	For	For
10.a	Approve Remuneration Policy for the Management Board	Mgmt	For	Against	Against
10.b	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	Refer	For
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
12.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
12.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
13	Authorize Repurchase Shares	Mgmt	For	For	For
14	Approve Cancellation of Shares	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			

## Meeting Results

**Outstanding Shares Voted:** 126,315,101

**Results Available:** Full[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	3.8%	86,478,835	96.2%	3,431,025	3.8%	13,711,293	N/A	Poll	F+A
3	N												
4	N												
5	Y	Pass	No	For	0.2%	103,224,056	99.8%	196,136	0.2%	200,961	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	103,452,324	99.8%	165,297	0.2%	3,532	N/A	Poll	F+A
7.a	Y	Pass	No	For	1.9%	90,020,720	98.1%	1,749,130	1.9%	11,851,293	N/A	Poll	F+A
7.b	Y	Pass	No	For	12.9%	90,017,112	87.1%	13,287,115	12.9%	316,926	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	91,909,470	99.9%	83,227	0.1%	11,628,456	N/A	Poll	F+A
9.a	Y	Pass	No	For	15.4%	87,604,217	84.6%	15,946,824	15.4%	70,112	N/A	Poll	F+A
9.b	Y	Pass	No	For	15.2%	87,895,126	84.8%	15,712,597	15.2%	13,430	N/A	Poll	F+A
9.c	Y	Pass	No	For	19.4%	83,529,474	80.6%	20,077,717	19.4%	13,962	N/A	Poll	F+A
10.a	Y	Pass	No	For	3.4%	87,800,372	96.6%	3,052,425	3.4%	12,768,356	N/A	Poll	F+A
10.b	Y	Pass	No	For	0.5%	103,029,002	99.5%	549,490	0.5%	42,661	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	103,502,547	N/A	109,997	N/A	8,609	N/A	Poll	F+A
12.a	Y	Pass	No	For	2.1%	101,439,764	97.9%	2,137,141	2.1%	44,238	N/A	Poll	F+A
12.b	Y	Pass	No	For	13.2%	89,922,302	86.8%	13,632,250	13.2%	66,591	N/A	Poll	F+A
13	Y	Pass	No	For	0.8%	102,680,157	99.2%	790,401	0.8%	150,595	N/A	Poll	F+A
14	Y	Pass	No	For	1.1%	102,474,174	98.9%	1,120,803	1.1%	26,176	N/A	Poll	F+A
15	N												

Sika AG

Meeting Date: 26/03/2024	Country: Switzerland	Ticker: SIKA
Record Date:	Meeting Type: Annual	
Primary Security ID: H7631K273		

Shares Voted: 20,977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.1.2	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	For
4.1.3	Reelect Justin Howell as Director	Mgmt	For	For	For
4.1.4	Reelect Gordana Landen as Director	Mgmt	For	For	For
4.1.5	Reelect Monika Ribar as Director	Mgmt	For	Against	For
4.1.6	Reelect Paul Schuler as Director	Mgmt	For	For	For
4.1.7	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
4.2	Elect Thomas Aebischer as Director	Mgmt	For	For	For
4.3	Elect Thierry Vanlancker as Board Chair	Mgmt	For	For	For
4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Appoint Paul Schuler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
5	Approve Sustainability Report	Mgmt	For	For	For
6.1	Approve Remuneration Report	Mgmt	For	Against	For
6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	93,230,044	100.0%	22,818	0.0%	116,895	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	93,173,613	99.9%	120,260	0.1%	75,374	N/A	Poll	F+A
3	Y	Pass	No	For	1.0%	91,184,068	99.0%	876,550	1.0%	1,195,261	N/A	Poll	F+A
4.1.1	Y	Pass	No	For	4.9%	88,722,210	95.1%	4,581,617	4.9%	65,420	N/A	Poll	F+A
4.1.2	Y	Pass	No	For	0.1%	93,212,633	99.9%	89,609	0.1%	67,005	N/A	Poll	F+A
4.1.3	Y	Pass	No	For	5.5%	88,109,343	94.5%	5,147,833	5.5%	112,071	N/A	Poll	F+A
4.1.4	Y	Pass	No	For	1.0%	92,340,118	99.0%	951,199	1.0%	77,930	N/A	Poll	F+A
4.1.5	Y	Pass	No	For	8.6%	84,809,641	91.4%	7,936,486	8.6%	623,120	N/A	Poll	F+A
4.1.6	Y	Pass	No	For	3.8%	89,593,269	96.2%	3,493,925	3.8%	282,053	N/A	Poll	F+A
4.1.7	Y	Pass	No	For	0.5%	92,791,130	99.5%	478,890	0.5%	99,227	N/A	Poll	F+A
4.2	Y	Pass	No	For	1.8%	91,587,321	98.2%	1,633,059	1.8%	148,867	N/A	Poll	F+A
4.3	Y	Pass	No	For	0.5%	92,817,902	99.5%	456,603	0.5%	95,062	N/A	Poll	F+A
4.4.1	Y	Pass	No	For	8.9%	84,930,486	91.1%	8,281,615	8.9%	157,466	N/A	Poll	F+A
4.4.2	Y	Pass	No	For	1.1%	92,200,278	98.9%	1,048,580	1.1%	120,709	N/A	Poll	F+A
4.4.3	Y	Pass	No	For	6.5%	86,982,294	93.5%	6,048,650	6.5%	338,623	N/A	Poll	F+A
4.5	Y	Pass	No	For	0.1%	93,222,132	99.9%	83,096	0.1%	64,349	N/A	Poll	F+A
4.6	Y	Pass	No	For	0.1%	93,241,359	99.9%	85,849	0.1%	42,369	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	93,117,604	100.0%	44,969	0.0%	207,004	N/A	Poll	F+A
6.1	Y	Pass	No	For	4.6%	85,833,968	95.4%	4,098,053	4.6%	3,437,556	N/A	Poll	F+A
6.2	Y	Pass	No	For	2.6%	90,749,588	97.4%	2,378,318	2.6%	241,671	N/A	Poll	F+A
6.3	Y	Pass	No	For	2.0%	91,132,425	98.0%	1,820,292	2.0%	416,560	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Sinopharm Group Co. Ltd.

Meeting Date: 13/06/2024	Country: China	Ticker: 1099
Record Date: 06/06/2024	Meeting Type: Annual	
Primary Security ID: Y8008N107		

Shares Voted: 10,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Statements and the Auditors' Report of the Company and Its Subsidiaries	Mgmt	For	For	For
4	Approve Profit Distribution Plan and Payment of Final Dividend	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Authorize Supervisory Committee to Fix Remuneration of Supervisors	Mgmt	For	For	For
7	Approve of PricewaterhouseCoopers as International Auditors and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditors and Authorize Audit Committee of the Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Delegation of Power of Provision of Guarantees	Mgmt	For	Against	Against
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	Mgmt	For	Against	Against
10	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
11	Approve Centralized Registration for Issue Amount of Non-Financial Corporate Debt Financing Instruments and Approve Liu Yong to be Authorized Person to Deal with All Matters in Relation to Issue of Non-Financial Corporate Debt Financing Instruments	Mgmt	For	For	For

## Meeting Results

**Outstanding Shares Voted: 3,120,656,191**

**Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	2,617,278,582	99.9%	1,441,200	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	2,617,278,582	99.9%	1,441,200	0.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	2,617,278,582	99.9%	1,441,200	0.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	2,618,716,582	100.0%	3,200	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	9.8%	2,362,819,922	90.2%	255,796,260	9.8%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	5.2%	2,483,662,670	94.8%	135,057,112	5.2%	N/A	N/A	Poll	F+A
7	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	23.4%	2,006,420,586	76.6%	612,242,396	23.4%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	28.2%	1,880,093,367	71.8%	738,626,415	28.2%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	2,615,972,418	99.9%	2,747,364	0.1%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.8%	2,598,277,646	99.2%	20,442,136	0.8%	N/A	N/A	Poll	F+A

**Sinopharm Group Co. Ltd.**

**Meeting Date:** 13/06/2024

**Country:** China

**Ticker:** 1099

Record Date: 06/06/2024

**Meeting Type:** Special

**Primary Security ID:** Y8008N107

**Shares Voted:** 10,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For

## Meeting Results

**Outstanding Shares Voted: 1,341,810,740**

**Results Available:** Full[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	837,577,024	99.7%	2,747,364	0.3%	N/A	N/A	Poll	F+A+AB

Sinopharm Group Co. Ltd.

Meeting Date: 13/09/2024	Country: China	Ticker: 1099
Record Date: 09/09/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y8008N107		

Shares Voted: 34,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Zhao Bingxiang as Director and Authorize Board to Fix His Remuneration and Authorize Any Director to Enter into Service Contract with Him	Mgmt	For	For	For
2	Elect Lian Wanyong as Director and Authorize Board to Fix His Remuneration and Authorize Any Director to Enter into Service Contract with Him	Mgmt	For	For	For
3	Approve Pan-China Certified Public Accountants LLP as Domestic Auditor and Confucius International CPA Limited as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,120,656,191Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	7.2%	2,432,282,417	92.8%	189,876,992	7.2%	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	1.8%	2,574,961,443	98.2%	48,047,966	1.8%	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	2,622,623,809	100.0%	313,600	0.0%	N/A	N/A	Poll	F+A+AB

Sinotruk (Hong Kong) Limited

Meeting Date: 28/06/2024	Country: Hong Kong	Ticker: 3808
Record Date: 24/06/2024	Meeting Type: Annual	
Primary Security ID: Y8014Z102		

Shares Voted: 11,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3A	Elect Liu Zhengtao as Director	Mgmt	For	Against	Against
3B	Elect Li Xia as Director	Mgmt	For	Against	Against
3C	Elect Cheng Guangxu as Director	Mgmt	For	For	For
3D	Elect Wang Dengfeng as Director	Mgmt	For	For	For
3E	Elect Zhao Hang as Director	Mgmt	For	For	For
3F	Elect Lyu Shousheng as Director	Mgmt	For	For	For
3G	Elect Zhang Zhong as Director	Mgmt	For	Against	Against
3H	Elect Liu Xiaolun as Director	Mgmt	For	For	For
3I	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Supplemental Agreement to the 2026 CNHTC Sale of Goods Agreement and Revised Annual Caps	Mgmt	For	For	For
6	Approve Supplemental Agreement to the 2026 CNHTC Purchase of Goods Agreement and Revised Annual Caps	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,733,673,339

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	2,507,774,114	99.8%	5,489,006	0.2%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	2,513,261,120	100.0%	2,000	0.0%	N/A	N/A	Poll	F+A
3A	Y	Pass	No	For	0.7%	2,495,652,912	99.3%	17,610,208	0.7%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3B	Y	Pass	No	For	0.8%	2,492,237,577	99.2%	21,025,543	0.8%	N/A	N/A	Poll	F+A
3C	Y	Pass	No	For	4.9%	2,391,204,161	95.1%	122,058,059	4.9%	N/A	N/A	Poll	F+A
3D	Y	Pass	No	For	0.8%	2,493,693,202	99.2%	19,569,918	0.8%	N/A	N/A	Poll	F+A
3E	Y	Pass	No	For	0.3%	2,505,086,504	99.7%	8,176,616	0.3%	N/A	N/A	Poll	F+A
3F	Y	Pass	No	For	4.8%	2,392,305,166	95.2%	120,957,054	4.8%	N/A	N/A	Poll	F+A
3G	Y	Pass	No	For	6.3%	2,355,473,209	93.7%	157,789,011	6.3%	N/A	N/A	Poll	F+A
3H	Y	Pass	No	For	0.1%	2,511,545,120	99.9%	1,718,000	0.1%	N/A	N/A	Poll	F+A
3I	Y	Pass	No	For	3.8%	2,418,607,626	96.2%	94,653,594	3.8%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	2,513,116,120	100.0%	146,000	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	1,105,154,517	100.0%	2,000	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	1,105,154,517	100.0%	2,000	0.0%	N/A	N/A	Poll	F+A

Sinotruk (Hong Kong) Limited

Meeting Date: 18/12/2024	Country: Hong Kong	Ticker: 3808
Record Date: 12/12/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y8014Z102		

Shares Voted: 16,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2025 Weichai Parts Purchase Agreement, Proposed Annual Cap and Related Transactions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,760,993,339Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	369,845,790	100.0%	0	0.0%	N/A	N/A	Poll	F+A

**SK Innovation Co., Ltd.**

**Meeting Date:** 27/08/2024

Record Date: 01/08/2024

**Primary Security ID:** Y8063L103

**Country:** South Korea

**Meeting Type:** Special

**Ticker:** 096770**Shares Voted:** 5,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement with SK E&S Co., Ltd.	Mgmt	For	For	For

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial

[illegible]**SK Square Co. Ltd.**

**Meeting Date:** 14/08/2024

Record Date: 18/07/2024

**Primary Security ID:** Y8T6X4107

**Country:** South Korea

**Meeting Type:** Special

**Ticker:** 402340

**Shares Voted:** 5,043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Han Myung-jin as Inside Director/CEO	Mgmt	For	For	For

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial[illegible]

Skandinaviska Enskilda Banken AB

Meeting Date: 19/03/2024	Country: Sweden	Ticker: SEB.A
Record Date: 11/03/2024	Meeting Type: Annual	
Primary Security ID: W25381141		

Shares Voted: 221,083

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.1	Designate Anna Magnusson as Inspector of Minutes of Meeting	Mgmt	For	For	For
5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	Mgmt	For	For	For
11.1	Approve Discharge of Jacob Aarup-Andersen	Mgmt	For	For	For
11.2	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For	For
11.3	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For	For
11.4	Approve Discharge of Annika Dahlberg	Mgmt	For	For	For
11.5	Approve Discharge of John Flint	Mgmt	For	For	For
11.6	Approve Discharge of Winnie Fok	Mgmt	For	For	For
11.7	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For	For
11.8	Approve Discharge of Svein Tore Holsether	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.9	Approve Discharge of Charlotta Lindholm	Mgmt	For	For	For
11.10	Approve Discharge of Sven Nyman	Mgmt	For	For	For
11.11	Approve Discharge of Marika Ottander	Mgmt	For	For	For
11.12	Approve Discharge of Lars Ottersgard	Mgmt	For	For	For
11.13	Approve Discharge of Jesper Ovesen	Mgmt	For	For	For
11.14	Approve Discharge of Helena Saxon	Mgmt	For	For	For
11.15	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For	For
11.16	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
11.17	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For	For
12.1	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman, SEK 1.2 Million for Vice Chairman and SEK 925,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14a1	Reelect Jacob Aarup Andersen as Director	Mgmt	For	For	For
14a2	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	Against	Against
14a3	Reelect Anne-Catherine Berner as Director	Mgmt	For	For	For
14a4	Reelect John Flint as Director	Mgmt	For	For	For
14a5	Reelect Winnie Fok as Director	Mgmt	For	For	For
14a6	Reelect Svein Tore Holsether as Director	Mgmt	For	For	For
14a7	Reelect Sven Nyman as Director	Mgmt	For	For	For
14a8	Reelect Lars Ottersgard as Director	Mgmt	For	For	For
14a9	Reelect Helena Saxon as Director	Mgmt	For	Against	Against

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14a10	Reelect Johan Torgeby as Director	Mgmt	For	For	For
14a11	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14b	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against	Against
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16a	Approve Remuneration Report	Mgmt	For	For	For
16b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
17a	Approve SEB All Employee Program 2024 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For	For
17b	Approve SEB Share Deferral Program 2024 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For	For
17c	Approve SEB Restricted Share Program 2024 for Other than Senior Managers in Certain Business Units	Mgmt	For	For	For
18a	Authorize Share Repurchase Program	Mgmt	For	For	For
18b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For	For
18c	Approve Transfer of Class A Shares to Participants in 2024 Long-Term Equity Programmes	Mgmt	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
20a	Approve SEK 411 Million Reduction in Share Capital for Transfer to Unrestricted Equity	Mgmt	For	For	For
20b	Approve Capitalization of Reserves of SEK 411 Million for a Bonus Issue	Mgmt	For	For	For
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	Refer	For
22	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
	Change Bank Software	SH	None	Refer	Against

# Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by the Swedish Society for Nature Conservation and Greenpeace Nordic	Mgmt			
23	Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals	SH	None	Refer	Against
24	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial[illegible]

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
22	N												
	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
23	N												
	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
24	N												

Skanska AB

Meeting Date: 27/03/2024

Record Date: 19/03/2024

Primary Security ID: W83567110

Country: Sweden

Meeting Type: Annual

Ticker: SKA.B

Shares Voted: 56,651

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	For	For	For
11a	Approve Discharge of Hans Biorck	Mgmt	For	For	For
11b	Approve Discharge of Par Boman	Mgmt	For	For	For
11c	Approve Discharge of Jan Gurander	Mgmt	For	For	For
11d	Approve Discharge of Mats Hederos	Mgmt	For	For	For
11e	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	For
11f	Approve Discharge of Catherine Marcus	Mgmt	For	For	For
11g	Approve Discharge of Ann E. Massey	Mgmt	For	For	For
11h	Approve Discharge of Asa Soderstrom Winberg	Mgmt	For	For	For
11i	Approve Discharge of Employee Representative Ola Falt	Mgmt	For	For	For
11j	Approve Discharge of Employee Representative Richard Horstedt	Mgmt	For	For	For
11k	Approve Discharge of Employee Representative Yvonne Stenman	Mgmt	For	For	For
11l	Approve Discharge of Deputy Employee Representative Goran Pajnic	Mgmt	For	For	For
11m	Approve Discharge of Deputy Employee Representative Hans Reinholdsson	Mgmt	For	For	For
11n	Approve Discharge of Deputy Employee Representative Anders Rattgard	Mgmt	For	For	For
11o	Approve Discharge of President Anders Danielsson	Mgmt	For	For	For
12a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
12b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13a	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13b	Approve Remuneration of Auditors	Mgmt	For	For	For
14a	Reelect Hans Biorck as Director	Mgmt	For	For	For
14b	Reelect Par Boman as Director	Mgmt	For	Against	Against
14c	Reelect Jan Gurander as Director	Mgmt	For	For	For
14d	Reelect Mats Hederos as Director	Mgmt	For	For	For
14e	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
14f	Reelect Catherine Marcus as Director	Mgmt	For	For	For
14g	Reelect Asa Soderstrom Winberg as Director	Mgmt	For	For	For
14h	Elect Jayne McGivern as New Director	Mgmt	For	For	For
14i	Elect Henrik Sjolund as New Director	Mgmt	For	For	For
14j	Reelect Hans Biorck as Board Chair	Mgmt	For	For	For
15	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Equity Plan Financing	Mgmt	For	For	For
18	Authorize Class B Share Repurchase Program	Mgmt	For	For	For
19	Amend Articles Re: General Meeting	Mgmt	For	For	For
20	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial[illegible]

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14j	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20	N												

Skyworks Solutions, Inc.

Meeting Date: 14/05/2024	Country: USA	Ticker: SWKS
Record Date: 20/03/2024	Meeting Type: Annual	
Primary Security ID: 83088M102		

Shares Voted: 24,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	For	For	For
1b	Elect Director Kevin L. Beebe	Mgmt	For	For	For
1c	Elect Director Liam K. Griffin	Mgmt	For	For	For
1d	Elect Director Eric J. Guerin	Mgmt	For	For	For
1e	Elect Director Christine King	Mgmt	For	For	For
1f	Elect Director Suzanne E. McBride	Mgmt	For	For	For
1g	Elect Director David P. McGlade	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Robert A. Schriesheim	Mgmt	For	For	For
1i	Elect Director Maryann Turcke	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	Mgmt	For	For	For
7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	Mgmt	For	For	For
8	Amend Omnibus Stock Plan	Mgmt	For	For	For
9	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
10	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
11	Adopt GHG Emissions Reduction Targets and Climate Transition Plan Aligned with the Paris Agreement Goal	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 160,445,374Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.6%	119,760,761	98.4%	1,944,951	1.6%	209,241	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.5%	113,808,238	93.5%	7,900,199	6.5%	206,516	N/A	Proxy	F+A
1c	Y	Pass	No	For	7.9%	112,109,502	92.1%	9,578,943	7.9%	226,508	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.6%	121,019,534	99.4%	692,370	0.6%	203,049	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.2%	117,822,896	96.8%	3,893,924	3.2%	198,133	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	120,171,704	98.7%	1,541,995	1.3%	201,254	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	6.6%	113,640,103	93.4%	8,062,960	6.6%	211,890	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.4%	116,346,490	95.6%	5,324,008	4.4%	244,455	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.4%	120,018,727	98.6%	1,690,559	1.4%	205,667	N/A	Proxy	F+A
2	Y	Pass	No	For	7.6%	127,749,258	92.4%	10,196,514	7.4%	297,025	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	11.9%	107,462,594	88.1%	14,183,606	11.6%	268,753	0.2%	Proxy	F+A+AB
4	Y	Fail	No	For	0.6%	120,931,042	75.4%	761,538	0.5%	222,373	0.1%	Proxy	Capital Represented Capital Represented Capital Represented
5	Y	Fail	No	For	0.6%	120,915,838	75.4%	775,223	0.5%	223,892	0.1%	Proxy	
6	Y	Fail	No	For	0.6%	120,876,564	75.3%	800,166	0.5%	238,223	0.1%	Proxy	
7	Y	Fail	No	For	0.6%	120,879,850	75.3%	790,952	0.5%	244,151	0.2%	Proxy	
8	Y	Pass	No	For	7.4%	112,886,177	92.6%	8,722,470	7.2%	306,306	0.3%	Proxy	
9	Y	Pass	No	For	0.8%	120,885,449	99.2%	794,625	0.7%	234,879	0.2%	Proxy	F+A+AB
10	Y	Fail	No	Against	7.8%	9,204,850	7.6%	112,403,841	92.2%	306,262	0.3%	Proxy	F+A+AB
11	Y	Fail	No	Against	32.5%	37,394,404	30.7%	82,336,206	67.5%	2,184,343	1.8%	Proxy	F+A+AB

## Smith & Nephew plc

Meeting Date: 01/05/2024	Country: United Kingdom	Ticker: SN
Record Date: 29/04/2024	Meeting Type: Annual	
Primary Security ID: G82343164		

Shares Voted: 3,459,698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Refer	Against
3	Approve Remuneration Report	Mgmt	For	Refer	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Jeremy Maiden as Director	Mgmt	For	For	For
6	Elect Simon Lowth as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect John Rogers as Director	Mgmt	For	For	For
8	Re-elect Rupert Soames as Director	Mgmt	For	For	For
9	Re-elect Jo Hallas as Director	Mgmt	For	For	For
10	Re-elect John Ma as Director	Mgmt	For	For	For
11	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For	For
12	Re-elect Deepak Nath as Director	Mgmt	For	For	For
13	Re-elect Marc Owen as Director	Mgmt	For	Against	Against
14	Re-elect Angie Risley as Director	Mgmt	For	Against	For
15	Re-elect Bob White as Director	Mgmt	For	For	For
16	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Approve Restricted Share Plan	Mgmt	For	Refer	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 874,346,654

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	666,625,242	100.0%	144,349	0.0%	12,138,587	N/A	Poll	F+A
2	Y	Pass	No	For	43.2%	384,484,538	56.8%	292,680,303	43.2%	1,744,476	N/A	Poll	F+A
3	Y	Pass	No	For	2.6%	661,110,005	97.4%	17,440,468	2.6%	357,619	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.4%	676,303,648	99.6%	2,405,971	0.4%	200,633	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	675,832,114	99.6%	2,740,427	0.4%	310,877	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	675,369,191	99.5%	3,203,102	0.5%	310,125	N/A	Poll	F+A
7	Y	Pass	No	For	1.1%	671,269,929	98.9%	7,304,079	1.1%	309,410	N/A	Poll	F+A
8	Y	Pass	No	For	15.8%	554,364,485	84.2%	104,171,145	15.8%	20,343,789	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	678,155,377	99.9%	426,737	0.1%	297,148	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	676,552,950	99.7%	2,037,332	0.3%	287,504	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	678,248,007	100.0%	320,330	0.0%	311,091	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	676,333,799	99.7%	2,243,042	0.3%	300,914	N/A	Poll	F+A
13	Y	Pass	No	For	11.5%	596,737,110	88.5%	77,844,661	11.5%	4,297,071	N/A	Poll	F+A
14	Y	Pass	No	For	7.4%	628,078,914	92.6%	50,489,098	7.4%	310,730	N/A	Poll	F+A
15	Y	Pass	No	For	3.6%	654,119,443	96.4%	24,461,419	3.6%	298,300	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	678,434,139	100.0%	244,566	0.0%	228,138	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	678,515,044	100.0%	169,912	0.0%	222,651	N/A	Poll	F+A
18	Y	Pass	No	For	7.6%	627,146,286	92.4%	51,496,290	7.6%	267,097	N/A	Poll	F+A
19	Y	Pass	No	For	44.1%	378,880,121	55.9%	298,297,145	44.1%	1,728,668	N/A	Poll	F+A
20	Y	Pass	No	For	7.0%	630,882,710	93.0%	47,689,487	7.0%	333,528	N/A	Poll	F+A
21	Y	Pass	No	For	11.7%	599,062,957	88.3%	79,528,501	11.7%	314,394	N/A	Poll	F+A
22	Y	Pass	No	For	0.7%	673,313,137	99.3%	5,052,775	0.7%	540,813	N/A	Poll	F+A
23	Y	Pass	No	For	7.7%	626,548,055	92.3%	51,964,188	7.7%	390,488	N/A	Poll	F+A

Smiths Group Plc

Meeting Date: 13/11/2024	Country: United Kingdom	Ticker: SMIN
Record Date: 11/11/2024	Meeting Type: Annual	
Primary Security ID: G82401111		

**Shares Voted: 212,716**

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve Long Term Incentive Plan	Mgmt	For	For	Against
6	Approve Sharesave Scheme	Mgmt	For	For	For
7	Elect Roland Carter as Director	Mgmt	For	For	For
8	Elect Alistair Cowan as Director	Mgmt	For	For	For
9	Re-elect Pam Cheng as Director	Mgmt	For	For	For
10	Re-elect Dame Ann Dowling as Director	Mgmt	For	For	For
11	Re-elect Karin Hoeing as Director	Mgmt	For	For	For
12	Re-elect Richard Howes as Director	Mgmt	For	For	For
13	Re-elect Clare Scherrer as Director	Mgmt	For	For	For
14	Re-elect Mark Seligman as Director	Mgmt	For	For	For
15	Re-elect Noel Tata as Director	Mgmt	For	For	For
16	Re-elect Steve Williams as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 344,563,788

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	254,410,512	100.0%	19,359	0.0%	4,792,125	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	259,162,685	100.0%	2,559	0.0%	56,752	N/A	Poll	F+A
3	Y	Pass	No	For	7.7%	237,176,139	92.3%	19,849,822	7.7%	2,196,034	N/A	Poll	F+A
4	Y	Pass	No	For	4.8%	244,711,754	95.2%	12,260,023	4.8%	2,250,218	N/A	Poll	F+A
5	Y	Pass	No	For	5.2%	243,621,181	94.8%	13,424,437	5.2%	2,176,377	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	254,979,194	99.2%	2,094,925	0.8%	2,147,876	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	257,322,023	99.3%	1,831,311	0.7%	68,662	N/A	Poll	F+A
8	Y	Pass	No	For	0.7%	257,316,229	99.3%	1,837,482	0.7%	68,285	N/A	Poll	F+A
9	Y	Pass	No	For	3.3%	250,525,058	96.7%	8,632,565	3.3%	64,372	N/A	Poll	F+A
10	Y	Pass	No	For	2.9%	251,533,507	97.1%	7,627,921	2.9%	60,567	N/A	Poll	F+A
11	Y	Pass	No	For	3.4%	250,450,408	96.6%	8,702,902	3.4%	68,685	N/A	Poll	F+A
12	Y	Pass	No	For	0.7%	257,264,990	99.3%	1,887,914	0.7%	69,092	N/A	Poll	F+A
13	Y	Pass	No	For	1.3%	255,713,360	98.7%	3,447,759	1.3%	60,877	N/A	Poll	F+A
14	Y	Pass	No	For	0.7%	257,267,855	99.3%	1,893,268	0.7%	60,873	N/A	Poll	F+A
15	Y	Pass	No	For	7.6%	238,363,493	92.4%	19,741,519	7.6%	1,116,984	N/A	Poll	F+A
16	Y	Pass	No	For	3.5%	244,048,652	96.5%	8,924,254	3.5%	6,249,089	N/A	Poll	F+A
17	Y	Pass	No	For	0.4%	258,125,640	99.6%	1,033,326	0.4%	63,030	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	259,127,171	100.0%	20,074	0.0%	74,751	N/A	Poll	F+A
19	Y	Pass	No	For	3.9%	245,997,736	96.1%	10,029,678	3.9%	3,194,581	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
20	Y	Pass	No	For	4.9%	246,380,923	95.1%	12,782,372	4.9%	58,701	N/A	Poll	F+A
21	Y	Pass	No	For	8.1%	238,107,723	91.9%	21,038,527	8.1%	75,746	N/A	Poll	F+A
22	Y	Pass	No	For	10.5%	231,918,095	89.5%	27,243,296	10.5%	60,604	N/A	Poll	F+A
23	Y	Pass	No	For	0.4%	258,091,987	99.6%	1,038,654	0.4%	91,355	N/A	Poll	F+A
24	Y	Pass	No	For	5.2%	245,593,840	94.8%	13,431,499	5.2%	196,656	N/A	Poll	F+A

Smurfit Kappa Group Plc

Meeting Date: 26/04/2024	Country: Ireland	Ticker: SKG
Record Date: 22/04/2024	Meeting Type: Annual	
Primary Security ID: G8248F104		

Shares Voted: 13,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5a	Re-elect Irial Finan as Director	Mgmt	For	For	For
5b	Re-elect Anthony Smurfit as Director	Mgmt	For	For	For
5c	Re-elect Ken Bowles as Director	Mgmt	For	For	For
5d	Re-elect Anne Anderson as Director	Mgmt	For	For	For
5e	Re-elect Frits Beurskens as Director	Mgmt	For	For	For
5f	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
5g	Re-elect Mary Lynn Ferguson-McHugh as Director	Mgmt	For	For	For
5h	Re-elect Kaisa Hietala as Director	Mgmt	For	Against	For
5i	Re-elect James Lawrence as Director	Mgmt	For	For	For
5j	Re-elect Lourdes Melgar as Director	Mgmt	For	For	For

Smurfit Kappa Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5k	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	187,145,941	99.9%	128,687	0.1%	622,741	N/A	Poll	F+A
2	Y	Pass	No	For	2.9%	182,509,250	97.1%	5,383,960	2.9%	4,159	N/A	Poll	F+A
3	Y	Pass	No	For	4.2%	179,882,682	95.8%	7,866,913	4.2%	147,774	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	187,868,867	100.0%	25,021	0.0%	3,481	N/A	Poll	F+A
5a	Y	Pass	No	For	6.8%	175,120,324	93.2%	12,772,884	6.8%	4,161	N/A	Poll	F+A
5b	Y	Pass	No	For	0.5%	186,886,669	99.5%	1,006,541	0.5%	4,159	N/A	Poll	F+A
5c	Y	Pass	No	For	0.5%	186,966,382	99.5%	926,828	0.5%	4,159	N/A	Poll	F+A
5d	Y	Pass	No	For	3.9%	179,279,372	96.1%	7,302,753	3.9%	1,315,244	N/A	Poll	F+A
5e	Y	Pass	No	For	14.1%	161,462,836	85.9%	26,430,372	14.1%	4,161	N/A	Poll	F+A
5f	Y	Pass	No	For	0.5%	186,876,891	99.5%	1,016,319	0.5%	4,159	N/A	Poll	F+A
5g	Y	Pass	No	For	0.2%	187,537,988	99.8%	355,222	0.2%	4,159	N/A	Poll	F+A
5h	Y	Pass	No	For	3.6%	180,828,114	96.4%	6,749,358	3.6%	319,897	N/A	Poll	F+A
5i	Y	Pass	No	For	4.1%	180,208,412	95.9%	7,684,795	4.1%	4,162	N/A	Poll	F+A
5j	Y	Pass	No	For	0.6%	186,714,837	99.4%	1,178,373	0.6%	4,159	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5k	Y	Pass	No	For	0.3%	187,331,319	99.7%	561,891	0.3%	4,159	N/A	Poll	F+A
6	Y	Pass	No	For	3.3%	181,618,832	96.7%	6,274,939	3.3%	3,598	N/A	Poll	F+A
7	Y	Pass	No	For	4.6%	179,298,968	95.4%	8,561,245	4.6%	37,156	N/A	Poll	F+A
8	Y	Pass	No	For	0.5%	186,961,547	99.5%	881,060	0.5%	54,762	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	186,680,369	99.4%	1,196,295	0.6%	20,705	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	187,453,635	99.8%	342,851	0.2%	100,883	N/A	Poll	F+A
11	Y	Pass	No	For	6.9%	174,847,455	93.1%	13,046,248	6.9%	3,666	N/A	Poll	F+A

Smurfit Kappa Group Plc

Meeting Date: 13/06/2024

Record Date: 09/06/2024

Primary Security ID: G8248F104

Country: Ireland

Meeting Type: Special

Ticker: SKG

Shares Voted: 13,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Combination of Smurfit Kappa and WestRock	Mgmt	For	For	For
2	Approve Matters Relating to the Scheme of Arrangement	Mgmt	For	For	For
3	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For	For
4	Amend Articles of Association	Mgmt	For	For	For
5	Approve Share Capital Reduction of Smurfit WestRock	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.1%	190,768,891	98.9%	2,082,071	1.1%	163,990	N/A	Poll	F+A
2	Y	Pass	No	For	0.8%	191,366,559	99.2%	1,484,417	0.8%	163,976	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	192,600,763	99.8%	345,665	0.2%	68,524	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.8%	191,462,108	99.2%	1,484,410	0.8%	68,434	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	191,462,012	99.2%	1,484,410	0.8%	68,530	N/A	Poll	F+A

Smurfit Kappa Group Plc

Meeting Date: 13/06/2024	Country: Ireland	Ticker: SKG
Record Date: 09/06/2024	Meeting Type: Court	
Primary Security ID: 83272W106		

Shares Voted: 13,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.0%	197,218,442	99.0%	2,079,164	1.0%	65,546	N/A	Poll	F+A

Snowflake Inc.

Meeting Date: 02/07/2024	Country: USA	Ticker: SNOW
Record Date: 07/05/2024	Meeting Type: Annual	
Primary Security ID: 833445109		

Shares Voted: 64,218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benoit Dageville	Mgmt	For	For	For

Snowflake Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Mark S. Garrett	Mgmt	For	Withhold	Withhold
1c	Elect Director Jayshree V. Ullal	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 335,041,774						Results Available: Full							
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	19.4%	167,271,511	80.6%	40,217,718	19.4%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	22.8%	160,184,930	77.2%	47,304,299	22.8%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.3%	198,525,995	95.7%	8,963,234	4.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	11.8%	183,074,551	88.2%	23,373,765	11.3%	1,040,913	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	0.5%	282,973,625	99.5%	809,423	0.3%	711,259	0.3%	Proxy	F+A+AB
4	Y	Pass	No	Against	78.4%	161,763,332	78.0%	44,795,457	21.6%	930,440	0.4%	Proxy	F+A+AB

Societe Generale SA

Meeting Date: 22/05/2024			Country: France			Ticker: GLE		
Record Date: 20/05/2024			Meeting Type: Annual/Special					
Primary Security ID: F8591M517								
Shares Voted: 341,503								

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,835,000	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Frederic Oudea, CEO Until May 23, 2023	Mgmt	For	For	For
12	Approve Compensation of Slawomir Krupa, CEO Since May 23, 2023	Mgmt	For	For	For
13	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For	For
14	Approve Compensation of Pierre Palmieri, Vice-CEO Since May 23, 2023	Mgmt	For	For	For
15	Approve Compensation of Diony Lebot, Vice-CEO Until May 23, 2023	Mgmt	For	For	For
16	Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	For	For	For
17	Reelect Annette Messemer as Director	Mgmt	For	For	For
18	Appoint KPMG SA as Auditor	Mgmt	For	For	For
19	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
21	Appoint Pricewaterhousecoopers as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 331,229,000	Mgmt	For	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,372,500	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	Mgmt	For	For	For
29	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
31	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by Employees	Mgmt	For	For	For
32	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	437,284,148	99.6%	1,920,044	0.4%	2,718,060	N/A	Poll	F+A
2	Y	Pass	No	For	0.5%	437,182,543	99.5%	2,068,073	0.5%	2,733,656	N/A	Poll	F+A
3	Y	Pass	No	For	1.7%	433,959,634	98.3%	7,296,691	1.7%	750,903	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	439,972,538	99.8%	967,267	0.2%	1,056,390	N/A	Poll	F+A
5	Y	Pass	No	For	7.7%	405,364,898	92.3%	33,712,879	7.7%	2,910,936	N/A	Poll	F+A
6	Y	Pass	No	For	10.4%	392,941,277	89.6%	45,843,679	10.4%	3,211,788	N/A	Poll	F+A
7	Y	Pass	No	For	6.1%	412,434,104	93.9%	26,730,604	6.1%	2,834,352	N/A	Poll	F+A
8	Y	Pass	No	For	8.6%	401,563,304	91.4%	37,812,269	8.6%	2,626,735	N/A	Poll	F+A
9	Y	Pass	No	For	6.5%	410,076,669	93.5%	28,531,938	6.5%	3,403,137	N/A	Poll	F+A
10	Y	Pass	No	For	9.2%	398,509,940	90.8%	40,590,435	9.2%	2,917,320	N/A	Poll	F+A
11	Y	Pass	No	For	8.3%	402,497,284	91.7%	36,372,758	8.3%	3,130,119	N/A	Poll	F+A
12	Y	Pass	No	For	7.5%	406,192,309	92.5%	32,723,674	7.5%	3,100,521	N/A	Poll	F+A
13	Y	Pass	No	For	7.6%	405,375,004	92.4%	33,388,795	7.6%	3,233,011	N/A	Poll	F+A
14	Y	Pass	No	For	7.0%	408,125,190	93.0%	30,635,179	7.0%	3,254,487	N/A	Poll	F+A
15	Y	Pass	No	For	7.5%	405,867,971	92.5%	32,981,342	7.5%	3,163,696	N/A	Poll	F+A
16	Y	Pass	No	For	2.0%	427,251,818	98.0%	8,514,550	2.0%	6,237,532	N/A	Poll	F+A
17	Y	Pass	No	For	6.0%	409,262,508	94.0%	26,278,965	6.0%	6,463,012	N/A	Poll	F+A
18	Y	Pass	No	For	0.3%	437,331,556	99.7%	1,459,889	0.3%	3,221,945	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	437,343,354	99.7%	1,480,530	0.3%	3,179,009	N/A	Poll	F+A
20	Y	Pass	No	For	0.6%	433,954,057	99.4%	2,801,401	0.6%	5,212,182	N/A	Poll	F+A
21	Y	Pass	No	For	0.7%	433,814,044	99.3%	2,923,776	0.7%	5,234,215	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
22	Y	Pass	No	For	1.5%	434,415,556	98.5%	6,400,571	1.5%	1,153,871	N/A	Poll	F+A
	N												
23	Y	Pass	No	For	3.2%	426,706,166	96.8%	14,241,922	3.2%	1,023,000	N/A	Poll	F+A
24	Y	Pass	No	For	6.0%	414,443,894	94.0%	26,412,351	6.0%	1,115,655	N/A	Poll	F+A
25	Y	Pass	No	For	3.6%	422,757,907	96.4%	15,963,734	3.6%	3,241,154	N/A	Poll	F+A
26	Y	Pass	No	For	4.1%	422,884,915	95.9%	17,882,062	4.1%	1,205,272	N/A	Poll	F+A
27	Y	Pass	No	For	2.5%	429,767,379	97.5%	11,244,580	2.5%	960,721	N/A	Poll	F+A
28	Y	Pass	No	For	5.4%	414,963,536	94.6%	23,780,876	5.4%	3,224,652	N/A	Poll	F+A
29	Y	Pass	No	For	1.9%	430,400,118	98.1%	8,502,465	1.9%	3,059,743	N/A	Poll	F+A
30	Y	Pass	No	For	1.5%	434,140,997	98.5%	6,709,020	1.5%	1,111,017	N/A	Poll	F+A
31	Y	Pass	No	For	0.9%	434,020,243	99.1%	3,934,691	0.9%	4,004,775	N/A	Poll	F+A
32	Y	Pass	No	For	1.2%	432,673,483	98.8%	5,364,192	1.2%	3,923,769	N/A	Poll	F+A
33	Y	Pass	No	For	0.3%	437,539,978	99.7%	1,124,289	0.3%	3,260,910	N/A	Poll	F+A

Sodexo SA

Meeting Date: 30/01/2024

Record Date: 26/01/2024

Primary Security ID: F84941123

Country: France

Meeting Type: Ordinary Shareholders

Ticker: SW

Shares Voted: 94,661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Distribution in Kind of Shares of Pluxee	Mgmt	For	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 216,161,600

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
--------	-----------------	---------	--------------------	----------	---------------	-----	-------	---------	-----------	---------	-----------	-------------	------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	193,189,821	100.0%	79,355	0.0%	361,128	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	193,626,458	100.0%	1,070	0.0%	2,776	N/A	Poll	F+A

Sodexo SA

Meeting Date: 17/12/2024Country: FranceTicker: SW

Record Date: 13/12/2024Meeting Type: Annual/Special

Primary Security ID: F84941123

Shares Voted: 81,655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 8.89 per Share	Mgmt	For	For	For
4	Approve Transaction with Bellon SA Re: Transfer by the Company of all Shares of Sofinsod	Mgmt	For	For	For
5	Reelect Francois-Xavier Bellon as Director	Mgmt	For	Against	Against
6	Reelect Jean-Baptiste Chasseloup de Chatillon as Director	Mgmt	For	For	For
7	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
8	Appoint KPMG SA as Auditor for the Sustainability Reporting	Mgmt	For	For	For
9	Approve Compensation of Sophie Bellon, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration Policy of Executive Corporate Officer	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Amend Article 11 of Bylaws Re: Board Deliberations	Mgmt	For	For	For
	Ordinary Business	Mgmt			
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	193,934,424	99.9%	185,150	0.1%	25,211	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	193,938,584	99.9%	185,150	0.1%	21,051	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	193,773,298	99.8%	369,188	0.2%	2,299	N/A	Poll	F+A
4	Y	Pass	No	For	9.7%	60,931,151	90.3%	6,558,382	9.7%	30,212	N/A	Poll	F+A
5	Y	Pass	No	For	14.1%	166,758,967	85.9%	27,355,514	14.1%	30,304	N/A	Poll	F+A
6	Y	Pass	No	For	3.8%	186,448,143	96.2%	7,404,953	3.8%	291,689	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	193,914,483	99.9%	216,589	0.1%	13,713	N/A	Poll	F+A
8	Y	Pass	No	For	0.9%	192,356,547	99.1%	1,766,671	0.9%	21,567	N/A	Poll	F+A
9	Y	Pass	No	For	6.9%	180,179,463	93.1%	13,334,856	6.9%	630,466	N/A	Poll	F+A
10	Y	Pass	No	For	0.8%	192,498,908	99.2%	1,611,524	0.8%	34,353	N/A	Poll	F+A
11	Y	Pass	No	For	3.5%	187,267,774	96.5%	6,844,688	3.5%	32,323	N/A	Poll	F+A
12	Y	Pass	No	For	8.1%	178,410,820	91.9%	15,711,310	8.1%	22,655	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	193,399,520	99.7%	650,243	0.3%	95,022	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
14	Y	Pass	No	For	0.3%	193,516,364	99.7%	618,703	0.3%	9,218	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	194,116,886	100.0%	11,402	0.0%	15,997	N/A	Poll	F+A
	N												
16	Y	Pass	No	For	0.0%	194,140,683	100.0%	349	0.0%	3,753	N/A	Poll	F+A

Sona BLW Precision Forgings Ltd.

Meeting Date: 29/11/2024

Record Date: 25/10/2024

Primary Security ID: Y8T725106

Country: India

Meeting Type: Special

Ticker: 543300

Shares Voted: 14,934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Karamendra Daulet Singh as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 621,255,090

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.6%	520,776,496	98.4%	8,613,430	1.6%	N/A	N/A	Poll	F+A

Sonova Holding AG

Meeting Date: 11/06/2024

Record Date:

Primary Security ID: H8024W106

Country: Switzerland

Meeting Type: Annual

Ticker: SOON

**Shares Voted: 74,405**

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
2	Approve Allocation of Income and Dividends of CHF 4.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Robert Spoerry as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Stacy Seng as Director	Mgmt	For	For	For
4.1.3	Reelect Gregory Behar as Director	Mgmt	For	For	For
4.1.4	Reelect Lynn Bleil as Director	Mgmt	For	For	For
4.1.5	Reelect Lukas Braunschweiler as Director	Mgmt	For	For	For
4.1.6	Reelect Roland Diggelmann as Director	Mgmt	For	For	For
4.1.7	Reelect Julie Tay as Director	Mgmt	For	For	For
4.1.8	Reelect Ronald van der Vis as Director	Mgmt	For	Against	Against
4.1.9	Reelect Adrian Widmer as Director	Mgmt	For	For	For
4.2	Elect Gilbert Achermann as Director	Mgmt	For	For	For
4.3.1	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3.4	Reappoint Julie Tay as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.8 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.1%	40,313,265	99.9%	36,778	0.1%	N/A	N/A	Poll	F+A
1.2	Y	Pass	No	For	0.2%	40,287,528	99.8%	65,823	0.2%	N/A	N/A	Poll	F+A
1.3	Y	Pass	No	For	48.5%	20,780,757	51.5%	19,573,468	48.5%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	40,381,749	99.9%	21,114	0.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	38,109,939	99.7%	130,207	0.3%	N/A	N/A	Poll	F+A
4.1.1	Y	Pass	No	For	8.9%	36,680,338	91.1%	3,591,170	8.9%	N/A	N/A	Poll	F+A
4.1.2	Y	Pass	No	For	5.9%	37,992,201	94.1%	2,377,554	5.9%	N/A	N/A	Poll	F+A
4.1.3	Y	Pass	No	For	4.8%	38,422,534	95.2%	1,957,743	4.8%	N/A	N/A	Poll	F+A
4.1.4	Y	Pass	No	For	5.2%	38,278,327	94.8%	2,105,624	5.2%	N/A	N/A	Poll	F+A
4.1.5	Y	Pass	No	For	7.3%	37,437,080	92.7%	2,949,026	7.3%	N/A	N/A	Poll	F+A
4.1.6	Y	Pass	No	For	8.9%	36,807,348	91.1%	3,575,490	8.9%	N/A	N/A	Poll	F+A
4.1.7	Y	Pass	No	For	5.7%	38,080,096	94.3%	2,300,170	5.7%	N/A	N/A	Poll	F+A
4.1.8	Y	Pass	No	For	10.6%	36,106,310	89.4%	4,270,668	10.6%	N/A	N/A	Poll	F+A
4.1.9	Y	Pass	No	For	0.2%	40,292,050	99.8%	93,540	0.2%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.3%	40,248,147	99.7%	132,515	0.3%	N/A	N/A	Poll	F+A
4.3.1	Y	Pass	No	For	19.7%	32,427,692	80.3%	7,934,431	19.7%	N/A	N/A	Poll	F+A
4.3.2	Y	Pass	No	For	18.0%	33,117,134	82.0%	7,260,663	18.0%	N/A	N/A	Poll	F+A
4.3.3	Y	Pass	No	For	14.8%	34,395,057	85.2%	5,968,264	14.8%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.3.4	Y	Pass	No	For	14.7%	34,462,502	85.3%	5,915,560	14.7%	N/A	N/A	Poll	F+A
4.4	Y	Pass	No	For	0.1%	40,337,643	99.9%	56,607	0.1%	N/A	N/A	Poll	F+A
4.5	Y	Pass	No	For	0.0%	40,401,203	100.0%	10,218	0.0%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	5.8%	38,006,769	94.2%	2,328,595	5.8%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	13.0%	35,096,947	87.0%	5,237,933	13.0%	N/A	N/A	Poll	F+A
6	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Southern Copper Corporation

Meeting Date: 24/05/2024Country: USATicker: SCCO

Record Date: 28/03/2024Meeting Type: Annual

Primary Security ID: 84265V105

Shares Voted: 15,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director German Larrea Mota-Velasco	Mgmt	For	For	For
1.2	Elect Director Oscar Gonzalez Rocha	Mgmt	For	For	For
1.3	Elect Director Vicente Ariztegui Andreve	Mgmt	For	Withhold	Withhold
1.4	Elect Director Javier Arrigunaga	Mgmt	For	For	For
1.5	Elect Director Enrique Castillo Sanchez Mejorada	Mgmt	For	For	For
1.6	Elect Director Leonardo Contreras Lerdo de Tejada	Mgmt	For	For	For
1.7	Elect Director Luis Miguel Palomino Bonilla	Mgmt	For	Withhold	For
1.8	Elect Director Gilberto Perezalonso Cifuentes	Mgmt	For	For	For
1.9	Elect Director Carlos Ruiz Sacristan	Mgmt	For	For	Withhold
1.10	Elect Director Jose Pedro Valenzuela Rionda	Mgmt	For	For	For
2	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 773,113,269Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.5%	687,865,370	95.5%	32,280,928	4.5%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.0%	684,132,356	95.0%	36,013,942	5.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.4%	717,501,081	99.6%	2,645,217	0.4%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.6%	701,580,629	97.4%	18,565,669	2.6%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.7%	715,024,779	99.3%	5,121,519	0.7%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.9%	684,804,211	95.1%	35,342,088	4.9%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	5.3%	682,227,391	94.7%	37,918,907	5.3%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.4%	710,273,708	98.6%	9,872,590	1.4%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	5.2%	683,045,177	94.8%	37,101,122	5.2%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.1%	719,621,538	99.9%	524,761	0.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	747,763,999	99.9%	583,319	0.1%	206,996	N/A	Proxy	F+A
3	Y	Pass	No	For	0.5%	715,875,954	99.5%	3,865,532	0.5%	404,812	N/A	Proxy	F+A

Spirax-Sarco Engineering Plc

Meeting Date: 15/05/2024Country: United KingdomTicker: SPX  
Record Date: 13/05/2024Meeting Type: Annual  
Primary Security ID: G83561129

Shares Voted: 192,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Jamie Pike as Director	Mgmt	For	For	For

Spirax-Sarco Engineering Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Nimesh Patel as Director	Mgmt	For	For	For
8	Re-elect Angela Archon as Director	Mgmt	For	For	For
9	Elect Constance Baroudel as Director	Mgmt	For	For	For
10	Re-elect Peter France as Director	Mgmt	For	For	For
11	Re-elect Richard Gillingwater as Director	Mgmt	For	For	For
12	Re-elect Caroline Johnstone as Director	Mgmt	For	For	For
13	Re-elect Jane Kingston as Director	Mgmt	For	For	For
14	Re-elect Kevin Thompson as Director	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Approve Scrip Dividend Program	Mgmt	For	For	For
17	Approve Change of Company Name to Spirax Group plc	Mgmt	For	For	For
18	Amend Articles of Association	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	59,626,657	99.9%	33,551	0.1%	139,718	N/A	Poll	F+A
2	Y	Pass	No	For	3.3%	57,808,820	96.7%	1,979,683	3.3%	11,423	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	59,654,585	99.8%	141,894	0.2%	4,143	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	59,456,917	99.9%	81,545	0.1%	262,160	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	59,782,010	100.0%	13,424	0.0%	5,188	N/A	Poll	F+A
6	Y	Pass	No	For	5.8%	56,349,761	94.2%	3,447,333	5.8%	5,274	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	59,772,569	100.0%	24,473	0.0%	5,326	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	0.0%	59,772,509	100.0%	24,500	0.0%	5,359	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	59,789,384	100.0%	4,990	0.0%	5,559	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	59,768,358	100.0%	23,678	0.0%	5,559	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	59,759,757	100.0%	26,370	0.0%	13,274	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	59,769,803	100.0%	24,789	0.0%	5,359	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	59,728,016	99.9%	65,826	0.1%	5,559	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	59,762,448	100.0%	25,443	0.0%	12,060	N/A	Poll	F+A
15	Y	Pass	No	For	2.9%	58,079,922	97.1%	1,710,436	2.9%	10,264	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	59,648,711	99.8%	147,330	0.2%	4,406	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	59,763,251	99.9%	30,225	0.1%	6,755	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	59,774,200	100.0%	6,868	0.0%	16,257	N/A	Poll	F+A
19	Y	Pass	No	For	0.5%	59,500,573	99.5%	281,218	0.5%	18,440	N/A	Poll	F+A
20	Y	Pass	No	For	0.5%	59,432,240	99.5%	312,602	0.5%	55,780	N/A	Poll	F+A

SSE Plc

Meeting Date: 18/07/2024

Record Date: 16/07/2024

Primary Security ID: G8842P102

Country: United Kingdom

Meeting Type: Annual

Ticker: SSE

Shares Voted: 188,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Lady Elish Angiolini as Director	Mgmt	For	For	For
5	Re-elect John Bason as Director	Mgmt	For	For	For
6	Re-elect Tony Cocker as Director	Mgmt	For	For	For
7	Re-elect Debbie Crosbie as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Helen Mahy as Director	Mgmt	For	For	For
9	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
10	Elect Barry O'Regan as Director	Mgmt	For	For	For
11	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For	For
12	Re-elect Martin Pibworth as Director	Mgmt	For	For	For
13	Re-elect Melanie Smith as Director	Mgmt	For	For	For
14	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
15	Elect Maarten Wetselaar as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Approve Net Zero Transition Report	Mgmt	For	Refer	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Approve Scrip Dividend Scheme	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,093,466,726Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	779,974,753	99.4%	4,530,860	0.6%	510,367	N/A	Poll	F+A
2	Y	Pass	No	For	2.0%	768,728,485	98.0%	15,943,530	2.0%	343,964	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.1%	783,949,107	99.9%	883,279	0.1%	179,788	N/A	Poll	F+A
4	Y	Pass	No	For	2.2%	767,691,863	97.8%	17,035,595	2.2%	286,623	N/A	Poll	F+A
5	Y	Pass	No	For	1.9%	769,961,630	98.1%	14,751,880	1.9%	300,641	N/A	Poll	F+A
6	Y	Pass	No	For	2.2%	767,785,830	97.8%	16,934,436	2.2%	294,393	N/A	Poll	F+A
7	Y	Pass	No	For	2.0%	768,732,819	98.0%	15,908,414	2.0%	373,426	N/A	Poll	F+A
8	Y	Pass	No	For	2.2%	767,667,146	97.8%	17,046,806	2.2%	300,140	N/A	Poll	F+A
9	Y	Pass	No	For	3.7%	755,783,930	96.3%	28,983,516	3.7%	246,307	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	784,104,466	99.9%	626,993	0.1%	282,633	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	783,548,602	99.8%	1,198,140	0.2%	267,350	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	781,717,933	99.6%	3,019,505	0.4%	276,653	N/A	Poll	F+A
13	Y	Pass	No	For	2.4%	765,554,853	97.6%	19,168,654	2.4%	290,485	N/A	Poll	F+A
14	Y	Pass	No	For	2.2%	767,686,736	97.8%	17,050,544	2.2%	276,712	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	784,346,634	100.0%	272,824	0.0%	394,634	N/A	Poll	F+A
16	Y	Pass	No	For	0.5%	780,944,427	99.5%	3,766,944	0.5%	302,721	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	784,454,991	100.0%	273,388	0.0%	285,684	N/A	Poll	F+A
18	Y	Pass	No	For	1.8%	753,810,019	98.2%	13,827,271	1.8%	17,376,338	N/A	Poll	F+A
19	Y	Pass	No	For	4.9%	746,046,677	95.1%	38,690,208	4.9%	276,639	N/A	Poll	F+A
20	Y	Pass	No	For	0.5%	780,788,996	99.5%	3,950,966	0.5%	261,644	N/A	Poll	F+A
21	Y	Pass	No	For	12.0%	690,344,287	88.0%	94,239,925	12.0%	418,287	N/A	Poll	F+A
22	Y	Pass	No	For	16.7%	653,860,009	83.3%	130,735,877	16.7%	406,262	N/A	Poll	F+A
23	Y	Pass	No	For	0.6%	780,345,352	99.4%	4,330,991	0.6%	326,155	N/A	Poll	F+A
24	Y	Pass	No	For	5.4%	742,238,968	94.6%	42,306,583	5.4%	448,943	N/A	Poll	F+A

St. James's Place Plc

Meeting Date: 15/05/2024

Record Date: 13/05/2024

Primary Security ID: G5005D124

Country: United Kingdom

Meeting Type: Annual

Ticker: STJ

Shares Voted: 2,258,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Re-elect Craig Gentle as Director	Mgmt	For	For	For
5	Re-elect Emma Griffin as Director	Mgmt	For	For	For
6	Re-elect Rosemary Hilary as Director	Mgmt	For	For	For
7	Re-elect John Hitchins as Director	Mgmt	For	For	For
8	Re-elect Lesley-Ann Nash as Director	Mgmt	For	For	For
9	Re-elect Paul Manduca as Director	Mgmt	For	Against	Against
10	Elect Mark FitzPatrick as Director	Mgmt	For	For	For
11	Elect Simon Fraser as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	436,680,697	99.9%	329,624	0.1%	811,986	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	437,023,419	99.8%	679,838	0.2%	119,050	N/A	Poll	F+A
3	Y	Pass	No	For	6.4%	409,172,609	93.6%	28,082,529	6.4%	567,169	N/A	Poll	F+A
4	Y	Pass	No	For	2.2%	428,387,842	97.8%	9,647,628	2.2%	48,208	N/A	Poll	F+A
5	Y	Pass	No	For	3.0%	424,786,828	97.0%	13,027,469	3.0%	269,381	N/A	Poll	F+A
6	Y	Pass	No	For	2.9%	425,019,142	97.1%	12,795,155	2.9%	269,381	N/A	Poll	F+A
7	Y	Pass	No	For	2.9%	425,015,935	97.1%	12,795,675	2.9%	272,068	N/A	Poll	F+A
8	Y	Pass	No	For	1.9%	429,568,186	98.1%	8,246,114	1.9%	269,378	N/A	Poll	F+A
9	Y	Pass	No	For	6.5%	405,784,228	93.5%	28,212,839	6.5%	4,086,611	N/A	Poll	F+A
10	Y	Pass	No	For	0.4%	436,106,526	99.6%	1,865,248	0.4%	111,904	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	436,872,443	99.8%	952,276	0.2%	258,959	N/A	Poll	F+A
12	Y	Pass	No	For	2.2%	427,046,867	97.8%	9,579,495	2.2%	1,195,945	N/A	Poll	F+A
13	Y	Pass	No	For	1.4%	430,899,188	98.6%	6,259,671	1.4%	662,295	N/A	Poll	F+A
14	Y	Pass	No	For	3.9%	420,726,569	96.1%	17,038,502	3.9%	30,466	N/A	Poll	F+A
15	Y	Pass	No	For	7.4%	404,655,674	92.6%	32,569,247	7.4%	597,386	N/A	Poll	F+A
16	Y	Pass	No	For	12.0%	384,698,531	88.0%	52,524,341	12.0%	599,435	N/A	Poll	F+A
17	Y	Pass	No	For	0.7%	434,372,066	99.3%	2,860,565	0.7%	589,676	N/A	Poll	F+A
18	Y	Pass	No	For	6.6%	408,562,743	93.4%	28,686,713	6.6%	572,851	N/A	Poll	F+A

Standard Bank Group Ltd.

Meeting Date: 10/06/2024	Country: South Africa	Ticker: SBK
Record Date: 31/05/2024	Meeting Type: Annual	
Primary Security ID: S80605140		

Shares Voted: 14,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Re-elect Paul Cook as Director	Mgmt	For	For	For
1.2	Re-elect Martin Oduor-Otieno as Director	Mgmt	For	For	For

## Standard Bank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Sola David-Borha as Director	Mgmt	For	For	For
2.1	Re-elect Lwazi Bam as Member of the Audit Committee	Mgmt	For	For	For
2.2	Re-elect Trix Kennealy as Member of the Audit Committee	Mgmt	For	For	For
2.3	Re-elect Nomgando Matyumza as Member of the Audit Committee	Mgmt	For	For	For
2.4	Re-elect Martin Oduor-Otieno as Member of the Audit Committee	Mgmt	For	For	For
3.1	Reappoint PricewaterhouseCoopers Incorporated as Auditors	Mgmt	For	For	For
3.2	Appoint Ernst & Young Incorporated as Auditors	Mgmt	For	For	For
4	Place Authorised but Unissued Non-redeemable Preference Shares under Control of Directors	Mgmt	For	For	For
5	Place Authorised but Unissued Ordinary Shares under Control of Directors	Mgmt	For	For	For
6	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For	For
7.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
8.1	Approve Fees of Chairman	Mgmt	For	For	For
8.2	Approve Fees of Directors	Mgmt	For	For	For
8.3	Approve Fees of International Directors	Mgmt	For	For	For
8.4.1	Approve Fees of the Audit Committee Chairman	Mgmt	For	For	For
8.4.2	Approve Fees of the Audit Committee Members	Mgmt	For	For	For
8.5.1	Approve Fees of the Directors' Affairs Committee Members	Mgmt	For	For	For
8.6.1	Approve Fees of the Remuneration Committee Chairman	Mgmt	For	For	For
8.6.2	Approve Fees of the Remuneration Committee Members	Mgmt	For	For	For

Standard Bank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.7.1	Approve Fees of the Risk and Capital Management Committee Chairman	Mgmt	For	For	For
8.7.2	Approve Fees of the Risk and Capital Management Committee Members	Mgmt	For	For	For
8.8.1	Approve Fees of the Social, Ethics and Sustainability Committee Chairman	Mgmt	For	For	For
8.8.2	Approve Fees of the Social, Ethics and Sustainability Committee Members	Mgmt	For	For	For
8.9.1	Approve Fees of the Information Technology Committee Chairman	Mgmt	For	For	For
8.9.2	Approve Fees of the Information Technology Committee Members	Mgmt	For	For	For
8.10a	Approve Fees of the Model Approval Committee Chairman	Mgmt	For	For	For
8.10b	Approve Fees of the Model Approval Committee Members	Mgmt	For	For	For
8.11	Approve Fees of the Large Exposure Credit Committee Members	Mgmt	For	For	For
8.12	Approve Fees of the Ad Hoc Committee Members	Mgmt	For	For	For
9	Authorise Repurchase of Issued Ordinary Share Capital	Mgmt	For	For	For
10	Authorise Repurchase of Issued Preference Share Capital	Mgmt	For	For	For
11	Approve Financial Assistance to Related or Inter-related Companies	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,675,835,579Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A
1.2	Y	Pass	No	For	0.3%	N/A	99.7%	N/A	0.3%	N/A	N/A	Poll	F+A
1.3	Y	Pass	No	For	4.6%	N/A	95.4%	N/A	4.6%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.1	Y	Pass	No	For	5.5%	N/A	94.5%	N/A	5.5%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	2.0%	N/A	98.1%	N/A	2.0%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	1.1%	N/A	98.9%	N/A	1.1%	N/A	N/A	Poll	F+A
2.4	Y	Pass	No	For	0.3%	N/A	99.7%	N/A	0.3%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	4.4%	N/A	95.6%	N/A	4.4%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	2.1%	N/A	97.9%	N/A	2.1%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	12.0%	N/A	88.0%	N/A	12.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	10.8%	N/A	89.2%	N/A	10.8%	N/A	N/A	Poll	F+A
7.1	Y	Pass	No	For	10.1%	N/A	89.9%	N/A	10.1%	N/A	N/A	Poll	F+A
7.2	Y	Pass	No	For	11.5%	N/A	88.5%	N/A	11.5%	N/A	N/A	Poll	F+A
8.1	Y	Pass	No	For	0.8%	N/A	99.2%	N/A	0.8%	N/A	N/A	Poll	F+A
8.2	Y	Pass	No	For	0.4%	N/A	99.6%	N/A	0.4%	N/A	N/A	Poll	F+A
8.3	Y	Pass	No	For	5.3%	N/A	94.7%	N/A	5.3%	N/A	N/A	Poll	F+A
8.4.1	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.4.2	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.5.1	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.6.1	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.6.2	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.7.1	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.7.2	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.8.1	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.8.2	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.9.1	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.9.2	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.10a	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.10b	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.11	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.12	Y	Pass	No	For	0.6%	N/A	99.4%	N/A	0.6%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	N/A	99.5%	N/A	0.5%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.7%	N/A	N/A	Poll	F+A

Standard Chartered Plc

Meeting Date: 10/05/2024

Record Date: 08/05/2024

Primary Security ID: G84228157

Country: United Kingdom

Meeting Type: Annual

Ticker: STAN

Shares Voted: 12,667,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Diego De Giorgi as Director	Mgmt	For	For	For
5	Elect Diane Jurgens as Director	Mgmt	For	For	For
6	Re-elect Shirish Apte as Director	Mgmt	For	For	For
7	Re-elect David Conner as Director	Mgmt	For	For	For
8	Re-elect Jackie Hunt as Director	Mgmt	For	For	For
9	Re-elect Robin Lawther as Director	Mgmt	For	For	For
10	Re-elect Maria Ramos as Director	Mgmt	For	For	For
11	Re-elect Phil Rivett as Director	Mgmt	For	For	For
12	Re-elect David Tang as Director	Mgmt	For	For	For
13	Re-elect Jose Vinals as Director	Mgmt	For	For	For
14	Re-elect Bill Winters as Director	Mgmt	For	For	For
15	Re-elect Linda Yueh as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 25	Mgmt	For	For	For
21	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise Market Purchase of Preference Shares	Mgmt	For	Against	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
28	Amend Articles of Association	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 646,398,905Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	508,992,252	100.0%	4,971	0.0%	1,104,466	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	510,049,811	100.0%	6,835	0.0%	45,044	N/A	Poll	F+A
3	Y	Pass	No	For	4.7%	484,724,890	95.3%	23,766,538	4.7%	1,611,326	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	509,770,547	100.0%	214,958	0.0%	115,195	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	509,910,783	100.0%	61,361	0.0%	112,327	N/A	Poll	F+A
6	Y	Pass	No	For	1.0%	503,765,548	99.0%	5,288,338	1.0%	1,044,654	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	0.2%	508,903,907	99.8%	1,092,930	0.2%	101,727	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	509,922,381	100.0%	74,952	0.0%	101,233	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	509,709,181	99.9%	287,194	0.1%	102,191	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	509,649,135	99.9%	334,130	0.1%	102,800	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	509,320,321	99.9%	663,575	0.1%	100,576	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	509,922,448	100.0%	76,002	0.0%	100,115	N/A	Poll	F+A
13	Y	Pass	No	For	0.7%	506,653,868	99.3%	3,334,702	0.7%	110,991	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	509,837,926	100.0%	73,531	0.0%	189,160	N/A	Poll	F+A
15	Y	Pass	No	For	0.5%	507,466,023	99.5%	2,531,218	0.5%	102,317	N/A	Poll	F+A
16	Y	Pass	No	For	0.7%	506,420,255	99.3%	3,629,098	0.7%	52,086	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	509,976,379	100.0%	63,414	0.0%	61,900	N/A	Poll	F+A
18	Y	Pass	No	For	0.6%	506,776,642	99.4%	3,263,002	0.6%	62,406	N/A	Poll	F+A
19	Y	Pass	No	For	2.5%	497,459,946	97.5%	12,585,506	2.5%	57,312	N/A	Poll	F+A
20	Y	Pass	No	For	2.0%	499,215,122	98.0%	10,227,404	2.0%	660,685	N/A	Poll	F+A
21	Y	Pass	No	For	0.8%	505,957,791	99.2%	4,085,928	0.8%	58,053	N/A	Poll	F+A
22	Y	Pass	No	For	0.5%	506,609,549	99.5%	2,780,341	0.5%	709,481	N/A	Poll	F+A
23	Y	Pass	No	For	1.2%	503,067,545	98.8%	6,349,185	1.2%	683,985	N/A	Poll	F+A
24	Y	Pass	No	For	0.9%	505,486,438	99.1%	4,542,535	0.9%	70,747	N/A	Poll	F+A
25	Y	Pass	No	For	0.7%	506,165,995	99.3%	3,814,573	0.7%	121,204	N/A	Poll	F+A
26	Y	Pass	No	For	0.3%	508,526,791	99.7%	1,440,612	0.3%	133,298	N/A	Poll	F+A
27	Y	Pass	No	For	3.1%	493,997,202	96.9%	16,053,063	3.1%	52,499	N/A	Poll	F+A
28	Y	Pass	No	For	0.0%	509,980,857	100.0%	44,245	0.0%	74,624	N/A	Poll	F+A

Standard Chartered Plc

Meeting Date: 10/05/2024	Country: United Kingdom	Ticker: STAN
Record Date: 08/05/2024	Meeting Type: Special	
Primary Security ID: G84228157		

Standard Chartered Plc

Shares Voted: 12,667,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Class Meeting of the Holders of Ordinary Shares	Mgmt			
	Sanctions and Consents to Every Variation, Alteration, Modification or Abrogation of the Rights, Privileges and Restrictions Attaching to the Ordinary Shares which may be Involved by the Passing of Resolution 28 as Set Out in the Notice of AGM	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 646,398,905Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	501,524,110	100.0%	45,996	0.0%	63,437	N/A	Poll	F+A

Stanley Black & Decker, Inc.

Meeting Date: 26/04/2024Country: USATicker: SWK  
Record Date: 26/02/2024Meeting Type: Annual  
Primary Security ID: 854502101

Shares Voted: 89,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald Allan, Jr.	Mgmt	For	For	For
1b	Elect Director Andrea J. Ayers	Mgmt	For	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For	For
1d	Elect Director Debra A. Crew	Mgmt	For	Against	For
1e	Elect Director Michael D. Hankin	Mgmt	For	For	For

Stanley Black & Decker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Robert J. Manning	Mgmt	For	Refer	For
1g	Elect Director Adrian V. Mitchell	Mgmt	For	For	For
1h	Elect Director Jane M. Palmieri	Mgmt	For	For	For
1i	Elect Director Mojdeh Poul	Mgmt	For	For	For
1j	Elect Director Irving Tan *Withdrawn Resolution*	Mgmt			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	Against

Meeting Results

Outstanding Shares Voted: 153,803,835Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	119,205,739	99.3%	885,380	0.7%	263,362	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.4%	118,477,502	98.6%	1,626,163	1.4%	250,816	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	119,199,157	99.2%	904,370	0.8%	250,954	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.6%	115,759,055	96.4%	4,360,197	3.6%	235,229	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	119,146,300	99.2%	957,508	0.8%	250,673	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.1%	118,730,812	98.9%	1,347,064	1.1%	276,605	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	119,074,229	99.2%	977,241	0.8%	303,011	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.8%	119,102,961	99.2%	1,007,117	0.8%	244,403	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.2%	118,663,474	98.8%	1,444,161	1.2%	246,846	N/A	Proxy	F+A
1j	N												
2	Y	Pass	No	For	7.3%	111,231,032	92.7%	8,792,459	7.3%	330,990	N/A	Proxy	F+A
3	Y	Pass	No	For	6.5%	112,229,376	93.5%	7,773,331	6.5%	351,774	N/A	Proxy	F+A
4	Y	Pass	No	For	12.3%	117,231,481	87.7%	16,427,943	12.3%	276,830	N/A	Proxy	F+A

Starbucks Corporation

Meeting Date: 13/03/2024	Country: USA	Ticker: SBUX
Record Date: 05/01/2024	Meeting Type: Annual	
Primary Security ID: 855244109		

Shares Voted: 246,306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ritch Allison	Mgmt	For	For	For
1b	Elect Director Andy Campion	Mgmt	For	For	For
1c	Elect Director Beth Ford	Mgmt	For	For	For
1d	Elect Director Mellody Hobson	Mgmt	For	For	For
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	For	Withhold	For
1f	Elect Director Neal Mohan	Mgmt	For	For	For
1g	Elect Director Satya Nadella	Mgmt	For	For	For
1h	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1i	Elect Director Daniel Servitje	Mgmt	For	For	For
1j	Elect Director Mike Sievert	Mgmt	For	For	For
1k	Elect Director Wei Zhang	Mgmt	For	For	For
1l	Elect Dissident Nominee Director Maria Echaveste	SH			
1m	Elect Dissident Nominee Director Joshua Gotbaum	SH			
1n	Elect Dissident Nominee Director Wilma B. Liebman	SH			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Plant-Based Milk Pricing	SH	Against	Against	For
5	Conduct Audit and Report on Systemic Discrimination	SH	Against	Against	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 1,132,219,700

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.7%	700,524,854	93.3%	50,317,811	6.7%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.3%	718,801,392	95.7%	32,040,996	4.3%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.0%	735,515,344	98.0%	15,293,855	2.0%	0	N/A	Proxy	F+A
1d	Y	Pass	No	For	9.9%	676,820,145	90.1%	73,985,983	9.9%	0	N/A	Proxy	F+A
1e	Y	Pass	No	For	9.7%	678,042,601	90.3%	72,800,604	9.7%	0	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.7%	738,328,719	98.3%	12,475,048	1.7%	0	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.3%	710,895,595	94.7%	39,915,491	5.3%	0	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.6%	730,920,978	97.4%	19,873,684	2.6%	0	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.9%	736,747,821	98.1%	14,055,307	1.9%	0	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.9%	736,898,547	98.1%	13,902,238	1.9%	0	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.7%	738,338,632	98.3%	12,460,073	1.7%	0	N/A	Proxy	F+A
1l	N												
1m	N												
1n	N												
2	Y	Pass	No	For	8.2%	682,871,160	91.8%	61,368,588	8.2%	7,358,808	N/A	Proxy	F+A
3	Y	Pass	No	For	5.8%	767,995,804	94.2%	47,622,033	5.8%	3,965,090	N/A	Proxy	F+A
4	Y	Fail	No	Against	5.3%	38,764,067	5.3%	693,934,601	94.7%	19,041,470	N/A	Proxy	F+A
5	Y	Fail	No	Against	1.2%	9,134,188	1.2%	734,409,103	98.8%	8,205,542	N/A	Proxy	F+A
6	Y	Fail	No	Against	1.6%	11,946,607	1.6%	722,968,147	98.4%	16,800,909	N/A	Proxy	F+A

State Street Corporation

Meeting Date: 15/05/2024

Country: USA

Ticker: STT

Record Date: 18/03/2024

Meeting Type: Annual

Primary Security ID: 857477103

Shares Voted: 374,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For	For
1c	Elect Director DonnaLee A. DeMaio	Mgmt	For	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For	For
1e	Elect Director William C. Freda	Mgmt	For	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
1i	Elect Director Sean P. O'Sullivan	Mgmt	For	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For	For
1l	Elect Director Gregory L. Summe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 301,772,251

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.9%	235,381,358	97.1%	6,983,899	2.9%	338,901	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	240,793,913	99.4%	1,555,065	0.6%	355,180	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	241,055,052	99.5%	1,316,296	0.5%	332,810	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.7%	226,141,458	93.3%	16,214,565	6.7%	348,135	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	240,300,030	99.1%	2,071,898	0.9%	332,230	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	1.5%	238,703,078	98.5%	3,666,613	1.5%	334,467	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.5%	231,554,852	95.5%	10,811,418	4.5%	337,888	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.9%	224,511,075	93.1%	16,641,100	6.9%	1,551,983	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	240,956,463	99.4%	1,412,967	0.6%	334,728	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.8%	240,343,598	99.2%	2,008,298	0.8%	352,262	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.6%	240,829,499	99.4%	1,530,805	0.6%	343,854	N/A	Proxy	F+A
1l	Y	Pass	No	For	6.2%	227,257,596	93.8%	15,102,511	6.2%	344,051	N/A	Proxy	F+A
2	Y	Pass	No	For	7.1%	224,718,276	92.9%	17,084,289	7.1%	901,593	N/A	Proxy	F+A
3	Y	Pass	No	For	7.4%	246,869,789	92.6%	19,792,710	7.4%	236,522	N/A	Proxy	F+A

## Stellantis NV

Meeting Date: 16/04/2024	Country: Netherlands	Ticker: STLAM
Record Date: 19/03/2024	Meeting Type: Annual	
Primary Security ID: N82405106		

Shares Voted: 449,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Discussion on Company's Corporate Governance Structure	Mgmt			
2.d	Approve Remuneration Report	Mgmt	For	Against	Against
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.f	Approve Dividends	Mgmt	For	For	For
2.g	Approve Discharge of Directors	Mgmt	For	Against	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Claudia Parzani as Non-Executive Director	Mgmt	For	For	For
4.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
4.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6.a	Approve Cancellation of Common Shares	Mgmt	For	For	For
6.b	Approve Cancellation of All Class B Special Voting Shares	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 3,879,002,065Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.a	N												
2.b	N												
2.c	N												
2.d	Y	Pass	No	For	29.8%	1,897,452,271	70.2%	804,956,962	29.8%	396,836,384	N/A	Poll	F+A
2.e	Y	Pass	No	For	0.7%	3,077,470,505	99.3%	20,157,516	0.7%	1,617,596	N/A	Poll	F+A
2.f	Y	Pass	No	For	0.0%	3,098,313,106	100.0%	434,491	0.0%	478,020	N/A	Poll	F+A
2.g	Y	Pass	No	For	4.2%	2,958,968,032	95.8%	129,363,989	4.2%	10,893,596	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	3,093,038,306	99.9%	4,047,802	0.1%	2,159,509	N/A	Poll	F+A
4.a	Y	Pass	No	For	1.7%	3,040,049,275	98.3%	52,539,810	1.7%	6,656,532	N/A	Poll	F+A
4.b	Y	Pass	No	For	1.9%	3,034,309,231	98.1%	58,219,071	1.9%	6,697,315	N/A	Poll	F+A
5	Y	Pass	No	For	1.1%	3,062,789,319	98.9%	34,448,029	1.1%	988,269	N/A	Poll	F+A
6.a	Y	Pass	No	For	0.1%	3,095,097,200	99.9%	3,359,021	0.1%	789,394	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.b	Y	Pass	No	For	0.0%	3,097,745,418	100.0%	634,043	0.0%	831,156	N/A	Poll	F+A
7	N												

# STMicroelectronics NV

Meeting Date: 22/05/2024	Country: Netherlands	Ticker: STMPA
Record Date: 24/04/2024	Meeting Type: Annual	
Primary Security ID: N83574108		

Shares Voted: 510,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Discussion on Company's Corporate Governance Structure	Mgmt			
3	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	Refer	For
6	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
7	Approve Dividends	Mgmt	For	For	For
8	Approve Discharge of Management Board	Mgmt	For	For	For
9	Approve Discharge of Supervisory Board	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	For	For
11	Approve Remuneration Policy for Management Board	Mgmt	For	For	For
12	Reelect Jean-Marc Chery to Management Board	Mgmt	For	For	For
13	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For	For
14	Elect Lorenzo Grandi to Management Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Grant of Unvested Stock Awards to Lorenzo Grandi as President and CFO	Mgmt	For	For	For
16	Approve New Unvested Stock Award Plan for Management and Key Employees	Mgmt	For	Against	Against
17	Reappoint EY as Auditors for the 2024 and 2025 Financial Years	Mgmt	For	For	For
18	Reelect Nicolas Dufourcq to Supervisory Board	Mgmt	For	For	For
19	Reelect Janet Davidson to Supervisory Board	Mgmt	For	Against	Against
20	Elect Pascal Daloz to Supervisory Board	Mgmt	For	Against	Against
21	Authorize Repurchase of Shares	Mgmt	For	For	For
22	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
23	Allow Questions	Mgmt			

Meeting Results

Outstanding Shares Voted: 900,275,690Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	N												
4	Y	Pass	No	For	5.0%	600,363,943	95.0%	31,559,987	5.0%	16,794,688	N/A	Poll	F+A
5	Y	Pass	No	For	1.7%	636,671,254	98.3%	11,169,588	1.7%	877,776	N/A	Poll	F+A
6	Y	Pass	No	For	2.6%	631,173,915	97.4%	16,751,260	2.6%	793,443	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	643,763,782	99.3%	4,583,970	0.7%	370,866	N/A	Poll	F+A
8	Y	Pass	No	For	3.2%	621,770,646	96.8%	20,547,088	3.2%	6,400,884	N/A	Poll	F+A
9	Y	Pass	No	For	2.3%	629,259,099	97.7%	14,774,154	2.3%	4,685,365	N/A	Poll	F+A
10	Y	Pass	No	For	1.1%	640,367,885	98.9%	7,399,182	1.1%	951,551	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	5.5%	602,272,616	94.5%	34,841,851	5.5%	11,604,151	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	647,843,704	99.9%	545,893	0.1%	329,021	N/A	Poll	F+A
13	Y	Pass	No	For	2.8%	614,517,024	97.2%	17,480,202	2.8%	16,721,392	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	647,743,020	99.9%	368,796	0.1%	606,802	N/A	Poll	F+A
15	Y	Pass	No	For	2.4%	616,772,304	97.6%	14,946,769	2.4%	16,999,545	N/A	Poll	F+A
16	Y	Pass	No	For	2.4%	616,772,304	97.6%	14,946,769	2.4%	16,999,545	N/A	Poll	F+A
17	Y	Pass	No	For	0.3%	645,282,603	99.7%	2,021,258	0.3%	1,414,757	N/A	Poll	F+A
18	Y	Pass	No	For	3.5%	625,646,855	96.5%	22,433,415	3.5%	638,348	N/A	Poll	F+A
19	Y	Pass	No	For	2.5%	631,593,949	97.5%	16,321,526	2.5%	803,143	N/A	Poll	F+A
20	Y	Pass	No	For	27.2%	471,504,827	72.8%	176,432,333	27.2%	781,458	N/A	Poll	F+A
21	Y	Pass	No	For	0.5%	645,095,496	99.5%	2,956,741	0.5%	666,381	N/A	Poll	F+A
22	Y	Pass	No	For	1.8%	636,505,246	98.2%	11,586,675	1.8%	626,697	N/A	Poll	F+A
23	N												

Stora Enso Oyj

Meeting Date: 20/03/2024	Country: Finland	Ticker: STERV
Record Date: 08/03/2024	Meeting Type: Annual	
Primary Security ID: X8T9CM113		

Shares Voted: 946,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.10 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 215,270 for Chairman, EUR 121,540 for Vice Chairman and EUR 83,430 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Astrid Hermann, Kari Jordan (Chair), Christiane Kuehne and Richard Nilsson as Directors; Elect Reima Rytola as New Director	Mgmt	For	Abstain	Abstain
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For	For
18	Decision on Making Order	Mgmt			
19	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	N												
6	N												
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
18	N												
19	N												

Straumann Holding AG

Meeting Date: 12/04/2024Country: SwitzerlandTicker: STMN

Record Date:Meeting Type: Annual

Primary Security ID: H8300N127

Shares Voted: 1,131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against	Against
1.3	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 0.85 per Share	Mgmt	For	For	For

## Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million	Mgmt	For	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For	For
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Mgmt	For	For	For
6.1	Reelect Petra Rumpf as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Olivier Filliol as Director	Mgmt	For	For	For
6.3	Reelect Marco Gadola as Director	Mgmt	For	Against	Against
6.4	Reelect Thomas Straumann as Director	Mgmt	For	For	For
6.5	Reelect Regula Wallimann as Director	Mgmt	For	For	For
6.6	Elect Xiaoqun Clever-Steg as Director	Mgmt	For	For	For
6.7	Elect Stefan Meister as Director	Mgmt	For	For	For
7.1	Appoint Olivier Filliol as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	Mgmt	For	Against	Against
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
8	Designate NEOVIUS AG as Independent Proxy	Mgmt	For	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

### Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.0%	112,230,098	100.0%	27,132	0.0%	N/A	N/A	Poll	F+A
1.2	Y	Pass	No	For	9.8%	101,204,570	90.2%	10,986,769	9.8%	N/A	N/A	Poll	F+A
1.3	Y	Pass	No	For	0.1%	111,875,537	99.9%	161,811	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	112,265,696	100.0%	42,847	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.9%	85,910,291	99.1%	820,010	0.9%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	10.2%	100,752,372	89.8%	11,473,074	10.2%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	1.3%	110,783,646	98.7%	1,423,924	1.3%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	8.1%	103,095,207	91.9%	9,076,908	8.1%	N/A	N/A	Poll	F+A
5.3	Y	Pass	No	For	8.7%	102,188,739	91.3%	9,779,890	8.7%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	1.2%	110,939,793	98.8%	1,305,899	1.2%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	0.1%	112,180,273	99.9%	90,377	0.1%	N/A	N/A	Poll	F+A
6.3	Y	Pass	No	For	34.2%	73,740,378	65.8%	38,335,552	34.2%	N/A	N/A	Poll	F+A
6.4	Y	Pass	No	For	1.3%	110,769,056	98.7%	1,512,189	1.3%	N/A	N/A	Poll	F+A
6.5	Y	Pass	No	For	0.4%	111,807,964	99.6%	469,801	0.4%	N/A	N/A	Poll	F+A
6.6	Y	Pass	No	For	0.3%	111,876,463	99.7%	338,283	0.3%	N/A	N/A	Poll	F+A
6.7	Y	Pass	No	For	0.1%	112,091,368	99.9%	158,729	0.1%	N/A	N/A	Poll	F+A
7.1	Y	Pass	No	For	0.3%	95,659,826	99.7%	249,084	0.3%	N/A	N/A	Poll	F+A
7.2	Y	Pass	No	For	34.7%	73,119,537	65.3%	38,936,427	34.7%	N/A	N/A	Poll	F+A
7.3	Y	Pass	No	For	0.6%	111,602,023	99.4%	665,711	0.6%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	112,295,193	100.0%	19,393	0.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	111,743,638	99.5%	554,351	0.5%	N/A	N/A	Poll	F+A
10	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Sungrow Power Supply Co., Ltd.

Meeting Date: 29/10/2024

Record Date: 23/10/2024

Primary Security ID: Y8211M102

Country: China

Meeting Type: Special

Ticker: 300274

Shares Voted: 45,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Company's Overseas Issuance of GDR and Listing on the Frankfurt Stock Exchange in Germany	Mgmt	For	For	For
	APPROVE OVERSEAS ISSUANCE OF GDR AND LISTING ON FRANKFURT STOCK EXCHANGE IN GERMANY	Mgmt			
2.1	Approve Type and Par Value of Securities Issued	Mgmt	For	For	For
2.2	Approve Listing Location	Mgmt	For	For	For
2.3	Approve Issue Manner and Issue Time	Mgmt	For	For	For
2.4	Approve Target Subscribers	Mgmt	For	For	For
2.5	Approve Basic Share Issuance Scale	Mgmt	For	For	For
2.6	Approve the Scale of GDR During its Existence Period	Mgmt	For	For	For
2.7	Approve the Conversion Rate Between GDR and the Underlying A-Shares	Mgmt	For	For	For
2.8	Approve Pricing Method	Mgmt	For	For	For
2.9	Approve the Conversion Restriction Period Between GDR and the Underlying A-Shares	Mgmt	For	For	For
2.10	Approve Amount and Usage of Raised Funds	Mgmt	For	For	For
2.11	Approve Arrangement of Accumulated Profits	Mgmt	For	For	For
2.12	Approve Underwriting Method	Mgmt	For	For	For
2.13	Approve Resolution Validity Period	Mgmt	For	For	For
3	Approve the Company's Compliance with the Conditions for Issuing New Domestic Basic A-Shares through Overseas GDR Issuance	Mgmt	For	For	For
4	Approve the Issuance Plan for the New Domestic Basic A-Shares from the Company's Overseas Issuance of GDR	Mgmt	For	For	For

Sungrow Power Supply Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Demonstration Analysis Report on the Company's Overseas GDR Issuance Plan for the Issuance of New Domestic Basic A-Shares	Mgmt	For	For	For
6	Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	Mgmt	For	For	For
7	Approve Special Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
8	Approve the Diluted Immediate Return of Newly Issued Domestic Basic A-Shares in GDR Overseas by the Company and the Company's Compensatory Measures and Commitments by Relevant Entities	Mgmt	For	For	For
9	Approve Shareholder Dividend Return Plan	Mgmt	For	For	For
10	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
11	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members and Prospectus Liability Insurance	Mgmt	For	For	For
12	Approve Provision of Guarantee	Mgmt	For	For	For
	AMEND THE ARTICLES OF ASSOCIATION AND SOME SYSTEMS	Mgmt			
13.1	Approve Amendments to Articles of Association	Mgmt	For	For	For
13.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
13.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
13.5	Amend Management Measures for Raised Funds	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.3%	1,006,650,302	98.7%	12,942,083	1.3%	119,800	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
2.1	Y	Pass	No	For	1.4%	1,005,050,580	98.6%	12,915,643	1.3%	1,745,962	0.2%	Poll	F+A+AB
2.2	Y	Pass	No	For	1.4%	1,005,057,960	98.6%	12,918,943	1.3%	1,735,282	0.2%	Poll	F+A+AB
2.3	Y	Pass	No	For	1.4%	1,005,080,760	98.6%	12,910,563	1.3%	1,720,862	0.2%	Poll	F+A+AB
2.4	Y	Pass	No	For	1.4%	1,005,024,400	98.6%	12,912,063	1.3%	1,775,722	0.2%	Poll	F+A+AB
2.5	Y	Pass	No	For	1.4%	1,005,058,840	98.6%	12,910,083	1.3%	1,743,262	0.2%	Poll	F+A+AB
2.6	Y	Pass	No	For	1.4%	1,005,047,540	98.6%	12,913,143	1.3%	1,751,502	0.2%	Poll	F+A+AB
2.7	Y	Pass	No	For	1.4%	1,005,040,560	98.6%	12,925,023	1.3%	1,746,602	0.2%	Poll	F+A+AB
2.8	Y	Pass	No	For	1.4%	1,005,004,360	98.6%	12,920,623	1.3%	1,787,202	0.2%	Poll	F+A+AB
2.9	Y	Pass	No	For	1.4%	1,005,037,520	98.6%	12,927,423	1.3%	1,747,242	0.2%	Poll	F+A+AB
2.10	Y	Pass	No	For	1.4%	1,005,050,140	98.6%	12,912,223	1.3%	1,749,822	0.2%	Poll	F+A+AB
2.11	Y	Pass	No	For	1.4%	1,005,051,920	98.6%	12,908,843	1.3%	1,751,422	0.2%	Poll	F+A+AB
2.12	Y	Pass	No	For	1.4%	1,005,051,460	98.6%	12,909,883	1.3%	1,750,842	0.2%	Poll	F+A+AB
2.13	Y	Pass	No	For	1.4%	1,005,053,160	98.6%	12,906,683	1.3%	1,752,342	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	1.0%	1,009,169,879	99.0%	9,868,501	1.0%	673,805	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	1.0%	1,009,170,979	99.0%	9,868,901	1.0%	672,305	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	1.0%	1,009,168,279	99.0%	9,867,381	1.0%	676,525	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	1.0%	1,009,164,439	99.0%	9,870,201	1.0%	677,545	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	1.0%	1,009,417,400	99.0%	9,522,960	0.9%	771,825	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	1.0%	1,009,163,879	99.0%	9,870,921	1.0%	677,385	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	1.1%	1,008,760,476	98.9%	10,459,319	1.0%	492,390	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	1.0%	1,009,948,125	99.0%	9,616,820	0.9%	147,240	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	2.7%	992,406,552	97.3%	18,819,270	1.8%	8,486,363	0.8%	Poll	F+A+AB
12	Y	Pass	No	For	2.0%	999,247,775	98.0%	19,729,625	1.9%	734,785	0.1%	Poll	F+A+AB
	N												
13.1	Y	Pass	No	For	0.3%	1,016,152,511	99.7%	1,500,752	0.1%	2,058,922	0.2%	Poll	F+A+AB
13.2	Y	Pass	No	For	10.7%	910,639,782	89.3%	106,973,741	10.5%	2,098,662	0.2%	Poll	F+A+AB
13.3	Y	Pass	No	For	10.7%	910,643,442	89.3%	106,973,261	10.5%	2,095,482	0.2%	Poll	F+A+AB
13.4	Y	Pass	No	For	10.7%	910,647,162	89.3%	106,972,501	10.5%	2,092,522	0.2%	Poll	F+A+AB
13.5	Y	Pass	No	For	10.7%	910,711,642	89.3%	106,911,361	10.5%	2,089,182	0.2%	Poll	F+A+AB

Svenska Cellulosa AB SCA

Meeting Date: 22/03/2024	Country: Sweden	Ticker: SCA.B
Record Date: 14/03/2024	Meeting Type: Annual	
Primary Security ID: W90152120		

Shares Voted: 547,616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.75 Per Share	Mgmt	For	For	For
8.c1	Approve Discharge of Asa Bergman	Mgmt	For	For	For
8.c2	Approve Discharge of Par Boman	Mgmt	For	For	For
8.c3	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
8.c4	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	For
8.c5	Approve Discharge of Carina Hakansson	Mgmt	For	For	For
8.c6	Approve Discharge of Ulf Larsson (as Board Member)	Mgmt	For	For	For
8.c7	Approve Discharge of Martin Lindqvist	Mgmt	For	For	For
8.c8	Approve Discharge of Anders Sundstrom	Mgmt	For	For	For
8.c9	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For	For
8.c10	Approve Discharge of Karl Aberg	Mgmt	For	For	For

## Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c11	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	For	For	For
8.c12	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	For	For	For
8.c13	Approve Discharge of Employee Representative Maria Jonsson	Mgmt	For	For	For
8.c14	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	For	For	For
8.c15	Approve Discharge of Deputy Employee Representative Malin Marklund	Mgmt	For	For	For
8.c16	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	For	For	For
8.c17	Approve Discharge of CEO Ulf Larsson	Mgmt	For	For	For
9	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chairman and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Asa Bergman as Director	Mgmt	For	Against	Against
12.2	Reelect Lennart Evrel as Director	Mgmt	For	For	For
12.3	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For
12.4	Reelect Carina Hakansson as Director	Mgmt	For	For	For
12.5	Reelect Ulf Larsson as Director	Mgmt	For	For	For
12.6	Reelect Martin Lindqvist as Director	Mgmt	For	For	For
12.7	Reelect Anders Sundstrom as Director	Mgmt	For	For	For
12.8	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	Against	Against
12.9	Elect Helena Stjernholm as New Director	Mgmt	For	Against	Against

**Svenska Cellulosa AB SCA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Elect Helena Stjernholm as Board Chair	Mgmt	For	Against	Against
14	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	Against
16	Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees	Mgmt	For	For	For
17	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial

[illegible]

[illegible]

Svenska Handelsbanken AB

Meeting Date: 20/03/2024	Country: Sweden	Ticker: SHB.A
Record Date: 12/03/2024	Meeting Type: Annual	
Primary Security ID: W9112U104		

Shares Voted: 1,565,581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Discharge of Board and President	Mgmt	For	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For	For
15	Amend Articles Re: Chairman of Shareholders Meetings	Mgmt	For	For	For
16	Determine Number of Directors (9)	Mgmt	For	For	For
17	Determine Number of Auditors (2)	Mgmt	For	For	For

**Svenska Handelsbanken AB**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 795,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
19.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	Against	Against
19.2	Reelect Helene Barnekow as Director	Mgmt	For	For	For
19.3	Reelect Stina Bergfors as Director	Mgmt	For	For	For
19.4	Reelect Hans Biorck as Director	Mgmt	For	For	For
19.5	Reelect Par Boman as Director	Mgmt	For	Against	Against
19.6	Reelect Kerstin Hessius as Director	Mgmt	For	For	For
19.7	Elect Louise Lindh as New Director	Mgmt	For	For	For
19.8	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
19.9	Reelect Ulf Riese as Director	Mgmt	For	Against	Against
20	Reelect Par Boman as Board Chairman	Mgmt	For	Against	Against
21	Ratify PricewaterhouseCoopers and Deloitte as Auditors	Mgmt	For	For	For
22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	For
23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	Refer	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
24	Amend Bank's Mainframe Computers Software	SH	None	Refer	Against
25	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial

[illegible]

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
24	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
25	N												

Swedbank AB

Meeting Date: 26/03/2024	Country: Sweden	Ticker: SWED.A
Record Date: 18/03/2024	Meeting Type: Annual	
Primary Security ID: W94232100		

Shares Voted: 192,627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Auditor's Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 15.15 Per Share	Mgmt	For	For	For
10.a	Approve Discharge of Bo Bengtsson	Mgmt	For	For	For
10.b	Approve Discharge of Goran Bengtson	Mgmt	For	For	For
10.c	Approve Discharge of Annika Creutzer	Mgmt	For	For	For
10.d	Approve Discharge of Hans Eckerstrom	Mgmt	For	For	For
10.e	Approve Discharge of Kerstin Hermansson	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.f	Approve Discharge of Helena Liljedahl	Mgmt	For	For	For
10.g	Approve Discharge of Bengt Erik Lindgren	Mgmt	For	For	For
10.h	Approve Discharge of Anna Mossberg	Mgmt	For	For	For
10.i	Approve Discharge of Per Olof Nyman	Mgmt	For	For	For
10.j	Approve Discharge of Biljana Pehrsson	Mgmt	For	For	For
10.k	Approve Discharge of Goran Persson	Mgmt	For	For	For
10.l	Approve Discharge of Biorn Riese	Mgmt	For	For	For
10.m	Approve Discharge of Jens Henriksson	Mgmt	For	For	For
10.n	Approve Discharge of Roger Ljung	Mgmt	For	For	For
10.o	Approve Discharge of Ake Skoglund	Mgmt	For	For	For
10.p	Approve Discharge of Henrik Joelsson	Mgmt	For	For	For
10.q	Approve Discharge of Camilla Linder	Mgmt	For	For	For
11	Determine Number of Members (10) and Deputy Members of Board (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.1 Million for Vice Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
13.a	Reelect Goran Bengtsson as Director	Mgmt	For	For	For
13.b	Reelect Annika Creutzer as Director	Mgmt	For	For	For
13.c	Reelect Hans Eckerstrom as Director	Mgmt	For	For	For
13.d	Reelect Kerstin Hermansson as Director	Mgmt	For	For	For
13.e	Reelect Helena Liljedahl as Director	Mgmt	For	For	For
13.f	Reelect Anna Mossberg as Director	Mgmt	For	For	For
13.g	Reelect Per Olof Nyman as Director	Mgmt	For	For	For
13.h	Reelect Biljana Pehrsson as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.i	Reelect Goran Persson as Director	Mgmt	For	For	For
13.j	Reelect Biorn Riese as Director	Mgmt	For	For	For
14	Elect Goran Persson as Board Chairman	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	Refer	For
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
20.a	Approve Common Deferred Share Bonus Plan (Eken 2024)	Mgmt	For	For	For
20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2024)	Mgmt	For	For	For
20.c	Approve Equity Plan Financing	Mgmt	For	For	For
21	Amend Articles Re: Business Name; Business Object; Business of the Annual General Meeting; General Meetings	Mgmt	For	For	For
22	Approve Remuneration Report	Mgmt	For	For	For
23	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt	None	Refer	Against
	Change Bank Software	SH			
24	Joint Shareholder Proposals Submitted by Greenpeace Nordic and Swedish Society	Mgmt	None	Refer	Against
	Adopt Company Strategy Aligned with the Paris Agreement Goal	SH			
25	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.j	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
22	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
23	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
24	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
25	N												

Swedish Orphan Biovitrum AB

Shares Voted: 14,203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Receive Report on Work of Board and Committees	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
12.1	Approve Discharge of Hakan Bjorklund	Mgmt	For	For	For
12.2	Approve Discharge of Christophe Bourdon	Mgmt	For	For	For
12.3	Approve Discharge of Annette Clancy	Mgmt	For	For	For
12.4	Approve Discharge of Matthew Gantz	Mgmt	For	For	For
12.5	Approve Discharge of Bo Jesper Hansen	Mgmt	For	For	For
12.6	Approve Discharge of Helena Saxon	Mgmt	For	For	For
12.7	Approve Discharge of Staffan Schuberg	Mgmt	For	For	For
12.8	Approve Discharge of Filippa Stenberg	Mgmt	For	For	For
12.9	Approve Discharge of Anders Ullman	Mgmt	For	For	For
12.10	Approve Discharge of Pia Axelson	Mgmt	For	For	For
12.11	Approve Discharge of Erika Husing	Mgmt	For	For	For

## Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.12	Approve Discharge of Mats Lek	Mgmt	For	For	For
12.13	Approve Discharge of Katy Mazibuko	Mgmt	For	For	For
12.14	Approve Discharge of Sara Carlsson	Mgmt	For	For	For
12.15	Approve Discharge of Asa Kjellstrom	Mgmt	For	For	For
12.16	Approve Discharge of Linda Larsson	Mgmt	For	For	For
12.17	Approve Discharge of Susanna Ronnback	Mgmt	For	For	For
12.18	Approve Discharge of CEO Guido Oelkers	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 1.9 for Chairman and SEK 625,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
15.a	Reelect Christophe Bourdon as Director	Mgmt	For	For	For
15.b	Reelect Annette Clancy as Director	Mgmt	For	For	For
15.c	Reelect Helena Saxon as Director	Mgmt	For	Against	Against
15.d	Reelect Staffan Schuberg as Director	Mgmt	For	For	For
15.e	Reelect Filippa Stenberg as Director	Mgmt	For	Against	Against
15.f	Reelect Anders Ullman as Director	Mgmt	For	Against	Against
15.g	Elect Zlatko Rihter as New Director	Mgmt	For	Against	Against
15.h	Elect Annette Clancy as Board Chair	Mgmt	For	For	For
15.i	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against

## Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18.A1	Approve Long Term Incentive Program (Management Program)	Mgmt	For	Against	Against
18.A2	Approve Long Term Incentive Program (All Employee Program)	Mgmt	For	For	For
18.B1	Approve Equity Plan Financing (Management Program)	Mgmt	For	Against	Against
18.B2	Approve Equity Plan Financing (All Employee Program)	Mgmt	For	For	For
18.C	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against
19	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
20	Approve Transfer of Shares in Connection with Previous Share Programs	Mgmt	For	For	For
21	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial

[illegible]

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18.A1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18.A2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18.B1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18.B2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18.C	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21	N												

## Swiss Life Holding AG

Meeting Date: 15/05/2024	Country: Switzerland	Ticker: SLHN
Record Date: 08/05/2024	Meeting Type: Annual	
Primary Security ID: H8404J162		

Shares Voted: 706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 33.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.1 Million	Mgmt	For	For	For

## Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For	For
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For	Refer	Against
5.2	Reelect Thomas Buess as Director	Mgmt	For	For	For
5.3	Reelect Monika Buetler as Director	Mgmt	For	For	For
5.4	Reelect Philomena Colatrella as Director	Mgmt	For	For	For
5.5	Reelect Adrienne Fumagalli as Director	Mgmt	For	For	For
5.6	Reelect Damir Filipovic as Director	Mgmt	For	Against	Against
5.7	Reelect Stefan Loacker as Director	Mgmt	For	Against	Against
5.8	Reelect Severin Moser as Director	Mgmt	For	For	For
5.9	Reelect Henry Peter as Director	Mgmt	For	Against	Against
5.10	Reelect Martin Schmid as Director	Mgmt	For	For	For
5.11	Reelect Franziska Sauber as Director	Mgmt	For	For	For
5.12	Reelect Klaus Tschuetscher as Director	Mgmt	For	For	For
5.13	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For	For
5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For	For	For
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	For	For
6	Designate Zuercher Rechtsanwälte AG as Independent Proxy	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
8	Amend Articles of Association	Mgmt	For	For	For
9	Approve CHF 79,037 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial

[illegible]

Meeting Date: 12/04/2024	Country: Switzerland	Ticker: SREN
Record Date: 08/04/2024	Meeting Type: Annual	
Primary Security ID: H8431B109		

Shares Voted: 62,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	For	For
1.2	Approve Sustainability Report	Mgmt	For	For	For
1.3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of USD 6.80 per Share	Mgmt	For	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15 Million	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1.a	Reelect Jacques de Vaucleroy as Director and Board Chair	Mgmt	For	For	For
5.1.b	Reelect Karen Gavan as Director	Mgmt	For	For	For
5.1.c	Reelect Vanessa Lau as Director	Mgmt	For	For	For
5.1.d	Reelect Joachim Oechslin as Director	Mgmt	For	For	For
5.1.e	Reelect Deanna Ong as Director	Mgmt	For	For	For
5.1.f	Reelect Jay Ralph as Director	Mgmt	For	For	For
5.1.g	Reelect Joerg Reinhardt as Director	Mgmt	For	For	For
5.1.h	Reelect Philip Ryan as Director	Mgmt	For	For	For
5.1.i	Reelect Pia Tischhauser as Director	Mgmt	For	For	For
5.1.j	Reelect Paul Tucker as Director	Mgmt	For	For	For
5.1.k	Reelect Larry Zimpleman as Director	Mgmt	For	For	For
5.1.l	Elect Geraldine Matchett as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.1	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Jay Ralph as Member of the Compensation Committee	Mgmt	For	For	For
5.2.4	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
5.4	Ratify KPMG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	Mgmt	For	For	For
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 29 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	9.5%	103,664,453	90.4%	10,085,243	8.8%	863,592	0.8%	Poll	F+A+AB
1.2	Y	Pass	No	For	1.4%	112,992,690	98.6%	784,658	0.7%	843,336	0.7%	Poll	F+A+AB
1.3	Y	Pass	No	For	0.8%	113,664,849	99.2%	361,369	0.3%	572,856	0.5%	Poll	F+A+AB
2	Y	Pass	No	For	0.7%	113,767,415	99.3%	422,932	0.4%	425,146	0.4%	Poll	F+A+AB
3	Y	Pass	No	For	6.5%	107,046,066	93.5%	6,470,009	5.7%	960,801	0.8%	Poll	F+A+AB
4	Y	Pass	No	For	1.8%	112,089,588	98.2%	1,200,243	1.1%	901,190	0.8%	Poll	F+A+AB
5.1.a	Y	Pass	No	For	6.0%	107,702,519	94.0%	5,740,398	5.0%	1,100,197	1.0%	Poll	F+A+AB
5.1.b	Y	Pass	No	For	1.3%	112,999,976	98.7%	1,024,500	0.9%	511,801	0.4%	Poll	F+A+AB
5.1.c	Y	Pass	No	For	1.3%	113,009,832	98.7%	979,033	0.9%	541,407	0.5%	Poll	F+A+AB
5.1.d	Y	Pass	No	For	0.9%	113,445,630	99.1%	548,580	0.5%	512,876	0.4%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.1.e	Y	Pass	No	For	1.4%	112,930,017	98.6%	1,056,435	0.9%	546,350	0.5%	Poll	F+A+AB
5.1.f	Y	Pass	No	For	1.3%	113,038,082	98.7%	957,344	0.8%	535,639	0.5%	Poll	F+A+AB
5.1.g	Y	Pass	No	For	1.4%	112,891,610	98.6%	1,144,345	1.0%	494,372	0.4%	Poll	F+A+AB
5.1.h	Y	Pass	No	For	1.2%	113,185,301	98.8%	766,587	0.7%	577,044	0.5%	Poll	F+A+AB
5.1.i	Y	Pass	No	For	0.9%	113,543,766	99.1%	507,901	0.4%	470,531	0.4%	Poll	F+A+AB
5.1.j	Y	Pass	No	For	1.2%	113,123,421	98.8%	863,421	0.8%	533,873	0.5%	Poll	F+A+AB
5.1.k	Y	Pass	No	For	1.4%	112,933,114	98.6%	1,035,721	0.9%	549,278	0.5%	Poll	F+A+AB
5.1.l	Y	Pass	No	For	1.3%	112,995,693	98.7%	906,275	0.8%	616,085	0.5%	Poll	F+A+AB
5.2.1	Y	Pass	No	For	4.7%	108,904,743	95.3%	4,668,165	4.1%	685,136	0.6%	Poll	F+A+AB
5.2.2	Y	Pass	No	For	4.8%	108,755,912	95.2%	4,734,545	4.1%	755,218	0.7%	Poll	F+A+AB
5.2.3	Y	Pass	No	For	6.8%	106,497,019	93.2%	7,071,517	6.2%	684,663	0.6%	Poll	F+A+AB
5.2.4	Y	Pass	No	For	4.6%	108,938,286	95.4%	4,669,447	4.1%	637,557	0.6%	Poll	F+A+AB
5.3	Y	Pass	No	For	0.5%	113,953,269	99.5%	201,778	0.2%	351,669	0.3%	Poll	F+A+AB
5.4	Y	Pass	No	For	0.8%	113,617,223	99.2%	516,431	0.5%	392,844	0.3%	Poll	F+A+AB
6.1	Y	Pass	No	For	16.8%	95,011,724	83.2%	18,149,345	15.9%	1,096,582	1.0%	Poll	F+A+AB
6.2	Y	Pass	No	For	16.3%	95,513,537	83.7%	17,464,066	15.3%	1,148,473	1.0%	Poll	F+A+AB
7	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Swisscom AG

Meeting Date: 27/03/2024	Country: Switzerland	Ticker: SCMN
Record Date:	Meeting Type: Annual	
Primary Security ID: H8398N104		

Shares Voted: 21,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
1.3	Approve Non-Financial Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Michael Rechsteiner as Director and Board Chair	Mgmt	For	For	For
4.2	Reelect Roland Abt as Director	Mgmt	For	For	For
4.3	Reelect Monique Bourquin as Director	Mgmt	For	For	For
4.4	Reelect Guus Dekkers as Director	Mgmt	For	For	For
4.5	Reelect Frank Esser as Director	Mgmt	For	For	For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	Against	Against
4.7	Reelect Anna Mossberg as Director	Mgmt	For	For	For
4.8	Elect Daniel Muenger as Director	Mgmt	For	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For
5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	For
5.5	Appoint Fritz Zurbrugg as Member of the Compensation Committee	Mgmt	For	Against	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million	Mgmt	For	For	For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	37,861,353	99.8%	18,308	0.0%	50,417	0.1%	Poll	F+A+AB
1.2	Y	Pass	No	For	15.2%	32,166,972	84.8%	5,665,706	14.9%	97,422	0.3%	Poll	F+A+AB
1.3	Y	Pass	No	For	2.5%	36,963,219	97.5%	850,289	2.2%	114,236	0.3%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	37,906,593	99.9%	10,461	0.0%	13,098	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.6%	37,682,821	99.4%	166,560	0.4%	67,196	0.2%	Poll	F+A+AB
4.1	Y	Pass	No	For	4.0%	36,425,530	96.0%	1,228,906	3.2%	275,414	0.7%	Poll	F+A+AB
4.2	Y	Pass	No	For	0.8%	37,611,394	99.2%	187,585	0.5%	130,686	0.3%	Poll	F+A+AB
4.3	Y	Pass	No	For	1.5%	37,362,768	98.5%	433,242	1.1%	133,773	0.4%	Poll	F+A+AB
4.4	Y	Pass	No	For	0.5%	37,738,933	99.5%	54,012	0.1%	133,913	0.4%	Poll	F+A+AB
4.5	Y	Pass	No	For	0.8%	37,622,127	99.2%	170,425	0.4%	134,086	0.4%	Poll	F+A+AB
4.6	Y	Pass	No	For	2.9%	36,816,500	97.1%	980,239	2.6%	129,377	0.3%	Poll	F+A+AB
4.7	Y	Pass	No	For	0.5%	37,719,488	99.5%	74,224	0.2%	130,956	0.3%	Poll	F+A+AB
4.8	Y	Pass	No	For	0.5%	37,741,094	99.5%	48,070	0.1%	134,263	0.4%	Poll	F+A+AB
5.1	Y	Pass	No	For	0.9%	37,574,290	99.1%	190,454	0.5%	165,171	0.4%	Poll	F+A+AB
5.2	Y	Pass	No	For	2.3%	37,066,634	97.7%	696,506	1.8%	166,821	0.4%	Poll	F+A+AB
5.3	Y	Pass	No	For	0.9%	37,570,666	99.1%	213,415	0.6%	145,772	0.4%	Poll	F+A+AB
5.4	Y	Pass	No	For	3.6%	36,561,864	96.4%	1,221,732	3.2%	144,535	0.4%	Poll	F+A+AB
5.5	Y	Pass	No	For	3.4%	36,618,235	96.5%	1,165,493	3.1%	144,587	0.4%	Poll	F+A+AB
6.1	Y	Pass	No	For	1.5%	37,338,657	98.4%	504,068	1.3%	85,966	0.2%	Poll	F+A+AB
6.2	Y	Pass	No	For	2.9%	36,826,172	97.1%	991,805	2.6%	111,153	0.3%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	37,898,830	99.9%	12,180	0.0%	16,585	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	2.5%	36,966,338	97.5%	942,377	2.5%	19,990	0.1%	Poll	F+A+AB
9	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Syensqo NV

Meeting Date: 23/05/2024

Country: Belgium

Ticker: SYENS

Record Date: 09/05/2024

Meeting Type: Annual

Primary Security ID: B8T189100

Shares Voted: 2,434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
9	Appoint EY SRL as Auditors for the Sustainability Reporting	Mgmt	For	For	For
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
11	Transact Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted: 105,876,417

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	N												
4	Y	Pass	No	For	0.3%	71,722,142	99.7%	193,424	0.3%	30,728	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	1.1%	71,174,354	98.9%	398,541	0.6%	426,255	0.6%	Poll	F+A+AB
6	Y	Pass	No	For	0.9%	71,329,084	99.1%	405,899	0.6%	264,257	0.4%	Poll	F+A+AB
7	Y	Pass	No	For	3.5%	69,500,852	96.5%	2,259,847	3.1%	238,541	0.3%	Poll	F+A+AB
8	Y	Pass	No	For	0.7%	71,475,036	99.3%	278,268	0.4%	245,886	0.3%	Poll	F+A+AB
9	Y	Pass	No	For	0.4%	71,727,937	99.6%	1,351	0.0%	269,901	0.4%	Poll	F+A+AB
10	Y	Pass	No	For	0.4%	70,470,934	99.6%	2,488	0.0%	311,168	0.4%	Poll	F+A+AB
11	N												

Synchrony Financial

Meeting Date: 11/06/2024

Record Date: 16/04/2024

Primary Security ID: 87165B103

Country: USA

Meeting Type: Annual

Ticker: SYF

Shares Voted: 193,757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Doubles	Mgmt	For	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For	For
1d	Elect Director Kamila Chytil	Mgmt	For	For	For
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For	For
1f	Elect Director Roy A. Guthrie	Mgmt	For	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1h	Elect Director P.W. "Bill" Parker	Mgmt	For	For	For
1i	Elect Director Laurel J. Richie	Mgmt	For	Against	Against
1j	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Synchrony Financial

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 401,542,340Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.1%	343,422,497	99.9%	334,355	0.1%	170,649	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.6%	324,284,531	94.4%	19,257,521	5.6%	385,449	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.6%	334,669,556	97.4%	9,067,114	2.6%	190,831	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.1%	343,378,181	99.9%	383,202	0.1%	166,118	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.1%	343,321,950	99.9%	428,449	0.1%	177,102	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.9%	340,362,380	99.1%	3,024,285	0.9%	540,836	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.0%	327,867,953	96.0%	13,742,854	4.0%	2,316,694	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.9%	337,105,218	98.1%	6,648,081	1.9%	174,202	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.1%	326,331,465	94.9%	17,409,351	5.1%	186,685	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.3%	339,096,164	98.7%	4,619,351	1.3%	211,986	N/A	Proxy	F+A
2	Y	Pass	No	For	1.5%	352,966,907	98.5%	5,398,391	1.5%	194,473	N/A	Proxy	F+A
3	Y	Pass	No	For	38.7%	210,277,912	61.3%	132,618,868	38.7%	1,030,721	N/A	Proxy	F+A
4	Y	Pass	No	For	4.5%	328,100,056	95.5%	15,607,877	4.5%	219,568	N/A	Proxy	F+A
5	Y	Pass	No	For	8.2%	310,932,035	77.4%	32,778,357	8.2%	217,109	0.1%	Proxy	Capital Represented

Synopsys, Inc.

Meeting Date: 10/04/2024Country: USATicker: SNPS  
Record Date: 12/02/2024Meeting Type: Annual  
Primary Security ID: 871607107

Shares Voted: 71,624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For	For
1b	Elect Director Roy Vallee	Mgmt	For	For	For
1c	Elect Director Sassine Ghazi	Mgmt	For	For	For
1d	Elect Director Luis Borgen	Mgmt	For	For	For
1e	Elect Director Marc N. Casper	Mgmt	For	For	For
1f	Elect Director Janice D. Chaffin	Mgmt	For	Against	Against
1g	Elect Director Bruce R. Chizen	Mgmt	For	For	For
1h	Elect Director Mercedes Johnson	Mgmt	For	For	For
1i	Elect Director Robert G. Painter	Mgmt	For	For	For
1j	Elect Director Jeannine P. Sargent	Mgmt	For	For	For
1k	Elect Director John G. Schwarz	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 152,542,368

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.7%	118,340,281	96.3%	4,551,799	3.7%	283,152	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.8%	117,877,158	96.2%	4,625,439	3.8%	672,635	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	122,038,509	99.3%	851,731	0.7%	284,992	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	122,523,194	99.7%	351,324	0.3%	300,714	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	0.8%	121,919,834	99.2%	929,672	0.8%	325,726	N/A	Proxy	F+A
1f	Y	Pass	No	For	14.9%	104,324,635	85.1%	18,283,296	14.9%	567,301	N/A	Proxy	F+A
1g	Y	Pass	No	For	19.9%	98,123,574	80.1%	24,373,498	19.9%	678,160	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.9%	120,490,565	98.1%	2,395,400	1.9%	289,267	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.5%	119,838,072	97.5%	3,010,867	2.5%	326,293	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.4%	118,756,371	96.6%	4,128,191	3.4%	290,670	N/A	Proxy	F+A
1k	Y	Pass	No	For	8.2%	112,772,805	91.8%	10,105,200	8.2%	297,227	N/A	Proxy	F+A
2	Y	Pass	No	For	5.6%	116,209,481	94.4%	6,832,835	5.6%	132,916	N/A	Proxy	F+A
3	Y	Pass	No	For	7.3%	113,964,133	92.7%	9,037,287	7.3%	173,812	N/A	Proxy	F+A
4	Y	Pass	No	For	6.2%	126,718,708	93.8%	8,378,074	6.2%	135,976	N/A	Proxy	F+A
5	Y	Fail	No	Against	32.7%	40,198,947	32.7%	82,612,726	67.3%	363,559	N/A	Proxy	F+A

Sysco Corporation

Meeting Date: 15/11/2024Country: USATicker: SYY

Record Date: 16/09/2024Meeting Type: Annual

Primary Security ID: 871829107

Shares Voted: 71,142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1b	Elect Director Francesca DeBiase	Mgmt	For	For	For
1c	Elect Director Ali Dibadj	Mgmt	For	For	For
1d	Elect Director Larry C. Glasscock	Mgmt	For	For	For
1e	Elect Director Jill M. Golder	Mgmt	For	For	For
1f	Elect Director Bradley M. Halverson	Mgmt	For	For	For
1g	Elect Director John M. Hinshaw	Mgmt	For	For	For
1h	Elect Director Kevin P. Hourican	Mgmt	For	For	For

**Sysco Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Roberto Marques	Mgmt	For	For	For
1j	Elect Director Alison Kenney Paul	Mgmt	For	Against	Against
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Adopt Measurable Time Bound Goals to Ensure Group Sow Housing for Private Brand Pork Products	SH	Against	For	For

## Meeting Results

**Outstanding Shares Voted:** 491,237,936

**Results Available:** Full[illegible]

T. Rowe Price Group, Inc.

Meeting Date: 07/05/2024	Country: USA	Ticker: TROW
Record Date: 01/03/2024	Meeting Type: Annual	
Primary Security ID: 74144T108		

Shares Voted: 94,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn R. August	Mgmt	For	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1c	Elect Director William P. Donnelly	Mgmt	For	For	For
1d	Elect Director Dina Dublon	Mgmt	For	For	For
1e	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1f	Elect Director Eileen P. Rominger	Mgmt	For	For	For
1g	Elect Director Robert W. Sharps	Mgmt	For	For	For
1h	Elect Director Cynthia F. Smith	Mgmt	For	For	For
1i	Elect Director Robert J. Stevens	Mgmt	For	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
1k	Elect Director Alan D. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 223,643,878					Results Available: Full								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.2%	151,573,538	97.8%	3,412,537	2.2%	258,879	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.6%	151,041,744	97.4%	3,977,696	2.6%	225,514	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	154,068,840	99.4%	947,346	0.6%	228,768	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	1.5%	152,782,552	98.5%	2,251,051	1.5%	211,351	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.3%	146,773,292	94.7%	8,240,290	5.3%	231,372	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.0%	151,862,455	98.0%	3,070,012	2.0%	312,487	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.4%	149,511,966	96.6%	5,299,732	3.4%	433,256	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.4%	152,842,180	98.6%	2,178,161	1.4%	224,613	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.0%	151,823,138	98.0%	3,090,654	2.0%	331,162	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.9%	150,595,361	97.1%	4,433,832	2.9%	215,761	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.2%	149,929,267	96.8%	4,999,528	3.2%	316,159	N/A	Proxy	F+A
2	Y	Pass	No	For	5.9%	145,268,137	94.1%	9,088,132	5.9%	888,685	N/A	Proxy	F+A
3	Y	Pass	No	For	4.4%	176,668,684	95.6%	8,224,522	4.4%	170,530	N/A	Proxy	F+A

Targa Resources Corp.

Meeting Date: 16/05/2024	Country: USA	Ticker: TRGP
Record Date: 19/03/2024	Meeting Type: Annual	
Primary Security ID: 87612G101		

Shares Voted: 25,452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Beth A. Bowman	Mgmt	For	For	For
1.2	Elect Director Lindsey M. Cooksen	Mgmt	For	Against	Against
1.3	Elect Director Joe Bob Perkins	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 222,535,258	Results Available: Full
---------------------------------------	-------------------------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
--------	-----------------	---------	--------------------	----------	---------------	-----	-------	---------	-----------	---------	-----------	-------------	------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.0%	177,503,989	94.0%	11,326,539	6.0%	82,961	N/A	Proxy	F+A
1.2	Y	Pass	No	For	16.2%	158,324,750	83.8%	30,499,875	16.2%	88,866	N/A	Proxy	F+A
1.3	Y	Pass	No	For	13.3%	163,672,395	86.7%	25,158,537	13.3%	82,558	N/A	Proxy	F+A
2	Y	Pass	No	For	1.8%	200,562,193	98.2%	3,499,855	1.7%	82,560	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	4.6%	180,236,248	95.4%	8,474,850	4.5%	202,388	0.1%	Proxy	F+A+AB

Target Corporation

Meeting Date: 12/06/2024	Country: USA	Ticker: TGT
Record Date: 15/04/2024	Meeting Type: Annual	
Primary Security ID: 87612E106		

Shares Voted: 97,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1c	Elect Director George S. Barrett	Mgmt	For	For	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For	For
1f	Elect Director Robert L. Edwards	Mgmt	For	For	For
1g	Elect Director Donald R. Knauss	Mgmt	For	For	For
1h	Elect Director Christine A. Leahy	Mgmt	For	For	For
1i	Elect Director Monica C. Lozano	Mgmt	For	Against	Against
1j	Elect Director Grace Puma	Mgmt	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	Against

Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	Against
5	Report on Animal Pain Management	SH	Against	Against	For
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Refer	For
7	Report on Congruency of Political Spending with Company Stated Values	SH	Against	Refer	Against
8	Report on Charitable Contributions	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 462,632,124					Results Available: Full								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	347,099,874	99.3%	2,608,109	0.7%	970,302	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.6%	333,414,561	95.4%	16,235,998	4.6%	1,027,726	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.8%	336,202,927	96.2%	13,445,284	3.8%	1,030,074	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	347,070,690	99.2%	2,692,410	0.8%	915,185	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.1%	330,992,227	94.9%	17,699,061	5.1%	1,986,997	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.8%	346,558,111	99.2%	2,690,509	0.8%	1,429,665	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.6%	344,187,622	98.4%	5,463,130	1.6%	1,027,533	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.2%	341,944,652	97.8%	7,847,020	2.2%	886,613	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.6%	337,164,600	96.4%	12,614,292	3.6%	899,393	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	347,429,037	99.3%	2,349,586	0.7%	899,662	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.7%	340,314,723	97.3%	9,428,159	2.7%	935,403	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.3%	338,028,342	96.7%	11,611,062	3.3%	1,038,881	N/A	Proxy	F+A
2	Y	Pass	No	For	5.0%	386,053,574	95.0%	19,604,498	4.8%	719,872	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	6.8%	325,721,995	93.2%	23,615,290	6.8%	1,341,000	N/A	Proxy	F+A
4	Y	Fail	No	Against	30.1%	101,637,827	29.0%	245,215,111	69.9%	3,825,347	1.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Fail	No	Against	11.8%	32,758,740	9.3%	309,163,712	88.2%	8,755,833	2.5%	Proxy	F+A+AB
6	Y	Fail	No	Against	15.1%	44,349,738	12.6%	297,788,016	84.9%	8,540,531	2.4%	Proxy	F+A+AB
7	Y	Fail	No	Against	16.6%	50,556,534	14.4%	292,294,694	83.4%	7,827,057	2.2%	Proxy	F+A+AB
8	Y	Fail	No	Against	4.4%	7,593,066	2.2%	335,334,741	95.6%	7,750,478	2.2%	Proxy	F+A+AB

Tata Steel Limited

Meeting Date: 25/12/2024	Country: India	Ticker: 500470
Record Date: 15/11/2024	Meeting Type: Special	
Primary Security ID: Y8547N220		

Shares Voted: 411,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Pramod Agrawal as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 12,483,527,171Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	8,972,286,560	99.7%	24,079,970	0.3%	N/A	N/A	Poll	F+A

Taylor Wimpey Plc

Meeting Date: 23/04/2024	Country: United Kingdom	Ticker: TW
Record Date: 19/04/2024	Meeting Type: Annual	
Primary Security ID: G86954107		

Shares Voted: 17,343,789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Robert Noel as Director	Mgmt	For	For	For
4	Re-elect Jennie Daly as Director	Mgmt	For	For	For
5	Re-elect Chris Carney as Director	Mgmt	For	For	For
6	Re-elect Humphrey Singer as Director	Mgmt	For	For	For
7	Re-elect Irene Dorner as Director	Mgmt	For	For	For
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For	For
9	Re-elect Scilla Grimble as Director	Mgmt	For	For	For
10	Re-elect Mark Castle as Director	Mgmt	For	For	For
11	Re-elect Clodagh Moriarty as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	Against	Against
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,318,020,180	100.0%	339,171	0.0%	24,909,144	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	2,342,904,059	100.0%	108,768	0.0%	255,668	N/A	Poll	F+A
3	Y	Pass	No	For	4.0%	2,248,535,109	96.0%	94,122,150	4.0%	611,235	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	2,339,611,752	99.9%	3,111,000	0.1%	545,743	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	2,337,790,364	99.8%	4,882,228	0.2%	595,903	N/A	Poll	F+A
6	Y	Pass	No	For	2.0%	2,296,288,117	98.0%	46,381,372	2.0%	599,005	N/A	Poll	F+A
7	Y	Pass	No	For	7.4%	2,168,782,094	92.6%	173,920,264	7.4%	566,135	N/A	Poll	F+A
8	Y	Pass	No	For	2.1%	2,293,408,894	97.9%	49,335,941	2.1%	523,659	N/A	Poll	F+A
9	Y	Pass	No	For	2.0%	2,296,070,765	98.0%	46,612,562	2.0%	585,167	N/A	Poll	F+A
10	Y	Pass	No	For	2.0%	2,295,940,307	98.0%	46,727,662	2.0%	600,552	N/A	Poll	F+A
11	Y	Pass	No	For	2.0%	2,275,167,262	98.0%	46,789,657	2.0%	21,311,575	N/A	Poll	F+A
12	Y	Pass	No	For	1.2%	2,315,164,961	98.8%	27,674,794	1.2%	428,740	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	2,336,153,637	99.7%	6,645,883	0.3%	468,975	N/A	Poll	F+A
14	Y	Pass	No	For	5.7%	2,208,851,738	94.3%	133,893,835	5.7%	522,920	N/A	Poll	F+A
15	Y	Pass	No	For	4.8%	2,229,112,182	95.2%	113,401,322	4.8%	754,990	N/A	Poll	F+A
16	Y	Pass	No	For	7.3%	2,162,321,264	92.7%	169,106,540	7.3%	11,840,689	N/A	Poll	F+A
17	Y	Pass	No	For	0.9%	2,321,402,327	99.1%	21,194,621	0.9%	671,547	N/A	Poll	F+A
18	Y	Pass	No	For	3.4%	2,251,430,976	96.6%	80,074,447	3.4%	11,763,071	N/A	Poll	F+A
19	Y	Pass	No	For	0.4%	2,301,036,101	99.6%	9,373,113	0.4%	32,859,281	N/A	Poll	F+A
20	Y	Pass	No	For	4.6%	2,236,781,175	95.4%	108,824,707	4.6%	416,248	N/A	Poll	F+A

TE Connectivity Ltd.

Meeting Date: 13/03/2024

Country: Switzerland

Ticker: TEL

Record Date: 22/02/2024

Meeting Type: Annual

Primary Security ID: H84989104

Shares Voted: 96,918

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	For	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1c	Elect Director Carol A. ("John") Davidson	Mgmt	For	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	Against	Against
1f	Elect Director Syaru Shirley Lin	Mgmt	For	For	For
1g	Elect Director Heath A. Mitts	Mgmt	For	For	For
1h	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Against	Against
1i	Elect Director Mark C. Trudeau	Mgmt	For	For	For
1j	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Elect Board Chairman Carol A. ("John") Davidson	Mgmt	For	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For	For
4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 29,2023	Mgmt	For	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023	Mgmt	For	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
7.1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Approve Remuneration of Executive Management in the Amount of USD 61.2 million	Mgmt	For	For	For
11	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	Mgmt	For	For	For
12	Approve Allocation of Available Earnings at September 29, 2023	Mgmt	For	For	For
13	Approve Declaration of Dividend	Mgmt	For	For	For
14	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For
15	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For	For
16.1	Amend Articles Re: General Meeting and Shareholders Matters	Mgmt	For	For	For
16.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
16.3	Amend Articles Re: Board of Directors, Compensation and Mandates	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 308,091,069Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	252,824,480	99.2%	2,080,653	0.8%	211,547	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	0.6%	253,396,684	99.4%	1,518,637	0.6%	201,359	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.2%	249,420,008	97.8%	5,493,649	2.2%	203,023	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	253,622,962	99.5%	1,285,214	0.5%	208,504	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.1%	244,322,268	95.9%	10,520,699	4.1%	273,713	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	252,302,120	99.0%	2,580,335	1.0%	234,225	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.5%	238,429,965	93.5%	16,483,784	6.5%	202,931	N/A	Proxy	F+A
1h	Y	Pass	No	For	10.2%	229,006,569	89.8%	25,897,255	10.2%	212,856	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	253,494,413	99.5%	1,387,497	0.5%	234,770	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	253,441,792	99.4%	1,443,371	0.6%	231,517	N/A	Proxy	F+A
1k	Y	Pass	No	For	6.0%	239,729,931	94.0%	15,176,180	6.0%	210,569	N/A	Proxy	F+A
2	Y	Pass	No	For	1.3%	251,680,607	98.7%	3,204,166	1.3%	231,907	N/A	Proxy	F+A
3a	Y	Pass	No	For	6.6%	238,177,626	93.4%	16,707,343	6.6%	231,711	N/A	Proxy	F+A
3b	Y	Pass	No	For	0.5%	253,614,230	99.5%	1,247,396	0.5%	255,054	N/A	Proxy	F+A
3c	Y	Pass	No	For	0.5%	253,646,653	99.5%	1,217,545	0.5%	252,482	N/A	Proxy	F+A
4	Y	Pass	No	For	0.0%	270,047,780	100.0%	112,099	0.0%	254,173	N/A	Proxy	F+A
5.1	Y	Pass	No	For	0.1%	269,750,247	99.9%	175,666	0.1%	488,139	N/A	Proxy	F+A
5.2	Y	Pass	No	For	0.1%	269,745,255	99.9%	162,035	0.1%	506,762	N/A	Proxy	F+A
5.3	Y	Pass	No	For	0.1%	269,745,965	99.9%	163,629	0.1%	504,458	N/A	Proxy	F+A
6	Y	Pass	No	For	1.0%	251,905,543	99.0%	2,607,008	1.0%	604,129	N/A	Proxy	F+A
7.1	Y	Pass	No	For	2.2%	264,284,657	97.8%	5,952,048	2.2%	177,347	N/A	Proxy	F+A
7.2	Y	Pass	No	For	2.0%	264,891,314	98.0%	5,343,831	2.0%	178,907	N/A	Proxy	F+A
7.3	Y	Pass	No	For	0.2%	269,741,116	99.8%	493,858	0.2%	179,078	N/A	Proxy	F+A
8	Y	Pass	No	For	7.0%	236,897,763	93.0%	17,750,791	7.0%	468,126	N/A	Proxy	F+A
9	Y	Pass	No	For	6.7%	237,545,044	93.3%	17,038,879	6.7%	532,757	N/A	Proxy	F+A
10	Y	Pass	No	For	4.0%	244,130,695	96.0%	10,128,153	4.0%	857,832	N/A	Proxy	F+A
11	Y	Pass	No	For	0.2%	254,183,146	99.8%	434,572	0.2%	498,962	N/A	Proxy	F+A
12	Y	Pass	No	For	0.0%	270,036,174	100.0%	121,461	0.0%	256,417	N/A	Proxy	F+A
13	Y	Pass	No	For	0.0%	270,192,006	100.0%	51,983	0.0%	170,063	N/A	Proxy	F+A
14	Y	Pass	No	For	3.6%	260,593,179	96.4%	9,820,873	3.6%	0	N/A	Proxy	F+A
15	Y	Pass	No	For	0.1%	270,072,092	99.9%	159,187	0.1%	182,773	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16.1	Y	Pass	No	For	0.1%	269,916,089	99.9%	207,661	0.1%	290,302	N/A	Proxy	F+A
16.2	Y	Pass	No	For	14.5%	230,964,023	85.5%	39,107,711	14.5%	342,318	N/A	Proxy	F+A
16.3	Y	Pass	No	For	0.1%	269,809,979	99.9%	307,316	0.1%	296,757	N/A	Proxy	F+A
17	Y	Pass	No	For	0.3%	268,930,609	99.7%	924,540	0.3%	558,903	N/A	Proxy	F+A
18	Y	Pass	No	For	5.9%	239,628,155	94.1%	15,066,094	5.9%	422,431	N/A	Proxy	F+A

TE Connectivity Ltd.

Meeting Date: 12/06/2024	Country: Switzerland	Ticker: TEL
Record Date: 23/05/2024	Meeting Type: Special	
Primary Security ID: H84989104		

Shares Voted: 109,496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Jurisdiction of Incorporation [from Switzerland to Ireland]	Mgmt	For	For	For
2	Approve Reduction of the Share Premium Account	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 305,474,169Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	254,506,329	99.8%	348,159	0.1%	253,780	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	0.1%	272,347,211	99.9%	398,612	0.1%	331,835	N/A	Proxy	F+A

Tech Mahindra Limited

Meeting Date: 30/11/2024	Country: India	Ticker: 532755
Record Date: 25/10/2024	Meeting Type: Special	
Primary Security ID: Y85491127		

Tech Mahindra Limited

Shares Voted: 25,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Elect Puneet Renjhen as Director	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 978,437,902Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	2.3%	814,134,822	97.7%	19,323,056	2.3%	N/A	N/A	Poll	F+A

Tele2 AB

Meeting Date: 15/05/2024Country: SwedenTicker: TEL2.B  
Record Date: 06/05/2024Meeting Type: Annual  
Primary Security ID: W95878166

Shares Voted: 189,068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Chairman's Report	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Receive CEO's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11.a	Approve Allocation of Income and Ordinary Dividends of SEK 6.90 Per Share	Mgmt	For	For	For
	Shareholder Can Only Vote "Yes" on One of the Proposals under item 11 (b)	Mgmt			
11.b1	Approve May 17, 2024 and October 15, 2024 as Record Dates for Dividend Payments	Mgmt	For	For	For
	Shareholder Proposals Submitted by Sune Gunnarssons	Mgmt			
11.b2	Approve May 17, 2024 as Record Date for Dividend Payments	SH	None	Refer	Against
	Management Proposals	Mgmt			
12.a	Approve Discharge of Andrew Barron	Mgmt	For	For	For
12.b	Approve Discharge of Stina Bergfors	Mgmt	For	For	For
12.c	Approve Discharge of Georgi Ganev	Mgmt	For	For	For
12.d	Approve Discharge of CEO Kjell Johnsen	Mgmt	For	For	For
12.e	Approve Discharge of Sam Kini	Mgmt	For	For	For
12.f	Approve Discharge of Eva Lindqvist	Mgmt	For	For	For
12.g	Approve Discharge of Lars-Ake Norling	Mgmt	For	For	For
12.h	Approve Discharge of Carla Smits-Nusteling	Mgmt	For	For	For
13	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
14.a	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chair and SEK 680,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.a	Elect Thomas Reynaud as New Director	Mgmt	For	For	For
15.b	Reelect Stina Bergfors as Director	Mgmt	For	For	For
15.c	Shareholder Proposal	Mgmt	For	For	For
	Elect Aude Durand as New Director	SH			
15.d	Management Proposals	Mgmt	For	For	For
	Reelect Georgi Ganev as Director	Mgmt			
15.e	Shareholder Proposal	Mgmt	For	For	For
	Elect Jean-Marc Harion as New Director	SH			
15.f	Management Proposals	Mgmt	For	For	For
	Elect Nicholas Hogberg as New Director	Mgmt			
15.g	Reelect Sam Kini as Director	Mgmt	For	For	For
15.h	Reelect Eva Lindqvist as Director	Mgmt	For	For	For
15.i	Reelect Lars-Ake Norling as Director	Mgmt	For	For	For
16	Elect Thomas Reynaud as Board Chairman	Mgmt	For	For	For
17	Ratify KPMG AB as Auditors	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	Against	Against
19.a	Approve Performance Share Matching Plan LTI 2024	Mgmt	For	For	For
19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For	For
19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For	For
19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For	For
19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	For	For
19.f	Authorize Share Swap Agreement	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Martin Green	Mgmt			
21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	None	Refer	Against
21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	None	Refer	Against
21.c	The Investigation and Any Measures Should be Presented as Soon as Possible, however Not Later than AGM 2025	SH	None	Refer	Against
22	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial

[illegible]

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19.f	Y	Fail	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
21.a	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21.b	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21.c	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
22	N												

Telecom Italia SpA

Meeting Date: 23/04/2024	Country: Italy	Ticker: TIT
Record Date: 12/04/2024	Meeting Type: Annual/Special	
Primary Security ID: T92778108		

Shares Voted: 580,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Mgmt	For	For	For
	Approve Remuneration Policy	Mgmt	For	Against	Against
	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
	Fix Number of Directors	Mgmt	For	For	For
	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3.a	Slate 1 Submitted by Management	Mgmt	For	For	For
3.3.b	Slate 2 Submitted by Merlyn Partners SCSp	SH	None	Against	Against
3.3.c	Slate 3 Submitted by Associati ASATI	SH	None	Against	Against
3.3.d	Slate 4 Submitted by Bluebell Capital Partners Limited	SH	None	Against	Against
3.4	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1.a	Slate 1 Submitted by Vivendi SE	SH	None	For	Against
4.1.b	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	For
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposal Submitted by Vivendi SA	Mgmt			
4.3	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
5	Amend Stock Option Plan 2022-2024	Mgmt	For	Against	For
	Extraordinary Business	Mgmt			
6	Deliberations Related to the Reduction of the Legal Reserve	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:			Results Available: Partial										
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	Y	Pass	No	For	47.6%	4,059,812,524	52.4%	2,962,618	0.0%	3,684,619,204	47.6%	Poll	F+A+AB
2.1	Y	Fail	No	For	58.0%	3,172,189,163	42.0%	592,322,242	7.8%	3,783,708,270	50.1%	Poll	F+A+AB
2.2	Y	Fail	No	For	57.6%	3,200,179,458	42.4%	562,979,849	7.5%	3,785,156,840	50.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.1	Y	Pass	No	For	47.6%	4,061,688,615	52.4%	6,071,146	0.1%	3,682,636,544	47.5%	Poll	F+A+AB
3.2	Y	Pass	No	For	47.6%	4,061,919,882	52.4%	5,790,255	0.1%	3,683,283,571	47.5%	Poll	F+A+AB
	N												
3.3.a	Y	Pass	No	For	49.2%	3,811,346,807	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.3.b	Y	Pass	No	None	N/A	185,614,506	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.3.c	Y	N/A	No	None	N/A	0	N/A	0	N/A	0	N/A	Poll	F+A+AB
3.3.d	Y	Fail	No	None	N/A	78,606,079	2.1%	1,986,871	0.1%	3,694,972,845	97.9%	Poll	F+A+AB
3.4	Y	Pass	No	For	49.1%	3,943,826,233	50.9%	25,570,210	0.3%	3,777,232,069	48.8%	Poll	F+A+AB
	N												
4.1.a	Y	Pass	No	None	N/A	5,809,152,616	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.1.b	Y	Pass	No	None	N/A	1,359,196,318	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.2	Y	Pass	No	None	N/A	3,578,666,418	90.2%	96,368,504	2.4%	291,227,856	7.3%	Poll	F+A+AB
	N												
4.3	Y	Pass	No	None	N/A	7,066,923,807	94.7%	14,156,697	0.2%	383,695,653	5.1%	Poll	F+A+AB
	N												
5	Y	Fail	No	For	54.0%	3,469,059,214	46.0%	281,124,159	3.7%	3,789,281,563	50.3%	Poll	F+A+AB
	N												
6	Y	Fail	No	For	50.2%	3,860,205,859	49.8%	2,492,988	0.0%	3,882,827,171	50.1%	Poll	F+A+AB

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/04/2024

Record Date: 22/03/2024

Primary Security ID: W26049119

Country: Sweden

Meeting Type: Annual

Ticker: ERIC.B

Shares Voted: 562,469

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For

## Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President and CEO Report; Allow Questions	Mgmt			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.2	Approve Remuneration Report	Mgmt	For	For	For
8.3.a	Approve Discharge of Board Member Jan Carlson	Mgmt	For	For	For
8.3.b	Approve Discharge of Board Member Ronnie Leten	Mgmt	For	For	For
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For	For
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For	For
8.3.e	Approve Discharge of Board Member Nora Denzel	Mgmt	For	For	For
8.3.f	Approve Discharge of Board Member Carolina Dybeck Happe	Mgmt	For	For	For
8.3.g	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	For	For
8.3.h	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	For	For
8.3.i	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	For	For
8.3.j	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For	For
8.3.k	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	For	For
8.3.l	Approve Discharge of Board Member Jonas Synnergren	Mgmt	For	For	For
8.3.m	Approve Discharge of Board Member Christy Wyatt	Mgmt	For	For	For
8.3.n	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	For	For
8.3.o	Approve Discharge of Employee Representative Anders Ripa	Mgmt	For	For	For

## Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3.p	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	For	For
8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	Mgmt	For	For	For
8.3.r	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For	For
8.3.s	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	Mgmt	For	For	For
8.3.t	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For	For
8.3.u	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	Mgmt	For	For	For
8.3.v	Approve Discharge of President Borje Ekholm	Mgmt	For	For	For
8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	For	For	For
9	Determine Number Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors SEK 4.6 Million for Chairman and SEK 1.2 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	Against	Against
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	Against	Against
11.3	Reelect Carolina Dybeck Happe as Director	Mgmt	For	For	For
11.4	Reelect Borje Ekholm as Director	Mgmt	For	Against	Against
11.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For	For
11.6	Reelect Kristin S. Rinne as Director	Mgmt	For	For	For
11.7	Reelect Jonas Synnergren as Director	Mgmt	For	For	For
11.8	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
11.9	Reelect Christy Wyatt as Director	Mgmt	For	For	For
11.10	Elect Karl Aberg as New Director	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reelect Jan Carlson as Board Chairman	Mgmt	For	For	For
13	Determine Number of Auditors (1)	Mgmt	For	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify Deloitte AB as Auditor	Mgmt	For	For	For
16.1	Approve Long-Term Variable Compensation Program 2024 (LTV 2024)	Mgmt	For	Against	Against
16.2	Approve Equity Plan Financing LTV 2024	Mgmt	For	Against	Against
16.3	Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approved	Mgmt	For	Against	Against
17	Approve Equity Plan Financing of LTV I 2023	Mgmt	For	For	For
18.1	Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023	Mgmt	For	For	For
18.2	Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:					Results Available: Partial								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	N												
6	N												
7	N												
8.1	Y	Pass	No	For	N/A	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
8.2	Y	Pass	No	For	N/A	N/A	97.1%	N/A	2.9%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.3.a	Y	Pass	No	For	N/A	N/A	99.7%	N/A	0.3%	N/A	N/A	Poll	F+A
8.3.b	Y	Pass	No	For	N/A	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.3.c	Y	Pass	No	For	N/A	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.3.d	Y	Pass	No	For	N/A	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.3.e	Y	Pass	No	For	N/A	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.3.f	Y	Pass	No	For	N/A	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.3.g	Y	Pass	No	For	N/A	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.3.h	Y	Pass	No	For	N/A	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.3.i	Y	Pass	No	For	N/A	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.3.j	Y	Pass	No	For	N/A	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.3.k	Y	Pass	No	For	N/A	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.3.l	Y	Pass	No	For	N/A	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.3.m	Y	Pass	No	For	N/A	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.3.n	Y	Pass	No	For	N/A	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.3.o	Y	Pass	No	For	N/A	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.3.p	Y	Pass	No	For	N/A	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.3.q	Y	Pass	No	For	N/A	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.3.r	Y	Pass	No	For	N/A	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.3.s	Y	Pass	No	For	N/A	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.3.t	Y	Pass	No	For	N/A	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.3.u	Y	Pass	No	For	N/A	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.3.v	Y	Pass	No	For	N/A	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
8.4	Y	Pass	No	For	N/A	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	95.4%	N/A	4.6%	N/A	N/A	Poll	F+A
11.1	Y	Pass	No	For	N/A	N/A	98.3%	N/A	1.7%	N/A	N/A	Poll	F+A
11.2	Y	Pass	No	For	N/A	N/A	94.5%	N/A	5.5%	N/A	N/A	Poll	F+A
11.3	Y	Pass	No	For	N/A	N/A	98.5%	N/A	1.5%	N/A	N/A	Poll	F+A
11.4	Y	Pass	No	For	N/A	N/A	97.8%	N/A	2.3%	N/A	N/A	Poll	F+A
11.5	Y	Pass	No	For	N/A	N/A	98.1%	N/A	1.9%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11.6	Y	Pass	No	For	N/A	N/A	96.2%	N/A	3.8%	N/A	N/A	Poll	F+A
11.7	Y	Pass	No	For	N/A	N/A	95.9%	N/A	4.1%	N/A	N/A	Poll	F+A
11.8	Y	Pass	No	For	N/A	N/A	95.1%	N/A	4.9%	N/A	N/A	Poll	F+A
11.9	Y	Pass	No	For	N/A	N/A	98.4%	N/A	1.6%	N/A	N/A	Poll	F+A
11.10	Y	Pass	No	For	N/A	N/A	94.9%	N/A	5.1%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	96.5%	N/A	3.5%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
16.1	Y	Pass	No	For	N/A	N/A	88.4%	N/A	11.6%	N/A	N/A	Poll	F+A
16.2	Y	Fail	No	For	N/A	N/A	89.8%	N/A	10.2%	N/A	N/A	Poll	F+A
16.3	Y	Pass	No	For	N/A	N/A	89.8%	N/A	10.2%	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	96.1%	N/A	3.9%	N/A	N/A	Poll	F+A
18.1	Y	Pass	No	For	N/A	N/A	98.2%	N/A	1.8%	N/A	N/A	Poll	F+A
18.2	Y	Pass	No	For	N/A	N/A	98.2%	N/A	1.8%	N/A	N/A	Poll	F+A
19	N												

Telefonica SA

Meeting Date: 11/04/2024

Record Date: 05/04/2024

Primary Security ID: 879382109

Country: Spain

Meeting Type: Annual

Ticker: TEF

Shares Voted: 10,328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
4.1	Reelect Isidro Faine Casas as Director	Mgmt	For	Against	For
4.2	Reelect Jose Javier Echenique Landiribar as Director	Mgmt	For	For	For
4.3	Reelect Peter Loscher as Director	Mgmt	For	For	For
4.4	Reelect Veronica Maria Pascual Boe as Director	Mgmt	For	For	For
4.5	Reelect Claudia Sender Ramirez as Director	Mgmt	For	For	For
4.6	Ratify Appointment of and Elect Solange Sobral Targa as Director	Mgmt	For	For	For
4.7	Ratify Appointment of and Elect Alejandro Reynal Ample as Director	Mgmt	For	For	For
5	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
6	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For	For
7	Approve Long-Term Incentive Plan	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.4%	3,437,015,105	99.6%	2,522,292	0.1%	12,675,295	0.4%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.4%	3,436,870,182	99.6%	2,732,423	0.1%	12,610,087	0.4%	Poll	F+A+AB
1.3	Y	Pass	No	For	0.7%	3,427,424,990	99.3%	12,217,824	0.4%	12,569,878	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	0.4%	3,437,110,183	99.6%	7,711,867	0.2%	7,390,642	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	0.5%	3,435,760,266	99.5%	3,954,990	0.1%	12,497,436	0.4%	Poll	F+A+AB
4.1	Y	Pass	No	For	1.6%	3,395,444,038	98.4%	43,079,736	1.2%	13,688,918	0.4%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.2	Y	Pass	No	For	1.8%	3,388,121,825	98.1%	51,432,389	1.5%	12,658,478	0.4%	Poll	F+A+AB
4.3	Y	Pass	No	For	1.8%	3,388,981,343	98.2%	51,007,871	1.5%	12,223,478	0.4%	Poll	F+A+AB
4.4	Y	Pass	No	For	1.4%	3,404,562,649	98.6%	33,456,130	1.0%	14,193,913	0.4%	Poll	F+A+AB
4.5	Y	Pass	No	For	0.9%	3,420,944,293	99.1%	17,106,410	0.5%	14,161,989	0.4%	Poll	F+A+AB
4.6	Y	Pass	No	For	0.8%	3,423,516,977	99.2%	14,444,662	0.4%	14,251,053	0.4%	Poll	F+A+AB
4.7	Y	Pass	No	For	0.7%	3,426,365,723	99.3%	13,005,606	0.4%	12,841,363	0.4%	Poll	F+A+AB
5	Y	Pass	No	For	0.4%	3,436,904,701	99.6%	7,099,187	0.2%	8,208,804	0.2%	Poll	F+A+AB
6	Y	Pass	No	For	0.2%	3,443,742,424	99.8%	4,701,198	0.1%	3,769,070	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	8.5%	3,158,964,225	91.5%	59,153,032	1.7%	234,095,435	6.8%	Poll	F+A+AB
8	Y	Pass	No	For	0.4%	3,439,276,134	99.6%	4,003,491	0.1%	8,933,067	0.3%	Poll	F+A+AB
9	Y	Pass	No	For	11.5%	3,054,800,652	88.5%	142,710,948	4.1%	254,701,092	7.4%	Poll	F+A+AB

Telenor ASA

Meeting Date: 07/05/2024	Country: Norway	Ticker: TEL
Record Date: 29/04/2024	Meeting Type: Annual	
Primary Security ID: R21882106		

Shares Voted: 452,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Receive Chairman's Report	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.50 Per Share	Mgmt	For	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Company's Corporate Governance Statement	Mgmt			
9	Approve Remuneration Statement	Mgmt	For	Against	Against
10	Approve NOK 186.6 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Held by the Norwegian State	Mgmt	For	For	For
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against	Against
12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
13.1	Elect Heidi Algarheim as Member of Nominating Committee	Mgmt	For	For	For
14	Approve Remuneration of Corporate Assembly	Mgmt	For	For	For
15.1	Approve Remuneration of Nominating Committee	Mgmt	For	Against	Against
	If Item 15.1 is Rejected Approve Shareholder Proposal Submitted by Kvantia AS	Mgmt			
15.2	Approve Remuneration of Nominating Committee (Alternative Resolution)	SH	None	For	For
16	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 1,385,051,072

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	Y	Pass	No	For	0.0%	1,179,781,432	100.0%	0	N/A	6,166	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	1,179,780,417	100.0%	0	N/A	6,902	N/A	Poll	F+A
5	N												
6	Y	Pass	No	For	0.9%	1,168,259,194	99.1%	10,896,923	0.9%	631,481	N/A	Poll	F+A
7	Y	Pass	No	For	3.1%	1,142,822,109	96.9%	36,931,811	3.1%	33,678	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	N												
9	Y	Pass	No	For	22.1%	918,780,396	77.9%	260,537,456	22.1%	469,746	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	1,179,741,934	100.0%	23,061	0.0%	22,603	N/A	Poll	F+A
11	Y	Pass	No	For	18.6%	960,570,839	81.4%	219,207,755	18.6%	9,004	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	1,176,738,048	99.7%	3,042,932	0.3%	6,618	N/A	Poll	F+A
13.1	Y	Pass	No	For	0.8%	1,169,157,363	99.2%	9,260,572	0.8%	1,357,513	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	1,178,360,625	99.9%	1,383,503	0.1%	39,059	N/A	Poll	F+A
15.1	Y	Pass	No	For	20.8%	933,546,555	79.2%	245,264,966	20.8%	976,077	N/A	Poll	F+A
	N												
15.2	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	N												

## Teleperformance SE

Meeting Date: 23/05/2024	Country: France	Ticker: TEP
Record Date: 21/05/2024	Meeting Type: Annual/Special	
Primary Security ID: F9120F106		

Shares Voted: 2,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	For	For
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	Against	Against
8	Approve Compensation of Bhupender Singh, Vice-CEO Since July 1, 2023	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Vice-CEO in Charge of Finances	Mgmt	For	Against	Against
13	Appoint PricewaterhouseCoopers Audit SAS as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
14	Ratify Appointment of Nan Niu as Director	Mgmt	For	For	For
15	Ratify Appointment of Moulay Hafid Elalamy as Director	Mgmt	For	For	For
16	Reelect Moulay Hafid Elalamy as Director	Mgmt	For	For	For
17	Ratify Appointment of Brigitte Daubry as Director	Mgmt	For	For	For
18	Reelect Brigitte Daubry as Director	Mgmt	For	For	For
19	Reelect Daniel Julien as Director	Mgmt	For	For	For
20	Reelect Alain Boulet as Director	Mgmt	For	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	For	For	For

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	Mgmt	For	For	For
26	Authorize Capital Increase of up to EUR 7.2 Million for Contributions in Kind	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	45,870,929	100.0%	13,927	0.0%	65,180	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	45,870,864	100.0%	14,104	0.0%	65,140	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	45,822,917	99.8%	103,698	0.2%	5,542	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	45,930,009	100.0%	10,409	0.0%	9,715	N/A	Poll	F+A
5	Y	Pass	No	For	3.0%	43,801,658	97.0%	1,346,755	3.0%	801,667	N/A	Poll	F+A
6	Y	Pass	No	For	13.5%	39,024,897	86.5%	6,114,802	13.5%	810,489	N/A	Poll	F+A
7	Y	Pass	No	For	6.6%	42,197,588	93.4%	2,961,147	6.6%	791,478	N/A	Poll	F+A
8	Y	Pass	No	For	4.3%	43,217,381	95.7%	1,921,552	4.3%	811,200	N/A	Poll	F+A
9	Y	Pass	No	For	0.9%	45,526,736	99.1%	411,140	0.9%	12,461	N/A	Poll	F+A
10	Y	Pass	No	For	15.3%	38,221,914	84.7%	6,915,832	15.3%	812,355	N/A	Poll	F+A
11	Y	Pass	No	For	5.0%	42,867,428	95.0%	2,269,510	5.0%	813,191	N/A	Poll	F+A
12	Y	Pass	No	For	6.6%	42,157,127	93.4%	3,001,015	6.6%	792,196	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	0.1%	45,837,480	99.9%	58,040	0.1%	54,391	N/A	Poll	F+A
14	Y	Pass	No	For	1.1%	45,447,974	98.9%	488,064	1.1%	13,952	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	45,798,386	99.7%	138,284	0.3%	13,398	N/A	Poll	F+A
16	Y	Pass	No	For	0.3%	45,796,362	99.7%	140,427	0.3%	13,306	N/A	Poll	F+A
17	Y	Pass	No	For	0.3%	45,816,195	99.7%	119,781	0.3%	14,136	N/A	Poll	F+A
18	Y	Pass	No	For	0.3%	45,814,443	99.7%	122,677	0.3%	13,195	N/A	Poll	F+A
19	Y	Pass	No	For	2.2%	44,905,387	97.8%	1,024,791	2.2%	20,158	N/A	Poll	F+A
20	Y	Pass	No	For	10.7%	41,039,444	89.3%	4,897,220	10.7%	13,536	N/A	Poll	F+A
21	Y	Pass	No	For	0.1%	45,887,887	99.9%	54,329	0.1%	7,863	N/A	Poll	F+A
22	N												
	Y	Pass	No	For	6.0%	43,152,823	94.0%	2,771,232	6.0%	28,766	N/A	Poll	F+A
23	Y	Pass	No	For	2.3%	44,859,981	97.7%	1,063,302	2.3%	29,049	N/A	Poll	F+A
24	Y	Pass	No	For	3.4%	44,382,902	96.6%	1,539,530	3.4%	30,380	N/A	Poll	F+A
25	Y	Pass	No	For	8.8%	41,764,224	91.2%	4,033,997	8.8%	154,579	N/A	Poll	F+A
26	Y	Pass	No	For	2.8%	44,661,629	97.2%	1,280,892	2.8%	10,135	N/A	Poll	F+A
27	Y	Pass	No	For	1.8%	45,083,199	98.2%	841,045	1.8%	28,637	N/A	Poll	F+A
28	Y	Pass	No	For	4.4%	43,924,747	95.6%	2,009,745	4.4%	18,165	N/A	Poll	F+A
29	Y	Pass	No	For	0.0%	45,927,441	100.0%	13,230	0.0%	11,861	N/A	Poll	F+A

Temenos AG

Meeting Date: 07/05/2024
Record Date: 23/04/2024
Primary Security ID: H8547Q107

Country: Switzerland
Meeting Type: Annual

Ticker: TEMN

Shares Voted: 32,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Approve Remuneration Report	Mgmt	For	Against	Against
2	Approve Allocation of Income and Dividends of CHF 1.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of USD 2.4 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of USD 34 Million	Mgmt	For	For	For
5.1	Change Location of Registered Office/Headquarters	Mgmt	For	For	For
5.2	Amend Corporate Purpose	Mgmt	For	For	For
5.3	Approve Creation of Capital Band within the Upper Limit of CHF 400 Million and the Lower Limit of CHF 351.7 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
5.4	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against	Against
5.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
6.1.1	Elect Laurie Readhead as Director	Mgmt	For	For	For
6.1.2	Elect Michael Gorriz as Director	Mgmt	For	For	For
6.2.1	Reelect Thibault de Tersant as Director and Board Chair	Mgmt	For	For	For
6.2.2	Reelect Peter Spenser as Director	Mgmt	For	For	For
6.2.3	Reelect Maurizio Carli as Director	Mgmt	For	For	For
6.2.4	Reelect Cecilia Hulten as Director	Mgmt	For	For	For
6.2.5	Reelect Xavier Cauchois as Director	Mgmt	For	Against	Against
6.2.6	Reelect Dorothee Deuring as Director	Mgmt	For	For	For
7.1	Reappoint Peter Spenser as Member of the Compensation Committee	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Cecilia Hulten as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Reappoint Dorothee Deuring as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate KBLex S.A. as Independent Proxy	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers S.A. as Auditors	Mgmt	For	Against	Against
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:					Results Available: Partial								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.0%	51,958,369	100.0%	8,904	0.0%	844,965	N/A	Poll	F+A
1.2	Y	Pass	No	For	0.0%	52,725,194	100.0%	16,688	0.0%	70,356	N/A	Poll	F+A
1.3	Y	Fail	No	For	66.4%	17,021,536	33.6%	33,684,233	66.4%	2,106,469	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	52,728,201	99.9%	44,068	0.1%	39,969	N/A	Poll	F+A
3	Y	Pass	No	For	1.2%	50,108,530	98.8%	627,337	1.2%	990,669	N/A	Poll	F+A
4.1	Y	Pass	No	For	7.3%	48,312,794	92.7%	3,824,343	7.3%	675,101	N/A	Poll	F+A
4.2	Y	Pass	No	For	15.7%	43,948,572	84.3%	8,187,639	15.7%	676,027	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.1%	52,782,578	99.9%	18,227	0.0%	11,433	0.0%	Poll	F+A+AB
5.2	Y	Pass	No	For	0.1%	52,777,824	99.9%	21,811	0.0%	12,603	0.0%	Poll	F+A+AB
5.3	Y	Pass	No	For	10.1%	47,488,014	89.9%	4,872,558	9.2%	451,666	0.9%	Poll	F+A+AB
5.4	Y	Fail	No	For	58.9%	21,603,135	41.1%	31,021,299	58.9%	187,804	N/A	Poll	F+A
5.5	Y	Pass	No	For	1.1%	51,778,073	98.9%	561,463	1.1%	472,702	N/A	Poll	F+A
6.1.1	Y	Pass	No	For	0.1%	52,327,922	99.9%	31,698	0.1%	452,618	N/A	Poll	F+A
6.1.2	Y	Pass	No	For	0.1%	52,312,698	99.9%	29,241	0.1%	470,299	N/A	Poll	F+A
6.2.1	Y	Pass	No	For	1.5%	50,986,881	98.5%	777,283	1.5%	1,048,074	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.2.2	Y	Pass	No	For	3.7%	50,411,540	96.3%	1,951,633	3.7%	449,065	N/A	Poll	F+A
6.2.3	Y	Pass	No	For	4.8%	49,873,582	95.2%	2,488,330	4.8%	450,326	N/A	Poll	F+A
6.2.4	Y	Pass	No	For	4.5%	49,983,213	95.5%	2,379,214	4.5%	449,811	N/A	Poll	F+A
6.2.5	Y	Pass	No	For	2.7%	50,931,907	97.3%	1,430,240	2.7%	450,091	N/A	Poll	F+A
6.2.6	Y	Pass	No	For	1.9%	51,374,672	98.1%	988,260	1.9%	449,306	N/A	Poll	F+A
7.1	Y	Pass	No	For	19.2%	42,317,113	80.8%	10,038,814	19.2%	456,311	N/A	Poll	F+A
7.2	Y	Pass	No	For	20.3%	41,743,803	79.7%	10,612,434	20.3%	456,001	N/A	Poll	F+A
7.3	Y	Pass	No	For	19.9%	41,922,655	80.1%	10,434,378	19.9%	455,205	N/A	Poll	F+A
7.4	Y	Pass	No	For	17.6%	43,153,550	82.4%	9,203,663	17.6%	455,025	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	52,806,777	100.0%	2,312	0.0%	3,149	N/A	Poll	F+A
9	Y	Pass	No	For	22.4%	40,961,761	77.6%	11,837,769	22.4%	12,708	N/A	Poll	F+A
10	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Tenaris SA

Meeting Date: 30/04/2024	Country: Luxembourg	Ticker: TEN
Record Date: 16/04/2024	Meeting Type: Annual/Special	
Primary Security ID: L90272136		

Shares Voted: 42,296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Directors (Bundled)	Mgmt	For	Against	Against
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Remuneration Policy	Mgmt	For	Against	Against
10	Approve Audit Fees	Mgmt	For	For	For
11	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
1	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,180,536,830Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	998,771,311	99.8%	100,400	0.0%	1,607,537	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	998,939,937	99.8%	29,704	0.0%	1,509,607	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	998,937,643	99.8%	28,506	0.0%	1,513,099	0.2%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	1,000,319,296	100.0%	4,894	0.0%	155,058	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.6%	994,811,099	99.4%	3,441,234	0.3%	2,226,915	0.2%	Poll	F+A+AB
6	Y	Pass	No	For	18.9%	811,276,806	81.1%	189,052,390	18.9%	150,052	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	999,668,983	99.9%	272,733	0.0%	537,532	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	23.8%	762,007,774	76.2%	238,262,772	23.8%	208,702	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	23.8%	761,943,469	76.2%	238,331,297	23.8%	204,482	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.5%	995,633,165	99.5%	4,652,681	0.5%	193,402	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.1%	999,124,233	99.9%	16,770	0.0%	1,338,245	0.1%	Poll	F+A+AB
	N												
1	Y	Pass	No	For	0.0%	999,993,669	100.0%	20,672	0.0%	464,907	0.0%	Poll	F+A+AB

Tenet Healthcare Corporation

Meeting Date: 22/05/2024	Country: USA	Ticker: THC
Record Date: 27/03/2024	Meeting Type: Annual	
Primary Security ID: 88033G407		

Shares Voted: 37,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Saumya Sutaria	Mgmt	For	For	For
1.2	Elect Director J. Robert Kerrey	Mgmt	For	Against	Against
1.3	Elect Director Vineeta Agarwala	Mgmt	For	For	For
1.4	Elect Director James L. Bierman	Mgmt	For	For	For
1.5	Elect Director Roy Blunt	Mgmt	For	For	For
1.6	Elect Director Richard W. Fisher	Mgmt	For	For	For
1.7	Elect Director Meghan M. FitzGerald	Mgmt	For	For	For
1.8	Elect Director Cecil D. Haney	Mgmt	For	For	For
1.9	Elect Director Christopher S. Lynch	Mgmt	For	For	For
1.10	Elect Director Richard J. Mark	Mgmt	For	For	For
1.11	Elect Director Tammy Romo	Mgmt	For	For	For
1.12	Elect Director Stephen H. Rusckowski	Mgmt	For	For	For
1.13	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Policies Regarding Patients' Right to Access Abortions in Emergencies	SH	Against	Refer	Against
5	Report on Integrating ESG Metrics into Executive Compensation Program	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 99,186,371Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.6%	78,408,106	96.4%	2,952,599	3.6%	32,017	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.8%	79,073,669	97.2%	2,287,690	2.8%	31,364	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.2%	81,165,083	99.8%	196,130	0.2%	31,509	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.8%	80,681,369	99.2%	679,552	0.8%	31,802	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.6%	80,901,184	99.4%	459,196	0.6%	32,343	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.6%	80,876,576	99.4%	483,410	0.6%	32,737	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.7%	79,983,800	98.3%	1,373,328	1.7%	35,595	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.8%	80,749,317	99.2%	612,662	0.8%	30,744	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.4%	80,998,870	99.6%	361,100	0.4%	32,753	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.6%	80,881,920	99.4%	478,921	0.6%	31,882	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.7%	80,830,618	99.3%	530,853	0.7%	31,252	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.3%	81,110,163	99.7%	250,471	0.3%	32,089	N/A	Proxy	F+A
1.13	Y	Pass	No	For	0.9%	80,637,096	99.1%	723,225	0.9%	32,401	N/A	Proxy	F+A
2	Y	Pass	No	For	3.6%	78,324,154	96.4%	2,920,906	3.6%	147,662	N/A	Proxy	F+A
3	Y	Pass	No	For	0.6%	87,988,280	99.4%	496,790	0.6%	34,996	N/A	Proxy	F+A
4	Y	Fail	No	Against	5.1%	4,059,525	5.1%	75,912,077	94.9%	1,421,120	N/A	Proxy	F+A
5	Y	Fail	No	Against	5.3%	4,328,821	5.3%	76,596,569	94.7%	467,332	N/A	Proxy	F+A

Tesco Plc

Meeting Date: 14/06/2024	Country: United Kingdom	Ticker: TSCO
Record Date: 12/06/2024	Meeting Type: Annual	
Primary Security ID: G8T67X102		

Shares Voted: 14,419,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Final Dividend	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
5	Elect Gerry Murphy as Director	Mgmt	For	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For	For
8	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For	For
10	Re-elect Ken Murphy as Director	Mgmt	For	For	For
11	Re-elect Imran Nawaz as Director	Mgmt	For	For	For
12	Re-elect Alison Platt as Director	Mgmt	For	For	For
13	Re-elect Caroline Silver as Director	Mgmt	For	For	For
14	Re-elect Karen Whitworth as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 6,947,288,713					Results Available: Partial								
Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	5,024,716,360	100.0%	680,883	0.0%	5,105,970	N/A	Poll	F+A
2	Y	Pass	No	For	6.5%	4,584,100,614	93.5%	319,305,825	6.5%	127,096,428	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	5,029,423,114	100.0%	158,758	0.0%	921,341	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	5,028,360,609	100.0%	728,705	0.0%	1,413,943	N/A	Poll	F+A
5	Y	Pass	No	For	1.5%	4,953,938,201	98.5%	75,196,781	1.5%	1,368,231	N/A	Poll	F+A
6	Y	Pass	No	For	2.1%	4,925,967,147	97.9%	103,194,278	2.1%	1,341,788	N/A	Poll	F+A
7	Y	Pass	No	For	1.5%	4,955,342,256	98.5%	73,834,626	1.5%	1,326,331	N/A	Poll	F+A
8	Y	Pass	No	For	1.7%	4,941,415,789	98.3%	87,738,903	1.7%	1,348,490	N/A	Poll	F+A
9	Y	Pass	No	For	2.8%	4,888,164,155	97.2%	141,522,449	2.8%	814,504	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	5,026,515,922	99.9%	3,261,573	0.1%	726,877	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	5,013,984,626	99.7%	15,145,822	0.3%	1,372,762	N/A	Poll	F+A
12	Y	Pass	No	For	3.1%	4,874,110,032	96.9%	154,957,080	3.1%	1,435,236	N/A	Poll	F+A
13	Y	Pass	No	For	1.7%	4,943,771,253	98.3%	85,408,515	1.7%	1,321,441	N/A	Poll	F+A
14	Y	Pass	No	For	2.5%	4,902,598,357	97.5%	126,573,318	2.5%	1,331,538	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	4,967,699,581	99.8%	7,680,789	0.2%	55,122,840	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	5,022,759,890	99.9%	6,428,126	0.1%	1,311,450	N/A	Poll	F+A
17	Y	Pass	No	For	2.6%	4,625,474,110	97.4%	122,968,590	2.6%	282,060,292	N/A	Poll	F+A
18	Y	Pass	No	For	8.9%	4,531,082,338	91.1%	444,279,014	8.9%	55,141,858	N/A	Poll	F+A
19	Y	Pass	No	For	9.9%	4,529,051,400	90.1%	499,917,330	9.9%	1,532,431	N/A	Poll	F+A
20	Y	Pass	No	For	12.1%	4,417,129,198	87.9%	607,057,983	12.1%	6,316,029	N/A	Poll	F+A
21	Y	Pass	No	For	1.2%	4,966,296,884	98.8%	60,729,963	1.2%	3,476,363	N/A	Poll	F+A
22	Y	Pass	No	For	6.3%	4,709,089,737	93.7%	318,586,123	6.3%	2,813,338	N/A	Poll	F+A

Tesla, Inc.

Meeting Date: 13/06/2024

Record Date: 15/04/2024

Primary Security ID: 88160R101

Country: USA

Meeting Type: Annual

Ticker: TSLA

Shares Voted: 451,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Murdoch	Mgmt	For	Against	Against
1b	Elect Director Kimbal Musk	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Change State of Incorporation from Delaware to Texas	Mgmt	For	For	Against
4	Ratify Performance Based Stock Options to Elon Musk	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Declassify the Board of Directors	SH	Against	For	For
7	Adopt Simple Majority Vote	SH	Against	For	For
8	Report on Harassment and Discrimination Prevention Efforts	SH	Against	Refer	For
9	Adopt a Non-Interference Policy Respecting Freedom of Association	SH	Against	For	For
10	Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	SH	Against	For	Against
11	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Refer	For
12	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	SH	Against	Against	For

Meeting Results

Outstanding Shares Voted: 3,189,110,359

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	32.1%	1,568,468,453	67.9%	710,657,343	30.8%	31,143,094	1.3%	Proxy	F+A+AB
1b	Y	Pass	No	For	21.5%	1,814,064,783	78.5%	468,987,640	20.3%	27,216,467	1.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	20.6%	1,834,794,743	79.4%	449,639,303	19.5%	25,834,844	1.1%	Proxy	F+A+AB
3	Y	Pass	No	For	9.7%	2,000,873,803	62.7%	293,910,071	9.2%	15,485,016	0.5%	Proxy	Capital Represented
4	Y	Pass	No	For	23.8%	1,760,780,650	76.2%	528,908,419	22.9%	20,579,821	0.9%	Proxy	F+A+AB
5	Y	Pass	No	For	3.8%	2,545,112,670	96.2%	66,178,057	2.5%	34,090,106	1.3%	Proxy	F+A+AB
6	Y	Pass	No	Against	54.8%	1,231,680,337	53.3%	1,044,766,276	45.2%	33,822,277	1.5%	Proxy	F+A+AB
7	Y	Pass	No	Against	54.7%	1,225,968,057	53.1%	1,047,335,839	45.3%	36,964,994	1.6%	Proxy	F+A+AB
8	Y	Fail	No	Against	33.0%	712,788,260	30.9%	1,547,103,308	67.0%	50,377,322	2.2%	Proxy	F+A+AB
9	Y	Fail	No	Against	22.8%	462,903,318	20.0%	1,783,899,772	77.2%	63,465,800	2.7%	Proxy	F+A+AB
10	Y	Fail	No	Against	6.7%	84,116,666	3.6%	2,156,432,223	93.3%	69,720,001	3.0%	Proxy	F+A+AB
11	Y	Fail	No	Against	12.3%	229,393,871	9.9%	2,025,404,233	87.7%	55,470,786	2.4%	Proxy	F+A+AB
12	Y	Fail	No	Against	10.3%	172,864,517	7.5%	2,071,493,645	89.7%	65,910,728	2.9%	Proxy	F+A+AB

Texas Instruments Incorporated

Meeting Date: 25/04/2024Country: USATicker: TXN

Record Date: 28/02/2024Meeting Type: Annual

Primary Security ID: 882508104

Shares Voted: 195,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	Against	Against
1f	Elect Director Reginald DesRoches	Mgmt	For	For	For
1g	Elect Director Curtis C. Farmer	Mgmt	For	For	For
1h	Elect Director Jean M. Hobby	Mgmt	For	For	For

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Haviv Ilan	Mgmt	For	For	For
1j	Elect Director Ronald Kirk	Mgmt	For	For	For
1k	Elect Director Pamela H. Patsley	Mgmt	For	For	For
1l	Elect Director Robert E. Sanchez	Mgmt	For	For	For
1m	Elect Director Richard K. Templeton	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 910,055,750Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.6%	725,626,501	96.4%	25,571,032	3.4%	1,346,091	0.2%	Proxy	F+A+AB
1b	Y	Pass	No	For	5.1%	713,690,887	94.8%	36,450,312	4.8%	2,402,425	0.3%	Proxy	F+A+AB
1c	Y	Pass	No	For	1.6%	740,550,653	98.4%	10,739,499	1.4%	1,253,472	0.2%	Proxy	F+A+AB
1d	Y	Pass	No	For	8.4%	689,240,581	91.6%	61,989,543	8.2%	1,313,500	0.2%	Proxy	F+A+AB
1e	Y	Pass	No	For	4.3%	719,805,260	95.6%	31,418,036	4.2%	1,320,328	0.2%	Proxy	F+A+AB
1f	Y	Pass	No	For	0.7%	747,551,269	99.3%	3,684,065	0.5%	1,308,290	0.2%	Proxy	F+A+AB
1g	Y	Pass	No	For	0.8%	746,840,226	99.2%	4,348,191	0.6%	1,355,207	0.2%	Proxy	F+A+AB
1h	Y	Pass	No	For	4.5%	718,707,855	95.5%	32,572,792	4.3%	1,262,977	0.2%	Proxy	F+A+AB
1i	Y	Pass	No	For	1.6%	740,781,163	98.4%	10,540,315	1.4%	1,222,146	0.2%	Proxy	F+A+AB
1j	Y	Pass	No	For	2.3%	734,848,712	97.6%	16,451,671	2.2%	1,243,241	0.2%	Proxy	F+A+AB
1k	Y	Pass	No	For	9.8%	678,619,748	90.2%	72,672,404	9.7%	1,251,472	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1l	Y	Pass	No	For	4.2%	721,022,268	95.8%	30,202,223	4.0%	1,319,133	0.2%	Proxy	F+A+AB
1m	Y	Pass	No	For	5.6%	710,310,015	94.4%	41,186,593	5.5%	1,047,016	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	4.1%	721,436,117	95.9%	29,637,238	3.9%	1,470,269	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	14.8%	641,237,914	85.2%	109,230,095	14.5%	2,075,615	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	7.5%	759,853,792	92.5%	54,031,301	6.6%	7,632,982	0.9%	Proxy	F+A+AB
5	Y	Fail	No	Against	46.7%	349,650,991	46.5%	401,295,788	53.3%	1,596,845	0.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	20.0%	142,820,568	19.0%	602,323,672	80.0%	7,399,384	1.0%	Proxy	F+A+AB

The Allstate Corporation

Meeting Date: 14/05/2024	Country: USA	Ticker: ALL
Record Date: 18/03/2024	Meeting Type: Annual	
Primary Security ID: 020002101		

Shares Voted: 60,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Richard T. Hume	Mgmt	For	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For	For
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
1f	Elect Director Maria Morris	Mgmt	For	For	For
1g	Elect Director Jacques P. Perold	Mgmt	For	For	For
1h	Elect Director Andrea Redmond	Mgmt	For	For	For
1i	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1j	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1k	Elect Director Perry M. Traquina	Mgmt	For	Against	For
1l	Elect Director Monica Turner	Mgmt	For	For	For

The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Thomas J. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 263,759,279Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.2%	198,022,017	98.8%	2,406,539	1.2%	809,965	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.7%	191,110,189	95.3%	9,338,607	4.7%	789,725	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	198,285,325	98.9%	2,158,940	1.1%	794,256	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.7%	196,961,870	98.3%	3,499,895	1.7%	776,756	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	198,659,948	99.1%	1,761,319	0.9%	817,254	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	199,645,509	99.6%	824,254	0.4%	768,758	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	199,418,772	99.5%	1,013,543	0.5%	806,206	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.4%	191,745,687	95.6%	8,723,533	4.4%	769,301	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.4%	197,639,853	98.6%	2,798,841	1.4%	799,827	N/A	Proxy	F+A
1j	Y	Pass	No	For	6.6%	187,141,333	93.4%	13,324,351	6.6%	772,837	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.2%	196,028,896	97.8%	4,411,684	2.2%	797,941	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.4%	197,737,140	98.6%	2,721,065	1.4%	780,316	N/A	Proxy	F+A
1m	Y	Pass	No	For	5.3%	189,027,590	94.7%	10,630,118	5.3%	1,580,813	N/A	Proxy	F+A
2	Y	Pass	No	For	13.5%	174,041,873	86.5%	26,077,891	13.0%	1,118,757	0.6%	Proxy	F+A+AB
3	Y	Pass	No	For	7.4%	211,614,662	92.6%	16,194,525	7.1%	789,015	0.3%	Proxy	F+A+AB
4	Y	Fail	No	Against	30.5%	60,200,917	29.9%	139,786,984	69.5%	1,250,620	0.6%	Proxy	F+A+AB

The Bank of New York Mellon Corporation

Meeting Date: 09/04/2024Country: USATicker: BK

Record Date: 14/02/2024Meeting Type: Annual

Primary Security ID: 064058100

Shares Voted: 776,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1c	Elect Director M. Amy Gilliland	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1e	Elect Director K. Guru Gowrappan	Mgmt	For	For	For
1f	Elect Director Ralph Izzo	Mgmt	For	Against	For
1g	Elect Director Sandra E. "Sandie" O'Connor	Mgmt	For	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1i	Elect Director Rakefet Russak-Aminoach	Mgmt	For	For	For
1j	Elect Director Robin A. Vince	Mgmt	For	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 752,871,338

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.3%	604,625,059	97.7%	14,087,069	2.3%	1,200,487	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	1.1%	611,751,766	98.9%	7,013,185	1.1%	1,147,664	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	615,898,419	99.5%	2,941,771	0.5%	1,072,425	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.7%	608,122,307	98.3%	10,532,595	1.7%	1,257,713	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	615,538,580	99.5%	3,232,896	0.5%	1,141,139	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	610,804,623	98.7%	7,940,998	1.3%	1,166,994	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	615,869,652	99.5%	2,983,952	0.5%	1,059,011	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	615,044,411	99.4%	3,824,116	0.6%	1,044,088	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	615,348,739	99.5%	3,340,929	0.5%	1,222,947	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.5%	615,561,342	99.5%	3,212,549	0.5%	1,138,724	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.6%	615,228,186	99.4%	3,509,587	0.6%	1,174,842	N/A	Proxy	F+A
2	Y	Pass	No	For	5.2%	585,650,516	94.8%	31,888,444	5.2%	2,373,655	N/A	Proxy	F+A
3	Y	Pass	No	For	2.0%	656,038,306	98.0%	13,683,541	2.0%	945,882	N/A	Proxy	F+A
4	Y	Fail	No	Against	38.4%	234,620,974	38.4%	376,946,236	61.6%	8,345,405	N/A	Proxy	F+A
5	Y	Fail	No	Against	3.2%	19,467,731	3.2%	588,664,175	96.8%	11,780,709	N/A	Proxy	F+A

The Charles Schwab Corporation

Meeting Date: 23/05/2024

Record Date: 25/03/2024

Primary Security ID: 808513105

Country: USA

Meeting Type: Annual

Ticker: SCHW

Shares Voted: 403,267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Walter W. Bettinger, II	Mgmt	For	For	For
1.2	Elect Director Joan T. Dea	Mgmt	For	Against	Against
1.3	Elect Director Christopher V. Dodds	Mgmt	For	For	For
1.4	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1.5	Elect Director Charles A. Ruffel	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Improve Executive Compensation Program and Policy	SH	Against	Against	Against
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
6	Report on Median Gender/Racial Pay Gaps	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 1,776,057,596Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.8%	1,386,038,893	93.2%	101,302,966	6.8%	4,370,072	N/A	Proxy	F+A
1.2	Y	Pass	No	For	8.2%	1,368,188,579	91.8%	122,383,889	8.2%	1,139,463	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.6%	1,451,421,642	97.4%	39,375,004	2.6%	915,284	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.8%	1,418,614,548	95.2%	71,717,320	4.8%	1,380,063	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.4%	1,454,264,747	97.6%	36,246,410	2.4%	1,200,774	N/A	Proxy	F+A
2	Y	Pass	No	For	5.9%	1,460,968,515	94.1%	91,298,653	5.9%	764,778	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	9.3%	1,352,679,636	90.7%	136,965,265	9.2%	2,067,030	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	5.2%	63,702,064	4.3%	1,414,674,878	94.8%	13,334,990	0.9%	Proxy	F+A+AB
5	Y	Fail	No	Against	1.1%	9,187,020	0.6%	1,474,497,271	98.8%	8,027,640	0.5%	Proxy	F+A+AB
6	Y	Fail	No	Against	23.5%	344,578,130	23.1%	1,141,063,479	76.5%	6,070,322	0.4%	Proxy	F+A+AB

The Cigna Group

Meeting Date: 24/04/2024	Country: USA	Ticker: CI
Record Date: 05/03/2024	Meeting Type: Annual	
Primary Security ID: 125523100		

Shares Voted: 57,641

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For	For
1d	Elect Director Elder Granger	Mgmt	For	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	Against	Against
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director Philip O. Ozuah	Mgmt	For	For	For
1j	Elect Director Kimberly A. Ross	Mgmt	For	For	For
1k	Elect Director Eric C. Wiseman	Mgmt	For	For	For
1l	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 283,647,404

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.5%	222,758,788	94.5%	12,902,745	5.5%	1,147,429	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.8%	232,196,284	98.2%	4,331,167	1.8%	281,511	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	3.6%	228,009,859	96.4%	8,508,086	3.6%	291,017	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.8%	232,236,431	98.2%	4,290,314	1.8%	282,217	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.2%	236,082,349	99.8%	430,584	0.2%	296,029	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.8%	232,308,341	98.2%	4,188,371	1.8%	312,250	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.9%	227,364,644	96.1%	9,180,359	3.9%	263,959	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.8%	232,205,786	98.2%	4,326,639	1.8%	276,537	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.8%	234,583,162	99.2%	1,919,850	0.8%	305,950	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.2%	233,807,317	98.8%	2,736,909	1.2%	264,736	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.8%	232,313,905	98.2%	4,202,534	1.8%	292,523	N/A	Proxy	F+A
1l	Y	Pass	No	For	5.6%	223,367,678	94.4%	13,175,903	5.6%	265,381	N/A	Proxy	F+A
2	Y	Pass	No	For	16.7%	197,173,863	83.3%	39,200,994	16.6%	434,105	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	7.4%	237,481,094	92.6%	18,876,505	7.4%	190,881	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	49.5%	114,022,412	48.1%	119,621,641	50.5%	3,164,909	1.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	2.3%	3,720,474	1.6%	231,360,098	97.7%	1,728,390	0.7%	Proxy	F+A+AB

## The Clorox Company

Meeting Date: 20/11/2024	Country: USA	Ticker: CLX
Record Date: 23/09/2024	Meeting Type: Annual	
Primary Security ID: 189054109		

Shares Voted: 110,984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen B. Bratspies	Mgmt	For	For	For
1.2	Elect Director Pierre R. Breber	Mgmt	For	For	For
1.3	Elect Director Julia Denman	Mgmt	For	For	For
1.4	Elect Director Spencer C. Fleischer	Mgmt	For	For	For
1.5	Elect Director Esther Lee	Mgmt	For	For	For
1.6	Elect Director A.D. David Mackay	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Stephanie Plaines	Mgmt	For	For	For
1.8	Elect Director Linda Rendle	Mgmt	For	For	For
1.9	Elect Director Matthew J. Shattock	Mgmt	For	For	For
1.10	Elect Director Russell J. Weiner	Mgmt	For	For	For
1.11	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 123,668,676Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.5%	88,574,185	99.5%	420,571	0.5%	210,942	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.5%	88,583,063	99.5%	415,714	0.5%	206,922	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.6%	88,472,706	99.4%	543,421	0.6%	189,572	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.0%	87,205,016	98.0%	1,796,214	2.0%	204,469	N/A	Proxy	F+A
1.5	Y	Pass	No	For	4.1%	85,346,195	95.9%	3,664,298	4.1%	195,206	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.7%	88,390,870	99.3%	612,443	0.7%	202,385	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.7%	88,432,195	99.3%	587,490	0.7%	186,014	N/A	Proxy	F+A
1.8	Y	Pass	No	For	5.0%	84,229,786	95.0%	4,419,727	5.0%	556,185	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.8%	87,379,925	98.2%	1,623,635	1.8%	202,138	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.7%	88,356,468	99.3%	636,204	0.7%	213,027	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.5%	87,694,853	98.5%	1,305,769	1.5%	205,076	N/A	Proxy	F+A
2	Y	Pass	No	For	6.7%	83,241,298	93.3%	5,474,458	6.1%	489,942	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	4.9%	101,119,064	95.1%	4,974,815	4.7%	257,744	0.2%	Proxy	F+A+AB

The Coca-Cola Company

Meeting Date: 01/05/2024	Country: USA	Ticker: KO
Record Date: 04/03/2024	Meeting Type: Annual	
Primary Security ID: 191216100		

Shares Voted: 1,923,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.5	Elect Director Barry Diller	Mgmt	For	For	For
1.6	Elect Director Carolyn Everson	Mgmt	For	For	For
1.7	Elect Director Helene D. Gayle	Mgmt	For	Against	Against
1.8	Elect Director Thomas S. Gayner	Mgmt	For	Against	For
1.9	Elect Director Alexis M. Herman	Mgmt	For	For	For
1.10	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1.11	Elect Director Amity Millhiser	Mgmt	For	For	For
1.12	Elect Director James Quincey	Mgmt	For	For	For
1.13	Elect Director Caroline J. Tsay	Mgmt	For	For	For
1.14	Elect Director David B. Weinberg	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	For	Against
8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 4,311,190,648Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.2%	2,946,949,883	98.8%	35,535,355	1.2%	6,505,906	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.8%	2,958,710,280	99.2%	23,153,093	0.8%	7,127,699	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.8%	2,898,159,178	97.2%	84,826,586	2.8%	6,005,380	N/A	Proxy	F+A
1.4	Y	Pass	No	For	5.6%	2,816,096,648	94.4%	166,283,471	5.6%	6,611,025	N/A	Proxy	F+A
1.5	Y	Pass	No	For	22.9%	2,298,697,883	77.1%	683,721,471	22.9%	6,571,754	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.2%	2,946,011,274	98.8%	36,696,949	1.2%	6,282,825	N/A	Proxy	F+A
1.7	Y	Pass	No	For	4.5%	2,847,529,761	95.5%	135,347,945	4.5%	6,113,342	N/A	Proxy	F+A
1.8	Y	Pass	No	For	38.9%	1,820,311,313	61.1%	1,159,148,721	38.9%	9,530,972	N/A	Proxy	F+A
1.9	Y	Pass	No	For	4.0%	2,862,855,200	96.0%	120,048,491	4.0%	6,087,315	N/A	Proxy	F+A
1.10	Y	Pass	No	For	6.4%	2,792,641,505	93.6%	189,846,544	6.4%	6,502,921	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.3%	2,973,139,033	99.7%	9,482,255	0.3%	6,369,719	N/A	Proxy	F+A
1.12	Y	Pass	No	For	6.1%	2,793,833,703	93.9%	180,487,697	6.1%	14,669,606	N/A	Proxy	F+A
1.13	Y	Pass	No	For	0.8%	2,957,752,170	99.2%	24,715,567	0.8%	6,523,269	N/A	Proxy	F+A
1.14	Y	Pass	No	For	2.1%	2,919,337,060	97.9%	62,793,363	2.1%	6,853,072	N/A	Proxy	F+A
2	Y	Pass	No	For	10.9%	2,651,576,766	89.1%	323,955,555	10.9%	13,458,823	N/A	Proxy	F+A
3	Y	Pass	No	For	4.3%	2,851,323,033	95.7%	126,906,154	4.3%	10,761,957	N/A	Proxy	F+A
4	Y	Pass	No	For	0.7%	2,961,048,409	99.3%	20,221,600	0.7%	7,721,135	N/A	Proxy	F+A
5	Y	Pass	No	For	4.9%	3,290,550,913	95.1%	170,919,427	4.9%	7,265,004	N/A	Proxy	F+A
6	Y	Fail	No	Against	1.6%	46,488,037	1.6%	2,916,756,647	98.4%	25,746,451	N/A	Proxy	F+A
7	Y	Fail	No	Against	10.7%	314,970,229	10.7%	2,641,778,772	89.3%	32,242,143	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Fail	No	Against	9.3%	274,870,581	9.3%	2,671,833,124	90.7%	42,287,439	N/A	Proxy	F+A

The Goldman Sachs Group, Inc.

Meeting Date: 24/04/2024	Country: USA	Ticker: GS
Record Date: 26/02/2024	Meeting Type: Annual	
Primary Security ID: 38141G104		

Shares Voted: 124,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For	For
1b	Elect Director Mark Flaherty	Mgmt	For	For	For
1c	Elect Director Kimberley Harris	Mgmt	For	For	For
1d	Elect Director Kevin Johnson	Mgmt	For	For	For
1e	Elect Director Ellen Kullman	Mgmt	For	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	For	For	For
1g	Elect Director Thomas Montag	Mgmt	For	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	For	Against	Against
1i	Elect Director David Solomon	Mgmt	For	For	For
1j	Elect Director Jan Tighe	Mgmt	For	For	For
1k	Elect Director David Viniar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Efforts to Prevent Discrimination	SH	Against	Refer	For
7	Issue Environmental Justice Report	SH	Against	Against	For

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Clean Energy Supply Financing Ratio	SH	Against	Refer	For
9	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Against	Against	Against
10	Restrict spending on climate change-related analysis or actions	SH	Against	Refer	Against
11	Report on Pay Equity	SH	Against	For	For
12	Adopt Director Election Resignation Bylaw *Withdrawn Resolution*	SH			

Meeting Results

Outstanding Shares Voted: 324,527,112Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.0%	224,747,320	96.0%	9,311,838	4.0%	243,373	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.8%	227,569,974	97.2%	6,482,015	2.8%	250,542	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.7%	225,325,856	96.3%	8,741,994	3.7%	234,681	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.2%	228,961,681	97.8%	5,037,361	2.2%	303,489	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.8%	225,099,124	96.2%	8,960,237	3.8%	243,170	N/A	Proxy	F+A
1f	Y	Pass	No	For	8.5%	214,152,758	91.5%	19,874,413	8.5%	275,360	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	232,764,390	99.5%	1,253,465	0.5%	284,676	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.1%	226,883,909	96.9%	7,179,130	3.1%	239,492	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.7%	222,801,655	95.3%	10,954,818	4.7%	546,058	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.7%	230,179,746	98.3%	3,872,889	1.7%	249,896	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.5%	223,769,848	95.5%	10,322,726	4.4%	209,957	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	13.8%	202,065,049	86.2%	31,825,507	13.6%	411,975	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	5.4%	260,927,905	94.6%	14,298,215	5.2%	635,194	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	34.3%	78,198,057	33.4%	153,955,087	65.7%	2,149,387	0.9%	Proxy	F+A+AB
5	Y	Fail	No	Against	39.9%	91,649,466	39.1%	140,914,457	60.1%	1,738,608	0.7%	Proxy	F+A+AB
6	Y	Fail	No	Against	15.8%	35,171,018	15.0%	197,256,502	84.2%	1,875,011	0.8%	Proxy	F+A+AB
7	Y	Fail	No	Against	10.8%	23,342,375	10.0%	209,021,518	89.2%	1,938,638	0.8%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Fail	No	Against	29.6%	66,832,803	28.5%	164,980,082	70.4%	2,489,646	1.1%	Proxy	F+A+AB
9	Y	Fail	No	Against	9.3%	19,248,197	8.2%	212,478,814	90.7%	2,575,520	1.1%	Proxy	F+A+AB
10	Y	Fail	No	Against	1.6%	1,809,278	0.8%	230,606,740	98.4%	1,886,513	0.8%	Proxy	F+A+AB
11	Y	Fail	No	Against	30.4%	69,922,696	29.8%	163,021,074	69.6%	1,358,761	0.6%	Proxy	F+A+AB
12	N												

The Hartford Financial Services Group, Inc.

Meeting Date: 15/05/2024	Country: USA	Ticker: HIG
Record Date: 18/03/2024	Meeting Type: Annual	
Primary Security ID: 416515104		

Shares Voted: 280,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	For	For
1d	Elect Director Donna A. James	Mgmt	For	For	For
1e	Elect Director Edmund Reese	Mgmt	For	For	For
1f	Elect Director Teresa Wynn Roseborough	Mgmt	For	For	For
1g	Elect Director Virginia P. Rueterholz	Mgmt	For	For	For
1h	Elect Director Christopher J. Swift	Mgmt	For	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	Against	Against
1j	Elect Director Greig Woodring	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

The Hartford Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 297,298,768				Results Available: Full									
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.6%	247,144,115	97.4%	6,484,743	2.6%	877,576	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.2%	245,597,248	96.8%	8,049,719	3.2%	859,467	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.0%	241,413,264	95.0%	12,826,609	5.0%	266,561	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.2%	248,614,242	97.8%	5,660,393	2.2%	231,799	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	252,652,360	99.4%	1,594,172	0.6%	259,902	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.5%	242,885,832	95.5%	11,389,940	4.5%	230,662	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.8%	244,728,971	96.2%	9,540,505	3.8%	236,958	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.7%	236,009,062	93.3%	16,833,099	6.7%	1,664,273	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.2%	246,098,427	96.8%	8,163,980	3.2%	244,027	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	252,350,896	99.3%	1,905,401	0.7%	250,137	N/A	Proxy	F+A
2	Y	Pass	No	For	4.4%	259,755,465	95.6%	11,899,965	4.4%	163,888	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	9.7%	229,759,642	90.3%	23,352,736	9.2%	1,394,056	0.5%	Proxy	F+A+AB
4	Y	Pass	No	For	15.3%	215,464,806	84.7%	38,690,711	15.2%	350,917	0.1%	Proxy	F+A+AB

The Hershey Company

Meeting Date: 06/05/2024	Country: USA	Ticker: HSY
Record Date: 08/03/2024	Meeting Type: Annual	
Primary Security ID: 427866108		

Shares Voted: 74,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michele G. Buck	Mgmt	For	For	For
1.2	Elect Director Victor L. Crawford	Mgmt	For	For	For
1.3	Elect Director Robert M. Dutkowsky	Mgmt	For	For	For
1.4	Elect Director Mary Kay Haben	Mgmt	For	For	For
1.5	Elect Director M. Diane Koken	Mgmt	For	For	For
1.6	Elect Director Huong Maria T. Kraus	Mgmt	For	For	For
1.7	Elect Director Robert M. Malcolm	Mgmt	For	For	For
1.8	Elect Director Kevin M. Ozan	Mgmt	For	For	For
1.9	Elect Director Anthony J. Palmer	Mgmt	For	For	For
1.10	Elect Director Juan R. Perez	Mgmt	For	Withhold	Withhold
1.11	Elect Director Cordel Robbin-Coker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	SH	Against	Refer	For
5	Report on Support for a Circular Economy for Packaging	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 695,733,169

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.9%	639,634,524	98.1%	12,224,668	1.9%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.5%	648,574,602	99.5%	3,284,590	0.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	27.8%	76,351,975	72.2%	29,386,377	27.8%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.4	Y	Pass	No	For	0.5%	648,516,068	99.5%	3,343,124	0.5%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	4.5%	622,421,753	95.5%	29,437,439	4.5%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.4%	649,402,245	99.6%	2,456,947	0.4%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	4.6%	621,583,613	95.4%	30,275,579	4.6%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.8%	104,888,187	99.2%	850,165	0.8%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	4.5%	622,366,801	95.5%	29,492,391	4.5%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	5.5%	616,094,241	94.5%	35,764,951	5.5%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.2%	650,786,003	99.8%	1,073,189	0.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	669,540,141	99.8%	1,119,884	0.2%	251,634	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	2.0%	638,757,642	98.0%	12,528,566	1.9%	572,984	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	3.1%	18,587,401	2.9%	631,763,440	96.9%	1,508,351	0.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	5.7%	36,015,912	5.5%	614,628,103	94.3%	1,215,177	0.2%	Proxy	F+A+AB

The Home Depot, Inc.

Meeting Date: 16/05/2024	Country: USA	Ticker: HD
Record Date: 18/03/2024	Meeting Type: Annual	
Primary Security ID: 437076102		

Shares Voted: 209,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	Against	Against
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Edward P. Decker	Mgmt	For	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	Against	Against

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Manuel Kadre	Mgmt	For	For	For
1i	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1j	Elect Director Paula Santilli	Mgmt	For	For	For
1k	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	SH	Against	Against	Against
5	Report on Political Spending Congruency	SH	Against	Refer	For
6	Report on Corporate Contributions	SH	Against	Against	Against
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
8	Disclose a Biodiversity Impact and Dependency Assessment	SH	Against	Against	For
9	Clawback of Incentive Payments	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 991,030,548Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.9%	678,182,804	95.1%	34,979,276	4.9%	1,256,776	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.7%	687,027,891	96.3%	26,127,656	3.7%	1,263,309	N/A	Proxy	F+A
1c	Y	Pass	No	For	10.8%	635,733,455	89.2%	76,963,657	10.8%	1,721,744	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.2%	690,376,261	96.8%	22,635,618	3.2%	1,406,977	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.3%	682,433,521	95.7%	30,730,527	4.3%	1,254,808	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.5%	666,232,106	93.5%	46,581,828	6.5%	1,604,922	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.5%	695,245,812	97.5%	17,928,547	2.5%	1,244,497	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.2%	704,899,905	98.8%	8,241,776	1.2%	1,277,175	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.0%	706,078,640	99.0%	7,096,080	1.0%	1,244,136	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1j	Y	Pass	No	For	4.0%	684,829,129	96.0%	28,411,828	4.0%	1,177,899	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.1%	683,994,391	95.9%	29,197,163	4.1%	1,227,302	N/A	Proxy	F+A
2	Y	Pass	No	For	5.2%	805,254,469	94.8%	44,321,247	5.2%	1,627,516	N/A	Proxy	F+A
3	Y	Pass	No	For	7.4%	658,765,624	92.6%	52,294,385	7.4%	3,358,847	N/A	Proxy	F+A
4	Y	Fail	No	Against	1.4%	10,278,837	1.4%	700,624,730	98.6%	3,515,289	N/A	Proxy	F+A
5	Y	Fail	No	Against	11.9%	84,238,792	11.9%	622,398,335	88.1%	7,781,729	N/A	Proxy	F+A
6	Y	Fail	No	Against	1.9%	13,232,565	1.9%	692,313,121	98.1%	8,873,170	N/A	Proxy	F+A
7	Y	Fail	No	Against	1.9%	13,490,201	1.9%	692,297,179	98.1%	8,631,476	N/A	Proxy	F+A
8	Y	Fail	No	Against	16.1%	112,113,932	16.1%	582,984,310	83.9%	19,320,614	N/A	Proxy	F+A
9	Y	Fail	No	Against	30.1%	214,221,402	30.1%	497,089,207	69.9%	3,108,247	N/A	Proxy	F+A

The Interpublic Group of Companies, Inc.

Meeting Date: 23/05/2024	Country: USA	Ticker: IPG
Record Date: 01/04/2024	Meeting Type: Annual	
Primary Security ID: 460690100		

Shares Voted: 543,917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jorge L. Benitez	Mgmt	For	For	For
1.2	Elect Director Jocelyn Carter-Miller	Mgmt	For	For	For
1.3	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For
1.4	Elect Director Dawn Hudson	Mgmt	For	For	For
1.5	Elect Director Philippe Krakowsky	Mgmt	For	For	For
1.6	Elect Director Jonathan F. Miller	Mgmt	For	For	For
1.7	Elect Director Patrick Q. Moore	Mgmt	For	For	For
1.8	Elect Director Linda S. Sanford	Mgmt	For	For	For
1.9	Elect Director David M. Thomas	Mgmt	For	For	For

The Interpublic Group of Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director E. Lee Wyatt, Jr.	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 377,323,185

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	330,125,337	99.8%	356,723	0.1%	286,075	0.1%	Proxy	F+A+AB
1.2	Y	Pass	No	For	6.8%	308,223,190	93.2%	22,266,634	6.7%	278,311	0.1%	Proxy	F+A+AB
1.3	Y	Pass	No	For	4.3%	316,480,759	95.7%	14,008,621	4.2%	278,755	0.1%	Proxy	F+A+AB
1.4	Y	Pass	No	For	3.1%	320,425,905	96.9%	10,043,023	3.0%	299,207	0.1%	Proxy	F+A+AB
1.5	Y	Pass	No	For	1.3%	326,466,937	98.7%	4,011,114	1.2%	290,084	0.1%	Proxy	F+A+AB
1.6	Y	Pass	No	For	0.8%	328,149,937	99.2%	2,323,050	0.7%	295,148	0.1%	Proxy	F+A+AB
1.7	Y	Pass	No	For	0.2%	330,121,024	99.8%	363,890	0.1%	283,221	0.1%	Proxy	F+A+AB
1.8	Y	Pass	No	For	0.7%	328,465,727	99.3%	2,025,001	0.6%	277,407	0.1%	Proxy	F+A+AB
1.9	Y	Pass	No	For	4.3%	316,662,870	95.7%	13,711,610	4.1%	393,655	0.1%	Proxy	F+A+AB
1.10	Y	Pass	No	For	2.6%	322,315,751	97.4%	8,077,092	2.4%	375,292	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	7.1%	322,619,420	92.9%	24,533,626	7.1%	163,249	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	8.4%	303,006,496	91.6%	27,078,463	8.2%	683,176	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	13.3%	43,640,104	13.2%	286,891,962	86.7%	236,069	0.1%	Proxy	F+A+AB

The Kroger Co.

Meeting Date: 27/06/2024

Country: USA

Ticker: KR

Record Date: 30/04/2024

Meeting Type: Annual

Primary Security ID: 501044101

Shares Voted: 887,462

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1b	Elect Director Kevin M. Brown	Mgmt	For	For	For
1c	Elect Director Elaine L. Chao	Mgmt	For	For	For
1d	Elect Director Anne Gates	Mgmt	For	Refer	Against
1e	Elect Director Karen M. Hoguet	Mgmt	For	For	For
1f	Elect Director W. Rodney McMullen	Mgmt	For	For	For
1g	Elect Director Clyde R. Moore	Mgmt	For	Against	Against
1h	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For	For
1j	Elect Director Mark S. Sutton	Mgmt	For	For	For
1k	Elect Director Ashok Vemuri	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Against
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	Refer	Against
5	Report on Charitable Contributions	SH	Against	Against	Against
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Refer	For
7	Report on "Just Transition"	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 727,594,870Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
--------	-----------------	---------	--------------------	----------	---------------	-----	-------	---------	-----------	---------	-----------	-------------	------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.1%	557,735,203	97.9%	11,795,735	2.1%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.0%	558,316,954	98.0%	11,367,644	2.0%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.3%	556,235,083	97.7%	13,382,554	2.3%	0	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.8%	547,864,674	96.2%	21,625,894	3.8%	0	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.1%	563,558,844	98.9%	6,092,356	1.1%	0	N/A	Proxy	F+A
1f	Y	Pass	No	For	7.7%	525,875,276	92.3%	43,889,043	7.7%	0	N/A	Proxy	F+A
1g	Y	Pass	No	For	9.0%	518,502,769	91.0%	51,141,407	9.0%	0	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.9%	530,145,539	93.1%	39,311,771	6.9%	0	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.4%	561,469,251	98.6%	8,054,016	1.4%	0	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.6%	560,426,657	98.4%	9,081,022	1.6%	0	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.2%	562,733,597	98.8%	6,758,385	1.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	8.7%	518,273,327	91.3%	49,641,585	8.7%	3,353,838	N/A	Proxy	F+A
3	Y	Pass	No	For	10.5%	566,945,808	89.5%	66,419,367	10.5%	1,470,550	N/A	Proxy	F+A
4	Y	Fail	No	Against	11.4%	64,117,589	11.4%	499,568,269	88.6%	7,582,892	N/A	Proxy	F+A
5	Y	Fail	No	Against	6.0%	33,959,540	6.0%	531,821,762	94.0%	5,487,448	N/A	Proxy	F+A
6	Y	Fail	No	Against	16.6%	94,120,669	16.6%	472,435,303	83.4%	4,712,778	N/A	Proxy	F+A
7	Y	Fail	No	Against	17.7%	98,918,507	17.7%	460,792,024	82.3%	11,558,219	N/A	Proxy	F+A

## The Mosaic Company

Meeting Date: 06/06/2024	Country: USA	Ticker: MOS
Record Date: 08/04/2024	Meeting Type: Annual	
Primary Security ID: 61945C103		

Shares Voted: 79,766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
1b	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1c	Elect Director Bruce M. Bodine	Mgmt	For	For	For

The Mosaic Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Timothy S. Gitzel	Mgmt	For	For	For
1e	Elect Director Emery N. Koenig	Mgmt	For	For	For
1f	Elect Director Jody L. Kuzenko	Mgmt	For	For	For
1g	Elect Director David T. Seaton	Mgmt	For	For	For
1h	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	For	For
1i	Elect Director Gretchen H. Watkins	Mgmt	For	For	For
1j	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 321,392,799Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.8%	226,977,923	94.2%	13,953,572	5.8%	216,875	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.0%	226,468,823	94.0%	14,415,442	6.0%	264,105	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.3%	237,738,349	98.7%	3,078,131	1.3%	331,890	N/A	Proxy	F+A
1d	Y	Pass	No	For	8.3%	221,032,096	91.7%	19,890,664	8.3%	225,610	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.1%	228,682,183	94.9%	12,233,141	5.1%	233,046	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	239,648,192	99.5%	1,282,047	0.5%	218,131	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.8%	231,785,073	96.2%	9,037,661	3.8%	325,636	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	238,342,912	99.0%	2,482,803	1.0%	322,655	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.4%	235,120,883	97.6%	5,798,677	2.4%	228,810	N/A	Proxy	F+A
1j	Y	Pass	No	For	13.4%	208,426,311	86.6%	32,326,464	13.4%	395,595	N/A	Proxy	F+A
2	Y	Pass	No	For	3.6%	261,022,027	96.4%	9,657,537	3.6%	229,056	N/A	Proxy	F+A
3	Y	Pass	No	For	7.1%	223,648,985	92.9%	16,986,186	7.1%	513,199	N/A	Proxy	F+A

The PNC Financial Services Group, Inc.

Meeting Date: 24/04/2024	Country: USA	Ticker: PNC
Record Date: 02/02/2024	Meeting Type: Annual	
Primary Security ID: 693475105		

Shares Voted: 147,711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	Against	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For	For
1e	Elect Director Andrew T. Feldstein	Mgmt	For	For	For
1f	Elect Director Richard J. Harshman	Mgmt	For	For	For
1g	Elect Director Daniel R. Hesse	Mgmt	For	For	For
1h	Elect Director Renu Khator	Mgmt	For	For	For
1i	Elect Director Linda R. Medler	Mgmt	For	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	For	For
1k	Elect Director Martin Pfinsgraff	Mgmt	For	For	For
1l	Elect Director Bryan S. Salesky	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Report on Risk Management and Implementation of Human Rights Statement	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 397,848,767Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	321,676,218	99.2%	2,561,129	0.8%	2,065,395	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.5%	316,098,429	97.5%	8,193,447	2.5%	2,010,866	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	320,842,495	98.9%	3,448,966	1.1%	2,011,281	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.5%	309,590,981	95.5%	14,530,030	4.5%	2,181,731	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.6%	315,734,754	97.4%	8,494,912	2.6%	2,073,076	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.0%	317,598,357	98.0%	6,645,196	2.0%	2,059,189	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.1%	320,537,262	98.9%	3,690,182	1.1%	2,075,298	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	320,871,639	99.0%	3,383,333	1.0%	2,047,770	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	323,201,567	99.7%	1,081,876	0.3%	2,019,299	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.1%	320,696,196	98.9%	3,556,608	1.1%	2,049,938	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.4%	322,930,285	99.6%	1,318,557	0.4%	2,053,900	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.4%	322,886,493	99.6%	1,361,393	0.4%	2,054,856	N/A	Proxy	F+A
2	Y	Pass	No	For	1.2%	354,966,062	98.8%	4,463,844	1.2%	1,986,189	N/A	Proxy	F+A
3	Y	Pass	No	For	5.7%	304,982,751	94.3%	18,600,746	5.7%	2,719,245	N/A	Proxy	F+A
4	Y	Pass	No	For	0.7%	321,991,878	99.3%	2,119,698	0.7%	2,191,166	N/A	Proxy	F+A
5	Y	Fail	No	Against	9.9%	31,726,010	9.9%	287,866,289	90.1%	6,710,443	N/A	Proxy	F+A

The Procter & Gamble Company

Meeting Date: 08/10/2024Country: USATicker: PG

Record Date: 09/08/2024Meeting Type: Annual

Primary Security ID: 742718109

Shares Voted: 370,891

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For	For
1c	Elect Director Sheila Bonini	Mgmt	For	For	For
1d	Elect Director Amy L. Chang	Mgmt	For	For	For

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Joseph Jimenez	Mgmt	For	Against	For
1f	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	For	For
1h	Elect Director Terry J. Lundgren	Mgmt	For	For	For
1i	Elect Director Christine M. McCarthy	Mgmt	For	Against	Against
1j	Elect Director Ashley McEvoy	Mgmt	For	For	For
1k	Elect Director Jon R. Moeller	Mgmt	For	For	For
1l	Elect Director Robert J. Portman	Mgmt	For	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
1n	Elect Director Patricia A. Woertz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Median Gender/Racial Pay Gap	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 2,421,919,985Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.9%	1,666,920,007	98.1%	32,812,139	1.9%	6,246,904	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	1,688,855,504	99.4%	10,809,990	0.6%	6,313,556	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.5%	1,674,099,556	98.5%	25,996,306	1.5%	5,883,188	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.4%	1,676,371,416	98.6%	24,182,083	1.4%	5,425,551	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.6%	1,656,988,220	97.4%	43,476,826	2.6%	5,514,004	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.3%	1,661,911,293	97.7%	38,374,970	2.3%	5,692,787	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.6%	1,657,171,431	97.4%	43,603,029	2.6%	5,204,590	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.9%	1,615,758,288	95.1%	83,466,915	4.9%	6,753,847	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	3.2%	1,646,358,170	96.8%	53,596,580	3.2%	6,024,300	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.8%	1,686,077,655	99.2%	14,131,637	0.8%	5,769,758	N/A	Proxy	F+A
1k	Y	Pass	No	For	6.1%	1,590,846,557	93.9%	103,630,371	6.1%	11,502,122	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.8%	1,669,945,658	98.2%	30,608,472	1.8%	5,424,920	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.4%	1,675,792,625	98.6%	23,762,353	1.4%	6,424,072	N/A	Proxy	F+A
1n	Y	Pass	No	For	3.9%	1,633,635,189	96.1%	66,327,008	3.9%	6,016,853	N/A	Proxy	F+A
2	Y	Pass	No	For	6.3%	1,926,154,615	93.7%	128,773,612	6.3%	9,410,965	N/A	Proxy	F+A
3	Y	Pass	No	For	9.4%	1,534,591,770	90.6%	158,298,304	9.4%	13,088,976	N/A	Proxy	F+A
4	Y	Fail	No	Against	30.1%	508,010,796	30.1%	1,181,262,520	69.9%	16,705,734	N/A	Proxy	F+A

## The Progressive Corporation

Meeting Date: 10/05/2024	Country: USA	Ticker: PGR
Record Date: 15/03/2024	Meeting Type: Annual	
Primary Security ID: 743315103		

Shares Voted: 157,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Danelle M. Barrett	Mgmt	For	For	For
1b	Elect Director Philip Bleser	Mgmt	For	For	For
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For	For
1d	Elect Director Pamela J. Craig	Mgmt	For	For	For
1e	Elect Director Charles A. Davis	Mgmt	For	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For	For
1g	Elect Director Lawton W. Fitt	Mgmt	For	For	For
1h	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1i	Elect Director Devin C. Johnson	Mgmt	For	For	For
1j	Elect Director Jeffrey D. Kelly	Mgmt	For	For	For

The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 585,698,431Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.1%	488,110,087	99.9%	570,018	0.1%	284,822	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.0%	478,956,530	98.0%	9,718,507	2.0%	289,890	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.1%	468,782,789	95.9%	19,871,594	4.1%	310,544	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.7%	485,302,078	99.3%	3,382,329	0.7%	280,520	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.3%	472,426,223	96.7%	16,246,869	3.3%	291,835	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.7%	460,795,244	94.3%	27,858,187	5.7%	311,496	N/A	Proxy	F+A
1g	Y	Pass	No	For	10.9%	435,616,170	89.1%	53,035,090	10.9%	313,667	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.3%	482,426,770	98.7%	6,290,722	1.3%	247,435	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.1%	488,037,831	99.9%	629,567	0.1%	297,529	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.8%	474,960,992	97.2%	13,699,882	2.8%	304,053	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.2%	482,936,564	98.8%	5,742,120	1.2%	286,243	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.1%	487,995,282	99.9%	676,489	0.1%	293,156	N/A	Proxy	F+A
2	Y	Pass	No	For	2.3%	477,218,719	97.7%	11,352,948	2.3%	393,260	N/A	Proxy	F+A
3	Y	Pass	No	For	5.2%	462,732,451	94.8%	25,627,253	5.2%	605,223	N/A	Proxy	F+A
4	Y	Pass	No	For	6.3%	483,123,324	93.7%	32,259,997	6.3%	5,199,165	N/A	Proxy	F+A
5	Y	Fail	No	Against	1.4%	6,688,626	1.4%	480,287,526	98.6%	1,988,775	N/A	Proxy	F+A

Meeting Date: 01/02/2024	Country: United Kingdom	Ticker: SGE
Record Date: 30/01/2024	Meeting Type: Annual	
Primary Security ID: G7771K142		

Shares Voted: 5,076,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Roisin Donnelly as Director	Mgmt	For	For	For
5	Re-elect Andrew Duff as Director	Mgmt	For	For	For
6	Re-elect Sangeeta Anand as Director	Mgmt	For	For	For
7	Re-elect John Bates as Director	Mgmt	For	For	For
8	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
9	Re-elect Maggie Jones as Director	Mgmt	For	For	For
10	Re-elect Annette Court as Director	Mgmt	For	For	For
11	Re-elect Derek Harding as Director	Mgmt	For	For	For
12	Re-elect Steve Hare as Director	Mgmt	For	For	For
13	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,017,171,212Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	821,132,090	100.0%	8,949	0.0%	989,933	N/A	Poll	F+A
2	Y	Pass	No	For	1.7%	805,495,629	98.3%	13,958,246	1.7%	2,677,096	N/A	Poll	F+A
3	Y	Pass	No	For	0.6%	817,117,436	99.4%	4,801,302	0.6%	212,233	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	821,519,159	100.0%	210,348	0.0%	401,465	N/A	Poll	F+A
5	Y	Pass	No	For	1.2%	811,915,688	98.8%	9,812,752	1.2%	402,532	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	821,210,650	99.9%	533,835	0.1%	386,487	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	821,220,498	99.9%	520,314	0.1%	390,160	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	821,557,736	100.0%	181,868	0.0%	391,368	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	821,597,637	100.0%	152,435	0.0%	380,900	N/A	Poll	F+A
10	Y	Pass	No	For	0.5%	817,409,151	99.5%	4,345,208	0.5%	376,613	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	821,350,742	100.0%	390,284	0.0%	389,946	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	821,732,904	100.0%	139,957	0.0%	258,111	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	820,912,267	99.9%	931,323	0.1%	287,382	N/A	Poll	F+A
14	Y	Pass	No	For	0.4%	818,448,430	99.6%	3,395,470	0.4%	287,072	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	821,758,697	100.0%	110,034	0.0%	262,241	N/A	Poll	F+A
16	Y	Pass	No	For	0.8%	812,421,272	99.2%	6,190,106	0.8%	3,519,594	N/A	Poll	F+A
17	Y	Pass	No	For	3.0%	797,101,480	97.0%	24,665,772	3.0%	363,719	N/A	Poll	F+A
18	Y	Pass	No	For	10.9%	732,459,728	89.1%	89,246,530	10.9%	424,714	N/A	Poll	F+A
19	Y	Pass	No	For	7.5%	758,118,333	92.5%	61,047,505	7.5%	2,965,132	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
20	Y	Pass	No	For	0.4%	818,545,693	99.6%	3,274,162	0.4%	311,117	N/A	Poll	F+A
21	Y	Pass	No	For	4.4%	785,492,570	95.6%	36,369,526	4.4%	268,876	N/A	Poll	F+A

The Sherwin-Williams Company

Meeting Date: 17/04/2024	Country: USA	Ticker: SHW
Record Date: 20/02/2024	Meeting Type: Annual	
Primary Security ID: 824348106		

Shares Voted: 50,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	Against	Against
1b	Elect Director Arthur F. Anton	Mgmt	For	For	For
1c	Elect Director Jeff M. Fettig	Mgmt	For	Against	Against
1d	Elect Director John G. Morikis	Mgmt	For	For	For
1e	Elect Director Heidi G. Petz	Mgmt	For	For	For
1f	Elect Director Christine A. Poon	Mgmt	For	For	For
1g	Elect Director Aaron M. Powell	Mgmt	For	For	For
1h	Elect Director Marta R. Stewart	Mgmt	For	For	For
1i	Elect Director Michael H. Thaman	Mgmt	For	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For	For
1k	Elect Director Thomas L. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Adopt Simple Majority Vote	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 254,096,725	Results Available: Full
---------------------------------------	-------------------------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.7%	190,808,737	95.3%	9,422,381	4.7%	775,368	N/A	Proxy	F+A
1b	Y	Pass	No	For	10.7%	178,882,062	89.3%	21,331,036	10.7%	793,388	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.1%	194,015,543	96.9%	6,177,462	3.1%	813,481	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.2%	191,954,930	95.8%	8,473,980	4.2%	577,576	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	199,235,454	99.4%	1,229,528	0.6%	541,504	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.5%	191,290,307	95.5%	9,050,876	4.5%	665,303	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.1%	198,076,927	98.9%	2,190,938	1.1%	738,621	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.5%	199,320,843	99.5%	1,004,938	0.5%	680,705	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	199,406,219	99.6%	830,090	0.4%	770,177	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.6%	197,043,188	98.4%	3,197,099	1.6%	766,199	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.4%	199,477,199	99.6%	800,825	0.4%	728,462	N/A	Proxy	F+A
2	Y	Pass	No	For	8.4%	182,951,823	91.6%	16,737,578	8.4%	1,317,085	N/A	Proxy	F+A
3	Y	Pass	No	For	6.7%	207,719,650	93.3%	14,950,816	6.7%	643,958	N/A	Proxy	F+A
4	Y	Pass	No	Against	71.5%	142,182,076	71.5%	56,735,237	28.5%	2,089,173	N/A	Proxy	F+A

## The Southern Company

Meeting Date: 22/05/2024	Country: USA	Ticker: SO
Record Date: 25/03/2024	Meeting Type: Annual	
Primary Security ID: 842587107		

Shares Voted: 7,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For	For
1b	Elect Director Henry A. "Hal" Clark, III	Mgmt	For	For	For
1c	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1d	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	For	For	For
1e	Elect Director David J. Grain	Mgmt	For	For	For
1f	Elect Director Donald M. James	Mgmt	For	For	For

The Southern Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director John D. Johns	Mgmt	For	Against	For
1h	Elect Director Dale E. Klein	Mgmt	For	Against	Against
1i	Elect Director David E. Meador	Mgmt	For	For	For
1j	Elect Director William G. Smith, Jr.	Mgmt	For	For	For
1k	Elect Director Kristine L. Svinicki	Mgmt	For	For	For
1l	Elect Director Lizanne Thomas	Mgmt	For	For	For
1m	Elect Director Christopher C. Womack	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	Against
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 1,094,633,419Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.9%	731,040,969	99.1%	6,841,011	0.9%	2,039,166	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.9%	723,606,168	98.1%	14,343,537	1.9%	1,971,441	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	731,697,138	99.2%	6,150,018	0.8%	2,073,990	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.7%	717,832,054	97.3%	20,085,444	2.7%	2,003,648	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.9%	723,479,120	98.1%	14,367,810	1.9%	2,074,216	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.6%	718,973,272	97.4%	18,900,774	2.6%	2,047,100	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.0%	722,941,428	98.0%	14,915,300	2.0%	2,064,418	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.2%	706,851,764	95.8%	31,054,242	4.2%	2,015,140	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	734,028,974	99.5%	3,857,229	0.5%	2,034,943	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1j	Y	Pass	No	For	3.5%	712,368,231	96.5%	25,586,759	3.5%	1,966,156	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.7%	732,904,582	99.3%	5,123,755	0.7%	1,892,809	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.8%	732,142,472	99.2%	5,850,115	0.8%	1,928,559	N/A	Proxy	F+A
1m	Y	Pass	No	For	4.8%	702,701,551	95.2%	35,124,671	4.8%	2,094,924	N/A	Proxy	F+A
2	Y	Pass	No	For	4.7%	700,547,473	95.3%	34,729,984	4.7%	4,643,689	N/A	Proxy	F+A
3	Y	Pass	No	For	2.6%	900,044,068	97.4%	24,295,025	2.6%	2,341,107	N/A	Proxy	F+A
4	Y	Fail	No	For	1.1%	727,615,983	66.5%	9,119,012	0.8%	3,186,151	0.3%	Proxy	Capital Represented F+A
5	Y	Fail	No	Against	40.0%	292,216,813	40.0%	439,181,386	60.0%	8,522,947	N/A	Proxy	
6	Y	Fail	No	Against	9.4%	68,572,060	9.4%	663,204,829	90.6%	8,144,257	N/A	Proxy	F+A

### The TJX Companies, Inc.

Meeting Date: 04/06/2024	Country: USA	Ticker: TJX
Record Date: 08/04/2024	Meeting Type: Annual	
Primary Security ID: 872540109		

Shares Voted: 362,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	Against	Against
1d	Elect Director David T. Ching	Mgmt	For	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	For	For

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 1,132,502,522Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.9%	927,497,320	98.1%	18,078,185	1.9%	1,151,079	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.0%	888,860,085	94.0%	56,701,005	6.0%	1,165,494	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.8%	919,271,007	97.2%	26,307,936	2.8%	1,147,641	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.2%	896,790,521	94.8%	48,780,423	5.2%	1,155,640	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.1%	934,867,679	98.9%	10,712,835	1.1%	1,146,070	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.5%	931,615,529	98.5%	13,957,894	1.5%	1,153,161	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.7%	882,655,440	93.3%	62,941,232	6.7%	1,129,912	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.1%	895,167,547	94.9%	47,902,413	5.1%	3,656,624	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.3%	914,090,132	96.7%	31,183,213	3.3%	1,453,239	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	942,231,240	99.6%	3,336,183	0.4%	1,159,161	N/A	Proxy	F+A
2	Y	Pass	No	For	6.3%	944,929,255	93.7%	63,132,741	6.3%	1,147,567	N/A	Proxy	F+A
3	Y	Pass	No	For	8.7%	851,907,189	91.3%	81,369,069	8.7%	13,450,326	N/A	Proxy	F+A
4	Y	Fail	No	Against	19.0%	177,595,592	19.0%	758,461,739	81.0%	10,669,253	N/A	Proxy	F+A

The Trade Desk, Inc.

Meeting Date: 28/05/2024Country: USATicker: TTD  
Record Date: 01/04/2024Meeting Type: Annual  
Primary Security ID: 88339J105

Shares Voted: 96,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samantha Jacobson	Mgmt	For	For	For
1.2	Elect Director Gokul Rajaram	Mgmt	For	Withhold	Withhold
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 883,998,136Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.3%	745,556,180	99.7%	2,401,932	0.3%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	13.0%	650,412,801	87.0%	97,545,311	13.0%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	3.3%	723,247,530	96.7%	24,360,709	3.3%	349,873	N/A	Proxy	F+A
4	Y	Pass	No	For	0.4%	809,133,680	99.6%	3,384,306	0.4%	857,166	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	Three Years	N/A	280364953	37.5%	526432	0.1%	465858376	62.3%	1208351	0.2%	Proxy	F+A

The Trade Desk, Inc.

Shares Voted: 191,889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Against	Against
2	Adjourn Meeting	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 888,522,118Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	22.9%	575,094,796	64.7%	203,011,262	22.8%	497,450	0.1%	Proxy	Capital Represented
2	Y	Pass	No	For	27.3%	565,876,352	72.7%	212,013,402	27.3%	713,754	N/A	Proxy	F+A

The Travelers Companies, Inc.

Meeting Date: 15/05/2024Country: USATicker: TRV  
Record Date: 18/03/2024Meeting Type: Annual  
Primary Security ID: 89417E109

Shares Voted: 26,337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Russell G. Golden	Mgmt	For	For	For
1b	Elect Director William J. Kane	Mgmt	For	For	For
1c	Elect Director Thomas B. Leonardi	Mgmt	For	For	For
1d	Elect Director Clarence Otis, Jr.	Mgmt	For	Against	Against
1e	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1f	Elect Director Rafael Santana	Mgmt	For	For	For
1g	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Alan D. Schnitzer	Mgmt	For	For	For
1i	Elect Director Laurie J. Thomsen	Mgmt	For	For	For
1j	Elect Director Bridget van Kralingen	Mgmt	For	For	For
1k	Elect Director David S. Williams	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Report on Methane Emissions	SH	Against	Refer	For
5	Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	SH	Against	Refer	For
6	Report on Human Rights Risk in Underwriting	SH	Against	For	For
7	Consider Pay Disparity Between CEO and Other Employees	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 229,078,240Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	181,429,589	99.5%	930,923	0.5%	335,415	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.9%	175,293,761	96.1%	7,049,781	3.9%	352,385	N/A	Proxy	F+A
1c	Y	Pass	No	For	9.2%	165,409,358	90.8%	16,831,310	9.2%	455,259	N/A	Proxy	F+A
1d	Y	Pass	No	For	15.9%	153,358,962	84.1%	28,886,731	15.9%	450,234	N/A	Proxy	F+A
1e	Y	Pass	No	For	8.2%	167,392,029	91.8%	14,998,468	8.2%	305,430	N/A	Proxy	F+A
1f	Y	Pass	No	For	9.2%	165,477,738	90.8%	16,744,823	9.2%	443,366	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.1%	180,342,960	98.9%	2,015,496	1.1%	337,471	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.7%	171,181,643	94.3%	10,332,904	5.7%	1,181,380	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.6%	175,758,198	96.4%	6,604,987	3.6%	332,742	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.0%	180,612,292	99.0%	1,754,641	1.0%	328,994	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.5%	181,435,737	99.5%	916,263	0.5%	343,927	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	5.0%	192,798,171	95.0%	9,835,828	4.8%	266,478	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	40.4%	108,821,725	59.6%	73,253,605	40.1%	620,597	0.3%	Proxy	F+A+AB
4	Y	Fail	No	Against	16.3%	28,055,487	15.4%	152,886,896	83.7%	1,753,544	1.0%	Proxy	F+A+AB
5	Y	Fail	No	Against	16.3%	28,009,729	15.3%	152,971,659	83.7%	1,714,539	0.9%	Proxy	F+A+AB
6	Y	Fail	No	Against	16.4%	28,147,957	15.4%	152,785,469	83.6%	1,762,501	1.0%	Proxy	F+A+AB
7	Y	Fail	No	Against	10.6%	17,844,225	9.8%	163,297,712	89.4%	1,553,990	0.9%	Proxy	F+A+AB

The Walt Disney Company

Meeting Date: 03/04/2024

Record Date: 05/02/2024

Primary Security ID: 254687106

Country: USA

Meeting Type: Proxy Contest

Ticker: DIS

Shares Voted: 536,045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt			
1A	Elect Management Nominee Director Mary T. Barra	Mgmt	For	Refer	For
1B	Elect Management Nominee Director Safra A. Catz	Mgmt	For	Refer	For
1C	Elect Management Nominee Director Amy L. Chang	Mgmt	For	Refer	For
1D	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	For	Refer	For
1E	Elect Management Nominee Director Carolyn N. Everson	Mgmt	For	Refer	For
1F	Elect Management Nominee Director Michael B.G. Froman	Mgmt	For	Refer	For
1G	Elect Management Nominee Director James P. Gorman	Mgmt	For	Refer	For
1H	Elect Management Nominee Director Robert A. Iger	Mgmt	For	Refer	For

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1I	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	For	Refer	For
1J	Elect Management Nominee Director Calvin R. McDonald	Mgmt	For	Refer	For
1K	Elect Management Nominee Director Mark G. Parker	Mgmt	For	Refer	For
1L	Elect Management Nominee Director Derica W. Rice	Mgmt	For	Refer	For
1M	Elect Dissident Nominee Director Nelson Peltz	SH	Withhold	Refer	Withhold
1N	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Withhold	Refer	Withhold
1O	Elect Dissident Nominee Director Craig Hatkoff	SH	Withhold	Refer	Withhold
1P	Elect Dissident Nominee Director Jessica Schell	SH	Withhold	Refer	Withhold
1Q	Elect Dissident Nominee Director Leah Solivan	SH	Withhold	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Refer	For
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Refer	Against
8	Report on Charitable Contributions	SH	Against	Refer	Against
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	Against	Refer	Against
10	Advisory Vote on Board Size and Related Vacancies	SH	Against	Refer	Against
	Dissident Universal Proxy (Blue Proxy Card) by TRIAN GROUP	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt			

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Dissident Nominee Director Nelson Peltz	SH	For	Refer	Do Not Vote
1.2	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	For	Refer	Do Not Vote
	OPPOSED COMPANY NOMINEES	Mgmt			
1.1	Elect Management Nominee Director Michael B.G. Froman	Mgmt	Withhold	Refer	Do Not Vote
1.2	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Withhold	Refer	Do Not Vote
	ACCEPTABLE COMPANY NOMINEES	Mgmt			
1.1	Elect Management Nominee Director Mary T. Barra	Mgmt	None	Refer	Do Not Vote
1.2	Elect Management Nominee Director Safra A. Catz	Mgmt	None	Refer	Do Not Vote
1.3	Elect Management Nominee Director Amy L. Chang	Mgmt	None	Refer	Do Not Vote
1.4	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	None	Refer	Do Not Vote
1.5	Elect Management Nominee Director Carolyn N. Everson	Mgmt	None	Refer	Do Not Vote
1.6	Elect Management Nominee Director James P. Gorman	Mgmt	None	Refer	Do Not Vote
1.7	Elect Management Nominee Director Robert A. Iger	Mgmt	None	Refer	Do Not Vote
1.8	Elect Management Nominee Director Calvin R. McDonald	Mgmt	None	Refer	Do Not Vote
1.9	Elect Management Nominee Director Mark G. Parker	Mgmt	None	Refer	Do Not Vote
1.10	Elect Management Nominee Director Derica W. Rice	Mgmt	None	Refer	Do Not Vote
	BLACKWELLS NOMINEES	Mgmt			
1.1	Elect Dissident Nominee Director Craig Hatkoff	SH	Withhold	Refer	Do Not Vote
1.2	Elect Dissident Nominee Director Jessica Schell	SH	Withhold	Refer	Do Not Vote
1.3	Elect Dissident Nominee Director Leah Solivan	SH	Withhold	Refer	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Do Not Vote

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Refer	Do Not Vote
4	Amend Omnibus Stock Plan	Mgmt	None	Refer	Do Not Vote
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	None	Refer	Do Not Vote
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	None	Refer	Do Not Vote
7	Report on Gender-Based Compensation and Benefits Inequities	SH	None	Refer	Do Not Vote
8	Report on Charitable Contributions	SH	None	Refer	Do Not Vote
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	For	Refer	Do Not Vote
10	Advisory Vote on Board Size and Related Vacancies	SH	Against	Refer	Do Not Vote
	Dissident Universal Proxy (Green Proxy Card) by BLACKWELLS	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt			
1a	Elect Dissident Nominee Director Craig Hatkoff	SH	For	Refer	Do Not Vote
1b	Elect Dissident Nominee Director Jessica Schell	SH	For	Refer	Do Not Vote
1c	Elect Dissident Nominee Director Leah Solivan	SH	For	Refer	Do Not Vote
	COMPANY NOMINEES	Mgmt			
1d	Elect Management Nominee Director Mary T. Barra	Mgmt	Withhold	Refer	Do Not Vote
1e	Elect Management Nominee Director Safra A. Catz	Mgmt	Withhold	Refer	Do Not Vote
1f	Elect Management Nominee Director Amy L. Chang	Mgmt	Withhold	Refer	Do Not Vote
1g	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	Withhold	Refer	Do Not Vote
1h	Elect Management Nominee Director Carolyn N. Everson	Mgmt	Withhold	Refer	Do Not Vote
1i	Elect Management Nominee Director Michael B.G. Froman	Mgmt	Withhold	Refer	Do Not Vote

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Management Nominee Director James P. Gorman	Mgmt	Withhold	Refer	Do Not Vote
1k	Elect Management Nominee Director Robert A. Iger	Mgmt	Withhold	Refer	Do Not Vote
1l	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Withhold	Refer	Do Not Vote
1m	Elect Management Nominee Director Calvin R. McDonald	Mgmt	Withhold	Refer	Do Not Vote
1n	Elect Management Nominee Director Mark G. Parker	Mgmt	Withhold	Refer	Do Not Vote
1o	Elect Management Nominee Director Derica W. Rice	Mgmt	Withhold	Refer	Do Not Vote
	THE TRIAN GROUP NOMINEES	Mgmt			
1p	Elect Dissident Nominee Director Nelson Peltz	SH	Withhold	Refer	Do Not Vote
1q	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Withhold	Refer	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Do Not Vote
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	Do Not Vote
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	None	Refer	Do Not Vote
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	None	Refer	Do Not Vote
7	Report on Gender-Based Compensation and Benefits Inequities	SH	None	Refer	Do Not Vote
8	Report on Charitable Contributions	SH	None	Refer	Do Not Vote
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	None	Refer	Do Not Vote
10	Advisory Vote on Board Size and Related Vacancies	SH	For	Refer	Do Not Vote

Meeting Results

Outstanding Shares Voted: 1,834,305,817

Results Available: Full

[illegible]

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1a	Y	Fail	Yes	For	2.1%	24,418,048	2.1%	1,166,185,972	97.9%	0	N/A	Proxy	F+A
1b	Y	Fail	Yes	For	2.1%	25,164,966	2.1%	1,165,449,628	97.9%	0	N/A	Proxy	F+A
1c	Y	Fail	Yes	For	2.0%	24,318,797	2.0%	1,166,261,970	98.0%	0	N/A	Proxy	F+A
	N												
1d	Y	Pass	Yes	Withhold	7.1%	1,107,134,930	92.9%	84,328,145	7.1%	0	N/A	Proxy	F+A
1e	Y	Pass	Yes	Withhold	6.4%	1,115,167,223	93.6%	76,248,106	6.4%	0	N/A	Proxy	F+A
1f	Y	Pass	Yes	Withhold	3.6%	1,148,348,862	96.4%	43,098,849	3.6%	0	N/A	Proxy	F+A
1g	Y	Pass	Yes	Withhold	3.7%	1,147,893,579	96.3%	43,511,230	3.7%	0	N/A	Proxy	F+A
1h	Y	Pass	Yes	Withhold	7.0%	1,108,546,931	93.0%	82,870,427	7.0%	0	N/A	Proxy	F+A
1i	Y	Pass	Yes	Withhold	12.6%	1,041,407,854	87.4%	150,327,335	12.6%	0	N/A	Proxy	F+A
1j	Y	Pass	Yes	Withhold	2.6%	1,160,950,477	97.4%	30,438,562	2.6%	0	N/A	Proxy	F+A
1k	Y	Pass	Yes	Withhold	6.1%	1,118,465,241	93.9%	73,022,334	6.1%	0	N/A	Proxy	F+A
1l	Y	Pass	Yes	Withhold	37.1%	749,857,222	62.9%	441,873,001	37.1%	0	N/A	Proxy	F+A
1m	Y	Pass	Yes	Withhold	6.7%	1,111,262,043	93.3%	80,118,980	6.7%	0	N/A	Proxy	F+A
1n	Y	Pass	Yes	Withhold	12.4%	1,043,810,632	87.6%	147,566,117	12.4%	0	N/A	Proxy	F+A
1o	Y	Pass	Yes	Withhold	8.7%	1,088,315,396	91.3%	103,062,269	8.7%	0	N/A	Proxy	F+A
	N												
1p	Y	Fail	Yes	Withhold	31.2%	370,974,890	31.2%	819,744,149	68.8%	0	N/A	Proxy	F+A
1q	Y	Fail	Yes	Withhold	11.9%	141,546,437	11.9%	1,049,145,182	88.1%	0	N/A	Proxy	F+A
2	Y	Pass	Yes	For	4.9%	1,204,328,019	95.1%	50,937,775	4.0%	11,031,065	0.9%	Proxy	F+A+AB
3	Y	Pass	Yes	For	21.6%	935,945,648	78.4%	239,630,042	20.1%	18,307,839	1.5%	Proxy	F+A+AB
4	Y	Pass	Yes	For	12.5%	1,045,071,194	87.5%	82,784,581	6.9%	66,027,463	5.5%	Proxy	F+A+AB
5	Y	Fail	Yes	None	10.7%	95,410,173	8.0%	1,065,617,327	89.3%	32,856,460	2.8%	Proxy	F+A+AB
6	Y	Fail	Yes	None	27.6%	296,303,157	24.8%	864,285,701	72.4%	33,295,114	2.8%	Proxy	F+A+AB
7	Y	Fail	Yes	None	4.4%	27,588,868	2.4%	1,120,319,612	95.6%	23,591,962	2.0%	Proxy	F+A+AB
8	Y	Fail	Yes	None	6.4%	50,634,036	4.3%	1,097,491,879	93.6%	24,374,530	2.1%	Proxy	F+A+AB
9	Y	Fail	Yes	None	20.0%	350,371,813	19.1%	826,599,931	45.1%	16,912,226	0.9%	Proxy	Capital Represented
10	Y	Fail	Yes	For	4.1%	33,080,217	2.8%	1,145,255,927	95.9%	15,547,554	1.3%	Proxy	F+A+AB

The Williams Companies, Inc.

Meeting Date: 30/04/2024	Country: USA	Ticker: WMB
Record Date: 07/03/2024	Meeting Type: Annual	
Primary Security ID: 969457100		

Shares Voted: 106,398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	For	For
1.3	Elect Director Michael A. Creel	Mgmt	For	For	For
1.4	Elect Director Stacey H. Dore	Mgmt	For	Against	For
1.5	Elect Director Carri A. Lockhart	Mgmt	For	For	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For	For	For
1.7	Elect Director Peter A. Ragauss	Mgmt	For	For	For
1.8	Elect Director Rose M. Robeson	Mgmt	For	For	For
1.9	Elect Director Scott D. Sheffield	Mgmt	For	For	For
1.10	Elect Director Murray D. Smith	Mgmt	For	For	For
1.11	Elect Director William H. Spence	Mgmt	For	For	For
1.12	Elect Director Jesse J. Tyson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Publish Report Assessing Policy Options Related to Venting and Flaring - Withdrawn Resolution	SH			

Meeting Results

Outstanding Shares Voted: 1,218,424,966	Results Available: Full
---	-------------------------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.9%	995,377,723	99.1%	8,743,706	0.9%	895,928	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.9%	965,179,738	96.1%	38,952,491	3.9%	885,128	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.9%	995,282,613	99.1%	8,841,244	0.9%	893,500	N/A	Proxy	F+A
1.4	Y	Pass	No	For	5.8%	945,931,197	94.2%	58,178,770	5.8%	907,390	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.4%	1,000,474,639	99.6%	3,623,052	0.4%	919,665	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.9%	995,046,059	99.1%	9,052,074	0.9%	919,224	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.4%	969,668,183	96.6%	34,446,439	3.4%	902,735	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.2%	972,047,969	96.8%	32,067,506	3.2%	901,882	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.9%	995,229,140	99.1%	8,884,394	0.9%	903,823	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.2%	981,601,900	97.8%	22,518,177	2.2%	897,280	N/A	Proxy	F+A
1.11	Y	Pass	No	For	4.6%	957,839,190	95.4%	46,272,807	4.6%	905,360	N/A	Proxy	F+A
1.12	Y	Pass	No	For	3.1%	972,444,283	96.9%	31,626,857	3.1%	946,216	N/A	Proxy	F+A
2	Y	Pass	No	For	3.9%	962,271,988	96.1%	39,138,396	3.9%	3,606,972	N/A	Proxy	F+A
3	Y	Pass	No	For	3.8%	1,070,333,386	96.2%	42,256,251	3.8%	912,112	N/A	Proxy	F+A
4	Y	Fail	No	For	13.2%	843,647,752	69.2%	159,954,113	13.1%	1,415,492	0.1%	Proxy	Capital Represented
5	N												

Thermo Fisher Scientific Inc.

Meeting Date: 22/05/2024	Country: USA	Ticker: TMO
Record Date: 25/03/2024	Meeting Type: Annual	
Primary Security ID: 883556102		

Shares Voted: 98,996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Tyler Jacks	Mgmt	For	For	For
1f	Elect Director Jennifer M. Johnson	Mgmt	For	For	For
1g	Elect Director R. Alexandra Keith	Mgmt	For	For	For
1h	Elect Director James C. Mullen	Mgmt	For	For	For
1i	Elect Director Debora L. Spar	Mgmt	For	For	For
1j	Elect Director Scott M. Sperling	Mgmt	For	For	For
1k	Elect Director Dion J. Weisler	Mgmt	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote Requirement	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 381,713,867Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.3%	291,642,341	91.7%	26,264,880	8.3%	1,251,106	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.0%	298,956,592	94.0%	19,172,473	6.0%	1,029,262	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	315,153,133	98.9%	3,569,683	1.1%	435,511	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.6%	297,342,987	93.4%	20,943,147	6.6%	872,193	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.8%	312,972,768	98.2%	5,742,386	1.8%	443,173	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.7%	313,364,342	98.3%	5,323,046	1.7%	470,939	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.4%	310,905,583	97.6%	7,785,923	2.4%	466,821	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.0%	312,305,245	98.0%	6,411,557	2.0%	441,525	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.1%	318,236,224	99.9%	470,856	0.1%	451,247	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.4%	301,652,519	94.6%	17,058,310	5.4%	447,498	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.9%	309,538,534	97.1%	9,176,625	2.9%	443,168	N/A	Proxy	F+A
2	Y	Pass	No	For	11.2%	280,838,866	88.8%	35,306,239	11.2%	3,013,222	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	10.9%	300,707,160	89.1%	36,959,440	10.9%	430,797	N/A	Proxy	F+A
4	Y	Fail	No	Against	5.9%	21,434,413	5.6%	296,785,778	77.8%	938,136	0.2%	Proxy	Capital Represented

Thor Industries, Inc.

Meeting Date: 20/12/2024	Country: USA	Ticker: THO
Record Date: 21/10/2024	Meeting Type: Annual	
Primary Security ID: 885160101		

Shares Voted: 208,675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew E. Graves	Mgmt	For	For	For
1.2	Elect Director Christina Hennington	Mgmt	For	For	For
1.3	Elect Director Amelia A. Huntington	Mgmt	For	For	For
1.4	Elect Director Laurel Hurd	Mgmt	For	For	For
1.5	Elect Director William J. Kelley, Jr.	Mgmt	For	For	For
1.6	Elect Director Christopher Klein	Mgmt	For	For	For
1.7	Elect Director Jeffrey D. Lorenger	Mgmt	For	For	For
1.8	Elect Director Robert W. Martin	Mgmt	For	For	For
1.9	Elect Director Peter B. Orthwein	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 53,102,264Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.3%	45,576,407	99.7%	157,489	0.3%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.3%	45,590,867	99.7%	143,029	0.3%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.3	Y	Pass	No	For	0.2%	45,650,768	99.8%	83,128	0.2%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.2%	45,659,486	99.8%	74,410	0.2%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.2%	45,626,006	99.8%	107,890	0.2%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.6%	45,465,102	99.4%	268,794	0.6%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.1%	45,672,125	99.9%	61,771	0.1%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.1%	45,689,311	99.9%	44,585	0.1%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.3%	45,577,255	99.7%	156,641	0.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	4.1%	45,981,754	95.9%	1,955,851	4.1%	19,088	N/A	Proxy	F+A
3	Y	Pass	No	For	3.0%	44,324,796	97.0%	1,370,522	3.0%	38,578	N/A	Proxy	F+A

Tianqi Lithium Corporation

Meeting Date: 28/05/2024	Country: China	Ticker: 9696
Record Date: 23/05/2024	Meeting Type: Annual	
Primary Security ID: Y8817Q101		

Shares Voted: 9,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Its Summary	Mgmt	For	For	For
4	Approve Final Financial Report	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve Special Report on the Deposit and Use of Raised Proceeds	Mgmt	For	For	For

Tianqi Lithium Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve KPMG and KPMG Huazhen LLP as International Auditor and Domestic Auditor, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Extending the Period of the Non-Competition Undertaking by Tianqi Group Company	Mgmt	For	For	For
10	Approve Revising the Remuneration Management Policy for Directors and Supervisors	Mgmt	For	For	For
11	Approve Director Remuneration Adjustment	Mgmt	For	For	For
12	Approve Providing Guarantee for Application to Financial Institutions for Credit Lines	Mgmt	For	Against	Against
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	For	Against	Against
14	Amend Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,639,441,217Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	590,884,540	99.9%	510,000	0.1%	36,159	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	590,954,640	99.9%	429,900	0.1%	46,159	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	590,892,140	99.9%	502,000	0.1%	36,559	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	590,881,840	99.9%	506,100	0.1%	42,759	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	590,923,440	99.9%	500,200	0.1%	7,059	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	590,903,240	99.9%	514,100	0.1%	13,359	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	590,981,040	99.9%	432,600	0.1%	17,059	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	591,002,940	99.9%	420,700	0.1%	7,059	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.6%	105,790,231	99.4%	488,000	0.5%	156,159	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	0.2%	590,385,740	99.8%	1,030,900	0.2%	14,059	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	0.1%	590,941,207	99.9%	481,633	0.1%	7,859	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	7.0%	549,863,506	93.0%	41,410,230	7.0%	156,963	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	6.1%	555,562,352	93.9%	35,861,288	6.1%	7,059	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.1%	590,995,325	99.9%	428,100	0.1%	7,274	0.0%	Poll	F+A+AB

Tianqi Lithium Corporation

Meeting Date: 30/12/2024	Country: China	Ticker: 9696
Record Date: 23/12/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y8817Q101		

Shares Voted: 105,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve 2024 A Share Restricted Share Incentive Scheme and its Summary	Mgmt	For	Against	Against
2	Approve Administrative Measures for the Implementation and Appraisal of the 2024 A Share Restricted Share Incentive Scheme	Mgmt	For	Against	Against
3	Authorize Board to Handle All Matters in Relation to the 2024 A Share Restricted Share Incentive Scheme	Mgmt	For	Against	Against
4	Approve H Share Restricted Share (New Shares) Scheme	Mgmt	For	Against	Against
5	Authorize Board to Handle All Matters in Relation to the H Share Restricted Share (New Shares) Scheme	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,639,441,217Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	2.3%	539,167,423	97.7%	12,494,617	2.3%	218,701	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	2.2%	539,604,197	97.8%	12,048,543	2.2%	228,001	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	2.2%	539,589,797	97.8%	12,061,043	2.2%	229,901	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	2.3%	539,374,839	97.7%	12,246,001	2.2%	259,901	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	2.2%	539,505,639	97.8%	12,110,701	2.2%	264,401	0.0%	Poll	F+A+AB

Titan Company Limited

Meeting Date: 25/12/2024Country: IndiaTicker: 500114

Record Date: 15/11/2024Meeting Type: Special

Primary Security ID: Y88425148

Shares Voted: 15,834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect P B Balaji as Director	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 887,786,160

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.9%	731,500,892	98.1%	14,302,395	1.9%	N/A	N/A	Poll	F+A

T-Mobile US, Inc.

Meeting Date: 12/06/2024Country: USATicker: TMUS

Record Date: 16/04/2024Meeting Type: Annual

Primary Security ID: 872590104

Shares Voted: 36,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andre Almeida	Mgmt	For	For	For
1.2	Elect Director Marcelo Claire	Mgmt	For	For	For
1.3	Elect Director Srikant M. Datar	Mgmt	For	For	For
1.4	Elect Director Srinivasan Gopalan	Mgmt	For	For	For
1.5	Elect Director Timotheus Hottges	Mgmt	For	For	For
1.6	Elect Director Christian P. Illek	Mgmt	For	For	For
1.7	Elect Director James Kavanaugh	Mgmt	For	For	For
1.8	Elect Director Raphael Kubler	Mgmt	For	For	For
1.9	Elect Director Thorsten Langheim	Mgmt	For	For	For
1.10	Elect Director Dominique Leroy	Mgmt	For	For	For
1.11	Elect Director Letitia A. Long	Mgmt	For	For	For
1.12	Elect Director G. Michael (Mike) Sievert	Mgmt	For	For	For
1.13	Elect Director Teresa A. Taylor	Mgmt	For	Withhold	Withhold
1.14	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,172,858,640

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	11.4%	966,567,742	88.6%	124,695,081	11.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	12.5%	954,571,149	87.5%	136,691,674	12.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.8%	1,071,460,290	98.2%	19,802,533	1.8%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	17.8%	896,582,271	82.2%	194,680,552	17.8%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.5	Y	Pass	No	For	11.6%	965,103,992	88.4%	126,158,831	11.6%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	17.0%	905,827,946	83.0%	185,434,877	17.0%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.3%	1,077,166,503	98.7%	14,096,320	1.3%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	17.1%	905,052,880	82.9%	186,209,943	17.1%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	11.0%	971,579,014	89.0%	119,683,809	11.0%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	17.1%	904,995,451	82.9%	186,267,372	17.1%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	6.8%	1,017,413,760	93.2%	73,849,063	6.8%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	8.1%	1,002,338,459	91.9%	88,924,364	8.1%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	10.4%	977,424,761	89.6%	113,838,062	10.4%	0	N/A	Proxy	F+A
1.14	Y	Pass	No	For	2.3%	1,066,013,374	97.7%	25,249,449	2.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	1,131,604,351	99.9%	1,201,752	0.1%	898,430	N/A	Proxy	F+A

TotalEnergies SE

Meeting Date: 24/05/2024

Record Date: 22/05/2024

Primary Security ID: F92124100

Country: France

Meeting Type: Annual/Special

Ticker: TTE

Shares Voted: 525,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.01 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Patrick Pouyanne as Director	Mgmt	For	For	For
7	Reelect Jacques Aschenbroich as Director	Mgmt	For	For	Against
8	Reelect Glenn Hubbard as Director	Mgmt	For	For	For
9	Elect Marie-Ange Debon as Director	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
14	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	Mgmt	For	Refer	Against
15	Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
16	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,307,243,046Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	1,637,414,146	99.5%	9,035,827	0.5%	2,424,356	N/A	Poll	F+A
2	Y	Pass	No	For	0.5%	1,638,099,863	99.5%	8,336,554	0.5%	2,433,070	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,645,338,212	100.0%	202,822	0.0%	3,281,781	N/A	Poll	F+A
4	Y	Pass	No	For	1.2%	1,624,777,689	98.8%	20,251,035	1.2%	3,846,680	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	1,646,006,857	100.0%	353,383	0.0%	2,094,098	N/A	Poll	F+A
6	Y	Pass	No	For	24.3%	1,216,494,254	75.7%	389,949,146	24.3%	42,433,403	N/A	Poll	F+A
7	Y	Pass	No	For	10.7%	1,470,642,702	89.3%	175,936,704	10.7%	2,298,587	N/A	Poll	F+A
8	Y	Pass	No	For	4.4%	1,573,669,985	95.6%	72,898,454	4.4%	2,305,590	N/A	Poll	F+A
9	Y	Pass	No	For	0.7%	1,634,932,043	99.3%	11,387,433	0.7%	2,563,823	N/A	Poll	F+A
10	Y	Pass	No	For	5.1%	1,562,218,366	94.9%	84,082,503	5.1%	2,539,963	N/A	Poll	F+A
11	Y	Pass	No	For	0.8%	1,632,756,009	99.2%	13,750,417	0.8%	2,361,108	N/A	Poll	F+A
12	Y	Pass	No	For	7.3%	1,525,516,589	92.7%	120,435,378	7.3%	2,898,957	N/A	Poll	F+A
13	Y	Pass	No	For	8.1%	1,512,588,514	91.9%	133,543,684	8.1%	2,721,848	N/A	Poll	F+A
14	Y	Pass	No	For	20.3%	1,230,261,882	79.7%	313,020,371	20.3%	105,578,897	N/A	Poll	F+A
15	Y	Pass	No	For	3.6%	1,556,443,808	96.4%	58,770,903	3.6%	33,641,545	N/A	Poll	F+A
16	Y	Pass	No	For	0.5%	1,606,901,181	99.5%	8,130,189	0.5%	33,825,605	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	5.0%	1,563,355,937	95.0%	83,124,201	5.0%	2,012,927	N/A	Poll	F+A
18	Y	Pass	No	For	5.1%	1,563,000,765	94.9%	83,330,225	5.1%	2,179,812	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19	Y	Pass	No	For	13.1%	1,431,057,475	86.9%	215,208,380	13.1%	2,245,749	N/A	Poll	F+A
20	Y	Pass	No	For	19.0%	1,328,323,939	81.0%	312,446,619	19.0%	7,747,962	N/A	Poll	F+A
21	Y	Pass	No	For	9.5%	1,489,116,772	90.5%	156,820,222	9.5%	2,282,183	N/A	Poll	F+A
22	Y	Pass	No	For	1.9%	1,614,183,717	98.1%	31,840,533	1.9%	2,181,025	N/A	Poll	F+A
23	Y	Pass	No	For	5.4%	1,556,996,731	94.6%	89,063,721	5.4%	2,152,391	N/A	Poll	F+A

Tractor Supply Company

Meeting Date: 09/05/2024	Country: USA	Ticker: TSCO
Record Date: 15/03/2024	Meeting Type: Annual	
Primary Security ID: 892356106		

Shares Voted: 8,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joy Brown	Mgmt	For	For	For
1.2	Elect Director Ricardo Cardenas	Mgmt	For	For	For
1.3	Elect Director Meg Ham	Mgmt	For	For	For
1.4	Elect Director Andre Hawaux	Mgmt	For	For	For
1.5	Elect Director Denise L. Jackson	Mgmt	For	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	For	For
1.7	Elect Director Edna K. Morris	Mgmt	For	For	For
1.8	Elect Director Mark J. Weikel	Mgmt	For	Against	Against
1.9	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 107,932,231	Results Available: Full
---------------------------------------	-------------------------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.4%	86,397,699	99.6%	304,066	0.4%	74,703	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.0%	84,993,353	98.0%	1,710,575	2.0%	72,540	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.1%	86,611,013	99.9%	96,638	0.1%	68,817	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	86,373,193	99.6%	327,758	0.4%	75,517	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.4%	85,455,961	98.6%	1,246,643	1.4%	73,864	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.2%	85,687,739	98.8%	1,007,625	1.2%	81,104	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.3%	84,713,973	97.7%	1,995,682	2.3%	66,813	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.8%	84,282,925	97.2%	2,420,566	2.8%	72,977	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.1%	86,578,594	99.9%	121,796	0.1%	76,078	N/A	Proxy	F+A
2	Y	Pass	No	For	5.3%	93,661,366	94.7%	5,156,268	5.2%	130,054	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	8.3%	79,614,237	91.7%	6,032,779	7.0%	1,129,452	1.3%	Proxy	F+A+AB

Trainline Plc

Meeting Date: 27/06/2024

Record Date: 25/06/2024

Primary Security ID: G8992Y119

Country: United Kingdom

Meeting Type: Annual

Ticker: TRN

Shares Voted: 720,062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Re-elect Andy Phillipps as Director	Mgmt	For	For	For
5	Re-elect Brian McBride as Director	Mgmt	For	Against	Against
6	Re-elect Duncan Tatton-Brown as Director	Mgmt	For	For	For
7	Re-elect Jennifer Duvalier as Director	Mgmt	For	For	For
8	Re-elect Jody Ford as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Peter Wood as Director	Mgmt	For	For	For
10	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
11	Elect Marie Lalleman as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 462,140,195Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	379,165,070	99.5%	1,858,697	0.5%	5,787,601	N/A	Poll	F+A
2	Y	Pass	No	For	9.8%	348,710,537	90.2%	38,095,423	9.8%	5,408	N/A	Poll	F+A
3	Y	Pass	No	For	18.3%	265,977,296	81.7%	59,500,890	18.3%	61,333,182	N/A	Poll	F+A
4	Y	Pass	No	For	0.9%	383,175,168	99.1%	3,626,701	0.9%	9,499	N/A	Poll	F+A
5	Y	Pass	No	For	11.7%	339,433,620	88.3%	44,887,397	11.7%	2,490,351	N/A	Poll	F+A
6	Y	Pass	No	For	0.9%	383,175,168	99.1%	3,626,701	0.9%	9,499	N/A	Poll	F+A
7	Y	Pass	No	For	0.9%	383,175,171	99.1%	3,627,156	0.9%	9,041	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	386,749,570	100.0%	47,815	0.0%	13,983	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	386,731,128	100.0%	66,257	0.0%	13,983	N/A	Poll	F+A
10	Y	Pass	No	For	3.7%	372,314,394	96.3%	14,487,475	3.7%	9,499	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	0.0%	386,749,135	100.0%	52,734	0.0%	9,499	N/A	Poll	F+A
12	Y	Pass	No	For	1.5%	381,145,746	98.5%	5,627,741	1.5%	37,881	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	386,124,575	99.8%	648,503	0.2%	38,290	N/A	Poll	F+A
14	Y	Pass	No	For	1.4%	381,408,444	98.6%	5,371,922	1.4%	31,002	N/A	Poll	F+A
15	Y	Pass	No	For	3.4%	373,692,445	96.6%	13,109,127	3.4%	9,796	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	386,719,304	100.0%	81,810	0.0%	10,254	N/A	Poll	F+A
17	Y	Pass	No	For	1.3%	381,729,724	98.7%	5,071,390	1.3%	10,254	N/A	Poll	F+A
18	Y	Pass	No	For	1.3%	381,567,970	98.7%	5,026,818	1.3%	216,580	N/A	Poll	F+A
19	Y	Pass	No	For	4.3%	370,351,336	95.7%	16,456,045	4.3%	3,987	N/A	Poll	F+A

Trane Technologies Plc

Meeting Date: 06/06/2024	Country: Ireland	Ticker: TT
Record Date: 11/04/2024	Meeting Type: Annual	
Primary Security ID: G8994E103		

Shares Voted: 140,804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	Against	Against
1b	Elect Director Ana P. Assis	Mgmt	For	For	For
1c	Elect Director Ann C. Berzin	Mgmt	For	For	For
1d	Elect Director April Miller Boise	Mgmt	For	For	For
1e	Elect Director Gary D. Forsee	Mgmt	For	For	For
1f	Elect Director Mark R. George	Mgmt	For	For	For
1g	Elect Director John A. Hayes	Mgmt	For	For	For
1h	Elect Director Linda P. Hudson	Mgmt	For	For	For
1i	Elect Director Myles P. Lee	Mgmt	For	For	For
1j	Elect Director David S. Regnery	Mgmt	For	For	For

Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Melissa N. Schaeffer	Mgmt	For	For	For
1l	Elect Director John P. Surma	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Against	Against
4	Authorise Issue of Equity	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Determine Price Range for Re-allotment of Treasury Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 226,569,909Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.2%	181,379,073	96.8%	5,939,198	3.2%	440,390	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	186,511,304	99.6%	667,529	0.4%	579,828	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.7%	178,464,958	95.3%	8,709,636	4.7%	584,067	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.2%	182,919,162	97.8%	4,108,753	2.2%	730,746	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.1%	181,565,061	96.9%	5,724,758	3.1%	468,842	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.3%	186,814,407	99.7%	507,064	0.3%	437,190	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	186,424,879	99.5%	885,901	0.5%	447,881	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.7%	183,916,458	98.3%	3,254,186	1.7%	588,017	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	186,614,395	99.6%	702,990	0.4%	441,276	N/A	Proxy	F+A
1j	Y	Pass	No	For	8.7%	170,266,246	91.3%	16,202,355	8.7%	1,290,060	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	186,655,378	99.7%	525,057	0.3%	578,226	N/A	Proxy	F+A
1l	Y	Pass	No	For	6.7%	174,772,996	93.3%	12,515,011	6.7%	470,654	N/A	Proxy	F+A
2	Y	Pass	No	For	13.3%	161,626,811	86.7%	24,883,827	13.3%	1,248,023	N/A	Proxy	F+A
3	Y	Pass	No	For	9.9%	179,535,698	90.1%	19,621,462	9.9%	2,055,554	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	3.2%	194,316,669	96.8%	6,407,800	3.2%	488,245	N/A	Proxy	F+A
5	Y	Pass	No	For	9.5%	181,488,391	90.5%	19,105,495	9.5%	618,828	N/A	Proxy	F+A
6	Y	Pass	No	For	0.9%	198,774,787	99.1%	1,838,196	0.9%	599,731	N/A	Proxy	F+A

Truist Financial Corporation

Meeting Date: 23/04/2024Country: USATicker: TFC

Record Date: 15/02/2024Meeting Type: Annual

Primary Security ID: 89832Q109

Shares Voted: 529,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	Against	For
1d	Elect Director Dallas S. Clement	Mgmt	For	For	For
1e	Elect Director Patrick C. Graney, III	Mgmt	For	For	For
1f	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1g	Elect Director Donna S. Morea	Mgmt	For	For	For
1h	Elect Director Charles A. Patton	Mgmt	For	For	For
1i	Elect Director William H. Rogers, Jr	Mgmt	For	For	For
1j	Elect Director Thomas E. Skains	Mgmt	For	For	For
1k	Elect Director Laurence Stein	Mgmt	For	For	For
1l	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1m	Elect Director Steven C. Voorhees	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,334,590,912
 Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.2%	909,394,632	96.8%	30,094,556	3.2%	2,510,418	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.9%	921,530,350	98.1%	17,643,455	1.9%	2,825,801	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.7%	885,749,255	94.3%	53,072,438	5.7%	3,177,913	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.2%	899,692,193	95.8%	39,637,045	4.2%	2,670,368	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.1%	919,622,289	97.9%	19,681,203	2.1%	2,696,114	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.5%	925,522,702	98.5%	13,716,025	1.5%	2,760,879	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.1%	928,540,679	98.9%	10,700,361	1.1%	2,758,566	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.0%	892,152,534	95.0%	46,959,274	5.0%	2,887,798	N/A	Proxy	F+A
1i	Y	Pass	No	For	6.6%	875,003,844	93.4%	61,413,498	6.6%	5,582,264	N/A	Proxy	F+A
1j	Y	Pass	No	For	6.1%	881,898,158	93.9%	57,245,333	6.1%	2,856,115	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.2%	928,069,975	98.8%	11,174,242	1.2%	2,755,389	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.2%	918,741,444	97.8%	20,274,220	2.2%	2,983,942	N/A	Proxy	F+A
1m	Y	Pass	No	For	3.3%	907,922,243	96.7%	31,256,279	3.3%	2,821,084	N/A	Proxy	F+A
2	Y	Pass	No	For	3.4%	1,102,713,762	96.6%	39,129,899	3.4%	2,764,529	N/A	Proxy	F+A
3	Y	Pass	No	For	11.2%	831,454,735	88.8%	104,812,960	11.2%	5,731,911	N/A	Proxy	F+A
4	Y	Fail	No	Against	41.2%	379,442,758	41.2%	542,211,564	58.8%	20,345,284	N/A	Proxy	F+A
5	Y	Fail	No	Against	2.2%	20,000,274	2.2%	909,536,850	97.8%	12,462,482	N/A	Proxy	F+A

Turkiye Petrol Rafinerileri AS

Meeting Date: 24/09/2024	Country: Turkey	Ticker: TUPRS.E
Record Date:	Meeting Type: Special	
Primary Security ID: M8966X108		

Shares Voted: 17,482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Authorize Board to Distribute Advance Dividends	Mgmt	For	For	For
3	Wishes	Mgmt			

Meeting Results

Outstanding Shares Voted: 1,926,795,598Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	1,232,032,031	100.0%	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	1,232,014,079	100.0%	17,952	0.0%	N/A	N/A	Poll	F+A
3	N												

Twilio Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: TWLO
Record Date: 15/04/2024	Meeting Type: Annual	
Primary Security ID: 90138F102		

Shares Voted: 58,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Epstein	Mgmt	For	Withhold	Withhold

Twilio Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Khozema Shipchandler	Mgmt	For	For	For
1.3	Elect Director Andrew Stafman	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Declassify the Board of Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 174,630,253Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	39.8%	71,741,601	60.2%	47,454,013	39.8%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.0%	118,062,793	99.0%	1,132,821	1.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	5.9%	112,117,957	94.1%	7,077,657	5.9%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.0%	137,461,341	99.0%	1,269,712	0.9%	167,105	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	16.4%	99,631,123	83.6%	19,383,794	16.3%	180,697	0.2%	Proxy	F+A+AB
5	Y	Fail	No	For	4.0%	112,213,240	64.3%	6,758,281	3.9%	224,093	0.1%	Proxy	Capital Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	109876271	92.2%	78865	0.1%	9068871	7.6%	171607	0.1%	Proxy	F+A

U.S. Bancorp

Meeting Date: 16/04/2024Country: USATicker: USB  
Record Date: 20/02/2024Meeting Type: Annual  
Primary Security ID: 902973304

Shares Voted: 266,024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
1d	Elect Director Andrew Cecere	Mgmt	For	For	For
1e	Elect Director Alan B. Colberg	Mgmt	For	For	For
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For	For
1g	Elect Director Kimberly J. Harris	Mgmt	For	For	For
1h	Elect Director Roland A. Hernandez	Mgmt	For	For	For
1i	Elect Director Richard P. McKenney	Mgmt	For	For	For
1j	Elect Director Yusuf I. Mehdi	Mgmt	For	For	For
1k	Elect Director Loretta E. Reynolds	Mgmt	For	For	For
1l	Elect Director John P. Wiehoff	Mgmt	For	For	For
1m	Elect Director Scott W. Wine	Mgmt	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,558,311,850Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.2%	1,123,669,692	98.8%	13,995,894	1.2%	2,684,849	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	1,128,966,364	99.2%	8,962,451	0.8%	2,421,620	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	1,130,360,903	99.3%	7,454,085	0.7%	2,535,447	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	4.7%	1,083,201,908	95.3%	53,285,596	4.7%	3,862,931	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	1,131,984,923	99.5%	5,633,380	0.5%	2,732,132	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.8%	1,128,640,953	99.2%	9,221,522	0.8%	2,487,960	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.4%	1,110,590,455	97.6%	27,297,900	2.4%	2,462,080	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.4%	1,098,794,919	96.6%	38,921,510	3.4%	2,634,006	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.9%	1,116,133,536	98.1%	21,472,337	1.9%	2,744,562	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	1,129,910,602	99.3%	7,690,238	0.7%	2,749,595	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.5%	1,132,205,406	99.5%	5,628,458	0.5%	2,516,571	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.8%	1,128,838,933	99.2%	8,794,077	0.8%	2,717,425	N/A	Proxy	F+A
1m	Y	Pass	No	For	3.1%	1,102,998,272	96.9%	34,782,549	3.1%	2,569,614	N/A	Proxy	F+A
2	Y	Pass	No	For	6.5%	1,066,446,037	93.5%	66,809,094	5.9%	7,095,304	0.6%	Proxy	F+A+AB
3	Y	Pass	No	For	3.7%	1,265,152,513	96.3%	46,260,696	3.5%	2,935,334	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	4.7%	1,086,665,539	95.3%	48,769,066	4.3%	4,915,830	0.4%	Proxy	F+A+AB

UBAM Global High Yield Solution

Meeting Date: 29/04/2024Country: LuxembourgTicker: N/A

Record Date:Meeting Type: Annual

Primary Security ID: L9384T225

Shares Voted: 2,666,883

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Re-elect Andre Gigon and Daniel Van Hove as Directors, Approve Resignation of Andre Jovet as Director and Ratify and Approve Appointment of Claire Collet as Director	Mgmt	For	For	For
5	Renew Appointment of Deloitte as Auditor and Authorize Board to Fix Its Remuneration	Mgmt	For	For	For

UBAM Global High Yield Solution

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Directors Andre Gigon and Daniel Van Hove	Mgmt	For	For	For
7	Transact Other Business (Non-Voting)	Mgmt			

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	N												

Uber Technologies, Inc.

Meeting Date: 06/05/2024Country: USATicker: UBER  
Record Date: 13/03/2024Meeting Type: Annual  
Primary Security ID: 90353T100

Shares Voted: 211,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For	For
1b	Elect Director Revathi Advaiti	Mgmt	For	For	For
1c	Elect Director Turqi Alnowaiser	Mgmt	For	For	For
1d	Elect Director Ursula Burns	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Robert Eckert	Mgmt	For	Against	For
1f	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1g	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1h	Elect Director Wan Ling Martello	Mgmt	For	For	For
1i	Elect Director John Thain	Mgmt	For	For	For
1j	Elect Director David I. Trujillo	Mgmt	For	Against	For
1k	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
5	Commission a Third-Party Audit on Driver Health and Safety	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 2,081,544,324Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.2%	1,525,274,963	96.8%	49,944,913	3.2%	1,462,995	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	1,565,921,458	99.4%	9,296,987	0.6%	1,464,426	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	1,572,252,514	99.8%	2,819,529	0.2%	1,610,828	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.6%	1,549,106,573	98.4%	25,724,515	1.6%	1,851,783	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.0%	1,527,877,299	97.0%	47,316,785	3.0%	1,488,787	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	1,559,631,852	99.0%	15,680,778	1.0%	1,370,241	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.0%	1,491,115,306	97.0%	45,638,260	3.0%	39,929,305	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.9%	1,545,782,669	98.1%	29,484,021	1.9%	1,416,181	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.7%	1,564,330,171	99.3%	10,750,899	0.7%	1,601,801	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1j	Y	Pass	No	For	43.7%	886,609,798	56.3%	687,052,103	43.7%	3,020,970	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.6%	1,565,621,939	99.4%	9,434,885	0.6%	1,626,047	N/A	Proxy	F+A
2	Y	Pass	No	For	10.4%	1,409,758,682	89.6%	163,097,892	10.4%	3,826,297	N/A	Proxy	F+A
3	Y	Pass	No	For	0.6%	1,711,888,027	99.4%	9,728,149	0.6%	1,360,054	N/A	Proxy	F+A
4	Y	Pass	No	For	8.7%	1,396,293,146	67.1%	178,891,167	8.6%	1,498,558	0.1%	Proxy	Capital Represented
5	Y	Fail	No	Against	8.9%	128,168,602	8.1%	1,435,599,266	91.1%	12,915,003	0.8%	Proxy	F+A+AB

## UBS Group AG

Meeting Date: 24/04/2024	Country: Switzerland	Ticker: UBSG
Record Date: 17/04/2024	Meeting Type: Annual	
Primary Security ID: H42097107		

Shares Voted: 1,212,864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Sustainability Report	Mgmt	For	For	Against
4	Approve Allocation of Income and Dividends of USD 0.70 per Share	Mgmt	For	For	For
5	Approve Creation of USD 70 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
7.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	For	For
7.2	Reelect Lukas Gaehwiler as Director	Mgmt	For	For	For
7.3	Reelect Jeremy Anderson as Director	Mgmt	For	For	For
7.4	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For	For
7.5	Reelect William Dudley as Director	Mgmt	For	For	For
7.6	Reelect Patrick Firmenich as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.7	Reelect Fred Hu as Director	Mgmt	For	For	For
7.8	Reelect Mark Hughes as Director	Mgmt	For	For	For
7.9	Reelect Nathalie Rachou as Director	Mgmt	For	For	For
7.10	Reelect Julie Richardson as Director	Mgmt	For	For	For
7.11	Reelect Jeanette Wong as Director	Mgmt	For	For	For
7.12	Elect Gail Kelly as Director	Mgmt	For	For	For
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Appoint Fred Hu as Member of the Compensation Committee	Mgmt	For	For	For
9.1	Approve Additional Remuneration of Directors in the Amount of CHF 2.2 Million for the Period from 2023 AGM until 2024 AGM	Mgmt	For	For	For
9.2	Approve Remuneration of Directors in the Amount of CHF 16.5 Million for the Period from 2024 AGM until 2025 AGM	Mgmt	For	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 108.3 Million	Mgmt	For	For	For
9.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10.3	Ratify BDO AG as Special Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted:					Results Available: Full								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

[illegible]

Ulta Beauty, Inc.

Meeting Date: 11/06/2024	Country: USA	Ticker: ULTA
Record Date: 12/04/2024	Meeting Type: Annual	
Primary Security ID: 90384S303		

Shares Voted: 3,803

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michelle L. Collins	Mgmt	For	For	For
1b	Elect Director Catherine A. Halligan	Mgmt	For	Against	Against
1c	Elect Director David C. Kimbell	Mgmt	For	For	For
1d	Elect Director Patricia A. Little	Mgmt	For	For	For
1e	Elect Director George R. Mrkonic	Mgmt	For	Against	Against
1f	Elect Director Lorna E. Nagler	Mgmt	For	For	For
1g	Elect Director Heidi G. Petz	Mgmt	For	For	For
1h	Elect Director Michael C. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 47,935,024Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.0%	38,089,700	98.0%	772,415	2.0%	53,807	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.4%	36,386,504	93.6%	2,475,313	6.4%	54,105	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	38,626,182	99.4%	234,743	0.6%	54,997	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.9%	38,497,273	99.1%	363,237	0.9%	55,412	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.6%	38,236,404	98.4%	624,280	1.6%	55,238	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.5%	37,884,585	97.5%	976,532	2.5%	54,805	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.0%	38,489,063	99.0%	371,305	1.0%	55,554	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	0.3%	38,751,662	99.7%	108,883	0.3%	55,377	N/A	Proxy	F+A
2	Y	Pass	No	For	7.9%	38,562,454	92.1%	3,256,900	7.8%	53,261	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	10.8%	34,710,820	89.2%	3,668,676	9.4%	536,426	1.4%	Proxy	F+A+AB

Umicore SA

Meeting Date: 25/04/2024	Country: Belgium	Ticker: UMI
Record Date: 11/04/2024	Meeting Type: Annual/Special	
Primary Security ID: B95505184		

Shares Voted: 281,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
	Ordinary Shareholders' Meeting Agenda	Mgmt			
A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)	Mgmt			
A.2	Approve Remuneration Report	Mgmt	For	Against	Against
A.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	Mgmt	For	For	For
A.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
A.5	Approve Discharge of Supervisory Board Members	Mgmt	For	Refer	For
A.6	Approve Discharge of Auditors	Mgmt	For	For	For
A.7.1	Reelect Thomas Leysen as Member of the Supervisory Board	Mgmt	For	Against	Against
A.7.2	Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	Mgmt	For	For	For
A.7.3	Reelect Mark Garrett as an Independent Member of the Supervisory Board	Mgmt	For	For	For
A.7.4	Reelect Birgit Behrendt as an Independent Member of the Supervisory Board	Mgmt	For	Against	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A.7.5	Elect Frederic Oudea as Member of the Supervisory Board	Mgmt	For	For	For
A.7.6	Elect Philip Eykerman as an Independent Member of the Supervisory Board	Mgmt	For	For	For
A.8	Approve Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For
A.9.1	Ratify EY BV, Represented by Marnix Van Dooren and Eef Naessens, as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
A.9.2	Appoint EY as Auditor for the Sustainability Reporting	Mgmt	For	For	For
	Special Shareholders' Meeting Agenda	Mgmt			
B.1.1	Approve Change-of-Control Clause Re: Grant Agreement	Mgmt	For	For	For
B.1.2	Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement	Mgmt	For	For	For
B.1.3	Approve Change-of-Control Clause Re: Finance Contract	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
A.1	N												
A.2	Y	Pass	No	For	8.1%	131,928,483	91.9%	11,672,493	8.1%	1,012	0.0%	Poll	F+A+AB
A.3	Y	Pass	No	For	0.0%	143,587,096	100.0%	293	0.0%	14,599	0.0%	Poll	F+A+AB
A.4	N												
A.5	Y	Pass	No	For	0.3%	143,103,887	99.7%	474,488	0.3%	23,613	0.0%	Poll	F+A+AB
A.6	Y	Pass	No	For	0.4%	143,080,347	99.6%	497,968	0.3%	23,673	0.0%	Poll	F+A+AB
A.7.1	Y	Pass	No	For	20.2%	114,658,308	79.8%	28,942,642	20.2%	1,038	0.0%	Poll	F+A+AB
A.7.2	Y	Pass	No	For	3.5%	138,608,515	96.5%	4,992,435	3.5%	1,038	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
A.7.3	Y	Pass	No	For	3.5%	138,609,515	96.5%	4,991,435	3.5%	1,038	0.0%	Poll	F+A+AB
A.7.4	Y	Pass	No	For	0.2%	143,359,363	99.8%	240,633	0.2%	1,992	0.0%	Poll	F+A+AB
A.7.5	Y	Pass	No	For	2.4%	140,164,176	97.6%	3,421,774	2.4%	16,038	0.0%	Poll	F+A+AB
A.7.6	Y	Pass	No	For	0.2%	143,311,474	99.8%	288,476	0.2%	2,038	0.0%	Poll	F+A+AB
A.8	Y	Pass	No	For	0.7%	142,606,519	99.3%	671,354	0.5%	324,115	0.2%	Poll	F+A+AB
A.9.1	Y	Pass	No	For	0.0%	143,562,572	100.0%	37,493	0.0%	1,923	0.0%	Poll	F+A+AB
A.9.2	Y	Pass	No	For	0.0%	143,600,288	100.0%	553	0.0%	1,147	0.0%	Poll	F+A+AB
	N												
B.1.1	Y	Pass	No	For	0.4%	142,938,752	99.5%	132,589	0.1%	530,647	0.4%	Poll	F+A+AB
B.1.2	Y	Pass	No	For	0.4%	142,939,778	99.5%	131,394	0.1%	530,647	0.4%	Poll	F+A+AB
B.1.3	Y	Pass	No	For	0.4%	142,943,563	99.5%	127,739	0.1%	530,686	0.4%	Poll	F+A+AB

Unibail-Rodamco-Westfield NV

Meeting Date: 12/06/2024	Country: Netherlands	Ticker: UNBLF
Record Date: 15/05/2024	Meeting Type: Annual	
Primary Security ID: N96244111		

Shares Voted: 21,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Financial Statements of Financial Year 2023	Mgmt	For	For	For
4	Approve Discharge of Management Board	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6	Approve Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For

Unibail-Rodamco-Westfield NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Grant Board Authority to Issue Shares Up to 3 Percent of Issued Capital	Mgmt	For	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 7	Mgmt	For	For	For
10	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 8	Mgmt	For	For	For
11	Authorize Repurchase of Shares	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For
13	Authorize Board to Grant Right to Subscribe for Class B Shares in the Company's Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
14	Approve Cancellation of Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 232,298,202

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	3.2%	N/A	96.9%	N/A	3.2%	N/A	0.0%	Poll	F+A
2	Y	Pass	No	For	3.8%	N/A	96.2%	N/A	3.8%	N/A	0.0%	Poll	F+A
3	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	0.0%	Poll	F+A
4	Y	Pass	No	For	1.0%	N/A	99.0%	N/A	1.0%	N/A	0.0%	Poll	F+A
5	Y	Pass	No	For	1.0%	N/A	99.0%	N/A	1.0%	N/A	0.0%	Poll	F+A
6	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	0.0%	Poll	F+A
7	Y	Pass	No	For	1.3%	N/A	98.7%	N/A	1.3%	N/A	0.0%	Poll	F+A
8	Y	Pass	No	For	1.3%	N/A	98.7%	N/A	1.3%	N/A	0.0%	Poll	F+A
9	Y	Pass	No	For	1.8%	N/A	98.2%	N/A	1.8%	N/A	0.0%	Poll	F+A
10	Y	Pass	No	For	3.5%	N/A	96.5%	N/A	3.5%	N/A	0.0%	Poll	F+A
11	Y	Pass	No	For	0.4%	N/A	99.6%	N/A	0.4%	N/A	0.0%	Poll	F+A
12	Y	Pass	No	For	0.1%	N/A	100.0%	N/A	0.1%	N/A	0.0%	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	1.4%	N/A	98.6%	N/A	1.4%	N/A	0.0%	Poll	F+A
14	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.7%	N/A	0.0%	Poll	F+A

Unibail-Rodamco-Westfield SE

Meeting Date: 30/04/2024	Country: France	Ticker: URW
Record Date: 26/04/2024	Meeting Type: Annual/Special	
Primary Security ID: F95094581		

Shares Voted: 21,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Dividends of EUR 2.50 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Approve Compensation Report of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	For	Against	Against
7	Approve Compensation of Sylvain Montcouquiol, Management Board Member	Mgmt	For	Against	Against
8	Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	For	Against	Against
9	Approve Compensation of Vincent Rouget, Management Board Member Since June 1, 2023	Mgmt	For	For	For
10	Approve Compensation of Anne-Sophie Sancerre, Management Board Member Since May 2, 2023	Mgmt	For	For	For
11	Approve Compensation of Olivier Bossard, Management Board Member Until April 21, 2023	Mgmt	For	Against	Against
12	Approve Compensation of Caroline Puechoultres, Management Board Member Until April 21, 2023	Mgmt	For	For	For

## Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board Until May 11, 2023	Mgmt	For	For	For
14	Approve Compensation of Jacques Richier, Chairman of the Supervisory Board Since May 11, 2023	Mgmt	For	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
19	Reelect Susana Gallardo as Supervisory Board Member	Mgmt	For	For	For
20	Reelect Sara Lucas as Supervisory Board Member	Mgmt	For	For	For
21	Reelect Aline Sylla-Walbaum as Supervisory Board Member	Mgmt	For	For	For
22	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
23	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

### Meeting Results

Outstanding Shares Voted: 139,041,391

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	96,112,081	99.8%	209,069	0.2%	205,433	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	95,061,752	99.8%	210,496	0.2%	1,254,335	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	96,307,439	99.8%	203,362	0.2%	15,782	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	96,172,722	99.6%	340,063	0.4%	13,798	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	96,491,570	100.0%	5,541	0.0%	29,472	N/A	Poll	F+A
6	Y	Pass	No	For	6.9%	89,254,251	93.1%	6,665,470	6.9%	606,862	N/A	Poll	F+A
7	Y	Pass	No	For	6.3%	89,870,401	93.7%	6,043,377	6.3%	612,805	N/A	Poll	F+A
8	Y	Pass	No	For	6.3%	89,874,883	93.7%	6,039,570	6.3%	612,130	N/A	Poll	F+A
9	Y	Pass	No	For	5.2%	90,896,611	94.8%	5,012,859	5.2%	617,113	N/A	Poll	F+A
10	Y	Pass	No	For	5.2%	90,888,944	94.8%	4,985,954	5.2%	651,685	N/A	Poll	F+A
11	Y	Pass	No	For	6.3%	89,851,959	93.7%	6,043,982	6.3%	630,642	N/A	Poll	F+A
12	Y	Pass	No	For	5.2%	90,888,959	94.8%	5,011,277	5.2%	626,944	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	96,275,815	99.8%	205,653	0.2%	4,515	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	94,639,028	99.8%	215,147	0.2%	1,672,408	N/A	Poll	F+A
15	Y	Pass	No	For	6.2%	89,978,817	93.8%	5,936,756	6.2%	611,010	N/A	Poll	F+A
16	Y	Pass	No	For	5.1%	91,028,790	94.9%	4,888,158	5.1%	609,635	N/A	Poll	F+A
17	Y	Pass	No	For	5.1%	91,004,695	94.9%	4,906,358	5.1%	615,530	N/A	Poll	F+A
18	Y	Pass	No	For	2.3%	93,713,803	97.7%	2,197,808	2.3%	614,972	N/A	Poll	F+A
19	Y	Pass	No	For	1.4%	95,137,318	98.6%	1,348,285	1.4%	40,980	N/A	Poll	F+A
20	Y	Pass	No	For	0.0%	96,448,553	100.0%	31,993	0.0%	46,037	N/A	Poll	F+A
21	Y	Pass	No	For	0.1%	95,379,998	99.9%	52,887	0.1%	1,093,698	N/A	Poll	F+A
22	Y	Pass	No	For	0.2%	95,248,750	99.8%	187,844	0.2%	1,089,989	N/A	Poll	F+A
23	Y	Pass	No	For	2.9%	92,673,458	97.1%	2,762,934	2.9%	1,090,191	N/A	Poll	F+A
24	Y	Pass	No	For	2.2%	94,345,365	97.8%	2,109,010	2.2%	72,208	N/A	Poll	F+A
	N												
25	Y	Pass	No	For	1.7%	94,819,363	98.3%	1,687,672	1.7%	22,321	N/A	Poll	F+A
26	Y	Pass	No	For	3.6%	93,031,714	96.4%	3,469,403	3.6%	28,239	N/A	Poll	F+A
	N												
27	Y	Pass	No	For	0.0%	95,429,657	100.0%	15,134	0.0%	1,084,565	N/A	Poll	F+A

Meeting Date: 12/04/2024	Country: Italy	Ticker: UCG
Record Date: 03/04/2024	Meeting Type: Annual/Special	
Primary Security ID: T9T23L642		

Shares Voted: 86,124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Fix Number of Directors and Members of the Management Control Committee	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
6.1	Slate 1 Submitted by Management	Mgmt	For	For	For
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
7	Approve Remuneration of Directors and Members of the Management Control Committee	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
10	Approve 2024 Group Incentive System	Mgmt	For	For	For
11	Approve Employees Share Ownership Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	Mgmt	For	For	For
4	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.6%	1,149,702,539	99.4%	2,010,976	0.2%	5,260,381	0.5%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	1,156,512,951	100.0%	4,618	0.0%	456,327	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	1,156,482,999	100.0%	105	0.0%	480,774	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	3.3%	1,118,914,916	96.7%	35,644,638	3.1%	2,414,342	0.2%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	1,156,197,510	99.9%	403,245	0.0%	467,635	0.0%	Poll	F+A+AB
	N												
6.1	Y	Pass	No	For	0.1%	1,058,518,857	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.2	Y	Pass	No	None	N/A	96,881,717	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	1.9%	1,135,413,544	98.1%	21,098,409	1.8%	461,943	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	12.0%	1,017,680,749	88.0%	134,040,747	11.6%	5,252,400	0.5%	Poll	F+A+AB
9	Y	Pass	No	For	11.9%	1,018,744,652	88.1%	132,972,384	11.5%	5,256,800	0.5%	Poll	F+A+AB
10	Y	Pass	No	For	1.9%	1,135,425,535	98.1%	13,853,471	1.2%	7,694,890	0.7%	Poll	F+A+AB
11	Y	Pass	No	For	0.2%	1,154,702,736	99.8%	1,828,728	0.2%	442,432	0.0%	Poll	F+A+AB
	N												
1	Y	Pass	No	For	1.2%	155,070,127	98.8%	1,428,043	0.9%	475,726	0.3%	Poll	F+A+AB
2	Y	Pass	No	For	0.6%	1,150,587,387	99.4%	5,910,783	0.5%	475,726	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	1,155,952,593	99.9%	545,277	0.0%	476,026	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	1.7%	1,137,223,052	98.3%	18,498,824	1.6%	1,252,020	0.1%	Poll	F+A+AB

Meeting Date: 01/05/2024	Country: United Kingdom	Ticker: ULVR
Record Date: 29/04/2024	Meeting Type: Annual	
Primary Security ID: G92087165		

Shares Voted: 7,043,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Remuneration Policy	Mgmt	For	Against	For
4	Approve Climate Transition Action Plan	Mgmt	For	Refer	For
5	Elect Fernando Fernandez as Director	Mgmt	For	For	For
6	Re-elect Adrian Hennah as Director	Mgmt	For	For	For
7	Re-elect Andrea Jung as Director	Mgmt	For	For	For
8	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
9	Re-elect Ruby Lu as Director	Mgmt	For	For	For
10	Elect Ian Meakins as Director	Mgmt	For	Against	For
11	Elect Judith McKenna as Director	Mgmt	For	For	For
12	Re-elect Nelson Peltz as Director	Mgmt	For	For	For
13	Re-elect Hein Schumacher as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,502,650,483Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	1,800,729,225	99.4%	9,966,995	0.6%	3,481,866	N/A	Poll	F+A
2	Y	Pass	No	For	2.0%	1,774,251,126	98.0%	36,962,423	2.0%	2,966,904	N/A	Poll	F+A
3	Y	Pass	No	For	2.3%	1,769,512,007	97.7%	41,749,811	2.3%	2,918,626	N/A	Poll	F+A
4	Y	Pass	No	For	2.4%	1,659,769,519	97.6%	41,001,833	2.4%	113,395,016	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	1,808,673,411	99.8%	4,108,371	0.2%	1,395,610	N/A	Poll	F+A
6	Y	Pass	No	For	5.8%	1,705,872,213	94.2%	105,743,176	5.8%	2,564,082	N/A	Poll	F+A
7	Y	Pass	No	For	1.8%	1,779,071,833	98.2%	32,469,478	1.8%	2,632,754	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	1,806,649,018	99.7%	5,980,303	0.3%	1,550,150	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	1,793,283,012	99.4%	10,242,062	0.6%	10,654,268	N/A	Poll	F+A
10	Y	Pass	No	For	1.4%	1,785,432,531	98.6%	25,251,509	1.4%	3,496,208	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	1,810,541,577	99.9%	2,053,978	0.1%	1,583,827	N/A	Poll	F+A
12	Y	Pass	No	For	1.4%	1,786,458,851	98.6%	26,257,254	1.4%	1,463,200	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	1,808,470,703	99.8%	4,348,673	0.2%	1,358,500	N/A	Poll	F+A
14	Y	Pass	No	For	1.1%	1,791,600,664	98.9%	20,211,645	1.1%	2,367,156	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	1,809,554,441	99.9%	2,238,563	0.1%	2,385,562	N/A	Poll	F+A
16	Y	Pass	No	For	1.7%	1,774,391,901	98.3%	29,900,923	1.7%	9,887,318	N/A	Poll	F+A
17	Y	Pass	No	For	4.0%	1,740,915,807	96.0%	71,823,507	4.0%	1,441,372	N/A	Poll	F+A
18	Y	Pass	No	For	1.5%	1,784,960,145	98.5%	27,178,616	1.5%	2,040,710	N/A	Poll	F+A
19	Y	Pass	No	For	1.7%	1,782,126,412	98.3%	30,191,118	1.7%	1,861,941	N/A	Poll	F+A
20	Y	Pass	No	For	0.2%	1,809,085,300	99.8%	3,404,753	0.2%	1,690,633	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
21	Y	Pass	No	For	6.2%	1,699,190,110	93.8%	113,185,068	6.2%	1,803,565	N/A	Poll	F+A
22	Y	Pass	No	For	0.1%	1,809,436,070	99.9%	1,486,543	0.1%	3,255,671	N/A	Poll	F+A

Union Pacific Corporation

Meeting Date: 09/05/2024	Country: USA	Ticker: UNP
Record Date: 15/03/2024	Meeting Type: Annual	
Primary Security ID: 907818108		

Shares Voted: 108,259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	For	For
1b	Elect Director David B. Dillon	Mgmt	For	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For	For
1d	Elect Director Teresa M. Finley	Mgmt	For	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1f	Elect Director Jane H. Lute	Mgmt	For	For	For
1g	Elect Director Michael R. McCarthy	Mgmt	For	For	For
1h	Elect Director Doyle R. Simons	Mgmt	For	For	For
1i	Elect Director John K. Tien, Jr.	Mgmt	For	For	For
1j	Elect Director V. James Vena	Mgmt	For	For	For
1k	Elect Director John P. Wiehoff	Mgmt	For	For	For
1l	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	SH	Against	Against	For

Meeting Results

Outstanding Shares Voted: 610,096,362Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.0%	457,206,390	97.0%	14,156,808	3.0%	828,849	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.5%	459,431,600	97.5%	11,951,347	2.5%	809,100	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.7%	458,758,981	97.3%	12,675,988	2.7%	757,078	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	469,020,825	99.5%	2,420,043	0.5%	751,179	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.9%	462,343,313	98.1%	9,091,742	1.9%	756,992	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.0%	462,257,771	98.0%	9,221,866	2.0%	712,410	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.5%	445,575,486	94.5%	25,851,467	5.5%	765,094	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.5%	469,000,988	99.5%	2,241,962	0.5%	949,097	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	468,767,113	99.5%	2,479,143	0.5%	945,791	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	468,628,593	99.4%	2,760,475	0.6%	802,979	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.5%	469,084,633	99.5%	2,148,357	0.5%	959,057	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.6%	458,981,814	97.4%	12,287,586	2.6%	922,647	N/A	Proxy	F+A
2	Y	Pass	No	For	5.7%	502,720,319	94.3%	30,181,546	5.7%	793,874	N/A	Proxy	F+A
3	Y	Pass	No	For	4.3%	448,487,420	95.7%	20,318,864	4.3%	3,385,763	N/A	Proxy	F+A
4	Y	Fail	No	Against	6.3%	29,828,975	6.3%	440,962,166	93.7%	1,400,906	N/A	Proxy	F+A
5	Y	Fail	No	Against	7.3%	34,152,574	7.3%	431,916,634	92.7%	6,122,839	N/A	Proxy	F+A

United Spirits Limited

Meeting Date: 18/12/2024	Country: India	Ticker: 532432
Record Date: 08/11/2024	Meeting Type: Special	
Primary Security ID: Y92311128		

United Spirits Limited

Shares Voted: 14,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Elect Preeti Arora as Director	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 727,350,853Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.1%	587,330,151	98.9%	6,466,796	1.1%	N/A	N/A	Poll	F+A

United Utilities Group Plc

Meeting Date: 19/07/2024Country: United KingdomTicker: UU  
Record Date: 17/07/2024Meeting Type: Annual  
Primary Security ID: G92755100

Shares Voted: 1,402,092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	For
4	Re-elect Sir David Higgins as Director	Mgmt	For	Against	For
5	Re-elect Louise Beardmore as Director	Mgmt	For	For	For
6	Re-elect Phil Aspin as Director	Mgmt	For	For	For
7	Re-elect Alison Goligher as Director	Mgmt	For	For	For

United Utilities Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Liam Butterworth as Director	Mgmt	For	For	For
9	Re-elect Kath Cates as Director	Mgmt	For	For	For
10	Elect Clare Hayward as Director	Mgmt	For	For	For
11	Re-elect Michael Lewis as Director	Mgmt	For	For	For
12	Re-elect Doug Webb as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 681,888,418Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	506,286,599	99.8%	949,671	0.2%	1,554,791	N/A	Poll	F+A
2	Y	Pass	No	For	0.6%	505,576,450	99.4%	3,191,715	0.6%	22,896	N/A	Poll	F+A
3	Y	Pass	No	For	6.4%	475,939,168	93.6%	32,677,647	6.4%	172,048	N/A	Poll	F+A
4	Y	Pass	No	For	12.3%	445,933,531	87.7%	62,712,812	12.3%	142,518	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	508,421,464	100.0%	227,701	0.0%	139,698	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	507,920,034	99.9%	727,781	0.1%	141,048	N/A	Poll	F+A
7	Y	Pass	No	For	3.2%	492,462,144	96.8%	16,190,536	3.2%	136,181	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	3.3%	474,851,186	96.7%	16,217,975	3.3%	17,717,677	N/A	Poll	F+A
9	Y	Pass	No	For	3.2%	492,491,421	96.8%	16,165,327	3.2%	132,113	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	508,444,641	100.0%	198,100	0.0%	132,811	N/A	Poll	F+A
11	Y	Pass	No	For	3.2%	492,536,401	96.8%	16,117,013	3.2%	128,645	N/A	Poll	F+A
12	Y	Pass	No	For	3.2%	491,242,488	96.8%	16,144,234	3.2%	1,397,275	N/A	Poll	F+A
13	Y	Pass	No	For	1.5%	500,844,808	98.5%	7,838,353	1.5%	100,923	N/A	Poll	F+A
14	Y	Pass	No	For	0.6%	505,834,097	99.4%	2,853,383	0.6%	82,993	N/A	Poll	F+A
15	Y	Pass	No	For	2.9%	493,778,694	97.1%	14,906,720	2.9%	98,370	N/A	Poll	F+A
16	Y	Pass	No	For	2.5%	495,837,805	97.5%	12,772,848	2.5%	173,046	N/A	Poll	F+A
17	Y	Pass	No	For	7.3%	469,981,675	92.7%	37,105,456	7.3%	1,696,653	N/A	Poll	F+A
18	Y	Pass	No	For	0.3%	506,600,304	99.7%	1,719,131	0.3%	461,316	N/A	Poll	F+A
19	Y	Pass	No	For	4.1%	487,949,654	95.9%	20,782,958	4.1%	51,172	N/A	Poll	F+A
20	Y	Pass	No	For	0.5%	504,117,541	99.5%	2,506,690	0.5%	2,161,858	N/A	Poll	F+A

UnitedHealth Group Incorporated

Meeting Date: 03/06/2024Country: USATicker: UNH

Record Date: 05/04/2024Meeting Type: Annual

Primary Security ID: 91324P102

Shares Voted: 229,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	Against	For
1c	Elect Director Paul Garcia	Mgmt	For	For	For
1d	Elect Director Kristen Gil	Mgmt	For	For	For
1e	Elect Director Stephen Hemsley	Mgmt	For	For	For
1f	Elect Director Michele Hooper	Mgmt	For	For	For
1g	Elect Director F. William McNabb, III	Mgmt	For	For	For

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For
1i	Elect Director John Noseworthy	Mgmt	For	For	For
1j	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 920,079,867Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.3%	757,436,895	99.7%	2,181,976	0.3%	949,402	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.1%	743,347,313	97.9%	16,273,830	2.1%	947,130	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.8%	707,316,443	93.2%	51,658,321	6.8%	1,593,509	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.7%	708,296,204	93.3%	50,693,350	6.7%	1,578,719	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.3%	734,137,649	96.7%	24,859,316	3.3%	1,571,308	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.6%	724,986,106	95.4%	34,656,118	4.6%	926,049	N/A	Proxy	F+A
1g	Y	Pass	No	For	8.6%	692,124,063	91.4%	65,356,736	8.6%	3,087,474	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.8%	753,732,946	99.2%	5,943,876	0.8%	891,451	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.3%	726,412,328	95.7%	32,566,511	4.3%	1,589,434	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.5%	755,439,553	99.5%	3,697,461	0.5%	1,431,259	N/A	Proxy	F+A
2	Y	Pass	No	For	4.1%	729,597,136	95.9%	29,075,527	3.8%	1,895,610	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	5.7%	778,353,678	94.3%	45,697,349	5.5%	1,031,233	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	27.0%	188,249,025	24.8%	555,444,439	73.0%	16,874,809	2.2%	Proxy	F+A+AB

Universal Scientific Industrial (Shanghai) Co., Ltd.

Meeting Date: 13/09/2024

Record Date: 06/09/2024

Primary Security ID: Y92776106

Country: China

Meeting Type: Special

Ticker: 601231

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,813,912,176	100.0%	147,669	0.0%	78,600	0.0%	Poll	F+A+AB

UPM-Kymmene Oyj

Meeting Date: 04/04/2024

Record Date: 21/03/2024

Primary Security ID: X9518S108

Country: Finland

Meeting Type: Annual

Ticker: UPM

Shares Voted: 209,583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			

# UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
12	Remuneration of Directors in the Amount of EUR 231,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For	For
14	Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Elect Melanie Maas-Brunner as New Director	Mgmt	For	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify Ernst & Young Oy as Auditor for FY 2025	Mgmt	For	For	For
17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Authorize Charitable Donations	Mgmt	For	For	For
20	Close Meeting	Mgmt			

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial

[illegible]

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	N												
5	N												
6	N												
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
20	N												

## Valero Energy Corporation

Meeting Date: 15/05/2024	Country: USA	Ticker: VLO
Record Date: 18/03/2024	Meeting Type: Annual	
Primary Security ID: 91913Y100		

Shares Voted: 14,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1c	Elect Director Marie A. Ffolkes	Mgmt	For	For	For

Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Joseph W. Gorder	Mgmt	For	For	For
1e	Elect Director Kimberly S. Greene	Mgmt	For	For	For
1f	Elect Director Deborah P. Majoras	Mgmt	For	Against	For
1g	Elect Director Eric D. Mullins	Mgmt	For	For	For
1h	Elect Director Robert A. Profusek	Mgmt	For	For	For
1i	Elect Director R. Lane Riggs	Mgmt	For	For	For
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 329,454,023Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.4%	246,025,744	98.6%	3,521,951	1.4%	379,190	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.4%	243,486,581	97.6%	6,072,932	2.4%	367,372	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.3%	246,212,431	98.7%	3,288,732	1.3%	425,722	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.8%	237,655,924	95.2%	11,892,014	4.8%	378,947	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.7%	242,707,153	97.3%	6,787,392	2.7%	432,340	N/A	Proxy	F+A
1f	Y	Pass	No	For	8.8%	227,603,262	91.2%	21,976,096	8.8%	347,527	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.1%	246,846,998	98.9%	2,710,781	1.1%	369,106	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.9%	237,327,529	95.1%	12,233,384	4.9%	365,972	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.7%	245,269,010	98.3%	4,289,069	1.7%	368,806	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.7%	240,189,491	96.3%	9,347,075	3.7%	390,319	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.8%	237,462,923	95.2%	12,090,436	4.8%	373,526	N/A	Proxy	F+A
2	Y	Pass	No	For	5.1%	237,204,350	94.9%	11,467,963	4.6%	1,254,572	0.5%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	2.8%	278,796,868	97.2%	7,252,600	2.5%	702,791	0.2%	Proxy	F+A+AB

Vanguard Funds PLC - Vanguard FTSE 100 UCITS ETF

Meeting Date: 12/12/2024	Country: Ireland	Ticker: VUKE
Record Date: 11/12/2024	Meeting Type: Annual	
Primary Security ID: G9T17W145		

Shares Voted: 147,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For	For
2	Ratify KPMG Ireland as Auditors and Authorise Their Remuneration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Vanguard Investment Series plc - Vanguard Emerging Markets Stock Index Fund

Meeting Date: 19/09/2024	Country: Ireland	Ticker: N/A
Record Date: 17/09/2024	Meeting Type: Annual	
Primary Security ID: G9318R556		

Shares Voted: 609,118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For	For

Vanguard Investment Series plc - Vanguard Emerging Markets Stock Index Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG Ireland as Auditors and Authorise Their Remuneration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Ventas, Inc.

Meeting Date: 14/05/2024Country: USATicker: VTR  
Record Date: 18/03/2024Meeting Type: Annual  
Primary Security ID: 92276F100

Shares Voted: 217,851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	For	For	For
1b	Elect Director Theodore R. Bigman	Mgmt	For	For	For
1c	Elect Director Debra A. Cafaro	Mgmt	For	For	For
1d	Elect Director Michael J. Embler	Mgmt	For	For	For
1e	Elect Director Matthew J. Lustig	Mgmt	For	For	For
1f	Elect Director Roxanne M. Martino	Mgmt	For	For	For
1g	Elect Director Marguerite M. Nader	Mgmt	For	For	For
1h	Elect Director Sean P. Nolan	Mgmt	For	For	For
1i	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1j	Elect Director Joe V. Rodriguez, Jr.	Mgmt	For	For	For

Ventas, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Sumit Roy	Mgmt	For	For	For
1l	Elect Director Maurice S. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 404,048,823Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	13.7%	303,206,734	86.3%	48,132,383	13.7%	172,881	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.1%	350,940,288	99.9%	388,172	0.1%	183,538	N/A	Proxy	F+A
1c	Y	Pass	No	For	13.2%	290,121,323	86.8%	43,988,804	13.2%	17,401,871	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.6%	349,312,517	99.4%	2,017,395	0.6%	182,086	N/A	Proxy	F+A
1e	Y	Pass	No	For	7.8%	324,030,216	92.2%	27,297,008	7.8%	184,774	N/A	Proxy	F+A
1f	Y	Pass	No	For	8.7%	320,628,100	91.3%	30,708,614	8.7%	175,284	N/A	Proxy	F+A
1g	Y	Pass	No	For	8.3%	322,152,836	91.7%	29,178,491	8.3%	180,671	N/A	Proxy	F+A
1h	Y	Pass	No	For	8.9%	319,969,813	91.1%	31,358,185	8.9%	184,000	N/A	Proxy	F+A
1i	Y	Pass	No	For	12.8%	306,514,279	87.2%	44,818,591	12.8%	179,128	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	349,321,392	99.4%	1,951,135	0.6%	239,471	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.6%	349,288,018	99.4%	2,039,099	0.6%	184,881	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.8%	348,484,194	99.2%	2,845,147	0.8%	182,657	N/A	Proxy	F+A
2	Y	Pass	No	For	13.7%	303,392,308	86.3%	47,690,123	13.6%	429,567	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	1.0%	368,093,450	99.0%	3,395,684	0.9%	224,031	0.1%	Proxy	F+A+AB

Veolia Environnement SA

Meeting Date: 25/04/2024	Country: France	Ticker: VIE
Record Date: 23/04/2024	Meeting Type: Annual/Special	
Primary Security ID: F9686M107		

**Shares Voted:** 4,254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Isabelle Courville as Director	Mgmt	For	For	For
6	Reelect Guillaume Texier as Director	Mgmt	For	Against	For
7	Elect Julia Marton-Lefevre as Director	Mgmt	For	For	For
8	Appoint KPMG SA as Authorized Sustainability Auditors	Mgmt	For	For	For
9	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	Mgmt	For	For	For
10	Approve Compensation of Antoine Frerot, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Estelle Brachlianoff, CEO	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
25	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
27	Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	521,398,158	99.9%	440,596	0.1%	1,354,419	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.1%	521,394,673	99.9%	441,979	0.1%	1,356,521	N/A	Poll	F+A
3	Y	Pass	No	For	1.8%	513,876,239	98.2%	9,265,749	1.8%	51,185	N/A	Poll	F+A
4	Y	Pass	No	For	1.3%	516,000,599	98.7%	6,706,158	1.3%	205,574	N/A	Poll	F+A
5	Y	Pass	No	For	3.4%	505,113,265	96.6%	17,549,319	3.4%	530,589	N/A	Poll	F+A
6	Y	Pass	No	For	7.8%	481,979,695	92.2%	40,677,108	7.8%	536,370	N/A	Poll	F+A
7	Y	Pass	No	For	1.4%	515,111,076	98.6%	7,548,453	1.4%	533,644	N/A	Poll	F+A
8	Y	Pass	No	For	7.9%	481,474,805	92.1%	41,391,922	7.9%	326,446	N/A	Poll	F+A
9	Y	Pass	No	For	8.1%	459,448,661	91.9%	40,461,276	8.1%	23,283,236	N/A	Poll	F+A
10	Y	Pass	No	For	3.8%	503,017,100	96.2%	19,991,832	3.8%	184,241	N/A	Poll	F+A
11	Y	Pass	No	For	2.8%	503,582,385	97.2%	14,549,495	2.8%	5,061,293	N/A	Poll	F+A
12	Y	Pass	No	For	1.5%	497,033,802	98.5%	7,726,242	1.5%	18,433,129	N/A	Poll	F+A
13	Y	Pass	No	For	6.0%	474,510,491	94.0%	30,037,428	6.0%	18,645,254	N/A	Poll	F+A
14	Y	Pass	No	For	9.8%	467,260,062	90.2%	50,861,072	9.8%	5,072,039	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	522,452,722	99.9%	483,424	0.1%	257,027	N/A	Poll	F+A
16	Y	Pass	No	For	0.8%	518,864,296	99.2%	4,196,212	0.8%	132,665	N/A	Poll	F+A
17	N												
	Y	Pass	No	For	2.6%	509,244,315	97.4%	13,834,328	2.6%	121,887	N/A	Poll	F+A
18	Y	Pass	No	For	3.4%	505,118,902	96.6%	17,953,666	3.4%	127,962	N/A	Poll	F+A
19	Y	Pass	No	For	8.4%	479,012,928	91.6%	44,058,930	8.4%	128,672	N/A	Poll	F+A
20	Y	Pass	No	For	3.4%	505,463,894	96.6%	17,629,445	3.4%	107,191	N/A	Poll	F+A
21	Y	Pass	No	For	16.3%	436,441,954	83.7%	84,855,072	16.3%	1,903,504	N/A	Poll	F+A
22	Y	Pass	No	For	0.5%	520,387,174	99.5%	2,682,354	0.5%	131,002	N/A	Poll	F+A
23	Y	Pass	No	For	0.1%	522,513,249	99.9%	527,943	0.1%	159,338	N/A	Poll	F+A
24	Y	Pass	No	For	0.1%	522,494,544	99.9%	581,609	0.1%	124,377	N/A	Poll	F+A
25	Y	Pass	No	For	4.9%	497,234,001	95.1%	25,707,706	4.9%	258,823	N/A	Poll	F+A
26	Y	Pass	No	For	2.0%	512,460,301	98.0%	10,628,786	2.0%	111,443	N/A	Poll	F+A
27	Y	Pass	No	For	13.5%	444,685,985	86.5%	69,252,229	13.5%	9,262,316	N/A	Poll	F+A
28	Y	Pass	No	For	0.0%	522,986,106	100.0%	89,493	0.0%	124,931	N/A	Poll	F+A

Meeting Date: 21/05/2024

Record Date: 25/03/2024

Primary Security ID: 92338C103

Country: USA

Meeting Type: Annual

Ticker: VLTO

Shares Voted: 10,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francoise Colpron	Mgmt	For	For	For
1b	Elect Director Shyam P. Kambeyanda	Mgmt	For	For	For
1c	Elect Director William H. King	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 246,888,641

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.6%	202,938,179	94.4%	12,129,492	5.6%	179,477	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.6%	203,105,490	94.4%	11,960,765	5.6%	180,893	N/A	Proxy	F+A
1c	Y	Pass	No	For	9.7%	194,249,331	90.3%	20,818,118	9.7%	179,699	N/A	Proxy	F+A
2	Y	Pass	No	For	0.4%	225,487,322	99.6%	478,197	0.2%	469,250	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	8.3%	197,475,017	91.7%	17,597,136	8.2%	174,995	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	213329492	99.1%	264463	0.1%	1544859	0.7%	108334	0.1%	Proxy	F+A

Meeting Date: 30/04/2024	Country: Austria	Ticker: VER
Record Date: 20/04/2024	Meeting Type: Annual	
Primary Security ID: A91460104		

Shares Voted: 16,649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share and Special Dividends of EUR 0.75 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Martin Ohneberg as Supervisory Board Member	Mgmt	For	For	For
7.2	Elect Ingrid Hengster as Supervisory Board Member	Mgmt	For	Against	Against
7.3	Elect Eva Eberhartinger as Supervisory Board Member	Mgmt	For	Against	Against
7.4	Elect Eckhardt Ruemmler as Supervisory Board Member	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	322,349,964	100.0%	1,170	0.0%	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	321,836,197	99.9%	335,467	0.1%	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.1%	277,927,876	99.9%	335,467	0.1%	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	322,330,449	100.0%	20,785	0.0%	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	1.2%	318,303,141	98.8%	3,758,624	1.2%	N/A	N/A	Poll	F+A+AB
7.1	Y	Pass	No	For	3.8%	310,155,508	96.2%	12,191,152	3.8%	N/A	N/A	Poll	F+A+AB
7.2	Y	Pass	No	For	3.6%	310,612,791	96.4%	11,730,808	3.6%	N/A	N/A	Poll	F+A+AB
7.3	Y	Pass	No	For	3.6%	310,655,952	96.4%	11,690,708	3.6%	N/A	N/A	Poll	F+A+AB
7.4	Y	Pass	No	For	0.1%	322,065,198	99.9%	281,462	0.1%	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	1.6%	317,200,157	98.4%	5,147,297	1.6%	N/A	N/A	Poll	F+A+AB

Verizon Communications Inc.

Meeting Date: 09/05/2024Country: USATicker: VZ

Record Date: 11/03/2024Meeting Type: Annual

Primary Security ID: 92343V104

Shares Voted: 913,826

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For
1.4	Elect Director Vittorio Colao	Mgmt	For	For	For
1.5	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1.6	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1.7	Elect Director Daniel Schulman	Mgmt	For	For	For
1.8	Elect Director Rodney Slater	Mgmt	For	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Amend Clawback Policy	SH	Against	For	For
7	Require Independent Board Chair	SH	Against	For	For
8	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against	Against
9	Report on Lead-Sheathed Cables	SH	Against	Against	Against
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 4,210,000,000Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	5.8%	2,547,013,517	94.2%	155,719,182	5.8%	15,277,507	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.3%	2,585,748,112	95.7%	115,994,238	4.3%	16,267,856	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.4%	2,637,892,483	97.6%	64,910,590	2.4%	15,207,133	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.8%	2,623,944,181	97.2%	75,099,199	2.8%	18,966,826	N/A	Proxy	F+A
1.5	Y	Pass	No	For	3.6%	2,602,890,886	96.4%	96,316,762	3.6%	18,802,558	N/A	Proxy	F+A
1.6	Y	Pass	No	For	6.2%	2,533,372,347	93.8%	168,228,285	6.2%	16,409,574	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.5%	2,633,651,503	97.5%	68,360,157	2.5%	15,998,546	N/A	Proxy	F+A
1.8	Y	Pass	No	For	5.6%	2,548,099,728	94.4%	151,934,947	5.6%	17,975,531	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.5%	2,662,396,696	98.5%	39,875,559	1.5%	15,737,951	N/A	Proxy	F+A
1.10	Y	Pass	No	For	8.8%	2,452,429,353	91.2%	237,522,878	8.8%	28,057,975	N/A	Proxy	F+A
2	Y	Pass	No	For	9.1%	2,451,280,357	90.9%	245,825,042	9.1%	20,904,807	N/A	Proxy	F+A
3	Y	Pass	No	For	5.3%	3,182,061,082	94.7%	178,694,259	5.3%	76,342,091	N/A	Proxy	F+A
4	Y	Fail	No	Against	6.4%	167,023,454	6.4%	2,442,434,158	93.6%	108,552,594	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Fail	No	Against	34.6%	923,157,397	34.6%	1,741,639,843	65.4%	53,212,966	N/A	Proxy	F+A
6	Y	Fail	No	Against	32.8%	878,127,232	32.8%	1,800,571,410	67.2%	39,311,564	N/A	Proxy	F+A
7	Y	Fail	No	Against	43.2%	1,165,666,210	43.2%	1,531,019,039	56.8%	21,324,957	N/A	Proxy	F+A
8	Y	Fail	No	Against	4.6%	123,051,316	4.6%	2,536,867,542	95.4%	58,091,348	N/A	Proxy	F+A
9	Y	Fail	No	Against	14.6%	388,696,949	14.6%	2,269,452,984	85.4%	59,860,273	N/A	Proxy	F+A
10	Y	Fail	No	Against	17.4%	464,605,493	17.4%	2,207,013,084	82.6%	46,391,629	N/A	Proxy	F+A

Vertex Pharmaceuticals Incorporated

Meeting Date: 15/05/2024Country: USATicker: VRTX

Record Date: 18/03/2024Meeting Type: Annual

Primary Security ID: 92532F100

Shares Voted: 101,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For	For
1.4	Elect Director Reshma Kewalramani	Mgmt	For	For	For
1.5	Elect Director Michel Lagarde	Mgmt	For	For	For
1.6	Elect Director Jeffrey Leiden	Mgmt	For	For	For
1.7	Elect Director Diana McKenzie	Mgmt	For	For	For
1.8	Elect Director Bruce Sachs	Mgmt	For	Against	Against
1.9	Elect Director Jennifer Schneider	Mgmt	For	For	For
1.10	Elect Director Nancy Thornberry	Mgmt	For	For	For
1.11	Elect Director Suketu Upadhyay	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 258,459,343Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.4%	221,206,626	99.6%	808,512	0.4%	182,981	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.8%	213,533,037	96.2%	8,478,558	3.8%	186,524	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.6%	220,695,587	99.4%	1,315,689	0.6%	186,843	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.3%	221,328,875	99.7%	695,546	0.3%	173,698	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.1%	221,776,280	99.9%	234,937	0.1%	186,902	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.9%	217,823,643	98.1%	4,195,522	1.9%	178,954	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.7%	218,220,365	98.3%	3,797,695	1.7%	180,059	N/A	Proxy	F+A
1.8	Y	Pass	No	For	6.5%	207,616,033	93.5%	14,397,759	6.5%	184,327	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.1%	221,774,054	99.9%	240,910	0.1%	183,155	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.1%	221,772,658	99.9%	241,378	0.1%	184,083	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.3%	221,237,300	99.7%	770,815	0.3%	190,004	N/A	Proxy	F+A
2	Y	Pass	No	For	1.7%	229,460,523	98.3%	3,987,619	1.7%	290,126	N/A	Proxy	F+A
3	Y	Pass	No	For	8.7%	202,098,575	91.3%	19,223,784	8.7%	875,760	N/A	Proxy	F+A
4	Y	Pass	No	Against	72.3%	160,438,357	72.3%	61,494,550	27.7%	265,212	N/A	Proxy	F+A
5	Y	Fail	No	Against	28.8%	63,865,687	28.8%	157,637,997	71.2%	694,435	N/A	Proxy	F+A

Vestas Wind Systems A/S

Meeting Date: 09/04/2024	Country: Denmark	Ticker: VWS
Record Date: 02/04/2024	Meeting Type: Annual	
Primary Security ID: K9773J201		

Shares Voted: 373,370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 946,764 for Vice Chairman and DKK 473,382 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Anders Runevad as Director	Mgmt	For	Abstain	For
6.b	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	For
6.c	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	For
6.d	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
6.e	Reelect Lena Marie Olving as Director	Mgmt	For	For	For
6.f	Elect William (Bill) Fehrman as New Director	Mgmt	For	For	For
6.g	Elect Henriette Hallberg Thygesen as New Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditor	Mgmt	For	For	For
8.1	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.6%	12,407,679,720	99.3%	10,780,080	0.1%	71,294,220	0.6%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	12,468,714,640	99.8%	939,100	0.0%	20,100,280	0.2%	Poll	F+A+AB
4	Y	Pass	No	For	18.0%	10,237,217,880	82.0%	2,153,242,060	17.2%	99,294,080	0.8%	Poll	F+A+AB
5	Y	Pass	No	For	1.8%	12,269,530,600	98.2%	206,704,680	1.7%	13,518,740	0.1%	Poll	F+A+AB
6.a	Y	Pass	No	For	27.9%	9,008,067,460	72.1%	0	N/A	3,481,686,560	27.9%	Poll	F+A+AB
6.b	Y	Pass	No	For	3.8%	12,018,591,840	96.2%	0	N/A	471,162,180	3.8%	Poll	F+A+AB
6.c	Y	Pass	No	For	2.7%	12,147,047,280	97.3%	0	N/A	342,706,740	2.7%	Poll	F+A+AB
6.d	Y	Pass	No	For	5.4%	11,812,619,620	94.6%	0	N/A	677,134,400	5.4%	Poll	F+A+AB
6.e	Y	Pass	No	For	1.8%	12,260,392,200	98.2%	0	N/A	229,361,820	1.8%	Poll	F+A+AB
6.f	Y	Pass	No	For	0.2%	12,463,729,040	99.8%	0	N/A	26,024,980	0.2%	Poll	F+A+AB
6.g	Y	Pass	No	For	0.0%	12,487,515,560	100.0%	0	N/A	2,238,460	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	1.0%	12,364,841,980	99.0%	0	N/A	124,912,040	1.0%	Poll	F+A+AB
8.1	Y	Pass	No	For	18.3%	10,198,777,640	81.7%	2,087,729,640	16.7%	203,246,740	1.6%	Poll	F+A+AB
8.2	Y	Pass	No	For	3.5%	12,046,981,740	96.5%	428,717,940	3.4%	14,054,340	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	12,488,406,360	100.0%	205,100	0.0%	1,142,560	0.0%	Poll	F+A+AB
10	N												

VINCI SA

Meeting Date: 09/04/2024

Country: France

Ticker: DG

Record Date: 05/04/2024

Meeting Type: Annual/Special

Primary Security ID: F5879X108

Shares Voted: 17,583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	For	For	For
4	Reelect Benoit Bazin as Director	Mgmt	For	Against	For
5	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	Against	Against
9	Approve Compensation Report	Mgmt	For	For	For
10	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	401,592,878	99.9%	234,615	0.1%	807,312	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.0%	400,547,168	100.0%	30,968	0.0%	2,073,736	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	402,462,878	100.0%	182,376	0.0%	23,373	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	399,260,453	99.3%	2,775,168	0.7%	623,472	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	401,357,996	99.7%	1,068,477	0.3%	241,410	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	401,208,856	99.8%	1,000,436	0.2%	443,007	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	402,097,700	99.9%	269,997	0.1%	299,918	N/A	Poll	F+A
8	Y	Pass	No	For	9.8%	362,911,444	90.2%	39,431,531	9.8%	317,959	N/A	Poll	F+A
9	Y	Pass	No	For	4.9%	382,805,370	95.1%	19,659,606	4.9%	202,696	N/A	Poll	F+A
10	Y	Pass	No	For	7.4%	370,341,027	92.6%	29,709,624	7.4%	2,608,744	N/A	Poll	F+A
	N												
11	Y	Pass	No	For	0.1%	402,237,098	99.9%	380,187	0.1%	49,833	N/A	Poll	F+A
12	Y	Pass	No	For	0.7%	399,644,280	99.3%	2,970,948	0.7%	51,538	N/A	Poll	F+A
13	Y	Pass	No	For	0.7%	399,633,837	99.3%	2,955,882	0.7%	77,360	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	402,536,922	100.0%	54,899	0.0%	73,516	N/A	Poll	F+A

Visa Inc.

Meeting Date: 23/01/2024
Country: USA
Ticker: V

Record Date: 24/11/2023
Meeting Type: Annual

Primary Security ID: 92826C839

Shares Voted: 322,485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Ramon Laguarta	Mgmt	For	For	For
1e	Elect Director Teri L. List	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Ryan McInerney	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	Against	Against
1i	Elect Director Pamela Murphy	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	For	For	For
5	Adjourn Meeting	Mgmt	For	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,837,468,901					Results Available: Full								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.6%	1,192,510,458	97.4%	31,315,490	2.6%	2,427,497	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.9%	1,213,750,874	99.1%	10,901,947	0.9%	1,600,624	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.9%	1,188,505,064	97.1%	35,204,742	2.9%	2,543,639	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.1%	1,211,789,106	98.9%	12,917,503	1.1%	1,546,836	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.1%	1,210,973,329	98.9%	13,729,833	1.1%	1,550,283	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.3%	1,195,757,050	97.7%	28,664,361	2.3%	1,832,034	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	1,222,831,730	99.8%	1,937,049	0.2%	1,484,666	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.5%	1,193,598,298	97.5%	31,131,828	2.5%	1,523,319	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.1%	1,223,427,304	99.9%	1,355,482	0.1%	1,470,659	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.8%	1,214,640,411	99.2%	10,140,521	0.8%	1,472,513	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.9%	1,214,065,014	99.1%	10,501,809	0.9%	1,686,622	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	10.1%	1,102,732,070	89.9%	116,415,401	9.5%	7,105,974	0.6%	Proxy	F+A+AB
3	Y	Pass	No	For	2.3%	1,325,901,828	97.7%	30,260,899	2.2%	1,446,556	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	0.3%	1,220,118,313	66.4%	3,863,313	0.2%	2,271,819	0.1%	Proxy	Capital Represented
5	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A+AB
6	Y	Fail	No	Against	7.5%	87,076,614	7.1%	1,134,716,483	92.5%	4,460,348	0.4%	Proxy	F+A+AB

Vivendi SE

Meeting Date: 29/04/2024	Country: France	Ticker: VIV
Record Date: 25/04/2024	Meeting Type: Annual/Special	
Primary Security ID: F97982106		

Shares Voted: 53,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
6	Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	Mgmt	For	Against	Against
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	For	For
8	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	For	For
9	Approve Compensation of Francois Laroze, Management Board Member	Mgmt	For	Against	Against

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
10	Approve Compensation of Claire Leost, Management Board Member	Mgmt	For	Against	Against
11	Approve Compensation of Celine Merle-Beral, Management Board Member	Mgmt	For	Against	Against
12	Approve Compensation of Maxime Saada, Management Board Member	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
15	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Against
16	Reelect Yannick Bollere as Supervisory Board Member	Mgmt	For	For	For
17	Reelect Laurent Dassault as Supervisory Board Member	Mgmt	For	For	For
18	Appoint Grant Thornton as Auditor	Mgmt	For	For	For
19	Appoint Grant Thornton as Authorized Sustainability Auditors	Mgmt	For	For	For
20	Appoint Deloitte & Associes as Authorized Sustainability Auditors	Mgmt	For	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	732,776,555	100.0%	342,688	0.0%	1,453,305	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	732,784,814	100.0%	344,604	0.0%	1,455,222	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	734,431,275	100.0%	97,529	0.0%	56,727	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	733,778,262	99.9%	764,249	0.1%	39,657	N/A	Poll	F+A
5	Y	Pass	No	For	23.1%	564,495,816	76.9%	169,977,425	23.1%	56,727	N/A	Poll	F+A
6	Y	Pass	No	For	32.2%	498,115,701	67.8%	236,200,139	32.2%	261,763	N/A	Poll	F+A
7	Y	Pass	No	For	1.5%	723,372,684	98.5%	10,970,925	1.5%	113,460	N/A	Poll	F+A
8	Y	Pass	No	For	1.6%	722,621,043	98.4%	11,848,000	1.6%	119,524	N/A	Poll	F+A
9	Y	Pass	No	For	23.1%	564,523,346	76.9%	169,896,927	23.1%	144,507	N/A	Poll	F+A
10	Y	Pass	No	For	23.0%	565,604,620	77.0%	168,815,453	23.0%	137,136	N/A	Poll	F+A
11	Y	Pass	No	For	23.1%	564,497,239	76.9%	169,914,387	23.1%	137,983	N/A	Poll	F+A
12	Y	Pass	No	For	23.1%	564,411,988	76.9%	170,014,278	23.1%	148,272	N/A	Poll	F+A
13	Y	Pass	No	For	30.6%	509,631,999	69.4%	224,657,840	30.6%	289,116	N/A	Poll	F+A
14	Y	Pass	No	For	6.8%	684,207,428	93.2%	50,024,845	6.8%	228,730	N/A	Poll	F+A
15	Y	Pass	No	For	24.8%	552,558,432	75.2%	181,766,391	24.8%	258,275	N/A	Poll	F+A
16	Y	Pass	No	For	14.0%	630,800,531	86.0%	102,900,914	14.0%	879,506	N/A	Poll	F+A
17	Y	Pass	No	For	4.3%	702,456,444	95.7%	31,628,897	4.3%	492,778	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	733,665,982	99.9%	664,262	0.1%	243,553	N/A	Poll	F+A
19	Y	Pass	No	For	0.2%	732,731,402	99.8%	1,615,177	0.2%	96,654	N/A	Poll	F+A
20	Y	Pass	No	For	0.3%	731,924,735	99.7%	2,536,940	0.3%	102,768	N/A	Poll	F+A
21	Y	Pass	No	For	0.3%	731,977,257	99.7%	2,351,193	0.3%	107,697	N/A	Poll	F+A
	N												
22	Y	Pass	No	For	0.6%	730,223,342	99.4%	4,290,974	0.6%	38,360	N/A	Poll	F+A
23	Y	Pass	No	For	1.5%	723,225,417	98.5%	11,271,822	1.5%	55,441	N/A	Poll	F+A
24	Y	Pass	No	For	1.5%	723,089,477	98.5%	11,284,695	1.5%	59,219	N/A	Poll	F+A
25	Y	Pass	No	For	0.0%	734,429,971	100.0%	52,896	0.0%	51,215	N/A	Poll	F+A

Meeting Date: 17/07/2024	Country: South Africa	Ticker: VOD
Record Date: 12/07/2024	Meeting Type: Annual	
Primary Security ID: S9453B108		

Shares Voted: 3,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2024	Mgmt	For	For	For
2	Elect Joakim Reiter as Director	Mgmt	For	Against	Against
3	Elect Sateesh Kamath as Director	Mgmt	For	Against	Against
4	Re-elect Saki Macozoma as Director	Mgmt	For	For	For
5	Re-elect Raisibe Morathi as Director	Mgmt	For	For	For
6	Reappoint Ernst & Young Inc. as Auditors with W Kinnear as the Individual Registered Auditor	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Implementation of the Remuneration Policy	Mgmt	For	For	For
9	Re-elect Clive Thomson as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
10	Re-elect Khumo Shuenyane as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
11	Re-elect Nomkhita Nqweni as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
12	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
13	Approve Increase in Non-Executive Directors' Fees	Mgmt	For	For	For
14	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
15	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,077,841,204Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	1.5%	N/A	98.5%	N/A	1.5%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.3%	N/A	98.8%	N/A	1.3%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	N/A	99.2%	N/A	0.8%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.9%	N/A	99.1%	N/A	0.9%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	N/A	99.2%	N/A	0.8%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.9%	N/A	99.2%	N/A	0.9%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	N/A	99.5%	N/A	0.5%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	N/A	99.7%	N/A	0.3%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	N/A	99.8%	N/A	0.3%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.6%	N/A	99.4%	N/A	0.6%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	N/A	99.9%	N/A	0.2%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	0.5%	N/A	99.5%	N/A	0.5%	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	N/A	99.7%	N/A	0.3%	N/A	N/A	Poll	F+A

Vodafone Group Plc

Meeting Date: 30/07/2024Country: United KingdomTicker: VOD

Record Date: 26/07/2024Meeting Type: Annual

Primary Security ID: G93882192

Shares Voted: 7,409,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	For	Against	For
3	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
4	Elect Luka Mucic as Director	Mgmt	For	For	For
5	Re-elect Stephen Carter as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Michel Demare as Director	Mgmt	For	For	For
7	Elect Hatem Dowidar as Director	Mgmt	For	For	For
8	Re-elect Delphine Ernotte Cunci as Director	Mgmt	For	For	For
9	Re-elect Deborah Kerr as Director	Mgmt	For	For	For
10	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For	For
11	Re-elect David Nish as Director	Mgmt	For	For	For
12	Re-elect Christine Ramon as Director	Mgmt	For	For	For
13	Re-elect Simon Segars as Director	Mgmt	For	For	For
14	Approve Final Dividend	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 26,574,652,729Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	16,685,668,165	99.9%	22,850,240	0.1%	36,049,372	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	1.9%	16,393,349,101	98.1%	318,139,759	1.9%	33,079,259	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	16,661,482,636	99.7%	51,029,442	0.3%	32,056,004	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	16,648,924,108	99.6%	60,203,530	0.4%	35,440,266	N/A	Poll	F+A
5	Y	Pass	No	For	2.0%	16,366,336,593	98.0%	339,422,946	2.0%	38,808,580	N/A	Poll	F+A
6	Y	Pass	No	For	2.9%	16,216,465,452	97.1%	488,899,742	2.9%	39,202,935	N/A	Poll	F+A
7	Y	Pass	No	For	7.4%	15,462,440,827	92.6%	1,242,815,812	7.4%	39,309,121	N/A	Poll	F+A
8	Y	Pass	No	For	1.2%	16,513,070,826	98.8%	192,461,540	1.2%	39,037,199	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	16,664,826,660	99.8%	41,361,857	0.2%	38,377,727	N/A	Poll	F+A
10	Y	Pass	No	For	2.0%	16,368,263,154	98.0%	337,899,269	2.0%	38,407,095	N/A	Poll	F+A
11	Y	Pass	No	For	2.0%	16,370,206,824	98.0%	335,443,127	2.0%	38,915,711	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	16,658,458,299	99.7%	46,606,517	0.3%	39,504,749	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	16,664,376,500	99.8%	40,705,034	0.2%	39,485,498	N/A	Poll	F+A
14	Y	Pass	No	For	0.4%	16,661,281,850	99.6%	61,653,213	0.4%	21,633,726	N/A	Poll	F+A
15	Y	Pass	No	For	3.6%	16,115,961,645	96.4%	598,663,163	3.6%	29,944,036	N/A	Poll	F+A
16	Y	Pass	No	For	0.5%	16,631,494,409	99.5%	89,390,619	0.5%	23,683,426	N/A	Poll	F+A
17	Y	Pass	No	For	0.4%	16,651,952,014	99.6%	66,190,091	0.4%	26,426,740	N/A	Poll	F+A
18	Y	Pass	No	For	4.4%	15,973,228,427	95.6%	739,511,098	4.4%	31,828,938	N/A	Poll	F+A
19	Y	Pass	No	For	0.9%	16,501,571,911	99.1%	149,656,157	0.9%	93,340,776	N/A	Poll	F+A
20	Y	Pass	No	For	1.2%	16,483,239,834	98.8%	194,864,244	1.2%	66,464,766	N/A	Poll	F+A
21	Y	Pass	No	For	2.7%	16,252,383,251	97.3%	459,007,161	2.7%	33,178,442	N/A	Poll	F+A
22	Y	Pass	No	For	1.3%	16,422,542,327	98.7%	212,303,482	1.3%	109,719,070	N/A	Poll	F+A
23	Y	Pass	No	For	4.1%	16,025,255,821	95.9%	680,346,375	4.1%	38,964,701	N/A	Poll	F+A

Vonovia SE

Meeting Date: 08/05/2024

Record Date: 30/04/2024

Primary Security ID: D9581T100

Country: Germany

Meeting Type: Annual

Ticker: VNA

Shares Voted: 239,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and for the First Quarter of Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Elect Birgit Bohle to the Supervisory Board	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	2.2%	546,779,554	97.8%	12,511,999	2.2%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	2.6%	541,750,079	97.4%	14,296,903	2.6%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	7.2%	517,860,534	92.8%	40,435,872	7.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	558,667,461	99.9%	515,874	0.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	41.7%	319,802,099	58.3%	228,613,039	41.7%	N/A	N/A	Poll	F+A
7	Y	Fail	No	For	59.6%	205,189,619	40.4%	302,556,478	59.6%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	557,365,322	99.9%	814,131	0.1%	N/A	N/A	Poll	F+A

Vulcan Materials Company

Meeting Date: 10/05/2024

Record Date: 15/03/2024

Primary Security ID: 929160109

Country: USA

Meeting Type: Annual

Ticker: VMC

Shares Voted: 75,746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Fanning	Mgmt	For	Against	Against
1b	Elect Director J. Thomas Hill	Mgmt	For	For	For
1c	Elect Director Cynthia L. Hostetler	Mgmt	For	Against	Against
1d	Elect Director Richard T. O'Brien	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 132,271,661

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.4%	113,373,513	98.6%	1,601,910	1.4%	50,871	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.3%	110,021,299	95.7%	4,961,562	4.3%	43,433	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.2%	108,957,727	94.8%	5,977,199	5.2%	91,368	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.7%	111,887,993	97.3%	3,091,727	2.7%	46,574	N/A	Proxy	F+A
2	Y	Pass	No	For	2.9%	111,616,935	97.1%	3,311,994	2.9%	97,365	N/A	Proxy	F+A
3	Y	Pass	No	For	3.0%	117,778,241	97.0%	3,694,671	3.0%	30,489	N/A	Proxy	F+A

Walgreens Boots Alliance, Inc.

Meeting Date: 25/01/2024

Record Date: 27/11/2023

Primary Security ID: 931427108

Country: USA

Meeting Type: Annual

Ticker: WBA

Shares Voted: 120,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janice M. Babiak	Mgmt	For	For	For
1b	Elect Director Inderpal S. Bhandari	Mgmt	For	For	For
1c	Elect Director Ginger L. Graham	Mgmt	For	For	For
1d	Elect Director Bryan C. Hanson	Mgmt	For	For	For
1e	Elect Director Robert L. Huffines	Mgmt	For	For	For
1f	Elect Director Valerie B. Jarrett	Mgmt	For	For	For
1g	Elect Director John A. Lederer	Mgmt	For	For	For
1h	Elect Director Stefano Pessina	Mgmt	For	For	For
1i	Elect Director Thomas E. Polen	Mgmt	For	For	For
1j	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
1k	Elect Director Timothy C. Wentworth	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Cigarette Waste	SH	Against	Refer	Against
6	Require Independent Board Chair	SH	Against	For	For
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Refer	For
8	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against	Against
9	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 862,166,970

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.3%	578,447,830	96.7%	19,753,623	3.3%	1,932,566	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.5%	583,121,897	97.5%	15,045,688	2.5%	1,966,434	N/A	Proxy	F+A
1c	Y	Pass	No	For	7.4%	554,082,572	92.6%	44,214,380	7.4%	1,837,067	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.4%	583,761,189	97.6%	14,399,693	2.4%	1,973,137	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.3%	590,176,727	98.7%	7,963,116	1.3%	1,994,176	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.6%	576,900,299	96.4%	21,446,824	3.6%	1,786,896	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.4%	577,621,999	96.6%	20,582,282	3.4%	1,929,738	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.1%	573,698,218	95.9%	24,456,236	4.1%	1,979,565	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.5%	589,008,917	98.5%	9,059,474	1.5%	2,065,628	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.8%	563,453,146	94.2%	34,825,793	5.8%	1,855,080	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.5%	589,730,405	98.5%	8,678,203	1.5%	1,725,411	N/A	Proxy	F+A
2	Y	Pass	No	For	4.1%	698,696,401	95.9%	27,533,155	3.8%	2,297,538	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	13.6%	518,519,997	86.4%	77,745,201	13.0%	3,868,821	0.6%	Proxy	F+A+AB
5	Y	Fail	No	Against	6.9%	35,848,164	6.0%	558,663,096	93.1%	5,622,759	0.9%	Proxy	F+A+AB
6	Y	Fail	No	Against	31.9%	188,803,480	31.5%	408,663,120	68.1%	2,667,419	0.4%	Proxy	F+A+AB
7	Y	Fail	No	Against	11.7%	56,709,115	9.4%	529,608,484	88.2%	13,816,420	2.3%	Proxy	F+A+AB
8	Y	Fail	No	Against	2.3%	8,163,750	1.4%	586,124,153	97.7%	5,846,116	1.0%	Proxy	F+A+AB
9	Y	Fail	No	Against	9.0%	46,302,172	7.7%	545,829,477	91.0%	8,002,370	1.3%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	590261297	98.4%	2041978	0.3%	5195788	0.9%	2634956	0.4%	Proxy	F+A

## Walmart Inc.

Meeting Date: 05/06/2024

Record Date: 12/04/2024

Primary Security ID: 931142103

Country: USA

Meeting Type: Annual

Ticker: WMT

Shares Voted: 1,006,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	Against	Against
1e	Elect Director Thomas W. Horton	Mgmt	For	Against	Against
1f	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For	For
1h	Elect Director Brian Niccol	Mgmt	For	For	For
1i	Elect Director Gregory B. Penner	Mgmt	For	For	For
1j	Elect Director Randall L. Stephenson	Mgmt	For	For	For
1k	Elect Director Steuart L. Walton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	SH	Against	For	For
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Against	For	For
6	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	SH	Against	For	For
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Refer	For
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
9	Commission a Third Party Audit on Workplace Safety and Violence	SH	Against	For	For
10	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 8,059,794,418

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.4%	6,663,354,901	99.6%	29,259,723	0.4%	7,271,448	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.1%	6,618,260,758	98.9%	74,656,594	1.1%	6,968,720	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	6,665,365,190	99.6%	27,840,620	0.4%	6,680,262	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.2%	6,481,902,946	96.8%	211,361,994	3.2%	6,621,132	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.8%	6,302,870,033	94.2%	387,674,102	5.8%	9,341,937	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.0%	6,562,440,282	98.0%	130,712,998	2.0%	6,732,792	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	6,666,948,433	99.6%	26,120,040	0.4%	6,817,599	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	6,680,181,404	99.8%	12,160,863	0.2%	7,543,805	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.4%	6,599,674,639	98.6%	93,118,292	1.4%	7,093,141	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.6%	6,519,772,179	97.4%	172,900,670	2.6%	7,213,223	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.5%	6,662,209,809	99.5%	30,956,536	0.5%	6,719,727	N/A	Proxy	F+A
2	Y	Pass	No	For	7.7%	6,186,027,386	92.3%	501,360,064	7.5%	12,498,622	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	1.8%	7,200,820,178	98.2%	121,712,575	1.7%	8,298,611	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	13.0%	837,664,219	12.5%	5,828,630,107	87.0%	33,591,746	0.5%	Proxy	F+A+AB
5	Y	Fail	No	Against	15.8%	1,030,165,512	15.4%	5,643,611,334	84.2%	26,109,226	0.4%	Proxy	F+A+AB
6	Y	Fail	No	Against	12.5%	773,568,285	11.5%	5,860,715,147	87.5%	65,602,640	1.0%	Proxy	F+A+AB
7	Y	Fail	No	Against	4.9%	294,769,269	4.4%	6,372,320,195	95.1%	32,796,608	0.5%	Proxy	F+A+AB
8	Y	Fail	No	Against	0.9%	31,377,887	0.5%	6,642,249,593	99.1%	26,258,592	0.4%	Proxy	F+A+AB
9	Y	Fail	No	Against	19.4%	1,278,547,992	19.1%	5,397,035,079	80.6%	24,303,001	0.4%	Proxy	F+A+AB
10	Y	Fail	No	Against	0.8%	25,635,076	0.4%	6,648,239,511	99.2%	26,011,485	0.4%	Proxy	F+A+AB

Warehouses De Pauw SCA

Meeting Date: 24/04/2024

Country: Belgium

Ticker: WDP

Record Date: 10/04/2024

Meeting Type: Annual/Special

Primary Security ID: B9T59Z100

Shares Voted: 97,861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Directors' Reports of Sigo NV/SA (Non-Voting)	Mgmt			
4	Receive Auditors' Reports of Sigo NV/SA (Non-Voting)	Mgmt			
5	Acknowledge Optional Dividend Payment	Mgmt			
6	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Approve Financial Statements and Allocation of Income of Sigo NV/SA	Mgmt	For	For	For
10	Approve Discharge of Directors of Sigo NV/SA	Mgmt	For	For	For
11	Approve Discharge of Auditors of Sigo NV/SA	Mgmt	For	For	For
12	Elect Patrick O as Independent Director	Mgmt	For	For	For
13	Approve Variable Remuneration of the Co-CEOs and Other Members of the Management Committee	Mgmt	For	For	For
14	Approve Remuneration Policy	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16.1	Approve Change-of-Control Clause Re: Credit Agreements	Mgmt	For	For	For

Warehouses De Pauw SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	Mgmt	For	For	For
	Special Meeting Agenda	Mgmt			
A1	Receive Special Board Report in Application of Article 7:199 of the Belgian Code of Companies and Associations	Mgmt			
A2I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Mgmt	For	For	For
A2II	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	Mgmt	For	For	For
A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Mgmt	For	For	For
B	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 219,433,809Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	N												
2	N												
3	N												
4	N												
5	N												
6	Y	Pass	No	For	2.8%	150,783,262	97.2%	3,784,066	2.4%	598,029	0.4%	Poll	F+A+AB
7	Y	Pass	No	For	2.7%	150,916,041	97.3%	3,915,685	2.5%	333,631	0.2%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	8.0%	142,667,112	91.9%	11,468,598	7.4%	1,029,647	0.7%	Poll	F+A+AB
9	Y	Pass	No	For	5.0%	147,419,520	95.0%	6,717,770	4.3%	1,028,067	0.7%	Poll	F+A+AB
10	Y	Pass	No	For	6.8%	144,639,785	93.2%	9,436,479	6.1%	1,089,093	0.7%	Poll	F+A+AB
11	Y	Pass	No	For	3.1%	150,268,309	96.8%	4,602,692	3.0%	294,356	0.2%	Poll	F+A+AB
12	Y	Pass	No	For	3.3%	150,072,768	96.7%	4,682,538	3.0%	410,051	0.3%	Poll	F+A+AB
13	Y	Pass	No	For	3.5%	149,657,662	96.5%	4,645,483	3.0%	862,212	0.6%	Poll	F+A+AB
14	Y	Pass	No	For	5.9%	145,971,653	94.1%	8,280,944	5.3%	912,760	0.6%	Poll	F+A+AB
15	Y	Pass	No	For	5.8%	146,159,890	94.2%	7,799,551	5.0%	1,205,916	0.8%	Poll	F+A+AB
16.1	Y	Pass	No	For	6.6%	145,810,184	93.4%	9,893,275	6.3%	461,898	0.3%	Poll	F+A+AB
16.2	Y	Pass	No	For	4.1%	148,744,323	95.9%	6,420,087	4.1%	947	0.0%	Poll	F+A+AB
A1	N												
	N												
A2I	Y	Pass	No	For	5.9%	146,043,578	94.1%	8,759,697	5.6%	362,082	0.2%	Poll	F+A+AB
A2II	Y	Pass	No	For	8.9%	141,398,710	91.1%	12,502,869	8.1%	1,263,778	0.8%	Poll	F+A+AB
A2III	Y	Pass	No	For	8.7%	141,754,270	91.3%	13,079,001	8.4%	362,086	0.2%	Poll	F+A+AB
B	Y	Pass	No	For	1.5%	152,855,743	98.5%	1,724,135	1.1%	585,479	0.4%	Poll	F+A+AB

Warner Bros. Discovery, Inc.

Meeting Date: 03/06/2024	Country: USA	Ticker: WBD
Record Date: 04/04/2024	Meeting Type: Annual	
Primary Security ID: 934423104		

Shares Voted: 1,722,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Li Haslett Chen	Mgmt	For	For	For
1.2	Elect Director Richard W. Fisher	Mgmt	For	For	For
1.3	Elect Director Paul A. Gould	Mgmt	For	Withhold	Withhold
1.4	Elect Director Kenneth W. Lowe	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director John C. Malone	Mgmt	For	Withhold	For
1.6	Elect Director Fazal Merchant	Mgmt	For	For	For
1.7	Elect Director Paula A. Price	Mgmt	For	For	For
1.8	Elect Director David M. Zaslav	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Report on Use of Artificial Intelligence	SH	Against	Refer	For
6	Provide Right to Call a Special Meeting	SH	Against	For	For
7	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 2,450,129,759Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.7%	1,635,873,113	95.3%	81,017,218	4.7%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	20.8%	1,359,207,913	79.2%	357,682,418	20.8%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	25.7%	1,275,250,427	74.3%	441,639,904	25.7%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	19.2%	1,386,839,329	80.8%	330,051,002	19.2%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	28.8%	1,222,579,784	71.2%	494,310,547	28.8%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.7%	1,636,740,337	95.3%	80,149,994	4.7%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	4.1%	1,646,584,755	95.9%	70,305,576	4.1%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	5.1%	1,628,679,442	94.9%	88,210,889	5.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	2.1%	2,004,701,376	97.9%	35,603,415	1.7%	7,007,952	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	46.6%	916,077,442	53.4%	793,655,790	46.2%	7,157,099	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	20.2%	1,369,385,324	79.8%	340,613,411	19.8%	6,891,596	0.4%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Fail	No	Against	25.1%	406,698,806	23.7%	1,286,231,649	74.9%	23,959,876	1.4%	Proxy	F+A+AB
6	Y	Pass	No	Against	52.2%	887,858,366	51.7%	821,198,351	47.8%	7,833,614	0.5%	Proxy	F+A+AB
7	Y	Fail	No	Against	2.7%	29,016,246	1.7%	1,669,916,597	97.3%	17,957,488	1.0%	Proxy	F+A+AB

Wartsila Oyj Abp

Meeting Date: 07/03/2024	Country: Finland	Ticker: WRT1V
Record Date: 26/02/2024	Meeting Type: Annual	
Primary Security ID: X98155116		

Shares Voted: 399,135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.32 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom, Tiina Tuomela and Mika Vehvilainen (Vice-Chair) as Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve Remuneration of the Assurance Firm for the Corporate Sustainability Reporting	Mgmt	For	For	For
17	Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Reporting	Mgmt	For	For	For
18	Amend Articles Re: General Meeting	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	N												
4	N												
5	N												
6	N												
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	136,539	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	65	N/A	15,000	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	1,126,590	N/A	334,049	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	N/A	N/A	12,897,469	N/A	689,291	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	N/A	N/A	N/A	843,343	N/A	33,771	N/A	Poll	F+A+AB
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	35,905	N/A	Poll	F+A+AB
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	78,787,420	N/A	Poll	F+A+AB
14	Y	Pass	No	For	N/A	N/A	N/A	121,490	N/A	15,000	N/A	Poll	F+A+AB
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	614,302	N/A	Poll	F+A+AB
16	Y	Pass	No	For	N/A	N/A	N/A	121,490	N/A	315,583	N/A	Poll	F+A+AB
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	893,511	N/A	Poll	F+A+AB
18	Y	Pass	No	For	N/A	N/A	N/A	28,773,336	N/A	1,615,761	N/A	Poll	F+A+AB
19	Y	Pass	No	For	N/A	N/A	N/A	490,659	N/A	182,689	N/A	Poll	F+A+AB
20	Y	Pass	No	For	N/A	N/A	N/A	1,594,775	N/A	55,056	N/A	Poll	F+A+AB
21	N												

Waste Management, Inc.

Meeting Date: 14/05/2024	Country: USA	Ticker: WM
Record Date: 19/03/2024	Meeting Type: Annual	
Primary Security ID: 94106L109		

Shares Voted: 38,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	Mgmt	For	For	For
1b	Elect Director Bruce E. Chinn	Mgmt	For	For	For
1c	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1d	Elect Director Andres R. Gluski	Mgmt	For	Against	Against
1e	Elect Director Victoria M. Holt	Mgmt	For	For	For
1f	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1g	Elect Director Sean E. Menke	Mgmt	For	For	For
1h	Elect Director William B. Plummer	Mgmt	For	For	For

Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 401,296,564Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.0%	298,944,012	99.0%	3,021,689	1.0%	358,398	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.1%	298,749,747	98.9%	3,215,839	1.1%	358,513	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	298,860,021	99.0%	3,107,616	1.0%	356,462	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.1%	292,489,565	96.9%	9,478,223	3.1%	356,311	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.0%	286,998,734	95.0%	14,975,886	5.0%	349,479	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.2%	292,298,272	96.8%	9,669,679	3.2%	356,148	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.7%	293,876,225	97.3%	8,091,150	2.7%	356,724	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.1%	295,627,666	97.9%	6,339,435	2.1%	356,998	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.9%	293,209,573	97.1%	8,778,902	2.9%	335,624	N/A	Proxy	F+A
2	Y	Pass	No	For	5.0%	327,464,750	95.0%	16,486,752	4.8%	698,449	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	7.5%	279,746,494	92.5%	21,569,162	7.1%	1,008,443	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	9.0%	266,220,807	66.3%	35,233,110	8.8%	870,182	0.2%	Proxy	Capital Represented

Waters Corporation

Meeting Date: 23/05/2024Country: USATicker: WAT  
Record Date: 25/03/2024Meeting Type: Annual  
Primary Security ID: 941848103

Shares Voted: 2,012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Flemming Ornskov	Mgmt	For	Against	Against
1.2	Elect Director Linda Baddour	Mgmt	For	For	For
1.3	Elect Director Udit Batra	Mgmt	For	For	For
1.4	Elect Director Dan Brennan	Mgmt	For	For	For
1.5	Elect Director Richard Fearon	Mgmt	For	For	For
1.6	Elect Director Pearl S. Huang	Mgmt	For	For	For
1.7	Elect Director Wei Jiang	Mgmt	For	For	For
1.8	Elect Director Christopher A. Kuebler	Mgmt	For	Against	Against
1.9	Elect Director Mark Vergnano	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 59,309,762Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	18.8%	41,843,917	81.2%	9,657,141	18.8%	1,146,067	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.4%	52,392,318	99.6%	215,659	0.4%	39,148	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.4%	52,401,761	99.6%	204,963	0.4%	40,401	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.5%	52,361,673	99.5%	245,473	0.5%	39,979	N/A	Proxy	F+A
1.5	Y	Pass	No	For	4.7%	50,123,030	95.3%	2,484,094	4.7%	40,001	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.5%	50,753,236	96.5%	1,856,813	3.5%	37,076	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.7	Y	Pass	No	For	0.4%	52,387,679	99.6%	220,624	0.4%	38,822	N/A	Proxy	F+A
1.8	Y	Pass	No	For	8.3%	47,475,620	91.7%	4,281,367	8.3%	890,138	N/A	Proxy	F+A
1.9	Y	Pass	No	For	4.8%	50,082,052	95.2%	2,517,093	4.8%	47,980	N/A	Proxy	F+A
2	Y	Pass	No	For	7.1%	50,417,234	92.9%	3,881,263	7.1%	44,326	N/A	Proxy	F+A
3	Y	Pass	No	For	20.3%	41,947,552	79.7%	10,653,338	20.3%	46,235	N/A	Proxy	F+A
4	Y	Pass	No	For	6.6%	48,746,987	82.2%	3,854,281	6.5%	45,857	0.1%	Proxy	Capital Represented

Weihai Guangwei Composites Co., Ltd.

Meeting Date: 22/08/2024Country: ChinaTicker: 300699

Record Date: 14/08/2024Meeting Type: Special

Primary Security ID: Y953AT108

Shares Voted: 10,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Bian Wenfeng as Independent Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	367,282,309	99.9%	197,874	0.1%	191,452	0.1%	Poll	F+A+AB

Wells Fargo & Company

Meeting Date: 30/04/2024Country: USATicker: WFC

Record Date: 04/03/2024Meeting Type: Annual

Primary Security ID: 949746101

Shares Voted: 1,081,021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	Against	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	Refer	For
1e	Elect Director Richard K. Davis	Mgmt	For	For	For
1f	Elect Director Fabian T. Garcia	Mgmt	For	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1h	Elect Director CeCelia G. Morken	Mgmt	For	For	For
1i	Elect Director Maria R. Morris	Mgmt	For	For	For
1j	Elect Director Felicia F. Norwood	Mgmt	For	For	For
1k	Elect Director Ronald L. Sargent	Mgmt	For	Against	Against
1l	Elect Director Charles W. Scharf	Mgmt	For	For	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Opt Out of Section 203 of the Delaware General Corporation Law	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision	Mgmt	For	For	For
6	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	Refer	For
7	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	For	For
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	For

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Issue Audited Report on Climate Transition Policies	SH	Against	Refer	Against
10	Report on Climate Lobbying	SH	Against	Refer	For
11	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Refer	For
12	Report on Lobbying Payments and Policy	SH	Against	For	For
13	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 3,540,404,073Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.7%	2,676,651,898	95.3%	132,652,883	4.7%	14,449,769	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.5%	2,740,098,795	97.5%	69,201,239	2.5%	14,454,517	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.3%	2,717,413,235	96.7%	93,058,861	3.3%	13,282,454	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.3%	2,716,242,527	96.7%	91,778,516	3.3%	15,733,506	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.3%	2,744,175,335	97.7%	65,425,431	2.3%	14,153,784	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.8%	2,729,393,290	97.2%	79,867,848	2.8%	14,493,412	N/A	Proxy	F+A
1g	Y	Pass	No	For	9.3%	2,547,652,038	90.7%	261,376,359	9.3%	14,726,154	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.6%	2,737,641,251	97.4%	72,577,850	2.6%	13,535,450	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.0%	2,727,278,270	97.0%	83,430,240	3.0%	13,046,039	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.5%	2,740,981,369	97.5%	69,148,215	2.5%	13,624,966	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.9%	2,672,534,061	95.1%	136,830,936	4.9%	14,389,553	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.7%	2,732,492,881	97.3%	77,245,551	2.7%	14,016,118	N/A	Proxy	F+A
1m	Y	Pass	No	For	2.7%	2,735,210,923	97.3%	75,156,591	2.7%	13,387,037	N/A	Proxy	F+A
2	Y	Pass	No	For	7.3%	2,618,568,744	92.7%	189,660,838	6.7%	15,524,968	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	5.7%	2,954,827,444	94.3%	167,509,696	5.3%	11,218,856	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	1.5%	2,770,856,131	78.3%	37,463,801	1.1%	15,434,618	0.4%	Proxy	Capital Represented
5	Y	Fail	No	For	2.5%	2,734,665,089	77.2%	74,635,857	2.1%	14,453,604	0.4%	Proxy	Capital Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Fail	No	Against	29.3%	795,263,411	28.2%	1,996,476,022	70.7%	32,015,118	1.1%	Proxy	F+A+AB
7	Y	Fail	No	Against	31.3%	854,046,592	30.2%	1,941,069,918	68.7%	28,638,040	1.0%	Proxy	F+A+AB
8	Y	Fail	No	Against	24.9%	673,468,042	23.9%	2,121,307,887	75.1%	28,978,621	1.0%	Proxy	F+A+AB
9	Y	Fail	No	Against	3.6%	74,178,995	2.6%	2,723,206,981	96.4%	26,368,575	0.9%	Proxy	F+A+AB
10	Y	Fail	No	Against	29.5%	773,914,447	27.4%	1,990,182,399	70.5%	59,657,704	2.1%	Proxy	F+A+AB
11	Y	Fail	No	Against	26.9%	697,480,093	24.7%	2,063,677,488	73.1%	62,596,969	2.2%	Proxy	F+A+AB
12	Y	Fail	No	Against	37.4%	998,316,435	35.4%	1,767,566,370	62.6%	57,871,745	2.0%	Proxy	F+A+AB
13	Y	Fail	No	Against	4.0%	78,582,570	2.8%	2,711,767,125	96.0%	33,404,854	1.2%	Proxy	F+A+AB

Western Digital Corporation

Meeting Date: 10/05/2024

Record Date: 22/03/2024

Primary Security ID: 958102105

Country: USA

Meeting Type: Special

Ticker: WDC

Shares Voted: 176,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For
3	Amend Charter to Remove Pass-Through Voting Provision	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For
5	Adjourn Meeting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 348,901,421

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	3.4%	286,520,804	96.6%	10,121,745	3.4%	534,155	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	5.9%	240,770,932	69.0%	20,032,920	5.7%	420,698	0.1%	Proxy	Capital Represented
3	Y	Pass	No	For	0.7%	258,656,753	74.1%	1,848,531	0.5%	719,266	0.2%	Proxy	Capital Represented
4	Y	Pass	No	For	6.2%	239,563,175	68.7%	20,991,033	6.0%	670,342	0.2%	Proxy	Capital Represented
5	Y	Pass	No	For	17.3%	245,631,909	82.7%	50,197,851	16.9%	1,346,944	0.5%	Proxy	Capital Represented F+A+AB

Western Digital Corporation

Meeting Date: 20/11/2024	Country: USA	Ticker: WDC
Record Date: 23/09/2024	Meeting Type: Annual	
Primary Security ID: 958102105		

Shares Voted: 230,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	For	For
1b	Elect Director Thomas Caulfield	Mgmt	For	For	For
1c	Elect Director Martin I. Cole	Mgmt	For	Against	Against
1d	Elect Director Tunc Doluca	Mgmt	For	For	For
1e	Elect Director David V. Goeckeler	Mgmt	For	For	For
1f	Elect Director Matthew E. Massengill	Mgmt	For	For	For
1g	Elect Director Stephanie A. Streeter	Mgmt	For	Against	Against
1h	Elect Director Miyuki Suzuki	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 351,715,576Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	273,596,741	99.5%	1,289,277	0.5%	326,768	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.0%	266,604,247	97.0%	8,276,411	3.0%	332,128	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.8%	264,482,419	96.2%	10,397,551	3.8%	332,816	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	273,857,048	99.6%	1,023,614	0.4%	332,124	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	273,899,967	99.6%	1,014,316	0.4%	298,503	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.8%	264,379,679	96.2%	10,531,136	3.8%	301,971	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.7%	261,929,595	95.3%	12,966,621	4.7%	316,570	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.8%	267,290,941	97.2%	7,586,525	2.8%	335,320	N/A	Proxy	F+A
2	Y	Pass	No	For	8.3%	252,266,232	91.7%	22,508,052	8.2%	438,502	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	4.8%	262,018,906	95.2%	12,920,796	4.7%	273,084	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	4.3%	297,172,112	95.7%	12,489,521	4.0%	959,579	0.3%	Proxy	F+A+AB

Western Mining Co., Ltd.

Meeting Date: 08/07/2024	Country: China	Ticker: 601168
Record Date: 01/07/2024	Meeting Type: Special	
Primary Security ID: Y9535G102		

Shares Voted: 14,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Corporate Bond Issuance	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	981,061,778	100.0%	304,500	0.0%	0	N/A	Poll	F+A+AB

Western Mining Co., Ltd.

Meeting Date: 24/09/2024	Country: China	Ticker: 601168
Record Date: 18/09/2024	Meeting Type: Special	
Primary Security ID: Y9535G102		

Shares Voted: 29,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	Against	Against
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
6	Amend the Information Disclosure Management Measures	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	918,919,874	99.7%	1,006,921	0.1%	1,482,801	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	6.3%	862,876,430	93.6%	52,791,157	5.7%	5,742,009	0.6%	Poll	F+A+AB
3	Y	Pass	No	For	8.6%	842,403,159	91.4%	77,569,737	8.4%	1,436,700	0.2%	Poll	F+A+AB
4	Y	Pass	No	For	8.6%	842,355,238	91.4%	77,636,658	8.4%	1,417,700	0.2%	Poll	F+A+AB
5	Y	Pass	No	For	10.5%	824,218,939	89.5%	95,756,057	10.4%	1,434,600	0.2%	Poll	F+A+AB
6	Y	Pass	No	For	8.6%	842,442,458	91.4%	77,557,037	8.4%	1,410,101	0.2%	Poll	F+A+AB

Western Mining Co., Ltd.

Meeting Date: 04/11/2024	Country: China	Ticker: 601168
Record Date: 28/10/2024	Meeting Type: Special	
Primary Security ID: Y9535G102		

Shares Voted: 19,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Li Jifa as Independent Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	930,902,599	99.9%	291,087	0.0%	354,310	0.0%	Poll	F+A+AB

Westinghouse Air Brake Technologies Corporation

Meeting Date: 16/05/2024	Country: USA	Ticker: WAB
Record Date: 20/03/2024	Meeting Type: Annual	
Primary Security ID: 929740108		

Shares Voted: 53,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda A. Harty	Mgmt	For	Against	Against
1b	Elect Director Brian P. Hehir	Mgmt	For	For	For
1c	Elect Director Beverley A. Babcock	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 176,822,250Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.3%	139,291,706	91.7%	12,663,786	8.3%	138,031	N/A	Proxy	F+A
1b	Y	Pass	No	For	10.6%	135,903,336	89.4%	16,065,824	10.6%	124,363	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.0%	148,899,319	98.0%	3,088,128	2.0%	106,076	N/A	Proxy	F+A
2	Y	Pass	No	For	4.5%	145,314,939	95.5%	6,639,909	4.4%	138,675	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.3%	151,508,538	94.7%	8,377,954	5.2%	115,527	0.1%	Proxy	F+A+AB

Weyerhaeuser Company

Meeting Date: 10/05/2024Country: USATicker: WY  
Record Date: 11/03/2024Meeting Type: Annual  
Primary Security ID: 962166104

Shares Voted: 972,141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For	For
1e	Elect Director Al Monaco	Mgmt	For	For	For
1f	Elect Director James C. O'Rourke	Mgmt	For	For	For
1g	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
1h	Elect Director Lawrence A. Selzer	Mgmt	For	For	For
1i	Elect Director Devin W. Stockfish	Mgmt	For	For	For
1j	Elect Director Kim Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Weyerhaeuser Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 729,616,628Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.9%	577,821,975	96.1%	23,294,836	3.9%	1,995,205	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.9%	577,700,256	96.1%	23,438,003	3.9%	1,973,757	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.6%	591,330,971	98.4%	9,838,926	1.6%	1,942,119	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.6%	591,614,831	98.4%	9,404,272	1.6%	2,092,913	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	598,905,128	99.6%	2,206,526	0.4%	2,000,362	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.3%	599,260,286	99.7%	1,878,768	0.3%	1,972,962	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.5%	561,842,616	93.5%	39,340,521	6.5%	1,928,879	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.5%	592,201,201	98.5%	8,765,029	1.5%	2,145,786	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	597,558,673	99.4%	3,573,911	0.6%	1,979,432	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.8%	565,764,862	94.2%	34,651,822	5.8%	2,695,332	N/A	Proxy	F+A
2	Y	Pass	No	For	5.9%	565,162,398	94.1%	35,155,112	5.9%	2,794,506	N/A	Proxy	F+A
3	Y	Pass	No	For	5.4%	622,600,004	94.6%	35,312,503	5.4%	736,763	N/A	Proxy	F+A

Whitbread Plc

Meeting Date: 18/06/2024Country: United KingdomTicker: WTB  
Record Date: 14/06/2024Meeting Type: Annual  
Primary Security ID: G9606P197

Shares Voted: 71,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Shelley Roberts as Director	Mgmt	For	For	For
5	Re-elect Kal Atwal as Director	Mgmt	For	For	For
6	Re-elect Horst Baier as Director	Mgmt	For	For	For
7	Re-elect Adam Crozier as Director	Mgmt	For	Against	Against
8	Re-elect Frank Fiskers as Director	Mgmt	For	For	For
9	Re-elect Richard Gillingwater as Director	Mgmt	For	For	For
10	Re-elect Karen Jones as Director	Mgmt	For	For	For
11	Re-elect Chris Kennedy as Director	Mgmt	For	For	For
12	Re-elect Hemant Patel as Director	Mgmt	For	For	For
13	Re-elect Dominic Paul as Director	Mgmt	For	For	For
14	Re-elect Cilla Snowball as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	124,802,715	100.0%	5,520	0.0%	298,471	N/A	Poll	F+A
2	Y	Pass	No	For	5.1%	118,704,728	94.9%	6,352,081	5.1%	49,896	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	125,067,122	100.0%	10,807	0.0%	28,777	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	124,997,397	99.9%	66,766	0.1%	42,544	N/A	Poll	F+A
5	Y	Pass	No	For	1.6%	123,019,421	98.4%	2,041,707	1.6%	45,579	N/A	Poll	F+A
6	Y	Pass	No	For	1.6%	123,021,086	98.4%	2,041,323	1.6%	44,298	N/A	Poll	F+A
7	Y	Pass	No	For	7.6%	115,573,074	92.4%	9,485,611	7.6%	48,020	N/A	Poll	F+A
8	Y	Pass	No	For	1.7%	122,996,111	98.3%	2,068,027	1.7%	42,569	N/A	Poll	F+A
9	Y	Pass	No	For	1.6%	123,021,013	98.4%	2,042,139	1.6%	43,555	N/A	Poll	F+A
10	Y	Pass	No	For	1.6%	123,021,342	98.4%	2,041,162	1.6%	44,203	N/A	Poll	F+A
11	Y	Pass	No	For	1.7%	122,996,245	98.3%	2,068,228	1.7%	42,234	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	124,727,150	99.7%	336,082	0.3%	43,475	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	124,809,528	99.8%	243,958	0.2%	53,221	N/A	Poll	F+A
14	Y	Pass	No	For	1.6%	123,022,190	98.4%	2,041,440	1.6%	43,077	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	123,379,890	99.9%	129,452	0.1%	1,597,364	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	125,040,804	100.0%	29,799	0.0%	36,103	N/A	Poll	F+A
17	Y	Pass	No	For	2.3%	121,713,134	97.7%	2,840,043	2.3%	553,529	N/A	Poll	F+A
18	Y	Pass	No	For	5.2%	118,553,369	94.8%	6,518,603	5.2%	34,733	N/A	Poll	F+A
19	Y	Pass	No	For	0.4%	124,426,595	99.6%	448,461	0.4%	231,650	N/A	Poll	F+A
20	Y	Pass	No	For	1.6%	122,860,579	98.4%	2,011,989	1.6%	234,138	N/A	Poll	F+A
21	Y	Pass	No	For	1.3%	123,424,151	98.7%	1,640,076	1.3%	42,479	N/A	Poll	F+A
22	Y	Pass	No	For	5.6%	118,122,598	94.4%	6,942,888	5.6%	41,097	N/A	Poll	F+A

Wolters Kluwer NV

Meeting Date: 08/05/2024

Record Date: 10/04/2024

Primary Security ID: N9643A197

Country: Netherlands

Meeting Type: Annual

Ticker: WKL

Shares Voted: 140,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board	Mgmt			
2.b	Discussion on Company's Corporate Governance Structure	Mgmt			
2.c	Receive Report of Supervisory Board	Mgmt			
2.d	Approve Remuneration Report	Mgmt	For	Against	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends	Mgmt	For	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Elect David Sides to Supervisory Board	Mgmt	For	For	For
5.b	Reelect Jack de Kreij to Supervisory Board	Mgmt	For	For	For
5.c	Reelect Sophie Vandebroek to Supervisory Board	Mgmt	For	For	For
6.a	Approve Remuneration Policy of Supervisory Board	Mgmt	For	Refer	For
6.b	Amend Remuneration of Supervisory Board	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Approve Cancellation of Shares	Mgmt	For	For	For
10	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Other Business	Mgmt			
12	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 239,065,892Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.a	N												
2.b	N												
2.c	N												
2.d	Y	Pass	No	For	5.3%	177,432,417	94.7%	9,939,433	5.3%	779,674	N/A	Poll	F+A
3.a	Y	Pass	No	For	0.1%	187,353,102	99.9%	214,714	0.1%	583,708	N/A	Poll	F+A
3.b	N												
3.c	Y	Pass	No	For	0.1%	188,019,802	99.9%	127,417	0.1%	4,305	N/A	Poll	F+A
4.a	Y	Pass	No	For	2.0%	182,187,927	98.0%	3,756,052	2.0%	2,207,545	N/A	Poll	F+A
4.b	Y	Pass	No	For	2.2%	182,510,195	97.8%	4,062,198	2.2%	1,579,131	N/A	Poll	F+A
5.a	Y	Pass	No	For	0.4%	186,196,380	99.6%	778,223	0.4%	1,176,921	N/A	Poll	F+A
5.b	Y	Pass	No	For	8.3%	169,582,477	91.7%	15,421,430	8.3%	3,147,617	N/A	Poll	F+A
5.c	Y	Pass	No	For	2.1%	183,087,397	97.9%	3,876,172	2.1%	1,187,955	N/A	Poll	F+A
6.a	Y	Pass	No	For	1.6%	184,679,942	98.4%	2,976,686	1.6%	494,896	N/A	Poll	F+A
6.b	Y	Pass	No	For	1.5%	184,772,761	98.5%	2,893,186	1.5%	485,577	N/A	Poll	F+A
7.a	Y	Pass	No	For	1.3%	185,685,916	98.7%	2,460,136	1.3%	5,472	N/A	Poll	F+A
7.b	Y	Pass	No	For	1.8%	184,815,134	98.2%	3,327,351	1.8%	9,039	N/A	Poll	F+A
8	Y	Pass	No	For	0.7%	186,784,319	99.3%	1,321,890	0.7%	45,315	N/A	Poll	F+A
9	Y	Pass	No	For	0.7%	186,832,557	99.3%	1,308,142	0.7%	10,825	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	187,663,162	99.7%	479,538	0.3%	8,824	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	N												
12	N												

## Wolters Kluwer NV

<b>Meeting Date:</b> 28/10/2024	<b>Country:</b> Netherlands	<b>Ticker:</b> WKL
<b>Record Date:</b> 30/09/2024	<b>Meeting Type:</b> Extraordinary Shareholders	
<b>Primary Security ID:</b> N9643A197		

Shares Voted: 167,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Anjana Harve to Supervisory Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

### Meeting Results

Outstanding Shares Voted: 235,877,594      Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	Y	Pass	No	For	2.1%	182,267,675	97.9%	3,856,223	2.1%	13,534	N/A	Poll	F+A
3	N												

## Woolworths Holdings Ltd.

<b>Meeting Date:</b> 25/11/2024	<b>Country:</b> South Africa	<b>Ticker:</b> WHL
<b>Record Date:</b> 15/11/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> S98758121		

Shares Voted: 235,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Re-elect Clive Thomson as Director	Mgmt	For	Against	Against
2.1	Elect Zaid Manjra as Director	Mgmt	For	For	For
2.2	Elect Itumeleng Kgaboesele as Director	Mgmt	For	For	For
2.3	Elect Nolulamo Gwagwa as Director	Mgmt	For	For	For
3.1	Re-elect Lwazi Bam as Member of the Audit Committee	Mgmt	For	For	For
3.2	Re-elect Christopher Colfer as Member of the Audit Committee	Mgmt	For	For	For
3.3	Re-elect Thembisa Skweyiya as Member of the Audit Committee	Mgmt	For	For	For
4	Reappoint KPMG Inc as Auditors with Edward Belstead as the Designated Audit Partner	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	Against	Against
5.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
6	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
7	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	Mgmt	For	For	For
8	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
9	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 988,695,949Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.4%	N/A	98.6%	N/A	1.4%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.3	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.7%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	11.6%	N/A	88.4%	N/A	11.6%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	3.0%	N/A	97.0%	N/A	3.0%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.7%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
5.1	Y	Fail	No	For	35.2%	N/A	64.8%	N/A	35.2%	N/A	N/A	Poll	F+A
5.2	Y	Fail	No	For	30.0%	N/A	70.0%	N/A	30.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	2.0%	N/A	98.0%	N/A	2.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	1.2%	N/A	98.8%	N/A	1.2%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	1.2%	N/A	98.8%	N/A	1.2%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	20.2%	N/A	79.9%	N/A	20.2%	N/A	N/A	Poll	F+A

Workday, Inc.

Meeting Date: 18/06/2024Country: USATicker: WDAY

Record Date: 19/04/2024Meeting Type: Annual

Primary Security ID: 98138H101

Shares Voted: 28,481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aneel Bhusri	Mgmt	For	Against	Against
1b	Elect Director Thomas F. Bogan	Mgmt	For	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 741,365,868

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.2%	634,870,236	91.8%	56,456,703	8.2%	778,464	N/A	Proxy	F+A
1b	Y	Pass	No	For	7.0%	640,988,716	93.0%	48,457,950	7.0%	2,658,737	N/A	Proxy	F+A
1c	Y	Pass	No	For	9.4%	626,579,724	90.6%	65,391,218	9.4%	134,461	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	709,810,942	99.7%	2,403,277	0.3%	2,655,083	N/A	Proxy	F+A
3	Y	Pass	No	For	18.2%	565,429,915	81.8%	126,058,564	18.2%	616,924	N/A	Proxy	F+A
4	Y	Pass	No	For	14.1%	594,604,112	85.9%	97,404,644	14.1%	96,647	N/A	Proxy	F+A

WPP Plc

Meeting Date: 08/05/2024

Country: Jersey

Ticker: WPP

Record Date: 06/05/2024

Meeting Type: Annual

Primary Security ID: G9788D103

Shares Voted: 4,849,652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Compensation Committee Report	Mgmt	For	Against	Against
4	Elect Andrew Scott as Director	Mgmt	For	For	For
5	Re-elect Angela Ahrendts as Director	Mgmt	For	For	For
6	Re-elect Simon Dingemans as Director	Mgmt	For	For	For
7	Re-elect Sandrine Dufour as Director	Mgmt	For	For	For
8	Re-elect Tom Ilube as Director	Mgmt	For	For	For
9	Re-elect Roberto Quarta as Director	Mgmt	For	For	For
10	Re-elect Mark Read as Director	Mgmt	For	For	For
11	Re-elect Cindy Rose as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Keith Weed as Director	Mgmt	For	For	For
13	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For
14	Re-elect Joanne Wilson as Director	Mgmt	For	For	For
15	Re-elect Ya-Qin Zhang as Director	Mgmt	For	For	For
16	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,078,553,733Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	937,941,958	100.0%	236,024	0.0%	1,420,613	N/A	Poll	F+A
2	Y	Pass	No	For	0.3%	936,276,773	99.7%	3,256,561	0.3%	65,261	N/A	Poll	F+A
3	Y	Pass	No	For	7.1%	789,002,865	92.9%	60,497,656	7.1%	90,097,874	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	936,768,188	99.7%	2,668,306	0.3%	161,501	N/A	Poll	F+A
5	Y	Pass	No	For	1.5%	836,382,449	98.5%	13,090,836	1.5%	90,124,710	N/A	Poll	F+A
6	Y	Pass	No	For	9.7%	848,251,881	90.3%	91,212,533	9.7%	134,181	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	933,187,893	99.3%	6,275,626	0.7%	135,076	N/A	Poll	F+A
8	Y	Pass	No	For	2.0%	921,060,142	98.0%	18,400,854	2.0%	137,599	N/A	Poll	F+A
9	Y	Pass	No	For	5.4%	888,601,106	94.6%	50,854,851	5.4%	142,638	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	938,266,704	99.9%	1,181,909	0.1%	149,982	N/A	Poll	F+A
11	Y	Pass	No	For	1.4%	926,022,555	98.6%	13,442,606	1.4%	133,434	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	0.2%	937,913,507	99.8%	1,544,137	0.2%	140,951	N/A	Poll	F+A
13	Y	Pass	No	For	4.7%	895,489,427	95.3%	43,969,196	4.7%	139,972	N/A	Poll	F+A
14	Y	Pass	No	For	0.4%	935,352,563	99.6%	4,081,692	0.4%	164,340	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	848,290,551	99.9%	1,161,929	0.1%	90,146,115	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	935,645,512	99.6%	3,880,652	0.4%	72,431	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	939,145,161	100.0%	378,380	0.0%	73,855	N/A	Poll	F+A
18	Y	Pass	No	For	13.4%	811,164,583	86.6%	125,178,700	13.4%	3,255,312	N/A	Poll	F+A
19	Y	Pass	No	For	0.5%	934,367,386	99.5%	5,053,129	0.5%	178,080	N/A	Poll	F+A
20	Y	Pass	No	For	11.7%	828,331,968	88.3%	109,394,949	11.7%	1,871,556	N/A	Poll	F+A
21	Y	Pass	No	For	11.3%	831,717,942	88.7%	105,968,747	11.3%	1,911,780	N/A	Poll	F+A

WuXi AppTec Co., Ltd.

Meeting Date: 12/06/2024	Country: China	Ticker: 2359
Record Date: 04/06/2024	Meeting Type: Annual	
Primary Security ID: Y971B1118		

Shares Voted: 21,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Provision of External Guarantees	Mgmt	For	For	For
6	Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Foreign Exchange Hedging Limit	Mgmt	For	For	For
8	Amend Connected Transactions Management Policy	Mgmt	For	For	For
9	Amend External Guarantees and Provision of Financial Assistance Policy	Mgmt	For	For	For
10	Amend Management Measures on Raised Funds	Mgmt	For	For	For
11	Amend Work Policies of the Independent Directors	Mgmt	For	For	For
12	Adopt 2024 H Share Award and Trust Scheme	Mgmt	For	Against	Against
13	Authorize Board to Deal with All Matters in Relation to the 2024 H Share Award and Trust Scheme	Mgmt	For	Against	Against
14	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For	For
15	Amend Rules of Procedures for Shareholders' Meetings	Mgmt	For	For	For
16	Amend Rules of Procedures for Board Meetings	Mgmt	For	For	For
17	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	Against	Against
18	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,911,927,203Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	1,091,093,082	99.9%	109,635	0.0%	1,222,718	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	1,091,090,482	99.9%	109,835	0.0%	1,225,118	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	1,091,089,782	99.9%	110,535	0.0%	1,225,118	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	1,091,234,980	99.9%	102,855	0.0%	1,087,600	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	2.6%	1,064,136,382	97.4%	27,199,153	2.5%	1,089,900	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.2%	1,089,682,582	99.7%	1,653,753	0.2%	1,089,100	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	0.1%	1,091,223,240	99.9%	113,195	0.0%	1,089,000	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	1,091,216,900	99.9%	122,035	0.0%	1,086,500	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	2.1%	1,069,144,269	97.9%	22,192,166	2.0%	1,089,000	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	0.1%	1,091,010,544	99.9%	325,891	0.0%	1,089,000	0.1%	Poll	F+A+AB
11	Y	Pass	No	For	0.1%	1,091,220,400	99.9%	114,435	0.0%	1,090,600	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	18.4%	406,988,417	81.6%	91,835,580	18.4%	142,902	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	15.7%	420,635,496	84.3%	78,127,601	15.7%	203,802	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.1%	1,091,115,423	99.9%	107,695	0.0%	1,202,317	0.1%	Poll	F+A+AB
15	Y	Pass	No	For	0.1%	1,091,222,700	99.9%	112,035	0.0%	1,090,700	0.1%	Poll	F+A+AB
16	Y	Pass	No	For	0.1%	1,091,222,900	99.9%	116,035	0.0%	1,086,500	0.1%	Poll	F+A+AB
17	Y	Pass	No	For	16.1%	916,225,751	83.9%	175,968,926	16.1%	230,758	0.0%	Poll	F+A+AB
18	Y	Pass	No	For	0.0%	1,091,984,545	100.0%	271,034	0.0%	169,856	0.0%	Poll	F+A+AB

WuXi AppTec Co., Ltd.

Meeting Date: 12/06/2024	Country: China	Ticker: 2359
Record Date: 04/06/2024	Meeting Type: Special	
Primary Security ID: Y971B1118		

Shares Voted: 21,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 387,076,150Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	136,242,435	99.9%	123,098	0.1%	68,657	0.1%	Poll	F+A+AB

Meeting Date: 12/06/2024	Country: China	Ticker: 2359
Record Date: 05/06/2024	Meeting Type: Annual	
Primary Security ID: Y971B1118		

Shares Voted: 24,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Provision of External Guarantees	Mgmt	For	For	For
6	Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Foreign Exchange Hedging Limit	Mgmt	For	For	For
8	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For	For
9	Amend Rules of Procedures for Shareholders' Meetings	Mgmt	For	For	For
10	Amend Rules of Procedures for Board Meetings	Mgmt	For	For	For
11	Amend Connected Transactions Management Policy	Mgmt	For	For	For
12	Amend External Guarantees and Provision of Financial Assistance Policy	Mgmt	For	For	For
13	Amend Management Measures on Raised Funds	Mgmt	For	For	For
14	Amend Work Policies of the Independent Directors	Mgmt	For	For	For
15	Adopt 2024 H Share Award and Trust Scheme	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Board to Deal with All Matters in Relation to the 2024 H Share Award and Trust Scheme	Mgmt	For	Against	Against
17	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	Against	Against
18	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,911,927,203Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	1,091,093,082	99.9%	109,635	0.0%	1,222,718	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	1,091,090,482	99.9%	109,835	0.0%	1,225,118	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	1,091,089,782	99.9%	110,535	0.0%	1,225,118	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	1,091,234,980	99.9%	102,855	0.0%	1,087,600	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	2.6%	1,064,136,382	97.4%	27,199,153	2.5%	1,089,900	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.2%	1,089,682,582	99.7%	1,653,753	0.2%	1,089,100	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	1,091,223,240	99.9%	113,195	0.0%	1,089,000	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	1,091,216,900	99.9%	122,035	0.0%	1,086,500	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	2.1%	1,069,144,269	97.9%	22,192,166	2.0%	1,089,000	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	0.1%	1,091,010,544	99.9%	325,891	0.0%	1,089,000	0.1%	Poll	F+A+AB
11	Y	Pass	No	For	0.1%	1,091,220,400	99.9%	114,435	0.0%	1,090,600	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	18.4%	406,988,417	81.6%	91,835,580	18.4%	142,902	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	15.7%	420,635,496	84.3%	78,127,601	15.7%	203,802	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.1%	1,091,115,423	99.9%	107,695	0.0%	1,202,317	0.1%	Poll	F+A+AB
15	Y	Pass	No	For	0.1%	1,091,222,700	99.9%	112,035	0.0%	1,090,700	0.1%	Poll	F+A+AB
16	Y	Pass	No	For	0.1%	1,091,222,900	99.9%	116,035	0.0%	1,086,500	0.1%	Poll	F+A+AB
17	Y	Pass	No	For	16.1%	916,225,751	83.9%	175,968,926	16.1%	230,758	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
18	Y	Pass	No	For	0.0%	1,091,984,545	100.0%	271,034	0.0%	169,856	0.0%	Poll	F+A+AB

WuXi AppTec Co., Ltd.

Meeting Date: 12/06/2024	Country: China	Ticker: 2359
Record Date: 05/06/2024	Meeting Type: Special	
Primary Security ID: Y971B1118		

Shares Voted: 24,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,524,851,053Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	917,543,810	100.0%	147,935	0.0%	120,200	0.0%	Poll	F+A+AB

Wuxi Biologics (Cayman) Inc.

Meeting Date: 19/06/2024	Country: Cayman Islands	Ticker: 2269
Record Date: 13/06/2024	Meeting Type: Annual	
Primary Security ID: G97008117		

Shares Voted: 132,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Wuxi Biologics (Cayman) Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Weichang Zhou as Director	Mgmt	For	For	For
2b	Elect Yibing Wu as Director	Mgmt	For	For	For
2c	Elect William Robert Keller as Director	Mgmt	For	Against	Against
2d	Elect Jue Chen as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Adopt Fourth Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,151,296,949					Results Available: Partial								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,858,530,387	99.9%	2,656,000	0.1%	N/A	N/A	Poll	F+A
2a	Y	Pass	No	For	7.1%	1,728,268,404	92.9%	132,883,482	7.1%	N/A	N/A	Poll	F+A
2b	Y	Pass	No	For	6.8%	1,734,170,812	93.2%	126,981,074	6.8%	N/A	N/A	Poll	F+A
2c	Y	Pass	No	For	10.6%	1,663,244,467	89.4%	197,907,419	10.6%	N/A	N/A	Poll	F+A
2d	Y	Pass	No	For	0.1%	1,859,912,107	99.9%	1,239,779	0.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.2%	1,839,722,747	98.8%	21,429,139	1.2%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.2%	1,839,327,758	98.8%	21,824,128	1.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	3.8%	1,790,244,509	96.2%	70,907,377	3.8%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	1,859,274,386	99.9%	1,877,500	0.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	1,860,954,646	100.0%	197,240	0.0%	N/A	N/A	Poll	F+A

Meeting Date: 22/05/2024	Country: USA	Ticker: XEL
Record Date: 25/03/2024	Meeting Type: Annual	
Primary Security ID: 98389B100		

Shares Voted: 41,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Megan Burkhart	Mgmt	For	For	For
1b	Elect Director Lynn Casey	Mgmt	For	For	For
1c	Elect Director Bob Frenzel	Mgmt	For	For	For
1d	Elect Director Netha Johnson	Mgmt	For	For	For
1e	Elect Director Patricia Kampling	Mgmt	For	For	For
1f	Elect Director George Kehl	Mgmt	For	For	For
1g	Elect Director Richard O'Brien	Mgmt	For	For	For
1h	Elect Director Charles Pardee	Mgmt	For	Against	For
1i	Elect Director Christopher Policinski	Mgmt	For	Against	For
1j	Elect Director James Prokopanko	Mgmt	For	For	For
1k	Elect Director Timothy Welsh	Mgmt	For	For	For
1l	Elect Director Kim Williams	Mgmt	For	For	For
1m	Elect Director Daniel Yohannes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 555,470,302Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
--------	-----------------	---------	--------------------	----------	---------------	-----	-------	---------	-----------	---------	-----------	-------------	------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.1%	406,188,664	97.9%	8,864,376	2.1%	4,705,852	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.1%	413,964,649	98.9%	4,512,041	1.1%	1,282,202	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.0%	397,808,640	95.0%	20,726,310	5.0%	1,223,942	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.1%	414,075,654	98.9%	4,447,870	1.1%	1,235,368	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.4%	404,921,915	97.6%	10,117,007	2.4%	4,719,970	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.5%	412,211,407	98.5%	6,322,629	1.5%	1,224,856	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.5%	397,907,959	96.5%	14,554,760	3.5%	7,296,173	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	414,072,948	98.9%	4,470,515	1.1%	1,215,429	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.8%	388,594,983	94.2%	23,895,941	5.8%	7,267,968	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.1%	413,751,193	98.9%	4,781,897	1.1%	1,225,802	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.6%	416,213,850	99.4%	2,319,607	0.6%	1,225,435	N/A	Proxy	F+A
1l	Y	Pass	No	For	4.5%	393,911,382	95.5%	18,495,416	4.5%	7,352,094	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.3%	413,065,107	98.7%	5,459,278	1.3%	1,234,507	N/A	Proxy	F+A
2	Y	Pass	No	For	21.5%	327,887,688	78.5%	89,832,381	21.5%	2,038,823	N/A	Proxy	F+A
3	Y	Pass	No	For	7.2%	389,539,485	92.8%	28,446,769	6.8%	1,772,638	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	3.6%	454,535,691	96.3%	15,975,246	3.4%	1,258,485	0.3%	Proxy	F+A+AB

Xiamen Tungsten Co., Ltd.

Meeting Date: 01/08/2024	Country: China	Ticker: 600549
Record Date: 25/07/2024	Meeting Type: Special	
Primary Security ID: Y6454T107		

Shares Voted: 9,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of Resolution Validity Period and Related Authorizations on Issuance of Shares to Specific Targets	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,418,285,200	Results Available: Full
---	-------------------------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	16.1%	88,700,837	83.9%	16,836,723	15.9%	200,350	0.2%	Poll	F+A+AB

Xiamen Tungsten Co., Ltd.

Meeting Date: 17/10/2024	Country: China	Ticker: 600549
Record Date: 10/10/2024	Meeting Type: Special	
Primary Security ID: Y6454T107		

Shares Voted: 59,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Listing Application on the National Small and Medium Enterprise Share Transfer System	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,418,285,200Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	687,574,230	99.7%	1,762,037	0.3%	421,818	0.1%	Poll	F+A+AB

Xiamen Tungsten Co., Ltd.

Meeting Date: 12/11/2024	Country: China	Ticker: 600549
Record Date: 05/11/2024	Meeting Type: Special	
Primary Security ID: Y6454T107		

Shares Voted: 59,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For
2	Amend Management Methods of Raised Funds	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	673,339,831	99.5%	2,856,525	0.4%	687,314	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	3.0%	656,781,220	97.0%	19,365,670	2.9%	736,780	0.1%	Poll	F+A+AB

Xiaomi Corporation

Meeting Date: 06/06/2024	Country: Cayman Islands	Ticker: 1810
Record Date: 31/05/2024	Meeting Type: Annual	
Primary Security ID: G9830T106		

Shares Voted: 127,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Lin Bin as Director	Mgmt	For	Against	Against
3	Elect Liu De as Director	Mgmt	For	Against	Against
4	Elect Cai Jinqing as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
10	Adopt 2024 Xiaomi HK Share Scheme and Related Transactions	Mgmt	For	Against	Against
11	Adopt Service Provider Sublimit	Mgmt	For	Against	Against
12	Adopt Eighteenth Amended and Restated Memorandum and Articles of Association and Related Transactions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:	Results Available: Partial
---------------------------	----------------------------

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	52,929,317,410	100.0%	19,528,175	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	1.0%	52,424,356,310	99.0%	524,398,667	1.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.9%	52,463,647,787	99.1%	485,041,861	0.9%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.9%	11,998,840,297	99.1%	110,947,972	0.9%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	52,894,560,534	99.9%	54,176,992	0.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	1.4%	11,937,938,820	98.6%	171,862,305	1.4%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	52,932,951,661	100.0%	15,699,778	0.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	6.5%	49,525,722,666	93.5%	3,422,697,649	6.5%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	6.3%	49,612,195,439	93.7%	3,336,505,683	6.3%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	4.8%	50,418,001,999	95.2%	2,530,719,116	4.8%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	6.3%	49,608,514,214	93.7%	3,340,276,206	6.3%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	12,108,348,511	100.0%	1,478,952	0.0%	N/A	N/A	Poll	F+A

**Meeting Date:** 17/06/2024

Record Date: 13/06/2024

**Primary Security ID:** G982A3187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify KPMG in Ireland as Auditors	Mgmt	For	Against	Against
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

**Outstanding Shares Voted:**

[illegible]

Meeting Date: 16/05/2024	Country: USA	Ticker: XYL
Record Date: 18/03/2024	Meeting Type: Annual	
Primary Security ID: 98419M100		

Shares Voted: 196,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1b	Elect Director Earl R. Ellis	Mgmt	For	For	For
1c	Elect Director Robert F. Friel	Mgmt	For	For	For
1d	Elect Director Lisa Glatch	Mgmt	For	For	For
1e	Elect Director Victoria D. Harker	Mgmt	For	For	For
1f	Elect Director Mark D. Morelli	Mgmt	For	For	For
1g	Elect Director Jerome A. Peribere	Mgmt	For	For	For
1h	Elect Director Matthew F. Pine	Mgmt	For	For	For
1i	Elect Director Lila Tretikov	Mgmt	For	For	For
1j	Elect Director Uday Yadav	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 242,398,508					Results Available: Full								
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.0%	202,730,547	99.0%	2,149,401	1.0%	215,909	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.1%	204,665,365	99.9%	205,353	0.1%	225,139	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.3%	202,112,720	98.7%	2,756,614	1.3%	226,523	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	0.8%	203,203,840	99.2%	1,675,619	0.8%	216,398	N/A	Proxy	F+A
1e	Y	Pass	No	For	7.0%	190,484,855	93.0%	14,388,704	7.0%	222,298	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.9%	198,989,938	97.1%	5,880,318	2.9%	225,601	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.1%	196,526,383	95.9%	8,339,489	4.1%	229,985	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.5%	203,909,396	99.5%	979,879	0.5%	206,582	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.2%	202,500,719	98.8%	2,374,135	1.2%	221,003	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.2%	202,422,032	98.8%	2,427,224	1.2%	246,601	N/A	Proxy	F+A
2	Y	Pass	No	For	4.0%	206,099,678	96.0%	8,611,443	4.0%	699,803	N/A	Proxy	F+A
3	Y	Pass	No	For	17.3%	169,326,139	82.7%	35,430,043	17.3%	339,675	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	201496786	98.2%	112059	0.1%	3201811	1.6%	285201	0.1%	Proxy	F+A

## Yara International ASA

Meeting Date: 28/05/2024	Country: Norway	Ticker: YAR
Record Date: 21/05/2024	Meeting Type: Annual	
Primary Security ID: R9900C106		

Shares Voted: 282,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Remuneration of Auditors	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of NOK 5.00 Per Share	Mgmt	For	For	For
6.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
6.2	Approve Remuneration Statement	Mgmt	For	For	For

Yara International ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
8	Reelect Trond Berger, Jannicke Hilland, John Gabriel Thuestad and Tove Feld as Directors	Mgmt	For	For	For
9	Reelect Otto Soberg (Chair), Lars Mattis Hanssen, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of NOK 897,700 for the Chairman, NOK 467,800 for the Vice Chairman, and NOK 412,400 for the Other Directors; Approve Committee Fees	Mgmt	For	For	For
11	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For
13	Shareholder Proposal	Mgmt			
	Guide the company to set science-based goals to cut scope 3 emissions in line with limiting global warming to 1.5 Degrees	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 254,714,316Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	196,852,119	100.0%	24	0.0%	1,900	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	196,851,938	100.0%	24	0.0%	2,081	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	1.1%	194,759,905	98.9%	2,087,402	1.1%	6,742	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	196,775,469	100.0%	5,065	0.0%	73,515	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	196,809,076	100.0%	43,559	0.0%	1,414	0.0%	Poll	F+A+AB
6.1	Y	Pass	No	For	2.4%	192,115,886	97.6%	4,721,755	2.4%	16,408	0.0%	Poll	F+A+AB
6.2	Y	Pass	No	For	3.3%	190,334,243	96.7%	6,146,916	3.1%	372,890	0.2%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	196,846,333	100.0%	648	0.0%	7,068	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	6.5%	183,988,741	93.5%	12,741,570	6.5%	123,738	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	196,579,364	99.9%	266,530	0.1%	8,149	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	0.7%	195,374,970	99.2%	1,471,543	0.7%	7,536	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.2%	196,375,171	99.8%	471,382	0.2%	7,496	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	1.7%	193,488,238	98.3%	3,348,998	1.7%	16,813	0.0%	Poll	F+A+AB
	N												
13	Y	Fail	No	Against	11.0%	14,852,038	7.5%	175,183,861	89.0%	6,817,612	3.5%	Poll	F+A+AB

Yihai Kerry Arawana Holdings Co., Ltd.

Meeting Date: 17/12/2024	Country: China	Ticker: 300999
Record Date: 10/12/2024	Meeting Type: Special	
Primary Security ID: Y982B5108		

Shares Voted: 283,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Kuok Khoon Hong as Director	Mgmt	For	For	For
1.2	Elect Pua Seck Guan as Director	Mgmt	For	For	For
1.3	Elect Mu Yankui as Director	Mgmt	For	For	For
1.4	Elect Niu Yuxin as Director	Mgmt	For	Against	Against
1.5	Elect Loke Mun Yee as Director	Mgmt	For	For	For
1.6	Elect Tong Shao Ming as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Qian Aimin as Director	Mgmt	For	For	For
2.2	Elect Han Yijun as Director	Mgmt	For	For	For
2.3	Elect Teo Kim Yong as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Zhang Jianxin as Supervisor	Mgmt	For	For	For

Yihai Kerry Arawana Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Li Changping as Supervisor	Mgmt	For	For	For
4	Approve Application of Financing	Mgmt	For	For	For
5	Approve Provision of Guarantee	Mgmt	For	For	For
6	Approve Financial Assistance Provision	Mgmt	For	For	For
7	Approve Commodity Futures and Derivatives Business	Mgmt	For	For	For
	APPROVE DAILY RELATED PARTY TRANSACTION	Mgmt			
8.1	Approve Related Party Transaction With Wilmar International Limited and Its Subsidiaries	Mgmt	For	For	For
8.2	Approve Related Party Transaction With Other Related Parties	Mgmt	For	For	For
9	Approve Adjustment of the Term of Medium-term Notes	Mgmt	For	For	For
10	Approve Supplemental Agreement of Horizontal Competition Preventive Agreement	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	N/A	4,927,205,849	99.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.2	Y	Pass	No	For	N/A	4,929,594,435	99.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.3	Y	Pass	No	For	N/A	4,929,589,453	99.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.4	Y	Pass	No	For	N/A	4,929,280,709	99.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.5	Y	Pass	No	For	N/A	4,929,578,480	99.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.6	Y	Pass	No	For	N/A	4,929,578,872	99.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
2.1	Y	Pass	No	For	N/A	4,929,375,507	99.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.2	Y	Pass	No	For	N/A	4,929,804,634	99.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented
2.3	Y	Pass	No	For	N/A	4,929,814,293	99.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
3.1	Y	Pass	No	For	N/A	4,928,712,168	99.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented
3.2	Y	Pass	No	For	N/A	4,929,687,360	99.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented
4	Y	Pass	No	For	0.0%	4,932,900,968	100.0%	1,105,078	0.0%	81,600	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	4,932,818,168	100.0%	1,186,078	0.0%	83,400	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	4,932,808,068	100.0%	1,143,378	0.0%	136,200	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	4,933,535,767	100.0%	477,079	0.0%	74,800	0.0%	Poll	F+A+AB
	N												
8.1	Y	Pass	No	For	1.0%	54,580,434	99.0%	481,873	0.9%	80,900	0.1%	Poll	F+A+AB
8.2	Y	Pass	No	For	0.0%	4,933,526,973	100.0%	481,973	0.0%	78,700	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	4,932,888,868	100.0%	1,113,078	0.0%	85,700	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.9%	54,667,234	99.1%	392,973	0.7%	83,000	0.2%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	4,933,534,873	100.0%	436,373	0.0%	116,400	0.0%	Poll	F+A+AB

Yum! Brands, Inc.

Meeting Date: 16/05/2024Country: USATicker: YUM

Record Date: 20/03/2024Meeting Type: Annual

Primary Security ID: 988498101

Shares Voted: 162,703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For	For
1b	Elect Director Keith Barr	Mgmt	For	For	For
1c	Elect Director M. Brett Biggs	Mgmt	For	For	For
1d	Elect Director Christopher M. Connor	Mgmt	For	Against	Against
1e	Elect Director Brian C. Cornell	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Tanya L. Domier	Mgmt	For	For	For
1g	Elect Director Susan Doniz	Mgmt	For	For	For
1h	Elect Director David W. Gibbs	Mgmt	For	For	For
1i	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1j	Elect Director Thomas C. Nelson	Mgmt	For	For	For
1k	Elect Director P. Justin Skala	Mgmt	For	For	For
1l	Elect Director Annie Young-Scrivner	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	For	For
5	Strategic Review Regarding Capital Transactions Involving the Brands	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 281,500,000Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	220,238,574	98.9%	2,412,707	1.1%	294,441	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	220,754,622	99.2%	1,880,442	0.8%	310,658	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	221,801,877	99.6%	834,992	0.4%	308,853	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.8%	216,498,268	97.2%	6,140,476	2.8%	306,978	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.6%	211,735,511	95.4%	10,263,527	4.6%	946,684	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	221,698,988	99.6%	961,962	0.4%	284,772	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.8%	207,523,836	93.2%	15,128,061	6.8%	293,825	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.5%	221,565,275	99.5%	1,070,626	0.5%	309,821	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.7%	214,491,434	96.3%	8,156,188	3.7%	298,100	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.7%	214,392,595	96.3%	8,245,380	3.7%	307,747	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1k	Y	Pass	No	For	1.3%	219,697,570	98.7%	2,933,561	1.3%	314,591	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.4%	221,652,492	99.6%	993,501	0.4%	299,729	N/A	Proxy	F+A
2	Y	Pass	No	For	4.4%	237,610,113	95.6%	10,533,631	4.2%	415,184	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	7.5%	206,166,886	92.5%	14,769,307	6.6%	2,009,529	0.9%	Proxy	F+A+AB
4	Y	Fail	No	Against	12.3%	26,223,263	11.8%	195,424,175	87.7%	1,298,284	0.6%	Proxy	F+A+AB
5	Y	Fail	No	Against	1.4%	1,743,493	0.8%	219,817,996	98.6%	1,384,233	0.6%	Proxy	F+A+AB

Zalando SE

Meeting Date: 17/05/2024

Record Date: 25/04/2024

Primary Security ID: D98423102

Country: Germany

Meeting Type: Annual

Ticker: ZAL

Shares Voted: 51,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2025 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
9	Approve Cancellation of Conditional Capital 2013	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:						Results Available: Partial							
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	206,193,907	100.0%	3,627	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.8%	182,539,004	98.2%	3,386,548	1.8%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	2.0%	170,432,296	98.0%	3,497,151	2.0%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.5%	205,256,116	99.5%	945,038	0.5%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.1%	206,049,746	99.9%	151,570	0.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	11.1%	180,947,949	88.9%	22,640,559	11.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	7.8%	189,882,052	92.2%	16,001,757	7.8%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	206,180,608	100.0%	4,810	0.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	206,182,457	100.0%	2,552	0.0%	N/A	N/A	Poll	F+A

Zhejiang Expressway Co., Ltd.

Meeting Date: 17/12/2024	Country: China	Ticker: 576
Record Date: 11/12/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y9891F102		

Shares Voted: 104,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Ernst & Young as Hong Kong Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2	Approve RSM China CPA LLP as PRC Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 5,993,800,537						Results Available: Full							
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	4,566,618,435	99.9%	6,683,861	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	4,566,618,435	99.9%	6,683,861	0.1%	N/A	N/A	Poll	F+A

Zhejiang Leapmotor Technology Co., Ltd.

Meeting Date: 25/06/2024	Country: China	Ticker: 9863
Record Date: 19/06/2024	Meeting Type: Annual	
Primary Security ID: Y989TP100		

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Duty Report of Independent Non-Executive Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Report	Mgmt	For	For	For
5	Approve Final Financial Report	Mgmt	For	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For	For
7	Approve Annual Report	Mgmt	For	For	For
8	Approve Environmental, Social and Governance Report	Mgmt	For	For	For
9	Approve Implementation of Connected Transactions for the Year 2023 and Estimates of Daily Connected Transactions for the Year 2024	Mgmt	For	For	For
10	Approve Application to Banks for Comprehensive Credit	Mgmt	For	For	For
11	Approve Remuneration of Directors	Mgmt	For	For	For
12	Approve Remuneration of Supervisors	Mgmt	For	For	For
	ELECT DIRECTORS	Mgmt			
13.1	Elect Zhu Jiangming as Director	Mgmt	For	Against	Against
13.2	Elect Cao Li as Director	Mgmt	For	Against	Against
13.3	Elect Zhou Hongtao as Director	Mgmt	For	Against	Against
13.4	Elect Gregoire Olivier as Director	Mgmt	For	For	For
13.5	Elect Douglas Ostermann as Director	Mgmt	For	For	For

Zhejiang Leapmotor Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.6	Elect Jin Yufeng as Director	Mgmt	For	For	For
13.7	Elect Fu Yuwu as Director	Mgmt	For	For	For
13.8	Elect Drina C Yue as Director	Mgmt	For	For	For
13.9	Elect Shen Linhua as Director	Mgmt	For	For	For
	ELECT SUPERVISORS	Mgmt			
14.1	Elect Wu Yefeng as Supervisor	Mgmt	For	For	For
14.2	Elect Mo Chengrui as Supervisor	Mgmt	For	For	For
15	Approve Remuneration Proposal for Directors and Supervisors	Mgmt	For	For	For
16	Approve PricewaterhouseCoopers as Overseas Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
17	Approve Joint Liability Guarantee to be Provided by the Company for Its Subsidiaries	Mgmt	For	Against	Against
18	Approve Joint Liability Guarantee to be Provided by the Company for Its Distributors	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
20	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,336,966,089						Results Available: Partial							
Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	733,955,506	100.0%	0	0.0%	61,200	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	725,315,506	100.0%	0	0.0%	61,200	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	725,315,506	100.0%	0	0.0%	61,200	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	725,315,506	100.0%	0	0.0%	61,200	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	725,315,506	100.0%	0	0.0%	61,200	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.0%	725,376,706	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	725,315,506	100.0%	0	0.0%	61,200	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	725,315,506	100.0%	0	0.0%	61,200	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.2%	723,945,855	99.8%	0	0.0%	1,430,851	0.2%	Poll	F+A+AB
10	Y	Pass	No	For	0.4%	719,045,174	99.6%	3,244,262	0.4%	0	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	725,376,706	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	725,376,706	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
13.1	N												
	Y	Pass	No	For	4.2%	650,810,485	95.8%	28,410,887	4.2%	0	0.0%	Poll	F+A+AB
13.2	Y	Pass	No	For	0.2%	677,809,954	99.8%	1,411,418	0.2%	0	0.0%	Poll	F+A+AB
13.3	Y	Pass	No	For	0.2%	677,809,954	99.8%	1,411,418	0.2%	0	0.0%	Poll	F+A+AB
13.4	Y	Pass	No	For	0.2%	688,657,849	99.8%	1,591,823	0.2%	0	0.0%	Poll	F+A+AB
13.5	Y	Pass	No	For	0.2%	688,657,849	99.8%	1,591,823	0.2%	0	0.0%	Poll	F+A+AB
13.6	Y	Pass	No	For	0.2%	688,657,849	99.8%	1,591,823	0.2%	0	0.0%	Poll	F+A+AB
13.7	Y	Pass	No	For	1.0%	683,288,015	99.0%	6,961,657	1.0%	0	0.0%	Poll	F+A+AB
13.8	Y	Pass	No	For	0.1%	689,568,731	99.9%	680,941	0.1%	0	0.0%	Poll	F+A+AB
13.9	Y	Pass	No	For	0.0%	690,249,672	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
14.1	N												
	Y	Pass	No	For	1.3%	681,097,443	98.7%	9,152,229	1.3%	0	0.0%	Poll	F+A+AB
14.2	Y	Pass	No	For	0.0%	690,210,132	100.0%	39,540	0.0%	0	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.0%	690,249,672	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	0.2%	678,114,445	99.8%	1,106,927	0.2%	0	0.0%	Poll	F+A+AB
17	Y	Pass	No	For	11.9%	598,202,587	88.1%	73,743,721	10.9%	7,275,064	1.1%	Poll	F+A+AB
18	Y	Pass	No	For	10.8%	605,923,965	89.2%	64,591,492	9.5%	8,705,915	1.3%	Poll	F+A+AB
19	Y	Pass	No	For	7.2%	625,683,149	92.8%	47,335,909	7.0%	1,430,851	0.2%	Poll	F+A+AB
20	Y	Pass	No	For	0.0%	674,438,602	100.0%	11,307	0.0%	0	0.0%	Poll	F+A+AB

Zhejiang NHU Co. Ltd.

Meeting Date: 04/12/2024	Country: China	Ticker: 002001
Record Date: 27/11/2024	Meeting Type: Special	
Primary Security ID: Y98910105		

Shares Voted: 65,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in Usage of Repurchased Shares and Cancellation	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,043,893,499Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,729,039,108	100.0%	308,738	0.0%	199,518	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	1,728,698,927	100.0%	587,779	0.0%	260,658	0.0%	Poll	F+A+AB

Zhuzhou CRRC Times Electric Co., Ltd.

Meeting Date: 27/06/2024	Country: China	Ticker: 3898
Record Date: 21/06/2024	Meeting Type: Annual	
Primary Security ID: Y9892N104		

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Annual Report and Its Summary	Mgmt	For	For	For
2	Approve Final Accounts Report	Mgmt	For	For	For
3	Approve Work Report of the Board of Directors	Mgmt	For	For	For

## Zhuzhou CRRC Times Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve KPMG Huazhen as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Bank Credit Lines Applications	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve Estimations on Ordinary Related Party Transactions for 2025-2027	Mgmt	For	For	For
11	Amend Terms of Reference of the Independent Non-Executive Directors	Mgmt	For	For	For
12	Amend Rules of Procedures for the General Meetings	Mgmt	For	For	For
13	Amend Rules of Procedures for the Meetings of the Board of Directors	Mgmt	For	For	For
14	Amend Rules of Procedures for the Meetings of the Supervisory Committee	Mgmt	For	For	For
15	Amend Management Policy for External Guarantees	Mgmt	For	For	For
16	Amend Management Policy for Related Party Transactions	Mgmt	For	For	For
17	Amend Management Policy for External Investments	Mgmt	For	For	For
18	Amend Management Policy for A Shares Proceeds	Mgmt	For	For	For
19	Amend Policy for Preventing the Controlling Shareholders, Actual Controllers and Related Parties from Appropriating Funds	Mgmt	For	For	For
20	Elect Feng Xiaoyun as Director	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Mgmt	For	Against	Against
22	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For
23	Amend Articles of Association	Mgmt	For	Against	Against

Zhuzhou CRRC Times Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Elect Xu Shaolong as Director	SH	For	For	For

Meeting Results

Outstanding Shares Voted: 1,411,540,112Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	996,005,684	100.0%	47,400	0.0%	325,000	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	994,237,024	99.8%	1,816,060	0.2%	325,000	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	996,005,684	100.0%	47,400	0.0%	325,000	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	996,005,684	100.0%	47,400	0.0%	325,000	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	996,377,884	100.0%	0	0.0%	200	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	996,305,749	100.0%	72,135	0.0%	200	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	996,377,884	100.0%	0	0.0%	200	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	996,305,156	100.0%	72,728	0.0%	200	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	996,305,156	100.0%	72,728	0.0%	200	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	320,536,399	100.0%	0	0.0%	200	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.3%	993,106,784	99.7%	3,271,100	0.3%	200	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	996,377,884	100.0%	0	0.0%	200	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	996,377,884	100.0%	0	0.0%	200	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.0%	996,377,884	100.0%	0	0.0%	200	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.0%	996,377,884	100.0%	0	0.0%	200	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	0.0%	996,377,884	100.0%	0	0.0%	200	0.0%	Poll	F+A+AB
17	Y	Pass	No	For	0.0%	996,377,884	100.0%	0	0.0%	200	0.0%	Poll	F+A+AB
18	Y	Pass	No	For	0.0%	996,377,884	100.0%	0	0.0%	200	0.0%	Poll	F+A+AB
19	Y	Pass	No	For	0.0%	996,377,884	100.0%	0	0.0%	200	0.0%	Poll	F+A+AB
20	Y	Pass	No	For	0.0%	996,377,884	100.0%	0	0.0%	200	0.0%	Poll	F+A+AB
21	Y	Pass	No	For	21.9%	777,877,122	78.1%	218,476,262	21.9%	24,700	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
22	Y	Pass	No	For	0.2%	994,686,099	99.8%	1,667,285	0.2%	24,700	0.0%	Poll	F+A+AB
23	Y	Pass	No	For	23.0%	767,124,848	77.0%	229,225,113	23.0%	28,123	0.0%	Poll	F+A+AB
24	Y	Pass	No	For	0.2%	993,877,586	99.7%	2,386,998	0.2%	113,500	0.0%	Poll	F+A+AB

Zhuzhou CRRC Times Electric Co., Ltd.

Meeting Date: 27/06/2024Country: ChinaTicker: 3898

Record Date: 21/06/2024Meeting Type: Special

Primary Security ID: Y9892N104

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 542,632,600Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	317,892,520	99.5%	1,642,550	0.5%	24,700	0.0%	Poll	F+A+AB

Zhuzhou CRRC Times Electric Co., Ltd.

Meeting Date: 13/12/2024Country: ChinaTicker: 3898

Record Date: 05/12/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: Y9892N104

Zhuzhou CRRC Times Electric Co., Ltd.

Shares Voted: 8,200					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Change of Company Type	Mgmt	For	For	For
2	Approve 2024-2027 CRRC Financial Services Framework Agreement and Estimation of the Ordinary Connected Transactions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,411,540,112Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	1,016,207,069	99.9%	1,479,353	0.1%	43,958	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	7.4%	316,501,632	92.6%	25,357,489	7.4%	29,774	0.0%	Poll	F+A+AB

Zoetis Inc.

Meeting Date: 22/05/2024Country: USATicker: ZTS  
Record Date: 28/03/2024Meeting Type: Annual  
Primary Security ID: 98978V103

Shares Voted: 115,999					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1d	Elect Director Gavin D.K. Hattersley	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Sanjay Khosla	Mgmt	For	For	For
1f	Elect Director Antoinette R. Leatherberry	Mgmt	For	For	For
1g	Elect Director Michael B. McCallister	Mgmt	For	For	For
1h	Elect Director Gregory Norden	Mgmt	For	For	For
1i	Elect Director Louise M. Parent	Mgmt	For	For	Against
1j	Elect Director Kristin C. Peck	Mgmt	For	For	For
1k	Elect Director Willie M. Reed	Mgmt	For	For	For
1l	Elect Director Robert W. Scully	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 456,947,205

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	383,022,726	99.2%	3,222,810	0.8%	469,213	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	383,268,965	99.2%	2,987,544	0.8%	458,240	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.9%	371,306,046	96.1%	14,927,709	3.9%	480,994	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.2%	385,632,658	99.8%	611,611	0.2%	470,480	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.3%	381,207,560	98.7%	5,040,685	1.3%	466,504	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	385,334,023	99.8%	920,592	0.2%	460,134	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.1%	377,861,930	97.9%	8,152,699	2.1%	700,120	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.3%	369,774,663	95.7%	16,469,285	4.3%	470,801	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.7%	367,398,890	95.3%	18,134,146	4.7%	1,181,713	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1j	Y	Pass	No	For	1.1%	382,192,337	98.9%	4,058,321	1.1%	464,091	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.9%	379,076,075	98.1%	7,170,264	1.9%	468,410	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.2%	373,839,021	96.8%	12,401,356	3.2%	474,372	N/A	Proxy	F+A
2	Y	Pass	No	For	9.1%	351,133,259	90.9%	34,984,587	9.1%	596,903	N/A	Proxy	F+A
3	Y	Pass	No	For	2.0%	401,445,315	98.0%	7,895,412	1.9%	473,891	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	9.1%	345,312,397	75.6%	40,680,868	8.9%	721,484	0.2%	Proxy	Capital Represented
5	Y	Fail	No	Against	13.9%	53,787,299	13.9%	331,848,848	86.1%	1,078,602	N/A	Proxy	F+A

ZTE Corporation

Meeting Date: 28/06/2024

Record Date: 20/06/2024

Primary Security ID: Y0004F105

Country: China

Meeting Type: Annual

Ticker: 763

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1.00	Approve Annual Report	Mgmt	For	For	For
2.00	Approve Working Report of the Board of Directors	Mgmt	For	For	For
3.00	Approve Working Report of the Supervisory Committee	Mgmt	For	For	For
4.00	Approve Working Report of the President	Mgmt	For	For	For
5.00	Approve Final Financial Accounts	Mgmt	For	For	For
6.00	Approve Profit Distribution	Mgmt	For	For	For
7.00	Approve Feasibility Analysis of Hedging Derivatives Trading and Application for Trading Limits	Mgmt	For	For	For
8.00	Approve Provision of Guarantee Limits for Subsidiaries	Mgmt	For	Against	Against
9.00	Approve Application of Internal Funds in Entrusted Fund Management	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.00	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11.00	Approve Application for General Mandate of the Issuance of Shares	Mgmt	For	Against	Against
12.00	Approve Application for Mandate of the Repurchase of A Shares	Mgmt	For	For	For
13.00	Amend Articles of Association, Rules of Procedure for General Meetings of Shareholders and Rules of Procedure for Board of Directors Meetings	Mgmt	For	For	For
14.00	Elect Zhang Hong as Director	SH	For	Against	Against
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
15.01	Elect Wang Qinggang as Director	SH	For	For	For
15.02	Elect Tsui Kei Pang as Director	SH	For	For	For

Meeting Results

Outstanding Shares Voted: 4,783,251,552Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.00	Y	Pass	No	For	0.8%	1,362,080,565	99.2%	1,049,008	0.1%	10,085,547	0.7%	Poll	F+A+AB
2.00	Y	Pass	No	For	5.4%	1,299,029,652	94.6%	64,048,221	4.7%	10,137,247	0.7%	Poll	F+A+AB
3.00	Y	Pass	No	For	0.9%	1,361,517,565	99.1%	1,528,808	0.1%	10,168,747	0.7%	Poll	F+A+AB
4.00	Y	Pass	No	For	0.8%	1,361,548,265	99.2%	1,524,608	0.1%	10,142,247	0.7%	Poll	F+A+AB
5.00	Y	Pass	No	For	0.9%	1,361,303,477	99.1%	1,720,396	0.1%	10,191,247	0.7%	Poll	F+A+AB
6.00	Y	Pass	No	For	0.8%	1,362,519,649	99.2%	1,162,408	0.1%	9,533,063	0.7%	Poll	F+A+AB
7.00	Y	Pass	No	For	0.8%	1,361,683,616	99.2%	1,944,641	0.1%	9,586,863	0.7%	Poll	F+A+AB
8.00	Y	Pass	No	For	11.4%	1,217,087,211	88.6%	146,441,419	10.7%	9,686,490	0.7%	Poll	F+A+AB
9.00	Y	Pass	No	For	12.5%	1,201,043,525	87.5%	162,578,005	11.8%	9,593,590	0.7%	Poll	F+A+AB
10.00	Y	Pass	No	For	1.2%	1,356,443,714	98.8%	7,193,243	0.5%	9,578,163	0.7%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11.00	Y	Pass	No	For	13.9%	1,182,660,748	86.1%	180,945,569	13.2%	9,608,803	0.7%	Poll	F+A+AB
12.00	Y	Pass	No	For	1.0%	1,359,452,524	99.0%	4,229,593	0.3%	9,533,003	0.7%	Poll	F+A+AB
13.00	Y	Pass	No	For	5.3%	1,299,873,536	94.7%	63,719,621	4.6%	9,621,963	0.7%	Poll	F+A+AB
14.00	Y	Pass	No	For	2.3%	1,341,653,133	97.7%	21,529,524	1.6%	10,032,463	0.7%	Poll	F+A+AB
	N												
15.01	Y	Pass	No	For	0.0%	1,346,409,106	98.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
15.02	Y	Pass	No	For	0.0%	1,346,359,013	98.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented

ZTE Corporation

Meeting Date: 28/06/2024

Record Date: 20/06/2024

Primary Security ID: Y0004F105

Country: China

Meeting Type: Annual

Ticker: 763

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1.00	Approve Annual Report	Mgmt	For	For	For
2.00	Approve Working Report of the Board of Directors	Mgmt	For	For	For
3.00	Approve Working Report of the Supervisory Committee	Mgmt	For	For	For
4.00	Approve Working Report of the President	Mgmt	For	For	For
5.00	Approve Final Financial Accounts	Mgmt	For	For	For
6.00	Approve Profit Distribution	Mgmt	For	For	For
7.00	Approve Feasibility Analysis of Hedging Derivatives Trading and Application for Trading Limits	Mgmt	For	For	For
8.00	Approve Provision of Guarantee Limits for Subsidiaries	Mgmt	For	Against	Against
9.00	Approve Application of Internal Funds in Entrusted Fund Management	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.00	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11.00	Approve Application for General Mandate of the Issuance of Shares	Mgmt	For	Against	Against
12.00	Approve Application for Mandate of the Repurchase of A Shares	Mgmt	For	For	For
13.00	Amend Articles of Association, Rules of Procedure for General Meetings of Shareholders and Rules of Procedure for Board of Directors Meetings	Mgmt	For	For	For
14.00	Elect Zhang Hong as Director	SH	For	Against	Against
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
15.01	Elect Wang Qinggang as Director	SH	For	For	For
15.02	Elect Tsui Kei Pang as Director	SH	For	For	For

Meeting Results

Outstanding Shares Voted: 4,783,251,552Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.00	Y	Pass	No	For	0.8%	1,362,080,565	99.2%	1,049,008	0.1%	10,085,547	0.7%	Poll	F+A+AB
2.00	Y	Pass	No	For	5.4%	1,299,029,652	94.6%	64,048,221	4.7%	10,137,247	0.7%	Poll	F+A+AB
3.00	Y	Pass	No	For	0.9%	1,361,517,565	99.1%	1,528,808	0.1%	10,168,747	0.7%	Poll	F+A+AB
4.00	Y	Pass	No	For	0.8%	1,361,548,265	99.2%	1,524,608	0.1%	10,142,247	0.7%	Poll	F+A+AB
5.00	Y	Pass	No	For	0.9%	1,361,303,477	99.1%	1,720,396	0.1%	10,191,247	0.7%	Poll	F+A+AB
6.00	Y	Pass	No	For	0.8%	1,362,519,649	99.2%	1,162,408	0.1%	9,533,063	0.7%	Poll	F+A+AB
7.00	Y	Pass	No	For	0.8%	1,361,683,616	99.2%	1,944,641	0.1%	9,586,863	0.7%	Poll	F+A+AB
8.00	Y	Pass	No	For	11.4%	1,217,087,211	88.6%	146,441,419	10.7%	9,686,490	0.7%	Poll	F+A+AB
9.00	Y	Pass	No	For	12.5%	1,201,043,525	87.5%	162,578,005	11.8%	9,593,590	0.7%	Poll	F+A+AB
10.00	Y	Pass	No	For	1.2%	1,356,443,714	98.8%	7,193,243	0.5%	9,578,163	0.7%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11.00	Y	Pass	No	For	13.9%	1,182,660,748	86.1%	180,945,569	13.2%	9,608,803	0.7%	Poll	F+A+AB
12.00	Y	Pass	No	For	1.0%	1,359,452,524	99.0%	4,229,593	0.3%	9,533,003	0.7%	Poll	F+A+AB
13.00	Y	Pass	No	For	5.3%	1,299,873,536	94.7%	63,719,621	4.6%	9,621,963	0.7%	Poll	F+A+AB
14.00	Y	Pass	No	For	2.3%	1,341,653,133	97.7%	21,529,524	1.6%	10,032,463	0.7%	Poll	F+A+AB
	N												
15.01	Y	Pass	No	For	0.0%	1,346,409,106	98.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
15.02	Y	Pass	No	For	0.0%	1,346,359,013	98.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented

## Zurich Insurance Group AG

Meeting Date: 10/04/2024	Country: Switzerland	Ticker: ZURN
Record Date: 04/04/2024	Meeting Type: Annual	
Primary Security ID: H9870Y105		

Shares Voted: 32,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against	Against
1.3	Approve Sustainability Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 26.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.a	Reelect Michel Lies as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Joan Amble as Director	Mgmt	For	For	For
4.1.c	Reelect Catherine Bessant as Director	Mgmt	For	For	For
4.1.d	Reelect Christoph Franz as Director	Mgmt	For	For	For
4.1.e	Reelect Michael Halbherr as Director	Mgmt	For	For	For
4.1.h	Reelect Sabine Keller-Busse as Director	Mgmt	For	For	For

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.i	Reelect Monica Maechler as Director	Mgmt	For	For	For
4.1.j	Reelect Kishore Mahbubani as Director	Mgmt	For	For	For
4.1.k	Reelect Peter Maurer as Director	Mgmt	For	For	For
4.1.l	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For
4.1.m	Reelect Barry Stowe as Director	Mgmt	For	For	For
4.1.n	Elect John Rafter as Director	Mgmt	For	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.4%	60,324,115	99.5%	93,581	0.2%	184,747	0.3%	Poll	F+A+AB

[illegible]